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CHAMBER ACTION

1 The Commerce Council recommends the following: 2 3 Council/Committee Substitute Remove the entire bill and insert: 4 5 A bill to be entitled 6 An act relating to health insurance; amending s. 408.05, 7 F.S.; changing the due date for a report from the Agency for Health Care Administration regarding the State Center 8 9 for Health Statistics; changing the release dates for 10 certain data collected by the State Center for Health Statistics; amending s. 408.909, F.S.; providing an 11 additional criterion for the Office of Insurance 12 Regulation to disapprove or withdraw approval of health 13 flex plans; amending s. 627.413, F.S.; authorizing 14 insurers and health maintenance organizations to offer 15 16 policies or contracts providing for a high deductible plan 17 meeting federal requirements and in conjunction with a health savings account; amending s. 627.638, F.S.; 18 19 providing certain contract and claim form requirements for 20 direct payment to certain providers of emergency services 21 and care; amending s. 627.6402, F.S.; revising provisions for healthy lifestyle rebates for an individual health 22

insurance policy; providing exceptions; providing Page 1 of 33

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24 application; amending s. 627.6487, F.S.; revising the 25 definition of the term "eligible individual" for purposes 26 of obtaining coverage in the Florida Health Insurance 27 Plan; amending s. 627.64872, F.S.; revising definitions; changing references to the Director of the Office of 28 29 Insurance Regulation to the Commissioner of Insurance Regulation; deleting obsolete language; providing 30 additional eligibility criteria; reducing premium rate 31 limitations; revising requirements for sources of 32 additional revenue; authorizing the board to cancel 33 policies under inadequate funding conditions; providing a 34 limitation; defining the term "health insurance" for 35 purposes of certain assessments; providing an exclusion; 36 37 specifying a maximum provider reimbursement rate; 38 requiring licensed providers to accept assignment of plan benefits and consider certain payments as payments in 39 full; authorizing the board to update a required actuarial 40 study; providing study criteria; amending s. 627.65626, 41 42 F.S.; revising criteria for healthy lifestyle rebates for group and similar health insurance policies provided by 43 health insurers; providing exceptions; providing 44 45 application; amending s. 627.6692, F.S.; extending a time period within which eliqible employees may apply for 46 continuation of coverage; amending s. 627.6699, F.S.; 47 revising availability of coverage provision of the 48 49 Employee Health Care Access Act; including high deductible plans meeting federal health savings account plan 50 51 requirements; revising membership of the board of the Page 2 of 33

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small employer health reinsurance program; revising
certain reporting dates relating to program losses and
assessments; requiring the board to advise executive and
legislative entities on health insurance issues; providing
requirements; amending s. 641.27, F.S.; increasing the
interval at which the office examines health maintenance
organizations; deleting authorization for the office to
accept an audit report from a certified public accountant
in lieu of conducting its own examination; increasing an
expense limitation; amending s. 641.31, F.S.; revising
criteria for healthy lifestyle rebates for health
maintenance organizations; providing exceptions; providing
application; providing an appropriation; providing
application; providing an effective date.
Be It Enacted by the Legislature of the State of Florida:
Section 1. Paragraph (1) of subsection (3) of section
408.05, Florida Statutes, is amended to read:
408.05 State Center for Health Statistics
(3) COMPREHENSIVE HEALTH INFORMATION SYSTEMIn order to
produce comparable and uniform health information and
statistics, the agency shall perform the following functions:
(1) Develop, in conjunction with the State Comprehensive
Health Information System Advisory Council, and implement a
long-range plan for making available performance outcome and
financial data that will allow consumers to compare health care
services. The performance outcomes and financial data the agency Page3 of 33

must make available shall include, but is not limited to, 80 81 pharmaceuticals, physicians, health care facilities, and health plans and managed care entities. The agency shall submit the 82 83 initial plan to the Governor, the President of the Senate, and the Speaker of the House of Representatives by January March 1, 84 85 2006 2005, and shall update the plan and report on the status of its implementation annually thereafter. The agency shall also 86 make the plan and status report available to the public on its 87 Internet website. As part of the plan, the agency shall identify 88 the process and timeframes for implementation, any barriers to 89 90 implementation, and recommendations of changes in the law that 91 may be enacted by the Legislature to eliminate the barriers. As preliminary elements of the plan, the agency shall: 92

Make available performance outcome and patient charge 93 1. data collected from health care facilities pursuant to s. 94 408.061(1)(a) and (2). The agency shall determine which 95 conditions and procedures, performance outcomes, and patient 96 charge data to disclose based upon input from the council. When 97 determining which conditions and procedures are to be disclosed, 98 the council and the agency shall consider variation in costs, 99 variation in outcomes, and magnitude of variations and other 100 101 relevant information. When determining which performance outcomes to disclose, the agency: 102

a. Shall consider such factors as volume of cases; average
patient charges; average length of stay; complication rates;
mortality rates; and infection rates, among others, which shall
be adjusted for case mix and severity, if applicable.

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b. May consider such additional measures that are adopted
by the Centers for Medicare and Medicaid Studies, National
Quality Forum, the Joint Commission on Accreditation of
Healthcare Organizations, the Agency for Healthcare Research and
Quality, or a similar national entity that establishes standards
to measure the performance of health care providers, or by other
states.

115 When determining which patient charge data to disclose, the 116 agency shall consider such measures as average charge, average 117 net revenue per adjusted patient day, average cost per adjusted 118 patient day, and average cost per admission, among others.

Make available performance measures, benefit design, 119 2. and premium cost data from health plans licensed pursuant to 120 121 chapter 627 or chapter 641. The agency shall determine which performance outcome and member and subscriber cost data to 122 123 disclose, based upon input from the council. When determining which data to disclose, the agency shall consider information 124 125 that may be required by either individual or group purchasers to assess the value of the product, which may include membership 126 satisfaction, quality of care, current enrollment or membership, 127 128 coverage areas, accreditation status, premium costs, plan costs, premium increases, range of benefits, copayments and 129 deductibles, accuracy and speed of claims payment, credentials 130 of physicians, number of providers, names of network providers, 131 and hospitals in the network. Health plans shall make available 132 to the agency any such data or information that is not currently 133 134 reported to the agency or the office. Page 5 of 33

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135 3. Determine the method and format for public disclosure 136 of data reported pursuant to this paragraph. The agency shall make its determination based upon input from the Comprehensive 137 138 Health Information System Advisory Council. At a minimum, the 139 data shall be made available on the agency's Internet website in a manner that allows consumers to conduct an interactive search 140 that allows them to view and compare the information for 141 specific providers. The website must include such additional 142 143 information as is determined necessary to ensure that the 144 website enhances informed decisionmaking among consumers and 145 health care purchasers, which shall include, at a minimum, 146 appropriate guidance on how to use the data and an explanation 147 of why the data may vary from provider to provider. The data specified in subparagraph 1. shall be released no later than 148 149 January 1, 2006, for the reporting of infection rates, and no later than October March 1, 2005, for mortality rates and 150 151 complication rates. The data specified in subparagraph 2. shall 152 be released no later than October March 1, 2006.

153Section 2. Paragraph (b) of subsection (3) of section154408.909, Florida Statutes, is amended to read:

155

408.909 Health flex plans.--

156 (3) PROGRAM. -- The agency and the office shall each approve 157 or disapprove health flex plans that provide health care 158 coverage for eligible participants. A health flex plan may limit 159 or exclude benefits otherwise required by law for insurers offering coverage in this state, may cap the total amount of 160 161 claims paid per year per enrollee, may limit the number of enrollees, or may take any combination of those actions. A 162 Page 6 of 33

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163 health flex plan offering may include the option of a164 catastrophic plan supplementing the health flex plan.

(b) The office shall develop guidelines for the review of
health flex plan applications and provide regulatory oversight
of health flex plan advertisement and marketing procedures. The
office shall disapprove or shall withdraw approval of plans
that:

170 1. Contain any ambiguous, inconsistent, or misleading 171 provisions or any exceptions or conditions that deceptively 172 affect or limit the benefits purported to be assumed in the 173 general coverage provided by the health flex plan;

2. Provide benefits that are unreasonable in relation to the premium charged or contain provisions that are unfair or inequitable or contrary to the public policy of this state, that encourage misrepresentation, or that result in unfair discrimination in sales practices; or

Cannot demonstrate that the health flex plan is
financially sound and that the applicant is able to underwrite
or finance the health care coverage provided; or

182 <u>4. Cannot demonstrate that the applicant and its</u>
183 <u>management are in compliance with the standards required</u>
184 pursuant to s. 624.404(3).

185 Section 3. Subsection (6) is added to section 627.413,186 Florida Statutes, to read:

187 627.413 Contents of policies, in general;

188 identification.--

189 (6) Notwithstanding any other provision of the Florida
190 Insurance Code that is in conflict with federal requirements for
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191 a health savings account qualified high deductible health plan, 192 an insurer, or a health maintenance organization subject to part I of chapter 641, which is authorized to issue health insurance 193 194 in this state may offer for sale an individual or group policy 195 or contract that provides for a high deductible plan that meets 196 the federal requirements of a health savings account plan and 197 which is offered in conjunction with a health savings account. Section 4. Subsection (2) of section 627.638, Florida 198 199 Statutes, is amended to read: 627.638 Direct payment for hospital, medical services.--200 201 Whenever, in any health insurance claim form, an (2)202 insured specifically authorizes payment of benefits directly to 203 any recognized hospital or physician, the insurer shall make 204 such payment to the designated provider of such services, unless 205 otherwise provided in the insurance contract. The insurance contract cannot prohibit, and claims forms must provide option 206 207 for, the payment of benefits directly to a recognized hospital or physician for care provided pursuant to s. 395.1041. 208 209 Section 5. Section 627.6402, Florida Statutes, is amended to read: 210 627.6402 Insurance rebates for healthy lifestyles.--211 212 (1)Any rate, rating schedule, or rating manual for an individual health insurance policy filed with the office may 213 shall provide for an appropriate rebate of premiums paid in the 214 215 last calendar year when the individual covered by such plan is enrolled in and maintains participation in any health wellness, 216 maintenance, or improvement program approved by the health plan. 217 The rebate may be based on premiums paid in the last calendar 218 Page 8 of 33

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219 year or the last policy year. The individual must provide evidence of demonstrative maintenance or improvement of the 220 individual's health status as determined by assessments of 221 222 agreed-upon health status indicators between the individual and 223 the health insurer, including, but not limited to, reduction in weight, body mass index, and smoking cessation. Any rebate 224 provided by the health insurer is presumed to be appropriate 225 unless credible data demonstrates otherwise, or unless such 226 227 rebate program requires the insured to incur costs to qualify for the rebate which equal or exceed the value of the rebate, 228 229 but in no event shall the rebate not exceed 10 percent of paid 230 premiums.

(2) The premium rebate authorized by this section shall be
effective for an insured on an annual basis, unless the
individual fails to maintain or improve his or her health status
while participating in an approved wellness program, or credible
evidence demonstrates that the individual is not participating
in the approved wellness program.

237 (3) The program shall be available for all policies issued
 238 on or after July 1, 2005.

239Section 6. Paragraph (b) of subsection (3) of section240627.6487, Florida Statutes, is amended to read:

241 627.6487 Guaranteed availability of individual health 242 insurance coverage to eligible individuals.--

243 (3) For the purposes of this section, the term "eligible 244 individual" means an individual:

245

(b) Who is not eligible for coverage under:

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246 1. A group health plan, as defined in s. 2791 of the247 Public Health Service Act;

248 2. A conversion policy or contract issued by an authorized 249 insurer or health maintenance organization under s. 627.6675 or 250 s. 641.3921, respectively, offered to an individual who is no 251 longer eligible for coverage under either an insured or self-252 insured employer plan;

253 3. Part A or part B of Title XVIII of the Social Security
254 Act; or

4. A state plan under Title XIX of such act, or any
successor program, and does not have other health insurance
coverage; or

<u>5. The Florida Health Insurance Plan as specified in s.</u>
<u>627.64872 and such plan is accepting new enrollments. However, a</u>
<u>person whose previous coverage was under the Florida Health</u>
<u>Insurance Plan as specified in s. 627.64872 is not an eligible</u>
individual as defined in s. 627.6487(3) (a);

Section 7. Paragraphs (b), (c), and (n) of subsection (2) and subsections (3), (6), (9), and (15) of section 627.64872, Florida Statutes, are amended, subsection (20) of said section is renumbered as subsection (21), and a new subsection (20) is added to said section, to read:

268

627.64872 Florida Health Insurance Plan.--

269 (2) DEFINITIONS.--As used in this section:

270 (b) <u>"Commissioner" means the Commissioner of Insurance</u> 271 <u>Regulation.</u>

272 <u>(c)</u> "Dependent" means a resident spouse or resident 273 unmarried child under the age of 19 years, a child who is a Page 10 of 33

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274 student under the age of 25 years and who is financially 275 dependent upon the parent, or a child of any age who is disabled 276 and dependent upon the parent.

277 (c) "Director" means the Director of the Office of 278 Insurance Regulation.

(n) "Resident" means an individual who has been legally
domiciled in this state for a period of at least 6 months <u>and</u>
who physically resides in this state not less than 185 days per
year.

283

(3) BOARD OF DIRECTORS.--

284 The plan shall operate subject to the supervision and (a) 285 control of the board. The board shall consist of the 286 commissioner director or his or her designated representative, 287 who shall serve as a member of the board and shall be its chair, and an additional eight members, five of whom shall be appointed 288 by the Governor, at least two of whom shall be individuals not 289 290 representative of insurers or health care providers, one of whom shall be appointed by the President of the Senate, one of whom 291 292 shall be appointed by the Speaker of the House of Representatives, and one of whom shall be appointed by the Chief 293 Financial Officer. 294

295 (b) The term to be served on the board by the commissioner Director of the Office of Insurance Regulation shall be 296 297 determined by continued employment in such position. The 298 remaining initial board members shall serve for a period of time as follows: two members appointed by the Governor and the 299 members appointed by the President of the Senate and the Speaker 300 301 of the House of Representatives shall serve a term of 2 years; Page 11 of 33

and three members appointed by the Governor and the Chief Financial Officer shall serve a term of 4 years. Subsequent board members shall serve for a term of 3 years. A board member's term shall continue until his or her successor is appointed.

307 (c) Vacancies on the board shall be filled by the 308 appointing authority, such authority being the Governor, the 309 President of the Senate, the Speaker of the House of 310 Representatives, or the Chief Financial Officer. The appointing 311 authority may remove board members for cause.

(d) The <u>commissioner</u> director, or his or her recognized
representative, shall be responsible for any organizational
requirements necessary for the initial meeting of the board
which shall take place no later than September 1, 2004.

(e) Members shall not be compensated in their capacity as
board members but shall be reimbursed for reasonable expenses
incurred in the necessary performance of their duties in
accordance with s. 112.061.

The board shall submit to the Financial Services 320 (f) Commission a plan of operation for the plan and any amendments 321 thereto necessary or suitable to ensure the fair, reasonable, 322 323 and equitable administration of the plan. The plan of operation shall ensure that the plan qualifies to apply for any available 324 325 funding from the Federal Government that adds to the financial 326 viability of the plan. The plan of operation shall become effective upon approval in writing by the Financial Services 327 Commission consistent with the date on which the coverage under 328 329 this section must be made available. If the board fails to Page 12 of 33

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submit a suitable plan of operation within 1 year after 330 331 implementation the appointment of the board of directors, or at any time thereafter fails to submit suitable amendments to the 332 333 plan of operation, the Financial Services Commission shall adopt 334 such rules as are necessary or advisable to effectuate the provisions of this section. Such rules shall continue in force 335 until modified by the office or superseded by a plan of 336 operation submitted by the board and approved by the Financial 337 Services Commission. 338

339

(6) INTERIM REPORT; ANNUAL REPORT.--

340 (a) By no later than December 1, 2004, the board shall
341 report to the Governor, the President of the Senate, and the
342 Speaker of the House of Representatives the results of an
343 actuarial study conducted by the board to determine, including,
344 but not limited to:

345 1. The impact the creation of the plan will have on the 346 small group insurance market and the individual market on 347 premiums paid by insureds. This shall include an estimate of the 348 total anticipated aggregate savings for all small employers in 349 the state.

350 2. The number of individuals the pool could reasonably
 351 cover at various funding levels, specifically, the number of
 352 people the pool may cover at each of those funding levels.

353 3. A recommendation as to the best source of funding for
354 the anticipated deficits of the pool.

355 4. The effect on the individual and small group market by
 356 including in the Florida Health Insurance Plan persons eligible

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357 for coverage under s. 627.6487, as well as the cost of including 358 these individuals.

359

360 The board shall take no action to implement the Florida Health 361 Insurance Plan, other than the completion of the actuarial study 362 authorized in this paragraph, until funds are appropriated for 363 startup cost and any projected deficits.

364 (b) No later than December 1, 2005, and annually 365 thereafter, the board shall submit to the Governor, the 366 President of the Senate, the Speaker of the House of 367 Representatives, and the substantive legislative committees of 368 the Legislature a report which includes an independent actuarial 369 study to determine, including, but not be limited to:

370 <u>(a)</u>1. The impact the creation of the plan has on the small 371 group and individual insurance market, specifically on the 372 premiums paid by insureds. This shall include an estimate of the 373 total anticipated aggregate savings for all small employers in 374 the state.

375 (b)2. The actual number of individuals covered at the 376 current funding and benefit level, the projected number of 377 individuals that may seek coverage in the forthcoming fiscal 378 year, and the projected funding needed to cover anticipated 379 increase or decrease in plan participation.

380 3. A recommendation as to the best source of funding for
 381 the anticipated deficits of the pool.

 $\frac{(c)}{4}$ A summarization of the activities of the plan in the preceding calendar year, including the net written and earned

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384 premiums, plan enrollment, the expense of administration, and 385 the paid and incurred losses.

 $\frac{(d)}{5}$ A review of the operation of the plan as to whether the plan has met the intent of this section.

388

(9) ELIGIBILITY.--

(a) Any individual person who is and continues to be a
resident of this state shall be eligible for coverage under the
plan if:

392 1. Evidence is provided that the person received notices 393 of rejection or refusal to issue substantially similar coverage 394 for health reasons from at least two health insurers or health 395 maintenance organizations. A rejection or refusal by an insurer 396 offering only stop-loss, excess of loss, or reinsurance coverage 397 with respect to the applicant shall not be sufficient evidence 398 under this paragraph.

399 2. The person is enrolled in the Florida Comprehensive400 Health Association as of the date the plan is implemented.

401 <u>3. Is an eligible individual as defined in s. 627.6487(3),</u> 402 <u>excluding s. 627.6487(3)(b)5.</u>

403 (b) Each resident dependent of a person who is eligible
404 for coverage under the plan shall also be eligible for such
405 coverage.

406 (c) A person shall not be eligible for coverage under the407 plan if:

1. The person has or obtains health insurance coverage substantially similar to or more comprehensive than a plan policy, or would be eligible to obtain such coverage, unless a person may maintain other coverage for the period of time the Page 15 of 33

412 person is satisfying any preexisting condition waiting period 413 under a plan policy or may maintain plan coverage for the period 414 of time the person is satisfying a preexisting condition waiting 415 period under another health insurance policy intended to replace 416 the plan policy;-

417 2. The person is determined to be eligible for health care 418 benefits under Medicaid, Medicare, the state's children's health 419 insurance program, or any other federal, state, or local 420 government program that provides health benefits;

3. The person voluntarily terminated plan coverage unless12 months have elapsed since such termination;

423 4. The person is an inmate or resident of a public424 institution; or

5. The person's premiums are paid for or reimbursed under any government-sponsored program or by any government agency or health care provider <u>or by any health care provider sponsored or</u> affiliated organization.

429

(d) Coverage shall cease:

430 1. On the date a person is no longer a resident of this431 state;

432 2. On the date a person requests coverage to end;

3. Upon the death of the covered person;

434 4. On the date state law requires cancellation or

435 nonrenewal of the policy; or

436 5. At the option of the plan, 30 days after the plan makes
437 any inquiry concerning the person's eligibility or place of
438 residence to which the person does not reply; or.

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439 6. Upon failure of the insured to pay for continued440 coverage.

(e) Except under the circumstances described in this
subsection, coverage of a person who ceases to meet the
eligibility requirements of this subsection shall be terminated
at the end of the policy period for which the necessary premiums
have been paid.

446

447

(15) FUNDING OF THE PLAN.--

(a) Premiums.--

1. The plan shall establish premium rates for plan coverage as provided in this section. Separate schedules of premium rates based on age, sex, and geographical location may apply for individual risks. Premium rates and schedules shall be submitted to the office for approval prior to use.

Initial rates for plan coverage shall be limited to no 453 2. more than 200 percent 300 percent of rates established for 454 455 individual standard risks as specified in s. 627.6675(3)(c). 456 Subject to the limits provided in this paragraph, subsequent rates shall be established to provide fully for the expected 457 costs of claims, including recovery of prior losses, expenses of 458 operation, investment income of claim reserves, and any other 459 460 cost factors subject to the limitations described herein, but in no event shall premiums exceed the 200-percent 300 percent rate 461 limitation provided in this section. Notwithstanding the 200-462 463 percent 300-percent rate limitation, sliding scale premium surcharges based upon the insured's income may apply to all 464 465 enrollees, except those made eligible for coverage by

466 subparagraph (9)(a)3.

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467	3. For the purposes of determining assessments under this
468	section, the term "health insurance" means any hospital and
469	medical expense incurred policy, minimum premium plan, stop-loss
470	coverage, health maintenance organization contract, prepaid
471	health clinic contract, multiple-employer welfare arrangement
472	contract, or fraternal benefit society health benefits contract,
473	whether sold as an individual or group policy or contract. The
474	term does not include a policy covering medical payment coverage
475	or personal injury protection coverage in a motor vehicle
476	policy, coverage issued as a supplement to liability insurance,
477	or workers' compensation.
478	(b) Sources of additional revenueAny deficit incurred
479	by the plan shall be primarily funded through amounts
480	appropriated by the Legislature from general revenue sources,
481	including, but not limited to, a portion of the annual growth in
482	existing net insurance premium taxes <u>in an amount not less than</u>
483	the anticipated losses and reserve requirements for existing
484	policyholders. The board shall operate the plan in such a manner
485	that the estimated cost of providing health insurance during any
486	fiscal year will not exceed total income the plan expects to
487	receive from policy premiums and funds appropriated by the
488	Legislature, including any interest on investments. After
489	determining the amount of funds appropriated to the board for a
490	fiscal year, the board shall estimate the number of new policies
491	it believes the plan has the financial capacity to insure during
492	that year so that costs do not exceed income. The board shall
493	take steps necessary to ensure that plan enrollment does not

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exceed the number of residents it has estimated it has the 494 495 financial capacity to insure. (c) In the event of inadequate funding, the board may 496 497 cancel existing policies on a nondiscriminatory basis as 498 necessary to remedy the situation. No policy may be canceled if 499 a covered individual is currently making a claim. 500 (20) PROVIDER REIMBURSEMENT. -- Notwithstanding any other 501 provision of law, the maximum reimbursement rate to health care providers for all covered, medically necessary services shall be 502 503 100 percent of Medicare's allowed payment amount for that 504 particular provider and service. All licensed providers in this state shall accept assignment of plan benefits and consider the 505 506 Medicare allowed payment amount as payment in full. By no later 507 than December 1, 2005, the board shall update the actuarial study required by s. 627.64872(6), to include the impact of 508 alternative methods of actuarially sound risk adjusted provider 509 reimbursement methodologies, including capitated prepaid 510 511 arrangements, that take into account such factors as age, sex, geographic variations, case mix, and access to specialty medical 512 513 care. The board shall submit the updated actuarial study to the Governor, the President of the Senate, and the Speaker of the 514 515 House no later than December 1, 2005. 516 Section 8. Section 627.65626, Florida Statutes, is amended 517 to read: 518 627.65626 Insurance rebates for healthy lifestyles.--519 (1) Any rate, rating schedule, or rating manual for a health insurance policy, which provides creditable coverage as 520 521 defined in s. 627.6561(5), filed with the office shall provide Page 19 of 33

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for an appropriate rebate of premiums paid in the last policy 522 year, contract year, or calendar year when the majority of 523 members of a health plan have enrolled and maintained 524 525 participation in any health wellness, maintenance, or 526 improvement program offered by the group policyholder and the 527 health plan employer. The rebate may be based upon premiums paid 528 in the last calendar year or policy year. The group employer 529 must provide evidence of demonstrative maintenance or improvement of the enrollees' health status as determined by 530 assessments of agreed-upon health status indicators between the 531 532 policyholder employer and the health insurer, including, but not limited to, reduction in weight, body mass index, and smoking 533 534 cessation. Any rebate provided by the health insurer is presumed 535 to be appropriate unless credible data demonstrates otherwise or unless such rebate program requires the insured to incur costs 536 to qualify for the rebate which equal or exceed the value of the 537 538 rebate, but in no event shall the rebate not exceed 10 percent 539 of paid premiums.

(2) The premium rebate authorized by this section shall be
effective for an insured on an annual basis unless the number of
participating employees <u>or members on the policy renewal</u>
<u>anniversary</u> becomes less than the majority of the employees <u>or</u>
<u>members</u> eligible for participation in the wellness program.

545 <u>(3)</u> The program shall be available for all policies issued 546 <u>on or after July 1, 2005.</u>

547 Section 9. Paragraphs (d) and (j) of subsection (5) of 548 section 627.6692, Florida Statutes, are amended to read:

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549 627.6692 Florida Health Insurance Coverage Continuation 550 Act.--

551

(5) CONTINUATION OF COVERAGE UNDER GROUP HEALTH PLANS. --

552 (d)1. A qualified beneficiary must give written notice to 553 the insurance carrier within 63 30 days after the occurrence of a qualifying event. Unless otherwise specified in the notice, a 554 555 notice by any qualified beneficiary constitutes notice on behalf 556 of all qualified beneficiaries. The written notice must inform 557 the insurance carrier of the occurrence and type of the qualifying event giving rise to the potential election by a 558 559 qualified beneficiary of continuation of coverage under the 560 group health plan issued by that insurance carrier, except that 561 in cases where the covered employee has been involuntarily 562 discharged, the nature of such discharge need not be disclosed. The written notice must, at a minimum, identify the employer, 563 the group health plan number, the name and address of all 564 qualified beneficiaries, and such other information required by 565 566 the insurance carrier under the terms of the group health plan or the commission by rule, to the extent that such information 567 is known by the qualified beneficiary. 568

Within 14 days after the receipt of written notice 569 2. 570 under subparagraph 1., the insurance carrier shall send each 571 qualified beneficiary by certified mail an election and premium 572 notice form, approved by the office, which form must provide for 573 the qualified beneficiary's election or nonelection of continuation of coverage under the group health plan and the 574 575 applicable premium amount due after the election to continue 576 coverage. This subparagraph does not require separate mailing of Page 21 of 33

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577 notices to qualified beneficiaries residing in the same
578 household, but requires a separate mailing for each separate
579 household.

580 (i) Notwithstanding paragraph (b), if a qualified 581 beneficiary in the military reserve or National Guard has 582 elected to continue coverage and is thereafter called to active 583 duty and the coverage under the group plan is terminated by the 584 beneficiary or the carrier due to the qualified beneficiary 585 becoming eligible for TRICARE (the health care program provided by the United States Defense Department), the 18-month period or 586 587 such other applicable maximum time period for which the qualified beneficiary would otherwise be entitled to continue 588 589 coverage is tolled during the time that he or she is covered 590 under the TRICARE program. Within 63 30 days after the federal TRICARE coverage terminates, the qualified beneficiary may elect 591 to continue coverage under the group health plan, retroactively 592 to the date coverage terminated under TRICARE, for the remainder 593 594 of the 18-month period or such other applicable time period, 595 subject to termination of coverage at the earliest of the 596 conditions specified in paragraph (b).

597 Section 10. Paragraph (c) of subsection (5) and paragraphs 598 (b) and (j) of subsection (11) of section 627.6699, Florida 599 Statutes, are amended, and paragraph (o) is added to subsection 600 (11) of said section, to read:

601 627.6699 Employee Health Care Access Act.--

602 (5) AVAILABILITY OF COVERAGE.--

603 (c) Every small employer carrier must, as a condition of 604 transacting business in this state: Page 22 of 33

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605 1. Offer and issue all small employer health benefit plans on a quaranteed-issue basis to every eliqible small employer, 606 with 2 to 50 eligible employees, that elects to be covered under 607 608 such plan, agrees to make the required premium payments, and 609 satisfies the other provisions of the plan. A rider for 610 additional or increased benefits may be medically underwritten and may only be added to the standard health benefit plan. The 611 612 increased rate charged for the additional or increased benefit must be rated in accordance with this section. 613 In the absence of enrollment availability in the 614 2.

615 Florida Health Insurance Plan, offer and issue basic and standard small employer health benefit plans and a high 616 617 deductible plan that meets the requirements of a health savings 618 account plan or health reimbursement account as defined by federal law, on a guaranteed-issue basis, during a 31-day open 619 enrollment period of August 1 through August 31 of each year, to 620 every eligible small employer, with fewer than two eligible 621 622 employees, which small employer is not formed primarily for the 623 purpose of buying health insurance and which elects to be covered under such plan, agrees to make the required premium 624 payments, and satisfies the other provisions of the plan. 625 626 Coverage provided under this subparagraph shall begin on October 1 of the same year as the date of enrollment, unless the small 627 628 employer carrier and the small employer agree to a different 629 date. A rider for additional or increased benefits may be medically underwritten and may only be added to the standard 630 health benefit plan. The increased rate charged for the 631 additional or increased benefit must be rated in accordance with 632 Page 23 of 33

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633 this section. For purposes of this subparagraph, a person, his 634 or her spouse, and his or her dependent children constitute a single eligible employee if that person and spouse are employed 635 636 by the same small employer and either that person or his or her 637 spouse has a normal work week of less than 25 hours. Any right 638 to an open enrollment of health benefit coverage for groups of fewer than two employees, pursuant to this section, shall remain 639 in full force and effect in the absence of the availability of 640 new enrollment into the Florida Health Insurance Plan. 641

3. This paragraph does not limit a carrier's ability to
offer other health benefit plans to small employers if the
standard and basic health benefit plans are offered and
rejected.

646

(11) SMALL EMPLOYER HEALTH REINSURANCE PROGRAM. --

(b)1. The program shall operate subject to the supervisionand control of the board.

Effective upon this act becoming a law, the board shall
consist of the director of the office or his or her designee,
who shall serve as the chairperson, and 13 additional members
who are representatives of carriers and insurance agents and are
appointed by the director of the office and serve as follows:

654 a. Five members shall be representatives of health 655 insurers licensed under chapter 624 or chapter 641. Two members 656 shall be agents who are actively engaged in the sale of health 657 insurance. Four members shall be employers or representatives of 658 employers. One member shall be a person covered under an 659 individual health insurance policy issued by a licensed insurer 660 in this state. One member shall represent the Agency for Health Page 24 of 33

687

cause.

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661	Care Administration and shall be recommended by the Secretary of
662	Health Care Administration. The director of the office shall
663	include representatives of small employer carriers subject to
664	assessment under this subsection. If two or more carriers elect
665	to be risk assuming carriers, the membership must include at
666	least two representatives of risk-assuming carriers; if one
667	carrier is risk assuming, one member must be a representative of
668	such carrier. At least one member must be a carrier who is
669	subject to the assessments, but is not a small employer carrier.
670	Subject to such restrictions, at least five members shall be
671	selected from individuals recommended by small employer carriers
672	pursuant to procedures provided by rule of the commission. Three
673	members shall be selected from a list of health insurance
674	carriers that issue individual health insurance policies. At
675	least two of the three members selected must be reinsuring
676	carriers. Two members shall be selected from a list of insurance
677	agents who are actively engaged in the sale of health insurance.
678	b. A member appointed under this subparagraph shall serve
679	a term of 4 years and shall continue in office until the
680	member's successor takes office, except that, in order to
681	provide for staggered terms, the director of the office shall
682	designate two of the initial appointees under this subparagraph
683	to serve terms of 2 years and shall designate three of the
684	initial appointees under this subparagraph to serve terms of 3
685	years.
686	3. The director of the office may remove a member for

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4. Vacancies on the board shall be filled in the same
manner as the original appointment for the unexpired portion of
the term.

5. The director of the office may require an entity that
 recommends persons for appointment to submit additional lists of
 recommended appointees.

(j)1. Before July March 1 of each calendar year, the board
shall determine and report to the office the program net loss
for the previous year, including administrative expenses for
that year, and the incurred losses for the year, taking into
account investment income and other appropriate gains and
losses.

700 2. Any net loss for the year shall be recouped by701 assessment of the carriers, as follows:

702 a. The operating losses of the program shall be assessed 703 in the following order subject to the specified limitations. The first tier of assessments shall be made against reinsuring 704 705 carriers in an amount which shall not exceed 5 percent of each 706 reinsuring carrier's premiums from health benefit plans covering small employers. If such assessments have been collected and 707 additional moneys are needed, the board shall make a second tier 708 709 of assessments in an amount which shall not exceed 0.5 percent of each carrier's health benefit plan premiums. Except as 710 711 provided in paragraph (n), risk-assuming carriers are exempt 712 from all assessments authorized pursuant to this section. The amount paid by a reinsuring carrier for the first tier of 713 assessments shall be credited against any additional assessments 714 715 made.

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716 The board shall equitably assess carriers for operating b. losses of the plan based on market share. The board shall 717 annually assess each carrier a portion of the operating losses 718 719 of the plan. The first tier of assessments shall be determined 720 by multiplying the operating losses by a fraction, the numerator of which equals the reinsuring carrier's earned premium 721 pertaining to direct writings of small employer health benefit 722 723 plans in the state during the calendar year for which the assessment is levied, and the denominator of which equals the 724 total of all such premiums earned by reinsuring carriers in the 725 726 state during that calendar year. The second tier of assessments 727 shall be based on the premiums that all carriers, except risk-728 assuming carriers, earned on all health benefit plans written in 729 this state. The board may levy interim assessments against carriers to ensure the financial ability of the plan to cover 730 731 claims expenses and administrative expenses paid or estimated to be paid in the operation of the plan for the calendar year prior 732 733 to the association's anticipated receipt of annual assessments 734 for that calendar year. Any interim assessment is due and payable within 30 days after receipt by a carrier of the interim 735 assessment notice. Interim assessment payments shall be credited 736 737 against the carrier's annual assessment. Health benefit plan premiums and benefits paid by a carrier that are less than an 738 amount determined by the board to justify the cost of collection 739 740 may not be considered for purposes of determining assessments. c. Subject to the approval of the office, the board shall 741

make an adjustment to the assessment formula for reinsuring
 carriers that are approved as federally qualified health
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744 maintenance organizations by the Secretary of Health and Human 745 Services pursuant to 42 U.S.C. s. 300e(c)(2)(A) to the extent, 746 if any, that restrictions are placed on them that are not 747 imposed on other small employer carriers.

3. Before <u>July March</u> 1 of each year, the board shall
determine and file with the office an estimate of the
assessments needed to fund the losses incurred by the program in
the previous calendar year.

If the board determines that the assessments needed to 752 4. 753 fund the losses incurred by the program in the previous calendar year will exceed the amount specified in subparagraph 2., the 754 board shall evaluate the operation of the program and report its 755 756 findings, including any recommendations for changes to the plan 757 of operation, to the office within 180 90 days following the end of the calendar year in which the losses were incurred. The 758 759 evaluation shall include an estimate of future assessments, the 760 administrative costs of the program, the appropriateness of the premiums charged and the level of carrier retention under the 761 762 program, and the costs of coverage for small employers. If the 763 board fails to file a report with the office within 180 90 days following the end of the applicable calendar year, the office 764 765 may evaluate the operations of the program and implement such amendments to the plan of operation the office deems necessary 766 767 to reduce future losses and assessments.

5. If assessments exceed the amount of the actual losses and administrative expenses of the program, the excess shall be held as interest and used by the board to offset future losses or to reduce program premiums. As used in this paragraph, the Page 28 of 33

772 term "future losses" includes reserves for incurred but not773 reported claims.

6. Each carrier's proportion of the assessment shall be determined annually by the board, based on annual statements and other reports considered necessary by the board and filed by the carriers with the board.

778 7. Provision shall be made in the plan of operation for
779 the imposition of an interest penalty for late payment of an
780 assessment.

8. A carrier may seek, from the office, a deferment, in 781 782 whole or in part, from any assessment made by the board. The office may defer, in whole or in part, the assessment of a 783 784 carrier if, in the opinion of the office, the payment of the 785 assessment would place the carrier in a financially impaired 786 condition. If an assessment against a carrier is deferred, in 787 whole or in part, the amount by which the assessment is deferred may be assessed against the other carriers in a manner 788 789 consistent with the basis for assessment set forth in this 790 section. The carrier receiving such deferment remains liable to 791 the program for the amount deferred and is prohibited from reinsuring any individuals or groups in the program if it fails 792 793 to pay assessments.

(o) The board shall advise the office, the agency, the
 department, and other executive and legislative entities on
 health insurance issues. Specifically, the board shall:

797 <u>1. Provide a forum for stakeholders, consisting of</u> 798 <u>insurers, employers, agents, consumers, and regulators, in the</u> 799 <u>private health insurance market in this state.</u> Page 29 of 33

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800	2. Review and recommend strategies to improve the
801	functioning of the health insurance markets in this state with a
802	specific focus on market stability, access, and pricing.
803	3. Make recommendations to the office for legislation
804	addressing health insurance market issues and provide comments
805	on health insurance legislation proposed by the office.
806	4. Meet at least three times each year. One meeting shall
807	be held to hear reports and to secure public comment on the
808	health insurance market, to develop any legislation needed to
809	address health insurance market issues, and to provide comments
810	on health insurance legislation proposed by the office.
811	5. By September 1 each year, issue a report to the office
812	on the state of the health insurance market. The report shall
813	include recommendations for changes in the health insurance
814	market, results from implementation of previous recommendations
815	and information on health insurance markets.
816	Section 11. Subsection (1) of section 641.27, Florida
817	Statutes, is amended to read:
818	641.27 Examination by the department
819	(1) The office shall examine the affairs, transactions,
820	accounts, business records, and assets of any health maintenance
821	organization as often as it deems it expedient for the
822	protection of the people of this state, but not less frequently
823	than once every <u>5</u> 3 years. In lieu of making its own financial
824	examination, the office may accept an independent certified
825	public accountant's audit report prepared on a statutory
826	accounting basis consistent with this part. However, except when
827	the medical records are requested and copies furnished pursuant Page 30 of 33

to s. 456.057, medical records of individuals and records of 828 829 physicians providing service under contract to the health maintenance organization shall not be subject to audit, although 830 831 they may be subject to subpoena by court order upon a showing of 832 good cause. For the purpose of examinations, the office may administer oaths to and examine the officers and agents of a 833 health maintenance organization concerning its business and 834 affairs. The examination of each health maintenance organization 835 836 by the office shall be subject to the same terms and conditions 837 as apply to insurers under chapter 624. In no event shall 838 expenses of all examinations exceed a maximum of \$50,000 \$20,000 for any 1-year period. Any rehabilitation, liquidation, 839 840 conservation, or dissolution of a health maintenance 841 organization shall be conducted under the supervision of the 842 department, which shall have all power with respect thereto granted to it under the laws governing the rehabilitation, 843 844 liquidation, reorganization, conservation, or dissolution of 845 life insurance companies.

846 Section 12. Subsection (40) of section 641.31, Florida 847 Statutes, is amended to read:

848

641.31 Health maintenance contracts.--

(40) (a) Any group rate, rating schedule, or rating manual
for a health maintenance organization policy, which provides
<u>creditable coverage as defined in s. 627.6561(5)</u>, filed with the
office shall provide for an appropriate rebate of premiums paid
in the last <u>contract</u> calendar year when the <u>majority of the</u>
<u>members of a health</u> individual covered by such plan <u>are</u> is
enrolled in and <u>maintain</u> maintains participation in any health
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wellness, maintenance, or improvement program offered by the 856 group contract holder approved by the health plan. The group 857 individual must provide evidence of demonstrative maintenance or 858 859 improvement of his or her health status as determined by 860 assessments of agreed-upon health status indicators between the 861 group individual and the health insurer, including, but not 862 limited to, reduction in weight, body mass index, and smoking 863 cessation. Any rebate provided by the health maintenance 864 organization insurer is presumed to be appropriate unless credible data demonstrates otherwise or unless such rebate 865 866 program requires the insured to incur costs to qualify for the 867 rebate which equal or exceed the value of the rebate, but in no 868 event shall the rebate not exceed 10 percent of paid premiums. 869 The premium rebate authorized by this section shall be (b)

870 effective for a subscriber an insured on an annual basis, unless the number of participating members on the contract renewal 871 872 anniversary becomes less than the majority of the members 873 eligible for participation in the wellness program individual 874 fails to maintain or improve his or her health status while participating in an approved wellness program, or credible 875 876 evidence demonstrates that the individual is not participating 877 in the approved wellness program.

878(c) The program shall be available for all contracts879issued on or after July 1, 2005.

Section 13. <u>The sum of \$5 million is appropriated from the</u>
 <u>General Revenue Fund to the Florida Health Insurance Plan for</u>
 <u>the purposes of implementing the plan.</u>

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Section 14. This act shall take effect July 1, 2005, and
shall apply to all policies or contracts issued or renewed on or
after July 1, 2005.

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