HOUSE OF REPRESENTATIVES AS FURTHER REVISED BY THE HEALTHY COMMUNITIES COUNCIL ANALYSIS

BILL #: CS/HB 997

RELATING TO: Personal Care Attendant Pilot Program

SPONSOR(S): Representative(s) Littlefield & others

TIED BILL(S): SB 1608 by Senator Mitchell

ORIGINATING COMMITTEE(S)/COUNCIL(S)/COMMITTEE(S) OF REFERENCE:

- (1) ELDER & LONG TERM CARE YEAS 10 NAYS 0
- (2) HEALTH AND HUMAN SERVICES APPROPRIATIONS YEAS 11 NAYS 0
- (3) HEALTHY COMMUNITIES COUNCIL YEAS 14 NAYS 0
- (4)
- (5)

I. <u>SUMMARY</u>:

This bill provides for the development and implementation of a pilot program to train individuals to become personal care attendants for persons with brain or spinal cord injuries, and to train those injured individuals to work with a personal care attendant. Individuals with disabilities identified to participate in the pilot program will be between the ages of 18-55, are severely disabled, live in a nursing home, have a desire to live more independently, and who could, with training, function in a more integrated residential environment and be employed. Funding would be provided through a percentage of delinquent sales tax revenues collected by the Department of Revenue (DOR) in cooperation with the office of the State Attorney in the five designated counties.

This is a collaborative effort among the Department of Health's (DOH) Brain and Spinal Cord Injury Program (BSCIP), the Department of Education's (DOE) Division of Vocational Rehabilitation (VR), the Department of Revenue (DOR), and Florida's Non-profit Centers for Independent Living (CIL). This bill will increase revenues for the BSCIP Trust Fund.

According to the department's analysis, the bill will have an undetermined fiscal impact on the DOR.

II. SUBSTANTIVE ANALYSIS:

A. DOES THE BILL SUPPORT THE FOLLOWING PRINCIPLES:

1.	Less Government	Yes []	No [x]	N/A []
2.	Lower Taxes	Yes []	No []	N/A [x]
3.	Individual Freedom	Yes [x]	No []	N/A []
4.	Personal Responsibility	Yes [x]	No []	N/A []
5.	Family Empowerment	Yes []	No []	N/A [x]

For any principle that received a "no" above, please explain:

<u>Less Government:</u> Rule making authority is granted to the DOR and to the Department of Children and Family Services (DCF).

B. PRESENT SITUATION:

Section 381.7395, F.S., provides that the intent of the Legislature is that individuals who have moderate-to-severe brain or spinal cord injuries are referred to the brain and spinal cord injury program that is administered by the DOH. The program is to provide the rehabilitative services necessary for the person to benefit from the vocational rehabilitation program or return to the community at an appropriate functional level.

The BSCIP provides for acute care, inpatient and outpatient rehabilitation, home and vehicle modification, and adaptive technology by a network of designated trauma, rehabilitation, and transitional living centers. The program is funded through the BSCIP Rehabilitation Trust Fund from fines levied for speeding, driving or boating under the influence, and surcharges on temporary license plates. The BSCIP acts as a "payer of last resort," and relies heavily on third party payments and comparable benefits for provision of rehabilitation services. A16 member Advisory Council provides oversight to the program.

Section 381.77, F.S., requires DOH to conduct an annual survey of nursing homes to determine the number of persons 55 years of age and younger who are in the facility because of a brain or spinal cord injury. The statute further provides that all persons identified in that survey be evaluated and any person who might benefit from rehabilitation be given an opportunity to participate in any appropriate rehabilitation program for which she or he may be eligible.

The American's with Disabilities Act (ADA)

Signed into law on July 26 1990, the ADA has been described by advocates as, "a wide-ranging legislation intended to make American society more accessible to people with disabilities."

Olmstead and the Medicaid Program

The *L.C. and E.W. v. Olmstead* case was brought in 1995 by the Atlanta Legal Aid Society on behalf of two women with mental retardation as well as psychiatric conditions who were patients in a state psychiatric hospital against Tommy Olmstead, the Georgia Commissioner of Human Services. The treating professionals in the hospital all agreed that they were appropriate for discharge into community programs, but *slots* were not made available. While the case worked its way through the courts, both women were placed in the community, where they have been doing very well. The case continued because the situation could arise again. <u>The</u> court issued its final order on July 11, 2000.

The women alleged that the failure to receive services in a community-based setting violated Title II of the ADA and its implementing regulation. Title II and its implementing regulation require public entities to administer their programs "in the most integrated setting appropriate to the needs of qualified individuals with disabilities," that is, a setting which "enables individuals with disabilities to interact with non-disabled persons to the fullest extent possible."

On June 22, 1999, the Supreme Court issued its ruling. The Court held that unjustified institutionalization of people with disabilities is prohibited discrimination under the ADA. However, the Court further clarified that Title II does not require measures that would "fundamentally alter" the nature of a public entity's programs. "Fundamental alteration" is the concept under the ADA which governs the extent to which a public entity must modify its program to meet its obligations under the Act. Costs may bear on that determination. The decision also makes clear, however, that the right of people with disabilities to receive services in the "most integrated setting" is not absolute.

In Olmstead, the Supreme Court indicated that, in evaluating a state's "fundamental alteration" defense, courts are to consider not only the cost of providing community-based care to individuals, but also the range of services the state provides to others with disabilities and the state's obligation to mete out those services in an equitable manner.¹

The federal Health Care Financing Administration (HCFA), which operates the Medicaid and Medicare programs, has issued a series of letters and memos designed to clarify how HCFA is responding to the challenges presented by the Olmstead decision.

HCFA has recently provided technical assistance and clarification about how to use existing services and options to help people transition from an institutional setting to the community.

First, case management services assist individuals in gaining access to needed medical, social, educational, and other services. Case management services are often used to foster the transitioning of a person from institutional care to a more integrated setting or to help maintain a person in the community. There are several ways that case management services may be furnished under the Medicaid program:

(1) Targeted case management (TCM), defined in section 1915(g) of the Act, may be furnished as a service to institutionalized persons who are about to leave the institution, to facilitate the process of transition to community services and to enable the person to gain access to needed medical, social, educational and other services in the community.

¹ Internet citation: http://www.hhs.gov/ocr/olmintro.htm

- (2) Home and Community Based Service (HCBS) Waiver case management may be furnished as a service under the authority of section 1915(c) when this service is included in an approved HCBS waiver. Persons served under the waiver may receive case management services while they are still institutionalized, for up to 180 consecutive days prior to discharge.
- (3) Administrative case management may be furnished as an administrative activity, necessary for the proper and efficient administration of the State Medicaid plan.

Second, HCFA advised that states may assess the accessibility and need for modification in a person's home or vehicle at any time. Medicaid matching dollars may be available to cover these costs.

Third, in some cases it may be necessary to make environmental modifications to an individual's home before the individual transitions from an institution to the community. HCFA has authorized states to claim Medicaid reimbursement for home modifications (including actual construction costs) furnished as a waiver service for up to 180 days prior to discharge.

Personal Care Attendants (PCA)

Disabled persons and other advocates have developed a strong sense of what a PCA is and how it is different from the personal care services available from home health agencies or even the informal assistance available from family and friends. One resource put it this way:

"Personal" assistance means that users exercise the maximum control over how services are organized and custom-design their services according to their individual needs, capabilities, life circumstances and aspirations. In particular, personal assistance requires that the individual user decides:

- □ who is to work,
- □ with which tasks,
- □ at which times,
- □ where and
- □ how.

Thus, the individual user must be able to recruit, train, schedule, supervise, and, if necessary, fire his or her own assistants. Simply put, "personal assistance" means that the user is the boss.

The state of Pennsylvania began a demonstration project to prove that greater independence for people with disabilities can be achieved by receiving assistance in the home with a state law enacted in 1986. Currently, there are more than 400 highly qualified, trained personal care attendants employed by over 405 people with physical disabilities. In Pennsylvania, the Attendant Care Program receives state and federal funds. Consumers, who do not receive benefits from social security or the state's medical assistance program, pay for a portion of their attendant care service. The amount is based on a sliding fee scale to accommodate an individual's ability to pay.

Currently, Florida does not have any programs to train personal care attendants or to subsidize attendant care services for individuals who are gainfully employed and do not qualify for Medicaid or Vocational Rehabilitation.

The Sales Tax Revenue Collections Diversion Program in the Fourth Judicial Circuit

The State Attorney's Office in the fourth Judicial Circuit has operated its "Citizen's Dispute Settlement Program" since 1975. Among the cases they handle are cases referred from the state DOR related to sales tax collected but not remitted properly to the state. These programs have been quite successful at collecting restitution according to information provided by State Attorney Harry Shorstein and his associate, Assistant State Attorney William Hodges. Last year, more than \$1.1 million dollars in restitution was ordered to be paid directly to individual citizens or to state agencies, including more than \$500,000 in sales tax receipts.

C. EFFECT OF PROPOSED CHANGES:

This bill will require the BSCIP to develop and implement a pilot program that will allow persons in nursing homes who have a brain or spinal cord disability and who with a personal care attendant, and in some instances job training, can live in the community with a degree of independence. The CIL will select the participants, train them and train the PCAs. The DOR will work with state attorneys to collect sales tax revenue that persons have not remitted to the state as required. The Vocational Rehabilitation program in the DOE will be responsible for providing training to the new personal care attendants.

D. SECTION-BY-SECTION ANALYSIS:

Section 1 amends section 381.79, F.S., related to the BSCIP Trust Fund. This section provides that moneys in the fund are to be appropriated to the DOH for implementation of a personal care attendant pilot program.

Section 2 creates section 381.798, F.S., the Personal Care Attendant Pilot Program. The DCF is directed to develop an "ongoing pilot program to provide personal care attendants to individuals who are between the ages of 18 and 55, and who wish to live independently, who could live independently, and who with training be employed. The department is to prepare a census of these individual who are living in nursing homes every year.

DCF and the BSCIP are to work in coordination with the VR and the CIL to establish four or five pilot sites among the state's twenty judicial circuits. In developing the pilots and selecting the sites, consideration is to be given to small, medium, and large population bases.

The CIL will be responsible for developing a selection process for choosing persons to participate. Participants are required to be trained in the management of a personal care attendant and must be willing to be trained for work in an occupation for which jobs exist.

The CIL and VR will be responsible for training the participants and the personal care attendants and will assign the attendants to as many participants as practical. The CIL and VR will coordinate the placement of the participants into competitive employment or into specialized job training.

This section provides that DOH is to fund training from funds collected by the DOR under the tax collection enforcement diversion program. DOR is directed to develop and implement a tax collection enforcement diversion program in coordination with the judicial circuits in which the pilots are located. Ten percent of the funds collected are to be deposited in the BSCIP trust fund. Further, sufficient funds are to be provided to the state attorney's office in each pilot judicial circuit for a professional staff person to manage and collect the diversion funds. The bill directs that

consideration be given to selecting a candidate who has a disability or disabilities for that position. Funds remaining after these obligations are met are to be deposited in the General Revenue fund.

Every year the revenue estimating conference will project the amount of money likely to be generated from the tax collection enforcement diversion program.

The DCF and DOR are authorized to adopt administrative rules to implement this section.

No later than March 1 of every year, the BSCIP must submit to the President of the Senate and the Speaker of the House a report that evaluates the personal care attendant pilot program.

Section 3 provides that this act will take effect on July 1, 2001.

III. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT:

- A. FISCAL IMPACT ON STATE GOVERNMENT:
 - 1. <u>Revenues</u>:

The DOR is directed to develop and implement a tax collection enforcement diversion program for the collection of revenue from individuals who have not remitted the sales tax they are required to collect and send to the DOR. Since the department will forward cases for collection through this program only after exhausting their usual collection and enforcement procedures this bill should not have a negative impact on sales tax receipts in the General Revenue Fund.

2. Expenditures:

Expenditures will be made from the trust fund for training of selected participants and for payment to the PCAs.

B. FISCAL IMPACT ON LOCAL GOVERNMENTS:

1. <u>Revenues</u>:

None.

2. Expenditures:

None.

C. DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:

The impact of the tax collection enforcement diversion program will fall only on those persons who fail to remit collected sales tax revenues.

D. FISCAL COMMENTS:

The "strike everything" amendment directs that twenty-five percent of the revenues collected by the sales tax enforcement diversion program be deposited in the operating fund of the Able Trust in support of the PCA pilot program. The primary responsibility for this pilot program shifts from the BSCIP to the Florida Association of Centers for Independent Living, who will collaborate with DOR, BSCIP, VR and the Medicaid program. This shift in responsibility eliminates the fiscal impact on state government.

Discussions with staff from DOR would suggest that realistic estimates for collections in each judicial circuit are less than \$500,000 per year and the fiscal impact associated with the implementation of these diversion programs would be minimal. This proposal is funded solely with state dollars, however there may be options available for Medicaid funding which would bring approximately 56 cents of federal dollars into the state for every 44 cents of state money expended.

IV. CONSEQUENCES OF ARTICLE VII, SECTION 18 OF THE FLORIDA CONSTITUTION:

A. APPLICABILITY OF THE MANDATES PROVISION:

The mandates provision of Article VII, Section 18 of the state constitution does not apply.

B. REDUCTION OF REVENUE RAISING AUTHORITY:

No reduction of the authority of counties and municipalities to raise revenue.

C. REDUCTION OF STATE TAX SHARED WITH COUNTIES AND MUNICIPALITIES:

No reduction of state tax shared with counties and municipalities.

V. <u>COMMENTS</u>:

A. CONSTITUTIONAL ISSUES:

None/

B. RULE-MAKING AUTHORITY:

Rule making authority is granted to the DCF and to the DOR.

C. OTHER COMMENTS:

A technical amendment is available to correct a reference to the DCF that should be the DOH.

The bill does not provide any eligibility standards and does not provide a grievance procedure, and does not specify if a participant, or applicant, would have rights to an administrative hearing under chapter 120, F.S.

The "strike everything" amendment makes several references to the Division of Vocational Rehabilitation within the Department of Labor and Employment Security. The Division of Vocational Rehabilitation was transferred to the Department of Education on July 1, 2000.

VI. AMENDMENTS OR COMMITTEE SUBSTITUTE CHANGES:

On March 29, 2001, the Committee on Elder Affairs & Long Term Care reported one "strike everything" amendment favorably.

That amendment made the following changes:

It assigned primary responsibility for the pilot program to the Florida Association of Centers for Independent Living (Association). The Association must enter into memorandums of understanding with DOR, BSCIP, Medicaid program, VR, and the Vocational Rehabilitation Endowment (known as the Able Trust).

To be eligible to participate, persons must be disabled due to a traumatic spinal cord injury, be eligible for job training from VR, and either live in a nursing home or moved from a nursing home in the last 180 days due to participation in a Medicaid waiver. The Association and the Able Trust will establish the procedures for selecting eligible persons and with VR shall assess the eligibility of persons and make recommendations for work-related training. The Association will work with designated state offices to develop a plan for implementation. No later than March 1, 2002, the Association must present that plan to the Legislature. The Able Trust will work with the Association to develop training programs for PCAs and for participants.

The pilot projects will operate in Broward, Duval, Hillsborough, Miami-Dade, and Orange counties. Twenty-five percent of the collected revenues, collected from the sales tax enforcement diversion program will be deposited in the operating fund of the Able Trust to fund the operation of the pilot programs.

The pilot program will operate only from funds in the operating account.

The Committee on Health and Human Services Appropriations met on April 11, 2001, and adopted the following amendments to the "strike-everything" amendment:

Amendment #1 – Provides a \$250,000 non-recurring appropriation from the Brain and Spinal Cord Injury Program Trust Fund in the DOH to fund the development of the personal care attendant pilot program in fiscal year 2001-2002.

Amendment #2 – Removes language which restricted the program to individuals younger than 56 years of age.

Amendment #3 – A technical amendment that replaces the Department of Labor and Employment Security with the Department of Education.

The Healthy Communities Council met on April 11, 2001 and adopted the following amendment:

Amendment A: Removes the list of designated counties from the bill and provides that the Florida Prosecuting Attorneys Association will select the four counties in addition to Duval in which the pilot projects will operate.

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VII. <u>SIGNATURES</u>:

COMMITTEE ON ELDER & LONG TERM CARE:

Prepared by:

Staff Director:

Melanie Meyer

Tom Batchelor, Ph.D.

AS REVISED BY THE COMMITTEE ON HEALTH AND HUMAN SERVICES APPROPRIATIONS:

Prepared by:

Staff Director:

Thomas Weaver

Cynthia Kelly

AS FURTHER REVISED BY THE HEALTHY COMMUNITIES COUNCIL:

Prepared by:

Council Director:

Melanie Meyer

Mary Pat Moore