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A bill to be entitled

2003

An act relating to municipal police and firefighter pensions; amending s. 175.351, F.S.; authorizing certain municipalities to provide extra benefits to firefighter pension plans prior to the receipt of additional premium tax revenues; providing a procedure; amending s. 185.35, F.S.; authorizing certain municipalities to provide extra benefits in police officer pension plans under certain circumstances; providing a procedure; providing an effective date.

12 Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 175.351, Florida Statutes, is amended to read:

Municipalities and special fire control districts 175.351 16 having their own pension plans for firefighters. -- For any 17 municipality, special fire control district, local law 18 municipality, local law special fire control district, or local 19 law plan under this chapter, in order for municipalities and 20 special fire control districts with their own pension plans for 21 firefighters, or for firefighters and police officers, where 22 included, to participate in the distribution of the tax fund 23 established pursuant to s. 175.101, local law plans must meet 24 the minimum benefits and minimum standards set forth in this 25 26 chapter.

(1) PREMIUM TAX INCOME.--If a municipality has a pension
plan for firefighters, or a pension plan for firefighters and
police officers, where included, which in the opinion of the
division meets the minimum benefits and minimum standards set

Page 1 of 9

2003

HB 1245 31 forth in this chapter, the board of trustees of the pension 32 plan, as approved by a majority of firefighters of the 33 municipality, may:

(a) Place the income from the premium tax in s. 175.101 in
such pension plan for the sole and exclusive use of its
firefighters, or for firefighters and police officers, where
included, where it shall become an integral part of that pension
plan and shall be used to pay extra benefits to the firefighters
included in that pension plan; or

(b) Place the income from the premium tax in s. 175.101 in
a separate supplemental plan to pay extra benefits to
firefighters, or to firefighters and police officers where
included, participating in such separate supplemental plan.

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The premium tax provided by this chapter shall in all cases be 45 used in its entirety to provide extra benefits to firefighters, 46 or to firefighters and police officers, where included. However, 47 local law plans in effect on October 1, 1998, shall be required 48 to comply with the minimum benefit provisions of this chapter 49 only to the extent that additional premium tax revenues become 50 available to incrementally fund the cost of such compliance as 51 provided in s. 175.162(2)(a). When a plan is in compliance with 52 such minimum benefit provisions, as subsequent additional 53 premium tax revenues become available, they shall be used to 54 provide extra benefits. For the purpose of this chapter, 55 56 "additional premium tax revenues" means revenues received by a municipality or special fire control district pursuant to s. 57 175.121 that exceed that amount received for calendar year 1997 58 and the term "extra benefits" means benefits in addition to or 59 greater than those provided to general employees of the 60 Page 2 of 9

HB 1245 2003 municipality. Local law plans created by special act before May 61 23, 1939, shall be deemed to comply with this chapter. As a 62 permissive alternative to paragraphs (a) and (b), a 63 municipality, after meeting the minimum benefit provisions of 64 this chapter, with the approval of the certified bargaining 65 agent, where applicable, or a majority of firefighters, or 66 firefighters and police officers, where included in the pension 67 plan, may provide extra benefits to the members prior to receipt 68 of additional premium tax revenues to fund such benefit 69 improvements. The municipality shall advance to the appropriate 70 71 plan the difference between actuarially determined costs of the extra benefits to be provided and the additional premium tax 72 revenues received at the time of advancement. Thereafter, the 73 74 municipality shall annually advance to the plan the difference in the actuarially determined cost of the extra benefits which 75 were funded by the initial advance and the available additional 76 premium tax revenues until such time as the growth in the 77 available additional premium tax revenues is sufficient to fund 78 the costs of the extra benefits provided by the initial advance. 79 At such time, all additional premium tax revenues in excess of 80 the costs of the benefit improvements shall be credited against 81 the municipality's required contributions until the funds 82 credited to the municipality equal the funds advanced by the 83 municipality to the plan with interest. Thereafter, all 84 available additional premium tax revenues shall be used to 85 provide additional benefits. Interest may be assessed against 86 the funds advanced at a rate not to exceed the rate permitted by 87 law, provided such interest is agreed to by the certified 88 89 bargaining agent, where applicable, or a majority of firefighters or firefighters and police officers, where included 90

2003

HB 1245

91 <u>in the pension plan. In no event shall the municipality be</u>
92 <u>relieved of its fiduciary responsibility, as determined by the</u>
93 <u>plan actuary, of funding these extra benefits if the additional</u>
94 <u>premium tax revenues are not sufficient to fund the extra</u>
95 benefits.

(2) ADOPTION OR REVISION OF A LOCAL LAW PLAN. -- No 96 retirement plan or amendment to a retirement plan shall be 97 proposed for adoption unless the proposed plan or amendment 98 contains an actuarial estimate of the costs involved. No such 99 proposed plan or proposed plan change shall be adopted without 100 101 the approval of the municipality, special fire control district, or, where permitted, the Legislature. Copies of the proposed 102 plan or proposed plan change and the actuarial impact statement 103 of the proposed plan or proposed plan change shall be furnished 104 to the division prior to the last public hearing thereon. Such 105 statement shall also indicate whether the proposed plan or 106 proposed plan change is in compliance with s. 14, Art. X of the 107 State Constitution and those provisions of part VII of chapter 108 112 which are not expressly provided in this chapter. 109 Notwithstanding any other provision, only those local law plans 110 created by special act of legislation prior to May 23, 1939, 111 shall be deemed to meet the minimum benefits and minimum 112 standards only in this chapter. 113

114 (3) Notwithstanding any other provision, with respect to 115 any supplemental plan municipality:

(a) Section 175.032(3)(a) shall not apply, and a local law plan and a supplemental plan may continue to use their definition of compensation or salary in existence on the effective date of this act.

Page 4 of 9 CODING: Words stricken are deletions; words <u>underlined</u> are additions. HB 1245 2003 (b) Section 175.061(1)(b) shall not apply, and a local law plan and a supplemental plan shall continue to be administered by a board or boards of trustees numbered, constituted, and selected as the board or boards were numbered, constituted, and selected on December 1, 2000.

(c) The election set forth in paragraph (1)(b) shall bedeemed to have been made.

(4) The retirement plan setting forth the benefits and the
trust agreement, if any, covering the duties and
responsibilities of the trustees and the regulations of the
investment of funds must be in writing, and copies thereof must
be made available to the participants and to the general public.

132 Section 2. Section 185.35, Florida Statutes, is amended to133 read:

185.35 Municipalities having their own pension plans for 134 police officers. -- For any municipality, chapter plan, local law 135 municipality, or local law plan under this chapter, in order for 136 municipalities with their own pension plans for police officers, 137 or for police officers and firefighters where included, to 138 participate in the distribution of the tax fund established 139 pursuant to s. 185.08, local law plans must meet the minimum 140 benefits and minimum standards set forth in this chapter: 141

(1) PREMIUM TAX INCOME.--If a municipality has a pension
plan for police officers, or for police officers and
firefighters where included, which, in the opinion of the
division, meets the minimum benefits and minimum standards set
forth in this chapter, the board of trustees of the pension
plan, as approved by a majority of police officers of the
municipality, may:

HB 1245 2003 Place the income from the premium tax in s. 185.08 in 149 (a) such pension plan for the sole and exclusive use of its police 150 officers, or its police officers and firefighters where 151 152 included, where it shall become an integral part of that pension plan and shall be used to pay extra benefits to the police 153 officers included in that pension plan; or 154 (b) May place the income from the premium tax in s. 185.08 155 in a separate supplemental plan to pay extra benefits to the 156

police officers, or police officers and firefighters where included, participating in such separate supplemental plan.

The premium tax provided by this chapter shall in all cases be 160 161 used in its entirety to provide extra benefits to police officers, or to police officers and firefighters, where 162 included. However, local law plans in effect on October 1, 1998, 163 shall be required to comply with the minimum benefit provisions 164 of this chapter only to the extent that additional premium tax 165 revenues become available to incrementally fund the cost of such 166 compliance as provided in s. 185.16(2). When a plan is in 167 compliance with such minimum benefit provisions, as subsequent 168 additional tax revenues become available, they shall be used to 169 provide extra benefits. For the purpose of this chapter, 170 "additional premium tax revenues" means revenues received by a 171 municipality pursuant to s. 185.10 that exceed the amount 172 received for calendar year 1997 and the term "extra benefits" 173 means benefits in addition to or greater than those provided to 174 general employees of the municipality. Local law plans created 175 by special act before May 23, 1939, shall be deemed to comply 176 with this chapter. As a permissive alternative to paragraphs (a) 177 and (b), a municipality, after meeting the minimum benefit 178

Page 6 of 9

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	HB 1245 2003
179	provisions of this chapter, with the approval of the certified
180	bargaining agent, where applicable, or a majority of police
181	officers, or police officers and firefighters, where included in
182	the pension plan, may provide extra benefits to the members
183	prior to receipt of additional premium tax revenues to fund such
184	benefit improvements. The municipality shall advance to the
185	appropriate plan the difference between actuarially determined
186	costs of the extra benefits to be provided and the additional
187	premium tax revenues received at the time of advancement.
188	Thereafter, the municipality shall annually advance to the plan
189	the difference in the actuarially determined cost of the extra
190	benefits which were funded by the initial advance and the
191	available additional premium tax revenues until such time as the
192	growth in the available additional premium tax revenues is
193	sufficient to fund the costs of the extra benefits provided by
194	the initial advance. At such time, all additional premium tax
195	revenues in excess of the costs of the benefit improvements
196	shall be credited against the municipality's required
197	contributions until the funds credited to the municipality equal
198	the funds advanced by the municipality to the plan with
199	interest. Thereafter, all available additional premium tax
200	revenues shall be used to provide additional benefits. Interest
201	may be assessed against the funds advanced at a rate not to
202	exceed the rate permitted by law, provided such interest is
203	agreed to by the certified bargaining agent, where applicable,
204	or a majority of police officers or police officers and
205	firefighters, where included in the pension plan. In no event
206	shall the municipality be relieved of its fiduciary
207	responsibility, as determined by the plan actuary, of funding

HB 1245 2003 208 these extra benefits if the additional premium tax revenues are not sufficient to fund the extra benefits. 209 ADOPTION OR REVISION OF A LOCAL LAW PLAN. -- No 210 (2) 211 retirement plan or amendment to a retirement plan shall be proposed for adoption unless the proposed plan or amendment 212 contains an actuarial estimate of the costs involved. No such 213 proposed plan or proposed plan change shall be adopted without 214 the approval of the municipality or, where permitted, the 215 Legislature. Copies of the proposed plan or proposed plan change 216 and the actuarial impact statement of the proposed plan or 217 218 proposed plan change shall be furnished to the division prior to the last public hearing thereon. Such statement shall also 219 220 indicate whether the proposed plan or proposed plan change is in compliance with s. 14, Art. X of the State Constitution and 221 those provisions of part VII of chapter 112 which are not 222 expressly provided in this chapter. Notwithstanding any other 223 provision, only those local law plans created by special act of 224 legislation prior to May 23, 1939, shall be deemed to meet the 225 minimum benefits and minimum standards only in this chapter. 226 Notwithstanding any other provision, with respect to (3) 227

228 any supplemental plan municipality:

(a) Section 185.02(4)(a) shall not apply, and a local law
plan and a supplemental plan may continue to use their
definition of compensation or salary in existence on the
effective date of this act.

(b) Section 185.05(1)(b) shall not apply, and a local law plan and a supplemental plan shall continue to be administered by a board or boards of trustees numbered, constituted, and selected as the board or boards were numbered, constituted, and selected on December 1, 2000.

Page 8 of 9

HB 1245 2003 The election set forth in paragraph (1)(b) shall be (C) 238 239 deemed to have been made. (4) The retirement plan setting forth the benefits and the 240 trust agreement, if any, covering the duties and 241 responsibilities of the trustees and the regulations of the 242 investment of funds must be in writing and copies made available 243 to the participants and to the general public. 244 245 Section 3. This act shall take effect upon becoming a law.