## Florida Senate - 2004

By Senator Wise

5-1024A-04

1	A bill to be entitled
2	An act relating to state financial matters;
3	amending s. 112.363, F.S.; providing that the
4	spouse at the time of a Florida Retirement
5	System participant's death is considered the
6	beneficiary for purposes of the retiree health
7	insurance subsidy unless a different
, 8	beneficiary has been designated; amending s.
9	121.4501, F.S.; defining the term "retiree" for
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11	purposes of the Public Employee Optional
	Retirement Program; changing the dates for
12	election to participate in the program;
13	providing that a terminated, vested member of
14	the program need not become reemployed to
15	change retirement plans; prescribing the
16	obligation of system employers to communicate
17	the existence of both retirement plans;
18	providing that certain terminated, vested
19	system members are eligible to participate in
20	the program; amending s. 121.591, F.S.;
21	providing for cashing out de minimis accounts;
22	amending s. 121.78, F.S.; providing the
23	participant's obligation to return excess
24	contributions; amending s. 215.47, F.S.;
25	revising guidelines for foreign obligations
26	that are eligible for state investment;
27	amending ss. 215.475, 215.5601, F.S.;
28	redesignating investment plans as "investment
29	policy statements"; providing an effective
30	date.
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SB 1650

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1 Be It Enacted by the Legislature of the State of Florida: 2 3 Section 1. Paragraph (e) of subsection (3) of section 4 112.363, Florida Statutes, is amended to read: 5 112.363 Retiree health insurance subsidy .-б (3) RETIREE HEALTH INSURANCE SUBSIDY AMOUNT.--7 (e)1. Beginning July 1, 2001, each eligible retiree of 8 the defined benefit program of the Florida Retirement System, 9 or, if the retiree is deceased, his or her beneficiary who is 10 receiving a monthly benefit from such retiree's account and 11 who is a spouse, or a person who meets the definition of joint annuitant in s. 121.021(28), shall receive a monthly retiree 12 13 health insurance subsidy payment equal to the number of years of creditable service, as defined in s. 121.021(17), completed 14 at the time of retirement multiplied by \$5; however, no 15 eligible retiree or beneficiary may receive a subsidy payment 16 17 of more than \$150 or less than \$30. If there are multiple 18 beneficiaries, the total payment must not be greater than the 19 payment to which the retiree was entitled. The health 20 insurance subsidy amount payable to any person receiving the 21 retiree health insurance subsidy payment on July 1, 2001, 22 shall not be reduced solely by operation of this subparagraph. Beginning July 1, 2002, each eligible participant 23 2. 24 of the Public Employee Optional Retirement Program of the 25 Florida Retirement System who has met the requirements of this section, or, if the participant is deceased, his or her spouse 26 who is the participant's designated beneficiary, shall receive 27 28 a monthly retiree health insurance subsidy payment equal to 29 the number of years of creditable service, as provided in this subparagraph, completed at the time of retirement, multiplied 30 31 by \$5; however, no eligible retiree or beneficiary may receive

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1 a subsidy payment of more than \$150 or less than \$30. For 2 purposes of determining a participant's creditable service 3 used to calculate the health insurance subsidy, a participant's years of service credit or fraction thereof 4 5 shall be based on the participant's work year as defined in s. б 121.021(54). Credit shall be awarded for a full work year 7 whenever health insurance subsidy contributions have been made 8 as required by law for each month in the participant's work year. In addition, all years of creditable service retained 9 10 under the Florida Retirement System defined benefit program 11 shall be included as creditable service for purposes of this section. Notwithstanding any other provision in this section 12 to the contrary, the spouse at the time of death shall be the 13 14 participant's beneficiary unless such participant has designated a different beneficiary subsequent to the 15 participant's most recent marriage. 16 17 Section 2. Subsections (2), (4), (10), and (15) of 18 section 121.4501, Florida Statutes, are amended, and 19 subsection (20) is added to that section, to read: 20 121.4501 Public Employee Optional Retirement 21 Program. --(2) DEFINITIONS.--As used in this part, the term: 22 "Approved provider" or "provider" means a private 23 (a) 24 sector company that is selected and approved by the state 25 board to offer one or more investment products or services to the Public Employee Optional Retirement Program. The term 26 includes a bundled provider that offers participants a range 27 28 of individually allocated or unallocated investment products 29 and may offer a range of administrative and customer services, 30 which may include accounting and administration of individual 31 participant benefits and contributions; individual participant 3

1 recordkeeping; asset purchase, control, and safekeeping; 2 direct execution of the participant's instructions as to asset 3 and contribution allocation; calculation of daily net asset values; direct access to participant account information; 4 5 periodic reporting to participants, at least quarterly, on б account balances and transactions; quidance, advice, and 7 allocation services directly relating to its own investment 8 options or products, but only if the bundled provider complies with the standard of care of s. 404(a)(1)(A-B) of the Employee 9 10 Retirement Income Security Act of 1974 (ERISA) and if 11 providing such guidance, advice, or allocation services does not constitute a prohibited transaction under s. 4975(c)(1) of 12 the Internal Revenue Code or s. 406 of ERISA, notwithstanding 13 that such prohibited transaction provisions do not apply to 14 the optional retirement program; a broad array of distribution 15 options; asset allocation; and retirement counseling and 16 17 education. Private sector companies include investment management companies, insurance companies, depositories, and 18 19 mutual fund companies. 20 "Average monthly compensation" means one-twelfth (b) of average final compensation as defined in s. 121.021(24). 21 22 (C) "Covered employment" means employment in a regularly established position as defined in s. 121.021(52). 23 24 (d) "Department" means the Department of Management 25 Services. "Division" means the Division of Retirement within 26 (e) 27 the Department of Management Services. 28 "Eligible employee" means an officer or employee, (f) 29 as defined in s. 121.021(11), who: 30

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1 1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of 2 3 the Florida Retirement System; Participates in, or is eligible to participate in, 4 2. 5 the Senior Management Service Optional Annuity Program as б established under s. 121.055(6) or the State Community College 7 Optional Retirement Program as established under s. 8 121.051(2)(c); or 9 3. Is eligible to participate in, but does not 10 participate in, the State University System Optional 11 Retirement Program established under s. 121.35. 12 13 The term does not include any member participating in the Deferred Retirement Option Program established under s. 14 15 121.091(13) or any employee participating in an optional retirement program established under s. 121.051(2)(c) or s. 16 17 121.35. (g) "Employer" means an employer, as defined in s. 18 19 121.021(10), of an eligible employee. 20 "Participant" means an eligible employee who (h) 21 elects to participate in the Public Employee Optional 22 Retirement Program and enrolls in such optional program as provided in subsection (4). 23 24 (i) "Public Employee Optional Retirement Program," 25 "optional program," or "optional retirement program" means the alternative defined contribution retirement program 26 27 established under this section. 28 "Retiree" means a former participant of the (j) 29 Florida Retirement System Public Employee Optional Retirement 30 Program who has terminated employment and has taken a 31 distribution as provided in s. 121.591, except for a mandatory 5

1 distribution of a de minimis account authorized by the state 2 board. 3 (k)(j) "State board" or "board" means the State Board 4 of Administration. 5 (1)(k) "Trustees" means Trustees of the State Board of 6 Administration. 7 (m)(1) "Vested" or "vesting" means the guarantee that 8 a participant is eligible to receive a retirement benefit upon 9 completion of the required years of service under the Public 10 Employee Optional Retirement Program. 11 (4) PARTICIPATION; ENROLLMENT.--(a)1. With respect to an eligible employee who is 12 13 employed in a regularly established position on June 1, 2002, 14 by a state employer: Any such employee may elect to participate in the 15 a. Public Employee Optional Retirement Program in lieu of 16 17 retaining his or her membership in the defined benefit program of the Florida Retirement System. The election must be made in 18 19 writing or by electronic means and must be filed with the 20 third-party administrator by August 31, 2002, or, in the case 21 of an active employee who is on a leave of absence on April 1, 22 2002, by the last business day of the 5th month following August 31, 2002, or within 90 days after the month the leave 23 of absence concludes conclusion of the leave of absence, 24 whichever is later. This election is irrevocable, except as 25 provided in paragraph (e). Upon making such election, the 26 27 employee shall be enrolled as a participant of the Public 28 Employee Optional Retirement Program, the employee's 29 membership in the Florida Retirement System shall be governed by the provisions of this part, and the employee's membership 30 31 in the defined benefit program of the Florida Retirement

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System shall terminate. The employee's enrollment in the Public Employee Optional Retirement Program shall be effective the first day of the month for which a full month's employer contribution is made to the optional program.

b. Any such employee who fails to elect to participate
in the Public Employee Optional Retirement Program within the
prescribed time period is deemed to have elected to retain
membership in the defined benefit program of the Florida
Retirement System, and the employee's option to elect to
participate in the optional program is forfeited.

With respect to employees who become eligible to
 participate in the Public Employee Optional Retirement Program
 by reason of employment in a regularly established position
 with a state employer commencing after April 1, 2002:

Any such employee shall, by default, be enrolled in 15 a. the defined benefit retirement program of the Florida 16 17 Retirement System at the commencement of employment, and may, 18 by the last business day end of the 5th month following the 19 employee's month of hire, elect to participate in the Public 20 Employee Optional Retirement Program. The employee's election must be made in writing or by electronic means and must be 21 filed with the third-party administrator. The election to 22 participate in the optional program is irrevocable, except as 23 24 provided in paragraph (e).

b. If the employee files such election within the prescribed time period, enrollment in the optional program shall be effective on the first day of employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the optional program, and, effective the first day of the next month, the 31

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employer shall pay the applicable contributions based on the
 employee membership class in the optional program.

c. Any such employee who fails to elect to participate
in the Public Employee Optional Retirement Program within the
prescribed time period is deemed to have elected to retain
membership in the defined benefit program of the Florida
Retirement System, and the employee's option to elect to
participate in the optional program is forfeited.

9 3. With respect to employees who become eligible to 10 participate in the Public Employee Optional Retirement Program 11 pursuant to s. 121.051(2)(c)3., any such employee may elect to participate in the Public Employee Optional Retirement Program 12 13 in lieu of retaining his or her participation in the State Community College Optional Retirement Program. The election 14 must be made in writing or by electronic means and must be 15 filed with the third-party administrator. This election is 16 17 irrevocable, except as provided in paragraph (e). Upon making such election, the employee shall be enrolled as a participant 18 19 of the Public Employee Optional Retirement Program, the 20 employee's membership in the Florida Retirement System shall 21 be governed by the provisions of this part, and the employee's participation in the State Community College Optional 22 Retirement Program shall terminate. The employee's enrollment 23 24 in the Public Employee Optional Retirement Program shall be 25 effective the first day of the month for which a full month's employer contribution is made to the optional program. 26 27 4. For purposes of this paragraph, "state employer" means any agency, board, branch, commission, community 28 29 college, department, institution, institution of higher

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education, or water management district of the state, which

participates in the Florida Retirement System for the benefit
 of certain employees.

3 (b)1. With respect to an eligible employee who is
4 employed in a regularly established position on September 1,
5 2002, by a district school board employer:

6 Any such employee may elect to participate in the a. 7 Public Employee Optional Retirement Program in lieu of 8 retaining his or her membership in the defined benefit program of the Florida Retirement System. The election must be made in 9 10 writing or by electronic means and must be filed with the 11 third-party administrator by November 30, or, in the case of an active employee who is on a leave of absence on July 1, 12 13 2002, by the last business day of the 5th month following 14 November 30, 2002, or within 90 days after the month the leave of absence concludes conclusion of the leave of absence, 15 whichever is later. This election is irrevocable, except as 16 17 provided in paragraph (e). Upon making such election, the 18 employee shall be enrolled as a participant of the Public 19 Employee Optional Retirement Program, the employee's 20 membership in the Florida Retirement System shall be governed by the provisions of this part, and the employee's membership 21 in the defined benefit program of the Florida Retirement 22 System shall terminate. The employee's enrollment in the 23 24 Public Employee Optional Retirement Program shall be effective 25 the first day of the month for which a full month's employer contribution is made to the optional program. 26

b. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida

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Retirement System, and the employee's option to elect to participate in the optional program is forfeited.

2. With respect to employees who become eligible to
participate in the Public Employee Optional Retirement Program
by reason of employment in a regularly established position
with a district school board employer commencing after July 1,
2002:

8 Any such employee shall, by default, be enrolled in a. 9 the defined benefit retirement program of the Florida 10 Retirement System at the commencement of employment, and may, 11 by the last business day <del>end</del> of the 5th month following the employee's month of hire, elect to participate in the Public 12 13 Employee Optional Retirement Program. The employee's election must be made in writing or by electronic means and must be 14 filed with the third-party administrator. The election to 15 participate in the optional program is irrevocable, except as 16 17 provided in paragraph (e).

If the employee files such election within the 18 b. 19 prescribed time period, enrollment in the optional program 20 shall be effective on the first day of employment. The 21 employer retirement contributions paid through the month of the employee plan change shall be transferred to the optional 22 program, and, effective the first day of the next month, the 23 24 employer shall pay the applicable contributions based on the 25 employee membership class in the optional program.

26 c. Any such employee who fails to elect to participate 27 in the Public Employee Optional Retirement Program within the 28 prescribed time period is deemed to have elected to retain 29 membership in the defined benefit program of the Florida 30 Retirement System, and the employee's option to elect to 31 participate in the optional program is forfeited.

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<ol> <li>3. For purposes of this paragraph, "district school</li> <li>board employer" means any district school board that</li> </ol>	
2 board employer" means any district school board that	
2 Sourd employer means any district school sourd that	
3 participates in the Florida Retirement System for the benefi	-
4 of certain employees, or a charter school or charter technic	al
5 career center that participates in the Florida Retirement	
6 System as provided in s. 121.051(2)(d).	
7 (c)1. With respect to an eligible employee who is	
8 employed in a regularly established position on December 1,	
9 2002, by a local employer:	
10 a. Any such employee may elect to participate in the	
11 Public Employee Optional Retirement Program in lieu of	
12 retaining his or her membership in the defined benefit progr	am
13 of the Florida Retirement System. The election must be made	in
14 writing or by electronic means and must be filed with the	
15 third-party administrator by February 28, 2003, or, in the	
16 case of an active employee who is on a leave of absence on	
17 October 1, 2002, by the last business day of the 5th month	
18 following February 28, 2003, or within 90 days after the mon	<u>ch</u>
19 the leave of absence concludes conclusion of the leave of	
20 absence, whichever is later. This election is irrevocable,	
21 except as provided in paragraph (e). Upon making such	
22 election, the employee shall be enrolled as a participant of	
23 the Public Employee Optional Retirement Program, the	
24 employee's membership in the Florida Retirement System shall	
25 be governed by the provisions of this part, and the employee	' S
26 membership in the defined benefit program of the Florida	
27 Retirement System shall terminate. The employee's enrollment	
28 in the Public Employee Optional Retirement Program shall be	
29 effective the first day of the month for which a full month'	5
30 employer contribution is made to the optional program.	
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1 b. Any such employee who fails to elect to participate 2 in the Public Employee Optional Retirement Program within the 3 prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida 4 5 Retirement System, and the employee's option to elect to б participate in the optional program is forfeited. 7 With respect to employees who become eligible to 2.

8 participate in the Public Employee Optional Retirement Program 9 by reason of employment in a regularly established position 10 with a local employer commencing after October 1, 2002:

11 Any such employee shall, by default, be enrolled in a. the defined benefit retirement program of the Florida 12 13 Retirement System at the commencement of employment, and may, by the last business day end of the 5th month following the 14 employee's month of hire, elect to participate in the Public 15 Employee Optional Retirement Program. The employee's election 16 17 must be made in writing or by electronic means and must be filed with the third-party administrator. The election to 18 19 participate in the optional program is irrevocable, except as 20 provided in paragraph (e).

21 If the employee files such election within the b. prescribed time period, enrollment in the optional program 22 23 shall be effective on the first day of employment. The 24 employer retirement contributions paid through the month of the employee plan change shall be transferred to the optional 25 program, and, effective the first day of the next month, the 26 27 employer shall pay the applicable contributions based on the 28 employee membership class in the optional program.

c. Any such employee who fails to elect to participate
in the Public Employee Optional Retirement Program within the
prescribed time period is deemed to have elected to retain

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membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.

3. For purposes of this paragraph, "local employer"
means any employer not included in paragraph (a) or paragraph
(b).

(d) Contributions available for self-direction by a participant who has not selected one or more specific investment products shall be allocated as prescribed by the board. The third-party administrator shall notify any such participant at least quarterly that the participant should take an affirmative action to make an asset allocation among the optional program products.

(e) After the period during which an eligible employee 14 had the choice to elect the defined benefit program or the 15 Public Employee Optional Retirement Program, or the month 16 17 following the eligible employee's plan selection effective 18 date, if sooner, the employee or terminated vested employee 19 shall have one opportunity, at the employee's discretion during his or her lifetime, to choose to move from the defined 20 21 benefit program to the Public Employee Optional Retirement Program or from the Public Employee Optional Retirement 22 Program to the defined benefit program. This paragraph shall 23 24 be contingent upon approval from the Internal Revenue Service 25 for including the choice described herein within the programs offered by the Florida Retirement System. 26

If the employee chooses to move to the Public
 Employee Optional Retirement Program, the applicable
 provisions of this section shall govern the transfer.

30 2. If the employee chooses to move to the defined31 benefit program, the employee must transfer from his or her

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1 Public Employee Optional Retirement Program account and from 2 other employee moneys as necessary, a sum representing the 3 present value of that employee's accumulated benefit obligation immediately following the time of such movement, 4 5 determined assuming that attained service equals the sum of б service in the defined benefit program and service in the 7 Public Employee Optional Retirement Program. Benefit 8 commencement occurs on the first date the employee would 9 become eligible for unreduced benefits, using the discount 10 rate and other relevant actuarial assumptions that were used 11 to value the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. For any 12 employee who, at the time of the second election, already 13 maintains an accrued benefit amount in the defined benefit 14 plan, the then-present value of such accrued benefit shall be 15 deemed part of the required transfer amount described in this 16 17 subparagraph. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an 18 19 enrolled actuary. 20 3. Notwithstanding subparagraph 2., an employee who

21 chooses to move to the defined benefit program and who became eligible to participate in the Public Employee Optional 22 Retirement Program by reason of employment in a regularly 23 24 established position with a state employer after June 1, 2002; a district school board employer after September 1, 2002; or a 25 local employer after December 1, 2002, must transfer from his 26 or her Public Employee Optional Retirement Program account 27 28 and, from other employee moneys as necessary, a sum 29 representing that employee's actuarial accrued liability. 30 Employees' ability to transfer from the Florida 4. 31 Retirement System defined benefit program to the Public

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1 Employee Optional Retirement Program pursuant to paragraphs 2 (a) through (d), and the ability for current employees to have 3 an option to later transfer back into the defined benefit program under subparagraph 2., shall be deemed a significant 4 5 system amendment. Pursuant to s. 121.031(4), any such б resulting unfunded liability arising from actual original 7 transfers from the defined benefit program to the optional 8 program shall be amortized within 30 plan years as a separate unfunded actuarial base independent of the reserve 9 stabilization mechanism defined in s. 121.031(3)(f). For the 10 11 first 25 years, no direct amortization payment shall be calculated for this base. During this 25-year period, such 12 separate base shall be used to offset the impact of employees 13 exercising their second program election under this paragraph. 14 It is the legislative intent that the actuarial funded status 15 of the Florida Retirement System defined benefit plan is 16 17 neither beneficially nor adversely impacted by such second program elections in any significant manner, after due 18 19 recognition of the separate unfunded actuarial base. Following 20 this initial 25-year period, any remaining balance of the 21 original separate base shall be amortized over the remaining 5 years of the required 30-year amortization period. 22 23 5. Notwithstanding the provisions of this section, any 24 terminated vested employee who is a participant in the Public 25 Employee Optional Retirement Program or the defined benefit program may use his or her one-time opportunity to change 26 27 retirement plans as provided in this section without having to return to employment with an employer participating in the 28 29 Florida Retirement System. 30 (10) EDUCATION COMPONENT. --31

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1	(a) The board, in coordination with the department,
2	shall provide for an education component for system members in
3	a manner consistent with the provisions of this section. The
4	education component must be available to eligible employees at
5	least 90 days prior to the beginning date of the election
6	period for the employees of the respective types of employers.
7	(b) The education component must provide system
8	members with impartial and balanced information about plan
9	choices. The education component must involve multimedia
10	formats. Program comparisons must, to the greatest extent
11	possible, be based upon the retirement income that different
12	retirement programs may provide to the participant. The board
13	shall monitor the performance of the contract to ensure that
14	the program is conducted in accordance with the contract,
15	applicable law, and the rules of the board.
16	(c) The board, in coordination with the department,
17	shall provide for an initial and ongoing transfer education
18	component to provide system members with information necessary
19	to make informed plan choice decisions. The transfer education
20	component must include, but is not limited to, information on:
21	1. The amount of money available to a member to
22	transfer to the defined contribution program.
23	2. The features of and differences between the defined
24	benefit program and the defined contribution program, both
25	generally and specifically, as those differences may affect
26	the member.
27	3. The expected benefit available if the member were
28	to retire under each of the retirement programs, based on
29	appropriate alternative sets of assumptions.
30	4. The rate of return from investments in the defined
31	contribution program and the period of time over which such
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1 rate of return must be achieved to equal or exceed the 2 expected monthly benefit payable to the member under the 3 defined benefit program. 5. The historical rates of return for the investment 4 5 alternatives available in the defined contribution programs. б 6. The benefits and historical rates of return on 7 investments available in a typical deferred compensation plan 8 or a typical plan under s. 403(b) of the Internal Revenue Code 9 for which the employee may be eligible. 10 7. The program choices available to employees of the 11 State University System and the comparative benefits of each available program, if applicable. 12 13 8. Payout options available in each of the retirement 14 programs. (d) An ongoing education and communication component 15 16 must provide system members with information necessary to make 17 informed decisions about choices within their program of 18 membership and in preparation for retirement. The component 19 must include, but is not limited to, information concerning: 20 Rights and conditions of membership. 1. 2. Benefit features within the program, options, and 21 effects of certain decisions. 22 Coordination of contributions and benefits with a 23 3. 24 deferred compensation plan under s. 457 or a plan under s. 403(b) of the Internal Revenue Code. 25 4. Significant program changes. 26 27 5. Contribution rates and program funding status. 28 6. Planning for retirement. 29 (e) Descriptive materials must be prepared under the 30 assumption that the employee is an unsophisticated investor, 31 17

1 and all materials used in the education component must be 2 approved by the state board prior to dissemination. 3 (f) The board and the department shall also establish 4 a communication component to provide program information to 5 participating employers and the employers' personnel and б payroll officers and to explain their respective 7 responsibilities in conjunction with the retirement programs. 8 Funding for education of new employees may reflect (q) 9 administrative costs to the optional program and the defined 10 benefit program. 11 (h) Pursuant to paragraph (8)(a), all Florida Retirement System employers have an obligation to regularly 12 13 communicate the existence of the two Florida Retirement System 14 plans and the plan choice in the natural course of 15 administering their personnel functions, using the educational materials supplied by the state board and the Department of 16 17 Management Services. 18 (15) STATEMENT OF FIDUCIARY STANDARDS AND 19 RESPONSIBILITIES. --(a) Investment of optional defined contribution 20 21 retirement plan assets shall be made for the sole interest and exclusive purpose of providing benefits to plan participants 22 and beneficiaries and defraying reasonable expenses of 23 24 administering the plan. The program's assets are to be 25 invested, on behalf of the program participants, with the care, skill, and diligence that a prudent person acting in a 26 27 like manner would undertake. The performance of the investment 28 duties set forth in this paragraph shall comply with the 29 fiduciary standards set forth in the Employee Retirement Income Security Act of 1974 at 29 U.S.C. s. 1104(a)(1)(A)-(C). 30 31 In case of conflict with other provisions of law authorizing

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investments, the investment and fiduciary standards set forth
 in this subsection shall prevail.

3 (b) If a participant or beneficiary of the Public Employee Optional Retirement Program exercises control over 4 5 the assets in his or her account, as determined by reference б to regulations of the United States Department of Labor under 7 s. 404(c) of the Employee Retirement Income Security Act of 8 1974 and all applicable laws governing the operation of the 9 program, no program fiduciary shall be liable for any loss to 10 a participant's or beneficiary's account which results from 11 such participant's or beneficiary's exercise of control.

Subparagraph (8)(b)4. and paragraph (15)(b) 12 (C) 13 incorporate the federal law concept of participant control, established by regulations of the United States Department of 14 Labor under s. 404(c) of the Employee Retirement Income 15 Security Act of 1974 (ERISA). The purpose of this paragraph is 16 17 to assist employers and the State Board of Administration in maintaining compliance with s. 404(c), while avoiding 18 19 unnecessary costs and eroding participant benefits under the 20 Public Employee Optional Retirement Program. Pursuant to 29 21 C.F.R. s. 2550.404c-1(b)(2)(i)(B)(1)(viii), the State Board of Administration or its designated agents shall deliver to 22 participants of the Public Employee Optional Retirement 23 24 Program a copy of the prospectus most recently provided to the 25 plan, and, pursuant to 29 C.F.R. s. 2550.404c-1(b)(2)(i)(B)(2)(ii), or shall provide such 26 27 participants an opportunity to obtain this information, except 28 that: 29 The requirement to deliver a prospectus shall be 1. deemed to be satisfied by delivery of a fund profile that 30

31 contains the information that would be included in a summary

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7 8 prospectus as described by Rule 498 under the Securities Act of 1933, 17 C.F.R. s. 230.498. When the transaction fees, expense information or other information provided by a mutual fund in the prospectus does not reflect terms negotiated by the State Board of Administration or its designated agents, the aforementioned requirement is deemed to be satisfied by delivery of a separate document described by Rule 498 substituting accurate information; and

9 2. Delivery shall be deemed to have been effected if
10 delivery is through electronic means and the following
11 standards are satisfied:

a. Electronically-delivered documents are prepared and
provided consistent with style, format, and content
requirements applicable to printed documents;

b. Each participant is provided timely and adequate notice of the documents that are to be delivered and their significance thereof, and of the participant's right to obtain a paper copy of such documents free of charge;

19 c.(I) Participants have adequate access to the 20 electronic documents, at locations such as their worksites or 21 public facilities, and have the ability to convert the documents to paper free of charge by the State Board of 22 Administration, and the board or its designated agents take 23 24 appropriate and reasonable measures to ensure that the system 25 for furnishing electronic documents results in actual receipt, 26 or

27 (II) Participants have provided consent to receive 28 information in electronic format, which consent may be 29 revoked; and

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1	d. The State Board of Administration, or its
2	designated agent, actually provides paper copies of the
3	documents free of charge, upon request.
4	(20) PARTICIPATION BY VESTED TERMINATED FLORIDA
5	RETIREMENT SYSTEM MEMBERSEligible employees include persons
6	who are vested in the defined benefit retirement plan offered
7	under the Florida Retirement System in compliance with the
8	vesting provisions in effect at the time of their termination,
9	who terminated covered employment before the establishment of
10	the Public Employee Optional Retirement Program, and who may
11	not otherwise be eligible to participate in the Public
12	Employee Optional Retirement Program under subsection (4). The
13	state board is not responsible for locating those persons who
14	may be eligible to participate in the Public Employee Optional
15	Retirement Program under this subsection.
16	Section 3. Section 121.591, Florida Statutes, is
17	amended to read:
18	121.591 Benefits payable under the Public Employee
19	Optional Retirement Program of the Florida Retirement
20	SystemBenefits may not be paid under this section unless
21	the member has terminated employment as provided in s.
22	121.021(39)(a) or is deceased and a proper application has
23	been filed in the manner prescribed by the state board or the
24	department. The state board or department, as appropriate, may
25	cancel an application for retirement benefits when the member
26	or beneficiary fails to timely provide the information and
27	documents required by this chapter and the rules of the state
28	board and department. In accordance with their respective
29	responsibilities as provided herein, the State Board of
30	Administration and the Department of Management Services shall
31	adopt rules establishing procedures for application for
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1 retirement benefits and for the cancellation of such 2 application when the required information or documents are not 3 received. The State Board of Administration and the Department of Management Services, as appropriate, are authorized to cash 4 5 out a de minimis account of a participant who has been б terminated from Florida Retirement System covered employment 7 for a minimum of 6 calendar months. A de minimis account is an 8 account containing employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of 9 this chapter. Such cash-out must either be a complete lump-sum 10 11 liquidation of the account balance, subject to the provisions of the Internal Revenue Code, or a lump-sum direct rollover 12 distribution paid directly to the custodian of an eligible 13 retirement plan, as defined by the Internal Revenue Code, on 14 behalf of the participant. 15 (1) NORMAL BENEFITS. -- Under the Public Employee 16 17 Optional Retirement Program: (a) Benefits in the form of vested accumulations as 18 19 described in s. 121.4501(6) shall be payable under this 20 subsection in accordance with the following terms and 21 conditions: 22 1. To the extent vested, benefits shall be payable 23 only to a participant. 24 2. Benefits shall be paid by the third-party 25 administrator or designated approved providers in accordance 26 with the law, the contracts, and any applicable board rule or 27 policy. 28 3. To receive benefits under this subsection, the 29 participant must be terminated from all employment with all 30 Florida Retirement System employers, as provided in s. 31 121.021(39). 22

1 (b) If a participant elects to receive his or her 2 benefits upon termination of employment, the participant must 3 submit a written application to the third-party administrator 4 indicating his or her preferred distribution date and 5 selecting an authorized method of distribution as provided in б paragraph (c). The participant may defer receipt of benefits 7 until he or she chooses to make such application, subject to 8 federal requirements. 9 (c) Upon receipt by the third-party administrator of a 10 properly executed application for distribution of benefits, 11 the total accumulated benefit shall be payable to the 12 participant, as: 13 A lump-sum distribution to the participant; 1. 2. accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) 3. Periodic distributions, as authorized by the state board. (2) DISABILITY RETIREMENT BENEFITS. -- Benefits provided under this subsection are payable in lieu of the benefits which would otherwise be payable under the provisions of subsection (1). Such benefits shall be funded entirely from employer contributions made under s. 121.571, transferred participant funds accumulated pursuant to paragraph (a), and interest and earnings thereon. Pursuant thereto: (a) Transfer of funds. -- To qualify to receive monthly disability benefits under this subsection: 1. All moneys accumulated in the participant's Public 31 Employee Optional Retirement Program accounts, including 23

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14 A lump-sum direct rollover distribution whereby all 15 16 17 of the Internal Revenue Code, on behalf of the participant; or 18 19

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1 vested and nonvested accumulations as described in s. 121.4501(6), shall be transferred from such individual 2 3 accounts to the Division of Retirement for deposit in the 4 disability account of the Florida Retirement System Trust 5 Fund. Such moneys shall be separately accounted for. Earnings б shall be credited on an annual basis for amounts held in the 7 disability accounts of the Florida Retirement System Trust 8 Fund based on actual earnings of the Florida Retirement System Trust Fund. 9

10 2. If the participant has retained retirement credit 11 he or she had earned under the defined benefit program of the Florida Retirement System as provided in s. 121.4501(3)(b), a 12 13 sum representing the actuarial present value of such credit 14 within the Florida Retirement System Trust Fund shall be reassigned by the Division of Retirement from the defined 15 benefit program to the disability program as implemented under 16 17 this subsection and shall be deposited in the disability 18 account of the Florida Retirement System Trust Fund. Such 19 moneys shall be separately accounted for.

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(b) Disability retirement; entitlement.--

A participant of the Public Employee Optional 21 1. Retirement Program who becomes totally and permanently 22 disabled, as defined in s. 121.091(4)(b), after completing 8 23 24 years of creditable service, or a participant who becomes 25 totally and permanently disabled in the line of duty regardless of his or her length of service, shall be entitled 26 to a monthly disability benefit as provided herein. 27 28 2. In order for service to apply toward the 8 years of

29 service required to vest for regular disability benefits, or 30 toward the creditable service used in calculating a

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1 service-based benefit as provided for under paragraph (g), the 2 service must be creditable service as described below: 3 The participant's period of service under the а. Public Employee Optional Retirement Program will be considered 4 5 creditable service, except as provided in subparagraph d. б b. If the participant has elected to retain credit for 7 his or her service under the defined benefit program of the 8 Florida Retirement System as provided under s. 121.4501(3)(b), all such service will be considered creditable service. 9 10 c. If the participant has elected to transfer to his 11 or her participant accounts a sum representing the present value of his or her retirement credit under the defined 12 benefit program as provided under s. 121.4501(3)(c), the 13 period of service under the defined benefit program 14 represented in the present value amounts transferred will be 15 considered creditable service for purposes of vesting for 16 17 disability benefits, except as provided in subparagraph d. d. Whenever a participant has terminated employment 18 19 and has taken distribution of his or her funds as provided in 20 subsection (1), all creditable service represented by such 21 distributed funds is forfeited for purposes of this subsection. 22 (c) Disability retirement effective date.--The 23 24 effective retirement date for a participant who applies and is 25 approved for disability retirement shall be established as provided under s. 121.091(4)(a)2. and 3. 26 27 (d) Total and permanent disability.--A participant 28 shall be considered totally and permanently disabled if, in 29 the opinion of the division, he or she is prevented, by reason of a medically determinable physical or mental impairment, 30 31

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1 from rendering useful and efficient service as an officer or 2 employee.

3 (e) Proof of disability.--The division, before 4 approving payment of any disability retirement benefit, shall 5 require proof that the participant is totally and permanently 6 disabled in the same manner as provided for members of the 7 defined benefit program of the Florida Retirement System under 8 s. 121.091(4)(c).

9 (f) Disability retirement benefit.--Upon the 10 disability retirement of a participant under this subsection, 11 the participant shall receive a monthly benefit that shall begin to accrue on the first day of the month of disability 12 13 retirement, as approved by the division, and shall be payable 14 on the last day of that month and each month thereafter during his or her lifetime and continued disability. All disability 15 benefits payable to such member shall be paid out of the 16 17 disability account of the Florida Retirement System Trust Fund 18 established under this subsection.

19 (g) Computation of disability retirement benefit. -- The 20 amount of each monthly payment shall be calculated in the same 21 manner as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(f). For 22 such purpose, creditable service under both the defined 23 24 benefit program and the Public Employee Optional Retirement 25 Program of the Florida Retirement System shall be applicable as provided under paragraph (b). 26

(h) Reapplication.--A participant whose initial application for disability retirement has been denied may reapply for disability benefits in the same manner, and under the same conditions, as provided for members of the defined and

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1 benefit program of the Florida Retirement System under s. 2 121.091(4)(q). 3 (i) Membership.--Upon approval of an application for disability benefits under this subsection, the applicant shall 4 5 be transferred to the defined benefit program of the Florida 6 Retirement System, effective upon his or her disability 7 retirement effective date. 8 (j) Option to cancel. -- Any participant whose 9 application for disability benefits is approved may cancel his 10 or her application for disability benefits, provided that the 11 cancellation request is received by the division before a disability retirement warrant has been deposited, cashed, or 12 13 received by direct deposit. Upon such cancellation: The participant's transfer to the defined benefit 14 1. program under paragraph (i) shall be nullified; 15 The participant shall be retroactively reinstated 16 2. 17 in the Public Employee Optional Retirement Program without 18 hiatus; All funds transferred to the Florida Retirement 19 3. 20 System Trust Fund under paragraph (a) shall be returned to the 21 participant accounts from which such funds were drawn; and The participant may elect to receive the benefit 22 4. payable under the provisions of subsection (1) in lieu of 23 24 disability benefits as provided under this subsection. (k) Recovery from disability.--25 The division may require periodic reexaminations at 26 1. 27 the expense of the disability program account of the Florida 28 Retirement System Trust Fund. Except as otherwise provided in 29 subparagraph 2., the requirements, procedures, and 30 restrictions relating to the conduct and review of such 31 reexaminations, discontinuation or termination of benefits, 27

1 reentry into employment, disability retirement after reentry 2 into covered employment, and all other matters relating to 3 recovery from disability shall be the same as are set forth 4 under s. 121.091(4)(h).

5 2. Upon recovery from disability, any recipient of 6 disability retirement benefits under this subsection shall be 7 a compulsory member of the Public Employee Optional Retirement 8 Program of the Florida Retirement System. The net difference between the recipient's original account balance transferred 9 10 to the Florida Retirement System Trust Fund, including 11 earnings, under paragraph (a) and total disability benefits paid to such recipient, if any, shall be determined as 12 13 provided in sub-subparagraph a.

a. An amount equal to the total benefits paid shall be
subtracted from that portion of the transferred account
balance consisting of vested accumulations as described under
s. 121.4501(6), if any, and an amount equal to the remainder
of benefit amounts paid, if any, shall then be subtracted from
any remaining portion consisting of nonvested accumulations as
described under s. 121.4501(6).

b. Amounts subtracted under sub-subparagraph a. shall be retained within the disability account of the Florida Retirement System Trust Fund. Any remaining account balance shall be transferred to the third-party administrator for disposition as provided under sub-subparagraph c. or sub-subparagraph d., as appropriate.

27 c. If the recipient returns to covered employment, 28 transferred amounts shall be deposited in individual accounts 29 under the Public Employee Optional Retirement Program, as 30 directed by the participant. Vested and nonvested amounts 31

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1 shall be separately accounted for as provided in s. 2 121.4501(6). 3 d. If the recipient fails to return to covered 4 employment upon recovery from disability: 5 (I) Any remaining vested amount shall be deposited in 6 individual accounts under the Public Employee Optional Retirement Program, as directed by the participant, and shall 7 8 be payable as provided in subsection (1). 9 (II) Any remaining nonvested amount shall be held in a 10 suspense account and shall be forfeitable after 5 years as 11 provided in s. 121.4501(6). If present value was reassigned from the defined 12 3. 13 benefit program to the disability program of the Florida Retirement System as provided under subparagraph (a)2., the 14 full present value amount shall be returned to the defined 15 benefit account within the Florida Retirement System Trust 16 17 Fund and the affected individual's associated retirement credit under the defined benefit program shall be reinstated 18 19 in full. Any benefit based upon such credit shall be 20 calculated as provided in s. 121.091(4)(h)1. (1) Nonadmissible causes of disability.--A participant 21 shall not be entitled to receive a disability retirement 22 benefit if the disability results from any injury or disease 23 24 sustained or inflicted as described in s. 121.091(4)(i). 25 (m) Disability retirement of justice or judge by order of Supreme Court .--26 27 If a participant is a justice of the Supreme Court, 1. judge of a district court of appeal, circuit judge, or judge 28 29 of a county court who has served for 6 years or more as an elected constitutional judicial officer, including service as 30 31 a judicial officer in any court abolished pursuant to Art. V 29

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1 of the State Constitution, and who is retired for disability 2 by order of the Supreme Court upon recommendation of the 3 Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, the participant's Option 4 5 1 monthly disability benefit amount as provided in s. б 121.091(6)(a)1. shall be two-thirds of his or her monthly 7 compensation as of the participant's disability retirement 8 Such a participant may alternatively elect to receive date. 9 an actuarially adjusted disability retirement benefit under 10 any other option as provided in s. 121.091(6)(a), or to 11 receive the normal benefit payable under the Public Employee Optional Retirement Program as set forth in subsection (1). 12 13 If any justice or judge who is a participant of the 2. Public Employee Optional Retirement Program of the Florida 14 Retirement System is retired for disability by order of the 15 Supreme Court upon recommendation of the Judicial 16 17 Qualifications Commission pursuant to the provisions of Art. V of the State Constitution and elects to receive a monthly 18 19 disability benefit under the provisions of this paragraph: 20 Any present value amount that was transferred to a. his or her program account and all employer contributions made 21 to such account on his or her behalf, plus interest and 22 earnings thereon, shall be transferred to and deposited in the 23 24 disability account of the Florida Retirement System Trust Fund; and 25 The monthly benefits payable under this paragraph 26 b. for any affected justice or judge retired from the Florida 27 28 Retirement System pursuant to Art. V of the State Constitution 29 shall be paid from the disability account of the Florida Retirement System Trust Fund. 30 31

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1	(n) Death of retiree or beneficiaryUpon the death
2	of a disabled retiree or beneficiary thereof who is receiving
3	monthly benefits under this subsection, the monthly benefits
4	shall be paid through the last day of the month of death and
5	shall terminate, or be adjusted, if applicable, as of that
6	date in accordance with the optional form of benefit selected
7	at the time of retirement. <del>The deceased disabled retiree's</del>
8	beneficiary shall also receive the amount of the participant's
9	remaining account balance, if any, in the Florida Retirement
10	System Trust Fund. The Department of Management Services may
11	adopt rules necessary to administer this paragraph.
12	(3) DEATH BENEFITSUnder the Public Employee
13	Optional Retirement Program:
14	(a) Survivor benefits shall be payable in accordance
15	with the following terms and conditions:
16	1. To the extent vested, benefits shall be payable
17	only to a participant's beneficiary or beneficiaries as
18	designated by the participant. If a participant designates a
19	primary beneficiary other than the participant's spouse, the
20	participant's spouse shall be notified of the designation.
21	This requirement shall not apply to the designation of one or
22	more contingent beneficiaries to receive any benefits
23	remaining upon the death of the primary beneficiary or
24	beneficiaries.
25	2. Benefits shall be paid by the third-party
26	administrator or designated approved providers in accordance
27	with the law, the contracts, and any applicable board rule or
28	policy.
29	3. To receive benefits under this subsection, the
30	participant must be deceased.
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1	(b) In the event of a participant's death, all vested
1 2	accumulations as described in s. 121.4501(6), less withholding
⊿ 3	taxes remitted to the Internal Revenue Service, shall be
4	distributed, as provided in paragraph (c), to the
5	participant's designated beneficiary or beneficiaries, or to
6	the participant's estate, as if the participant retired on the
7	date of death. No other death benefits shall be available for
8	survivors of participants under the Public Employee Optional
9	Retirement Program, except for such benefits, or coverage for
10	such benefits, as are otherwise provided by law or are
11	separately afforded by the employer, at the employer's
12	discretion.
13	(c) Upon receipt by the third-party administrator of a
14	properly executed application for distribution of benefits,
15	the total accumulated benefit shall be payable by the
16	third-party administrator to the participant's surviving
17	beneficiary or beneficiaries, as:
18	1. A lump-sum distribution payable to the beneficiary
19	or beneficiaries, or to the deceased participant's estate;
20	2. An eligible rollover distribution on behalf of the
21	surviving spouse of a deceased participant, whereby all
22	accrued benefits, plus interest and investment earnings, are
23	paid from the deceased participant's account directly to the
24	custodian of an eligible retirement plan, as described in s.
25	402(c)(8)(B) of the Internal Revenue Code, on behalf of the
26	surviving spouse; or
27	3. A partial lump-sum payment whereby a portion of the
28	accrued benefit is paid to the deceased participant's
29	surviving spouse or other designated beneficiaries, less
30	withholding taxes remitted to the Internal Revenue Service,
31	and the remaining amount is transferred directly to the
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custodian of an eligible retirement plan, as described in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the surviving spouse. The proportions must be specified by the participant or the surviving beneficiary. This paragraph does not abrogate other applicable provisions of state or federal law providing for payment of death benefits. (4) LIMITATION ON LEGAL PROCESS.--The benefits payable to any person under the Public Employee Optional Retirement Program, and any contributions accumulated under such program, are not subject to assignment, execution, attachment, or any legal process, except for qualified domestic relations orders 14 by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies. Section 4. Paragraph (b) of subsection (3) of section 121.78, Florida Statutes, is amended to read: 121.78 Payment and distribution of contributions.--(3) (b) If contributions made by an employer on behalf of participants of the optional retirement program or accompanying payroll data are not received within the calendar month they are due, including, but not limited to, contribution adjustments as a result of employer errors or corrections, and if that delinquency results in market losses to participants, the employer shall reimburse each participant's account for market losses resulting from the late contributions. If a participant has terminated employment and taken a distribution, the participant is responsible for

- 30 returning any excess contributions erroneously provided by
- 31 employers, adjusted for any investment gain or loss incurred

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during the period such excess contributions were in the 1 participant's Public Employee Optional Retirement Program 2 3 account. The State Board of Administration or its designated 4 agent shall communicate to terminated participants any 5 obligation to repay such excess contribution amounts, but the б State Board of Administration, its designated agents, or the 7 Public Employee Optional Retirement Program Trust Fund shall 8 not incur any loss or gain as a result of employers' 9 correcting such excess contributions. The third-party 10 administrator, hired by the board pursuant to s. 121.4501(8), 11 shall calculate the market losses for each affected participant. When contributions made on behalf of participants 12 13 of the optional retirement program or accompanying payroll data are not received within the calendar month due, the 14 employer shall also pay the cost of the third-party 15 administrator's calculation and reconciliation adjustments 16 17 resulting from the late contributions. The third-party 18 administrator shall notify the employer of the results of the 19 calculations and the total amount due from the employer for such losses and the costs of calculation and reconciliation. 20 The employer shall remit to the division the amount due within 21 10 working days after the date of the penalty notice sent by 22 the division. The division shall transfer said amount to the 23 24 third-party administrator, who shall deposit proceeds from the 25 1-percent assessment and from individual market losses into participant accounts, as appropriate. The board is authorized 26 to adopt rules to implement the provisions regarding late 27 28 contributions, late submission of payroll data, the process 29 for reimbursing participant accounts for resultant market losses, and the penalties charged to the employers. 30 31

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1 Section 5. Paragraphs (g) and (i) of subsection (2) of section 215.47, Florida Statutes, are amended to read: 2 3 215.47 Investments; authorized securities; loan of securities .-- Subject to the limitations and conditions of the 4 5 State Constitution or of the trust agreement relating to a б trust fund, moneys available for investments under ss. 7 215.44-215.53 may be invested as follows: 8 With no more than 25 percent of any fund in: (2) 9 (q) Fixed-income obligations not otherwise authorized 10 by this section issued by foreign governments or political 11 subdivisions or agencies thereof, supranational agencies, foreign corporations, or foreign commercial entities, if the 12 obligations are rated investment grade by at least one 13 nationally recognized rating service. General obligations 14 15 backed by the full faith and credit of a foreign government which has not defaulted on similar obligations for a minimum 16 17 period of 25 years prior to purchase of the obligation and has met its payments of similar obligations when due. 18 19 (i) Obligations of agencies of the government of the 20 United States, provided such obligations have been included in 21 and authorized by the Florida Retirement System Defined Benefit Total Fund Investment Plan Investment Policy Statement 22 23 established in s. 215.475. Section 6. Section 215.475, Florida Statutes, is 24 25 amended to read: 26 215.475 Investment policy statement plan.--27 (1) In making investments for the System Trust Fund pursuant to ss. 215.44-215.53, the board shall make no 28 29 investment which is not in conformance with the Florida 30 Retirement System Defined Benefit Total Fund Investment Plan 31 Investment Policy Statement, hereinafter referred to as "the 35

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1 IPS plan," as developed by the executive director and approved 2 by the board. The IPS <del>plan</del> must include, among other items, 3 the investment objectives of the System Trust Fund; permitted types of securities in which the board may invest; and 4 5 evaluation criteria necessary to measure the investment б performance of the fund. As required from time to time, the 7 executive director of the board may present recommended 8 changes in the IPS plan to the board for approval. 9 (2) Prior to any recommended changes in the IPS plan 10 being presented to the board, the executive director of the 11 board shall present such changes to the Investment Advisory Council for review. The council shall present the results of 12 13 its review to the board prior to the board's final approval of 14 the IPS <del>plan</del> or changes in the IPS <del>plan</del>. 15 Section 7. Paragraph (a) of subsection (4) of section 215.5601, Florida Statutes, is amended to read: 16 17 215.5601 Lawton Chiles Endowment Fund .--(4) ADMINISTRATION. --18 19 (a) The board may invest and reinvest funds of the endowment in accordance with s. 215.47 and consistent with an 20 21 investment policy statement <del>plan</del> developed by the executive 22 director and approved by the board. Section 8. This act shall take effect July 1, 2004. 23 24 25 26 27 28 29 30 31

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SENATE SUMMARY	
Revises various provisions relating to the Florida Retirement System and investment of state funds. Providing for determining the beneficiary of a deceased Florida Retirement System member. Defines "retiree" for purposes of the Public Employee Optional Retirement Program. Changes dates for election to participate in the program. Provides procedures for changing retirement plans. Provides for cashing out de minimis accounts. Revises guidelines for investing state funds in foreign obligations. Redesignates "investment plans" as "investment policy statements."	

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