Florida House of Representatives - 2001 HB 1947 By the Fiscal Responsibility Council and Representative Lacasa

1	A bill to be entitled
2	An act relating to the Public Employee Optional
3	Retirement Program; amending s. 121.4501, F.S.;
4	providing additional definitions; providing for
5	payment of benefits pursuant to s. 121.591,
6	F.S.; amending s. 121.571, F.S.; revising
7	employer contribution rates to disability
8	accounts; creating s. 121.591, F.S.; providing
9	for payment of normal benefits, disability
10	retirement benefits, and death benefits under
11	the Public Employee Optional Retirement
12	Program; providing requirements, criteria,
13	procedures, and limitations; providing for
14	disability benefits for certain justices and
15	judges; limiting application of legal process
16	to such benefits; providing a declaration of
17	important state interest; providing an
18	effective date.
19	
20	Be It Enacted by the Legislature of the State of Florida:
21	
22	Section 1. Paragraphs (b) through (j) of subsection
23	(2) of section 121.4501, Florida Statutes, are redesignated as
24	paragraphs (d) through (l), respectively, new paragraphs (b)
25	and (c) are added to said subsection, and subsections (7) and
26	(16) of said section are amended, to read:
27	121.4501 Public Employee Optional Retirement
28	Program
29	(2) DEFINITIONSAs used in this section, the term:
30	(b) "Average monthly compensation" means one-twelfth
31	of average final compensation as defined in s. 121.021(24).
	1

1 "Covered employment" means employment in a (C) 2 regularly established position as defined in s. 121.021(52). 3 (7) BENEFITS.--Under the Public Employee Optional 4 Retirement Program: (a) Benefits shall be provided in accordance with s. 5 б 401(a) of the Internal Revenue Code. 7 (b) Benefits shall accrue in individual accounts that 8 are participant-directed, portable, and funded by employer contributions and earnings thereon. 9 10 (c) Benefits shall be payable in accordance with s. 121.591.the following terms and conditions: 11 1. To the extent vested, benefits shall be payable 12 13 only to a participant, or to his or her beneficiaries as 14 designated by the participant. 15 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance 16 with the law, the contracts, and any applicable board rule or 17 18 policy. 19 3. To begin receiving the benefits, the participant 20 must be terminated from all employment with all Florida 21 Retirement System employers, as provided in s. 121.021(39), or the participant must be deceased. If a participant elects to 22 receive his or her benefits upon termination of employment, 23 the participant must submit a written application to the 24 25 third-party administrator indicating his or her preferred 26 distribution date and selecting an authorized method of 27 distribution as provided in paragraph (d). The participant may 28 defer receipt of benefits until he or she chooses to make such 29 application, subject to federal requirements. 30 4. In the event of a participant's death, moneys accumulated by, or on behalf of, the participant, less 31 2

withholding taxes remitted to the Internal Revenue Service, 1 shall be distributed to the participant's designated 2 3 beneficiary or beneficiaries, or to the participant's estate, as if the participant retired on the date of death, as 4 5 provided in paragraph (e). No other death benefits shall be available for survivors of participants under the Public 6 7 Employee Optional Retirement Program, except for such 8 benefits, or coverage for such benefits, as are separately afforded by the employer, at the employer's discretion. 9 10 (d) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, 11 the total accumulated benefit shall be payable to the 12 13 participant, as: 14 1. A lump-sum distribution to the participant; 15 2. A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are 16 paid from the participant's account directly to the custodian 17 of an eligible retirement plan, as defined in s. 402(c)(8)(B)18 of the Internal Revenue Code, on behalf of the participant; or 19 20 3. Periodic distributions, as authorized by the state 21 board. 22 (e) Survivor benefits shall be payable as: 23 1. A lump-sum distribution payable to the beneficiaries, or to the deceased participant's estate; 24 25 2. An eligible rollover distribution on behalf of the 26 surviving spouse of a deceased participant, whereby all 27 accrued benefits, plus interest and investment earnings, are 28 paid from the deceased participant's account directly to the custodian of an individual retirement account or an individual 29 retirement annuity, as described in s. 402(c)(9) of the 30 Internal Revenue Code, on behalf of the surviving spouse; or 31 3

1 3. A partial lump-sum payment whereby a portion of the 2 accrued benefit is paid to the deceased participant's 3 surviving spouse or other designated beneficiaries, less withholding taxes remitted to the Internal Revenue Service, 4 5 and the remaining amount is transferred directly to the custodian of an individual retirement account or an individual 6 7 retirement annuity, as described in s. 402(c)(9) of the 8 Internal Revenue Code, on behalf of the surviving spouse. The 9 proportions must be specified by the participant or the 10 surviving beneficiary. 11 12 This paragraph does not abrogate other applicable provisions 13 of state or federal law providing for payment of death 14 benefits. 15 (f) The benefits payable to any person under the 16 Public Employee Optional Retirement Program, and any contributions accumulated under such program, are not subject 17 to assignment, execution, attachment, or any legal process, 18 except for qualified domestic relations orders by a court of 19 20 competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies. 21 22 (16) DISABILITY BENEFITS. -- For any participant of the optional retirement program who becomes totally and 23 24 permanently disabled, benefits shall be paid in accordance with s. 121.591 as defined in s. 121.091(4)(b), the 25 26 participant shall be entitled to receive those moneys that 27 have accrued in his or her participant account. It is the 28 intent of the Legislature to design a disability benefit for 29 participants of the optional program similar to those disability benefits afforded defined benefit program members. 30 31 The department is directed to study the potential options of 4

1 such coverage, including self-insurance and commercial 2 coverage, the alternative methods of administering such 3 benefits, and the fiscal impacts on the employees and 4 employers, and to make recommendations to the Legislature by 5 January 15, 2001. 6 Section 2. Subsection (3) of section 121.571, Florida 7 Statutes, is amended to read: 8 121.571 Contributions.--Contributions to the Public 9 Employee Optional Retirement Program shall be made as follows: 10 (3) CONTRIBUTIONS TO DISABILITY ACCOUNT. --(a) All contributions made on behalf of a participant 11 pursuant to this subsection shall be transferred by the 12 13 employer to the third-party administrator for deposit in the 14 Public Employee Disability Trust Fund administered by the Division of Retirement. Such contributions, less any fees or 15 16 charges authorized by the Legislature to offset the costs of administering the disability component of the optional 17 retirement program, shall be used to provide disability 18 coverage for participants in the optional retirement program. 19 20 (b) Disability contributions for Regular Class members 21 of the optional retirement plan are as follows: 22 23 Dates of Contribution Employers 24 Rate Changes 25 Effective July 1, 2002: 0.25%0.39% 26 27 (c) Disability contributions for Special Risk Class 28 members of the optional retirement plan are as follows: 29 30 Dates of Contribution Employers 31 Rate Changes

HB 1947

Effective July 1, 2002: 1 1.33%1.25% 2 3 (d) Disability contributions for Special Risk 4 Administrative Support Class members of the optional 5 retirement plan are as follows: 6 7 Dates of Contribution Employers 8 Rate Changes Effective July 1, 2002: 9 0.45%0.73% 10 11 (e) Disability contributions for Elected Officers' 12 Class members of the optional retirement plan are as follows: 13 14 Dates of Contribution Employers 15 Rate Changes Effective July 1, 2002: 16 17 Legislators 0.41%0.61% Governor, Lt. Governor, 18 0.41%0.61% 19 Cabinet Officers 20 State Attorneys, Public 0.41%0.61% 21 Defenders Justices, Judges 22 0.73%1.45% 23 County Elected Officers 0.41%0.86% 24 25 (f) Disability contributions for Senior Management 26 Service Class members of the optional retirement plan are as 27 follows: 28 29 Dates of Contribution Employers 30 Rate Changes 31

Effective July 1, 2002: 1 0.26%0.50% 2 Section 3. Section 121.591, Florida Statutes, is 3 created to read: 4 5 121.591 Benefits payable under the Public Employee 6 Optional Retirement Program of the Florida Retirement 7 System.--Benefits may not be paid under this section unless 8 the member has terminated employment as provided in s. 9 121.021(39)(a) or is deceased and a proper application has been filed in the manner prescribed by the state board or the 10 11 department. The state board or the department, as appropriate, 12 may cancel an application for retirement benefits when the 13 member or beneficiary fails to timely provide the information 14 and documents required by this chapter and the rules of the 15 state board and the department. In accordance with their 16 respective responsibilities as provided in this section, the state board and the department shall adopt rules establishing 17 procedures for application for retirement benefits and for the 18 19 cancellation of such application when the required information 20 or documents are not received. (1) NORMAL BENEFIT.--Under the optional program: 21 22 (a) Benefits, in the form of vested accumulations as 23 described in s. 121.4501(6), shall be payable under this 24 subsection as follows: 25 1. To the extent vested, benefits shall be payable 26 only to a participant. 27 2. Benefits shall be paid by the third-party 28 administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or 29 30 policy. 31

HB 1947

7

3. To receive benefits under this subsection, the 1 2 participant must be terminated from all employment with all 3 Florida Retirement System employers, as provided in s. 4 121.021(39). 5 (b) If a participant elects to receive his or her б benefits upon termination of employment, the participant must 7 submit a written application to the third-party administrator 8 indicating his or her preferred distribution date and 9 selecting an authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits 10 11 until he or she chooses to make such application, subject to 12 federal requirements. 13 (c) Upon receipt by the third-party administrator of a 14 properly executed application for distribution of benefits, 15 the total accumulated benefit shall be payable to the 16 participant as: 1. A lump-sum distribution to the participant; 17 2. A lump-sum direct rollover distribution whereby all 18 accrued benefits, plus interest and investment earnings, are 19 20 paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) 21 22 of the Internal Revenue Code, as amended, on behalf of the 23 participant; or 24 3. Periodic distributions, as authorized by the state 25 board. (2) DISABILITY RETIREMENT BENEFIT.--Benefits provided 26 27 under this subsection are payable in lieu of the benefits 28 which would otherwise be payable under the provisions of 29 subsection (1). (a)1. If the participant has no credit under the 30 defined benefit program of the Florida Retirement System or 31 8

such credit has been nullified as provided under s. 1 2 121.4501(3)(c), all moneys accumulated in the participant's optional program account, including vested and nonvested 3 accumulations as described in s. 121.4501(6), shall be 4 5 transferred from such individual account to the Division of б Retirement for deposit into the Public Employee Disability 7 Trust Fund; or 8 2. If the participant is a former member of the 9 defined benefit program of the Florida Retirement System who elected to retain the retirement credit he or she had earned 10 11 under that program as provided in s. 121.4501(3)(b), a sum 12 representing the actuarial present value of such credit shall 13 be transferred by the Division of Retirement from the Florida 14 Retirement System Trust Fund to the Public Employee Disability Trust Fund. In addition, all moneys accumulated in the 15 16 participant's optional program account, including vested and nonvested accumulations as described in s. 121.4501(6), shall 17 be transferred from such individual account to the Division of 18 19 Retirement for deposit into the Public Employee Disability 20 Trust Fund. (b)1. A participant of the optional program who 21 22 becomes totally and permanently disabled, as defined in paragraph (d), after completing 8 years of creditable service, 23 24 or a participant who becomes totally and permanently disabled in the line of duty regardless of his or her length of 25 26 service, shall be entitled to a monthly disability benefit as 27 provided in this subsection. 28 2. For purposes of this subsection, the 8 years of 29 creditable service required to vest for regular disability benefits must be creditable service under the defined benefit 30 31

9

program of the Florida Retirement System or service under the 1 2 optional program, subject to the following conditions: 3 a. In the case of present value transfers to a 4 participant's account under s. 121.4501(3)(c), the period of 5 service under the defined benefit program represented in the 6 present value amounts transferred shall only be considered 7 creditable service for purposes of vesting for disability 8 benefits as long as such funds remain in the participant's 9 accounts under the optional program. 10 b. In the case of contributions made to a participant's accounts under s. 121.4501(5), the period of 11 12 service under the optional program shall only be considered 13 creditable service for purposes of vesting for disability 14 benefits as long as such funds remain in the participant's accounts under the optional program. 15 16 If a participant terminates employment and takes distribution 17 of such funds as provided in subsection (1), all credit for 18 19 the service represented by such distributed funds is forfeited 20 for purposes of qualifying for disability benefits under this 21 subsection. 22 (c)1. If the division has received from the employer 23 the required documentation of the participant's termination of 24 employment, the effective retirement date for a participant 25 who applies and is approved for disability retirement shall be 26 established by rule of the division. 27 2. For a participant who is receiving workers' 28 compensation payments, the effective disability retirement date may not precede the date the participant reaches maximum 29 medical improvement, unless the participant terminates 30 employment prior to reaching maximum medical improvement. 31

CODING: Words stricken are deletions; words underlined are additions.

HB 1947

HB 1947

Florida House of Representatives - 2001 187-932C-01

(d) A participant shall be considered totally and 1 2 permanently disabled if, in the opinion of the division, he or she is prevented by reason of a medically determinable 3 4 physical or mental impairment from rendering useful and 5 efficient service as an officer or employee. 6 (e) The division, before approving payment of any 7 disability retirement benefit, shall require proof that the 8 participant is totally and permanently disabled as follows: 9 1. Such proof shall include the certification of the participant's total and permanent disability by two licensed 10 physicians in this state and such other evidence of disability 11 as the division may require, including reports from vocational 12 13 rehabilitation, evaluation, or testing specialists who have 14 evaluated the applicant for employment. 15 2. It shall be documented that: 16 a. The participant's medical condition occurred or 17 became symptomatic during the time the participant was employed in an employee/employer relationship with his or her 18 employer. 19 20 b. The participant was totally and permanently disabled at the time he or she terminated covered employment. 21 22 c. The participant has not been employed with any 23 other employer after such termination. 24 3. If the application is for in-line-of-duty disability, in addition to the requirements of subparagraph 25 26 2., it must be documented by competent medical evidence that 27 the disability was caused by a job-related illness or accident 28 which occurred while the participant was in an 29 employee/employer relationship with his or her employer. 30 The unavailability of an employment position that 4. the participant is physically and mentally capable of 31 11

performing shall not be considered as proof of total and 1 2 permanent disability. (f) A participant whose application for regular 3 4 disability retirement has been denied and who has filed an 5 appeal to the State Retirement Commission under s. 121.23 may, 6 if eligible, elect to terminate employment and take 7 distribution of benefits as provided under subsection (1) 8 while he or she is awaiting the decision on the appeal. In 9 that event: 10 1. If disability benefits are later approved as a result of the appeal, to receive the disability benefit 11 12 payable under this subsection, the participant shall first 13 repay to the division for deposit in the Public Employee 14 Disability Trust Fund the total amount withdrawn under 15 subsection (1), less the amount that would have otherwise been 16 payable as a monthly disability benefit while the appeal was 17 pending if the application had been initially approved. 2. If the appeal is later denied, no further benefits 18 19 are payable to the terminated participant. 20 (g) Upon the disability retirement of a participant under this subsection, the participant shall receive a monthly 21 benefit that shall begin to accrue on the first day of the 22 23 month of disability retirement, as approved by the division, 24 and shall be payable on the last day of that month and each 25 month thereafter during his or her lifetime and continued disabil<u>ity.</u> 26 27 (h) The amount of each monthly payment shall be 28 computed in the same manner as that computed for a normal retirement benefit but shall be based on disability option 29 actuarial equivalency tables and the average monthly 30 compensation and creditable service of the participant as of 31 12

his or her disability retirement date, subject to the 1 2 following: 3 1. If the participant's disability occurred in the 4 line of duty, the monthly Option 1 benefit shall be a minimum 5 of: б a. Forty-two percent of the participant's average 7 monthly compensation as of the disability retirement date; or 8 b. Sixty-five percent of the participant's average 9 monthly compensation as of the disability retirement date for 10 a participant of the special risk class who retires on or 11 after July 1, 2002. 12 2. If the participant's disability occurred other than 13 in the line of duty, the monthly Option 1 benefit shall be a 14 minimum of 25 percent of the participant's average monthly 15 compensation as of the disability retirement date. 16 (i) A participant whose initial application for disability retirement has been denied may reapply for 17 disability benefits. However, such participant's reapplication 18 19 may be considered only if the participant presents new medical 20 evidence of a medical condition that existed prior to the participant's termination of employment. The division may 21 22 prescribe by rule procedures for reapplication and for review 23 and approval or disapproval of reapplication. 24 (j) Nothing in this subsection shall be construed to prevent a participant who has been approved for a disability 25 26 retirement benefit payable under this subsection from electing 27 to receive, in lieu of the benefit payable under this 28 subsection, the benefit payable to him or her under the provisions of subsection (1), provided such election is made 29 prior to the deposit or cashing of a disability retirement 30 warrant or receipt of such warrant by electronic funds 31

13

HB 1947

transfer in accordance with the participant's authorization of 1 2 direct deposit of such funds. 3 The division may require periodic reexaminations (k) 4 at the expense of the Public Employee Disability Trust Fund. 5 The division may adopt rules establishing procedures for б conducting and review of such reexaminations. If the division 7 finds that a participant who is receiving disability benefits 8 is no longer disabled, the division shall direct that the 9 disability benefits be discontinued and no further benefits shall be payable under this subsection. The decision of the 10 11 division on this question shall be final and binding. Upon 12 termination of the monthly disability benefit: 13 1. If such participant does not reenter covered 14 employment following recovery from disability and had not 15 satisfied the vesting requirement as of the disability 16 retirement date for any or all of the moneys which had 17 accumulated in his or her participant accounts, the remainder of the nonvested accumulation as described under subparagraph 18 5., if any, shall be held in a suspense account in the Public 19 20 Employee Disability Trust Fund. a. If the participant returns to covered employment as 21 22 an eligible employee as defined in s. 121.4501(2) within 5 years after the date of recovery, the division shall transfer 23 24 any such moneys held in the suspense account, plus interest 25 calculated at an effective annual rate of 6 percent, to the 26 State Board of Administration for deposit in the participant's 27 individual account under the optional program, as directed by 28 the participant. 29 b. If the participant fails to return to covered employment within 5 years after recovery, any such moneys held 30 31

in the suspense account in the Public Employee Disability 1 2 Trust Fund shall be forfeited. 3 2. If such participant does not reenter covered 4 employment following recovery from disability but had 5 satisfied vesting requirements as of the disability retirement 6 date for any or all of the moneys which had accumulated in his 7 or her accounts under the optional program, the amount 8 representing the remainder of his or her vested accumulation 9 as described under subparagraph 5., if any, shall be transferred from the Public Employee Disability Trust Fund to 10 11 the Public Employee Optional Retirement Program Trust Fund and 12 shall be payable as provided in subsection (1). 13 3. If such participant returns to covered employment 14 following recovery from disability as a participant in the 15 optional program, the amount representing the remainder of his 16 or her nonvested accumulation or the remainder of his or her vested accumulation as described under subparagraph 5., if 17 any, shall be transferred from the Public Employee Disability 18 19 Trust Fund to the third-party administrator for deposit in the 20 participant's individual investment accounts as directed by the participant. Vested accumulations shall be accounted for 21 22 separately from nonvested accumulations. 23 4. If such participant reenters covered employment as 24 a member of the defined benefit program of the Florida Retirement System, and is continuously employed for a minimum 25 26 of 1 year of creditable service, he or she may claim as 27 creditable service the months during which he or she was 28 receiving a disability benefit, upon payment of the required 29 contributions as provided in s. 121.091(4)(h)1.d. 5. As used in reference to funds deposited in the 30 Public Employee Disability Trust Fund under paragraph (a): 31

15

1	a. The term "remainder of the nonvested accumulation"
2	means all employer contributions deposited on behalf of a
3	participant who had not met the vesting requirement set forth
4	in s. 121.4501(6)(a)1. as of his or her disability retirement
5	date and any transferred present value amount deposited on
6	behalf of a participant who had not met the vesting
7	requirement set forth in s. 121.4501(6)(b)1. as of his or her
8	disability retirement date, plus interest and earnings
9	thereon, less the total amount of disability benefits received
10	by that participant.
11	b. The term "remainder of the vested accumulation"
12	means all employer contributions deposited on behalf of any
13	participant who had met the vesting requirement set forth in
14	s. 121.4501(6)(a)1. as of his or her disability retirement
15	date and any transferred present value amount deposited on
16	behalf of any participant who had met the vesting requirement
17	set forth in s. 121.4501(6)(b)1. as of his or her disability
18	retirement date, plus interest and earnings thereon, less the
19	total amount of disability benefits received by that
20	participant.
21	(1) Both the participant receiving disability benefits
22	who reenters employment and the employer employing such
23	disability retiree shall notify the division immediately upon
24	reemployment and the division shall terminate such
25	participant's disability benefits, effective upon the first
26	day of the month following the month in which notification of
27	recovery is received. If the participant is reemployed with a
28	Florida Retirement System employer at the time of benefit
29	termination and he or she has received disability retirement
30	benefit and salary payments concurrently prior to notifying
31	the division, he or she may elect within 30 days to:

16

HB 1947

Florida House of Representatives - 2001 187-932C-01

1 1. Retain the retirement benefits received prior to 2 termination of disability benefits and begin receiving retirement service credit effective upon the date of 3 4 termination of benefits; or 5 2. Repay, within 12 months after his or her decision 6 to receive service credit, the retirement benefits received 7 for each month of reemployment prior to termination of 8 disability benefits and begin receiving retirement service 9 credit effective upon the date of reemployment. Any such unpaid benefits shall have compound interest of 6.5 percent 10 11 added each June 30. 12 13 A participant may not receive both retirement service credit 14 for employment and retirement benefits for the same month. 15 (m) If, after recovery from disability and reentry into covered employment, the participant again becomes 16 disabled and is again approved for disability retirement, the 17 Option 1 monthly retirement benefit shall not be less than the 18 19 Option 1 monthly benefit calculated at the time of the 20 previous disability, plus any cost-of-living increases payable up to the time the disability benefit was terminated upon his 21 22 or her reentry into covered employment. 23 (n) A participant shall not be entitled to receive any 24 disability retirement benefit if the disability is a result 25 of: 26 1. Injury or disease sustained by the participant 27 while willfully participating in a riot, civil insurrection, 28 or other act of violence or while committing a felony; 29 2. Injury or disease sustained by the participant after his or her employment has terminated; or 30 31 3. Intentional, self-inflicted injury. 17

1	(0)1. If a participant is a justice of the Supreme
2	Court, judge of a district court of appeal, circuit judge, or
3	judge of a county court who has served for 6 years or more as
4	an elected constitutional judicial officer, including service
5	as a judicial officer in any court abolished pursuant to Art.
6	V of the State Constitution, and who is retired for disability
7	by order of the Supreme Court upon recommendation of the
8	Judicial Qualifications Commission pursuant to the provisions
9	of Art. V of the State Constitution, the participant's Option
10	1 monthly disability benefit amount as provided in s.
11	121.091(6)(a)1. shall be two-thirds of his or her monthly
12	compensation as of the participant's disability retirement
13	date. Such a participant may alternatively elect to receive an
14	actuarially adjusted disability retirement benefit under any
15	other option as provided in s. 121.091(6)(a), or to receive
16	the normal benefit payable under the optional program as set
17	forth under subsection (1).
18	2. If any justice or judge who is a participant of the
19	optional program is retired for disability by order of the
20	Supreme Court upon recommendation of the Judicial
21	Qualifications Commission pursuant to the provisions of Art. V
22	of the State Constitution and elects to receive a monthly
23	disability benefit under the provisions of this paragraph:
24	a. Any present value amount which was transferred to
25	his or her program account and all employer contributions made
26	to such account on his or her behalf, plus interest and
27	earnings thereon, shall be transferred to and deposited in the
28	Public Employee Disability Trust Fund.
29	b. The monthly benefits payable under this paragraph
30	for any affected justice or judge retired from the Florida
31	

Retirement System pursuant to Art. V of the State Constitution 1 2 shall be paid from the Public Employee Disability Trust Fund. (3) DEATH BENEFITS.--Under the optional program: 3 (a) Survivor benefits shall be payable in accordance 4 5 with the following terms and conditions: 6 1. To the extent vested, benefits shall be payable 7 only to a participant's beneficiary or beneficiaries as 8 designated by the participant. 9 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance 10 with the law, the contracts, and any applicable board rule or 11 12 policy. 13 3. To receive benefits under this subsection, the 14 participant must be deceased. 15 (b) In the event of a participant's death, all vested accumulations as described in s. 121.4501(6), less withholding 16 taxes remitted to the Internal Revenue Service, shall be 17 distributed, as provided in paragraph (c), to the 18 19 participant's designated beneficiary or beneficiaries, or to 20 the participant's estate, as if the participant retired on the date of death. No other death benefits shall be available for 21 survivors of participants under the optional program, except 22 23 for such benefits, or coverage for such benefits, as are 24 otherwise provided by law or are separately afforded by the 25 employer, at the employer's discretion. 26 (c) Upon receipt by the third-party administrator of a 27 properly executed application for distribution of benefits, 28 the total accumulated benefit shall be payable by the third-party administrator to the participant's surviving 29 beneficiary or beneficiaries as: 30 31

19

1 1. A lump-sum distribution payable to the beneficiary 2 or beneficiaries or to the deceased participant's estate; 2. An eligible rollover distribution on behalf of the 3 4 surviving spouse of a deceased participant, whereby all 5 accrued benefits, plus interest and investment earnings, are 6 paid from the deceased participant's account directly to the 7 custodian of an individual retirement account or an individual 8 retirement annuity, as described in s. 402(c)(9) of the 9 Internal Revenue Code, on behalf of the surviving spouse; or 10 3. A partial lump-sum payment whereby a portion of the accrued benefit is paid to the deceased participant's 11 12 surviving spouse or other designated beneficiaries, less 13 withholding taxes remitted to the Internal Revenue Service, 14 and the remaining amount is transferred directly to the 15 custodian of an individual retirement account or an individual retirement annuity, as described in s. 402(c)(9) of the 16 Internal Revenue Code, on behalf of the surviving spouse. The 17 proportions must be specified by the participant or the 18 19 surviving beneficiary. 20 This paragraph does not abrogate other applicable provisions 21 of state or federal law providing for payment of death 22 23 benefits. 24 (4) LIMITATION ON LEGAL PROCESS. -- The benefits payable 25 to any person under the optional program and any contributions 26 accumulated under such program are not subject to assignment, 27 execution, attachment, or any legal process, except for 28 qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 29 61.1301, and federal income tax levies. 30 31

CODING: Words stricken are deletions; words underlined are additions.

HB 1947

Section 4. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits that are managed, administered, and funded in an actuarially sound manner, as required by section 14, Article X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that this act fulfills an important state interest. Section 5. This act shall take effect July 1, 2001. HOUSE SUMMARY Revises required employer contribution rates to disability accounts under the Public Employee Optional Retirement Program of the Florida Retirement System. Creates a specific provision for payment of normal benefits, disability retirement benefits, and death benefits under the Public Employee Optional Retirement Program. Provides for disability retirement of justices or judges by order of the Supreme Court. Limits application of legal process to normal, disability retirement, and death benefits.