Florida Senate - 2001

By Senator Pruitt

27-268-01 A bill to be entitled 1 2 An act relating to the Florida Retirement 3 System; amending s. 121.021, F.S.; defining the 4 term "teacher member" for purposes of the system; amending s. 121.071, F.S.; providing 5 contribution rates for teacher members; 6 7 amending s. 121.091, F.S.; providing retirement benefits payable to teacher members; providing 8 9 retroactive applicability; providing for funding of the revision of the Florida 10 Retirement System by this act; providing a 11 12 finding of important state interest; providing an effective date. 13 14 15 Be It Enacted by the Legislature of the State of Florida: 16 Section 1. Subsection (62) is added to section 17 121.021, Florida Statutes, to read: 18 19 121.021 Definitions.--The following words and phrases 20 as used in this chapter have the respective meanings set forth 21 unless a different meaning is plainly required by the context: 22 (62) "Teacher member" means a member of the Florida Retirement System who meets the definition of "teacher" in s. 23 24 238.01(3). 25 Section 2. Subsection (1) of section 121.071, Florida 26 Statutes, is amended to read: 27 121.071 Contributions. -- Contributions to the system shall be made as follows: 28 (1) The following tables state the required retirement 29 30 contribution rates for members of the Regular Class, Special 31 Risk Class, or Special Risk Administrative Support Class and 1 CODING: Words stricken are deletions; words underlined are additions.

1 their employers in terms of a percentage of the member's gross compensation. A change in a contribution rate is effective 2 3 with the first salary paid on or after the beginning date of the change. Contributions shall be made or deducted as may be 4 5 appropriate for each pay period and are in addition to the б contributions required for social security and the Retiree 7 Health Insurance Subsidy Trust Fund. 8 (a) Retirement contributions for regular members are 9 as follows: 10 11 Dates of Contribution 12 Rate Changes Members Employers 13 December 1, 1970, through December 14 31, 1974, for state agencies, state 15 16 universities, community colleges, 17 and district school boards 4% 4% 18 19 December 1, 1970, through September 20 30, 1975, for all other local 21 government agencies 4% 4% 22 23 January 1, 1975, through September 24 30, 1978, for state agencies and state universities 0% 98 25 26 27 January 1, 1975, through July 31, 1978, for community colleges and 28 29 district school boards 0% 98 30 31

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1 2 October 1, 1975, through September 3 30, 1978, for all other local 0% government agencies 98 4 5 August 1, 1978, through September 30, б 7 1981, for community colleges and district school boards 8 0% 9.1% 9 October 1, 1978, through September 10 11 30, 1981, for all other agencies 0% 9.1% 12 13 October 1, 1981, through September 30, 1984 0% 10.93% 14 October 1, 1984, through 15 16 September 30, 1986 0% 12.24% October 1, 1986, through 17 December 31, 1988 0% 13.14% 18 January 1, 1989, through 19 20 December 31, 1989 0% 13.90% 21 January 1, 1990, through December 31, 1990 22 0% 14.66% 23 January 1, 1991, through December 31, 1991 24 0% 15.72% 25 January 1, 1992, through 26 December 31, 1992 0% 16.51% 27 January 1, 1993, through December 31, 1993 17.27% 28 0% 29 January 1, 1994, through December 31, 1994 30 0% 17.10% 31 January 1, 1995, through

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December 31, 1995 1 0% 16.91% 2 January 1, 1996, through June 30, 1996 3 0% 17.00% July 1, 1996, through 4 June 30, 1998 5 0% 16.77% July 1, 1998, through б 7 June 30, 1999 0% 15.51% Effective July 1, 1999 8 0% 9.21% 9 10 (b) Retirement contributions for special risk members 11 are as follows: 12 13 Dates of Contribution Rate Changes 14 Members Employers 15 December 1, 1970, through 16 17 September 30, 1974 6% 6% 18 19 October 1, 1974, through December 31, 20 1974, for state agencies, state 21 universities, community colleges, and district school boards 8% 22 8% 23 24 October 1, 1974, through September 25 30, 1975, for all other local 26 government agencies 8% 8% 27 January 1, 1975, through September 28 29 30, 1978, for state agencies, state 30 universities, community colleges, and district school boards 31 0% 13% 4

1 2 October 1, 1975, through September 3 30, 1978, for other local government agencies 0% 4 13% 5 October 1, 1978, through б 7 September 30, 1981 0% 13.95% October 1, 1981, through 8 9 September 30, 1984 0% 13.91% October 1, 1984, through 10 11 September 30, 1986 0% 14.67% 12 October 1, 1986, through December 31, 1988 0% 15.11% 13 January 1, 1989, through 14 December 31, 1989 15 0% 17.50% 16 January 1, 1990, through December 31, 1990 17 0% 19.90% January 1, 1991, through 18 December 31, 1991 19 0% 25.52% 20 January 1, 1992, through 21 December 31, 1992 0% 26.35% January 1, 1993, through 22 23 December 31, 1993 0% 27.14% January 1, 1994, through 24 25 December 31, 1994 0% 27.03% 26 January 1, 1995, through December 31, 1995 27 0% 26.83% January 1, 1996, through 28 29 June 30, 1996 0% 26.84% 30 July 1, 1996, through June 30, 1998 0% 31 26.44%

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1 July 1, 1998, through 2 June 30, 1999 0% 24.38% 3 July 1, 1999, through 4 June 30, 2000 0% 20.22% 5 Effective July 1, 2000 0% 20.35% б 7 (c) Retirement contributions for special risk administrative support members are as follows: 8 9 10 Dates of Contribution 11 Rate Changes Members Employers 12 13 July 1, 1982, through September 30, 1984 0% 11.14% 14 October 1, 1984, through 15 September 30, 1986 0% 13.09% 16 October 1, 1986, through 17 December 31, 1988 0% 15.44% 18 January 1, 1989, through 19 20 December 31, 1989 14.76% 0% 21 January 1, 1990, through December 31, 1990 22 0% 14.09% 23 January 1, 1991, through December 31, 1991 24 0% 20.16% 25 January 1, 1992, through 26 December 31, 1992 0% 19.51% 27 January 1, 1993, through December 31, 1993 18.83% 28 0% 29 January 1, 1994, through December 31, 1994 30 0% 18.59% 31 January 1, 1995, through

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1 December 31, 1995 0% 17.81% January 1, 1996, through 2 3 June 30, 1996 0% 17.80% July 1, 1996, through 4 5 June 30, 1998 0% 17.20% б July 1, 1998, through 7 June 30, 1999 0% 14.64% 8 July 1, 1999, through 9 June 30, 2000 0% 11.53% 10 Effective July 1, 2000 0% 11.74% 11 (d) Retirement contributions for teachers members are 12 13 as follows: 14 15 Dates of Contribution 16 Rate Changes Members Employers 17 18 Effective July 1, 2002 0% 19 20 Section 3. Subsection (1) of section 121.091, Florida 21 Statutes, is amended to read: 22 121.091 Benefits payable under the system.--Benefits 23 may not be paid under this section unless the member has 24 terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program 25 as provided in subsection (13), and a proper application has 26 27 been filed in the manner prescribed by the department. The 28 department may cancel an application for retirement benefits 29 when the member or beneficiary fails to timely provide the 30 information and documents required by this chapter and the 31 department's rules. The department shall adopt rules 7

establishing procedures for application for retirement
 benefits and for the cancellation of such application when the
 required information or documents are not received.

4 (1) NORMAL RETIREMENT BENEFIT .-- Upon attaining his or 5 her normal retirement date, the member, upon application to 6 the administrator, shall receive a monthly benefit which shall 7 begin to accrue on the first day of the month of retirement 8 and be payable on the last day of that month and each month 9 thereafter during his or her lifetime. The normal retirement 10 benefit, including any past or additional retirement credit, 11 may not exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the 12 product of A and B, subject to the adjustment of C, if 13 applicable, as set forth below: 14

(a)1. For creditable years of Regular Class service, A 15 is 1.60 percent of the member's average final compensation, up 16 17 to the member's normal retirement date. Upon completion of the 18 first year after the normal retirement date, A is 1.63 percent 19 of the member's average final compensation. Following the 20 second year after the normal retirement date, A is 1.65 21 percent of the member's average final compensation. Following the third year after the normal retirement date, and for 22 subsequent years, A is 1.68 percent of the member's average 23 24 final compensation.

25 2. For creditable years of special risk service, A is:
a. Two percent of the member's average final
27 compensation for all creditable years prior to October 1,
28 1974;

b. Three percent of the member's average final
compensation for all creditable years after September 30,
1974, and before October 1, 1978;

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1 с. Two percent of the member's average final 2 compensation for all creditable years after September 30, 3 1978, and before January 1, 1989; Two and two-tenths percent of the member's final 4 d. 5 monthly compensation for all creditable years after December б 31, 1988, and before January 1, 1990; 7 Two and four-tenths percent of the member's average e. 8 final compensation for all creditable years after December 31, 9 1989, and before January 1, 1991; 10 f. Two and six-tenths percent of the member's average 11 final compensation for all creditable years after December 31, 1990, and before January 1, 1992; 12 13 Two and eight-tenths percent of the member's q. average final compensation for all creditable years after 14 December 31, 1991, and before January 1, 1993; 15 Three percent of the member's average final 16 h. 17 compensation for all creditable years after December 31, 1992; 18 and 19 i. Three percent of the member's average final 20 compensation for all creditable years of service after 21 September 30, 1978, and before January 1, 1993, for any special risk member who retires after July 1, 2000, or any 22 member of the Special Risk Administrative Support Class 23 24 entitled to retain the special risk normal retirement date who 25 was a member of the Special Risk Class during the time period and who retires after July 1, 2000. 26 27 3. For creditable years of Senior Management Service Class service after January 31, 1987, A is 2 percent; 28 29 For creditable years of Elected Officers' Class 4. 30 service as a Supreme Court Justice, district court of appeal 31 judge, circuit judge, or county court judge, A is 3 1/3 a

1 percent of the member's average final compensation, and for 2 all other creditable service in such class, A is 3 percent of 3 average final compensation; 4 5. For creditable years of service as a teacher member 5 of the Regular Class, A is 2.25 percent of the member's б average final compensation. The provisions of this sub-subparagraph shall extend also to those active members 7 8 with creditable service that would have qualified them as teacher members, which service was on or after January 1, 9 10 1997, and before January 1, 2002; 11 (b) B is the number of the member's years and any fractional part of a year of creditable service earned 12 subsequent to November 30, 1970; and 13 (c) C is the normal retirement benefit credit brought 14 forward as of November 30, 1970, by a former member of an 15 existing system. Such normal retirement benefit credit shall 16 17 be determined as the product of X and Y when X is the percentage of average final compensation which the member 18 19 would have been eligible to receive if the member had attained 20 his or her normal retirement date as of November 30, 1970, all 21 in accordance with the existing system under which the member is covered on November 30, 1970, and Y is average final 22 compensation as defined in s. 121.021(25). However, any 23 24 member of an existing retirement system who is eligible to 25 retire and who does retire, become disabled, or die prior to April 15, 1971, may have his or her retirement benefits 26 27 calculated on the basis of the best 5 of the last 10 years of 28 service. 29 (d) A member's average final compensation shall be 30 determined by formula to obtain the coverage for the 5 highest 31 fiscal years' salaries, calculated as provided by rule.

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1 Section 4. It is the intent of the Legislature that 2 costs attributable to increases in retirement accrual rates 3 for January 1, 1997, through December 31, 2001, for teacher 4 members shall be funded by recognition of a lump sum from the 5 excess actuarial assets of the Florida Retirement System Trust б Fund in the amount of 7 Section 5. The Legislature finds that a proper and 8 legitimate state purpose is served when employees and retirees 9 of the state and of its political subdivisions, and the 10 dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by 11 12 governmental retirement systems that provide fair and adequate benefits that are managed, administered, and funded in an 13 14 actuarially sound manner, as required by Section 14, Article X 15 of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares 16 that this act fulfills an important state interest. 17 Section 6. This act shall take effect January 1, 2002. 18 19 20 SENATE SUMMARY 21 22 Defines the term "teacher member" of the Florida Defines the term "teacher member" of the Florida Retirement System and provides for payment of retirement benefits to such members based on 2.25 percent of average final compensation for each year of creditable service. Makes this benefit retroactively applicable for the previous 4 years for currently active members who qualify. Provides for funding the increase through the excess actuarial assets of the Florida Retirement System Trust Fund. 23 24 25 26 27 28 29 30 31 11