By the Committee on Education Pre-K - 12; and Senator Gaetz

581-1983-07

A bill to be entitled
An act relating to career and professional
education; amending s. 1003.491, F.S.; creating
the Florida Career and Professional Education
Act for the purpose of improving academic
performance and responding to the state's
workforce needs; requiring that district school
boards develop strategic plans to address and
meet local and regional workforce needs;
requiring that all school districts establish a
career and professional academy by a specified
date; providing additional requirements for
each school board's strategic plan; requiring
that the State Board of Education establish a
process to review newly proposed core secondary
courses; requiring a curriculum review
committee; providing for the membership of the
committee; requiring that approved courses be
added to the Course Code Directory; providing
for an appeal if a proposed core course is
denied; amending s. 1003.492, F.S.; providing
for coordination between career and
professional academies and industry; requiring
the State Board of Education to adopt rules
using the expertise of Workforce Florida, Inc.,
and Enterprise Florida, Inc.; requiring the
Department of Education to collect and analyze
data concerning student achievement and
performance; providing requirements for such
analysis; requiring that the department report
the results of the analysis annually to the

1 Legislature; deleting obsolete provisions 2 concerning a study by the department; amending s. 1003.493, F.S.; redefining the term "career 3 4 and professional academy" to mean a program 5 that integrates an academic curriculum with an 6 industry-specific curriculum; requiring public 7 schools and school districts to offer career 8 and professional academies; revising the goals 9 of and requirements for a career and 10 professional academy; requiring the Department of Education, in consultation with the Board of 11 12 Governors of the State University System, to 13 establish a mechanism for transferring credits to postsecondary institutions; requiring that a 14 career and professional academy provide 15 opportunities for students to attain the 16 17 Florida Gold Seal Vocational Scholars award; 18 requiring that career courses lead to industry certification; requiring that specified 19 percentages of students achieve certification 20 21 or college credit in order for a course to 22 continue to be offered; requiring the Okaloosa 23 County School District CHOICE Institutes to advise and assist newly established career and 2.4 professional academies; repealing s. 1003.494, 25 F.S., relating to the Career High-Skill 26 27 Occupational Initiative for Career Education 2.8 (CHOICE) academies; amending s. 1011.62, F.S.; providing for calculating the value of 29 30 full-time equivalent student membership for 31

1	students enrolled in a career and professional
2	academy program; providing an effective date.
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4	Be It Enacted by the Legislature of the State of Florida:
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6	Section 1. Section 1003.491, Florida Statutes, is
7	amended to read:
8	(Substantial rewording of section. See
9	s. 1003.491, F.S., for present text.)
10	1003.491 Florida Career and Professional Education
11	ActThe Florida Career and Professional Education Act is
12	created to provide a statewide planning partnership between
13	the business and education communities in order to attract,
14	expand, and retain targeted, high-value industry and to
15	sustain a strong, knowledge-based economy.
16	(1) The primary purpose of the Florida Career and
17	Professional Education Act is to:
18	(a) Improve middle and high school academic
19	performance by providing rigorous and relevant curriculum
20	opportunities;
21	(b) Provide rigorous and relevant career-themed
22	courses that articulate to postsecondary-level coursework and
23	<u>lead to industry certification;</u>
24	(c) Support local and regional economic development;
25	(d) Respond to Florida's critical workforce needs; and
26	(e) Provide state residents with access to high-wage
27	and high-demand careers.
28	(2) Beginning with the 2007-2008 school year, each
29	district school board shall develop, in collaboration with
30	local workforce boards and postsecondary institutions approved
3 1	to operate in the state a strategic 5-year plan to address

1	and meet local and regional workforce demands. If involvement
2	of the local workforce board in the strategic plan development
3	is not feasible, the local school board, with the approval of
4	the Agency for Workforce Innovation, shall collaborate with
5	the most appropriate local business leadership board. Two or
6	more school districts may collaborate in the development of
7	the strategic plan and offer a career and professional academy
8	as a joint venture. Such plans must describe in detail
9	provisions for efficient transportation of students, maximum
10	use of shared resources, and access to courses through the
11	Florida Virtual School when appropriate. Each strategic plan
12	shall be completed no later than June 30, 2008, and shall
13	include provisions to have in place at least one operational
14	career and professional academy, pursuant to s. 1003.492, no
15	later than the beginning of the 2008-2009 school year.
16	(3) The strategic 5-year plan developed jointly
17	between the local school district, local workforce boards, and
18	state-approved postsecondary institutions shall be constructed
19	and based on:
20	(a) Research conducted to objectively determine local
21	and regional workforce needs for the ensuing 5 years, using
22	labor projections of the United States Department of Labor and
23	the Agency for Workforce Innovation;
24	(b) Strategies to develop and implement career
25	academies based on those careers determined to be in high
26	demand;
27	(c) Maximum use of private-sector facilities and
28	personnel;
29	(d) Strategies that ensure instruction by
30	industry-certified faculty and standards and strategies to
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1	maintain current industry credentials and for recruiting and
2	retaining faculty to meet those standards;
3	(e) Alignment to requirements for middle school career
4	exploration and high school redesign;
5	(f) Provisions to ensure that courses offered through
6	career and professional academies are academically rigorous,
7	meet or exceed appropriate state-adopted subject area
8	standards, result in attainment of industry certification,
9	and, when appropriate, result in postsecondary credit;
10	(q) Establishment of student eligibility criteria in
11	career and professional academies which include opportunities
12	for students who have been unsuccessful in traditional
13	classrooms but who show aptitude to participate in academies.
14	School boards shall address the analysis of eighth grade
15	student achievement data to provide opportunities for students
16	who may be deemed as potential dropouts to participate in
17	career and professional academies;
18	(h) Strategies to provide sufficient space within
19	academies to meet workforce needs and to provide access to all
20	interested and qualified students;
21	(i) Strategies to engage Department of Juvenile
22	Justice students in career and professional academy training
23	that leads to industry certification;
24	(j) Strategies to review existing career and technical
25	programs and to eliminate programs, by a date certain, which
26	do not result in industry certification and do not lead to
27	careers in high workforce demand;
28	(k) Opportunities for high school students to earn
29	weighted or dual enrollment credit for higher-level career and
30	technical courses;
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1	(1) Promotion of the benefits of the Gold Seal Bright
2	Futures Scholarship; and
3	(m) Strategies to ensure the review of district
4	pupil-progression plans and to amend such plans to include
5	career and professional courses and to include courses that
6	may qualify as substitute courses for core graduation
7	requirements and those that may be counted as elective
8	courses.
9	(4) The State Board of Education shall establish a
10	process for the continual and uninterrupted review of newly
11	proposed core secondary courses and existing courses requested
12	to be considered as core courses to ensure that sufficient
13	rigor and relevance is provided for workforce skills and
14	postsecondary education and aligned to state curriculum
15	standards. The review of newly proposed core secondary courses
16	shall be the responsibility of a curriculum review committee
17	whose membership is approved by the Workforce Florida Board as
18	described in s. 445.004, and shall include:
19	(a) Three certified high school quidance counselors
20	recommended by the Florida Association of Student Services
21	Administrators.
22	(b) Three assistant superintendents for curriculum and
23	instruction, recommended by the Florida Association of
24	District School Superintendents and who serve in districts
25	that operate successful career and professional academies
26	pursuant to s. 1003.492. Committee members in this category
27	shall employ the expertise of appropriate subject area
28	specialists in the review of proposed courses.
29	(c) Three workforce representatives recommended by the
30	Agency for Workforce Innovation.
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1	(d) Three admissions directors of postsecondary
2	institutions accredited by the Southern Association of
3	Colleges and Schools, representing both public and private
4	institutions.
5	(e) The Deputy Commissioner of Education responsible
6	for K-12 curriculum and instruction. The Deputy Commissioner
7	shall employ the expertise of appropriate subject area
8	specialists in the review of proposed courses.
9	(5) The submission and review of newly proposed core
10	courses shall be conducted electronically and each proposed
11	core course shall be approved or denied within 60 days. All
12	courses approved as core courses for high school graduation
13	purposes shall be immediately added to the Course Code
14	Directory. Approved core courses shall also be reviewed and
15	considered for approval for dual enrollment credit. The Board
16	of Governors and the Commissioner of Education shall jointly
17	recommend an annual deadline for approval of new core courses
18	to be included for purposes of postsecondary admissions and
19	dual enrollment credit the following academic year. The State
20	Board of Education shall establish an appeals process in the
21	event that a proposed course is denied which shall require a
22	consensus ruling by the Agency for Workforce Innovation and
23	the Commissioner of Education within 15 days. The curriculum
24	review committee must be established and operational no later
25	than September 1, 2007.
26	Section 2. Section 1003.492, Florida Statutes, is
27	amended to read:
28	1003.492 Industry-certified career education
29	programs
30	(1) A Career and professional academies education
31	program within a comprehensive high school program of study

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shall be coordinated with the appropriate industry indicating
that all components of the program are relevant and
appropriate to prepare the student for further education or
for employment in that industry.

- (2) The State Board of Education shall use the expertise of Workforce Florida, Inc., and Enterprise Florida, Inc., to develop and adopt rules pursuant to ss. 120.536(1) and 120.54 for implementing an industry certification processwhich rules must establish any necessary procedures for obtaining appropriate business partners and requirements for business and industry involvement in curriculum oversight and equipment procurement. Industry certification shall be defined by the Agency for Workforce Innovation, based upon the highest available national standards for specific industry certification, to ensure student skill proficiency and to address emerging labor-market and industry trends. A regional workforce board or a career and professional academy may apply to Workforce Florida, Inc., to request additions to the approved list of industry certifications based on high-demand job requirements in the regional economy. The list of industry certifications approved by Workforce Florida, Inc., shall be published and updated annually by a date certain, to be included in the adopted rule.
- (3) The Department of Education shall <u>collect</u> study student <u>achievement</u> and performance <u>data</u> in industry-certified career education programs <u>and shall work with Workforce</u>

  Florida, Inc., and Enterprise Florida, Inc., in the analysis of collected data. The department shall identify districts that currently operate industry certified career education programs. The <u>data collection</u> and <u>analyses</u> study shall examine the performance of participating students over time.

Performance factors shall include, but not be limited to, 2 graduation rates, retention rates, Florida Bright Futures Scholarship awards, additional educational attainment, 3 employment records, earnings, and industry certification, and 4 employer satisfaction. The results of this study shall be 5 submitted to the President of the Senate and the Speaker of 7 the House of Representatives annually by December 31, 2004. 8 (4) The Department of Education shall conduct a study 9 to determine if a cost factor should be applied to 10 industry certified career education programs and review the 11 need for startup funding for the programs. The study shall be 12 completed by December 31, 2004, and shall be submitted to the 13 President of the Senate and the Speaker of the House of 14 Representatives. Section 3. Section 1003.493, Florida Statutes, is 15 16 amended to read: 17 1003.493 Career and professional academies.--18 (1) A "career and professional academy" is a research-based program that integrates a rigorous academic 19 curriculum with an industry-specific industry driven career 20 21 curriculum aligned directly to priority workforce needs 2.2 established by the regional workforce board. Career and 23 professional academies shall may be offered by public schools and, school districts., or The Florida Virtual School is 2.4 encouraged to develop and offer rigorous career and 2.5 professional courses as appropriate. Students completing 26 27 career and professional academy programs must receive a 2.8 standard high school diploma, the highest available industry certification, and opportunities to earn postsecondary credit 29 if the academy partners with a postsecondary institution 30

approved to operate in the state.

(2) The goals of a career and professional academy are 2 to: 3 (a) Increase student academic achievement and graduation rates through integrated academic and career 4 5 curricula. 6 (b) Prepare graduating high school students to make appropriate choices relative to employment and future 8 educational experiences. 9 (c)(b) Focus on career preparation through rigorous academics and industry certification. 10 (d)(c) Raise student aspiration and commitment to 11 12 academic achievement and work ethics through relevant 13 coursework. (e)(d) Support graduation requirements pursuant to s. 14 1003.428 by providing creative, applied major areas of 15 16 interest by providing creative, applied majors as provided by 17 <del>law</del>. (f)(e) Promote acceleration mechanisms, such as dual 18 enrollment, articulated credit, or occupational completion 19 points, so that students may earn postsecondary credit while 2.0 21 in high school. 22 (q)(f) Support the state's economy by meeting industry 23 needs for skilled employees in high-demand occupations. (3) Existing career education courses may serve as a 2.4 25 foundation for the creation of a career and professional academy. A career and professional academy may be offered as 26 27 one of the following small learning communities: 2.8 (a) A school-within-a-school career academy, as part of an existing high school, that provides courses in one 29 occupational cluster. Students in the high school are not 30

required to be students in the academy.

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- (b) A total school configuration providing multiple academies, each structured around an occupational cluster. Every student in the school is in an academy.
  - (4) Each career and professional academy must:
- (a) Provide a rigorous standards-based academic curriculum integrated with a career curriculum. The curriculum must take into consideration multiple styles of student learning; promote learning by doing through application and adaptation; maximize relevance of the subject matter; enhance each student's capacity to excel; and include an emphasis on work habits and work ethics.
- (b) Include one or more partnerships with postsecondary institutions, businesses, industry, employers, economic development organizations, or other appropriate partners from the local community. Such partnerships shall be delineated in articulation agreements to provide for career-based courses that earn postsecondary credit. Such agreements may include articulation between the academy and public or private 2-year and 4-year postsecondary institutions and technical centers. The Department of Education, in consultation with the Board of Governors, shall establish a mechanism to ensure articulation and transfer of credits to postsecondary institutions in this state. Such partnerships must provide opportunities for:
- 1. Instruction from highly skilled professionals who possess industry-certification credentials for courses they are teaching.
  - 2. Internships, externships, and on-the-job training.
  - 3. A postsecondary degree, diploma, or certificate.
- 4. The highest available level of industry certification. Where no national or state certification

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exists, school districts may establish a local certification in conjunction with the local workforce development board, the chamber of commerce, or the Agency for Workforce Innovation.

- Maximum articulation of credits pursuant to s.1007.23 upon program completion.
- (c) Provide shared, maximum use of private-sector facilities and personnel.

(d)(e) Provide personalized creative and tailored student advisement, including a parent-participation component, parent participation and coordination with middle schools to promote and support provide career exploration and education planning as required under s. 1003.4156.

Coordination with middle schools must provide information to middle school students about secondary and postsecondary career education programs and academies.

(e)(d) Promote and provide opportunities for career and professional academy students to attain, at minimum, the Florida Gold Seal Vocational Scholars award pursuant to s.

1009.536 a career education certification on the high school diploma pursuant to s. 1003.431.

 $\underline{(f)(e)}$  Provide instruction in careers designated as high growth, high demand, and high pay by the local workforce development board, the chamber of commerce, or the Agency for Workforce Innovation.

 $\underline{(g)(f)}$  Deliver academic content through instruction relevant to the career, including intensive reading and mathematics intervention required by s. 1003.428, with an emphasis on strengthening reading for information skills.

 $\underline{\text{(h)}(g)}$  Offer applied courses that combine academic content with technical skills. Such courses must be submitted to the Department of Education no later than 5 months before

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the beginning of the school term in which such courses are planned to be offered. The State Board of Education must approve or disapprove courses no later than 3 months before the beginning of the school term in which such courses are planned to be offered. The department shall present new courses to the state board for approval a minimum of three times annually. (i)(h) Provide instruction resulting in competency, certification, or credentials in workplace skills, including, but not limited to, communication skills, interpersonal skills, decisionmaking skills, the importance of attendance and timeliness in the work environment, and work ethics. (i)(i) Provide opportunities for students to obtain the Florida Ready to Work Certification pursuant to s. 1004.99. (k) (i) Include an evaluation plan developed jointly with the Department of Education and the local workforce board. The evaluation plan must include an assessment a self assessment tool based on national industry standards, such as the Career Academy National Standards of Practice, and outcome measures, including, but not limited to, achievement of industry certifications, graduation rates, enrollment in postsecondary education, business and industry satisfaction, employment and earnings, achievement of industry certification, awards of postsecondary credit and scholarships, and FCAT achievement levels and learning gains.

assessments.

The Department of Education shall use Workforce Florida, Inc.,

and Enterprise Florida, Inc., in identifying industry experts

to participate in developing and implementing such

1	(1) Include a plan to sustain career and professional
2	academies.
3	(m) Redirect appropriated career funding to career and
4	professional academies.
5	(5) All career courses offered in a career and
6	professional academy must lead to industry certification or
7	college credit linked directly to the career theme of the
8	course. At least 50 percent of students enrolled in a career
9	course must achieve industry certifications or college credits
10	during the second year the course is offered in order for the
11	course to be offered a third year. At least 66 percent of
12	students enrolled in such a course must achieve industry
13	certifications or college credits during the third year the
14	course is offered in order for it to be offered a fourth year
15	and thereafter.
16	(6) The Okaloosa County School District CHOICE
17	Institutes shall serve in an advisory role and shall offer
18	technical assistance in the development of newly established
19	career and professional academies for a 3-year period
20	beginning July 1, 2007.
21	Section 4. Section 1003.494, Florida Statutes, is
22	repealed.
23	Section 5. Present paragraphs (p) through (t) of
24	subsection (1) of section 1011.62, Florida Statutes, are
25	redesignated as paragraphs $(q)$ through $(u)$ , respectively, and
26	a new paragraph (p) is added to that subsection, to read:
27	1011.62 Funds for operation of schoolsIf the annual
28	allocation from the Florida Education Finance Program to each
29	district for operation of schools is not determined in the
30	annual appropriations act or the substantive bill implementing
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the annual appropriations act, it shall be determined as 2 follows: 3 (1) COMPUTATION OF THE BASIC AMOUNT TO BE INCLUDED FOR 4 OPERATION. -- The following procedure shall be followed in 5 determining the annual allocation to each district for 6 operation: 7 (p) Calculation of additional full-time equivalent 8 membership based on certification of successful completion of 9 industry-certified career and professional academy programs 10 pursuant to s. 1003.492 which are not funded through dual enrollment. -- A value of 0.3 full-time equivalent student 11 12 membership shall be calculated for each student enrolled in an 13 industry-certified career and professional academy program pursuant to s. 1003.492 and who is awarded a certificate of 14 successful completion. Such value shall be added to the total 15 full-time equivalent student membership in secondary career 16 education programs for grades 9 through 12 in the subsequent 18 year. Section 6. This act shall take effect July 1, 2007. 19 20 21 22 23 2.4 25 26 27 28 29 30 31

The committee substitute:  Creates the Florida Career and Professional Education Act to provide a statewide planning partnership between business and education communities, to expand and retain high-value industry, and to sustain a vibrant state economy;  Requires public high school career and professional academies to provide a rigorous and relevant curriculum that leads to industry-recognized certification in high-demand occupations;  Requires school districts to develop, in collaboration with local workforce boards and the postsecondary community, strategic five-year plans that objectively address the needs of local and regional workforce and include provisions for at least one career and professional academy to be operational in the school district at the beginning of the 2008-2009 school year;  Encourages the Florida Virtual School to offer rigorous career courses to meet any district academy course deficits;  Authorizes two or more school districts to collaborate in developing and offering career academies, provided the strategic plan is approved by AWI and certain requirements are met;  Provides standards for career and professional academies to include:  A rigorous, standards-based academic curriculum integrated with a career curriculum that leads to industry certification, a standard high school diploma, and postsecondary credit as appropriate;  Maximum articulation of credits based on articulation agreements between the academy and postsecondary institutions approved to operate in Florida;  Instruction from highly-skilled, industry-certified professionals;  Internships, externships, and on-the-job training; and  An evaluation plan developed jointly with the Department of Education and the local workforce board.  Requires the State Board of Education to establish an expedited process for the continuous review of newly proposed rigorous and relevant core high school courses with decisions regarding course eligibility to be made within 60 days;  Requires the Agency for Workforce Innovation to identify an	1	STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR
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1 2	Requires the Department of Education to work with Workforce Florida and Enterprise Florida in the collection and analysis of academic achievement and performance data of academy students;
3	Requires each academy to implement an evaluation plan and
4 5	self-assessment tool to determine outcomes such as graduation rates, achievement of industry certification, and postsecondary enrollment; and
6	Provides weighted funding in the FEFP for students enrolled in career and professional academies, provided the instruction
7	leads to industry certification for enrolled students upon academy completion.
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