By the Committee on Commerce, Economic Opportunities, and Consumer Services; and Senator Campbell

310-2112-03

1 A bill to be entitled 2 An act relating to discriminatory practices; 3 amending s. 760.60, F.S.; prohibiting certain 4 clubs and business establishments serving the 5 public from discriminating against an 6 individual because of specified reasons; 7 applying to those business establishments the provisions applicable to certain clubs 8 9 prohibiting certain discriminatory practices; providing for filing complaints with the 10 Commission on Human Relations; providing for 11 12 filing civil actions under certain circumstances; providing an effective date. 13 14 15 Be It Enacted by the Legislature of the State of Florida: 16 17 Section 1. Section 760.60, Florida Statutes, is 18 amended to read: 19 760.60 Discriminatory practices of certain clubs or 20 business establishments prohibited; remedies .--(1) It is unlawful for a person to discriminate 21 22 against any individual because of race, color, religion, gender, national origin, handicap, age above the age of 21, 23 recreational clothing, mode of transportation, or marital 24 25 status in evaluating an application for membership in a club that has more than 400 members, that provides regular meal 26 service, and that regularly receives payment for dues, fees, 27 28 use of space, facilities, services, meals, or beverages 29 directly or indirectly from nonmembers for business purposes. 30 It is unlawful for such a club, or for any business establishment serving the public, to discriminate against any 2 3

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individual by denying to the individual the accommodations, advantages, facilities, membership, or privileges of the club or business establishment because of race, color, religion, gender, national origin, handicap, age above the age of 21, recreational clothing, mode of transportation, or marital status. It is unlawful for a person, on behalf of such a club or any business establishment serving the public, to publish, circulate, issue, display, post, or mail any advertisement, notice, or solicitation that contains a statement to the effect that the accommodations, advantages, facilities, membership, or privileges of the club or business establishment are denied to any individual because of race, color, religion, gender, national origin, handicap, age above the age of 21, recreational clothing, mode of transportation, or marital status. This subsection does not apply to fraternal or benevolent organizations, ethnic clubs, or religious organizations where business activity is not prevalent.

(2) A person who has been discriminated against in violation of this act may file a complaint with the Commission on Human Relations or with the Attorney General's Office of Civil Rights. A complaint must be in writing and must contain such information and be in such form as the commission requires. Upon receipt of a complaint, the commission or the Attorney General shall provide a copy to the person who represents the club or business establishment. Within 30 days after receiving a complaint, the commission or the Attorney General shall investigate the alleged discrimination and give notice in writing to the person who filed the complaint if it intends to resolve the complaint. If the commission or the Attorney General decides to resolve the complaint, it shall 31 attempt to eliminate or correct the alleged discriminatory

practices of a club, or business establishment serving the public., by informal methods of conference, conciliation, and persuasion.

(3) If the commission or the Attorney General fails, within 30 days after receiving a complaint filed pursuant to subsection (2), to give notice of its intent to eliminate or correct the alleged discriminatory practices of a club, or business establishment serving the public, or if the commission or the Attorney General fails to resolve the complaint within 30 days after giving such notice, the person or the Attorney General on behalf of the person filing the complaint may commence a civil action in a court against the club, its officers, or its members, or such business establishment or its owners, to enforce this section. If the court finds that a discriminatory practice occurs at the club or such business establishment, the court may enjoin the club, its officers, or its members, or such business establishment or its owners, from engaging in such practice or may order other appropriate action.

Section 2. This act shall take effect upon becoming a law.

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STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR Senate Bill 1502

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The committee substitute prohibits certain clubs from discriminating against an individual in evaluating an application for membership because of recreational clothing or mode of transportation. The committee substitute also prohibits certain clubs or business establishments serving the public from discriminating against an individual by denying the accommodations, advantages, facilities, membership, or privileges of the club or business establishment because of race, color, religion, gender, national origin, handicap, age above the age of 21, recreational clothing, mode of transportation, or marital status.