## 27-737A-04

A bill to be entitled 1 2 An act relating to school district and charter 3 school employees and contractors; amending s. 4 1012.32, F.S.; requiring both instructional and 5 noninstructional personnel of charter schools to file fingerprints with the school board of 6 7 the district within which the charter school is located; providing that contractors have the 8 9 same probationary status as employees; providing duties of the Department of Law 10 11 Enforcement with respect to retention of 12 fingerprint records submitted on behalf of school employees and contractors; providing for 13 the availability of such fingerprints; 14 providing an effective date. 15 16 17 Be It Enacted by the Legislature of the State of Florida: 18 19 Section 1. Subsection (2) of section 1012.32, Florida Statutes, is amended to read: 20 21 1012.32 Qualifications of personnel.--22 (2)(a) Instructional and noninstructional personnel 23 who are hired to fill positions requiring direct contact with 24 students in any district school system or university lab 25 school shall, upon employment, file a complete set of fingerprints taken by an authorized law enforcement officer or 26 27 an employee of the school or district who is trained to take 28 fingerprints. Instructional and noninstructional personnel who 29 are hired or contracted to fill positions in any charter 30 school and members of the governing board of any charter

school, in compliance with s. 1002.33(12)(g), shall, upon

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employment, engagement of services, or appointment, file with the district school board for the district in which the charter school is located a complete set of fingerprints taken by an authorized law enforcement officer or an employee of the school or district who is trained to take fingerprints. These fingerprints shall be submitted to the Department of Law Enforcement for state processing and to the Federal Bureau of Investigation for federal processing. The new employees or contractors shall be on probationary status pending fingerprint processing and determination of compliance with standards of good moral character. Employees or contractors found through fingerprint processing to have been convicted of a crime involving moral turpitude shall not be employed or engaged to provide services in any position requiring direct contact with students. Probationary employees or contractors terminated because of their criminal record shall have the right to appeal such decisions. The cost of the fingerprint processing may be borne by the district school board, the charter school, or the employee, or the contractor.

- (b) Personnel who have been fingerprinted or screened pursuant to this subsection and who have not been unemployed or unengaged to provide services in a public or charter school for more than 90 days shall not be required to be refingerprinted or rescreened in order to comply with the requirements of this subsection.
- (c) Beginning July 1, 2004, all fingerprints submitted to the Department of Law Enforcement as required by paragraph (a) shall be retained by the Department of Law Enforcement and entered in the statewide automated fingerprint identification system authorized by s. 943.05(2)(b). Such fingerprints must thereafter be available for all purposes and uses authorized

for arrest fingerprint cards entered in the statewide automated fingerprint identification system pursuant to s. 943.051. Section 2. This act shall take effect July 1, 2004. SENATE SUMMARY Requires both instructional and noninstructional personnel of charter schools to file fingerprints with the school board of the district within which the charter school is located. Provides that contractors who contract with public schools or charter schools have the same probationary status as employees. Provides duties of the Department of Law Enforcement with respect to retention of fingerprint records submitted on behalf of school employees and contractors. Provides for the availability of such fingerprints.