A bill to be entitled

An act relating to economic recovery; providing legislative intent; amending s. 443.036, F.S.; providing a definition and an application of an alternative base period; providing requirements and limitations; requiring employers to respond to requests for certain information and providing a penalty for failing to respond; providing for adjustments in determinations of monetary eligibility; amending s. 443.111, F.S.; providing an increase in weekly benefit amounts for a limited time period; providing the total amount of benefits; providing construction; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

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Section 1. It is the intent of the Legislature to establish policies designed to stimulate economic activity in this state and promote the economic security of the residents of this state. As a result of the federal Job Creation and Worker Assistance Act of 2002, the State of Florida received \$447 million to enhance the payment of regular unemployment insurance benefits, expand unemployment insurance benefits or eligibility, and pay for other administrative needs. A significant investment of state funds received through such act should be used to expand unemployment insurance eligibility through the implementation of an alternative base period and to enhance unemployment insurance weekly benefits.

Section 2. Subsection (7) of section 443.036, Florida Statutes, is amended to read:

443.036 Definitions.--As used in this chapter, unless the context clearly requires otherwise:

(7) BASE PERIOD. --

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- (a) "Base period" means the first four of the last five completed calendar quarters immediately preceding the first day of an individual's benefit year.
- (b) With respect to a benefit year commencing on or after October 1, 2002, if an individual is not monetarily eligible in his or her base period to qualify for benefits, the division must designate his or her base period to be the alternative base period. As used in this paragraph, the term "alternative base period" means the last four completed calendar quarters immediately preceding the first day of an individual's benefit year. Wages used in a base period to establish a monetarily eligible benefit year may not be applied to establish monetary eligibility in any succeeding benefit year. If information regarding wages for the calendar quarter or quarters immediately preceding the benefit year has not been put into the division's mainframe database from the regular quarterly reports of wage information or is otherwise unavailable, the division shall request such information from the employer. An employer must provide the requested wage information within 10 days after receiving a request from the division. An employer who fails to provide the requested wage information within the required time is subject to the penalty for delinquent reports in s. 443.141(1)(b).
- (c) For monetary determinations based upon the alternative base period under paragraph (b), if the division is unable to access the wage information through the division's mainframe database, the division may base the determination of eligibility for benefits on an affidavit

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submitted by the individual with respect to wages for those calendar quarters. The individual must furnish payroll information, if available, in support of the affidavit. A determination of benefits based upon an alternative base period shall be adjusted when the quarterly report of wage information from the employer is received, if that information causes a change in the determination.

Section 3. Subsection (3) and paragraph (a) of subsection (5) of section 443.111, Florida Statutes, are amended to read:

443.111 Payment of benefits.--

- (3) WEEKLY BENEFIT AMOUNT. -- An individual's "weekly benefit amount" shall be an amount equal to one twenty-sixth of the total wages for insured work paid during that quarter of the base period in which such total wages paid were the highest, but not less than \$32 or more than \$275. For claims with benefit years beginning October 1, 2002 January 1, 2000, through December 31, 2000, an additional amount equal to \$25 or 15 5 percent of the weekly benefit amount, whichever is greater, shall be added for each the first 8 compensable week weeks of benefits paid, not to exceed\$316\$288. Such weekly benefit amount, if not a multiple of \$1, shall be rounded downward to the nearest full dollar amount. The maximum weekly benefit amount in effect at the time the claimant establishes an individual weekly benefit amount shall be the maximum benefit amount applicable throughout the claimant's benefit year.
 - (5) DURATION OF BENEFITS. --
- (a)1. Any otherwise eligible individual shall be entitled during any benefit year to a total amount of benefits 31 equal to 25 percent of the total wages in the base period, not

to exceed \$7,150. For claims with benefit years beginning October 1, 2002 January 1, 2000, through December 31, 2000, an additional amount equal to \$650 or 15 5 percent of the weekly benefit amount multiplied by 26, whichever is greater, θ shall be added to the calculated total amount of benefits, the sum of which may not exceed \$8,216\$7,254. However, such total amount of benefits, if not a multiple of \$1, shall be rounded downward to the nearest full dollar amount. Such benefits shall be payable at a weekly rate no greater than the weekly benefit amount.

2. For the purposes of this subsection, wages shall be counted as "wages for insured work" for benefit purposes with respect to any benefit year only if such benefit year begins subsequent to the date on which the employing unit by whom such wages were paid has satisfied the conditions of this chapter with respect to becoming an employer.

Section 4. If any law amended by this act was also amended by a law enacted during the 2002 Regular Session of the Legislature, such laws shall be construed to have been enacted during the same session of the Legislature and full effect shall be given to each if possible.

Section 5. This act shall take effect upon becoming a law.

HOUSE SUMMARY Provides for use of an alternative base period whenever an individual is not monetarily eligible in a base period to receive unemployment compensation benefits. Provides requirements and limitations. Requires employers to respond to requests for certain information and provides a penalty for failure to respond. Provides for adjustments in determinations of monetary eligibility. Provides an increase in weekly benefit amounts for a limited time period. Provides the total amount of benefits. benefits.