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A bill to be entitled

An act relating to discrimination in the K-20 public education system; amending s. 1000.05, F.S.; prohibiting discrimination against students and employees on the basis of sexual orientation; amending s. 1002.20, F.S.; conforming provisions; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraphs (a), (b), (c), and (e) of subsection (2), subsection (4), and paragraph (d) of subsection (6) of section 1000.05, Florida Statutes, are amended to read:

1000.05 Discrimination against students and employees in the Florida K-20 public education system prohibited; equality of access required.--

- (2)(a) Discrimination on the basis of race, ethnicity, national origin, gender, sexual orientation, disability, or marital status against a student or an employee in the state system of public K-20 education is prohibited. No person in this state shall, on the basis of race, ethnicity, national origin, gender, sexual orientation, disability, or marital status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any public K-20 education program or activity, or in any employment conditions or practices, conducted by a public educational institution that receives or benefits from federal or state financial assistance.
- (b) The criteria for admission to a program or course shall not have the effect of restricting access by persons of a

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particular race, ethnicity, national origin, gender, <u>sexual</u> orientation, disability, or marital status.

- (c) All public K-20 education classes shall be available to all students without regard to race, ethnicity, national origin, gender, sexual orientation, disability, or marital status; however, this is not intended to eliminate the provision of programs designed to meet the needs of students with limited proficiency in English, gifted students, or students with disabilities or programs tailored to students with specialized talents or skills.
- (e) Guidance services, counseling services, and financial assistance services in the state public K-20 education system shall be available to students equally. Guidance and counseling services, materials, and promotional events shall stress access to academic and career opportunities for students without regard to race, ethnicity, national origin, gender, sexual orientation, disability, or marital status.
- education system shall develop and implement methods and strategies to increase the participation of students of a particular race, ethnicity, national origin, gender, sexual orientation, disability, or marital status in programs and courses in which students of that particular race, ethnicity, national origin, gender, sexual orientation, disability, or marital status have been traditionally underrepresented, including, but not limited to, mathematics, science, computer technology, electronics, communications technology, engineering, and career education.

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(6) The functions of the Office of Equal Educational Opportunity of the Department of Education shall include, but are not limited to:

- (d) Conducting studies of the effectiveness of methods and strategies designed to increase the participation of students in programs and courses in which students of a particular race, ethnicity, national origin, gender, sexual orientation, disability, or marital status have been traditionally underrepresented and monitoring the success of students in such programs or courses, including performing followup monitoring.
- Section 2. Subsection (7) of section 1002.20, Florida Statutes, is amended to read:
- 1002.20 K-12 student and parent rights.--Parents of public school students must receive accurate and timely information regarding their child's academic progress and must be informed of ways they can help their child to succeed in school. K-12 students and their parents are afforded numerous statutory rights including, but not limited to, the following:
- (7) NONDISCRIMINATION.--All education programs, activities, and opportunities offered by public educational institutions must be made available without discrimination on the basis of race, ethnicity, national origin, gender, sexual orientation, disability, or marital status, in accordance with the provisions of s. 1000.05.
  - Section 3. This act shall take effect July 1, 2007.