HB 505 2007

A bill to be entitled

An act relating to the Special Risk Class of the Florida Retirement System; amending s. 121.021, F.S.; redefining the term "average final compensation" with respect to members of the Special Risk Class; adjusting contribution rates to fund the modification in average final compensation; providing a statement of important state interest; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Subsection (24) of section 121.021, Florida Section 1. Statutes, is amended to read:

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Definitions. -- The following words and phrases as 121.021 used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

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"Average final compensation" means the average of the 5 highest fiscal years of compensation for creditable service prior to retirement, termination, or death; however, "average final compensation" applicable to a member of the Special Risk Class means the average of the 3 highest fiscal years of compensation for creditable service prior to retirement, termination, or death. For in-line-of-duty disability benefits, if less than the number of years of creditable service specified for calculating average final compensation has 5 years of creditable service have been completed, the term "average final

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number of years of creditable service. Each year used in the

compensation" means the average annual compensation of the total

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CODING: Words stricken are deletions; words underlined are additions.

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calculation of average final compensation shall commence on July 1.

- (a) The average final compensation shall include:
- 1. Accumulated annual leave payments, not to exceed 500 hours; and

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- 2. All payments defined as compensation in subsection (22).
  - (b) The average final compensation shall not include:
- 1. Compensation paid to professional persons for special or particular services;
- 2. Payments for accumulated sick leave made due to retirement or termination;
- 3. Payments for accumulated annual leave in excess of 500 hours;
  - 4. Bonuses as defined in subsection (47);
  - 5. Third party payments made on and after July 1, 1990; or
- 6. Fringe benefits (for example, automobile allowances or housing allowances).
- Section 2. Effective July 1, 2007, for the purpose of funding the 3-year average final compensation benefit change made by this act:
- (1) The contribution rate that applies to the Special Risk Class of the Florida Retirement System shall be increased by 2.36 percentage points.
- (2) The contribution rate that applies to the Special Risk Administrative Support Class of the Florida Retirement System shall be increased by 2.54 percentage points.
  - (3) The contribution rate that applies to the legislative-

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attorney-Cabinet subclass of the Elected Officers' Class of the Florida Retirement System shall be increased by 0.01 percentage points.

(4) The contribution rate that applies to the Senior

Management Service Class of the Florida Retirement System shall
be increased by 0.01 percentage points.

These increases shall be in addition to all other changes to contribution rates which may be enacted into law to take effect on that date. The Division of Statutory Revision is directed to adjust the contribution rates set forth in s. 121.71(3), Florida Statutes.

Section 3. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that this act fulfills an important state interest.

Section 4. This act shall take effect July 1, 2007.