	Bill No. <u>SB 532</u>
	Amendment No Barcode 484182
	CHAMBER ACTION
	Senate <u>House</u>
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11	Senator Posey moved the following amendment:
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13	Senate Amendment (with title amendment)
14	On page 2, between lines 3 and 4,
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16	insert:
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18	At the regular session immediately following the submission of
19	the agency unit cost summary, the Legislature shall reduce in
20	the General Appropriations Act for the ensuing fiscal year, by
21	an amount equal to at least 10 percent of the allocation for
22	the fiscal year preceding the current fiscal year, the funding
23	of each state agency that fails to submit the report required
24	under this subsection.
25	Section 3. Subsections (8), (9), and (10) of section
26	216.181, Florida Statutes, are repealed.
27	Section 4. Subsection (1) of section 216.251, Florida
28	Statutes, is amended to read:
29	216.251 Salary appropriations; limitations
30	(1) Except as provided in s. 216.262(1)(h), the annual
31	rate of salary of any officer or employee filling the position
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specifically named in an item in the appropriations acts shall 1 2 be as provided in one of the following paragraphs: 3 (a) In the amount appropriated for such position; 4 (b) The amount appropriated in an item for the named 5 positions in that item, shall be divided by the indicated 6 number of such positions, and the resulting quotient shall be 7 the annual rate of salary of each such position; or 8 (c) Within the amounts appropriated where such salary 9 may be otherwise fixed pursuant to law. 10 Section 5. Paragraph (h) is added to subsection (1) of section 216.262, Florida Statutes, to read: 11 12 216.262 Authorized positions.--13 (1)(h) The Legislature recognizes the value of providing 14 15 incentives to retain a quality workforce and that, oftentimes, 16 necessary efficiency and cost-saving measures may lead to 17 increased workloads and demands on the state workforce. 18 Therefore, it is the intent of the Legislature to allow agencies to retain a portion of the savings that would be 19 20 generated based on changes to authorized positions and to use 21 those savings for permanent salary increases. To be eligible, 22 an agency must submit to the Legislative Budgeting Commission its plan identifying the modification to an approved program 23 24 resulting in efficiency and cost savings. The agency's plan 25 must demonstrate how the agency intends to meet its goals and 26 objectives established in the long-range program plan, as well 27 as meet the performance standards established by the 28 Legislature. The Legislative Budgeting Commission shall 29 determine the amount to be retained by the agency. In 30 determining that amount, the Legislative Budgeting Commission shall consider the actual savings for the current year and the 31

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annualized savings. The amount to be retained must be set by 1 the Legislative Budget Commission at no less than 10 percent 2 3 and no more than 30 percent of the actual savings and must be 4 used for permanent salary increases that are specified in the 5 agency's plan. Section 6. Section 216.1826, Florida Statutes, is б 7 created to read: 8 216.1826 Activity-based planning and budgeting.--(1) Beginning July 1, 2003, and continuing thereafter, 9 10 the state budget must be structured to encompass the 11 principles of activity-based planning and budgeting. In 12 preparation for the legislative budget requests and long-range program plans for fiscal year 2003-2004, agencies shall work 13 in consultation with the Executive Office of the Governor and 14 15 with the appropriations and appropriate substantive committees 16 of the Legislature to identify and reach consensus on the 17 appropriate services and activities for activity-based budgeting. It is the intent of the Legislature that all 18 dollars within an agency be allocated to the appropriate 19 activity for budgeting purposes. Additionally, agencies shall 20 21 examine approved performance measures and recommend any changes so that outcomes are clearly delineated for each 22 service or program, or both, as appropriate, and outputs are 23 24 aligned with activities. Output measures must be capable of 25 being used to generate a unit cost for each activity, resulting in a true accounting of what the state should spend 26 27 on each activity it provides and what the state should expect 28 to accomplish with those funds. 29 (2) Directions for developing activity-based budgets 30 and plans must be included in the instructions for the 31 Legislative Budget Request and Long-range Program Plan for 3

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Fiscal Year 2003-2004. (Redesignate subsequent sections.) б And the title is amended as follows: On page 1, line 5, after the semicolon, insert: providing for reducing funding of agencies that do not comply; repealing s. 216.181(8), (9), (10), F.S., relating to salary rates; amending ss. 216.215, 216.262, F.S.; providing for permanent salary increases, based on savings generated through changes in authorized positions; creating s. 216.1826, F.S.; requiring activity-based planning and budgeting after a specified date;

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