2007 A bill to be entitled 1 2 An act relating to background screening of school volunteers; amending s. 1002.421, F.S.; providing 3 4 background screening requirements for school and after-5 school program volunteers with direct student contact at private schools participating in scholarship programs; 6 creating s. 1012.466, F.S.; providing background screening 7 requirements for school and after-school program 8 9 volunteers with direct student contact at public schools; 10 providing an effective date. 11 12 Be It Enacted by the Legislature of the State of Florida: 13 Section 1. Paragraphs (e) and (i) of subsection (2) and 14 subsection (3) of section 1002.421, Florida Statutes, are 15 amended to read: 16 17 1002.421 Accountability of private schools participating 18 in state school choice scholarship programs. --A private school participating in a scholarship 19 (2)program must be a Florida private school as defined in s. 20 1002.01(2), must be registered in accordance with s. 1002.42, 21 and must: 22 Annually complete and submit to the department a 23 (e) 24 notarized scholarship compliance statement certifying that all 25 school employees, and contracted personnel, and school and 26 after-school program volunteers with direct student contact have 27 undergone background screening pursuant to s. 943.0542.

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28 Require each employee, and contracted personnel, and (i) 29 school and after-school program volunteer with direct student 30 contact, upon employment or engagement to provide services, to 31 undergo a state and national background screening, pursuant to s. 943.0542, by electronically filing with the Department of Law 32 Enforcement a complete set of fingerprints taken by an 33 authorized law enforcement agency or an employee of the private 34 school, a school district, or a private company who is trained 35 36 to take fingerprints and deny employment or engagement to or terminate an employee, contracted personnel, or school or after-37 38 school program volunteer if he or she fails to meet the screening standards under s. 435.04. Results of the screening 39 40 shall be provided to the participating private school. For purposes of this paragraph: 41

An "employee, or contracted personnel, or school or
after-school program volunteer with direct student contact"
means any employee, or contracted personnel, or school or afterschool volunteer who has unsupervised access to a scholarship
student for whom the private school is responsible.

47 2. The costs of fingerprinting and the background check48 shall not be borne by the state.

3. Continued employment <u>or engagement to provide services</u>
of an employee, <del>or</del> contracted personnel, <u>or school or after-</u>
<u>school program volunteer</u> after notification that he or she has
failed the background screening under this paragraph shall cause
a private school to be ineligible for participation in a
scholarship program.

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4. An employee, or contracted personnel, or school or
<u>after-school program volunteer</u> holding a valid Florida teaching
certificate who has been fingerprinted pursuant to s. 1012.32 is
not required to comply with the provisions of this paragraph.

59 (3) (a) Beginning July 1, 2007, all fingerprints submitted to the Department of Law Enforcement as required by this section 60 shall be retained by the Department of Law Enforcement in a 61 manner provided by rule and entered in the statewide automated 62 63 fingerprint identification system authorized by s. 943.05(2)(b). 64 Such fingerprints shall thereafter be available for all purposes 65 and uses authorized for arrest fingerprint cards entered in the statewide automated fingerprint identification system pursuant 66 67 to s. 943.051.

Beginning July 1, 2007, the Department of Law 68 (b) Enforcement shall search all arrest fingerprint cards received 69 70 under s. 943.051 against the fingerprints retained in the 71 statewide automated fingerprint identification system under 72 paragraph (a). Any arrest record that is identified with the 73 retained fingerprints of a person subject to the background 74 screening under this section shall be reported to the employing 75 or engaging school with which the person is affiliated. Each private school participating in a scholarship program is 76 77 required to participate in this search process by informing the Department of Law Enforcement of any change in the employment, 78 79 or contractual, or engagement to provide services status of its personnel whose fingerprints are retained under paragraph (a). 80 81 The Department of Law Enforcement shall adopt a rule setting the amount of the annual fee to be imposed upon each private school 82

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for performing these searches and establishing the procedures for the retention of private school employee, and contracted personnel, and school and after-school program volunteer fingerprints and the dissemination of search results. The fee may be borne by the private school or the person fingerprinted.

(c) Employees, and contracted personnel, and school and after-school program volunteers whose fingerprints are not retained by the Department of Law Enforcement under paragraphs (a) and (b) are required to be refingerprinted and must meet state and national background screening requirements upon reemployment or reengagement to provide services in order to comply with the requirements of this section.

Every 5 years following employment or engagement to 95 (d) 96 provide services with a private school, employees, or contracted 97 personnel, or school or after-school program volunteers required to be screened under this section must meet screening standards 98 99 under s. 435.04, at which time the private school shall request 100 the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for national processing. If 101 the fingerprints of employees, <del>or</del> contracted personnel, or 102 103 school or after-school program volunteers are not retained by the Department of Law Enforcement under paragraph (a), 104 105 employees, and contracted personnel, and school and after-school program volunteers must electronically file a complete set of 106 107 fingerprints with the Department of Law Enforcement. Upon submission of fingerprints for this purpose, the private school 108 109 shall request that the Department of Law Enforcement forward the fingerprints to the Federal Bureau of Investigation for national 110

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111	processing, and the fingerprints shall be retained by the
112	Department of Law Enforcement under paragraph (a).
113	Section 2. Section 1012.466, Florida Statutes, is created
114	to read:
115	1012.466 Background screening requirements for school and
116	after-school program volunteers
117	(1) Each school and after-school program volunteer who has
118	direct contact with students must meet level 2 screening
119	requirements as described in s. 1012.32.
120	(2) Every 5 years following engagement to provide services
121	in a capacity described in subsection (1), each person who is so
122	engaged with a school must meet level 2 screening requirements
123	as described in s. 1012.32, at which time the school shall
124	request the Department of Law Enforcement to forward the
125	fingerprints to the Federal Bureau of Investigation for the
126	level 2 screening. If, for any reason following engagement to
127	provide services in a capacity described in subsection (1), the
128	fingerprints of a person who is so engaged are not retained by
129	the Department of Law Enforcement under s. 1012.32(3)(a) and
130	(b), the person must file a complete set of fingerprints with
131	the district school superintendent. Upon submission of
132	fingerprints for this purpose, the school district shall request
133	the Department of Law Enforcement to forward the fingerprints to
134	the Federal Bureau of Investigation for the level 2 screening,
135	and the fingerprints shall be retained by the Department of Law
136	Enforcement under s. 1012.32(3)(a) and (b). The cost of the
137	state and federal criminal history check required by level 2
138	screening may be borne by the district school board, the school,

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139	or the person fingerprinted. Under penalty of perjury, each
140	person who is engaged to provide services in a capacity
141	described in subsection (1) must agree to inform the school
142	within 48 hours if convicted of any disqualifying offense while
143	he or she is engaged in that capacity.
144	(3) If it is found that a person who is engaged to provide
145	services in a capacity described in subsection (1) does not meet
146	the level 2 requirements, the person shall be immediately
147	suspended from working in that capacity and shall remain
148	suspended until final resolution of any appeals.
149	Section 3. This act shall take effect July 1, 2007.

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