CHAMBER ACTION

1 The Committee on State Administration recommends the following: 2 3 Committee Substitute 4 Remove the entire bill and insert: 5 A bill to be entitled 6 An act relating to state financial matters; amending s. 7 112.363, F.S.; specifying spouse at time of death as 8 beneficiary for purposes of the retiree health insurance 9 subsidy; providing an exception; amending s. 121.4501, 10 F.S., relating to the Public Employee Optional Retirement 11 Program; providing a definition; providing deadlines for 12 certain employees for election and removal from the 13 optional retirement program; requiring an employer to 14 communicate retirement options to employees; authorizing 15 certain employees to change retirement plans under certain 16 circumstances; amending s. 121.591, F.S., relating to 17 benefits payable under the optional retirement program; authorizing the State Board of Administration and the 18 19 Department of Management Services to cash out certain 20 accounts under certain circumstances; removing the ability 21 of a deceased disabled retiree's beneficiary to receive 22 certain trust fund account balances; amending s. 121.78, 23 F.S.; revising criteria for certain employer

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24 contributions; requiring certain participants to repay 25 excess employer contributions under certain circumstances; amending s. 215.47, F.S.; providing that expenditures for 26 27 acquisition and operation of investments in private equity or other private investment partnerships or limited 28 29 liability companies shall be included in the cost of the investment; providing criteria for certain fixed income 30 31 obligations for investments; deleting a provision allowing 32 certain general foreign government-backed investments; 33 amending s. 215.475, F.S.; providing for a Florida Retirement System Defined Benefit Plan Investment Policy 34 35 Statement instead of a plan; revising provisions to conform; amending s. 215.5601, F.S., to conform; providing 36 37 an effective date. 38 39 Be It Enacted by the Legislature of the State of Florida: 40 Section 1. Paragraph (e) of subsection (3) of section 41 42 112.363, Florida Statutes, is amended to read: 43 112.363 Retiree health insurance subsidy. --44 RETIREE HEALTH INSURANCE SUBSIDY AMOUNT. --(3) 45 (e)1. Beginning July 1, 2001, each eligible retiree of the defined benefit program of the Florida Retirement System, or, if 46 47 the retiree is deceased, his or her beneficiary who is receiving a monthly benefit from such retiree's account and who is a 48 49 spouse, or a person who meets the definition of joint annuitant 50 in s. 121.021(28), shall receive a monthly retiree health 51 insurance subsidy payment equal to the number of years of

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52 creditable service, as defined in s. 121.021(17), completed at 53 the time of retirement multiplied by \$5; however, no eligible 54 retiree or beneficiary may receive a subsidy payment of more 55 than \$150 or less than \$30. If there are multiple beneficiaries, the total payment must not be greater than the payment to which 56 57 the retiree was entitled. The health insurance subsidy amount 58 payable to any person receiving the retiree health insurance subsidy payment on July 1, 2001, shall not be reduced solely by 59 60 operation of this subparagraph.

Beginning July 1, 2002, each eligible participant of 61 2. 62 the Public Employee Optional Retirement Program of the Florida Retirement System who has met the requirements of this section, 63 64 or, if the participant is deceased, his or her spouse who is the 65 participant's designated beneficiary, shall receive a monthly 66 retiree health insurance subsidy payment equal to the number of 67 years of creditable service, as provided in this subparagraph, 68 completed at the time of retirement, multiplied by \$5; however, no eligible retiree or beneficiary may receive a subsidy payment 69 70 of more than \$150 or less than \$30. For purposes of determining 71 a participant's creditable service used to calculate the health 72 insurance subsidy, a participant's years of service credit or 73 fraction thereof shall be based on the participant's work year 74 as defined in s. 121.021(54). Credit shall be awarded for a full 75 work year whenever health insurance subsidy contributions have 76 been made as required by law for each month in the participant's 77 work year. In addition, all years of creditable service retained under the Florida Retirement System defined benefit program 78 79 shall be included as creditable service for purposes of this

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80 section. Notwithstanding any other provisions of this section, 81 the participant's spouse at the time of the participant's death 82 shall be the beneficiary unless such participant designates a 83 different beneficiary subsequent to the participant's most 84 recent marriage. 85 Section 2. Paragraphs (j), (k), and (l) of subsection (2) of section 121.4501, Florida Statutes, are redesignated as 86 87 paragraphs (k), (l), and (m), respectively, a new paragraph (j) is added to said subsection, subsection (4) and paragraph (c) of 88 89 subsection (15) of said section are amended, and paragraph (h) 90 is added to subsection (10) of said section, to read: 91 121.4501 Public Employee Optional Retirement Program.--DEFINITIONS. -- As used in this part, the term: 92 (2) "Retiree" means a former participant of the Public 93 (j) Employee Optional Retirement Program of the Florida Retirement 94 95 System who has terminated employment and has taken a 96 distribution as provided in s. 121.591, except for a mandatory distribution of a de minimis account authorized by the state 97 98 board. (4) PARTICIPATION; ENROLLMENT.--99

100 (a)1. With respect to an eligible employee who is employed 101 in a regularly established position on June 1, 2002, by a state 102 employer:

a. Any such employee may elect to participate in the
Public Employee Optional Retirement Program in lieu of retaining
his or her membership in the defined benefit program of the
Florida Retirement System. The election must be made in writing
or by electronic means and must be filed with the third-party

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108 administrator by August 31, 2002, or, in the case of an active 109 employee who is on a leave of absence on April 1, 2002, by 110 August 31, 2002, or by the last business day of the 5th month 111 following within 90 days after the conclusion of the leave of 112 absence, whichever is later. This election is irrevocable, 113 except as provided in paragraph (e). Upon making such election, the employee shall be enrolled as a participant of the Public 114 Employee Optional Retirement Program, the employee's membership 115 in the Florida Retirement System shall be governed by the 116 117 provisions of this part, and the employee's membership in the 118 defined benefit program of the Florida Retirement System shall 119 terminate. The employee's enrollment in the Public Employee 120 Optional Retirement Program shall be effective the first day of 121 the month for which a full month's employer contribution is made 122 to the optional program.

b. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.

With respect to employees who become eligible to
 participate in the Public Employee Optional Retirement Program
 by reason of employment in a regularly established position with
 a state employer commencing after April 1, 2002:

a. Any such employee shall, by default, be enrolled in the
defined benefit retirement program of the Florida Retirement
System at the commencement of employment, and may, by the <u>last</u>

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business day end of the 5th month following the employee's month of hire, elect to participate in the Public Employee Optional Retirement Program. The employee's election must be made in writing or by electronic means and must be filed with the thirdparty administrator. The election to participate in the optional program is irrevocable, except as provided in paragraph (e).

If the employee files such election within the 142 b. prescribed time period, enrollment in the optional program shall 143 be effective on the first day of employment. The employer 144 145 retirement contributions paid through the month of the employee 146 plan change shall be transferred to the optional program, and, 147 effective the first day of the next month, the employer shall 148 pay the applicable contributions based on the employee 149 membership class in the optional program.

c. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.

156 3. With respect to employees who become eligible to 157 participate in the Public Employee Optional Retirement Program 158 pursuant to s. 121.051(2)(c)3., any such employee may elect to 159 participate in the Public Employee Optional Retirement Program 160 in lieu of retaining his or her participation in the State 161 Community College Optional Retirement Program. The election must be made in writing or by electronic means and must be filed with 162 the third-party administrator. This election is irrevocable, 163

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164 except as provided in paragraph (e). Upon making such election, 165 the employee shall be enrolled as a participant of the Public 166 Employee Optional Retirement Program, the employee's membership 167 in the Florida Retirement System shall be governed by the 168 provisions of this part, and the employee's participation in the 169 State Community College Optional Retirement Program shall terminate. The employee's enrollment in the Public Employee 170 171 Optional Retirement Program shall be effective the first day of the month for which a full month's employer contribution is made 172 173 to the optional program.

4. For purposes of this paragraph, "state employer" means
any agency, board, branch, commission, community college,
department, institution, institution of higher education, or
water management district of the state, which participates in
the Florida Retirement System for the benefit of certain
employees.

(b)1. With respect to an eligible employee who is employed in a regularly established position on September 1, 2002, by a district school board employer:

Any such employee may elect to participate in the 183 a. 184 Public Employee Optional Retirement Program in lieu of retaining 185 his or her membership in the defined benefit program of the Florida Retirement System. The election must be made in writing 186 187 or by electronic means and must be filed with the third-party administrator by November 30, or, in the case of an active 188 employee who is on a leave of absence on July 1, 2002, by 189 November 30, 2002, or by the last business day of the 5th month 190 191 following within 90 days after the conclusion of the leave of

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192 absence, whichever is later. This election is irrevocable, 193 except as provided in paragraph (e). Upon making such election, the employee shall be enrolled as a participant of the Public 194 195 Employee Optional Retirement Program, the employee's membership 196 in the Florida Retirement System shall be governed by the 197 provisions of this part, and the employee's membership in the defined benefit program of the Florida Retirement System shall 198 199 terminate. The employee's enrollment in the Public Employee 200 Optional Retirement Program shall be effective the first day of 201 the month for which a full month's employer contribution is made 202 to the optional program.

203 b. Any such employee who fails to elect to participate in 204 the Public Employee Optional Retirement Program within the 205 prescribed time period is deemed to have elected to retain 206 membership in the defined benefit program of the Florida 207 Retirement System, and the employee's option to elect to 208 participate in the optional program is forfeited.

209 2. With respect to employees who become eligible to 210 participate in the Public Employee Optional Retirement Program 211 by reason of employment in a regularly established position with 212 a district school board employer commencing after July 1, 2002:

a. Any such employee shall, by default, be enrolled in the defined benefit retirement program of the Florida Retirement System at the commencement of employment, and may, by the <u>last</u> <u>business day end</u> of the 5th month following the employee's month of hire, elect to participate in the Public Employee Optional Retirement Program. The employee's election must be made in writing or by electronic means and must be filed with the third-

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party administrator. The election to participate in the optionalprogram is irrevocable, except as provided in paragraph (e).

If the employee files such election within the 222 b. 223 prescribed time period, enrollment in the optional program shall 224 be effective on the first day of employment. The employer 225 retirement contributions paid through the month of the employee plan change shall be transferred to the optional program, and, 226 227 effective the first day of the next month, the employer shall 228 pay the applicable contributions based on the employee 229 membership class in the optional program.

c. Any such employee who fails to elect to participate in
the Public Employee Optional Retirement Program within the
prescribed time period is deemed to have elected to retain
membership in the defined benefit program of the Florida
Retirement System, and the employee's option to elect to
participate in the optional program is forfeited.

3. For purposes of this paragraph, "district school board employer" means any district school board that participates in the Florida Retirement System for the benefit of certain employees, or a charter school or charter technical career center that participates in the Florida Retirement System as provided in s. 121.051(2)(d).

(c)1. With respect to an eligible employee who is employed in a regularly established position on December 1, 2002, by a local employer:

a. Any such employee may elect to participate in the
Public Employee Optional Retirement Program in lieu of retaining
his or her membership in the defined benefit program of the

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248 Florida Retirement System. The election must be made in writing 249 or by electronic means and must be filed with the third-party 250 administrator by February 28, 2003, or, in the case of an active 251 employee who is on a leave of absence on October 1, 2002, by 252 February 28, 2003, or by the last business day of the 5th month 253 following within 90 days after the conclusion of the leave of 254 absence, whichever is later. This election is irrevocable, 255 except as provided in paragraph (e). Upon making such election, 256 the employee shall be enrolled as a participant of the Public 257 Employee Optional Retirement Program, the employee's membership 258 in the Florida Retirement System shall be governed by the 259 provisions of this part, and the employee's membership in the 260 defined benefit program of the Florida Retirement System shall 261 terminate. The employee's enrollment in the Public Employee 262 Optional Retirement Program shall be effective the first day of 263 the month for which a full month's employer contribution is made 264 to the optional program.

b. Any such employee who fails to elect to participate in
the Public Employee Optional Retirement Program within the
prescribed time period is deemed to have elected to retain
membership in the defined benefit program of the Florida
Retirement System, and the employee's option to elect to
participate in the optional program is forfeited.

271 2. With respect to employees who become eligible to
272 participate in the Public Employee Optional Retirement Program
273 by reason of employment in a regularly established position with
a local employer commencing after October 1, 2002:

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275 Any such employee shall, by default, be enrolled in the a. 276 defined benefit retirement program of the Florida Retirement System at the commencement of employment, and may, by the last 277 278 business day end of the 5th month following the employee's month 279 of hire, elect to participate in the Public Employee Optional 280 Retirement Program. The employee's election must be made in writing or by electronic means and must be filed with the third-281 party administrator. The election to participate in the optional 282 283 program is irrevocable, except as provided in paragraph (e).

284 If the employee files such election within the b. 285 prescribed time period, enrollment in the optional program shall 286 be effective on the first day of employment. The employer 287 retirement contributions paid through the month of the employee plan change shall be transferred to the optional program, and, 288 289 effective the first day of the next month, the employer shall 290 pay the applicable contributions based on the employee 291 membership class in the optional program.

292 c. Any such employee who fails to elect to participate in 293 the Public Employee Optional Retirement Program within the 294 prescribed time period is deemed to have elected to retain 295 membership in the defined benefit program of the Florida 296 Retirement System, and the employee's option to elect to 297 participate in the optional program is forfeited.

2983. For purposes of this paragraph, "local employer" means299any employer not included in paragraph (a) or paragraph (b).

300 (d) Contributions available for self-direction by a
301 participant who has not selected one or more specific investment
302 products shall be allocated as prescribed by the board. The

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303 third-party administrator shall notify any such participant at 304 least quarterly that the participant should take an affirmative 305 action to make an asset allocation among the optional program 306 products.

307 After the period during which an eligible employee had (e) 308 the choice to elect the defined benefit program or the Public Employee Optional Retirement Program, or the month following the 309 eligible employee's plan selection effective date, if sooner, 310 311 the employee shall have one opportunity, at the employee's 312 discretion, to choose to move from the defined benefit program 313 to the Public Employee Optional Retirement Program or from the 314 Public Employee Optional Retirement Program to the defined 315 benefit program. This paragraph shall be contingent upon 316 approval from the Internal Revenue Service for including the 317 choice described herein within the programs offered by the 318 Florida Retirement System.

319 1. If the employee chooses to move to the Public Employee
320 Optional Retirement Program, the applicable provisions of this
321 section shall govern the transfer.

322 2. If the employee chooses to move to the defined benefit 323 program, the employee must transfer from his or her Public 324 Employee Optional Retirement Program account and from other 325 employee moneys as necessary, a sum representing the present 326 value of that employee's accumulated benefit obligation immediately following the time of such movement, determined 327 assuming that attained service equals the sum of service in the 328 329 defined benefit program and service in the Public Employee Optional Retirement Program. Benefit commencement occurs on the 330

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331 first date the employee would become eligible for unreduced 332 benefits, using the discount rate and other relevant actuarial 333 assumptions that were used to value the Florida Retirement 334 System defined benefit plan liabilities in the most recent 335 actuarial valuation. For any employee who, at the time of the 336 second election, already maintains an accrued benefit amount in the defined benefit plan, the then-present value of such accrued 337 338 benefit shall be deemed part of the required transfer amount 339 described in this subparagraph. The division shall ensure that 340 the transfer sum is prepared using a formula and methodology 341 certified by an enrolled actuary.

342 3. Notwithstanding subparagraph 2., an employee who 343 chooses to move to the defined benefit program and who became 344 eligible to participate in the Public Employee Optional 345 Retirement Program by reason of employment in a regularly 346 established position with a state employer after June 1, 2002; a 347 district school board employer after September 1, 2002; or a local employer after December 1, 2002, must transfer from his or 348 349 her Public Employee Optional Retirement Program account and, 350 from other employee moneys as necessary, a sum representing that employee's actuarial accrued liability. 351

4. Employees' ability to transfer from the Florida Retirement System defined benefit program to the Public Employee Optional Retirement Program pursuant to paragraphs (a) through (d), and the ability for current employees to have an option to later transfer back into the defined benefit program under subparagraph 2., shall be deemed a significant system amendment. Pursuant to s. 121.031(4), any such resulting unfunded liability

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359 arising from actual original transfers from the defined benefit 360 program to the optional program shall be amortized within 30 plan years as a separate unfunded actuarial base independent of 361 362 the reserve stabilization mechanism defined in s. 121.031(3)(f). For the first 25 years, no direct amortization payment shall be 363 364 calculated for this base. During this 25-year period, such separate base shall be used to offset the impact of employees 365 366 exercising their second program election under this paragraph. 367 It is the legislative intent that the actuarial funded status of 368 the Florida Retirement System defined benefit plan is neither 369 beneficially nor adversely impacted by such second program 370 elections in any significant manner, after due recognition of 371 the separate unfunded actuarial base. Following this initial 25-372 year period, any remaining balance of the original separate base 373 shall be amortized over the remaining 5 years of the required 374 30-year amortization period.

375

(10) EDUCATION COMPONENT.--

(h) Pursuant to paragraph (8)(a), all Florida Retirement
System employers have an obligation to regularly communicate the
existence of the two Florida Retirement System plans and the
plan choice in the natural course of administering their
personnel functions using the educational materials supplied by
the state board and the Department of Management Services.

382 (15) STATEMENT OF FIDUCIARY STANDARDS AND
 383 RESPONSIBILITIES.--

384 (c) Subparagraph (8)(b)4. and paragraph (15)(b)
385 incorporate the federal law concept of participant control,
386 established by regulations of the United States Department of

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387 Labor under s. 404(c) of the Employee Retirement Income Security Act of 1974 (ERISA). The purpose of this paragraph is to assist 388 employers and the State Board of Administration in maintaining 389 390 compliance with s. 404(c), while avoiding unnecessary costs and 391 eroding participant benefits under the Public Employee Optional 392 Retirement Program. Pursuant to 29 C.F.R. s. 2550.404c-1(b)(2)(i)(B)(1)(viii), the State Board of Administration or its 393 394 designated agents shall deliver to participants of the Public 395 Employee Optional Retirement Program a copy of the prospectus 396 most recently provided to the plan and, pursuant to 29 C.F.R. s. 397 2550.404c-1(b)(2), or shall provide such participants an 398 opportunity to obtain this information, except that:

399 The requirement to deliver a prospectus shall be deemed 1. 400 to be satisfied by delivery of a fund profile that contains the 401 information that would be included in a summary prospectus as 402 described by Rule 498 under the Securities Act of 1933, 17 403 C.F.R. s. 230.498. When the transaction fees, expense information or other information provided by a mutual fund in 404 the prospectus does not reflect terms negotiated by the State 405 406 Board of Administration or its designated agents, the 407 aforementioned requirement is deemed to be satisfied by delivery 408 of a separate document described by Rule 498 substituting accurate information; and 409

410 2. Delivery shall be deemed to have been effected if 411 delivery is through electronic means and the following standards 412 are satisfied:

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a. Electronically-delivered documents are prepared and
provided consistent with style, format, and content requirements
applicable to printed documents;

b. Each participant is provided timely and adequate notice of the documents that are to be delivered and their significance thereof, and of the participant's right to obtain a paper copy of such documents free of charge;

420 c.(I) Participants have adequate access to the electronic 421 documents, at locations such as their worksites or public 422 facilities, and have the ability to convert the documents to 423 paper free of charge by the State Board of Administration, and 424 the board or its designated agents take appropriate and 425 reasonable measures to ensure that the system for furnishing 426 electronic documents results in actual receipt, or

427 (II) Participants have provided consent to receive
428 information in electronic format, which consent may be revoked;
429 and

d. The State Board of Administration, or its designated
agent, actually provides paper copies of the documents free of
charge, upon request.

433 Section 3. Section 121.591, Florida Statutes, is amended434 to read:

121.591 Benefits payable under the Public Employee
Optional Retirement Program of the Florida Retirement
System.--Benefits may not be paid under this section unless the
member has terminated employment as provided in s.
121.021(39)(a) or is deceased and a proper application has been

440 filed in the manner prescribed by the state board or the

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441 department. The state board or department, as appropriate, may 442 cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and 443 444 documents required by this chapter and the rules of the state 445 board and department. In accordance with their respective 446 responsibilities as provided herein, the State Board of 447 Administration and the Department of Management Services shall 448 adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application 449 450 when the required information or documents are not received. The 451 State Board of Administration and the Department of Management 452 Services, as appropriate, are authorized to cash out a de 453 minimis account of a participant who has been terminated from 454 Florida Retirement System covered employment for a minimum of 6 455 calendar months. A de minimis account is an account containing 456 employer contributions and accumulated earnings of not more than 457 \$5,000 made under the provisions of this chapter. Such cash-out 458 must either be a complete lump-sum liquidation of the account 459 balance, subject to the provisions of the Internal Revenue Code, 460 or a lump-sum direct rollover distribution paid directly to the custodian of an eligible retirement plan, as defined by the 461 462 Internal Revenue Code, on behalf of the participant. 463 (1)NORMAL BENEFITS. -- Under the Public Employee Optional 464 Retirement Program: 465 Benefits in the form of vested accumulations as (a) 466 described in s. 121.4501(6) shall be payable under this 467 subsection in accordance with the following terms and

468 conditions:

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469 1. To the extent vested, benefits shall be payable only to470 a participant.

471 2. Benefits shall be paid by the third-party administrator
472 or designated approved providers in accordance with the law, the
473 contracts, and any applicable board rule or policy.

3. To receive benefits under this subsection, the
participant must be terminated from all employment with all
Florida Retirement System employers, as provided in s.
121.021(39).

478 If a participant elects to receive his or her benefits (b) 479 upon termination of employment, the participant must submit a 480 written application to the third-party administrator indicating 481 his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). 482 483 The participant may defer receipt of benefits until he or she 484 chooses to make such application, subject to federal 485 requirements.

(c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable to the participant, as:

490

1. A lump-sum distribution to the participant;

491 2. A lump-sum direct rollover distribution whereby all 492 accrued benefits, plus interest and investment earnings, are 493 paid from the participant's account directly to the custodian of 494 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 495 the Internal Revenue Code, on behalf of the participant; or

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496 3. Periodic distributions, as authorized by the state497 board.

498 (2) DISABILITY RETIREMENT BENEFITS.--Benefits provided
499 under this subsection are payable in lieu of the benefits which
500 would otherwise be payable under the provisions of subsection
501 (1). Such benefits shall be funded entirely from employer
502 contributions made under s. 121.571, transferred participant
503 funds accumulated pursuant to paragraph (a), and interest and
504 earnings thereon. Pursuant thereto:

505 (a) Transfer of funds.--To qualify to receive monthly506 disability benefits under this subsection:

All moneys accumulated in the participant's Public 507 1. 508 Employee Optional Retirement Program accounts, including vested 509 and nonvested accumulations as described in s. 121.4501(6), shall be transferred from such individual accounts to the 510 511 Division of Retirement for deposit in the disability account of 512 the Florida Retirement System Trust Fund. Such moneys shall be separately accounted for. Earnings shall be credited on an 513 514 annual basis for amounts held in the disability accounts of the 515 Florida Retirement System Trust Fund based on actual earnings of 516 the Florida Retirement System Trust Fund.

517 2. If the participant has retained retirement credit he or 518 she had earned under the defined benefit program of the Florida 519 Retirement System as provided in s. 121.4501(3)(b), a sum 520 representing the actuarial present value of such credit within 521 the Florida Retirement System Trust Fund shall be reassigned by 522 the Division of Retirement from the defined benefit program to 523 the disability program as implemented under this subsection and

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524 shall be deposited in the disability account of the Florida 525 Retirement System Trust Fund. Such moneys shall be separately 526 accounted for.

527

(b) Disability retirement; entitlement.--

528 1. A participant of the Public Employee Optional 529 Retirement Program who becomes totally and permanently disabled, 530 as defined in s. 121.091(4)(b), after completing 8 years of 531 creditable service, or a participant who becomes totally and 532 permanently disabled in the line of duty regardless of his or 533 her length of service, shall be entitled to a monthly disability 534 benefit as provided herein.

535 2. In order for service to apply toward the 8 years of 536 service required to vest for regular disability benefits, or 537 toward the creditable service used in calculating a service-538 based benefit as provided for under paragraph (g), the service 539 must be creditable service as described below:

a. The participant's period of service under the Public
Employee Optional Retirement Program will be considered
creditable service, except as provided in subparagraph d.

b. If the participant has elected to retain credit for his
or her service under the defined benefit program of the Florida
Retirement System as provided under s. 121.4501(3)(b), all such
service will be considered creditable service.

547 c. If the participant has elected to transfer to his or 548 her participant accounts a sum representing the present value of 549 his or her retirement credit under the defined benefit program 550 as provided under s. 121.4501(3)(c), the period of service under 551 the defined benefit program represented in the present value

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amounts transferred will be considered creditable service for purposes of vesting for disability benefits, except as provided in subparagraph d.

d. Whenever a participant has terminated employment and has taken distribution of his or her funds as provided in subsection (1), all creditable service represented by such distributed funds is forfeited for purposes of this subsection.

(c) Disability retirement effective date.--The effective retirement date for a participant who applies and is approved for disability retirement shall be established as provided under s. 121.091(4)(a)2. and 3.

(d) Total and permanent disability.--A participant shall be considered totally and permanently disabled if, in the opinion of the division, he or she is prevented, by reason of a medically determinable physical or mental impairment, from rendering useful and efficient service as an officer or employee.

(e) Proof of disability.--The division, before approving payment of any disability retirement benefit, shall require proof that the participant is totally and permanently disabled in the same manner as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(c).

(f) Disability retirement benefit.--Upon the disability retirement of a participant under this subsection, the participant shall receive a monthly benefit that shall begin to accrue on the first day of the month of disability retirement, as approved by the division, and shall be payable on the last

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580 day of that month and each month thereafter during his or her 581 lifetime and continued disability. All disability benefits 582 payable to such member shall be paid out of the disability 583 account of the Florida Retirement System Trust Fund established 584 under this subsection.

585 (g) Computation of disability retirement benefit. -- The amount of each monthly payment shall be calculated in the same 586 587 manner as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(f). For such 588 589 purpose, creditable service under both the defined benefit 590 program and the Public Employee Optional Retirement Program of 591 the Florida Retirement System shall be applicable as provided 592 under paragraph (b).

(h) Reapplication.--A participant whose initial application for disability retirement has been denied may reapply for disability benefits in the same manner, and under the same conditions, as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(g).

(i) Membership.--Upon approval of an application for
disability benefits under this subsection, the applicant shall
be transferred to the defined benefit program of the Florida
Retirement System, effective upon his or her disability
retirement effective date.

(j) Option to cancel.--Any participant whose application for disability benefits is approved may cancel his or her application for disability benefits, provided that the cancellation request is received by the division before a

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608 disability retirement warrant has been deposited, cashed, or 609 received by direct deposit. Upon such cancellation:

610 1. The participant's transfer to the defined benefit611 program under paragraph (i) shall be nullified;

612 2. The participant shall be retroactively reinstated in613 the Public Employee Optional Retirement Program without hiatus;

3. All funds transferred to the Florida Retirement System
Trust Fund under paragraph (a) shall be returned to the
participant accounts from which such funds were drawn; and

617 4. The participant may elect to receive the benefit
618 payable under the provisions of subsection (1) in lieu of
619 disability benefits as provided under this subsection.

620

(k) Recovery from disability.--

621 The division may require periodic reexaminations at the 1. 622 expense of the disability program account of the Florida 623 Retirement System Trust Fund. Except as otherwise provided in 624 subparagraph 2., the requirements, procedures, and restrictions 625 relating to the conduct and review of such reexaminations, 626 discontinuation or termination of benefits, reentry into employment, disability retirement after reentry into covered 627 628 employment, and all other matters relating to recovery from 629 disability shall be the same as are set forth under s. 630 121.091(4)(h).

631 2. Upon recovery from disability, any recipient of
632 disability retirement benefits under this subsection shall be a
633 compulsory member of the Public Employee Optional Retirement
634 Program of the Florida Retirement System. The net difference
635 between the recipient's original account balance transferred to

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the Florida Retirement System Trust Fund, including earnings,
under paragraph (a) and total disability benefits paid to such
recipient, if any, shall be determined as provided in subsubparagraph a.

a. An amount equal to the total benefits paid shall be
subtracted from that portion of the transferred account balance
consisting of vested accumulations as described under s.
121.4501(6), if any, and an amount equal to the remainder of
benefit amounts paid, if any, shall then be subtracted from any
remaining portion consisting of nonvested accumulations as
described under s. 121.4501(6).

b. Amounts subtracted under sub-subparagraph a. shall be
retained within the disability account of the Florida Retirement
System Trust Fund. Any remaining account balance shall be
transferred to the third-party administrator for disposition as
provided under sub-subparagraph c. or sub-subparagraph d., as
appropriate.

c. If the recipient returns to covered employment,
transferred amounts shall be deposited in individual accounts
under the Public Employee Optional Retirement Program, as
directed by the participant. Vested and nonvested amounts shall
be separately accounted for as provided in s. 121.4501(6).

d. If the recipient fails to return to covered employmentupon recovery from disability:

(I) Any remaining vested amount shall be deposited in
individual accounts under the Public Employee Optional
Retirement Program, as directed by the participant, and shall be
payable as provided in subsection (1).

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(II) Any remaining nonvested amount shall be held in a
suspense account and shall be forfeitable after 5 years as
provided in s. 121.4501(6).

667 3. If present value was reassigned from the defined 668 benefit program to the disability program of the Florida 669 Retirement System as provided under subparagraph (a)2., the full present value amount shall be returned to the defined benefit 670 671 account within the Florida Retirement System Trust Fund and the 672 affected individual's associated retirement credit under the 673 defined benefit program shall be reinstated in full. Any benefit 674 based upon such credit shall be calculated as provided in s. 675 121.091(4)(h)1.

(1) Nonadmissible causes of disability.--A participant
shall not be entitled to receive a disability retirement benefit
if the disability results from any injury or disease sustained
or inflicted as described in s. 121.091(4)(i).

680 (m) Disability retirement of justice or judge by order of681 Supreme Court.--

682 If a participant is a justice of the Supreme Court, 1. judge of a district court of appeal, circuit judge, or judge of 683 684 a county court who has served for 6 years or more as an elected 685 constitutional judicial officer, including service as a judicial 686 officer in any court abolished pursuant to Art. V of the State 687 Constitution, and who is retired for disability by order of the 688 Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State 689 690 Constitution, the participant's Option 1 monthly disability 691 benefit amount as provided in s. 121.091(6)(a)1. shall be two-

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692 thirds of his or her monthly compensation as of the 93 participant's disability retirement date. Such a participant may 94 alternatively elect to receive an actuarially adjusted 95 disability retirement benefit under any other option as provided 96 in s. 121.091(6)(a), or to receive the normal benefit payable 97 under the Public Employee Optional Retirement Program as set 98 forth in subsection (1).

699 2. If any justice or judge who is a participant of the 700 Public Employee Optional Retirement Program of the Florida 701 Retirement System is retired for disability by order of the 702 Supreme Court upon recommendation of the Judicial Qualifications 703 Commission pursuant to the provisions of Art. V of the State 704 Constitution and elects to receive a monthly disability benefit 705 under the provisions of this paragraph:

Any present value amount that was transferred to his or
her program account and all employer contributions made to such
account on his or her behalf, plus interest and earnings
thereon, shall be transferred to and deposited in the disability
account of the Florida Retirement System Trust Fund; and

b. The monthly benefits payable under this paragraph for
any affected justice or judge retired from the Florida
Retirement System pursuant to Art. V of the State Constitution
shall be paid from the disability account of the Florida
Retirement System Trust Fund.

(n) Death of retiree or beneficiary.--Upon the death of a disabled retiree or beneficiary thereof who is receiving monthly benefits under this subsection, the monthly benefits shall be paid through the last day of the month of death and shall

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terminate, or be adjusted, if applicable, as of that date in accordance with the optional form of benefit selected at the time of retirement. The deceased disabled retiree's beneficiary shall also receive the amount of the participant's remaining account balance, if any, in the Florida Retirement System Trust Fund. The Department of Management Services may adopt rules necessary to administer this paragraph.

727 (3) DEATH BENEFITS.--Under the Public Employee Optional728 Retirement Program:

(a) Survivor benefits shall be payable in accordance withthe following terms and conditions:

731 1. To the extent vested, benefits shall be payable only to 732 a participant's beneficiary or beneficiaries as designated by the participant. If a participant designates a primary 733 beneficiary other than the participant's spouse, the 734 735 participant's spouse shall be notified of the designation. This 736 requirement shall not apply to the designation of one or more 737 contingent beneficiaries to receive any benefits remaining upon 738 the death of the primary beneficiary or beneficiaries.

739 2. Benefits shall be paid by the third-party administrator
740 or designated approved providers in accordance with the law, the
741 contracts, and any applicable board rule or policy.

742 3. To receive benefits under this subsection, the743 participant must be deceased.

(b) In the event of a participant's death, all vested accumulations as described in s. 121.4501(6), less withholding taxes remitted to the Internal Revenue Service, shall be distributed, as provided in paragraph (c), to the participant's

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748 designated beneficiary or beneficiaries, or to the participant's 749 estate, as if the participant retired on the date of death. No 750 other death benefits shall be available for survivors of 751 participants under the Public Employee Optional Retirement 752 Program, except for such benefits, or coverage for such 753 benefits, as are otherwise provided by law or are separately 754 afforded by the employer, at the employer's discretion.

(c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable by the third-party administrator to the participant's surviving beneficiary or beneficiaries, as:

760 1. A lump-sum distribution payable to the beneficiary or761 beneficiaries, or to the deceased participant's estate;

762 2. An eligible rollover distribution on behalf of the 763 surviving spouse of a deceased participant, whereby all accrued 764 benefits, plus interest and investment earnings, are paid from 765 the deceased participant's account directly to the custodian of 766 an eligible retirement plan, as described in s. 402(c)(8)(B) of 767 the Internal Revenue Code, on behalf of the surviving spouse; or

3. A partial lump-sum payment whereby a portion of the accrued benefit is paid to the deceased participant's surviving spouse or other designated beneficiaries, less withholding taxes remitted to the Internal Revenue Service, and the remaining amount is transferred directly to the custodian of an eligible retirement plan, as described in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the surviving spouse. The proportions

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775 must be specified by the participant or the surviving776 beneficiary.

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This paragraph does not abrogate other applicable provisions of
state or federal law providing for payment of death benefits.
(4) LIMITATION ON LEGAL PROCESS.--The benefits payable to

781 any person under the Public Employee Optional Retirement 782 Program, and any contributions accumulated under such program, 783 are not subject to assignment, execution, attachment, or any 784 legal process, except for qualified domestic relations orders by 785 a court of competent jurisdiction, income deduction orders as 786 provided in s. 61.1301, and federal income tax levies.

787 Section 4. Paragraph (b) of subsection (3) of section788 121.78, Florida Statutes, is amended to read:

789 121.78 Payment and distribution of contributions.--790 (3)

If contributions made by an employer on behalf of 791 (b) 792 participants of the optional retirement program or accompanying 793 payroll data are not received within the calendar month they are 794 due, including, but not limited to, contribution adjustments as 795 a result of employer errors or corrections, and if that 796 delinquency results in market losses to participants, the 797 employer shall reimburse each participant's account for market 798 losses resulting from the late contributions. In the event a 799 participant has terminated employment and taken a distribution, 800 the participant is responsible for returning any excess 801 contributions erroneously provided by employers, adjusted for 802 any investment gain or loss incurred during the period such

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803 excess contributions were in the participant's Public Employee 804 Optional Retirement Program account. The State Board of Administration, or its designated agent, shall communicate to 805 806 terminated participants any obligation to repay such excess 807 contribution amounts. However, the State Board of 808 Administration, its designated agent, the Public Employee Optional Retirement Program Trust Fund, the Department of 809 Management Services, or the Florida Retirement System Trust Fund 810 811 shall not incur any loss or gain as a result of employer 812 correction of such excess contributions. The third-party 813 administrator, hired by the board pursuant to s. 121.4501(8), 814 shall calculate the market losses for each affected participant. 815 When contributions made on behalf of participants of the 816 optional retirement program or accompanying payroll data are not 817 received within the calendar month due, the employer shall also 818 pay the cost of the third-party administrator's calculation and 819 reconciliation adjustments resulting from the late contributions. The third-party administrator shall notify the 820 821 employer of the results of the calculations and the total amount due from the employer for such losses and the costs of 822 823 calculation and reconciliation. The employer shall remit to the 824 division the amount due within 10 working days after the date of the penalty notice sent by the division. The division shall 825 826 transfer said amount to the third-party administrator, who shall 827 deposit proceeds from the 1-percent assessment and from 828 individual market losses into participant accounts, as 829 appropriate. The board is authorized to adopt rules to implement 830 the provisions regarding late contributions, late submission of

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831 payroll data, the process for reimbursing participant accounts 832 for resultant market losses, and the penalties charged to the 833 employers.

834 Section 5. Paragraphs (f), (g), and (i) of subsection (2) 835 of section 215.47, Florida Statutes, are amended to read:

836 215.47 Investments; authorized securities; loan of 837 securities.--Subject to the limitations and conditions of the 838 State Constitution or of the trust agreement relating to a trust 839 fund, moneys available for investments under ss. 215.44-215.53 840 may be invested as follows:

841

(2) With no more than 25 percent of any fund in:

842 (f) Certain interests in real property and related 843 personal property, including mortgages and related instruments 844 on commercial or industrial real property, with provisions for 845 equity or income participation or with provisions for 846 convertibility to equity ownership; and interests in collective investment funds. Associated expenditures for acquisition and 847 operation of assets purchased under this provision or of 848 849 investments in private equity or other private investment 850 partnerships or limited liability companies shall be included as a part of the cost of the investment. 851

852 1. The title to real property acquired under this853 paragraph shall be vested in the name of the respective fund.

854 2. For purposes of taxation of property owned by any fund,855 the provisions of s. 196.199(2)(b) do not apply.

856 3. Real property acquired under the provisions of this857 paragraph shall not be considered state lands or public lands

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858 and property as defined in chapter 253, and the provisions of 859 that chapter do not apply to such real property. 860 Fixed-income obligations not otherwise authorized by (q) 861 this section issued by foreign governments, or political 862 subdivisions or agencies thereof, supranational agencies, 863 foreign corporations, or foreign commercial entities, provided the obligations are rated investment grade by at least one 864 nationally recognized rating service General obligations backed 865 by the full faith and credit of a foreign government which has 866 867 not defaulted on similar obligations for a minimum period of 25 868 years prior to purchase of the obligation and has met its 869 payments of similar obligations when due. 870 Obligations of agencies of the government of the (i)

United States, provided such obligations have been included in and authorized by the Florida Retirement System <u>Defined Benefit</u> Total Fund Investment Plan <u>Investment Policy Statement</u> established in s. 215.475.

875 Section 6. Section 215.475, Florida Statutes, is amended 876 to read:

877

215.475 Investment policy statement plan.--

878 In making investments for the System Trust Fund (1)879 pursuant to ss. 215.44-215.53, the board shall make no investment which is not in conformance with the Florida 880 881 Retirement System Defined Benefit Total Fund Investment Plan 882 Investment Policy Statement, hereinafter referred to as "the 883 statement plan," as developed by the executive director and approved by the board. The statement plan must include, among 884 885 other items, the investment objectives of the System Trust Fund;

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886 permitted types of securities in which the board may invest; and 887 evaluation criteria necessary to measure the investment 888 performance of the fund. As required from time to time, the 889 executive director of the board may present recommended changes 890 in the statement plan to the board for approval.

(2) Prior to any recommended changes in the statement plan
being presented to the board, the executive director of the
board shall present such changes to the Investment Advisory
Council for review. The council shall present the results of its
review to the board prior to the board's final approval of the
statement plan or changes in the statement plan.

897 Section 7. Paragraph (a) of subsection (4) of section898 215.5601, Florida Statutes, is amended to read:

215.5601 Lawton Chiles Endowment Fund.--

899 900

(4) ADMINISTRATION. --

901 (a) The board may invest and reinvest funds of the 902 endowment in accordance with s. 215.47 and consistent with an 903 investment <u>policy statement</u> plan developed by the executive 904 director and approved by the board.

905

Section 8. This act shall take effect July 1, 2004.

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