By the Committee on Education Innovation and Representatives Bendross-Mindingall, Gottlieb, Garcia, Harper and Byrd

A bill to be entitled
An act relating to Workforce Florida, Inc.;
amending s. 445.004, F.S.; expanding the
utilization of faith-based and community-based
organizations; requiring certain funds to be
expended for after-school care programs;
providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsections (6) and (10) of section 445.004, Florida Statutes, are amended to read:

445.004 Workforce Florida, Inc.; creation; purpose; membership; duties and powers.--

- (6) Workforce Florida, Inc., may take action that it deems necessary to achieve the purposes of this section, including, but not limited to:
- (a) Creating a state employment, education, and training policy that ensures that programs to prepare workers are responsive to present and future business and industry needs and complement the initiatives of Enterprise Florida, Inc.
- (b) Establishing policy direction for a funding system that provides incentives to improve the outcomes of vocational education programs, and of registered apprenticeship and work-based learning programs, and that focuses resources on occupations related to new or emerging industries that add greatly to the value of the state's economy.
- (c) Establishing a comprehensive policy related to the education and training of target populations such as those who have disabilities, are economically disadvantaged, receive

public assistance, are not proficient in English, or are dislocated workers. This approach should ensure the effective use of federal, state, local, and private resources in reducing the need for public assistance.

- (d) Designating Institutes of Applied Technology composed of public and private postsecondary institutions working together with business and industry to ensure that technical and vocational education programs use the most advanced technology and instructional methods available and respond to the changing needs of business and industry.
- (e) Providing policy direction for a system to project and evaluate labor market supply and demand using the results of the Workforce Estimating Conference created in s. 216.136 and the career education performance standards identified under s. 239.233.
- (f) Reviewing the performance of public programs that are responsible for economic development, education, employment, and training. The review must include an analysis of the return on investment of these programs.
- (g) Expanding the occupations identified by the Workforce Estimating Conference to meet needs created by local emergencies or plant closings or to capture occupations within emerging industries.
- (h) Expanding the utilization of faith-based and community-based organizations to work collaboratively in the delivery of services to Florida's citizens.
- (10) The workforce development strategy for the state shall be designed by Workforce Florida, Inc., and shall be centered around the strategies of First Jobs/First Wages, Better Jobs/Better Wages, and High Skills/High Wages.

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- (a) First Jobs/First Wages is the state's strategy to promote successful entry into the workforce through education and workplace experience that lead to self-sufficiency and career advancement. The components of the strategy include efforts that enlist business, education, and community support for students to achieve long-term career goals, ensuring that young people have the academic and occupational skills required to succeed in the workplace. A minimum of 15 percent of all Workforce Investment Act youth services funds shall be expended for after-school care programs through contracts with qualified faith-based and community-based organizations, on an equal basis with other private organizations, to provide after-school care programs for children in grades 1 through 12. Such programs shall include academic tutoring, mentoring, and other appropriate services.
- (b) Better Jobs/Better Wages is the state's strategy for assisting employers in upgrading or updating the skills of their employees and for assisting incumbent workers in improving their performance in their current jobs or acquiring the education or training needed to secure a better job with better wages.
- (c) High Skills/High Wages is the state's strategy for aligning education and training programs with high-paying, high-demand occupations that advance individuals' careers, build a more skilled workforce, and enhance Florida's efforts to attract and expand job-creating businesses.

Section 2. This act shall take effect July 1, 2001.

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