A bill to be entitled 1 2 An act relating to the Florida Retirement System; amending s. 121.091, F.S.; revises calculation of retirement 3 benefits payable to Regular Class members; providing for 4 funding benefit increases for Regular Class members; 5 providing a finding of important state interest; providing 6 7 an effective date. 8 9 Be It Enacted by the Legislature of the State of Florida: 10 Section 1. Subsection (1) of section 121.091, Florida 11 Statutes, is amended to read: 12 Benefits payable under the system.--Benefits may 13 121.091 not be paid under this section unless the member has terminated 14 employment as provided in s. 121.021(39)(a) or begun 15 16 participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been 17 filed in the manner prescribed by the department. The department 18 19 may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information 20 and documents required by this chapter and the department's 21 rules. The department shall adopt rules establishing procedures 22 for application for retirement benefits and for the cancellation 23 24 of such application when the required information or documents are not received. 25 26 (1)NORMAL RETIREMENT BENEFIT. -- Upon attaining his or her normal retirement date, the member, upon application to the 27 administrator, shall receive a monthly benefit which shall begin 28

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to accrue on the first day of the month of retirement and be 29 30 payable on the last day of that month and each month thereafter 31 during his or her lifetime. The normal retirement benefit, including any past or additional retirement credit, may not 32 exceed 100 percent of the average final compensation. The amount 33 of monthly benefit shall be calculated as the product of A and 34 35 B, subject to the adjustment of C, if applicable, as set forth below: 36

37 (a)1. For creditable years of Regular Class service, A is 3.00 1.60 percent of the member's average final compensation, up 38 to the member's normal retirement date. Upon completion of the 39 first year after the normal retirement date, A is 1.63 percent 40 of the member's average final compensation. Following the 41 second year after the normal retirement date, A is 1.65 percent 42 of the member's average final compensation. Following the third 43 44 year after the normal retirement date, and for subsequent years, A is 1.68 percent of the member's average final compensation. 45 For creditable years of special risk service, A is: 46 2. 47 Two percent of the member's average final compensation a. for all creditable years prior to October 1, 1974; 48 49 b. Three percent of the member's average final compensation for all creditable years after September 30, 1974, 50 and before October 1, 1978; 51 Two percent of the member's average final compensation 52 с. 53 for all creditable years after September 30, 1978, and before 54 January 1, 1989;

d. Two and two-tenths percent of the member's final
 monthly compensation for all creditable years after December 31,
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57 1988, and before January 1, 1990;

e. Two and four-tenths percent of the member's average
final compensation for all creditable years after December 31,
1989, and before January 1, 1991;

f. Two and six-tenths percent of the member's average
final compensation for all creditable years after December 31,
1990, and before January 1, 1992;

G. Two and eight-tenths percent of the member's average
final compensation for all creditable years after December 31,
1991, and before January 1, 1993;

h. Three percent of the member's average final
compensation for all creditable years after December 31, 1992;
and

70 Three percent of the member's average final i. 71 compensation for all creditable years of service after September 72 30, 1978, and before January 1, 1993, for any special risk 73 member who retires after July 1, 2000, or any member of the 74 Special Risk Administrative Support Class entitled to retain the 75 special risk normal retirement date who was a member of the Special Risk Class during the time period and who retires after 76 77 July 1, 2000.

For creditable years of Senior Management Service Class
service after January 31, 1987, A is 2 percent.;

4. For creditable years of Elected Officers' Class service as a Supreme Court Justice, district court of appeal judge, circuit judge, or county court judge, A is 31/3 percent of the member's average final compensation, and for all other creditable service in such class, A is 3 percent of average

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85 final compensation.+

86 (b) B is the number of the member's years and any
87 fractional part of a year of creditable service earned
88 subsequent to November 30, 1970.; and

89 C is the normal retirement benefit credit brought (C) 90 forward as of November 30, 1970, by a former member of an 91 existing system. Such normal retirement benefit credit shall be 92 determined as the product of X and Y when X is the percentage of 93 average final compensation which the member would have been eligible to receive if the member had attained his or her normal 94 95 retirement date as of November 30, 1970, all in accordance with the existing system under which the member is covered on 96 November 30, 1970, and Y is average final compensation as 97 98 defined in s. 121.021(25). However, any member of an existing 99 retirement system who is eligible to retire and who does retire, 100 become disabled, or die prior to April 15, 1971, may have his or her retirement benefits calculated on the basis of the best 5 of 101 102 the last 10 years of service.

(d) A member's average final compensation shall be
determined by formula to obtain the coverage for the 5 highest
fiscal years' salaries, calculated as provided by rule.

106Section 2.It is the intent of the Legislature that costs107attributable to benefit increases for Regular Class members of108the Florida Retirement System be funded by recognition of lump109sums from the excess actuarial assets of the Florida Retirement110System Trust Fund as follows:

111 (1) For the 2007-2008 fiscal year, the lump sum to be 112 recognized shall be the lesser of:

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113 The amount available under the rate stabilization (a) mechanism described in s. 121.031, Florida Statutes; or 114 115 The amount needed to pay the annual cost attributable (b) 116 to the increased benefit accrual rate for Regular Class members. 117 The annual cost shall consist of the increase in normal cost for 118 Regular Class members plus payment of the 30-year amortization 119 amount of the increase in the actuarial accrued liability attributable to the increase, equal to 2.04 percent of the 120 Regular Class member payroll. If, after the recognition of 121 122 excess actuarial assets pursuant to this subsection, there 123 remains an unfunded cost, the contribution rate applicable to 124 Regular Class members shall be increased by the difference 125 between the annual cost and the amount provided by the excess 126 actuarial assets, unless the Legislature provides an alternate funding mechanism. 127 128 (2) For fiscal years beginning with 2008-2009, the 129 Legislature shall, as provided in subsection (1), continue to 130 fund on an ongoing basis the annual cost attributable to the 131 formula improvements. The Legislature finds that a proper and 132 Section 3. 133 legitimate state purpose is served when employees and retirees 134 of the state and of its political subdivisions, and the 135 dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by 136 137 governmental systems that provide fair and adequate benefits that are managed, administered, and funded in an actuarially 138 sound manner, as required by s. 14, Art. X of the State 139 140 Constitution and part VII of chapter 112, Florida Statutes.

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FLORIDA HOUSE OF R	E P R E S E N T A T I V E S
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2007

141	Therefore,	the Legi	slature	determines	and	declares	that	this	act
142	<u>fulfills</u> a	an import <i>a</i>	nt state	interest.					

143

Section 4. This act shall take effect July 1, 2007.

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