By the Committee on Banking and Insurance; and Senator Clary

311-1997-00

A bill to be entitled
An act relating to occupational safety and
health; amending ss. 442.003, 442.014, 442.023,
442.20, 252.937, 627.0915, F.S.; replacing
references to the Division of Safety of the
Department of Labor and Employment Security
with references to the Division of Workers'
Compensation of that department; transferring
powers, duties, functions, and assets of the
Division of Safety to the Division of Workers'
Compensation; repealing s. 14, ch. 99-240, Laws
of Florida; abrogating the repeal of ch. 442,
F.S.; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 442.003, Florida Statutes, is amended to read:

19 442.003 Legislative intent.--It is the intent of the 20 Legislature to enhance occupational safety and health in this 21 state through the implementation and maintenance of policies, 22 procedures, practices, rules, and standards that reduce the incidence of employee accidents, occupational diseases, and 23 fatalities compensable under chapter 440. The Legislature 24 25 further intends that the Division of Workers' Compensation 26 Safety of the Department of Labor and Employment Security 27 develop a means by which it can identify individual employers 28 with a high frequency or severity of work-related injuries;

29 conduct safety inspections of those employers; and assist

30 those employers in the development and implementation of

31 employee safety and health programs. In addition, it is the

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intent of the Legislature that the Division of Workers' Compensation Safety of the Department of Labor and Employment Security administer the provisions of this chapter; provide assistance to employers, employees, and insurance carriers; and enforce the policies, rules, and standards set forth in this chapter.

Section 2. Section 442.014, Florida Statutes, is amended to read:

442.014 Division cooperation with Federal Government; exemption from Division of Workers' Compensation Safety requirements. --

- (1) The division shall cooperate with the Federal Government so that duplicate inspections will be avoided yet assure safe places of employment for the citizens of this state.
- (2) Except as provided in this section, a private sector employer is not subject to the safety-related requirements of the Division of Workers' Compensation Safety if:
- (a) The employer is subject to the federal regulations in 29 C.F.R. ss. 1910 and 1926; and
- (b) The employer has adopted and implemented a written safety program that conforms to the requirements of 29 C.F.R. ss. 1910 and 1926; and
- (c) An employer with 20 or more full-time employees shall include provisions for a safety committee in the safety program. The safety committee must include employee representation and must meet at least once each calendar quarter. The employer must make adequate records of each meeting and maintain the records subject to inspections under 31 subsection (3). The safety committee shall, if appropriate,

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make recommendations regarding improvements to the safety program and corrections of hazards affecting workplace safety; and

- (d) The employer provides the Division of Workers' Compensation Safety with a written statement that certifies compliance with this subsection.
- (3) The Division of Workers' Compensation Safety may enter at any reasonable time any place of employment for the purposes of verifying the accuracy of the written certification. If the Division of Workers' Compensation Safety determines that the employer has not complied with the requirements of subsection (2), the employer shall be subject to the rules of the Division of Workers' Compensation Safety until the employer complies with subsection (2) and recertifies that fact to the Division of Workers' Compensation Safety.
- This section shall not restrict the Division of Workers' Compensation Safety from performing any duties pursuant to a written contract between the Division of Workers' Compensation Safety and the Federal Occupational Safety and Health Administration (OSHA).

Section 3. Section 442.023, Florida Statutes, is amended to read:

442.023 Matters within jurisdiction of the division of Safety; false, fictitious, or fraudulent acts, statements, and representations prohibited; penalty; statute of limitations. -- A person may not, in any matter within the jurisdiction of the Division of Workers' Compensation Safety of the Department of Labor and Employment Security, knowingly and willfully falsify or conceal a material fact; make any 31 | false, fictitious, or fraudulent statement or representation;

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30 31 or make or use any false document, knowing the same to contain any false, fictitious, or fraudulent statement or entry. A person who violates this section commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083. The statute of limitations for prosecution of an act committed in violation of this section is 5 years after the date the act was committed.

Section 4. Section 442.20, Florida Statutes, is amended to read:

442.20 Workplace safety.--

- (1) The Division of <u>Workers' Compensation</u> Safety within the Department of Labor and Employment Security shall assist in making the workplace a safer place to work and decreasing the frequency and severity of on-the-job injuries.
- (2) The Division of Workers' Compensation Safety shall have the authority to adopt rules for the purpose of assuring safe working conditions for all workers by authorizing the enforcement of effective standards, assisting and encouraging employers to maintain safe working conditions, and by providing for education and training in the field of safety. For public sector employers, the division may by rule adopt subparts C through T and subpart Z of 29 C.F.R. part 1910; subparts C through Z of 29 C.F.R. part 1926; subparts A through D, subpart I, and subpart M of 29 C.F.R. part 1928; subparts A through G of 29 C.F.R. part 1917; subparts A through L and subpart Z of 29 C.F.R. part 1915; subparts A through J of 29 C.F.R. part 1918, as revised July 1, 1993, provided that 29 C.F.R. s. 1910.156 applies to volunteer firefighters and fire departments operated by the state or political subdivisions; the National Fire Protection

 Association, Inc., Standard 1500, paragraph 5-7 (Personal Alert Safety System) (1992 edition); and ANSI A 10.4-1990.

- (3) The provisions of chapter 440 which pertain to workplace safety shall be applicable to the Division of Workers' Compensation Safety.
- (4) The administrative rules of the Department of Labor and Employment Security pertaining to the function of the Bureau of Industrial Safety and Health which are in effect immediately before July 1, 2000 1990, continue in effect as rules of the Division of Workers' Compensation Safety until specifically amended by the Department of Labor and Employment Security.
- (5) All references to the Assistant Secretary of the Occupational Safety and Health Administration and to the Director of the National Institute for Occupational Safety and Health and their authorized representatives in the adopted federal Occupational Safety and Health Administration standards shall, for purposes of this section, mean the Director of the Division of Workers' Compensation Safety of the Department of Labor and Employment Security or his or her authorized representatives.

Section 5. Subsection (2) of section 252.937, Florida Statutes, is amended to read:

252.937 Department powers and duties.--

(2) To ensure that this program is self-supporting, the department shall provide administrative support, including staff, facilities, materials, and services to implement this part for specified stationary sources subject to s. 252.939 and shall provide necessary funding to local emergency planning committees and county emergency management agencies for work performed to implement this part. Each state agency

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30 31 with regulatory, inspection, or technical assistance programs for specified stationary sources subject to this part shall enter into a memorandum of understanding with the department which specifically outlines how each agency's staff, facilities, materials, and services will be utilized to support implementation. At a minimum, these agencies and programs include: the Department of Environmental Protection's Division of Air Resources Management and Division of Water Resource Management, and the Department of Labor and Employment Security's Division of Workers' Compensation Safety. It is the Legislature's intent to implement this part as efficiently and economically as possible, using existing expertise and resources, if available and appropriate.

Section 6. Section 627.0915, Florida Statutes, is amended to read:

627.0915 Pate filings: workers! companyation

627.0915 Rate filings; workers' compensation, drug-free workplace, and safe employers. -- The Department of Insurance shall approve rating plans for workers' compensation insurance that give specific identifiable consideration in the setting of rates to employers that either implement a drug-free workplace program pursuant to rules adopted by the Division of Workers' Compensation of the Department of Labor and Employment Security or implement a safety program approved by the Division of Workers' Compensation Safety pursuant to rules adopted by the division of Safety of the Department of Labor and Employment Security or implement both a drug-free workplace program and a safety program. The Division of Workers' Compensation Safety may by rule require that the client of a help supply services company comply with the essential requirements of a workplace safety program as a condition for receiving a premium credit. The plans must take

effect January 1, 1994, must be actuarially sound, and must 2 state the savings anticipated to result from such drug-testing 3 and safety programs. 4 Section 7. All powers, duties, functions, rules, 5 records, personnel, property, and unexpended balances of 6 appropriations, allocations, or other funds of the Division of 7 Safety of the Department of Labor and Employment Security are transferred by a type two transfer, as defined in section 8 20.62(2), Florida Statutes, from that division to the Division 9 10 of Workers' Compensation within the Department of Labor and Employment Security. The Division of Workers' Compensation 11 shall create a Bureau of Safety within its administrative 12 organization to assume the powers, duties, and functions 13 14 formerly allocated to the Division of Safety. 15 Section 8. Section 14 of chapter 99-240, Laws of Florida, is repealed, and the repeal of chapter 442, Florida 16 Statutes, by that section is abrogated. 17 18 Section 9. This act shall take effect upon becoming a 19 law. 20 STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR Senate Bill 2180 21 22 23 The committee substitute provides technical and conforming changes to implement the transfer of safety responsibilities relating to ch. 442, F.S., from the Division of Safety to the Division of Workers' Compensation. 24 25 26 27 28 29 30