1

A bill to be entitled

2 An act relating to health insurance; amending s. 408.05, F.S.; changing the due date for a report from the Agency 3 4 for Health Care Administration regarding the State Center 5 for Health Statistics; changing the release dates for 6 certain data collected by the State Center for Health 7 Statistics; amending s. 408.909, F.S.; providing an additional criterion for the Office of Insurance 8 9 Regulation to disapprove or withdraw approval of health 10 flex plans; amending s. 627.413, F.S.; authorizing 11 insurers and health maintenance organizations to offer policies or contracts providing for a high deductible plan 12 meeting federal requirements and in conjunction with a 13 14 health savings account; amending s. 627.638, F.S.; 15 providing certain contract and claim form requirements for 16 direct payment to certain providers of emergency services and care; amending s. 627.6402, F.S.; revising provisions 17 for healthy lifestyle rebates for an individual health 18 insurance policy; providing exceptions; providing 19 application; amending s. 627.6487, F.S.; revising the 20 21 definition of the term "eligible individual" for purposes of obtaining coverage in the Florida Health Insurance 22 23 Plan; amending s. 627.64872, F.S.; revising definitions; changing references to the Director of the Office of 24 25 Insurance Regulation to the Commissioner of Insurance 26 Regulation; deleting obsolete language; providing 27 additional eligibility criteria; reducing premium rate 28 limitations; revising requirements for sources of Page 1 of 33

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29 additional revenue; authorizing the board to cancel policies under inadequate funding conditions; providing a 30 limitation; defining the term "health insurance" for 31 purposes of certain assessments; providing an exclusion; 32 specifying a maximum provider reimbursement rate; 33 requiring licensed providers to accept assignment of plan 34 35 benefits and consider certain payments as payments in full; authorizing the board to update a required actuarial 36 37 study; providing study criteria; amending s. 627.65626, F.S.; revising criteria for healthy lifestyle rebates for 38 39 group and similar health insurance policies provided by health insurers; authorizing group or health insurers to 40 contract with an independent third-party administrator for 41 42 certain purposes; providing exceptions; providing application; amending s. 627.6692, F.S.; extending a time 43 44 period within which eliqible employees may apply for continuation of coverage; amending s. 627.6699, F.S.; 45 revising availability of coverage provision of the 46 Employee Health Care Access Act; including high deductible 47 plans meeting federal health savings account plan 48 49 requirements; revising membership of the board of the 50 small employer health reinsurance program; revising 51 certain reporting dates relating to program losses and assessments; requiring the board to advise executive and 52 legislative entities on health insurance issues; providing 53 54 requirements; amending s. 641.27, F.S.; increasing the interval at which the office examines health maintenance 55 56 organizations; deleting authorization for the office to Page 2 of 33

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FLORIDA HOUSE OF REPRESENTATIVES	F	L	0	R		D	Α	Н	0	U	S	Е	0	F	R	Е	Р	R	Е	S	Е	Ν	Т	Α	Т		V	Е	S
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57	accept an audit report from a certified public accountant
58	in lieu of conducting its own examination; increasing an
59	expense limitation; amending s. 641.31, F.S.; revising
60	criteria for healthy lifestyle rebates for health
61	maintenance organizations; providing exceptions; providing
62	application; providing an appropriation; providing
63	application; providing an effective date.
64	
65	Be It Enacted by the Legislature of the State of Florida:
66	
67	Section 1. Paragraph (1) of subsection (3) of section
68	408.05, Florida Statutes, is amended to read:
69	408.05 State Center for Health Statistics
70	(3) COMPREHENSIVE HEALTH INFORMATION SYSTEMIn order to
71	produce comparable and uniform health information and
72	statistics, the agency shall perform the following functions:
73	(1) Develop, in conjunction with the State Comprehensive
74	Health Information System Advisory Council, and implement a
75	long-range plan for making available performance outcome and
76	financial data that will allow consumers to compare health care
77	services. The performance outcomes and financial data the agency
78	must make available shall include, but is not limited to,
79	pharmaceuticals, physicians, health care facilities, and health
80	plans and managed care entities. The agency shall submit the
81	initial plan to the Governor, the President of the Senate, and
82	the Speaker of the House of Representatives by <u>January</u> March 1,
83	2006 2005 , and shall update the plan and report on the status of
84	its implementation annually thereafter. The agency shall also Page3 of 33

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85 make the plan and status report available to the public on its 86 Internet website. As part of the plan, the agency shall identify 87 the process and timeframes for implementation, any barriers to 88 implementation, and recommendations of changes in the law that 89 may be enacted by the Legislature to eliminate the barriers. As 90 preliminary elements of the plan, the agency shall:

Make available performance outcome and patient charge 91 1. data collected from health care facilities pursuant to s. 92 408.061(1)(a) and (2). The agency shall determine which 93 conditions and procedures, performance outcomes, and patient 94 95 charge data to disclose based upon input from the council. When 96 determining which conditions and procedures are to be disclosed, 97 the council and the agency shall consider variation in costs, 98 variation in outcomes, and magnitude of variations and other relevant information. When determining which performance 99 outcomes to disclose, the agency: 100

a. Shall consider such factors as volume of cases; average
patient charges; average length of stay; complication rates;
mortality rates; and infection rates, among others, which shall
be adjusted for case mix and severity, if applicable.

b. May consider such additional measures that are adopted
by the Centers for Medicare and Medicaid Studies, National
Quality Forum, the Joint Commission on Accreditation of
Healthcare Organizations, the Agency for Healthcare Research and
Quality, or a similar national entity that establishes standards
to measure the performance of health care providers, or by other
states.

112

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When determining which patient charge data to disclose, the agency shall consider such measures as average charge, average net revenue per adjusted patient day, average cost per adjusted patient day, and average cost per admission, among others.

117 2. Make available performance measures, benefit design, and premium cost data from health plans licensed pursuant to 118 chapter 627 or chapter 641. The agency shall determine which 119 120 performance outcome and member and subscriber cost data to disclose, based upon input from the council. When determining 121 which data to disclose, the agency shall consider information 122 123 that may be required by either individual or group purchasers to 124 assess the value of the product, which may include membership satisfaction, quality of care, current enrollment or membership, 125 126 coverage areas, accreditation status, premium costs, plan costs, premium increases, range of benefits, copayments and 127 128 deductibles, accuracy and speed of claims payment, credentials of physicians, number of providers, names of network providers, 129 and hospitals in the network. Health plans shall make available 130 to the agency any such data or information that is not currently 131 reported to the agency or the office. 132

133 3. Determine the method and format for public disclosure 134 of data reported pursuant to this paragraph. The agency shall 135 make its determination based upon input from the Comprehensive Health Information System Advisory Council. At a minimum, the 136 data shall be made available on the agency's Internet website in 137 a manner that allows consumers to conduct an interactive search 138 that allows them to view and compare the information for 139 140 specific providers. The website must include such additional Page 5 of 33

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141 information as is determined necessary to ensure that the website enhances informed decisionmaking among consumers and 142 143 health care purchasers, which shall include, at a minimum, appropriate guidance on how to use the data and an explanation 144 145 of why the data may vary from provider to provider. The data specified in subparagraph 1. shall be released no later than 146 147 January 1, 2006, for the reporting of infection rates, and no later than October March 1, 2005, for mortality rates and 148 complication rates. The data specified in subparagraph 2. shall 149 150 be released no later than October March 1, 2006.

151Section 2. Paragraph (b) of subsection (3) of section152408.909, Florida Statutes, is amended to read:

153

408.909 Health flex plans.--

154 (3) PROGRAM. -- The agency and the office shall each approve or disapprove health flex plans that provide health care 155 coverage for eligible participants. A health flex plan may limit 156 or exclude benefits otherwise required by law for insurers 157 offering coverage in this state, may cap the total amount of 158 claims paid per year per enrollee, may limit the number of 159 enrollees, or may take any combination of those actions. A 160 161 health flex plan offering may include the option of a catastrophic plan supplementing the health flex plan. 162

(b) The office shall develop guidelines for the review of health flex plan applications and provide regulatory oversight of health flex plan advertisement and marketing procedures. The office shall disapprove or shall withdraw approval of plans that:

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168 Contain any ambiguous, inconsistent, or misleading 1. provisions or any exceptions or conditions that deceptively 169 170 affect or limit the benefits purported to be assumed in the general coverage provided by the health flex plan; 171 1722. Provide benefits that are unreasonable in relation to 173 the premium charged or contain provisions that are unfair or 174 inequitable or contrary to the public policy of this state, that 175 encourage misrepresentation, or that result in unfair 176 discrimination in sales practices; or 177 Cannot demonstrate that the health flex plan is 3. 178 financially sound and that the applicant is able to underwrite 179 or finance the health care coverage provided; or 180 4. Cannot demonstrate that the applicant and its 181 management are in compliance with the standards required pursuant to s. 624.404(3). 182 Subsection (6) is added to section 627.413, 183 Section 3. Florida Statutes, to read: 184 185 627.413 Contents of policies, in general; 186 identification. --187 (6) Notwithstanding any other provision of the Florida 188 Insurance Code that is in conflict with federal requirements for a health savings account qualified high deductible health plan, 189 190 an insurer, or a health maintenance organization subject to part 191 I of chapter 641, which is authorized to issue health insurance 192 in this state may offer for sale an individual or group policy or contract that provides for a high deductible plan that meets 193 the federal requirements of a health savings account plan and 194 195 which is offered in conjunction with a health savings account.

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Section 4. Subsection (2) of section 627.638, FloridaStatutes, is amended to read:

198

627.638 Direct payment for hospital, medical services.--

199 (2) Whenever, in any health insurance claim form, an 200 insured specifically authorizes payment of benefits directly to any recognized hospital, or physician, or dentist, the insurer 201 shall make such payment to the designated provider of such 202 services, unless otherwise provided in the insurance contract. 203 The insurance contract may not prohibit, and claims forms must 204 205 provide option for, the payment of benefits directly to a 206 licensed hospital, physician, or dentist for care provided 207 pursuant to s. 395.1041. The insurer may require written attestation of assignment of benefits. Payment to the provider 208 209 from the insurer shall be no more than the amount that the insurer would otherwise have paid without the assignment. 210

211 Section 5. Section 627.6402, Florida Statutes, is amended 212 to read:

213

627.6402 Insurance rebates for healthy lifestyles.--

Any rate, rating schedule, or rating manual for an 214 (1)individual health insurance policy filed with the office may 215 216 shall provide for an appropriate rebate of premiums paid in the last calendar year when the individual covered by such plan is 217 218 enrolled in and maintains participation in any health wellness, maintenance, or improvement program approved by the health plan. 219 The rebate may be based on premiums paid in the last calendar 220 year or the last policy year. The individual must provide 221 evidence of demonstrative maintenance or improvement of the 222 223 individual's health status as determined by assessments of Page 8 of 33

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224 agreed-upon health status indicators between the individual and the health insurer, including, but not limited to, reduction in 225 226 weight, body mass index, and smoking cessation. Any rebate provided by the health insurer is presumed to be appropriate 227 228 unless credible data demonstrates otherwise, or unless such 229 rebate program requires the insured to incur costs to qualify for the rebate which equal or exceed the value of the rebate, 230 231 but in no event shall the rebate not exceed 10 percent of paid 232 premiums.

(2) The premium rebate authorized by this section shall be
effective for an insured on an annual basis, unless the
individual fails to maintain or improve his or her health status
while participating in an approved wellness program, or credible
evidence demonstrates that the individual is not participating
in the approved wellness program.

239 (3) The program shall be available for all policies issued
240 on or after July 1, 2005.

241 Section 6. Paragraph (b) of subsection (3) of section 242 627.6487, Florida Statutes, is amended to read:

243 627.6487 Guaranteed availability of individual health244 insurance coverage to eligible individuals.--

(3) For the purposes of this section, the term "eligibleindividual" means an individual:

247

(b) Who is not eligible for coverage under:

248 1. A group health plan, as defined in s. 2791 of the249 Public Health Service Act;

250 2. A conversion policy or contract issued by an authorized 251 insurer or health maintenance organization under s. 627.6675 or Page 9 of 33

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252 s. 641.3921, respectively, offered to an individual who is no longer eligible for coverage under either an insured or self-253 insured employer plan; 254 255 3. Part A or part B of Title XVIII of the Social Security 256 Act; or 257 A state plan under Title XIX of such act, or any 4. 258 successor program, and does not have other health insurance 259 coverage; or The Florida Health Insurance Plan as specified in s. 260 5. 261 627.64872 and such plan is accepting new enrollments. However, a 262 person whose previous coverage was under the Florida Health 263 Insurance Plan as specified in s. 627.64872 is not an eligible 264 individual as defined in s. 627.6487(3)(a); 265 Section 7. Paragraphs (b), (c), and (n) of subsection (2) and subsections (3), (6), (9), and (15) of section 627.64872, 266 Florida Statutes, are amended, subsection (20) of said section 267 is renumbered as subsection (21), and a new subsection (20) is 268 added to said section, to read: 269 627.64872 Florida Health Insurance Plan.--270 DEFINITIONS. -- As used in this section: 271 (2)272 (b) "Commissioner" means the Commissioner of Insurance Regulation. 273 274 (C) "Dependent" means a resident spouse or resident 275 unmarried child under the age of 19 years, a child who is a 276 student under the age of 25 years and who is financially 277 dependent upon the parent, or a child of any age who is disabled 278 and dependent upon the parent.

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279 (c) "Director" means the Director of the Office of 280 Insurance Regulation.

(n) "Resident" means an individual who has been legally domiciled in this state for a period of at least 6 months <u>and</u> who physically resides in this state not less than 185 days per year.

285

(3) BOARD OF DIRECTORS.--

The plan shall operate subject to the supervision and 286 (a) 287 control of the board. The board shall consist of the 288 commissioner director or his or her designated representative, 289 who shall serve as a member of the board and shall be its chair, 290 and an additional eight members, five of whom shall be appointed 291 by the Governor, at least two of whom shall be individuals not representative of insurers or health care providers, one of whom 292 shall be appointed by the President of the Senate, one of whom 293 294 shall be appointed by the Speaker of the House of 295 Representatives, and one of whom shall be appointed by the Chief Financial Officer. 296

297 The term to be served on the board by the commissioner (b) Director of the Office of Insurance Regulation shall be 298 299 determined by continued employment in such position. The remaining initial board members shall serve for a period of time 300 301 as follows: two members appointed by the Governor and the 302 members appointed by the President of the Senate and the Speaker of the House of Representatives shall serve a term of 2 years; 303 and three members appointed by the Governor and the Chief 304 305 Financial Officer shall serve a term of 4 years. Subsequent 306 board members shall serve for a term of 3 years. A board Page 11 of 33

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307 member's term shall continue until his or her successor is 308 appointed.

309 (c) Vacancies on the board shall be filled by the
310 appointing authority, such authority being the Governor, the
311 President of the Senate, the Speaker of the House of
312 Representatives, or the Chief Financial Officer. The appointing
313 authority may remove board members for cause.

(d) The <u>commissioner</u> director, or his or her recognized
representative, shall be responsible for any organizational
requirements necessary for the initial meeting of the board
which shall take place no later than September 1, 2004.

318 (e) Members shall not be compensated in their capacity as
319 board members but shall be reimbursed for reasonable expenses
320 incurred in the necessary performance of their duties in
321 accordance with s. 112.061.

The board shall submit to the Financial Services 322 (f) Commission a plan of operation for the plan and any amendments 323 324 thereto necessary or suitable to ensure the fair, reasonable, 325 and equitable administration of the plan. The plan of operation shall ensure that the plan qualifies to apply for any available 326 327 funding from the Federal Government that adds to the financial viability of the plan. The plan of operation shall become 328 effective upon approval in writing by the Financial Services 329 Commission consistent with the date on which the coverage under 330 this section must be made available. If the board fails to 331 submit a suitable plan of operation within 1 year after 332 implementation the appointment of the board of directors, or at 333 334 any time thereafter fails to submit suitable amendments to the Page 12 of 33

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plan of operation, the Financial Services Commission shall adopt such rules as are necessary or advisable to effectuate the provisions of this section. Such rules shall continue in force until modified by the office or superseded by a plan of operation submitted by the board and approved by the Financial Services Commission.

341

(6) INTERIM REPORT; ANNUAL REPORT.--

342 (a) By no later than December 1, 2004, the board shall
343 report to the Governor, the President of the Senate, and the
344 Speaker of the House of Representatives the results of an
345 actuarial study conducted by the board to determine, including,
346 but not limited to:

347 1. The impact the creation of the plan will have on the 348 small group insurance market and the individual market on 349 premiums paid by insureds. This shall include an estimate of the 350 total anticipated aggregate savings for all small employers in 351 the state.

352 2. The number of individuals the pool could reasonably
353 cover at various funding levels, specifically, the number of
354 people the pool may cover at each of those funding levels.

355 3. A recommendation as to the best source of funding for
356 the anticipated deficits of the pool.

357 4. The effect on the individual and small group market by
358 including in the Florida Health Insurance Plan persons eligible
359 for coverage under s. 627.6487, as well as the cost of including
360 these individuals.

361

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362 The board shall take no action to implement the Florida Health 363 Insurance Plan, other than the completion of the actuarial study 364 authorized in this paragraph, until funds are appropriated for 365 startup cost and any projected deficits.

366 (b) No later than December 1, 2005, and annually 367 thereafter, the board shall submit to the Governor, the 368 President of the Senate, the Speaker of the House of 369 Representatives, and the substantive legislative committees of 370 the Legislature a report which includes an independent actuarial 371 study to determine, including, but not be limited to:

372 <u>(a)</u>^{1.} The impact the creation of the plan has on the small 373 group and individual insurance market, specifically on the 374 premiums paid by insureds. This shall include an estimate of the 375 total anticipated aggregate savings for all small employers in 376 the state.

377 (b)2. The actual number of individuals covered at the 378 current funding and benefit level, the projected number of 379 individuals that may seek coverage in the forthcoming fiscal 380 year, and the projected funding needed to cover anticipated 381 increase or decrease in plan participation.

382 3. A recommendation as to the best source of funding for
383 the anticipated deficits of the pool.

384 <u>(c)</u>4. A summarization of the activities of the plan in the 385 preceding calendar year, including the net written and earned 386 premiums, plan enrollment, the expense of administration, and 387 the paid and incurred losses.

 $\frac{(d)}{5}$ A review of the operation of the plan as to whether the plan has met the intent of this section.

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390 (9) ELIGIBILITY.--

(a) Any individual person who is and continues to be a
resident of this state shall be eligible for coverage under the
plan if:

1. Evidence is provided that the person received notices of rejection or refusal to issue substantially similar coverage for health reasons from at least two health insurers or health maintenance organizations. A rejection or refusal by an insurer offering only stop-loss, excess of loss, or reinsurance coverage with respect to the applicant shall not be sufficient evidence under this paragraph:-

401 2. The person is enrolled in the Florida Comprehensive
402 Health Association as of the date the plan is implemented; or.

403 <u>3. Is an eligible individual as defined in s. 627.6487(3),</u> 404 <u>excluding s. 627.6487(3)(b)5.</u>

405 (b) Each resident dependent of a person who is eligible
406 for coverage under the plan shall also be eligible for such
407 coverage.

408 (c) <u>Except for individuals made eligible under</u>
409 <u>subparagraph (a)3.</u>, a person shall not be eligible for coverage
410 under the plan if:

411 The person has or obtains health insurance coverage 1. 412 substantially similar to or more comprehensive than a plan policy, or would be eligible to obtain such coverage, unless a 413 person may maintain other coverage for the period of time the 414 person is satisfying any preexisting condition waiting period 415 under a plan policy or may maintain plan coverage for the period 416 417 of time the person is satisfying a preexisting condition waiting Page 15 of 33

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418 period under another health insurance policy intended to replace the plan policy; -419 2. The person is determined to be eligible for health care 420 421 benefits under Medicaid, Medicare, the state's children's health 422 insurance program, or any other federal, state, or local 423 government program that provides health benefits; The person voluntarily terminated plan coverage unless 424 3. 425 12 months have elapsed since such termination; The person is an inmate or resident of a public 426 4. 427 institution; or 428 5. The person's premiums are paid for or reimbursed under any government-sponsored program or by any government agency or 429 health care provider or by any health care provider sponsored or 430 431 affiliated organization. 432 (d) Coverage shall cease: On the date a person is no longer a resident of this 433 1. state; 434 On the date a person requests coverage to end; 435 2. Upon the death of the covered person; 436 3. On the date state law requires cancellation or 437 4. 438 nonrenewal of the policy; or At the option of the plan, 30 days after the plan makes 439 5. 440 any inquiry concerning the person's eligibility or place of residence to which the person does not reply; or. 441 Upon failure of the insured to pay for continued 442 6. 443 coverage. 444 Except under the circumstances described in this (e) 445 subsection, coverage of a person who ceases to meet the Page 16 of 33

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446 eligibility requirements of this subsection shall be terminated
447 at the end of the policy period for which the necessary premiums
448 have been paid.

449

(15) FUNDING OF THE PLAN.--

450

(a) Premiums.--

The plan shall establish premium rates for plan
 coverage as provided in this section. Separate schedules of
 premium rates based on age, sex, and geographical location may
 apply for individual risks. Premium rates and schedules shall be
 submitted to the office for approval prior to use.

456 2. Initial rates for plan coverage shall be limited to no 457 more than 200 percent 300 percent of rates established for individual standard risks as specified in s. 627.6675(3)(c). 458 459 Subject to the limits provided in this paragraph, subsequent rates shall be established to provide fully for the expected 460 costs of claims, including recovery of prior losses, expenses of 461 operation, investment income of claim reserves, and any other 462 cost factors subject to the limitations described herein, but in 463 464 no event shall premiums exceed the 200-percent 300-percent rate 465 limitation provided in this section. Notwithstanding the 200-466 percent 300 percent rate limitation, sliding scale premium 467 surcharges based upon the insured's income may apply to all 468 enrollees, except those made eligible for coverage by 469 subparagraph (9)(a)3. 470 3. For the purposes of determining assessments under this

For the purposes of determining assessments under this
 section, the term "health insurance" means any hospital and
 medical expense incurred policy, minimum premium plan, stop-loss
 coverage, health maintenance organization contract, prepaid
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474 <u>health clinic contract, multiple-employer welfare arrangement</u>
475 <u>contract, or fraternal benefit society health benefits contract,</u>
476 <u>whether sold as an individual or group policy or contract. The</u>
477 <u>term does not include a policy covering medical payment coverage</u>
478 <u>or personal injury protection coverage in a motor vehicle</u>
479 <u>policy, coverage issued as a supplement to liability insurance,</u>
480 or workers' compensation.

Sources of additional revenue. -- Any deficit incurred 481 (b) 482 by the plan may shall be primarily funded through amounts 483 appropriated by the Legislature from general revenue and other 484 appropriate sources, including, but not limited to, a portion of 485 the annual growth in existing net insurance premium taxes in an amount not less than the anticipated losses and reserve 486 requirements for existing policyholders. General revenue sources 487 for the plan shall not exceed \$5 million per year and are 488 489 subject to annual appropriation by the Legislature. The board shall operate the plan in such a manner that the estimated cost 490 of providing health insurance during any fiscal year will not 491 492 exceed total income the plan expects to receive from policy premiums and funds appropriated by the Legislature, including 493 494 any interest on investments. After determining the amount of funds appropriated to the board for a fiscal year, the board 495 496 shall estimate the number of new policies it believes the plan 497 has the financial capacity to insure during that year so that costs do not exceed income. The board shall take steps necessary 498 to ensure that plan enrollment does not exceed the number of 499 500 residents it has estimated it has the financial capacity to 501 insure.

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502	(c) In the event of inadequate funding, the board may
503	cancel existing policies on a nondiscriminatory basis as
504	necessary to remedy the situation. No policy may be canceled if
505	a covered individual is currently making a claim.
506	(20) PROVIDER REIMBURSEMENT Notwithstanding any other
507	provision of law, the maximum reimbursement rate to health care
508	providers for all covered, medically necessary services shall be
509	100 percent of Medicare's allowed payment amount for that
510	particular provider and service. All licensed providers in this
511	state shall accept assignment of plan benefits and consider the
512	Medicare allowed payment amount as payment in full. By no later
513	than December 1, 2005, the board shall update the actuarial
514	study required by s. 627.64872(6), to include the impact of
515	alternative methods of actuarially sound risk adjusted provider
516	reimbursement methodologies, including capitated prepaid
517	arrangements, that take into account such factors as age, sex,
518	geographic variations, case mix, and access to specialty medical
519	care. The board shall submit the updated actuarial study to the
520	Governor, the President of the Senate, and the Speaker of the
521	House no later than December 1, 2005.
522	Section 8. Section 627.65626, Florida Statutes, is amended
523	to read:
524	627.65626 Insurance rebates for healthy lifestyles
525	(1) Any rate, rating schedule, or rating manual for a
526	health insurance policy, which provides creditable coverage as
527	defined in s. 627.6561(5), filed with the office shall provide
528	for an appropriate rebate of premiums paid in the last <u>policy</u>
529	<u>year, contract year, or</u> calendar year when the majority of Page19 of 33

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members of a health plan have enrolled and maintained 530 participation in any health wellness, maintenance, or 531 532 improvement program offered by the group policyholder and the health plan employer. The rebate may be based upon premiums paid 533 534 in the last calendar year or policy year. The group employer must provide evidence of demonstrative maintenance or 535 improvement of the enrollees' health status as determined by 536 537 assessments of agreed-upon health status indicators between the policyholder employer and the health insurer, including, but not 538 539 limited to, reduction in weight, body mass index, and smoking 540 cessation. The group or health insurer may contract with an independent third-party administrator to assemble and report the 541 542 health status required in this subsection between the 543 policyholder and the health insurer. Any rebate provided by the health insurer is presumed to be appropriate unless credible 544 data demonstrates otherwise or unless such rebate program 545 546 requires the insured to incur costs to qualify for the rebate 547 which equal or exceed the value of the rebate, but in no event 548 shall the rebate not exceed 10 percent of paid premiums. (2)The premium rebate authorized by this section shall be 549 550 effective for an insured on an annual basis unless the number of

participating employees <u>or members on the policy renewal</u>
<u>anniversary</u> becomes less than the majority of the employees <u>or</u>
<u>members</u> eligible for participation in the wellness program.

554 (3) The program shall be available for all policies issued
555 on or after July 1, 2005.
556 Section 9. Paragraphs (d) and (j) of subsection (5) of
557 section 627.6692, Florida Statutes, are amended to read:

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558 627.6692 Florida Health Insurance Coverage Continuation 559 Act.--

560

(5) CONTINUATION OF COVERAGE UNDER GROUP HEALTH PLANS. --

(d)1. A qualified beneficiary must give written notice to 561 562 the insurance carrier within 63 30 days after the occurrence of a qualifying event. Unless otherwise specified in the notice, a 563 notice by any qualified beneficiary constitutes notice on behalf 564 565 of all qualified beneficiaries. The written notice must inform 566 the insurance carrier of the occurrence and type of the 567 qualifying event giving rise to the potential election by a qualified beneficiary of continuation of coverage under the 568 569 group health plan issued by that insurance carrier, except that 570 in cases where the covered employee has been involuntarily 571 discharged, the nature of such discharge need not be disclosed. The written notice must, at a minimum, identify the employer, 572 the group health plan number, the name and address of all 573 574 qualified beneficiaries, and such other information required by 575 the insurance carrier under the terms of the group health plan 576 or the commission by rule, to the extent that such information 577 is known by the qualified beneficiary.

578 2. Within 14 days after the receipt of written notice under subparagraph 1., the insurance carrier shall send each 579 qualified beneficiary by certified mail an election and premium 580 581 notice form, approved by the office, which form must provide for 582 the qualified beneficiary's election or nonelection of 583 continuation of coverage under the group health plan and the applicable premium amount due after the election to continue 584 585 coverage. This subparagraph does not require separate mailing of Page 21 of 33

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notices to qualified beneficiaries residing in the same
household, but requires a separate mailing for each separate
household.

(j) Notwithstanding paragraph (b), if a qualified 589 590 beneficiary in the military reserve or National Guard has 591 elected to continue coverage and is thereafter called to active duty and the coverage under the group plan is terminated by the 592 593 beneficiary or the carrier due to the qualified beneficiary 594 becoming eligible for TRICARE (the health care program provided 595 by the United States Defense Department), the 18-month period or such other applicable maximum time period for which the 596 597 qualified beneficiary would otherwise be entitled to continue 598 coverage is tolled during the time that he or she is covered 599 under the TRICARE program. Within 63 30 days after the federal TRICARE coverage terminates, the qualified beneficiary may elect 600 to continue coverage under the group health plan, retroactively 601 to the date coverage terminated under TRICARE, for the remainder 602 603 of the 18-month period or such other applicable time period, 604 subject to termination of coverage at the earliest of the 605 conditions specified in paragraph (b).

Section 10. Paragraph (c) of subsection (5) and paragraphs (b) and (j) of subsection (11) of section 627.6699, Florida Statutes, are amended, and paragraph (o) is added to subsection (11) of said section, to read:

610 627.6699 Employee Health Care Access Act.--

611 (5) AVAILABILITY OF COVERAGE.--

612 (c) Every small employer carrier must, as a condition of613 transacting business in this state:

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614 Offer and issue all small employer health benefit plans 1. on a quaranteed-issue basis to every eligible small employer, 615 with 2 to 50 eligible employees, that elects to be covered under 616 617 such plan, agrees to make the required premium payments, and 618 satisfies the other provisions of the plan. A rider for additional or increased benefits may be medically underwritten 619 620 and may only be added to the standard health benefit plan. The 621 increased rate charged for the additional or increased benefit must be rated in accordance with this section. 622 2. In the absence of enrollment availability in the 623 Florida Health Insurance Plan, offer and issue basic and 624 625 standard small employer health benefit plans and a high 626 deductible plan that meets the requirements of a health savings 627 account plan or health reimbursement account as defined by federal law, on a guaranteed-issue basis, during a 31-day open 628

enrollment period of August 1 through August 31 of each year, to 629 every eligible small employer, with fewer than two eligible 630 employees, which small employer is not formed primarily for the 631 purpose of buying health insurance and which elects to be 632 covered under such plan, agrees to make the required premium 633 634 payments, and satisfies the other provisions of the plan. Coverage provided under this subparagraph shall begin on October 635 1 of the same year as the date of enrollment, unless the small 636 637 employer carrier and the small employer agree to a different date. A rider for additional or increased benefits may be 638 639 medically underwritten and may only be added to the standard health benefit plan. The increased rate charged for the 640 641 additional or increased benefit must be rated in accordance with Page 23 of 33

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642 this section. For purposes of this subparagraph, a person, his or her spouse, and his or her dependent children constitute a 643 644 single eligible employee if that person and spouse are employed by the same small employer and either that person or his or her 645 646 spouse has a normal work week of less than 25 hours. Any right 647 to an open enrollment of health benefit coverage for groups of fewer than two employees, pursuant to this section, shall remain 648 649 in full force and effect in the absence of the availability of 650 new enrollment into the Florida Health Insurance Plan.

3. This paragraph does not limit a carrier's ability to offer other health benefit plans to small employers if the standard and basic health benefit plans are offered and rejected.

655

(11) SMALL EMPLOYER HEALTH REINSURANCE PROGRAM. --

(b)1. The program shall operate subject to the supervisionand control of the board.

2. Effective upon this act becoming a law, the board shall consist of the director of the office or his or her designee, who shall serve as the chairperson, and 13 additional members who are representatives of carriers and insurance agents and are appointed by the director of the office and serve as follows:

Five members shall be representatives of health 663 a. 664 insurers licensed under chapter 624 or chapter 641. Two members 665 shall be agents who are actively engaged in the sale of health 666 insurance. Four members shall be employers or representatives of 667 employers. One member shall be a person covered under an individual health insurance policy issued by a licensed insurer 668 669 in this state. One member shall represent the Agency for Health Page 24 of 33

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years.

670	Care Administration and shall be recommended by the Secretary of
671	Health Care Administration. The director of the office shall
672	include representatives of small employer carriers subject to
673	assessment under this subsection. If two or more carriers elect
674	to be risk assuming carriers, the membership must include at
675	least two representatives of risk-assuming carriers; if one
676	carrier is risk assuming, one member must be a representative of
677	such carrier. At least one member must be a carrier who is
678	subject to the assessments, but is not a small employer carrier.
679	Subject to such restrictions, at least five members shall be
680	selected from individuals recommended by small employer carriers
681	pursuant to procedures provided by rule of the commission. Three
682	members shall be selected from a list of health insurance
683	carriers that issue individual health insurance policies. At
684	least two of the three members selected must be reinsuring
685	carriers. Two members shall be selected from a list of insurance
686	agents who are actively engaged in the sale of health insurance.
687	b. A member appointed under this subparagraph shall serve
688	a term of 4 years and shall continue in office until the
689	member's successor takes office, except that, in order to
690	provide for staggered terms, the director of the office shall
691	designate two of the initial appointees under this subparagraph
692	to serve terms of 2 years and shall designate three of the
693	initial appointees under this subparagraph to serve terms of 3

695 3. The director of the office may remove a member for696 cause.

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4. Vacancies on the board shall be filled in the same
manner as the original appointment for the unexpired portion of
the term.

The director of the office may require an entity that
 recommends persons for appointment to submit additional lists of
 recommended appointees.

(j)1. Before <u>July March</u> 1 of each calendar year, the board shall determine and report to the office the program net loss for the previous year, including administrative expenses for that year, and the incurred losses for the year, taking into account investment income and other appropriate gains and losses.

709 2. Any net loss for the year shall be recouped by710 assessment of the carriers, as follows:

The operating losses of the program shall be assessed 711 a. in the following order subject to the specified limitations. The 712 713 first tier of assessments shall be made against reinsuring carriers in an amount which shall not exceed 5 percent of each 714 715 reinsuring carrier's premiums from health benefit plans covering 716 small employers. If such assessments have been collected and additional moneys are needed, the board shall make a second tier 717 of assessments in an amount which shall not exceed 0.5 percent 718 719 of each carrier's health benefit plan premiums. Except as provided in paragraph (n), risk-assuming carriers are exempt 720 721 from all assessments authorized pursuant to this section. The amount paid by a reinsuring carrier for the first tier of 722 723 assessments shall be credited against any additional assessments 724 made.

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725 The board shall equitably assess carriers for operating b. losses of the plan based on market share. The board shall 726 727 annually assess each carrier a portion of the operating losses of the plan. The first tier of assessments shall be determined 728 729 by multiplying the operating losses by a fraction, the numerator of which equals the reinsuring carrier's earned premium 730 pertaining to direct writings of small employer health benefit 731 plans in the state during the calendar year for which the 732 assessment is levied, and the denominator of which equals the 733 total of all such premiums earned by reinsuring carriers in the 734 state during that calendar year. The second tier of assessments 735 736 shall be based on the premiums that all carriers, except riskassuming carriers, earned on all health benefit plans written in 737 738 this state. The board may levy interim assessments against carriers to ensure the financial ability of the plan to cover 739 claims expenses and administrative expenses paid or estimated to 740 741 be paid in the operation of the plan for the calendar year prior 742 to the association's anticipated receipt of annual assessments 743 for that calendar year. Any interim assessment is due and payable within 30 days after receipt by a carrier of the interim 744 745 assessment notice. Interim assessment payments shall be credited against the carrier's annual assessment. Health benefit plan 746 747 premiums and benefits paid by a carrier that are less than an amount determined by the board to justify the cost of collection 748 may not be considered for purposes of determining assessments. 749 750 Subject to the approval of the office, the board shall c. make an adjustment to the assessment formula for reinsuring 751

752 carriers that are approved as federally qualified health Page 27 of 33

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753 maintenance organizations by the Secretary of Health and Human 754 Services pursuant to 42 U.S.C. s. 300e(c)(2)(A) to the extent, 755 if any, that restrictions are placed on them that are not 756 imposed on other small employer carriers.

3. Before July March 1 of each year, the board shall
determine and file with the office an estimate of the
assessments needed to fund the losses incurred by the program in
the previous calendar year.

761 If the board determines that the assessments needed to 4. 762 fund the losses incurred by the program in the previous calendar year will exceed the amount specified in subparagraph 2., the 763 764 board shall evaluate the operation of the program and report its 765 findings, including any recommendations for changes to the plan 766 of operation, to the office within 180 90 days following the end of the calendar year in which the losses were incurred. The 767 evaluation shall include an estimate of future assessments, the 768 769 administrative costs of the program, the appropriateness of the 770 premiums charged and the level of carrier retention under the 771 program, and the costs of coverage for small employers. If the 772 board fails to file a report with the office within 180 90 days 773 following the end of the applicable calendar year, the office 774 may evaluate the operations of the program and implement such 775 amendments to the plan of operation the office deems necessary to reduce future losses and assessments. 776

5. If assessments exceed the amount of the actual losses and administrative expenses of the program, the excess shall be held as interest and used by the board to offset future losses or to reduce program premiums. As used in this paragraph, the Page 28 of 33

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781 term "future losses" includes reserves for incurred but not 782 reported claims.

6. Each carrier's proportion of the assessment shall be
determined annually by the board, based on annual statements and
other reports considered necessary by the board and filed by the
carriers with the board.

787 7. Provision shall be made in the plan of operation for
788 the imposition of an interest penalty for late payment of an
789 assessment.

790 A carrier may seek, from the office, a deferment, in 8. 791 whole or in part, from any assessment made by the board. The 792 office may defer, in whole or in part, the assessment of a 793 carrier if, in the opinion of the office, the payment of the 794 assessment would place the carrier in a financially impaired condition. If an assessment against a carrier is deferred, in 795 whole or in part, the amount by which the assessment is deferred 796 797 may be assessed against the other carriers in a manner consistent with the basis for assessment set forth in this 798 799 section. The carrier receiving such deferment remains liable to 800 the program for the amount deferred and is prohibited from 801 reinsuring any individuals or groups in the program if it fails 802 to pay assessments.

803 (o) The board shall advise the office, the agency, the 804 department, and other executive and legislative entities on 805 health insurance issues. Specifically, the board shall:

806 <u>1. Provide a forum for stakeholders, consisting of</u> 807 <u>insurers, employers, agents, consumers, and regulators, in the</u> 808 <u>private health insurance market in this state.</u> Page 29 of 33

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809	2. Review and recommend strategies to improve the
810	functioning of the health insurance markets in this state with a
811	specific focus on market stability, access, and pricing.
812	3. Make recommendations to the office for legislation
813	addressing health insurance market issues and provide comments
814	on health insurance legislation proposed by the office.
815	4. Meet at least three times each year. One meeting shall
816	be held to hear reports and to secure public comment on the
817	health insurance market, to develop any legislation needed to
818	address health insurance market issues, and to provide comments
819	on health insurance legislation proposed by the office.
820	5. By September 1 each year, issue a report to the office
821	on the state of the health insurance market. The report shall
822	include recommendations for changes in the health insurance
823	market, results from implementation of previous recommendations
824	and information on health insurance markets.
825	Section 11. Subsection (1) of section 641.27, Florida
826	Statutes, is amended to read:
827	641.27 Examination by the department
828	(1) The office shall examine the affairs, transactions,
829	accounts, business records, and assets of any health maintenance
830	organization as often as it deems it expedient for the
831	protection of the people of this state, but not less frequently
832	than once every <u>5</u> 3 years. In lieu of making its own financial
833	examination, the office may accept an independent certified
834	public accountant's audit report prepared on a statutory
835	accounting basis consistent with this part. However, except when
836	the medical records are requested and copies furnished pursuant Page 30 of 33
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to s. 456.057, medical records of individuals and records of 837 physicians providing service under contract to the health 838 maintenance organization shall not be subject to audit, although 839 they may be subject to subpoena by court order upon a showing of 840 841 good cause. For the purpose of examinations, the office may administer oaths to and examine the officers and agents of a 842 843 health maintenance organization concerning its business and 844 affairs. The examination of each health maintenance organization by the office shall be subject to the same terms and conditions 845 as apply to insurers under chapter 624. In no event shall 846 847 expenses of all examinations exceed a maximum of \$50,000 \$20,000 848 for any 1-year period. Any rehabilitation, liquidation, conservation, or dissolution of a health maintenance 849 850 organization shall be conducted under the supervision of the department, which shall have all power with respect thereto 851 granted to it under the laws governing the rehabilitation, 852 liquidation, reorganization, conservation, or dissolution of 853 854 life insurance companies.

855 Section 12. Subsection (40) of section 641.31, Florida 856 Statutes, is amended to read:

857

641.31 Health maintenance contracts.--

858 (40)(a) Any group rate, rating schedule, or rating manual 859 for a health maintenance organization policy, which provides 860 creditable coverage as defined in s. 627.6561(5), filed with the 861 office shall provide for an appropriate rebate of premiums paid in the last contract calendar year when the majority of the 862 863 members of a health individual covered by such plan are is 864 enrolled in and maintain maintains participation in any health Page 31 of 33

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865 wellness, maintenance, or improvement program offered by the 866 group contract holder approved by the health plan. The group individual must provide evidence of demonstrative maintenance or 867 improvement of his or her health status as determined by 868 869 assessments of agreed-upon health status indicators between the 870 group individual and the health insurer, including, but not 871 limited to, reduction in weight, body mass index, and smoking 872 cessation. Any rebate provided by the health maintenance 873 organization insurer is presumed to be appropriate unless 874 credible data demonstrates otherwise or unless such rebate 875 program requires the insured to incur costs to qualify for the 876 rebate which equal or exceed the value of the rebate, but in no 877 event shall the rebate not exceed 10 percent of paid premiums.

878 (b) The premium rebate authorized by this section shall be 879 effective for a subscriber an insured on an annual basis, unless the number of participating members on the contract renewal 880 881 anniversary becomes less than the majority of the members 882 eligible for participation in the wellness program individual 883 fails to maintain or improve his or her health status while 884 participating in an approved wellness program, or credible 885 evidence demonstrates that the individual is not participating 886 in the approved wellness program.

887 (c) The program shall be available for all contracts 888 issued on or after July 1, 2005.

889 Section 13. <u>There is hereby appropriated \$5 million from</u> 890 <u>the General Revenue Fund for fiscal year 2005-2006 to the</u> 891 <u>Florida Health Insurance Plan for the purposes of implementing</u> 892 the plan.

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Section 14. This act shall take effect July 1, 2005, and
shall apply to all policies or contracts issued or renewed on or
after July 1, 2005.

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