HB 219

CHAMBER ACTION

1 The Economic Development, Trade & Banking Committee recommends 2 the following: 3 Council/Committee Substitute 4 5 Remove the entire bill and insert: A bill to be entitled 6 7 An act relating to labor pools; amending s. 448.24, F.S.; 8 providing a limit on the amount a labor pool may charge a laborer for transportation to or from a designated 9 worksite; authorizing a labor pool to provide day laborers 10 with a method of obtaining cash from a cash-dispensing 11 12 machine; amending s. 448.23, F.S.; conforming a crossreference; creating s. 448.26, F.S.; providing for 13 application of pt. II of ch. 448, F.S., the Labor Pool 14 Act; providing an effective date. 15 16 Be It Enacted by the Legislature of the State of Florida: 17 18 19 Section 1. Paragraph (b) of subsection (1) of section 448.24, Florida Statutes, is amended, and subsection (7) is 20 21 added to that section, to read: 22 448.24 Duties and rights.--No labor pool shall charge a day laborer: 23 (1)Page 1 of 3

CODING: Words stricken are deletions; words underlined are additions.

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CS 24 (b) More than a reasonable amount to transport a worker to or from the designated worksite, but in no event shall the 25 26 amount exceed \$1.50 each way the prevailing rate for public 27 transportation in the geographic area; or Nothing in this part precludes the labor pool from 28 (7) 29 providing a day laborer with a method of obtaining cash from a cash-dispensing machine that is located on the premises of the 30 31 labor pool and is operated by the labor pool, or by an 32 affiliate, pursuant to chapter 560, if required, for a fee for each transaction which may not exceed \$1.99, provided: 33 The labor pool offers payment in compliance with the 34 (a) provisions of paragraph (2)(a). 35 36 The day laborer voluntarily elects to accept payment (b) in cash after disclosure of the fee. 37 38 The cash-dispensing machine requires affirmative (C) action by the day laborer with respect to imposition of the fee 39 40 and allows the day laborer to negate the transaction in lieu of payment in compliance with paragraph (2)(a). 41 Section 2. Section 448.23, Florida Statutes, is amended to 42 43 read: 448.23 Exclusions.--Except as specified in ss. s. 44 45 448.22(1)(c) and 448.26, this part does not apply to: Business entities duly registered as farm labor 46 (1)47 contractors pursuant to part III of chapter 450; Employee leasing companies, as defined in s. 468.520; 48 (2) Temporary help services engaged in supplying solely 49 (3) white collar employees, secretarial employees, clerical 50 51 employees, or skilled laborers; Page 2 of 3

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52	(4) Labor union hiring halls; or
53	(5) Labor bureau or employment offices operated by a
54	business entity for the sole purpose of employing an individual
55	for its own use.
56	Section 3. Section 448.26, Florida Statutes, is created to
57	read:
58	448.26 ApplicationNothing in this part shall exempt any
59	client of any labor pool or temporary help arrangement entity as
60	defined in s. 468.520(4)(a) or any assigned employee from any
61	other license requirements of state, local, or federal law. Any
62	employee assigned to a client who is licensed, registered, or
63	certified pursuant to law shall be deemed an employee of the
64	client for such licensure purposes but shall remain an employee
65	of the labor pool or temporary help arrangement entity for
66	purposes of chapters 440 and 443.
67	Section 4. This act shall take effect July 1, 2006.