

1                                   A bill to be entitled  
 2           An act relating to public school personnel; creating s.  
 3           1012.221, F.S.; requiring minimum beginning and average  
 4           teacher salaries to be no less than the national average  
 5           by the 2010-2011 school year; providing requirements for  
 6           salary increases and responsibility for payment thereof;  
 7           providing an effective date.

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 9   Be It Enacted by the Legislature of the State of Florida:

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 11           Section 1.   Section 1012.221, Florida Statutes, is created  
 12   to read:

13           1012.221 Minimum salaries for public school teachers.--

14           (1) By the beginning of the 2010-2011 school year:

15           (a) The beginning salary for full-time public school  
 16   teachers shall be no less than the national average beginning  
 17   salary for full-time public school teachers as determined by the  
 18   United States Department of Education.

19           (b) The average salary for full-time public school  
 20   teachers shall be no less than the national average salary for  
 21   full-time public school teachers as determined by the United  
 22   States Department of Education.

23           (2) Increases in the beginning and the average full-time  
 24   public school teacher salaries shall be independent of employee  
 25   benefits and shall not alter, jeopardize, or decrease existing  
 26   employee benefits. Payment of the costs associated with  
 27   increasing beginning and average teacher salaries is the

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28 | responsibility of the state and not of school districts. Nothing  
29 | in this section shall impair collective bargaining.

30 |       Section 2. This act shall take effect July 1, 2009.