

By Senator Siplin

43-1444-03

1                                   A bill to be entitled  
2           An act relating to state employees; creating s.  
3           110.1085, F.S.; requiring legislative approval  
4           for state employee compensation in excess of  
5           \$200,000 annually; providing exceptions for  
6           certain medical professionals; providing an  
7           effective date.

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9   Be It Enacted by the Legislature of the State of Florida:

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11           Section 1.   Section 110.1085, Florida Statutes, is  
12   created to read:

13                   110.1085 Legislative approval of certain  
14   compensation.--

15                   (1) A state employee may not be approved for a total  
16   annual salary in excess of \$200,000 without approval of the  
17   Legislature. As used in this section, the term "salary"  
18   includes all wages and non-health care benefits, including,  
19   but not limited to, housing allowances, personal vehicle  
20   allowances, and spouse travel allowances. An agency head must  
21   petition the President of the Senate and Speaker of the House  
22   of Representatives, providing copies to the minority leaders  
23   of both houses, requesting legislative action on the salary  
24   request. The petition must include documentation demonstrating  
25   the reasons for the salary, including market factors,  
26   employment history, and previous salaries of the employee. The  
27   Legislature may approve the salary by concurrent resolution.

28                   (2) When the Legislature is not within 30 days of  
29   entering a regular session, the President of the Senate and  
30   Speaker of the House of Representatives may request action by  
31   the Joint Legislative Budget Commission. Approval from the

1 commission applies only for the current fiscal year. If the  
2 term of employment extends beyond the current fiscal year, the  
3 salary must be approved by the Legislature at the next regular  
4 or special session.

5 (3) This chapter does not require legislative approval  
6 for the salaries of medical professionals teaching at state  
7 universities.

8 Section 2. This act shall take effect July 1, 2003.

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11 SENATE SUMMARY

12 Requires the Legislature's approval for state employee  
13 annual compensation packages in excess of \$200,000  
14 annually.

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