CHAMBER ACTION

<u>Senate</u> . House

Representative Schenck offered the following:

1

Amendment (with title amendment)

4 5

3

Remove everything after the enacting clause and insert:

6 7 Section 1. Subsections (10), (11), (18), paragraph (b) of subsection (22), and subsections (29), (39), (52), and (53) of section 121.021, Florida Statutes, are amended, and subsections (63) and (64) are added to that section, to read:

9 10

8

121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

12 13

14

11

(10) "Employer" means any agency, branch, department, institution, university, institution of higher education, or board of the state, or any county agency, branch, department, board, district school board, or special district of the state, or any city of the state which participates in the system for 197813

15 16

the benefit of certain of its employees, or a charter school or charter technical career center that participates as provided in s. 121.051(2)(d). Employers are not agents of the department, the state board, or the Division of Retirement, and the department, the state board, and the division are not responsible for erroneous information provided by representatives of employers.

- (11) "Officer or employee" means any person receiving salary payments for work performed in a regularly established position and, if employed by a city, a metropolitan planning organization, or a special district, employed in a covered group. The term does not apply to:
- (a) State employees covered by a leasing agreement under s. 110.191, other public employees covered by a leasing agreement, or to a co-employer relationship.
- (b) A person who is an inmate or prisoner at the time the work is performed.
- (18) "Past service" of any member, as provided in s.

 121.081(1), means the number of years and complete months and any fractional part of a month, recognized and credited by an employer and approved by the administrator, during which the member was in the active employ of a governmental an employer and for which the employee is not entitled to a benefit prior to his or her date of participation.
- (22) "Compensation" means the monthly salary paid a member by his or her employer for work performed arising from that employment.

- (b) Under no circumstances shall compensation <u>for a member</u> <u>participating in the defined benefit retirement program or the</u>
 <u>Public Employee Optional Retirement Program of the Florida</u>
 Retirement System include:
- 1. Fees paid professional persons for special or particular services or include salary payments made from a faculty practice plan authorized by the Board of Governors of the State University System for eligible clinical faculty at a $\frac{1}{1}$ college in a state university $\frac{1}{1}$ that has $\frac{1}{1}$ with a faculty practice plan; $\frac{1}{1}$
- 2. Any Bonuses or other payments prohibited from inclusion in the member's average final compensation and defined in subsection (47); or \div
- 3. Payment for work given to a person who is an inmate or prisoner at the time the work is performed.
- (29) "Normal retirement date" means the first day of any month following the date a member attains normal retirement age and is vested, which is determined as follows one of the following statuses:
 - (a) If a Regular Class member, the member:
- 1. The first day of the month the member completes 6 or more years of creditable service and attains age 62; or
- 2. The first day of the month following the date the member completes 30 years of creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
- (b) If a Special Risk Class member, the member:
 197813
 4/29/2008 7:03 AM

- 1. The first day of the month the member completes 6 or more years of creditable service in the Special Risk Class and attains age 55;
- 2. The first day of the month following the date the member completes 25 years of creditable service in the Special Risk Class, regardless of age; or
- 3. The first day of the month following the date the member completes 25 years of creditable service and attains age 52, which service may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system and the remaining years are in the Special Risk Class.
- (c) If a Senior Management Service Class member, the member:
- 1. The first day of the month the member completes 6 years of creditable service in the Senior Management Service Class and attains age 62; or
- 2. The first day of the month following the date the member completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
 - (d) If an Elected Officers' Class member, the member:
- 1. The first day of the month the member completes 6 years of creditable service in the Elected Officers' Class and attains age 62; or
- 2. The first day of the month following the date the member completes 30 years of any creditable service, regardless 197813 4/29/2008 7:03 AM

of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.

- "Normal retirement age" is attained on the "normal retirement date."
- 106 (39)(a) "Termination" occurs, except as provided in paragraph (b), when:
 - 1. For retirements effective before January 1, 2009, a member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a member should be employed by any such employer within the next calendar month, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination for a member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or board may require other evidence of termination as it deems necessary.
 - 2. For retirements effective on or after January 1, 2009, a member ceases all employment relationships with employers under this system, as defined in subsection (10), but in the event a member should be employed by any such employer within the next 12 calendar months, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute 197813

termination for a member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or board may require other evidence of termination as it deems necessary.

- (b) "Termination" for a member electing to participate under the Deferred Retirement Option Program occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:
- 1. For DROP termination dates before January 1, 2009, in the event the Deferred Retirement Option Program participant should be employed by any such employer within the next calendar month, termination will be deemed not to have occurred, except as provided in s. 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.
- 2. For DROP termination dates on or after January 1, 2009, in the event the DROP participant should be employed by any such employer within the next 12 calendar months, termination will be deemed not to have occurred, except as provided in s.

 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.
- (52) "Regularly established position" is defined as follows:
- (a) With respect to employment for In a state employer agency, the term means a position that which is authorized and established pursuant to law and is compensated from a salaries appropriation pursuant to s. 216.011(1)(dd), or an established position which is authorized pursuant to s. 216.262(1)(a) and 197813

- (b) and is compensated from a salaries account as provided by rule.
 - (b) With respect to employment for In a local employer agency (district school board, county agency, community college, city, metropolitan planning organization, or special district), the term means a regularly established position that which will be in existence for a period beyond 6 consecutive months, except as provided by rule.
 - (53) "Temporary position" is defined as follows:
 - (a) With respect to employment for In a state employer agency, the term means an employment position that which is compensated from an other personal services (OPS) account, as provided for in s. 216.011(1)(dd).
 - (b) With respect to employment for In a local employer agency, the term means an employment position that which will exist for less than 6 consecutive months, or other employment position as determined by rule of the division, regardless of whether it will exist for 6 consecutive months or longer.
 - (63) "State board" or "board" means the State Board of Administration.
 - (64) "Trustees" means the Board of Trustees of the State Board of Administration.
 - Section 2. Subsection (6) is added to section 121.031, Florida Statutes, to read:
 - 121.031 Administration of system; appropriation; oaths; actuarial studies; public records.--
 - (6) Unless prior written approval is obtained from the department or state board, any promotional materials or 197813

184

185

186

187

188

189

190 191

192

193

194

195

196

197

198

199

200

201

202203

204

205

206

207

208

209

210

211

advertisements that, directly or indirectly, refer to the Florida Retirement System or the FRS, must contain a disclaimer that the information is not approved or endorsed by the Florida Retirement System.

Section 3. Paragraph (a) of subsection (1) and paragraph (f) of subsection (2) of section 121.051, Florida Statutes, are amended, and subsection (10) is added to that section, to read:

121.051 Participation in the system.--

- (1) COMPULSORY PARTICIPATION. --
- The provisions of this law are shall be compulsory as to all officers and employees, except elected officers who meet the requirements of s. 121.052(3), who are employed on or after December 1, 1970, by of an employer other than those referred to in paragraph (2)(b), and each officer or employee, as a condition of employment, shall become a member of the system as of his or her date of employment, except that a person who is retired from any state retirement system and is reemployed on or after December 1, 1970, may shall not be permitted to renew his or her membership in any state retirement system except as provided in s. 121.091(4)(h) for a person who recovers from disability, and as provided in s. 121.091(9)(b)10. s. 121.091(9)(b)8. for a person who is elected to public office, and, effective July 1, 1991, as provided in s. 121.122 for all other retirees. Officers and employees of the University Athletic Association, Inc., a nonprofit association connected with the University of Florida, employed on and after July 1, 1979, may shall not participate in any state-supported retirement system.

1.a. Any person appointed on or after July 1, 1989, to a faculty position in a college at the J. Hillis Miller Health Center at the University of Florida or the Medical Center at the University of South Florida which has a faculty practice plan adopted provided by rule may adopted by the Board of Regents shall not participate in the Florida Retirement System.

Effective July 1, 2008, any person appointed thereafter to a faculty position, including clinical faculty, in a college at a state university that has a faculty practice plan authorized by the Board of Governors may not participate in the Florida Retirement System. A faculty member so appointed shall participate in the optional retirement program for the State University System on the basis of his or her state-funded compensation, notwithstanding the provisions of s. 121.35(2)(a).

- b. For purposes of this subparagraph, the term "faculty position" is defined as a position assigned the principal responsibility of teaching, research, or public service activities or administrative responsibility directly related to the academic mission of the college. The term "clinical faculty" is defined as a faculty position appointment in conjunction with a professional position in a hospital or other clinical environment at a college. The term "faculty practice plan" includes professional services to patients, institutions, or other parties which are rendered by the clinical faculty employed by a college that has a faculty practice plan at a state university authorized by the Board of Governors.
 - (2) OPTIONAL PARTICIPATION. --

239

240241

242

243

244

245

246

247

248

249

250

251

252

253

254

255

256

257258

259

260

261

262

263

264

265

266

- If Whenever an employer that participates in the (f)1. Florida Retirement System undertakes the transfer, merger, or consolidation of governmental services or assumes the functions or activities of an employing governmental entity that was not an employer under the system, the employer must notify the department at least 60 days prior to such action and shall provide documentation as required by the department. The transfer, merger, or consolidation of governmental services or assumption of governmental functions and activities must occur between public employers. The current or former employer may pay the employees' past service cost unless prohibited under this chapter. This paragraph does not apply to the transfer, merger, or consolidation of governmental services or assumption of functions and activities of a public entity under a leasing agreement having a co-employer relationship. Employers and employees of a public governmental employer whose service is covered by a leasing agreement under s. 110.191, other leasing agreement, or a co-employer relationship are not eligible to participate in the Florida Retirement System.
- 2. If When the agency to which a member's employing unit is transferred, merged, or consolidated does not participate in the Florida Retirement System, a member may shall elect in writing to remain in the Florida Retirement System or to transfer to the local retirement system operated by the such agency. If such agency does not participate in a local retirement system, the member shall continue membership in the Florida Retirement System. In either case, the membership continues shall continue for as long as the member is employed 197813

by the agency to which his or her unit was transferred, merged, or consolidated.

- (10) PROHIBITED PARTICIPATION.--A person who is an inmate or prisoner at the time the work is performed is prohibited from participating in, or receiving benefits from, any part of the Florida Retirement System based on such work.
- Section 4. Paragraph (e) of subsection (3) of section 121.052, Florida Statutes, is amended to read:
 - 121.052 Membership class of elected officers.--
- (3) PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective July 1, 1990, participation in the Elected Officers' Class shall be compulsory for elected officers listed in paragraphs (2)(a)-(d) and (f) assuming office on or after said date, unless the elected officer elects membership in another class or withdraws from the Florida Retirement System as provided in paragraphs (3)(a)-(d):
- (e) Effective <u>July 1, 2008</u> July 1, 2001, the governing body of a municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the Elected Officers' Class. Such election shall be made between <u>July 1, 2008</u>, and <u>December 31, 2008</u> July 1, 2001, and <u>December 31, 2008</u> The designation of such positions shall be effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.
- Section 5. Subsections (1) and (2) of section 121.053, Florida Statutes, are amended to read:

121.053 Participation in the Elected Officers' Class for retired members.--

- (1) (a) 1. Any retiree of a state-administered retirement system who initially serves in an elective office in a regularly established position with a covered employer on or after January 1, 2009, shall not be enrolled in the Florida Retirement System.
- 2. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program is subject to termination as provided in s. 121.021(39)(b), and reemployment limitations as provided in s. 121.091(9), upon completion of his or her DROP participation period.
- (b) Before January 1, 2009, any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected Officers' Class for a period of at least 6 years, shall be entitled to receive an additional retirement benefit for such elected officer service prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:
- 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or her intent to purchase elected officer service prior to July 1, 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System 197813

Trust Fund; however, such member may purchase retirement credit under the Elected Officers' Class only for such service as an elected officer.

- 2. Upon payment of the amount specified in subparagraph 1., the employer shall pay into the Florida Retirement System Trust Fund the applicable employer contribution for the period of elected officer service prior to July 1, 1990, being claimed by the member, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund.
- (c) (b) Any retired member of the Florida Retirement System, or any existing system as defined in s. 121.021(2), who, on or after July 1, 1990, through December 31, 2008, is serving in, or is elected or appointed to, an elective office covered by the Elected Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida Retirement System, and applicable contributions shall be paid into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto:
- 1. Any such retired member shall be eligible to continue to receive retirement benefits as well as compensation for the elected officer service for as long as he or she remains in an elective office covered by the Elected Officers' Class.
- 2. If any such member serves in an elective office covered by the Elected Officers' Class and becomes vested under that class, he or she shall be entitled to receive an additional retirement benefit for such elected officer service.

350

351

352

353

354

355

356357

358

359360

361362

363

364

365

366

367

368369

370

371

372

373

374

375

376

- Such member shall be entitled to purchase additional 3. retirement credit in the Elected Officers' Class for any postretirement service performed in an elected position eligible for the Elected Officers' Class prior to July 1, 1990, or in the Regular Class for any postretirement service performed in any other regularly established position prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund. The contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.
- 4. Creditable service for which credit was received, or which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed membership. However, service earned in accordance with the renewed membership provisions in s. 121.122 may be used in conjunction with creditable service earned under this paragraph,

provided applicable vesting requirements and other existing statutory conditions required by this chapter are met.

- 5. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program before January 1, 2009, is not subject to termination as provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is consecutively elected or reelected to an elective office eligible for coverage under the Florida Retirement System, until he or she no longer holds such an elective office, as follows:
 - a. At the end of the 60-month DROP period:
- (I) The officer's DROP account shall accrue no additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13).
- (II) No retirement contributions shall be required of the employer of the elected officer and no additional retirement credit shall be earned under the Florida Retirement System.
- b. Nothing herein shall prevent an elected officer from voluntarily terminating his or her elective office at any time and electing to receive his or her DROP proceeds. However, until termination requirements are fulfilled as provided in s. 121.021(39), any elected officer whose termination limitations are extended by this section shall be ineligible for renewed membership in the system and shall receive no pension payments, DROP lump sum payments, or any other state payment other than the statutorily determined salary, travel, and per diem for the elective office.

c. Upon termination, the officer shall receive his or her accumulated DROP account, plus interest, and shall accrue and commence receiving monthly retirement benefits, which shall be paid on a prospective basis only.

- However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, shall not be required to terminate and shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.
- (2) Upon attaining his or her normal retirement date and payment of the amount specified in paragraphs (1)(b) and (c) (1)(a) and (b), and upon application to the administrator of the intent to retire, the member shall receive a monthly benefit under this section, in addition to any benefits already being received, which shall commence on the last day of the month of retirement and be payable on the last day of the month thereafter during his or her lifetime. The amount of such monthly benefit shall be the total percentage of retirement credit purchased under this section multiplied by the member's average monthly compensation as an elected officer, adjusted according to the option selected at retirement under s. 121.091(6).
- Section 6. Paragraph (f) of subsection (1) and paragraph (c) of subsection (6) of section 121.055, Florida Statutes, are amended to read:
- 121.055 Senior Management Service Class.--There is hereby established a separate class of membership within the Florida 197813

Retirement System to be known as the "Senior Management Service Class," which shall become effective February 1, 1987.

(1)

- (f) Effective July 1, 1997:
- 1. Except as provided in subparagraph 3., any elected state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to participate in the Senior Management Service Optional Annuity Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 3., any elected county officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(d) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected county officers, elect to withdraw from the Florida Retirement System participate in a lifetime monthly annuity program, as provided in subparagraph (b)2., in lieu of membership in the Senior Management Service Class.
- 3. Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2009, as an elected official eligible for Elected Officers' Class membership shall not be eligible for renewed membership in the Senior Management Service Optional Annuity Program as provided in 197813

 subsection (6) or to withdraw from the Florida Retirement System
as a renewed member as provided in subparagraph (b)2., as
applicable, in lieu of Senior Management Service Class
membership.

(6)

- (c) Participation. --
- 1. Any eligible employee who is employed on or before February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior Management Service Class. Such election shall be made in writing and filed with the department and the personnel officer of the employer on or before May 1, 1987. Any eligible employee who is employed on or before February 1, 1987, and who fails to make an election to participate in the optional annuity program by May 1, 1987, shall be deemed to have elected membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 6., any employee who becomes eligible to participate in the optional annuity program by reason of initial employment commencing after February 1, 1987, may, within 90 days after the date of commencement of employment, elect to participate in the optional annuity program. Such election shall be made in writing and filed with the personnel officer of the employer. Any eligible employee who does not within 90 days after commencement of such employment elect to participate in the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.

488

489

490

491

492

493

494

495

496

497

498

499

500

501

502

503

504

505

506507

508

509

510

511

512

513

514

515

- A person who is appointed to a position in the Senior 3. Management Service Class and who is a member of an existing retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System may elect to remain in such system or class in lieu of participation in the Senior Management Service Class or optional annuity program. Such election shall be made in writing and filed with the department and the personnel officer of the employer within 90 days of such appointment. Any eligible employee who fails to make an election to participate in the existing system, the Special Risk Class of the Florida Retirement System, the Special Risk Administrative Support Class of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.
- 4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.
- 5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.
- a. The election must be made in writing and must be filed with the department and the personnel officer of the employer 197813

before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

- b. The employee will receive service credit under the defined benefit program of the Florida Retirement System equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit shall be an amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.
- c. The employee must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the amount due. In no case may the employee retain any employer contributions or earnings thereon from the Senior Management Service Optional Annuity Program account.
- 6. Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2009, shall not be eligible for renewed membership in the Senior Management Service Optional Annuity Program.
- Section 7. Paragraph (a) of subsection (6) of section 121.071, Florida Statutes, is amended to read:
- 121.071 Contributions.--Contributions to the system shall be made as follows:

(6)(a) Required employee contributions for all service other than current service, including, but not limited to, prior service, past service, military service, leave-of-absence service, out-of-state service, and certain non-Florida Retirement System in-state service, shall be paid by cash, personal check, cashier's check, er money order, or a direct rollover or transfer from a qualified plan as provided under the Internal Revenue Code. The payment must enly; shall be accompanied by a statement identifying the service for which payment is made, and shall be made in a lump sum for the total amount due or in annual payments of not less than \$100, except for the final payment if less than \$100, unless another method of payment is authorized by law or rule.

Section 8. Paragraphs (f) and (h) of subsection (1) of section 121.081, Florida Statutes, are amended to read:

121.081 Past service; prior service; contributions.--Conditions under which past service or prior service may be claimed and credited are:

(1)

hereafter, becomes entitled to and participates does participate in one of the retirement systems under consolidated within or created by this chapter through the consolidation or merger of governments or the transfer of functions between units of government, either at the state or local level or between state and local units, or through the assumption of functions or activities by a state or local unit from an employing governmental entity that which was not an employer under the 197813

571

572

573

574

575

576

577

578

579

580 581

582

583

584

585

586

587

588

589590

591

592

593

594

595

596597

system, and such person becomes a member of the Florida Retirement System, such person is shall be entitled to receive past-service credit as defined in s. 121.021(18) for the time the such person performed services for, and was an employee of, such state or local unit or other governmental employing entity prior to the transfer, merger, consolidation, or assumption of functions and activities. Past-service credit allowed by this paragraph is shall also be available to any person who becomes a member of an existing system, as defined in s. 121.021(2), prior to December 1, 1970, through the transfer, merger, consolidation, or assumption of functions and activities set forth in this paragraph and who subsequently becomes a member of the Florida Retirement System. However, credit for the past service may not be granted until contributions are made in the manner provided in this subsection. If a person rejected Florida Retirement System membership at the time of the transfer, merger, or consolidation, or assumption the required contributions shall be at total actuarial cost as specified in paragraph (e). Such contributions or accrued interest may not be paid from any public state funds.

- (h) The following provisions apply to the purchase of past service:
- 1. Notwithstanding any of the provisions of this subsection, past-service credit may not be purchased under this chapter for any service that is used to obtain a pension or benefit from a any local retirement system. Eligibility to receive or the receipt of contributions to a retirement plan

made by the employer on behalf of the employee is considered a benefit.

- 2. A member may not receive past service credit under paragraphs (a), (b), (e), or (f) for any leaves of absence without pay, except that credit for active military service leaves of absence may be claimed under paragraphs (a), (b), and (f), in accordance with s. 121.111(1).
- 3. A member may not receive past service credit for coemployer service. Co-employer service or a co-employer relationship is employment in a single position simultaneously covered and reported by both a public employer and a private employer.
- $\underline{4.3.}$ If a member does not want desire to receive credit for all of his or her past service, the period the member claims must be the most recent past service prior to his or her participation in the Florida Retirement System.
- 5.4. The cost of past service purchased by an employing agency for its employees may be amortized over the such period of time as is provided in the agreement, but not to exceed 15 years, calculated in accordance with rule 60S-1.007(5)(f), Florida Administrative Code.
- 6.5. The retirement account of each member for whom past service is being provided by his or her employer shall be credited with all past service the employer agrees to purchase as soon as the agreement between the employer and the department is executed. Pursuant thereto:
- a. Each such member's account shall also be posted with the total contribution his or her employer agrees to make $\underline{\text{on }}$ in 197813

the member's behalf for past service earned prior to October 1, 1975, excluding those contributions representing the employer's matching share and the compound interest calculation on the total contribution. However, a portion of any contributions paid by an employer for past service credit earned on and after October 1, 1975, may not be posted to the a member's account.

b. A refund of contributions payable after an employer has made a written agreement to purchase past service for employees of the covered group <u>includes</u> shall include contributions for past service which are posted to a member's account. However, contributions for past service earned on and after October 1, 1975, are not refundable.

Section 9. Subsections (9), (13), and (14) of section 121.091, Florida Statutes, are amended to read:

not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-197813
4/29/2008 7:03 AM

- (a) Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be employed by an employer that does not participate in a state-administered retirement system and may receive compensation from that employment without limiting or restricting in any way the retirement benefits payable to that person.
- (b)1.a. Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be reemployed by any private or public employer after retirement and receive retirement benefits and compensation from the his or her employer without limitation any limitations, except that the a person may not receive both a salary from reemployment with any agency participating in the Florida Retirement System and retirement benefits under this chapter for a period of 12 calendar months immediately after subsequent to the calendar month that termination is met as defined in s.

 121.021(39), except as provided in sub-subparagraph b. date of retirement. However, a DROP participant may shall continue employment and receive a salary during the period of participation in DROP the Deferred Retirement Option Program, as provided in subsection (13).
- b. Any person who is retired under a state-administered retirement system may not receive a retirement benefit if he or she receives compensation totaling \$100,000 or more from an employer participating in the Florida Retirement System. This limitation begins immediately upon employment if the annualized compensation meets or exceeds the limit, or in the month that 197813

682

683

684

685

686

687

688

689

690

691692

693

694

695

696

697

698 699

700

701

702

703

704

705

706

707

708

709

reported compensation meets or exceeds the limit during the plan year, and continues for as long as the expected payments equal or exceed \$100,000. This limitation includes payments as defined in s. 121.021(22) for work performed in regularly established positions. The employer is responsible for notifying the Division of Retirement when this occurs, either at employment or if salary increases lead to the level specified. Any person employed in violation of this sub-subparagraph and any employing agency that knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the Florida Retirement System Trust Fund of any benefits paid during the reemployment limitation period.

Any person to whom the limitation in subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System after he or she has been retired and met the definition of termination in s. 121.021(39), but before completion of the 12-month limitation period must shall give timely notice of this fact in writing to the employer and to the Division of Retirement and shall have his or her retirement benefits suspended while employed during for the balance of the 12-month limitation period unless the person exceeds the 780hour limitation in subparagraph 4., subparagraph 5., or subparagraph 12. Any person employed in violation of this paragraph and any employing agency that which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly 197813

710

711

712

713

714

715

716

717

718

719720

721

722

723

724

725

726727

728729

730

731

732

733

734

735

736

737

and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, the such employing agency must shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received while reemployed during this reemployment limitation period must shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until such repayment has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation.

A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s. 121.021(39). A district school board may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. District school boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to the retirement contribution required by subparagraph 9. 7. 197813

738

739

740

741

742743

744745

746

747

748

749

750

751

752

753

754755

756757

758

759

760

761

762

763

764

765

A community college board of trustees may reemploy a 4. retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a phased retirement program within the Florida Community College System, after he or she has been retired and met the definition of termination for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required in subparagraph 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 calendar months after meeting the definition of termination of retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement must shall give timely notice in writing to the employer and to the Division of Retirement of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month limitation period first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency that which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, the such employing agency must shall have a written statement from the retiree that he or 197813

766

767

768

769

770

771

772773

774

775

776

777

778

779

780

781

782 783

784 785

786

787

788

789

790

791

792

793

she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the 12-month limitation period must first 12 months of retirement shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the 12-month limitation period retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System after the retired member has met the definition of termination been retired for 1 calendar month, in accordance with s. 121.021(39). A Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. The State University System is subject to the retired contribution required in subparagraph 9. 7., as appropriate. A retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more than 780 hours during the first 12 calendar months after meeting the definition of termination of his or her retirement. Any retired member reemployed for more than 780 hours during the 12-month limitation period first 12 months of retirement shall give timely notice in writing to the employer and to the Division of Retirement of the date he or she will 197813

794

795

796

797

798

799

800 801

802

803804

805

806

807

808

809

810

811

812813

814

815

816

817

818

819

820

821

exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month limitation period first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency that which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency must shall have a written statement from the retiree that he or she is not retired from a stateadministered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement must shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's 12month limitation period first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

6. The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has met the definition of termination been retired for 1 calendar month, in accordance with s. 121.021(39). The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an 197813

822

823

824

825

826

827

828829

830

831832

833834

835

836

837

838

839

840

841

842

843

844

845

846

847848

849

annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. The Board of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 9. 7. Reemployment of a retired member as a substitute teacher, substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her 197813

retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780 hour reemployment limitation.

- 7. A developmental research school may reemploy a retired member as a substitute or hourly teacher or an education paraprofessional as defined in s. 1012.01(2) on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). A developmental research school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed within 1 calendar month after retirement voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers and education paraprofessionals are subject to the retirement contribution required by subparagraph 9.
- 8. A charter school may reemploy a retired member as a substitute or hourly teacher on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2(a), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed within 1 calendar month after retirement voids his or her application for retirement benefits.

A charter school that reemploys such teachers is subject to the retirement contribution required by subparagraph 9.

- 9.a.7. The employment by an employer of <u>a</u> any retiree or DROP participant of <u>a</u> any state-administered retirement system does not affect shall have no effect on the average final compensation or years of creditable service of the retiree or DROP participant.
- <u>b.</u> Prior to July 1, 1991, <u>and for initial enrollment as a renewed member through December 31, 2008, upon employment of any person, other than an elected officer as provided in s. 121.053, who <u>is has been</u> retired under <u>a any</u> state-administered retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees <u>who have</u> <u>with</u> renewed membership or, <u>as provided in</u> subsection (13), <u>for</u> <u>with respect to DROP</u> participants.</u>
- c. Any person who is retired under a state-administered retirement program and who is initially reemployed on or after January 1, 2009, may not renew membership in the Florida Retirement System. The employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution that would be required for active members of the Florida Retirement System in addition to the contributions required by s. 121.76.

905

906

907

908

909

910

911912

913

914

915

916

917

918

919

920

921922

923924

925

926

927

928

929

930

931

10.8. Any person who has previously retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after July 1, 1990, through December 31, 2008, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, through December 31, 2008, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.

b. Any person who has retired and who is holding an elective public office or an appointment to an elective public office initially eligible for the Elected Officers' Class on or after January 1, 2009, shall not be enrolled in the Florida Retirement System as provided in s. 121.053(1)(c) or, if holding an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 2009, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive

retirement benefits during the first 12 calendar months after meeting the definition of termination in s. 121.021(39).

11.a.9. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment before January 1, 2009, may elect to retire while continuing employment in the elective public office, if provided that he or she terminates shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. A No person who seeks to exercise the provisions of this subparagraph, as they the same existed prior to May 3, 1984, may not shall be deemed to be retired under those provisions, unless such person is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida.

b. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment on or after January 1, 2009, may not elect to retire while continuing employment in the elective public office. Such person must meet the definition of termination in s. 121.021(39) and is subject to the limitations provided in this section.

 $\underline{12.10}$. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.

 13. A developmental research school may reemploy a retired member as a substitute or hourly teacher or an education paraprofessional, as defined in s. 1012.01(2), on a noncontractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). A developmental research school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers and education paraprofessionals are subject to the retirement contribution required by subparagraph 7.

- 14. A charter school may reemploy a retired member as a substitute or hourly teacher on a noncontractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. A charter school that reemploys such teachers is subject to the retirement contribution required by subparagraph 7.
- 15. The limitations of this paragraph apply to reemployment in any capacity with an employer, as defined in s.

987

988

989

990

991

992

993

994

995

996997

998

999

1000

1001

1002

1003

1004

1005 1006

1007

1008 1009

1010

1011

1012

1013

1014

121.021, irrespective of the category of funds from which the person is compensated.

- 16. The reemployment after retirement provisions of this paragraph apply to DROP participants effective upon termination from employment and the end of DROP participation.
- 11. An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the Division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the Retirement System Trust Fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a

state administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment

- 15. The limitations of this paragraph apply to reemployment in any capacity with an employer, as defined in s.

 121.021, irrespective of the category of funds from which the person is compensated.
- 16. The reemployment after retirement provisions of this paragraph apply to DROP participants effective upon termination from employment and the end of DROP participation.
- (c) The provisions of this subsection apply to retirees, as defined in s. 121.4501(2)(j), of the Public Employee Optional Retirement Program created in part II, subject to the following conditions:
- 1. Such retirees may not be reemployed with an employer participating in the Florida Retirement System as provided in paragraph (b) until such person has been retired for $\underline{12}$ 3 calendar months, unless the participant has reached the normal retirement requirements of the defined benefit plan as provided in s. $\underline{121.021(29)}$.
- 2. Such retiree employed in violation of this subsection and any employing agency that knowingly employs or appoints such 197813

1043

1044

1045

1046

1047

1048

1049

1050

1051

1052

1053

1054

1055

1056

1057

1058

1059

1060

1061 1062

1063

1064

1065

1066

1067

1068

1069

1070

person shall be jointly and severally liable for reimbursement of any benefits paid to the retirement trust fund from which the benefits were paid, including the Retirement System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, as appropriate. To avoid liability, such employing agency must have a written statement from the retiree that he or she is not retired from a state-administered retirement system.

- DEFERRED RETIREMENT OPTION PROGRAM .-- In general, and subject to the provisions of this section, the Deferred Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her Florida Retirement System employer. The deferred monthly benefits shall accrue in the System Trust Fund on behalf of the participant, plus interest compounded monthly, for the specified period of the DROP participation, as provided in paragraph (c). Upon termination of employment as required in s. 121.021(39)(b), the participant shall receive the total DROP benefits and begin to receive the previously determined normal retirement benefits. Participation in the DROP does not quarantee employment for the specified period of DROP. Participation in the DROP by an eligible member beyond the initial 60-month period as authorized in this subsection shall be on an annual contractual basis for all participants.
- (a) Eligibility of member to participate in the DROP.--All active Florida Retirement System members in a regularly established position, and all active members of either the 197813

1071

1072

1073

1074

1075

1076

1077

1078

1079

1080 1081

1082

1083

1084

1085

1086

1087

1088

1089 1090

1091

1092

1093

1094

1095

1096

1097

1098

Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System established in chapter 122, which systems are consolidated within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP if provided that:

- 1. The member is not a renewed member of the Florida

 Retirement System under s. 121.122, or a member or renewed

 member of the State Community College System Optional Retirement

 Program under s. 121.051, the Senior Management Service Optional

 Annuity Program under s. 121.055, or the optional retirement

 program for the State University System under s. 121.35.
- Except as provided in subparagraph 6., election to participate is made within 12 months immediately following the date on which the member first reaches normal retirement date, or, for a member who reaches normal retirement date based on service before he or she reaches age 62, or age 55 for Special Risk Class members, election to participate may be deferred to the 12 months immediately following the date the member attains 57, or age 52 for Special Risk Class members. For a member who first reached normal retirement date or the deferred eligibility date described above prior to the effective date of this section, election to participate shall be made within 12 months after the effective date of this section. A member who fails to make an election within the such 12-month limitation period forfeits shall forfeit all rights to participate in the DROP. The member shall advise his or her employer and the division in writing of the date on which the DROP begins shall begin. The Such beginning date may be subsequent to the 12-month election 197813

1099

1100

1101

1102

1103

1104

1105

1106

1107

1108

1109

11101111

1112

11131114

1115

1116

11171118

1119

1120

1121

1122

1123

1124

1125

1126

period, but must be within the original 60-month participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96 month limitation period as provided in subparagraph (b)1. When establishing eligibility of the member to participate in the DROP for the 60 month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96 month maximum participation period, the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in either class.

3. The employer of a member electing to participate in $\frac{1}{1}$ DROP, or employers if dually employed, shall acknowledge in 197813

writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.

- 4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP is shall be permissible if provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the maximum participation 60 month limitation period as provided in subparagraph (b)1.
- 5. A DROP participant may change employers while participating in the DROP, subject to the following:
- a. A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary during a month, DROP participation shall cease unless the employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39)(b).
- b. Such participant and new employer shall notify the division of the identity of the new employer on forms required by the division as to the identity of the new employer.
- c. The new employer shall acknowledge, in writing, the participant's DROP termination date, which may be extended but not beyond the original 60-month maximum participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP 197813

1155

1156

1157

1158

1159

1160

1161

1162

1163

1164

1165

1166

1167

1168

1169

1170

1171

1172

11731174

1175

1176

1177

1178

1179

1180

1181

1182

beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2) (a) - (d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96 month period provided in subparagraph (b)1., shall acknowledge liability for any additional retirement contributions and interest required if the participant fails to timely terminate employment, and <u>is</u> shall be subject to the adjustment required in sub-subparagraph (c)5.d.

6. Effective July 1, 2001, for instructional personnel as defined in s. 1012.01(2), election to participate in the DROP may shall be made at any time following the date on which the member first reaches normal retirement date. The member shall advise his or her employer and the division in writing of the date on which DROP begins the Deferred Retirement Option Program shall begin. When establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96 month maximum participation period, as provided in sub-subparagraph (b)(1)a. subparagraph (b)1., the member may elect to include or exclude any optional service credit purchased by the member from the 197813

1183

1184

1185

1186

1187

1188

1189

1190

1191

1192

1193

1194

1195

1196

1197

1198

1199

1200

1201 1202

1203

1204

1205

1206

1207

1208

1209

1210

total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in either class.

- (b) Participation in the DROP. --
- 1.a. Except as provided in sub-subparagraph b., an eligible member may elect to participate in the DROP for a period not to exceed a maximum of 60 calendar months except as provided in subparagraph b. or, with respect to
- Members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who are authorized have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and authorized who are authorized have received authorization by the district school superintendent to participate in the DROP beyond 60 calendar months, or who are instructional personnel, as defined in s. 1012.01(2)(a)-(d), employed by a developmental research school and who are authorized by the school's principal, to participate in DROP beyond the original 60-month period, for up to 36 96—calendar months immediately following the DROP termination date elected for participation in sub-subparagraph a. date on which the member first reaches his or her normal retirement date or the date to which he or she is eligible to defer his or her election to participate as provided in subparagraph (a) 2. However, a member who has reached normal retirement date prior to the effective date of the DROP shall be eligible to participate in the DROP for a period of time not to 197813

exceed 60 calendar months or, with respect to members who are
instructional personnel employed by the Florida School for the
Deaf and the Blind and who have received authorization by the
Board of Trustees of the Florida School for the Deaf and the
Blind to participate in the DROP beyond 60 months, or who are
instructional personnel as defined in s. 1012.01(2)(a) (d) in
grades K 12 and who have received authorization by the district
school superintendent to participate in the DROP beyond 60
calendar months, 96 calendar months immediately following the
effective date of the DROP, except a member of the Special Risk
Class who has reached normal retirement date prior to the
effective date of the DROP and whose total accrued value exceeds
75 percent of average final compensation as of his or her
effective date of retirement shall be eligible to participate in
the DROP for no more than 36 calendar months immediately
following the effective date of the DROP.

- 2. Upon deciding to participate in the DROP, the member shall submit, on forms required by the division:
 - a. A written election to participate in the DROP;
- b. Selection of the DROP participation and termination dates, which satisfy the limitations stated in paragraph (a) and subparagraph 1. The Such termination date must shall be in a binding letter of resignation to with the employer, establishing a deferred termination date. The member may change the termination date within the limitations of subparagraph 1., but only with the written approval of the his or her employer;
- c. A properly completed DROP application for service retirement as provided in this section; and

- d. Any other information required by the division.
- 3. The DROP participant <u>is</u> shall be a retiree under the Florida Retirement System for all purposes, except for paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, and 121.122. <u>DROP participation is final and cannot be canceled by the participant after the first payment is credited during the DROP participation period. However, participation in the DROP does not alter the participant's employment status and the member is such employee shall not be deemed retired from employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39).</u>
- 4. Elected officers <u>are</u> shall be eligible to participate in the DROP subject to the following:
- a. An elected officer who reaches normal retirement date during a term of office may defer the election to participate in the DROP until the next succeeding term in that office. An Such elected officer who exercises this option may participate in the DROP for up to 60 calendar months or a period of no longer than the such succeeding term of office, whichever is less.
- b. An elected or a nonelected participant may run for a term of office while participating in DROP and, if elected, extend the DROP termination date accordingly, except, however, if such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer does not resign from office within such 60-month limitation, the retirement and the participant's DROP <u>is shall be</u> null and void as provided in sub-subparagraph (c)5.d.

c.(I) For DROP participation ending before January 1,
2009, an elected officer who is dually employed and elects to
participate in DROP $\underline{\text{must}}$ $\underline{\text{shall be required to}}$ satisfy the
definition of termination within the original 60-month period or
maximum participation or, with respect to members who are
instructional personnel employed by the Florida School for the
Deaf and the Blind and who have received authorization by the
Board of Trustees of the Florida School for the Deaf and the
Blind to participate in the DROP beyond 60 months, or who are
instructional personnel as defined in s. 1012.01(2)(a)-(d) in
grades K-12 and who have received authorization by the district
school superintendent to participate in the DROP beyond 60
months, the 96-month limitation period as provided in
subparagraph 1. for the nonelected position and may continue
employment as an elected officer as provided in s. 121.053. The
elected officer $\underline{\text{shall}}$ $\underline{\text{will}}$ be enrolled as a renewed member in
the Elected Officers' Class or the Regular Class, as provided in
ss. 121.053 and 121.122, on the first day of the month after
termination of employment in the nonelected position and
termination of DROP. Distribution of the DROP benefits shall be
made as provided in paragraph (c).

- (II) For DROP participation ending on or after January 1, 2009, an elected officer who is dually employed and elects to participate in DROP must satisfy the definition of termination in s. 121.021(39) within the original 60-month period or maximum period as provided in subparagraph 1.
 - (c) Benefits payable under the DROP. --

1293

1294

1295

1296 1297

1298

1299

1300

1301

1302

1303

1304 1305

1306

1307

1308

1309

1310

13111312

1313

1314

1315

1316

1317

1318

1319

- Effective on with the date of DROP participation, the member's initial normal monthly benefit, including creditable service, optional form of payment, and average final compensation, and the effective date of retirement are shall be fixed. The beneficiary established under the Florida Retirement System shall be the beneficiary eligible to receive any DROP benefits payable if the DROP participant dies prior to the completion of the period of DROP participation. If In the event a joint annuitant predeceases the member, the member may name a beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments provided in s. 121.101, and interest shall accrue monthly in the Florida Retirement System Trust Fund. The Such interest shall accrue at an effective annual rate of 6.5 percent compounded monthly, on the prior month's accumulated ending balance, up to the month of termination or death.
- shall be allowed to elect to receive a lump-sum payment for accrued annual leave earned in accordance with agency policy upon beginning participation in the DROP. The Such accumulated leave payment certified to the division upon commencement of DROP shall be included in the calculation of the member's average final compensation. The employee electing the such lump-sum payment is upon beginning participation in DROP will not be eligible to receive a second lump-sum payment upon termination, except to the extent the employee has earned additional annual leave which, combined with the original payment, does not exceed the maximum lump-sum payment allowed by the employing agency's 197813

policy or rules. <u>An</u> <u>Such</u> early lump-sum payment shall be based on the hourly wage of the employee at the time he or she begins participation in the DROP. If the member elects to wait and receive <u>a</u> <u>such</u> lump-sum payment upon termination of DROP and termination of employment with the employer, any accumulated leave payment made at that time <u>may not cannot</u> be included in the member's retirement benefit, which was determined and fixed by law when the employee elected to participate in the DROP.

- 3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.
- 4. Normal retirement benefits and <u>any</u> interest thereon shall continue to accrue in the DROP until the established termination date of the DROP, or until the participant terminates employment or dies prior to such date. Although individual DROP accounts shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be calculated and provided to participants.
- 5. At the conclusion of the participant's DROP, the division shall distribute the participant's total accumulated DROP benefits, subject to the following provisions:
- a. The division shall receive verification by the participant's employer or employers that $\underline{\text{the}}$ such participant has terminated employment as provided in s. 121.021(39)(b).

- b. The terminated DROP participant or, if deceased, the such participant's named beneficiary, shall elect on forms provided by the division to receive payment of the DROP benefits in accordance with one of the options listed below. If For a participant or beneficiary who fails to elect a method of payment within 60 days of termination of the DROP, the division shall will pay a lump sum as provided in sub-sub-subparagraph (I).
- (I) Lump sum.--All accrued DROP benefits, plus interest, less withholding taxes remitted to the Internal Revenue Service, shall be paid to the DROP participant or surviving beneficiary.
- (II) Direct rollover.--All accrued DROP benefits, plus interest, shall be paid from the DROP directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code.
- (III) Partial lump sum.--A portion of the accrued DROP benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits shall be transferred directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an 197813

individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions shall be specified by the DROP participant or surviving beneficiary.

- c. The form of payment selected by the DROP participant or surviving beneficiary <u>must comply</u> complies with the minimum distribution requirements of the Internal Revenue Code.
- d. A DROP participant who fails to terminate employment as defined in s. 121.021(39)(b) shall be deemed <u>as</u> not to be retired, and the DROP election <u>is</u> shall be null and void. Florida Retirement System membership shall be reestablished retroactively to the date of the commencement of the DROP, and each employer with whom the participant continues employment <u>must shall be required to pay</u> to the <u>Florida Retirement System</u> Trust Fund the difference between the DROP contributions paid in paragraph (i) and the contributions required for the applicable Florida Retirement System class of membership during the period the member participated in the DROP, plus 6.5 percent interest compounded annually.
- 6. The retirement benefits of any DROP participant who meets the definition of termination in s. 121.021(39)(b), but is in violation of the reemployment provisions as provided in subsection (9), shall be suspended during those months in which the member is in violation. Any member employed in violation of this subparagraph and any employing agency that knowingly employs or appoints such member without notifying the Division of Retirement to suspend retirement benefits are jointly and severally liable for any benefits paid during the reemployment limitation period. To avoid liability, the employing agency must 197813

have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while employed in violation of the reemployment limitations during the first 12 months of retirement must be repaid to the Florida Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 calendar months after meeting the definition of termination in s. 121.021(39)(b) shall apply toward repayment of benefits received in violation of the reemployment limitations.

- 7.6. The accrued benefits of any DROP participant, and any contributions accumulated under the such program, are shall not be subject to assignment, execution, attachment, or to any legal process whatsoever, except for qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.
- 8.7. DROP participants <u>are</u> shall not be eligible for disability retirement benefits as provided in subsection (4).
 - (d) Death benefits under the DROP. --
- 1. Upon the death of a DROP participant, the named beneficiary shall be entitled to apply for and receive the accrued benefits in the DROP as provided in sub-subparagraph (c) 5.b.
- 2. The normal retirement benefit accrued to the DROP during the month of a participant's death shall be the final monthly benefit credited for such DROP participant.

- 3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2.
- 4. A DROP participants' survivors shall not be eligible to receive Florida Retirement System death benefits as provided in paragraph (7)(d).
- (e) Cost-of-living adjustment.--On each July 1, the participants' normal retirement benefit shall be increased as provided in s. 121.101.
- (f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.
- (g) Renewed membership.--DROP participants <u>must meet the</u> definition of termination in s. 121.021(39)(b) and must meet <u>eligibility requirements</u> shall not be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 until termination of employment is effectuated as provided in s. 121.021(39)(b).
- (h) Employment limitation after DROP participation.--Upon satisfying the definition of termination of employment as provided in s. 121.021(39)(b), DROP participants shall be subject to such reemployment limitations as other retirees. Reemployment restrictions applicable to retirees as provided in 197813

subsection (9) shall not apply to DROP participants until their employment and participation in the DROP are terminated.

- (i) Contributions. --
- 1. All employers paying the salary of a DROP participant filling a regularly established position shall contribute 8.0 percent of such participant's gross compensation for the period of July 1, 2002, through June 30, 2003, and 11.56 percent of such compensation thereafter, which shall constitute the entire employer DROP contribution with respect to such participant. Such contributions, payable to the System Trust Fund in the same manner as required in s. 121.071, shall be made as appropriate for each pay period and are in addition to contributions required for social security and the Retiree Health Insurance Subsidy Trust Fund. Such employer, social security, and health insurance subsidy contributions are not included in the DROP.
- 2. The employer shall, in addition to subparagraph 1., also withhold one-half of the entire social security contribution required for the participant. Contributions for social security by each participant and each employer, in the amount required for social security coverage as now or hereafter provided by the federal Social Security Act, shall be in addition to contributions specified in subparagraph 1.
- 3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant.

Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.

- (j) Forfeiture of retirement benefits.--Nothing in this section shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed will be subject to forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.
- (k) Administration of program.--The division shall make such rules as are necessary for the effective and efficient administration of this subsection. The division shall not be required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.
- (14) PAYMENT OF BENEFITS.--This subsection applies to the payment of benefits to a payee (retiree or beneficiary) under the Florida Retirement System:
- (a) Federal income tax shall be withheld in accordance with federal law, unless the payee elects otherwise on Form W-4P. The division shall prepare and distribute to each recipient of monthly retirement benefits an appropriate income tax form that reflects the recipient's income and federal income tax withheld for the calendar year just ended.
- (b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement system may also

have the following payments deducted from his or her monthly benefit:

- 1. Premiums for life and health-related insurance policies from approved companies.
- 2. Life insurance premiums for the State Group Life Insurance Plan, if authorized in writing by the payee and by the department of Management Services.
- 3. Repayment of overpayments from the Florida Retirement System Trust Fund, the State Employees' Health Insurance Trust Fund, or the State Employees' Life Insurance Trust Fund, upon notification of the payee.
- 4. Payments to an alternate payee for alimony or, child support pursuant to an income deduction order under s. 61.1301, or division of marital assets pursuant to a qualified domestic relations order under s. 222.21 or an income deduction order under s. 61.1301.
- 5. Payments to the Internal Revenue Service for federal income tax levies, upon notification of the division by the Internal Revenue Service.
- (c) A payee <u>must</u> shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.
- (d) A payee whose retirement benefits are reduced by the application of maximum benefit limits under s. 415(b) of the Internal Revenue Code, as specified in s. 121.30(5), shall have 197813

the portion of his or her calculated benefit in the Florida Retirement System defined benefit plan which exceeds such federal limitation paid through the Florida Retirement System Preservation of Benefits Plan, as provided in s. 121.1001.

- (e). The division may issue retirement benefits payable for division of marital assets pursuant to a qualified domestic relations order directly to the alternate payee, any court order to the contrary notwithstanding, in order to meet Internal Revenue Code requirements.
- $\underline{\text{(f)}}$ (e) \underline{A} No benefit may $\underline{\text{not}}$ be reduced for the purpose of preserving the member's eligibility for a federal program.
- (g)(f) The division shall adopt rules establishing procedures for determining that the persons to whom benefits are being paid are still living. The division shall suspend the benefits being paid to any payee if when it is unable to contact such payee and to confirm that he or she is still living.
- Section 10. <u>Sections 121.093 and 121.094, Florida</u>
 Statutes, are repealed.
- Section 11. Section 121.1115, Florida Statutes, is amended to read:
- and federal service. -- Effective January 1, 1995, a member of the Florida Retirement System may purchase creditable service for periods of public employment in another state and receive creditable service for such periods of employment. Service with the Federal Government, including any active military service, may be claimed. Upon completion of each year of service earned under the Florida Retirement System, a member may purchase up to 197813

1 year of retirement credit for his or her out-of-state service, subject to the following provisions:

- (1) LIMITATIONS AND CONDITIONS.--To receive credit for the out-of-state service:
 - (a) The out-of-state service being claimed must have been:
- 1. Performed in a position of employment with the state or a political subdivision thereof or with the Federal Government;
- 2. Covered by a retirement or pension plan provided by the state or political subdivision, or by the Federal Government, as appropriate; and
- 3. Performed prior to a period of membership in the Florida Retirement System.
- (b) The member must have completed a minimum of 6 years of creditable service under the Florida Retirement System, excluding out-of-state service and in-state service claimed and purchased under s. 121.1122.
- (c) Not more than 5 years of creditable service may be claimed for creditable service aggregated under the provisions of this section and s. 121.1122.
- (d) The out-of-state service credit claimed under this section shall be credited only as service in the Regular Class of membership, and any benefit or pension based thereon <u>is</u> shall be subject to the limitations and restrictions of s. 112.65.
- (e) The member is not eligible for and may not receive a pension or benefit from a retirement or pension plan based on or including the out-of-state service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.

- (f) (e) To receive A member shall be eligible to receive service credit for out-of-state service performed after leaving the Florida Retirement System, the member must complete only upon return to membership and completion of at least 1 year of creditable service in the Florida Retirement System following the out-of-state service.
- (2) COST.--For each year claimed, the member must pay into the <u>Florida Retirement</u> System Trust Fund an amount equal to 20 percent of the member's annual compensation for the first full work year of creditable service earned under the Florida Retirement System, but not less than \$12,000, plus interest at 6.5 percent compounded annually from the date of first annual salary earned until full payment is made. The employer may pay all or a portion of the cost of this service credit.
- Section 12. Subsection (2) of section 121.1122, Florida Statutes, is amended to read:
- 121.1122 Purchase of retirement credit for in-state public service and in-state service in accredited nonpublic schools and colleges, including charter schools and charter technical career centers.--Effective January 1, 1998, a member of the Florida Retirement System may purchase creditable service for periods of certain public or nonpublic employment performed in this state, as provided in this section.
 - (2) LIMITATIONS AND CONDITIONS. --
- (a) A member is not eligible to receive credit for instate service under this section until he or she has completed 6 years of creditable service under the Florida Retirement System,

excluding service purchased under this section and out-of-state service claimed and purchased under s. 121.1115.

- (b) A member may not purchase and receive credit for more than 5 years of creditable service aggregated under the provisions of this section and s. 121.1115.
- (c) Service credit claimed under this section shall be credited only as service in the Regular Class of membership and is shall be subject to the provisions of s. 112.65.
- (d) Service credit may not be purchased under this section if the member is eligible to receive or is receiving a pension or benefit from a retirement or pension plan based on or including the service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.
- (e)(d) A member is shall be eligible to receive service credit for in-state service performed after leaving the Florida Retirement System only after upon returning to membership and completing at least 1 year of creditable service in the Florida Retirement System following the in-state service.
- $\underline{\text{(f)}}$ (e) The service claimed must have been service covered by a retirement or pension plan provided by the employer.
- Section 13. Section 121.122, Florida Statutes, is amended to read:
 - 121.122 Renewed membership in system.--
- (1) Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2009, shall not be eligible for renewed membership.

- (2) Except as provided in s. 121.053, effective July 1, 1991, through December 31, 2008, any retiree of a state-administered retirement system who is initially reemployed employed in a regularly established position with a covered employer shall be enrolled as a compulsory member of the Regular Class of the Florida Retirement System or, effective July 1, 1997, through December 31, 2008, any retiree of a state-administered retirement system who is initially reemployed employed in a position included in the Senior Management Service Class shall be enrolled as a compulsory member of the Senior Management Service Class of the Florida Retirement System as provided in s. 121.055, and shall be entitled to receive an additional retirement benefit, subject to the following conditions:
- $\frac{(1)}{(a)}$ Such member shall resatisfy the age and service requirements as provided in this chapter for initial membership under the system, unless such member elects to participate in the Senior Management Service Optional Annuity Program in lieu of the Senior Management Service Class, as provided in s. 121.055(6).
- (b) Such member shall not be entitled to disability benefits as provided in s. 121.091(4).
- (c) Such member must meet the reemployment after retirement limitations as provided in s. 121.091(9), as applicable.
- (3) (2) Upon renewed membership or reemployment of a retiree, the employer of such member shall pay the applicable

employer contributions as required by ss. $\underline{121.71}$, $\underline{121.74}$, $\underline{121.76}$, and $\underline{112.363}$ $\underline{121.055(3)}$ and $\underline{121.071(1)(a)}$ and $\underline{(4)}$.

- <u>(4) (3)</u> The retiree of a state-administered retirement system who is initially reemployed before January 1, 2009, Such member shall be entitled to purchase additional retirement credit in the Regular Class or the Senior Management Service Class, as applicable, for any postretirement service performed in a regularly established position as follows:
- (a) For regular class service prior to July 1, 1991, by paying the Regular Class applicable employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund; or
- (b) For Senior Management Service Class prior to June 1, 1997, as provided in s. 121.055(1)(j).

The contribution for postretirement service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

(5)(4) No creditable service for which credit was received, or which remained unclaimed, at retirement may be claimed or applied toward service credit earned following renewed membership. However, for retirees initially reemployed before January 1, 2009, service earned as an elected officer with renewed membership in the Elected Officers' Class may be used in conjunction with creditable service earned under this section, provided the applicable vesting requirements and other existing statutory conditions required by this chapter are met.

(6)(5) Notwithstanding any other limitations provided in this section, a participant of the State University System Optional Retirement Program or the Senior Management Service Optional Annuity Program who terminated employment and received a distribution commenced receiving an annuity under the provisions of the optional program, who initially renews membership before January 1, 2009, in the Regular Class as required by this section upon reemployment after retirement, and who had previously earned creditable Florida Retirement System service that was not included in any retirement benefit may include such previous service toward vesting and service credit in the second career benefit provided under renewed membership.

(7)(6) Any renewed member who is not receiving the maximum health insurance subsidy provided in s. 112.363 shall be entitled to earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit shall be received only at the time of payment of the second career retirement benefit. In no case shall the total health insurance subsidy received by a retiree receiving 197813

benefits from initial and renewed membership exceed the maximum allowed in s. 112.363.

Section 14. Section 121.136, Florida Statutes, is amended to read:

January 1, 1993, and Each January thereafter, the department shall provide each active member of the Florida Retirement System with 5 or more years of creditable service an annual statement of benefits which provides. Such statement should provide the member with basic data about the member's retirement account. At a minimum Minimally, it must shall include the member's retirement plan, accrued service credit the amount of funds on deposit in the retirement account, and an estimate of retirement benefits.

Section 15. Section 121.1905, Florida Statutes, is amended to read:

121.1905 Division of Retirement; creation.--

- (1) There is created the Division of Retirement within the Department of Management Services.
- (2) The mission of the Division of Retirement is to provide quality and cost-effective retirement services as measured by member satisfaction and by comparison with administrative costs of comparable retirement systems.

Section 16. Paragraph (a) of subsection (2) of section 1757 121.23, Florida Statutes, is amended to read:

121.23 Disability retirement and special risk membership applications; Retirement Commission; powers and duties; judicial review.--The provisions of this section apply to all proceedings 197813

in which the administrator has made a written final decision on the merits respecting applications for disability retirement, reexamination of retired members receiving disability benefits, applications for special risk membership, and reexamination of special risk members in the Florida Retirement System. The jurisdiction of the State Retirement Commission under this section shall be limited to written final decisions of the administrator on the merits.

- (2) A member shall be entitled to a hearing before the State Retirement Commission pursuant to ss. 120.569 and 120.57(1) on the merits of any written adverse decision of the administrator, if he or she files with the commission a written request for such hearing within 21 days after receipt of such written decision from the administrator. For the purpose of such hearings, the commission shall be an "agency head" as defined by s. 120.52.
- (a) The commission <u>may</u> shall have the authority to issue orders as a result of <u>the</u> a hearing that <u>are shall be</u> binding on all parties to the dispute <u>and</u>. The commission may order any action that it deems appropriate. Any disability retirement order of the commission <u>issued pursuant to this subsection</u> which sustains the application of the member may include an amount, to be determined by the commission, for reasonable attorney's fees and taxable costs, which shall be calculated in accordance with the statewide uniform guidelines for taxation of costs in civil actions. The amount of the attorney's fee may not exceed 50 percent of the initial yearly benefit awarded under s.

4/29/2008 7:03 AM

121.091(4). In cases involving disability retirement, the State

Retirement commission shall require the member to present competent <u>substantial</u> medical evidence <u>and meet the requirements</u> of s. 121.091(4)(c)2. and 3., and may require vocational evidence, before awarding disability retirement benefits.

- Section 17. Paragraph (a) of subsection (1) of section 121.24, Florida Statutes, is amended to read:
- 121.24 Conduct of commission business; legal and other assistance; compensation.--
- (1) The commission shall conduct its business within the following guidelines:
- (a) For purposes of hearing appeals under s. 121.23, the commission may meet in panels consisting of no not fewer than three members. For the purpose of meeting in these panels, a quorum shall be not fewer than two members. For all other purposes, A quorum shall consist of three members. The concurring vote of a majority of the members present is shall be required to reach a decision, issue orders, and conduct the business of the commission.
- Section 18. Paragraph (e) of subsection (5) of section 121.35, Florida Statutes, is amended to read:
- 121.35 Optional retirement program for the State University System.--
 - (5) BENEFITS.--
- (e) A participant who chooses to receive his or her benefits upon termination of employment <u>as defined in s.</u>

 121.021(39) shall have responsibility to notify the provider company of the date on which he or she wishes benefits funded by

employer contributions to begin. Benefits may be deferred until such time as the participant chooses to make such application.

Section 19. Section 121.45, Florida Statutes, is repealed.

- 1819 Section 20. Paragraph (f) of subsection (2) of section 1820 121.4501, Florida Statutes, is amended to read:
- 1821 121.4501 Public Employee Optional Retirement Program.--
 - (2) DEFINITIONS. -- As used in this part, the term:
 - (f) "Eligible employee" means an officer or employee, as defined in s. 121.021(11), who:
 - 1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of the Florida Retirement System <u>initially enrolled before January 1, 2009</u>; or
- 2. Participates in, or is eligible to participate in, the Senior Management Service Optional Annuity Program as established under s. 121.055(6), the State Community College Optional Retirement Program as established under s. 121.051(2)(c), or the State University System Optional Retirement Program established under s. 121.35.

1835

1843

1818

1822

1823

1824

1825

1826

1827

1828

The term does not include any member participating in the
Deferred Retirement Option Program established under s.

1838 121.091(13), a retiree of a state-administered retirement system
initially reemployed on or after January 1, 2009, or a mandatory
participant of the State University System Optional Retirement

Program established under s. 121.35.

Section 21. Paragraph (b) of subsection (1) of section

121.591, Florida Statutes, is amended to read:

1844

1845

1846

1847 1848

1849

1850

1851

1852

1853

1854

1855

1856

1857

1858

1859

1860

1861

18621863

1864

1865

1866

1867

1868

1869

1870

1871

121.591 Benefits payable under the Public Employee Optional Retirement Program of the Florida Retirement System. -- Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or is deceased and a proper application has been filed in the manner prescribed by the state board or the department. The state board or department, as appropriate, may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the rules of the state board and department. In accordance with their respective responsibilities as provided herein, the State Board of Administration and the Department of Management Services shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received. The State Board of Administration and the Department of Management Services, as appropriate, are authorized to cash out a de minimis account of a participant who has been terminated from Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum liquidation of the account balance, subject to the provisions of the Internal Revenue Code, or a lump-sum direct rollover distribution paid directly to the custodian of an eligible retirement plan, as defined by the Internal Revenue Code, on behalf of the participant. If any 197813

1872

1873

1874

1875

1876

1877

1878

1879

1880

1881

1882

1883

1884

1885

1886

1887

1888

1889

1890 1891

1892

1893

1894

1895

1896

1897

1898

1899

financial instrument issued for the payment of retirement benefits under this section is not presented for payment within 180 days after the last day of the month in which it was originally issued, the third-party administrator or other duly authorized agent of the State Board of Administration shall cancel the instrument and credit the amount of the instrument to the suspense account of the Public Employee Optional Retirement Program Trust Fund authorized under s. 121.4501(6). Any such amounts transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided in this section, within 10 years after the last day of the month in which the instrument was originally issued, after which time such amounts and any earnings thereon shall be forfeited. Any such forfeited amounts are assets of the Public Employee Optional Retirement Program Trust Fund and are not subject to the provisions of chapter 717.

- (1) NORMAL BENEFITS.--Under the Public Employee Optional Retirement Program:
- (b) If a participant elects to receive his or her benefits upon termination of employment <u>as defined in s. 121.021(39)</u>, the participant must submit a written application or an equivalent form to the third-party administrator indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements.
- Section 22. Subsection (8) of section 1012.33, Florida Statutes, is amended to read:

- 1012.33 Contracts with instructional staff, supervisors, and school principals.--
- (8) Notwithstanding any other provision of law, <u>a retired</u> any member who has retired may interrupt retirement and be reemployed in any public school. <u>A Any</u> member so reemployed by the same district from which he or she retired may be employed on a probationary contractual basis as provided in subsection (1); however, no regular retirement employee shall be eligible to renew membership under a retirement system created by chapter 121 or chapter 238.
- Section 23. Paragraph (a) of subsection (4) of section 121.35, Florida Statutes, is amended, and paragraph (g) is added to that subsection, to read:
- 121.35 Optional retirement program for the State University System.--
 - (4) CONTRIBUTIONS. --
- (a) Through June 30, 2001, each employer shall contribute on behalf of each participant in the optional retirement program an amount equal to the normal cost portion of the employer retirement contribution which would be required if the participant were a regular member of the Florida Retirement System defined benefit program, plus the portion of the contribution rate required in s. 112.363(8) that would otherwise be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall contribute on behalf of each participant in the optional program an amount equal to 10.43 percent of the participant's gross monthly compensation.

4/29/2008 7:03 AM

The department shall deduct an amount approved by the

Legislature to provide for the administration of this program.
The payment of the contributions to the optional program which
is required by this paragraph for each participant shall be made
by the employer to the department, which shall forward the
contributions to the designated company or companies contracting
for payment of benefits for the participant under the program.
However, such contributions paid on behalf of an employee
described in paragraph (3)(c) shall not be forwarded to a
company and shall not begin to accrue interest until the
employee has executed \underline{a} an annuity contract and notified the
department.

- (g) Effective July 1, 2008, for purposes of paragraph (a) and notwithstanding s. 121.021(22)(b)1., the term "participant's gross monthly compensation" includes salary payments made to eligible clinical faculty from a state university using funds provided by a faculty practice plan authorized by the Board of Governors of the State University System if:
- 1. There is not any employer contribution from the state university to any other retirement program with respect to such salary payments; and
- 2. The employer contribution on behalf of the participant in the optional retirement program with respect to such salary payments is made using funds provided by the faculty practice plan.
- Section 24. Section 121.355, Florida Statutes, is created to read:
- 1954 121.355 Community College Optional Retirement Program and

 State University System Optional Retirement Program member

 197813

transfer.--Effective January 1, 2009, through December 31, 2009, an employee who is a former participant in the Community College Optional Retirement Program or the State University System

Optional Retirement Program and present mandatory participant in the Florida Retirement System defined benefit plan may receive service credit equal to his or her years of service under the Community College Optional Retirement Program or the State University System Optional Retirement Program under the following conditions:

- representing the actuarial accrued liability for the affected period of service. The cost shall be calculated using the discount rate and other relevant actuarial assumptions that were used to value the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. The calculation shall include any service already maintained under the defined benefit plan in addition to the years under the Community College Optional Retirement Program or the State University System Optional Retirement Program. The actuarial accrued liability of any service already maintained under the defined benefit plan shall be applied as a credit to total cost resulting from the calculation. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary.
- (2) The employee must transfer from his or her Community
 College Optional Retirement Program account or State University
 System Optional Retirement Program account, subject to the terms
 of the applicable optional retirement program contract, and from
 197813

other employee moneys as necessary, a sum representing the actuarial accrued liability immediately following the time of such movement, determined assuming that attained service equals the sum of service in the defined benefit program and service in the Community College Optional Retirement Program or State University System Optional Retirement Program.

(3) The employee may not receive service credit for a period of mandatory participation in the State University

Optional Retirement Program or for a period for which a distribution was received from the Community College Optional Retirement Program or State University System Optional Retirement Program.

Section 25. <u>Sections 121.093, 121.094, and 121.45, Florida</u>
Statutes, are repealed.

Section 26. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and its political subdivisions, as well as the dependents, survivors, and beneficiaries of such employees and retiree, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the State Constitution, and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that the amendment of s. 121.091, Florida Statutes, by this act fulfills an important state interest.

Section 27. This act shall take effect January 1, 2009.

2012

2013

2014

20152016

2017

2018

2019

2020

20212022

2023

2024

2025

2026

2027

2028

2029

20302031

2032

2033

2034

2035

2036

2037

2038

2039

TITLE AMENDMENT

Remove the entire title and insert:

A bill to be entitled

An act relating to retirement; amending s. 121.021, F.S.; redefining the terms "employer," "officer or employee," "past service," "compensation," "normal retirement date," "regularly established position," "termination," and "temporary position"; defining the terms "state board" and "trustees"; amending s. 121.031, F.S.; requiring promotional materials that refer to the Florida Retirement System to include a disclaimer unless approval is obtained from the Department of Management Services; amending s. 121.051, F.S.; conforming a cross-reference; revising provisions relating to participation in the system; requiring that a person appointed to a faculty position at a state university having a faculty practice plan participate in the optional retirement program of the State University System rather than the Florida Retirement System; providing definitions; excluding the participation of entities under a lease agreement; excluding the participation of prisoners and inmates in the system; amending s. 121.052, F.S.; changing the dates for when a governing body of a municipality or special district may elect to designate its elected positions for inclusion in the Elected Officers' Class; amending s. 121.053, F.S.; revising provisions relating to participation in the Elected Officers' Class for retired members; amending s.

2040

2041

2042

2043

2044

2045

2046

2047

2048

20492050

2051

2052

2053

2054

2055

2056

2057

20582059

2060

2061

2062

2063

2064

2065

2066

2067

121.055, F.S.; revising provisions relating to participation in the Senior Management Service Class; amending s. 121.071, F.S.; expanding the mechanisms for employees to pay contributions to the system; amending s. 121.081, F.S.; revising provisions relating to receiving credit for past or prior service; prohibiting a member from receiving credit for service covered and reported by both a public employer and a private employer; amending s. 121.091, F.S.; revising provisions relating to retirement benefits; revising limitations on the payment of retirement benefits for certain retired persons who are reemployed by an employer participating in a stateadministered retirement system; deleting a restriction on the reemployment of certain personnel by the Florida School for the Deaf and the Blind; extending the period of time that instructional personnel employed by a developmental research school may participate in the Deferred Retirement Option Program; prohibiting certain persons holding public office from electing to retire while continuing employment in that elected office; deleting a provision authorizing an employing agency to reemploy a retired member as a firefighter or paramedic after a specified period; providing certain limitations for DROP participants; clarifying that DROP participation cannot be canceled; authorizing the Division of Retirement to issue benefits directly to the alternate payee pursuant to an income deduction order or a qualified domestic relations order; providing for the suspension of DROP

2068

2069

2070

2071

2072

2073

2074

2075

2076

20772078

2079

2080

2081

2082

2083

2084

2085

20862087

2088

2089

2090

2091

2092

2093

2094

2095

benefits to a participant who is reemployed; deleting obsolete provisions; authorizing the Division of Retirement to issue benefits pursuant to a qualified domestic relations order directly to the alternate payee; amending s. 121.1115, F.S.; revising provisions relating to receiving retirement credit for out-of-state service; providing that a member is not eligible for and may not receive a benefit based on that service; amending s. 121.1122, F.S.; revising provisions relating to receiving retirement credit for in-state service; providing that a member may not be eliqible for or receiving a benefit based on service; amending s. 121.122, F.S.; providing that certain persons are ineligible for renewed membership in the Florida Retirement System; amending s. 121.136, F.S.; revising provisions relating to the annual statement of benefits provided to certain active members of the Florida Retirement System; amending s. 121.1905, F.S.; deleting provision describing the mission of the Division of Retirement; amending s. 121.23, F.S.; requiring the State Retirement Commission to meet the same requirements used by the Secretary of Management Services before approving a disability retirement benefit; amending s. 121.24, F.S.; requiring a quorum of three members for all appeal hearings held by the State Retirement Commission; amending s. 1012.33, F.S.; deleting the provision preventing persons who have retired from the public school system from renewing membership in the Florida Retirement System upon reemployment by the school system; amending s.

2096

2097

2098

20992100

2101

21022103

2104

2105

2106

2107

2108

2109

2110

2111

2112

2113

21142115

2116

2117

2118

2119

2120

2121

2122

2123

121.35, F.S.; requiring the participating employee in the optional retirement program to execute a contract, not just an annuity contract, with a designated company in order for employee contributions to be forwarded to the company and for interest to accrue; defining the term "participant's gross monthly compensation" for purposes of the optional retirement program for the State University System; providing a cross-reference; creating s. 121.355, F.S.; authorizing certain former participants in the Community College Optional Retirement Program or the State University System Optional Retirement Program and present mandatory participants in the Florida Retirement System to receive a specified amount of service credit under certain conditions; providing a specified time period for the election of such transfer; limiting certain service credit; amending s. 121.4501, F.S.; revising the definition of the term "eliqible employee" for purposes of the Public Employee Optional Retirement Program; amending s. 121.591, F.S.; providing a cross-reference; repealing s. 121.093, F.S., relating to instructional personnel reemployment after retirement from the developmental research school or the Florida School for the Deaf and the Blind; repealing s. 121.094, F.S., relating to instructional personnel reemployment after retirement from a charter school; repealing s. 121.45, F.S., relating to interstate compacts relating to pension portability; providing a declaration of important state interest; providing an effective date.