

SENATE STAFF ANALYSIS AND ECONOMIC IMPACT STATEMENT

(This document is based only on the provisions contained in the legislation as of the latest date listed below.)

BILL: CS/SB 2572

SPONSOR: Governmental Oversight and Productivity Committee and Senator King

SUBJECT: Florida School for the Deaf and Blind

DATE: April 17, 2000 REVISED: _____

	ANALYST	STAFF DIRECTOR	REFERENCE	ACTION
1.	<u>Wilson</u>	<u>Wilson</u>	<u>GO</u>	<u>Favorable/CS</u>
2.	_____	_____	<u>FP</u>	_____
3.	_____	_____	_____	_____
4.	_____	_____	_____	_____
5.	_____	_____	_____	_____

I. Summary:

The bill directs the Department of Management Services, in conjunction with the Florida School for the Deaf and Blind, to provide a report and recommendation by January 1, 2001, on the development of a distinct classification and pay plan for employees at the school who deal with visually and hearing impaired students.

This bill creates an undesignated section of Florida Statutes.

II. Present Situation:

The Florida School for the Deaf and Blind in St. Augustine is funded out of a Special Categories appropriation to the Department of Education. It operates under two classification and pay plans, one unique to the school under which academic and academic administrative personnel are exempt from the Career Service System and the other which provides the remaining personnel with state civil service benefits. The school receives a lump sum appropriation which is distributed among its operating and nonoperating accounts by its board of trustees subject to approval by the State Board of Education.

Section 110.205, F.S., provides an extensive list of employer and employee exemptions from the Career Service System.

III. Effect of Proposed Changes:

Section 1. The bill directs the department, in conjunction with the School, to report and recommend by January 1, 2001, on the development of a revised classification and pay plan for its employees who deal with visually and impaired students.

Section 2. The bill takes effect July 1, 2000.

IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

V. Economic Impact and Fiscal Note:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

None.

C. Government Sector Impact:

None.

VI. Technical Deficiencies:

None.

VII. Related Issues:

Any portion of the subsequent report and recommendation which deals with wages, hours, and terms and conditions of employment must be collectively bargained with the employee representatives pursuant to ch. 447, F.S. The public employer may not take any unilateral action without incurring the risk of committing an unfair labor practice or failing to bargain in good faith.

VIII. Amendments:

None.