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An act relating to student financial assistance; creating s. 1009.893, F.S.; creating the Sure Futures Graduate Scholarship Program; providing purposes and goals for the program; creating s. 1009.894, F.S.; providing legislative findings and definitions; establishing the Sure Futures Foundation and a foundation board to administer the program; providing membership and duties of the board; providing eligibility criteria for participation in the program by students and sponsors; providing procedures for application to the program and selection of participants; requiring that sponsors and students participating in the program enter into a contract and specifying certain terms; providing benefits and requirements for students selected to participate in the program; requiring that a participating student who graduates with an advanced degree remain employed by his or her sponsor in this state for a specified period; providing that a prorated portion of the scholarship shall convert to a scholarship loan if certain obligations are not met; requiring that a sponsor make specified monetary contributions for scholarships and administrative costs of the program; providing for state matching of funds; authorizing sponsors to establish terms of sponsorship and specify universities at which a student may enroll to receive sponsorship; providing requirements if a sponsor terminates a scholarship employee; requiring that the Department of Education annually establish the amount necessary to cover certain costs; assigning

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administrative authority over scholarship loans to the Office of Student Financial Assistance in the department; providing duties and responsibilities of the State Board of Education, the department, and recipients with respect to the scholarship loans and their repayment; requiring that state universities make available certain information regarding the program; encouraging certain entities to promote participation in the program; requiring rulemaking; providing an appropriation; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 1009.893, Florida Statutes, is created to read:

1009.893 Sure Futures Graduate Scholarship Program.--The
Sure Futures Graduate Scholarship Program is created for the
purpose of establishing a scholarship program to match privatesector businesses that need employees in Florida having advanced
degrees with students seeking advanced degrees and employment.
The goals of the program are to provide for a more highly
educated workforce in Florida by offering students greater
academic and financial access to the pursuit of advanced degrees
in identified areas of critical need and to recruit and retain
Florida's best and brightest graduate students by offering them
comprehensive financial assistance to obtain advanced degrees
and guaranteed employment in Florida with the private-sector
businesses that have indicated their willingness to enter into

partnerships in the program.

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Section 2. Section 1009.894, Florida Statutes, is created to read:

1009.894 The Sure Futures Foundation. --

- The Legislature finds that public universities in this state can play a vital role in ensuring that students are given incentives to remain in the Florida education system and seek graduate degrees by offering financial incentives and diversity in education programs that contribute to filling the critical needs of private businesses in Florida. The Legislature recognizes that the United States Armed Forces have been extremely successful for many decades in recruiting and retaining exceptional students through scholarships in the Reserve Officer Training Corps (ROTC) programs resulting in the requirement of a minimum 4-year service commitment from program graduates who are trained in and assigned to critical career fields. Lastly, the Legislature desires to model a workforce development program in this state that is similar to the proven Armed Forces ROTC programs in an effort to promote, recruit, and retain a qualified workforce to meet the demands of this state and its businesses.
  - (2) As used in this section, the term:
- (a) "Sure Futures scholar" or "scholar" means a student who is admitted into at least one graduate program in an area of critical need identified by the Board of Governors in its most recent 10-year strategic plan and who has applied and been offered a Sure Futures Graduate Scholarship.
  - (b) "Sure Futures sponsor" or "sponsor" means a

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corporation, partnership, limited liability company, sole proprietor, or other private-sector business entity participating in the Sure Futures Graduate Scholarship Program through supporting scholarships and providing employment opportunities for scholars pursuant to the provisions of this section.

- (3) The "Sure Futures Foundation," hereinafter referred to as "foundation," is established and shall seek designation under s. 501(c)(3) of the Internal Revenue Code. The foundation shall be governed by the Sure Futures Foundation Board, which shall administer the Sure Futures Graduate Scholarship Program with guidance from the Board of Governors and the State Board of Education. Duties of the foundation board shall include, but not be limited to:
- (a) Adoption of policies and procedures for implementation of the program, including, but not limited to, an application and matching process for students, scholars, and sponsors participating in the program.
- (b) Adoption of policies and procedures for receiving, processing, and managing contributions from sponsors and state matching dollars.
- (c) Establishment of a process for approval of printed and electronic materials, marketing, and advertising.
- (d) Establishment of a process and procedure for matching sponsors with scholars.
- (e) Establishment and maintenance, when applicable, of the foundation's scholarship loans.
  - (4) The foundation board shall be comprised of the

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following eleven members:

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- (a) The Commissioner of Education, or the commissioner's designee, as an ex officio member.
- (b) The chair of the Board of Governors, or the chair's designee, as an ex officio member.
- (c) Three members from the State University System, with at least one member being a state university president, appointed by the Governor, who shall serve 2-year terms.
- (d) Three sponsors participating in the program, recommended by the Commissioner of Education and appointed by the Governor, who shall serve 2-year terms.
- (e) One graduate student recommended by the Commissioner of Education and appointed by the Governor, who shall serve a 1-year term.
- (f) One member of the Florida House of Representatives appointed by the Speaker of the House of Representatives, who shall serve a 2-year term as an ex-officio member.
- (g) One member of the Florida Senate appointed by the President of the Senate, who shall serve a 2-year term as an exofficio member.

134 The foundation board members shall serve without compensation
135 but are entitled to receive reimbursement for travel and per

diem expenses incurred in the performance of their duties in

accordance with s. 112.061. The foundation board may enter into

an agreement with a state university, the Department of

139 Education, or the Board of Governors to provide operational and

administrative services to the foundation, including, but not

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limited to, processing student and scholar applications, responding to sponsor letters of interest, disseminating information about the program, managing contributions and matching state dollars, and facilitating student and sponsor matches.

- (5) (a) The following students are eligible as candidates for a Sure Futures Graduate Scholarship and thereby eligible to obtain a list of sponsors and the graduate degree programs for which such sponsors are seeking candidates:
- 1. A student in his or her senior year who is an undergraduate student at a state university or a private college or university in the state and who intends to pursue a graduate degree program at a state university.
- 2. A student in his or her senior year who is an undergraduate student at an out-of-state college or university but who would otherwise qualify as a resident for tuition purposes pursuant to s. 1009.21 and who intends to pursue a graduate degree program at a state university.
- 3. A graduate of a college or university who qualifies as a resident for tuition purposes pursuant to s. 1009.21 and who intends to pursue a graduate degree program at a state university.
- 4. Notwithstanding the provisions of this paragraph, a scholar shall not be an existing employee of the sponsor with whom he or she is matched.
- (b) A student shall apply to the foundation for a Sure Futures Graduate Scholarship using a standard application form.
  - (c) An employer interested in participating in the Sure

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Futures Graduate Scholarship Program shall submit a letter of interest to the foundation. The letter of interest, at a minimum, shall indicate the interest of the business in becoming a sponsor, including the degree and program and the university or universities of interest. The foundation shall notify the employer of the graduate programs, the state university or universities at which the programs are offered, and the total cost of the program.

- (d) The foundation shall review student applications to match students and potential sponsors. The foundation shall notify each student applicant and potential sponsor of the match or matches. Each potential sponsor is responsible for interviewing the students and notifying the foundation of the student or students it wishes to sponsor. The foundation is responsible for determining the final match of the sponsor and scholar.
- (e) Once a match is finalized through the foundation, the student and the sponsor shall sign a contract whereby the scholar agrees to the scholarship loan offered by the sponsor, with a waiver-of-payment provision if a 4-year employment obligation is completed, and the sponsor is required to provide a defined 4-year employment position in the state. For each year that the scholar is enrolled full-time as a graduate student, the scholarship shall cover tuition, fees, and books for the degree program; health insurance with an option for the scholar to purchase additional coverage to buy a family plan for dependents; and room and board based on the university dormitory and meal plan rate.

(f) A scholar must maintain a minimum grade point average as determined by the sponsor.

- (g) If a scholar does not take a full load of coursework during a summer semester, the scholar may be required by the sponsor to participate in an internship program.
- (h) Upon graduation, a scholar shall begin working for the sponsor and must remain employed in this state by the sponsor for a minimum of 4 years as stipulated in the contract.
- (i) If a scholar fails to maintain the required grade point average or the graduate terminates his or her employment before completing the 4-year obligation, a prorated portion of the scholarship shall convert to a scholarship loan administered by the Office of Student Financial Assistance in the Department of Education on behalf of the foundation, pursuant to subsection (8).
- (j) The contract signed by the sponsor and the scholar shall clearly state the terms of the scholarship, the sponsor's expectations for the scholar's performance, employment requirements, and potential legal remedies if the terms and conditions of the contract are not met. The contract shall provide for the conversion of the scholarship to a scholarship loan under subsection (8) if the scholar is unable to complete all of the obligations of the contract and shall also provide for the matching of a scholar to an alternate sponsor if the original sponsor is unable to complete all of the obligations of the contract. The terms of such contract shall include, as a condition of the scholar accepting a match with a particular sponsor, provisions for noncompetition, nonsolicitation, and

nondisclosure, as required by the sponsor, for up to 4 years following the scholar's completion of the graduate degree requirements.

- (6) (a) A sponsor shall make a monetary contribution to the program of at least 50 percent of the total scholarship funds necessary for completion of an eligible degree program pursuant to this section from which it wishes to draw students, plus an additional 3 percent per year for the foundation to cover administrative costs of the Sure Futures Graduate Scholarship Program. Contributions shall be made in one lump-sum payment to the foundation by a date specified in, and in accordance with, guidelines prescribed by the foundation. Beginning July 1, 2009, and continuing thereafter, such funds are eligible to be matched by the state on a dollar-for-dollar basis to the extent funds are appropriated by the Legislature for this purpose. A sponsor may contribute to one or more scholarships and must offer employment in Florida for each scholar to which the sponsor is matched for the 4-year contracted employment period.
- (b) A sponsor may establish terms of sponsorship, including, but not limited to, the degree sought, minimum grade point average, and requirements regarding extracurricular activities.
- (c) A sponsor may select the state universities at which scholars may enroll or it may allow its scholarships to be available for study at any state university.
- (d) If a sponsor terminates a scholarship employee without cause before the employee completes the 4-year obligation, the employee is not required to repay any portion of the scholarship

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and may be matched with another sponsor to complete the remaining 4-year contracted employment period. The sponsor shall not be reimbursed for any amount paid to the foundation as a sponsor that is made on behalf of the scholar.

- (e) If a sponsor terminates a scholarship employee with cause before the employee completes the 4-year obligation, the employee is required to repay a prorated portion of the scholarship in the form of a scholarship loan under subsection (8).
- (7) (a) On behalf of the foundation, the Office of Student Financial Assistance in the Department of Education shall establish a central database of sponsors, the graduate degree programs for which the sponsors are seeking scholars, and student applicants and their profiles. For purposes of this section, the foundation, in consultation with the office, shall establish a standard application for use by all state universities.
- (b) On an annual basis, the Department of Education shall establish the amount necessary to cover the costs for degree programs for which a sponsor may make contributions pursuant to this section. State universities shall provide information in the manner and timeframe described by the department to enable the department to comply with the provisions of this paragraph.
- (8) (a) On behalf of the foundation, the Office of Student Financial Assistance in the Department of Education through the Florida Student Scholarship Grant Programs has the authority to administer the scholarship loans pursuant to this section.
  - (b) The State Board of Education shall adopt by rule

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scholarship loan terms, repayment schedules, and procedures for collection, settlement, and charging off of delinquent unpaid and uncanceled scholarship loan notes. A scholarship loan must be repaid within 10 years.

- (c) The rate of interest and other charges shall be set by the Department of Education.
- 1. Credit for repayment of a scholarship loan shall be in an amount not to exceed 25 percent in loan principal plus applicable accrued interest for each full year of employment service.
- 2. A scholarship loan recipient is responsible for repaying the scholarship loan plus accrued interest at the rate of interest established pursuant to this section.
- 3. Scholarship loan recipients may receive loan repayment credit when matched with another sponsor at any time during the scheduled repayment period. The scholar shall receive credit only for the remaining employment service provided for in the terms of the initial employment contract. Further, such repayment credit shall be applicable only to the current principal and accrued interest balance that remains at the time the repayment credit is earned. No scholarship loan recipient shall be reimbursed for previous cash payments of principal and interest.
- (9) Prepared documentation and electronic information regarding the program shall be made available through the appropriate office at each state university. As deemed appropriate by its administration, a state university may provide additional information or activities, such as providing

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one-on-one discussions with advisors, conducting seminars on the program, or working with companies in its service area to create scholarships through the program.

- (10) State agencies, local workforce boards, chambers of commerce, and Enterprise Florida, Inc., are strongly encouraged to promote sponsor and scholar participation in the program.
- (11) The State Board of Education shall adopt rules
  pursuant to ss. 120.536(1) and 120.54 necessary to administer
  this section, including rules establishing application forms.
- (12) To the extent the funds contributed by a sponsor and any matching funds provided by the state are not sufficient to pay for the costs identified in paragraph (5)(e), the state university that enrolls the scholar may provide the difference in cost through grants or waivers.
- Section 3. There is appropriated in the form of a noninterest loan from nonrecurring general revenue a sum not to exceed \$300,000 to the Sure Futures Foundation to pay for costs associated with establishing and administering the foundation and the Sure Futures Graduate Scholarship Program. Such appropriation shall be repaid by the foundation on or before December 31, 2010.
  - Section 4. This act shall take effect July 1, 2008.