By Senator Miller

21-301-01

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A bill to be entitled 1 2 An act relating to retirement; amending s. 3 121.091, F.S.; revising the method of 4 calculating the monthly benefit for members of the Regular Class of the Florida Retirement 5 System; providing for contribution rate 6 7 increases to fund this act; requesting the Division of Statutory Revision to adjust 8 9 contribution rates set forth in s. 121.071, 10 F.S.; declaring that this act fulfills an 11 important state interest; providing an 12 effective date. 13 14 Be It Enacted by the Legislature of the State of Florida: 15 16 Section 1. Subsection (1) of section 121.091, Florida 17 Statutes, is amended to read: 121.091 Benefits payable under the system.--Benefits 18 19 may not be paid under this section unless the member has 20 terminated employment as provided in s. 121.021(39)(a) or 21 begun participation in the Deferred Retirement Option Program 22 as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The 23 department may cancel an application for retirement benefits 24 25 when the member or beneficiary fails to timely provide the information and documents required by this chapter and the 26 27 department's rules. The department shall adopt rules 28 establishing procedures for application for retirement benefits and for the cancellation of such application when the 29

required information or documents are not received.

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- (1) NORMAL RETIREMENT BENEFIT. -- Upon attaining his or her normal retirement date, the member, upon application to the administrator, shall receive a monthly benefit which shall begin to accrue on the first day of the month of retirement and be payable on the last day of that month and each month thereafter during his or her lifetime. The normal retirement benefit, including any past or additional retirement credit, may not exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the product of A and B, subject to the adjustment of C, if applicable, as set forth below:
- (a)1. For creditable years of Regular Class service, A is 1.68 1.60 percent of the member's average final compensation, up to the member's normal retirement date. Upon completion of the first year after the normal retirement date, A is 1.63 percent of the member's average final compensation. Following the second year after the normal retirement date, A is 1.65 percent of the member's average final compensation. Following the third year after the normal retirement date, and for subsequent years, A is 1.68 percent of the member's average final compensation.
 - 2. For creditable years of special risk service, A is:
- a. Two percent of the member's average final compensation for all creditable years prior to October 1, 1974;
- b. Three percent of the member's average final compensation for all creditable years after September 30, 1974, and before October 1, 1978;
- c. Two percent of the member's average final compensation for all creditable years after September 30, 1978, and before January 1, 1989;

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- Two and two-tenths percent of the member's final monthly compensation for all creditable years after December 31, 1988, and before January 1, 1990;
- Two and four-tenths percent of the member's average final compensation for all creditable years after December 31, 1989, and before January 1, 1991;
- Two and six-tenths percent of the member's average f. final compensation for all creditable years after December 31, 1990, and before January 1, 1992;
- Two and eight-tenths percent of the member's average final compensation for all creditable years after December 31, 1991, and before January 1, 1993;
- Three percent of the member's average final compensation for all creditable years after December 31, 1992; and
- Three percent of the member's average final compensation for all creditable years of service after September 30, 1978, and before January 1, 1993, for any special risk member who retires after July 1, 2000, or any member of the Special Risk Administrative Support Class entitled to retain the special risk normal retirement date who was a member of the Special Risk Class during the time period and who retires after July 1, 2000.
- 3. For creditable years of Senior Management Service Class service after January 31, 1987, A is 2 percent;
- 4. For creditable years of Elected Officers' Class service as a Supreme Court Justice, district court of appeal judge, circuit judge, or county court judge, A is 3 1/3 percent of the member's average final compensation, and for all other creditable service in such class, A is 3 percent of 31 average final compensation;

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- (b) B is the number of the member's years and any fractional part of a year of creditable service earned subsequent to November 30, 1970; and
- (c) C is the normal retirement benefit credit brought forward as of November 30, 1970, by a former member of an existing system. Such normal retirement benefit credit shall be determined as the product of X and Y when X is the percentage of average final compensation which the member would have been eligible to receive if the member had attained his or her normal retirement date as of November 30, 1970, all in accordance with the existing system under which the member is covered on November 30, 1970, and Y is average final compensation as defined in s. 121.021(25). However, any member of an existing retirement system who is eligible to retire and who does retire, become disabled, or die prior to April 15, 1971, may have his or her retirement benefits calculated on the basis of the best 5 of the last 10 years of service.
- (d) A member's average final compensation shall be determined by formula to obtain the coverage for the 5 highest fiscal years' salaries, calculated as provided by rule.

Section 2. Effective July 1, 2001, in order to fund the benefits provided under section 1 of this act, the contribution rate that applies to the Regular Class of the Florida Retirement System shall be increased by ______ percentage points. This increase is in addition to all other changes to such contribution rate which may be enacted into law to take effect on that date. The Division of Statutory Revision is requested to adjust accordingly the contribution rates set forth in section 121.071, Florida Statutes.

Section 3. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits that are managed, administered, and funded in an actuarially sound manner, as required by Section 14, Article X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that this act fulfills an important state interest. Section 4. This act shall take effect July 1, 2001. SENATE SUMMARY Increases the retirement benefit for members of the Regular Class of the Florida Retirement System by providing for 1.68 percent of average final compensation to be paid for each year of creditable service.