Florida Senate - 2004

By Senator Hill

1-1045-04 A bill to be entitled 1 2 An act relating to seaport security standards; amending s. 311.12, F.S.; allowing the 3 4 Department of Law Enforcement to waive the 5 restriction that prohibits an individual who 6 has been convicted of a specified offense from 7 obtaining initial employment in or regular access to a seaport or restricted access area; 8 9 providing procedures; providing duties of the Parole Commission; exempting the waiver review 10 process from ch. 120, F.S.; providing an 11 12 effective date. 13 14 Be It Enacted by the Legislature of the State of Florida: 15 16 Section 1. Subsection (3) of section 311.12, Florida 17 Statutes, is amended to read: 311.12 Seaport security standards.--18 19 (3)(a) A fingerprint-based criminal history check 20 shall be performed on any applicant for employment, every 21 current employee, and other persons as designated pursuant to 22 the seaport security plan for each seaport. The criminal history check shall be performed in connection with employment 23 within or other authorized regular access to a restricted 24 25 access area or the entire seaport if the seaport security plan 26 does not designate one or more restricted access areas. With 27 respect to employees or others with regular access, such 28 checks shall be performed at least once every 5 years or at 29 other more frequent intervals as provided by the seaport 30 security plan. Each individual subject to the background 31 criminal history check shall file a complete set of

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1 fingerprints taken in a manner required by the Department of 2 Law Enforcement and the seaport security plan. Fingerprints 3 shall be submitted to the Department of Law Enforcement for state processing and to the Federal Bureau of Investigation 4 5 for federal processing. The results of each fingerprint-based 6 check shall be reported to the requesting seaport. The costs 7 of the checks, consistent with s. 943.053(3), shall be paid by 8 the seaport or other employing entity or by the person checked. 9

10 (b) By January 1, 2002, Each seaport security plan 11 shall identify criminal convictions or other criminal history factors consistent with paragraph (c) which shall disqualify a 12 13 person from either initial seaport employment or new authorization for regular access to seaport property or to a 14 restricted access area. Such factors shall be used to 15 disqualify all applicants for employment or others seeking 16 17 regular access to the seaport or restricted access area on or 18 after January 1, 2002, and may be used to disqualify all those 19 employed or authorized for regular access on that date. Each 20 seaport security plan may establish a procedure to appeal a 21 denial of employment or access based upon procedural inaccuracies or discrepancies regarding criminal history 22 factors established pursuant to this paragraph. A seaport may 23 24 allow waivers on a temporary basis to meet special or 25 emergency needs of the seaport or its users. Policies, procedures, and criteria for implementation of this subsection 26 27 shall be included in the seaport security plan. All waivers 28 granted pursuant to this paragraph must be reported to the 29 Department of Law Enforcement within 30 days after of 30 issuance.

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1 (c) In addition to other requirements for employment 2 or access established by each seaport pursuant to its seaport 3 security plan, each seaport security plan shall provide that: 1. Any person who has within the past 7 years been 4 5 convicted, regardless of whether adjudication was withheld, б for a forcible felony as defined in s. 776.08; an act of 7 terrorism as defined in s. 775.30; planting of a hoax bomb as 8 provided in s. 790.165; any violation involving the manufacture, possession, sale, delivery, display, use, or 9 10 attempted or threatened use of a weapon of mass destruction or 11 hoax weapon of mass destruction as provided in s. 790.166; dealing in stolen property; any violation of s. 893.135; any 12 violation involving the sale, manufacturing, delivery, or 13 possession with intent to sell, manufacture, or deliver a 14 controlled substance; burglary; robbery; any felony violation 15 of s. 812.014; any violation of s. 790.07; any crime an 16 17 element of which includes use or possession of a firearm; any conviction for any similar offenses under the laws of another 18 19 jurisdiction; or conviction for conspiracy to commit any of 20 the listed offenses shall not be qualified for initial 21 employment within or regular access to a seaport or restricted 22 access area; and Any person who has at any time been convicted for 23 2. 24 any of the listed offenses shall not be qualified for initial employment within or authorized regular access to a seaport or 25 restricted access area unless, after release from 26 incarceration and any supervision imposed as a sentence, the 27

28 person remained free from a subsequent conviction, regardless 29 of whether adjudication was withheld, for any of the listed

30 offenses for a period of at least 7 years prior to the

31 employment or access date under consideration.

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1	(d) By October 1 of each year, each seaport shall
2	report to the Department of Law Enforcement each determination
3	of denial of employment or access, and any determination to
4	authorize employment or access after an appeal of a denial
5	made during the previous 12 months. The report shall include
6	the identity of the individual affected, the factors
7	supporting the determination, and any other material factors
8	used in making the determination.
9	(e) The Department of Law Enforcement shall establish
10	a waiver process for authorizing an individual found to be
11	ineligible under paragraph (c) to have unescorted access to a
12	seaport or restricted access area. The consideration of
13	whether to grant a waiver may be based on the circumstances of
14	any disqualifying act or offense, any restitution made by the
15	individual, and other factors from which it may be determined
16	that the individual does not pose a risk of theft,
17	drug-trafficking, or terrorism to the public seaports
18	regulated under this chapter or to the residents of this
19	state. The waiver process shall begin when an individual who
20	has been denied initial employment within or regular,
21	unescorted access to restricted access areas on a public
22	seaport as described in paragraph (c) submits an
23	application-for-waiver form, along with a notarized letter or
24	affidavit from the individual's employer or union
25	representative, which states the mitigating reasons that
26	arguably justify a waiver. Within 6 months after receiving the
27	application, the administrative staff of the Parole Commission
28	shall conduct a factual review of the waiver application. The
29	Parole Commission shall transmit its findings of fact to the
30	Department of Law Enforcement for review and final disposition
31	of the waiver request. The Department of Law Enforcement shall
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notify the applicant of the department's final action on the waiver request. This review process is exempt from chapter 120. Section 2. This act shall take effect July 1, 2004. б SENATE SUMMARY Allows the Department of Law Enforcement to waive the restriction that prohibits an individual who has been convicted of a specified offense from obtaining initial employment in or regular access to a seaport or restricted access area. Provides procedures for initiating and ruling on the waiver. Provides duties of the Parole Commission. Exempts the waiver review process from ch. 120, F.S., the Administrative Procedure Act.