Bill No. <u>HB 1837, 2nd Eng.</u>

Amendment No. ____ Barcode 952954

	CHAMBER ACTION <u>Senate</u> <u>House</u>
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11	Senators Clary and Atwater moved the following amendment:
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13	Senate Amendment
14	On lines 4864-5045, delete those lines
15	
16	and insert:
17	(4)(a) Effective upon this act becoming a law, the
18	department shall, after consultation with insurers, approve a
19	joint underwriting plan of insurers which shall operate as a
20	nonprofit entity. For the purposes of this subsection, the
21	term "insurer" includes group self-insurance funds authorized
22	by s. 624.4621, commercial self-insurance funds authorized by
23	s. 624.462, assessable mutual insurers authorized under s.
24	628.6011, and insurers licensed to write workers' compensation
25	and employer's liability insurance in this state. The purpose
26	of the plan is to provide workers' compensation and employer's
27	liability insurance to applicants who are required by law to
28	maintain workers' compensation and employer's liability
29	insurance and who are in good faith entitled to but who are
30	unable to <u>procure</u> purchase such insurance through the
31	voluntary market. <u>It is the intent of the Legislature that the</u>

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- plan rates for workers' compensation and employer's liability
 insurance be actuarially sound and that such rates not be
 competitive with approved voluntary market rates, so that the
 plan functions as a residual market mechanism. The joint
 underwriting plan shall issue policies beginning January 1,
 1994. The plan must have actuarially sound rates that assure
 that the plan is self-supporting.
 - (b) The operation of the plan is subject to the supervision of a 7-member 13-member board of governors appointed by the Chief Financial Officer. The board of governors shall be comprised of:
 - 1. Three representatives of workers' compensation insurers, at least one of which represents a domestic workers' compensation insurer Five of the 20 domestic insurers, as defined in s. 624.06(1), having the largest voluntary direct premiums written in this state for workers' compensation and employer's liability insurance, which shall be elected by those 20 domestic insurers;
 - 2. Three representatives of employers Five of the 20 foreign insurers as defined in s. 624.06(2) having the largest voluntary direct premiums written in this state for workers' compensation and employer's liability insurance, which shall be elected by those 20 foreign insurers; and
 - 3. One person, who shall serve as the chair, appointed by the Insurance Commissioner;
 - 4. One person appointed by the largest property and casualty insurance agents' association in this state; and
- 28 <u>3.5.</u> The consumer advocate appointed under s. 627.0613 29 or the consumer advocate's designee.

31 Each board member shall serve at the pleasure of the Chief

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- Financial Officer, shall be appointed to a 3-year 4-year term, and may serve consecutive terms. The Chief Financial Officer 3 shall designate one of the appointees as chair. The Chief Financial Officer shall fill any board vacancy for the 4 5 remaining portion of an unexpired term. No board member shall be an insurer which provides service to the plan or which has 6 an affiliate which provides services to the plan or which is 7 8 serviced by a service company or third-party administrator which provides services to the plan or which has an affiliate 9 which provides services to the plan. The minutes, audits, and 10 11 procedures of the board of governors are subject to chapter 119, and the meetings of the board are subject to chapter 286. 12
 - (c) The operation of the plan shall be governed by a plan of operation that is prepared at the direction of the board of governors. The plan of operation may be changed at any time by the board of governors or upon request of the department. The plan of operation and all changes thereto are subject to the approval of the department. The plan of operation shall:
 - 1. Authorize the board to engage in the activities necessary to implement this subsection, including, but not limited to, borrowing money.
- 2. Develop criteria for eligibility for coverage by the plan, including, but not limited to, take-out and keep-out provisions, as established in this subsection. For purposes of determining eligibility for coverage by the plan, a valid offer of coverage pursuant to the take-out and keep-out provisions of this paragraph shall be deemed to be an offer of coverage in this voluntary market. documented rejection by at least two insurers which reasonably assures that insureds 31 covered under the plan are unable to acquire coverage in the

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voluntary market. Any insured may voluntarily elect to accept coverage from an insurer for a premium equal to or greater than the plan premium if the insurer writing the coverage adheres to the provisions of s. 627.171.

- 3. Require notice from the <u>producer</u> agent to the insured at the time of the application for coverage that the application is for coverage with the plan and that coverage may be available through an insurer, group self-insurers' fund, commercial self-insurance fund, or assessable mutual insurer through another insurance agent at a lower cost. As used in this subsection, "producer" means a person who is licensed by the department as a general lines agent, as defined by s. 626.015(7), and who has entered into a valid producer agreement with the plan.
- 4. Establish a market-assistance plan to facilitate depopulation of the plan by assisting employers that apply for coverage, or that are insured by the plan, in obtaining coverage in the voluntary market programs to encourage insurers to provide coverage to applicants of the plan in the voluntary market and to insureds of the plan, including, but not limited to:
- a. Providing that all employers that apply for coverage or that are insured by the plan participate in the market-assistance plan.
- b. Establishing procedures for an insurer to use in notifying the plan of the insurer's desire to participate in the market-assistance plan provide coverage to applicants to the plan or existing insureds of the plan and in describing the types of risks in which the insurer is interested. The description of the desired risks must be on a form developed 31 by the plan.

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c.b. Developing forms and procedures for the 1 market-assistance plan to promptly that provide participating 3 insurers with account profiles, which include, but are not <u>limited</u> to, the employer's name and federal employer 4 identification number; the effective date reserved for in-process applications or the effective date of the plan 6 policy; the governing class code; business description of the 8 employer; the total number of employees estimated to be covered under the policy; the total estimated annual payroll, including corporate officers, partners, and sole proprietors; 10 11 the total estimated annual premium for the employer; the employer's experience modification factor; the employer's 12 13 physical or mailing address; and the mailing address of the 14 applicable producer of record an insurer with the information 15 necessary to determine whether the insurer wants to write 16 particular applicants to the plan or insureds of the plan. 17 d.c. Establishing procedures whereby an insurer can keep out or take out an employer eligible for the Tier One 18 19 Rating Plan or the Tier Two Rating Plan, not to exceed 125 20 percent of the approved voluntary market manual rate for that insured. An insurer keeping out or taking out an eligible 21 2.2 employer under this paragraph shall not be required to make an additional rate or form filing with the Office of Insurance 23 Regulation, and such take out or keep out shall not invoke the 24 provision of s. 627.171. An employer that is the subject of a 25 take-out or keep-out under this paragraph may be charged by 26 27 the insurer taking out or keeping out the employer a premium 28 not to exceed 125 percent of the effective voluntary market 29 manual rate for no more than 3 years, after which time the employer shall be rated on voluntary market premiums and 30 rules. An employer who is offered coverage under a take-out or

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- keep-out offer shall be ineligible for coverage in the plan. Developing procedures for notice to the plan and the applicant 3 to the plan or insured of the plan that an insurer will insure the applicant or the insured of the plan, and notice of the 4 5 cost of the coverage offered; and developing procedures for the selection of an insuring entity by the applicant or 6 7 insured of the plan.
 - e.d. Establishing procedures by which participating insurers promptly notify the market assistance plan of the identity of an employer whose insurance business it intends to take out or keep out and the identity of any employer to whom the insurer provides coverage, including the premium charged for such coverage. Provide for a market-assistance plan to assist in the placement of employers. All applications for coverage in the plan received 45 days before the effective date for coverage shall be processed through the market-assistance plan. A market-assistance plan specifically designed to serve the needs of small good policyholders as defined by the board must be finalized by January 1, 1994.
 - f. Establishing procedures by which the market-assistance plan will make available to participating insurers monthly depopulation reports, which include the account profiles of employers for whom the plan bound coverage in the preceding month and employers covered by the plan whose coverage is due to expire within the following 3 months.
 - 5. Provide for policy and claims services to the insureds of the plan of the nature and quality provided for insureds in the voluntary market.
- 6. Provide for the review of applications for coverage with the plan for reasonableness and accuracy, using any 31 available historic information regarding the applicant

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- 7. Provide for procedures for auditing insureds of the plan which are based on reasonable business judgment and are designed to maximize the likelihood that the plan will collect the appropriate premiums.
- 8. Authorize the plan to terminate the coverage of and refuse future coverage for any insured that submits a fraudulent application to the plan or provides fraudulent or grossly erroneous records to the plan or to any service provider of the plan in conjunction with the activities of the plan.
- 9. Establish service standards for producers agents who submit business to the plan.
- 10. Establish criteria and procedures to prohibit any producer agent who does not adhere to the established service standards from placing business with the plan or receiving, directly or indirectly, any commissions for business placed with the plan. All insureds of the plan must participate in the safety program.
- 11. Provide for the establishment of reasonable safety programs for all insureds in the plan.
- 12. Authorize the plan to terminate the coverage of and refuse future coverage to any insured who fails to pay premiums or surcharges when due; who, at the time of application, is delinquent in payments of workers' compensation or employer's liability insurance premiums or surcharges owed to an insurer, group self-insurers' fund, commercial self-insurance fund, or assessable mutual insurer licensed to write such coverage in this state; or who refuses to substantially comply with any safety programs recommended 30 31 by the plan.

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- 13. Authorize the board of governors to provide the services required by the plan through staff employed by the plan, through reasonably compensated service providers who contract with the plan to provide services as specified by the board of governors, or through a combination of employees and service providers.
- 14. Provide for service standards for service providers, methods of determining adherence to those service standards, incentives and disincentives for service, and procedures for terminating contracts for service providers that fail to adhere to service standards.
- 15. Provide procedures for selecting service providers and standards for qualification as a service provider that reasonably assure that any service provider selected will continue to operate as an ongoing concern and is capable of providing the specified services in the manner required.
- 16. Provide for reasonable accounting and data-reporting practices.
- 17. Provide for annual review of costs associated with the administration and servicing of the policies issued by the plan to determine alternatives by which costs can be reduced.
- 18. Authorize the acquisition of such excess insurance or reinsurance as is consistent with the purposes of the plan.
- 19. Provide for an annual report to the department on a date specified by the department and containing such information as the department reasonably requires.
- 20. Establish multiple rating plans for various classifications of risk which reflect risk of loss, hazard grade, actual losses, size of premium, and compliance with loss control. At least one of such plans must be a 31 preferred-rating plan to accommodate small-premium

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policyholders with good experience as defined in sub-subparagraph 22.a.

- 20.21. Establish producer agent commission schedules.
- 21.22. Establish <u>a three-tier rating plan effective</u>

 July 1, 2003, three subplans as follows:
- a. Tier One must include those employers whose premium 6 does not exceed \$20,000 at the time of application who have 8 neither incurred any lost-time claims nor incurred medical-only claims exceeding 50 percent of the premium in the immediately preceding 2 years prior to the expiration or 10 cancellation date of the current plan policy. Subplan "A" must 11 12 include those insureds whose annual premium does not exceed 13 \$2,500 and who have neither incurred any lost-time claims nor incurred medical-only claims exceeding 50 percent of their 14 15 premium for the immediate 2 years.
 - b. Tier Two must include those employers in the plan who are unable to procure in the voluntary market, but have an experience modification factor of 1.05 or less, and employers that are charitable and nonprofit organizations. For purposes of this sub-subparagraph the term "charitable and nonprofit organization" means an organization that is exempt from federal income tax pursuant to section 501(c)(3) of the Internal Revenue Code and receives 50 percent or more of its funding from gifts, grants, endowments, or federal or state contracts. Subplan "B" must include insureds that are employers identified by the board of governors as high-risk employers due solely to the nature of the operations being performed by those insureds and for whom no market exists in the voluntary market, and whose experience modifications are less than 1.00.
 - c. Tier Three must include all other employers of the

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- 1 | plan, and may include multiple subrating plans for various
- 2 classifications of insureds which reflect the risk of loss,
- 3 hazard grade, actual losses, size of premium, compliance with
- 4 loss control, and other reasonable actuarial factors. Subplan
- 5 "C" must include all other insureds within the plan.
- d. For purposes of this subparagraph, the term
- 7 "employer" includes all affiliated entities of the employer.
- 8 The term "affiliated" means and includes one or more
- 9 corporations or entities under the same or substantially the
- 10 same control of a group of business entities that are
- 11 connected or associated so that one entity controls or has the
- 12 power to control each of the other business entities.
- 13 (d) The premiums for Tier One and Tier Two insureds
- 14 shall be 125 percent of the premium for that insured using the
- 15 approved voluntary market manual rates. The premium for Tier
- 16 Three shall be actuarially sound to assure that Tier Three is
- 17 self-supporting. The plan must be funded through actuarially
- 18 sound premiums charged to insureds of the plan. The plan may
- 19 issue assessable policies only to those insureds in <u>Tier Three</u>
- 20 subplan "C." If the plan issues assessable policies to
- 21 insureds in Tier Three, such insureds shall be liable on a pro
- 22 rata earned premium basis for any deficits incurred in Tier
- 23 Three. Those assessable policies must be clearly identified
- 24 as assessable by containing, in contrasting color and in not
- 25 | less than 10-point type, the following statements: "This is an
- 26 assessable policy. If the plan is unable to pay its
- 27 obligations, policyholders will be required to contribute on a
- 28 pro rata earned premium basis the money necessary to meet any
- 29 assessment levied." The plan may issue assessable policies
- 30 with differing terms and conditions to different groups within
- 31 the plan when a reasonable basis exists for the

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differentiation. The plan may offer rating, dividend plans, and other plans to encourage loss prevention programs.

- (e) The plan shall establish and use its rates and rating plans, and the plan may establish and use changes in rating plans at any time, but no more frequently than two times per any rating class for any calendar year. By December 1, 1993, and December 1 of each year thereafter, the board shall establish and use actuarially sound rates for use by the plan to assure that the plan is self-funding while those rates are in effect. Such Plan rates and rating plans must be filed with the department within 30 calendar days after their effective dates, and shall be considered a "use and file" filing. Any disapproval by the department must have an effective date that is at least 60 days from the date of disapproval of the rates and rating plan and must have prospective effect only. The plan may not be subject to any order by the department to return to policyholders any portion of the rates disapproved by the department. The department may not disapprove any rates or rating plans unless it demonstrates that such rates and rating plans are excessive, inadequate, or unfairly discriminatory.
- (f) No later than June 1 of each year, the plan shall obtain an independent actuarial certification of the results of the operations of the plan for prior years, and shall furnish a copy of the certification to the department. If, after the effective date of the plan, the projected ultimate incurred losses and expenses and dividends for prior years exceed collected premiums, accrued net investment income, and prior assessments for prior years, the certification is subject to review and approval by the department before it 31 becomes final.

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(g) Before July 1 of each year, the plan shall notify 1 the department when a deficit occurs in Tier One or Tier Two in the prior fiscal year. After verification by the 3 department, the department shall transfer to the plan, subject 4 to appropriation by the Legislature, a one time allocation of an amount not to exceed \$5 million. The plan shall levy an 6 assessment for any deficit remaining after the transfer. 8 Subject to verification by the department, the plan shall levy 9 an assessment on Florida Workers' Compensation policyholders, which assessment shall not exceed 2 percent of each 10 11 policyholder's annual premium in any calendar year. Such 12 assessments shall be collected from Florida policyholders by 13 insurers writing workers' compensation insurance as a separate 14 line item, in addition to the premiums charged by the 15 insurers, and remitted by the insurers to the plan. Whenever a 16 deficit exists in Tier Three, the plan shall, within 90 days, 17 provide the department with a program to eliminate the deficit within a reasonable time. The <u>Tier-Three</u> deficit may be funded 18 19 through increased premiums charged to insureds of the plan for 20 subsequent years, through the use of policyholder surplus attributable to any year, and through assessments on insureds 21 2.2 in the plan if the plan uses assessable policies. The 23 department shall adopt by rule insurer reporting requirements for the collection and remittence of collection and remittence 24 of assessments under this paragraph. For purposes of plan 25 record-keeping, reporting, and accounting, including 26 determining whether any deficit has incurred in Tier One, Tier 27 28 Two, or Tier Three, all policyholder surplus of the plan which 29 exists as of the effective date of this law shall be 30 attributed to Tier Three. (h) Any premium or assessments collected by the plan

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- in excess of the amount necessary to fund projected ultimate incurred losses and expenses of the plan and not paid to insureds of the plan in conjunction with loss prevention or dividend programs shall be retained by the plan for future use.
 - (i) The decisions of the board of governors do not constitute final agency action and are not subject to chapter 120.
 - (j) Policies for insureds shall be issued by the plan.
 - (k) The plan created under this subsection is liable only for payment for losses arising under policies issued by the plan with dates of accidents occurring on or after January 1, 1994.
 - (1) Plan losses are the sole and exclusive responsibility of the plan, and payment for such losses must be funded in accordance with this subsection and must not come, directly or indirectly, from insurers or any guaranty association for such insurers.
 - (1)(m) Each joint underwriting plan or association created under this section is not a state agency, board, or commission. However, for the purposes of s. 199.183(1) only, the joint underwriting plan is a political subdivision of the state and is exempt from the corporate income tax.
 - (n) Each joint underwriting plan or association may elect to pay premium taxes on the premiums received on its behalf or may elect to have the member insurers to whom the premiums are allocated pay the premium taxes if the member insurer had written the policy. The joint underwriting plan or association shall notify the member insurers and the Department of Revenue by January 15 of each year of its election for the same year. As used in this paragraph, the

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1	term "premiums received" means the consideration for
2	insurance, by whatever name called, but does not include any
3	policy assessment or surcharge received by the joint
4	underwriting association as a result of apportioning losses or
5	deficits of the association pursuant to this section.
6	$\frac{(m)(\sigma)}{(\sigma)}$ Neither the plan nor any member of the board of
7	governors is liable for monetary damages to any person for any
8	statement, vote, decision, or failure to act, regarding the

- 1. The member breached or failed to perform her or his duties as a member; and
- 2. The member's breach of, or failure to perform, duties constitutes:

management or policies of the plan, unless:

- a. A violation of the criminal law, unless the member had reasonable cause to believe her or his conduct was not unlawful. A judgment or other final adjudication against a member in any criminal proceeding for violation of the criminal law estops that member from contesting the fact that her or his breach, or failure to perform, constitutes a violation of the criminal law; but does not estop the member from establishing that she or he had reasonable cause to believe that her or his conduct was lawful or had no reasonable cause to believe that her or his conduct was unlawful;
- b. A transaction from which the member derived an improper personal benefit, either directly or indirectly; or
- c. Recklessness or any act or omission that was committed in bad faith or with malicious purpose or in a manner exhibiting wanton and willful disregard of human rights, safety, or property. For purposes of this 31 | sub-subparagraph, the term "recklessness" means the acting, or

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1	omission to act, in conscious disregard of a risk:
2	(I) Known, or so obvious that it should have been
3	known, to the member; and
4	(II) Known to the member, or so obvious that it should
5	have been known, to be so great as to make it highly probable
6	that harm would follow from such act or omission.
7	<u>(n)(p)</u> No insurer shall provide workers' compensation
8	and employer's liability insurance to any person who is
9	delinquent in the payment of premiums, assessments, penalties,
10	or surcharges owed to the plan.
11	(o) The plan and any premiums, assessments, penalties,
12	fees, and surcharges of the plan are exempt from premium
13	taxation, and are exempt from any assessments under ss. 440.49
14	and 440.51.
15	(p) The operational activities of the plan shall be
16	maintained in the same city in which the plan was located as
17	of January 1, 2003.
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