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A bill to be entitled

2 An act relating to nursing facilities; amending s. 3 400.118, F.S.; revising the frequency of visits to nursing facilities by quality-of-care monitors from the Agency for 4 Health Care Administration; amending s. 400.141, F.S.; 5 authorizing certain licensed nursing facilities to develop 6 7 a plan to provide certain training for nursing assistants; providing for rules relating to agency approval of 8 9 training programs; amending s. 400.147, F.S.; redefining the term "adverse incident"; deleting the requirement that 10 a nursing facility notify the agency of an adverse 11 incident; deleting notification requirements; requiring 12 that a risk manager determine if an incident was an 13 adverse incident; amending s. 400.19, F.S.; providing that 14 the most recent survey is a licensure survey under certain 15 16 conditions for purposes of future survey scheduling; amending s. 400.195, F.S.; conforming a cross-reference; 17 amending s. 400.23, F.S.; requiring that federal posting 18 19 requirements for staffing standards comply with state posting requirements; revising provisions relating to a 20 facility's use of licensed nurses to meet certain minimum 21 staffing requirements; providing an effective date. 22 23 Be It Enacted by the Legislature of the State of Florida: 24 25 26 Section 1. Paragraph (a) of subsection (2) of section 400.118, Florida Statutes, is amended to read: 27 400.118 Quality assurance; early warning system; 28 Page 1 of 22

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29 monitoring; rapid response teams.--

30 (2)(a) The agency shall establish within each district office one or more quality-of-care monitors, based on the number 31 of nursing facilities in the district, to monitor all nursing 32 facilities in the district on a regular, unannounced, aperiodic 33 34 basis, including nights, evenings, weekends, and holidays. 35 Quality-of-care monitors shall visit each nursing facility annually, shall visit each conditionally licensed nursing 36 facility at least quarterly, and shall visit other facilities as 37 directed by the agency. However, upon the request of a facility, 38 the agency shall make quarterly visits to a nursing home that is 39 not conditionally licensed. The request applies only to the 40 current licensure period and must be made again by the facility 41 at the time of license renewal in order to be continued. 42 Priority for additional monitoring visits shall be given to 43 44 nursing facilities that have with a history of resident care deficiencies. Quality-of-care monitors shall be registered 45 nurses who are trained and experienced in nursing facility 46 47 regulation, standards of practice in long-term care, and evaluation of patient care. Individuals in these positions may 48 49 shall not be deployed by the agency as a part of the district 50 survey team in the conduct of routine, scheduled surveys, but shall function solely and independently as quality-of-care 51 monitors. Quality-of-care monitors shall assess the overall 52 quality of life in the nursing facility and shall assess 53 specific conditions in the facility directly related to resident 54 care, including the operations of internal quality improvement 55 and risk management programs and adverse incident reports. The 56 Page 2 of 22

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57 quality-of-care monitor shall include in an assessment visit 58 observation of the care and services rendered to residents and 59 formal and informal interviews with residents, family members, 60 facility staff, resident guests, volunteers, other regulatory 61 staff, and representatives of a long-term care ombudsman council 62 or Florida advocacy council.

63 Section 2. Section 400.141, Florida Statutes, is amended64 to read:

400.141 Administration and management of nursing home
facilities.--Every licensed facility shall comply with all
applicable standards and rules of the agency and shall:

68 (1) Be under the administrative direction and charge of a69 licensed administrator.

(2) Appoint a medical director licensed pursuant to
chapter 458 or chapter 459. The agency may establish by rule
more specific criteria for the appointment of a medical
director.

74 (3) Have available the regular, consultative, and75 emergency services of physicians licensed by the state.

76 Provide for resident use of a community pharmacy as (4)77 specified in s. 400.022(1)(q). Any other law to the contrary 78 notwithstanding, a registered pharmacist licensed in Florida, 79 that is under contract with a facility licensed under this chapter or chapter 429, shall repackage a nursing facility 80 resident's bulk prescription medication which has been packaged 81 by another pharmacist licensed in any state in the United States 82 into a unit dose system compatible with the system used by the 83 nursing facility, if the pharmacist is requested to offer such 84 Page 3 of 22

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85 service. In order to be eliqible for the repackaging, a resident 86 or the resident's spouse must receive prescription medication benefits provided through a former employer as part of his or 87 her retirement benefits, a qualified pension plan as specified 88 89 in s. 4972 of the Internal Revenue Code, a federal retirement program as specified under 5 C.F.R. s. 831, or a long-term care 90 91 policy as defined in s. 627.9404(1). A pharmacist who correctly 92 repackages and relabels the medication and the nursing facility 93 which correctly administers such repackaged medication under the 94 provisions of this subsection shall not be held liable in any 95 civil or administrative action arising from the repackaging. In order to be eligible for the repackaging, a nursing facility 96 resident for whom the medication is to be repackaged shall sign 97 98 an informed consent form provided by the facility which includes 99 an explanation of the repackaging process and which notifies the 100 resident of the immunities from liability provided herein. A pharmacist who repackages and relabels prescription medications, 101 as authorized under this subsection, may charge a reasonable fee 102 103 for costs resulting from the implementation of this provision.

Provide for the access of the facility residents to 104 (5) 105 dental and other health-related services, recreational services, rehabilitative services, and social work services appropriate to 106 107 their needs and conditions and not directly furnished by the licensee. When a geriatric outpatient nurse clinic is conducted 108 in accordance with rules adopted by the agency, outpatients 109 110 attending such clinic shall not be counted as part of the general resident population of the nursing home facility, nor 111 shall the nursing staff of the geriatric outpatient clinic be 112 Page 4 of 22

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113 counted as part of the nursing staff of the facility, until the 114 outpatient clinic load exceeds 15 a day.

Be allowed and encouraged by the agency to provide 115 (6) other needed services under certain conditions. If the facility 116 117 has a standard licensure status, and has had no class I or class II deficiencies during the past 2 years or has been awarded a 118 119 Gold Seal under the program established in s. 400.235, it may be encouraged by the agency to provide services, including, but not 120 121 limited to, respite and adult day services, which enable 122 individuals to move in and out of the facility. A facility is 123 not subject to any additional licensure requirements for providing these services. Respite care may be offered to persons 124 125 in need of short-term or temporary nursing home services. 126 Respite care must be provided in accordance with this part and 127 rules adopted by the agency. However, the agency shall, by rule, 128 adopt modified requirements for resident assessment, resident care plans, resident contracts, physician orders, and other 129 provisions, as appropriate, for short-term or temporary nursing 130 131 home services. The agency shall allow for shared programming and staff in a facility which meets minimum standards and offers 132 133 services pursuant to this subsection, but, if the facility is 134 cited for deficiencies in patient care, may require additional staff and programs appropriate to the needs of service 135 recipients. A person who receives respite care may not be 136 counted as a resident of the facility for purposes of the 137 138 facility's licensed capacity unless that person receives 24-hour respite care. A person receiving either respite care for 24 139 hours or longer or adult day services must be included when 140 Page 5 of 22

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141 calculating minimum staffing for the facility. Any costs and 142 revenues generated by a nursing home facility from 143 nonresidential programs or services shall be excluded from the 144 calculations of Medicaid per diems for nursing home 145 institutional care reimbursement.

146 If the facility has a standard license or is a Gold (7) 147 Seal facility, exceeds the minimum required hours of licensed nursing and certified nursing assistant direct care per resident 148 149 per day, and is part of a continuing care facility licensed 150 under chapter 651 or a retirement community that offers other 151 services pursuant to part III of this chapter or part I or part III of chapter 429 on a single campus, be allowed to share 152 programming and staff. At the time of inspection and in the 153 154 semiannual report required pursuant to subsection (15), a continuing care facility or retirement community that uses this 155 156 option must demonstrate through staffing records that minimum 157 staffing requirements for the facility were met. Licensed nurses 158 and certified nursing assistants who work in the nursing home 159 facility may be used to provide services elsewhere on campus if the facility exceeds the minimum number of direct care hours 160 161 required per resident per day and the total number of residents 162 receiving direct care services from a licensed nurse or a certified nursing assistant does not cause the facility to 163 violate the staffing ratios required under s. 400.23(3)(a). 164 Compliance with the minimum staffing ratios shall be based on 165 total number of residents receiving direct care services, 166 regardless of where they reside on campus. If the facility 167 receives a conditional license, it may not share staff until the 168 Page 6 of 22

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169 conditional license status ends. This subsection does not 170 restrict the agency's authority under federal or state law to 171 require additional staff if a facility is cited for deficiencies 172 in care which are caused by an insufficient number of certified 173 nursing assistants or licensed nurses. The agency may adopt 174 rules for the documentation necessary to determine compliance 175 with this provision.

(8) Maintain the facility premises and equipment andconduct its operations in a safe and sanitary manner.

If the licensee furnishes food service, provide a 178 (9) 179 wholesome and nourishing diet sufficient to meet generally accepted standards of proper nutrition for its residents and 180 provide such therapeutic diets as may be prescribed by attending 181 182 physicians. In making rules to implement this subsection, the 183 agency shall be guided by standards recommended by nationally 184 recognized professional groups and associations with knowledge 185 of dietetics.

186 (10) Keep full records of resident admissions and 187 discharges; medical and general health status, including medical records, personal and social history, and identity and address 188 189 of next of kin or other persons who may have responsibility for 190 the affairs of the residents; and individual resident care plans including, but not limited to, prescribed services, service 191 frequency and duration, and service goals. The records shall be 192 open to inspection by the agency. 193

(11) Keep such fiscal records of its operations and
conditions as may be necessary to provide information pursuant
to this part.

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197 Furnish copies of personnel records for employees (12)198 affiliated with such facility, to any other facility licensed by 199 this state requesting this information pursuant to this part. Such information contained in the records may include, but is 200 201 not limited to, disciplinary matters and any reason for 202 termination. Any facility releasing such records pursuant to 203 this part shall be considered to be acting in good faith and may 204 not be held liable for information contained in such records, 205 absent a showing that the facility maliciously falsified such records. 206

(13) Publicly display a poster provided by the agency 207 containing the names, addresses, and telephone numbers for the 208 state's abuse hotline, the State Long-Term Care Ombudsman, the 209 210 Agency for Health Care Administration consumer hotline, the Advocacy Center for Persons with Disabilities, the Florida 211 212 Statewide Advocacy Council, and the Medicaid Fraud Control Unit, with a clear description of the assistance to be expected from 213 214 each.

(14) Submit to the agency the information specified in s.
400.071(1)(b) for a management company within 30 days after the
effective date of the management agreement.

(15) Submit semiannually to the agency, or more frequently if requested by the agency, information regarding facility staff-to-resident ratios, staff turnover, and staff stability, including information regarding certified nursing assistants, licensed nurses, the director of nursing, and the facility administrator. For purposes of this reporting:

(a) Staff-to-resident ratios must be reported in the Page 8 of 22

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225 categories specified in s. 400.23(3)(a) and applicable rules.
226 The ratio must be reported as an average for the most recent
227 calendar quarter.

228 (b) Staff turnover must be reported for the most recent 229 12-month period ending on the last workday of the most recent 230 calendar quarter prior to the date the information is submitted. 231 The turnover rate must be computed quarterly, with the annual rate being the cumulative sum of the quarterly rates. The 232 233 turnover rate is the total number of terminations or separations 234 experienced during the quarter, excluding any employee terminated during a probationary period of 3 months or less, 235 divided by the total number of staff employed at the end of the 236 period for which the rate is computed, and expressed as a 237 238 percentage.

(c) The formula for determining staff stability is the total number of employees that have been employed for more than 12 months, divided by the total number of employees employed at the end of the most recent calendar quarter, and expressed as a percentage.

A nursing facility that has failed to comply with 244 (d) 245 state minimum-staffing requirements for 2 consecutive days is prohibited from accepting new admissions until the facility has 246 247 achieved the minimum-staffing requirements for a period of 6 consecutive days. For the purposes of this paragraph, any person 248 who was a resident of the facility and was absent from the 249 facility for the purpose of receiving medical care at a separate 250 location or was on a leave of absence is not considered a new 251 admission. Failure to impose such an admissions moratorium 252 Page 9 of 22

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253 constitutes a class II deficiency.

(e) A nursing facility which does not have a conditional
license may be cited for failure to comply with the standards in
s. 400.23(3)(a)1.a. only if it has failed to meet those
standards on 2 consecutive days or if it has failed to meet at
least 97 percent of those standards on any one day.

(f) A facility which has a conditional license must be in
compliance with the standards in s. 400.23(3)(a) at all times.

Nothing in this section shall limit the agency's ability to impose a deficiency or take other actions if a facility does not have enough staff to meet the residents' needs.

(16) Report monthly the number of vacant beds in the
facility which are available for resident occupancy on the day
the information is reported.

268 (17)Notify a licensed physician when a resident exhibits signs of dementia or cognitive impairment or has a change of 269 270 condition in order to rule out the presence of an underlying 271 physiological condition that may be contributing to such dementia or impairment. The notification must occur within 30 272 273 days after the acknowledgment of such signs by facility staff. 274 If an underlying condition is determined to exist, the facility 275 shall arrange, with the appropriate health care provider, the 276 necessary care and services to treat the condition.

(18) If the facility implements a dining and hospitality attendant program, ensure that the program is developed and implemented under the supervision of the facility director of nursing. A licensed nurse, licensed speech or occupational Page 10 of 22

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therapist, or a registered dietitian must conduct training of dining and hospitality attendants. A person employed by a facility as a dining and hospitality attendant must perform tasks under the direct supervision of a licensed nurse.

(19) Report to the agency any filing for bankruptcy
protection by the facility or its parent corporation,
divestiture or spin-off of its assets, or corporate
reorganization within 30 days after the completion of such
activity.

(20) Maintain general and professional liability insurance coverage that is in force at all times. In lieu of general and professional liability insurance coverage, a state-designated teaching nursing home and its affiliated assisted living facilities created under s. 430.80 may demonstrate proof of financial responsibility as provided in s. 430.80(3)(h).

Maintain in the medical record for each resident a 296 (21)297 daily chart of certified nursing assistant services provided to 298 the resident. The certified nursing assistant who is caring for 299 the resident must complete this record by the end of his or her shift. This record must indicate assistance with activities of 300 301 daily living, assistance with eating, and assistance with 302 drinking, and must record each offering of nutrition and 303 hydration for those residents whose plan of care or assessment indicates a risk for malnutrition or dehydration. 304

305 (22) Before November 30 of each year, subject to the 306 availability of an adequate supply of the necessary vaccine, 307 provide for immunizations against influenza viruses to all its 308 consenting residents in accordance with the recommendations of

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309 the United States Centers for Disease Control and Prevention, 310 subject to exemptions for medical contraindications and 311 religious or personal beliefs. Subject to these exemptions, any 312 consenting person who becomes a resident of the facility after 313 November 30 but before March 31 of the following year must be 314 immunized within 5 working days after becoming a resident. 315 Immunization shall not be provided to any resident who provides documentation that he or she has been immunized as required by 316 317 this subsection. This subsection does not prohibit a resident 318 from receiving the immunization from his or her personal 319 physician if he or she so chooses. A resident who chooses to receive the immunization from his or her personal physician 320 shall provide proof of immunization to the facility. The agency 321 322 may adopt and enforce any rules necessary to comply with or implement this subsection. 323

324 (23)Assess all residents for eligibility for pneumococcal 325 polysaccharide vaccination (PPV) and vaccinate residents when 326 indicated within 60 days after the effective date of this act in 327 accordance with the recommendations of the United States Centers for Disease Control and Prevention, subject to exemptions for 328 329 medical contraindications and religious or personal beliefs. 330 Residents admitted after the effective date of this act shall be assessed within 5 working days of admission and, when indicated, 331 vaccinated within 60 days in accordance with the recommendations 332 of the United States Centers for Disease Control and Prevention, 333 subject to exemptions for medical contraindications and 334 religious or personal beliefs. Immunization shall not be 335 provided to any resident who provides documentation that he or 336 Page 12 of 22

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337 she has been immunized as required by this subsection. This
338 subsection does not prohibit a resident from receiving the
339 immunization from his or her personal physician if he or she so
340 chooses. A resident who chooses to receive the immunization from
341 his or her personal physician shall provide proof of
342 immunization to the facility. The agency may adopt and enforce
343 any rules necessary to comply with or implement this subsection.

344 (24) Annually encourage and promote to its employees the
345 benefits associated with immunizations against influenza viruses
346 in accordance with the recommendations of the United States
347 Centers for Disease Control and Prevention. The agency may adopt
348 and enforce any rules necessary to comply with or implement this
349 subsection.

351 Facilities having a standard license that have been awarded a 352 Gold Seal under the program established in s. 400.235 may develop a plan to provide certified nursing assistant training 353 354 as prescribed by federal regulations and state rules and may 355 apply to the agency for approval of their program. The agency may adopt rules relating to the approval, suspension, or 356 357 termination of a certified nursing assistant training program. 358 Section 3. Subsections (5) through (15) of section

359 400.147, Florida Statutes, are amended to read:

360 400.147 Internal risk management and quality assurance 361 program.--

362 (5) For purposes of reporting to the agency under this363 section, the term "adverse incident" means:

364 (a) An event over which facility personnel could exercise Page 13 of 22

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HB 247 2008 365 control and which is associated in whole or in part with the 366 facility's intervention, rather than the condition for which 367 such intervention occurred, and which results in one of the 368 following: 369 1. Death; 370 2. . Brain or spinal damage; 371 3. Permanent disfigurement; Fracture or dislocation of bones or joints; 372 4. 373 5. A limitation of neurological, physical, or sensory function: 374 Any condition that required medical attention to which 375 6. 376 the resident has not given his or her informed consent, including failure to honor advanced directives; or 377 378 7. Any condition that required the transfer of the resident, within or outside the facility, to a unit providing a 379 380 more acute level of care due to the adverse incident, rather 381 than the resident's condition prior to the adverse incident; 382 (b) Abuse, neglect, or exploitation as defined in s. 383 415.102; Abuse, neglect and harm as defined in s. 39.01; 384 (C) 385 (d) Resident elopement; or 386 (e) An event that is reported to a law enforcement agency 387 for investigation. The internal risk manager of each licensed facility 388 (6) shall: 389 Investigate every allegation of sexual misconduct 390 (a) which is made against a member of the facility's personnel who 391 has direct patient contact when the allegation is that the 392 Page 14 of 22

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393 sexual misconduct occurred at the facility or at the grounds of 394 the facility;

395 (b) Report every allegation of sexual misconduct to the396 administrator of the licensed facility; and

397 (c) Notify the resident representative or guardian of the
398 victim that an allegation of sexual misconduct has been made and
399 that an investigation is being conducted.

The facility shall initiate an investigation and 400 (7)(a) 401 shall notify the agency within 1 business day after the risk manager or his or her designee has received a report pursuant to 402 403 paragraph (1)(d). The notification must be made in writing and be provided electronically, by facsimile device or overnight 404 mail delivery. The notification must include information 405 406 regarding the identity of the affected resident, the type of 407 adverse incident, the initiation of an investigation by the 408 facility, and whether the events causing or resulting in the 409 adverse incident represent a potential risk to any other 410 resident. The notification is confidential as provided by law 411 and is not discoverable or admissible in any civil or administrative action, except in disciplinary proceedings by the 412 413 agency or the appropriate regulatory board. The agency may investigate, as it deems appropriate, any such incident and 414 prescribe measures that must or may be taken in response to the 415 incident. The agency shall review each incident and determine 416 whether it potentially involved conduct by the health care 417 professional who is subject to disciplinary action, in which 418 case the provisions of s. 456.073 shall apply. 419 (b) (8) (a) Each facility shall complete the investigation 420

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421 and submit an adverse incident report to the agency for each 422 adverse incident within 15 calendar days after its occurrence. 423 If, after a complete investigation, the risk manager determines 424 that the incident was not an adverse incident as defined in 425 subsection (5), the facility shall include this information in 426 the report. The agency shall develop a form for reporting this 427 information.

428 (c) (b) The information reported to the agency pursuant to 429 paragraph (b) (a) which relates to persons licensed under 430 chapter 458, chapter 459, chapter 461, or chapter 466 shall be 431 reviewed by the agency. The agency shall determine whether any 432 of the incidents potentially involved conduct by a health care 433 professional who is subject to disciplinary action, in which 434 case the provisions of s. 456.073 shall apply.

435 (d) (c) The report submitted to the agency must also 436 contain the name of the risk manager of the facility.

437 (e) (d) The adverse incident report is confidential as
438 provided by law and is not discoverable or admissible in any
439 civil or administrative action, except in disciplinary
440 proceedings by the agency or the appropriate regulatory board.

441 (8) (9) By the 10th of each month, each facility subject to 442 this section shall report any notice received pursuant to s. 400.0233(2) and each initial complaint that was filed with the 443 clerk of the court and served on the facility during the 444 previous month by a resident or a resident's family member, 445 446 quardian, conservator, or personal legal representative. The report must include the name of the resident, the resident's 447 date of birth and social security number, the Medicaid 448

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449 identification number for Medicaid-eligible persons, the date or 450 dates of the incident leading to the claim or dates of residency, if applicable, and the type of injury or violation of 451 rights alleged to have occurred. Each facility shall also submit 452 453 a copy of the notices received pursuant to s. 400.0233(2) and 454 complaints filed with the clerk of the court. This report is 455 confidential as provided by law and is not discoverable or admissible in any civil or administrative action, except in such 456 457 actions brought by the agency to enforce the provisions of this 458 part.

459 <u>(9)(10)</u> The agency shall review, as part of its licensure 460 inspection process, the internal risk management and quality 461 assurance program at each facility regulated by this section to 462 determine whether the program meets standards established in 463 statutory laws and rules, is being conducted in a manner 464 designed to reduce adverse incidents, and is appropriately 465 reporting incidents as required by this section.

466 There is no monetary liability on the part of, $(10) \frac{(11)}{(11)}$ 467 and a cause of action for damages may not arise against, any risk manager for the implementation and oversight of the 468 469 internal risk management and quality assurance program in a 470 facility licensed under this part as required by this section, or for any act or proceeding undertaken or performed within the 471 scope of the functions of such internal risk management and 472 473 quality assurance program if the risk manager acts without intentional fraud. 474

475 <u>(11)(12)</u> If the agency, through its receipt of the adverse 476 incident reports prescribed in subsection (7), or through any Page 17 of 22

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477 investigation, has a reasonable belief that conduct by a staff 478 member or employee of a facility is grounds for disciplinary 479 action by the appropriate regulatory board, the agency shall 480 report this fact to the regulatory board.

481 (12) (13) The agency may adopt rules to administer this 482 section.

483 <u>(13)</u> (14) The agency shall annually submit to the 484 Legislature a report on nursing home adverse incidents. The 485 report must include the following information arranged by 486 county:

487

(a) The total number of adverse incidents.

(b) A listing, by category, of the types of adverse
incidents, the number of incidents occurring within each
category, and the type of staff involved.

491 (c) A listing, by category, of the types of injury caused492 and the number of injuries occurring within each category.

(d) Types of liability claims filed based on an adverseincident or reportable injury.

495 (e) Disciplinary action taken against staff, categorized496 by type of staff involved.

497 <u>(14) (15)</u> Information gathered by a credentialing 498 organization under a quality assurance program is not 499 discoverable from the credentialing organization. This 500 subsection does not limit discovery of, access to, or use of 501 facility records, including those records from which the 502 credentialing organization gathered its information.

503 Section 4. Subsection (3) of section 400.19, Florida 504 Statutes, is amended to read:

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400.19 Right of entry and inspection. --

506 (3) The agency shall every 15 months conduct at least one 507 unannounced inspection to determine compliance by the licensee with statutes, and with rules adopted promulgated under the 508 509 provisions of those statutes, governing minimum standards of 510 construction, quality and adequacy of care, and rights of 511 residents. The survey shall be conducted every 6 months for the 512 next 2-year period if the facility has been cited for a class I 513 deficiency, has been cited for two or more class II deficiencies arising from separate surveys or investigations within a 60-day 514 period, or has had three or more substantiated complaints within 515 a 6-month period, each resulting in at least one class I or 516 class II deficiency. In addition to any other fees or fines in 517 518 this part, the agency shall assess a fine for each facility that is subject to the 6-month survey cycle. The fine for the 2-year 519 520 period shall be \$6,000, one-half to be paid at the completion of 521 each survey. The agency may adjust this fine by the change in 522 the Consumer Price Index, based on the 12 months immediately 523 preceding the increase, to cover the cost of the additional surveys. If such deficiencies are overturned as the result of 524 525 administrative action but additional surveys have already been 526 conducted pursuant to this section, the most recent survey shall 527 be considered a licensure survey for purposes of scheduling 528 future surveys. The agency shall verify through subsequent inspection that any deficiency identified during inspection is 529 corrected. However, the agency may verify the correction of a 530 class III or class IV deficiency unrelated to resident rights or 531 resident care without reinspecting the facility if adequate 532 Page 19 of 22

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written documentation has been received from the facility, which provides assurance that the deficiency has been corrected. The giving or causing to be given of advance notice of such unannounced inspections by an employee of the agency to any unauthorized person shall constitute cause for suspension of not fewer than 5 working days according to the provisions of chapter 110.

540 Section 5. Paragraph (d) of subsection (1) of section 541 400.195, Florida Statutes, is amended to read:

542

400.195 Agency reporting requirements. --

543 For the period beginning June 30, 2001, and ending (1)June 30, 2005, the Agency for Health Care Administration shall 544 provide a report to the Governor, the President of the Senate, 545 546 and the Speaker of the House of Representatives with respect to nursing homes. The first report shall be submitted no later than 547 548 December 30, 2002, and subsequent reports shall be submitted 549 every 6 months thereafter. The report shall identify facilities 550 based on their ownership characteristics, size, business 551 structure, for-profit or not-for-profit status, and any other characteristics the agency determines useful in analyzing the 552 553 varied segments of the nursing home industry and shall report:

(d) Information regarding deficiencies cited, including
information used to develop the Nursing Home Guide WATCH LIST
pursuant to s. 400.191, and applicable rules, a summary of data
generated on nursing homes by Centers for Medicare and Medicaid
Services Nursing Home Quality Information Project, and
information collected pursuant to <u>s. 400.147(8)</u> s. 400.147(9),
relating to litigation.

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561 Section 6. Paragraph (a) of subsection (3) of section 562 400.23, Florida Statutes, is amended to read:

563 400.23 Rules; evaluation and deficiencies; licensure 564 status.--

(3) (a) 1. The agency shall adopt rules providing minimum
staffing requirements for nursing homes. These requirements
shall include, for each nursing home facility:

568 A minimum certified nursing assistant staffing of 2.6 a. 569 hours of direct care per resident per day beginning January 1, 2003, and increasing to 2.7 hours of direct care per resident 570 per day beginning January 1, 2007. Beginning January 1, 2002, a 571 572 no facility may not shall staff below one certified nursing assistant per 20 residents, and must provide a minimum licensed 573 574 nursing staffing of 1.0 hour of direct care per resident per day but never below one licensed nurse per 40 residents. 575

576 b. Beginning January 1, 2007, a minimum weekly average 577 certified nursing assistant staffing of 2.9 hours of direct care 578 per resident per day. For the purpose of this sub-subparagraph, 579 a week is defined as Sunday through Saturday.

Nursing assistants employed under s. 400.211(2) may be
included in computing the staffing ratio for certified nursing
assistants only if their job responsibilities include only
nursing-assistant-related duties.

3. Each nursing home must document compliance with staffing standards as required under this paragraph and post daily the names of staff on duty for the benefit of facility residents and the public. <u>Compliance with federal posting</u> requirements satisfies the posting requirements in this

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589 subparagraph.

The agency shall recognize the use of licensed nurses 590 4. 591 for compliance with minimum staffing requirements for certified nursing assistants, provided that the facility otherwise meets 592 593 the minimum staffing requirements for licensed nurses and that 594 the licensed nurses are performing the duties of a certified 595 nursing assistant. Unless otherwise approved by the agency, 596 Licensed nurses counted toward the minimum staffing requirements 597 for certified nursing assistants must exclusively perform the 598 duties of a certified nursing assistant for the entire shift and 599 not also be counted toward the minimum staffing requirements for licensed nurses. If the agency approved a facility's request to 600 601 use a licensed nurse to perform both licensed nursing and certified nursing assistant duties, The facility must allocate 602 the amount of staff time specifically spent on certified nursing 603 604 assistant duties for the purpose of documenting compliance with 605 minimum staffing requirements for certified and licensed nursing 606 staff. In no event may the hours of a licensed nurse with dual 607 job responsibilities be counted twice.

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Section 7. This act shall take effect July 1, 2008.

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