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	Amendment No.
	CHAMBER ACTION
	Senate House
1 2	Representative Schenck offered the following:
∠ 3	Amendment (with title amendment)
4	Remove line 1397 and insert:
5	Section 19. Effective January 1, 2009, subsection (39) of
6	section 121.021, Florida Statutes, is amended to read:
7	121.021 DefinitionsThe following words and phrases as
8	used in this chapter have the respective meanings set forth
9	unless a different meaning is plainly required by the context:
10	(39)(a) "Termination" occurs, except as provided in
11	paragraph (b), when <u>:</u>
12	1. For retirements effective before January 1, 2009, a
13	member ceases all employment relationships with employers under
14	this system, as defined in subsection (10), but in the event a
15	member should be employed by any such employer within the next
16	calendar month, termination shall be deemed not to have
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17 occurred. A leave of absence shall constitute a continuation of 18 the employment relationship, except that a leave of absence 19 without pay due to disability may constitute termination for a 20 member, if such member makes application for and is approved for 21 disability retirement in accordance with s. 121.091(4). The 22 department or board may require other evidence of termination as 23 it deems necessary.

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24 2. For retirements effective on or after January 1, 2009, a member ceases all employment relationships with employers 25 under this system, as defined in subsection (10), but in the 26 27 event a member should be employed by any such employer within the next 12 calendar months, termination shall be deemed not to 28 29 have occurred. A leave of absence shall constitute a continuation of the employment relationship, except that a leave 30 of absence without pay due to disability may constitute 31 termination for a member, if such member makes application for 32 33 and is approved for disability retirement in accordance with s. 121.091(4). The department or board may require other evidence 34 of termination as it deems necessary. 35

(b) "Termination" for a member electing to participate under the Deferred Retirement Option Program occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:

41 <u>1. For DROP termination dates before January 1, 2009,</u> in
42 the event the Deferred Retirement Option Program participant
43 should be employed by any such employer within the next calendar
44 month, termination will be deemed not to have occurred, except
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45	Amendment No. as provided in s. 121.091(13)(b)4.c. A leave of absence shall
46	constitute a continuation of the employment relationship.
47	2. For DROP termination dates on or after January 1, 2009,
48	in the event the DROP participant should be employed by any such
49	employer within the next 12 calendar months, termination will be
50	deemed not to have occurred, except as provided in s.
51	121.091(13)(b)4.c. A leave of absence shall constitute a
52	continuation of the employment relationship.
53	Section 20. Effective January 1, 2009, subsection (1) and
54	subsection (2) of section 121.053, Florida Statutes, are amended
55	to read:
56	121.053 Participation in the Elected Officers' Class for
57	retired members
58	(1)(a)1. Any retiree of a state-administered retirement
59	system who initially serves in an elective office in a regularly
60	established position with a covered employer on or after January
61	1, 2009, shall not be enrolled in the Florida Retirement System.
62	2. An elected officer who is elected or appointed to an
63	elective office and is participating in the Deferred Retirement
64	Option Program is subject to termination as provided in s.
65	121.021(39)(b), and reemployment limitations as provided in s.
66	121.091(9), upon completion of his or her DROP participation
67	period.
68	(b) Before January 1, 2009, any member who retired under
69	any existing system as defined in s. 121.021(2), and receives a
70	benefit thereof, and who serves in an office covered by the
71	Elected Officers' Class for a period of at least 6 years, shall
72	be entitled to receive an additional retirement benefit for such
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73 elected officer service prior to July 1, 1990, under the Elected 74 Officers' Class of the Florida Retirement System, as follows: 75 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 76 121.052, such member shall notify the administrator of his or 77 78 her intent to purchase elected officer service prior to July 1, 79 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded 80 annually from the first year of service claimed until July 1, 81 1975, and 6.5 percent interest compounded annually thereafter, 82 until full payment is made to the Florida Retirement System 83 Trust Fund; however, such member may purchase retirement credit 84 85 under the Elected Officers' Class only for such service as an elected officer. 86

Upon payment of the amount specified in subparagraph 87 2. 1., the employer shall pay into the Florida Retirement System 88 89 Trust Fund the applicable employer contribution for the period of elected officer service prior to July 1, 1990, being claimed 90 by the member, plus 4 percent interest compounded annually from 91 92 the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full 93 94 payment is made to the Florida Retirement System Trust Fund.

95 <u>(c) (b)</u> Any retired member of the Florida Retirement 96 System, or any existing system as defined in s. 121.021(2), who, 97 on or after July 1, 1990 <u>through December 31, 2008</u>, is serving 98 in, or is elected or appointed to, an elective office covered by 99 the Elected Officers' Class shall be enrolled in the appropriate 100 subclass of the Elected Officers' Class of the Florida 697707

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101 Retirement System, and applicable contributions shall be paid
102 into the Florida Retirement System Trust Fund as provided in s.
103 121.052(7). Pursuant thereto:

104 1. Any such retired member shall be eligible to continue 105 to receive retirement benefits as well as compensation for the 106 elected officer service for as long as he or she remains in an 107 elective office covered by the Elected Officers' Class.

108 2. If any such member serves in an elective office covered 109 by the Elected Officers' Class and becomes vested under that 110 class, he or she shall be entitled to receive an additional 111 retirement benefit for such elected officer service.

Such member shall be entitled to purchase additional 112 3. 113 retirement credit in the Elected Officers' Class for any postretirement service performed in an elected position eligible 114 for the Elected Officers' Class prior to July 1, 1990, or in the 115 Regular Class for any postretirement service performed in any 116 117 other regularly established position prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class 118 employee and employer contributions for the period being 119 120 claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 121 122 percent interest compounded thereafter, until full payment is 123 made to the Florida Retirement System Trust Fund. The 124 contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree 125 contribution was paid, shall be the difference between such 126 contribution and the total applicable contribution for the 127 period being claimed, plus interest. The employer of such member 128 697707 4/28/2008 1:16 PM

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may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

Creditable service for which credit was received, or 133 4. 134 which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed 135 membership. However, service earned in accordance with the 136 renewed membership provisions in s. 121.122 may be used in 137 conjunction with creditable service earned under this paragraph, 138 provided applicable vesting requirements and other existing 139 statutory conditions required by this chapter are met. 140

141 5. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement 142 Option Program before January 1, 2009, is not subject to 143 termination as provided in s. 121.021(39)(b), or reemployment 144 limitations as provided in s. 121.091(9), until the end of his 145 or her current term of office or, if the officer is 146 consecutively elected or reelected to an elective office 147 148 eligible for coverage under the Florida Retirement System, until he or she no longer holds such an elective office, as follows: 149

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a. At the end of the 60-month DROP period:

(I) The officer's DROP account shall accrue no additional
monthly benefits, but shall continue to earn interest as
provided in s. 121.091(13).

(II) No retirement contributions shall be required of the employer of the elected officer and no additional retirement credit shall be earned under the Florida Retirement System. 697707 4/28/2008 1:16 PM

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157 Nothing herein shall prevent an elected officer from b. 158 voluntarily terminating his or her elective office at any time 159 and electing to receive his or her DROP proceeds. However, until 160 termination requirements are fulfilled as provided in s. 161 121.021(39), any elected officer whose termination limitations 162 are extended by this section shall be ineligible for renewed 163 membership in the system and shall receive no pension payments, 164 DROP lump sum payments, or any other state payment other than the statutorily determined salary, travel, and per diem for the 165 elective office. 166

167 c. Upon termination, the officer shall receive his or her 168 accumulated DROP account, plus interest, and shall accrue and 169 commence receiving monthly retirement benefits, which shall be 170 paid on a prospective basis only.

However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, shall not be required to terminate and shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.

Upon attaining his or her normal retirement date and 177 (2) 178 payment of the amount specified in paragraphs (1)(b) and 179 (c) (b), and upon application to the administrator of the intent 180 to retire, the member shall receive a monthly benefit under this section, in addition to any benefits already being received, 181 which shall commence on the last day of the month of retirement 182 and be payable on the last day of the month thereafter during 183 his or her lifetime. The amount of such monthly benefit shall be 184 697707 4/28/2008 1:16 PM

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(1)

185 the total percentage of retirement credit purchased under this 186 section multiplied by the member's average monthly compensation 187 as an elected officer, adjusted according to the option selected 188 at retirement under s. 121.091(6).

Section 21. Effective January 1, 2009, paragraph (f) of subsection (1) and paragraph (c) of subsection (6) of section 121.055, Florida Statutes, are amended to read:

192 121.055 Senior Management Service Class.--There is hereby
193 established a separate class of membership within the Florida
194 Retirement System to be known as the "Senior Management Service
195 Class," which shall become effective February 1, 1987.

196

197

(f) Effective July 1, 1997:

Except as provided in subparagraph 3., any elected 198 1. 199 state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership 200 in the Senior Management Service Class under s. 121.052(3)(c) 201 may, within 6 months after assuming office or within 6 months 202 after this act becomes a law for serving elected state officers, 203 204 elect to participate in the Senior Management Service Optional Annuity Program, as provided in subsection (6), in lieu of 205 206 membership in the Senior Management Service Class.

207 2. Except as provided in subparagraph 3., any elected 208 county officer eligible for membership in the Elected Officers' 209 Class under s. 121.052(2)(d) who elects membership in the Senior 210 Management Service Class under s. 121.052(3)(c) may, within 6 211 months after assuming office, or within 6 months after this act 212 becomes a law for serving elected county officers, elect to 697707 4/28/2008 1:16 PM

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213 withdraw from the Florida Retirement System participate in a lifetime monthly annuity program, as provided in subparagraph 214 215 (b)2., in lieu of membership in the Senior Management Service 216 Class. 3. Any retiree of a state-administered retirement system 217 218 who is initially reemployed on or after January 1, 2009, as an 219 elected official eligible for Elected Officers' Class 220 membership, shall not be eligible for renewed membership in the Senior Management Service Optional Annuity Program as provided 221 in subsection (6) or to withdraw from the Florida Retirement 222 223 System as a renewed member as provided in subparagraph (b)2., as applicable, in lieu of Senior Management Service Class 224 225 membership.

(6)

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227

(c) Participation.--

Any eligible employee who is employed on or before 228 1. February 1, 1987, may elect to participate in the optional 229 annuity program in lieu of participation in the Senior 230 Management Service Class. Such election shall be made in writing 231 232 and filed with the department and the personnel officer of the employer on or before May 1, 1987. Any eligible employee who is 233 234 employed on or before February 1, 1987, and who fails to make an 235 election to participate in the optional annuity program by May 236 1, 1987, shall be deemed to have elected membership in the 237 Senior Management Service Class.

238 2. Except as provided in subparagraph 6., any employee who 239 becomes eligible to participate in the optional annuity program 240 by reason of initial employment commencing after February 1, 697707 4/28/2008 1:16 PM

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241 1987, may, within 90 days after the date of commencement of employment, elect to participate in the optional annuity 242 243 program. Such election shall be made in writing and filed with the personnel officer of the employer. Any eligible employee who 244 does not within 90 days after commencement of such employment 245 246 elect to participate in the optional annuity program shall be 247 deemed to have elected membership in the Senior Management 248 Service Class.

A person who is appointed to a position in the Senior 249 3. Management Service Class and who is a member of an existing 250 retirement system or the Special Risk or Special Risk 251 252 Administrative Support Classes of the Florida Retirement System 253 may elect to remain in such system or class in lieu of participation in the Senior Management Service Class or optional 254 annuity program. Such election shall be made in writing and 255 filed with the department and the personnel officer of the 256 257 employer within 90 days of such appointment. Any eligible employee who fails to make an election to participate in the 258 existing system, the Special Risk Class of the Florida 259 260 Retirement System, the Special Risk Administrative Support Class of the Florida Retirement System, or the optional annuity 261 262 program shall be deemed to have elected membership in the Senior 263 Management Service Class.

4. Except as provided in subparagraph 5., an employee's
election to participate in the optional annuity program is
irrevocable as long as such employee continues to be employed in
an eligible position and continues to meet the eligibility
requirements set forth in this paragraph.

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5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.

a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

b. The employee will receive service credit under the defined benefit program of the Florida Retirement System equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit shall be an amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.

288 c. The employee must transfer the total accumulated employer contributions and earnings on deposit in his or her 289 290 Senior Management Service Optional Annuity Program account. If 291 the transferred amount is not sufficient to pay the amount due, 292 the employee must pay a sum representing the remainder of the amount due. In no case may the employee retain any employer 293 contributions or earnings thereon from the Senior Management 294 Service Optional Annuity Program account. 295

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296	6. Any retiree of a state-administered retirement system
297	who is initially reemployed on or after January 1, 2009, shall
298	not be eligible for renewed membership in the Senior Management
299	Service Optional Annuity Program.

300 Section 22. Effective January 1, 2009, subsection (9),
301 subsection (13), and subsection (14) of section 121.091, Florida
302 Statutes, are amended to read:

303 121.091 Benefits payable under the system.--Benefits may not be paid under this section unless the member has terminated 304 employment as provided in s. 121.021(39)(a) or begun 305 306 participation in the Deferred Retirement Option Program as 307 provided in subsection (13), and a proper application has been 308 filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the 309 member or beneficiary fails to timely provide the information 310 and documents required by this chapter and the department's 311 rules. The department shall adopt rules establishing procedures 312 for application for retirement benefits and for the cancellation 313 of such application when the required information or documents 314 315 are not received.

316

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.--

(a) Any person who is retired under this chapter, except
under the disability retirement provisions of subsection (4),
may be employed by an employer that does not participate in a
state-administered retirement system and may receive
compensation from that employment without limiting or
restricting in any way the retirement benefits payable to that
person.

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324 (b)1.a. Any person who is retired under this chapter, 325 except under the disability retirement provisions of subsection 326 (4), may be reemployed by any private or public employer after 327 retirement and receive retirement benefits and compensation from the his or her employer without limitation any limitations, 328 329 except that the a person may not receive both a salary from reemployment with any agency participating in the Florida 330 Retirement System and retirement benefits under this chapter for 331 a period of 12 calendar months immediately after subsequent to 332 the calendar month that termination is met as defined in s. 333 334 121.021(39), except as provided in b. date of retirement. 335 However, a DROP participant may shall continue employment and 336 receive a salary during the period of participation in DROP the Deferred Retirement Option Program, as provided in subsection 337 (13). 338

b. Any person who is retired under a state-administered 339 retirement system may not receive a retirement benefit if he or 340 she receives compensation totaling \$100,000 or more from an 341 employer participating in the Florida Retirement System. This 342 343 limitation begins immediately upon employment if the annualized compensation meets or exceeds the limit, or in the month that 344 345 reported compensation meets or exceeds the limit during the plan 346 year, and continues for as long as the expected payments equal or exceed \$100,000. This limitation includes payments as defined 347 in s. 121.021(22) for work performed in regularly established 348 positions. The employer is responsible for notifying the 349 Division of Retirement when this occurs, either at employment or 350 if salary increases lead to the level specified. Any person 351 697707

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352 employed in violation of this sub-subparagraph and any employing 353 agency that knowingly employs or appoints such person without 354 notifying the Division of Retirement to suspend retirement 355 benefits shall be jointly and severally liable for reimbursement 356 to the retirement trust fund of any benefits paid during the 357 reemployment limitation period.

Any person to whom the limitation in subparagraph 1. 358 2. 359 applies who violates such reemployment limitation and who is 360 reemployed with any agency participating in the Florida Retirement System after he or she has been retired and met the 361 362 definition of termination in s. 121.021(39), but before 363 completion of the 12-month limitation period must shall give 364 timely notice of this fact in writing to the employer and to the Division of Retirement division and shall have his or her 365 retirement benefits suspended while employed during for the 366 balance of the 12-month limitation period unless the person 367 exceeds the 780-hour limitation in subparagraph 4. or 368 369 subparagraph 5. Any person employed in violation of this paragraph and any employing agency that which knowingly employs 370 371 or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall be jointly 372 and severally liable for reimbursement to the retirement trust 373 374 fund of any benefits paid during the reemployment limitation period. To avoid liability, the such employing agency must shall 375 have a written statement from the retiree that he or she is not 376 retired from a state-administered retirement system. Any 377 retirement benefits received while reemployed during this 378 reemployment limitation period must shall be repaid to the 379 697707 4/28/2008 1:16 PM

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380 <u>Florida Retirement System Trust Fund</u> retirement trust fund, and 381 retirement benefits shall remain suspended until such repayment 382 has been made. Benefits suspended beyond the reemployment 383 limitation shall apply toward repayment of benefits received in 384 violation of the reemployment limitation.

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385 3. A district school board may reemploy a retired member 386 as a substitute or hourly teacher, education paraprofessional, 387 transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired and met 388 the definition of termination for 1 calendar month, in 389 390 accordance with s. 121.021(39). A district school board may reemploy a retired member as instructional personnel, as defined 391 392 in s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired and met the definition of termination for 1 393 calendar month, in accordance with s. 121.021(39). Any other 394 retired member who is reemployed before meeting the definition 395 396 of termination voids within 1 calendar month after retirement shall void his or her application for retirement benefits. 397 District school boards reemploying such teachers, education 398 399 paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to the retirement contribution 400 401 required by subparagraph 7.

402 4. A community college board of trustees may reemploy a 403 retired member as an adjunct instructor, that is, an instructor 404 who is noncontractual and part time, or as a participant in a 405 phased retirement program within the Florida Community College 406 System, after he or she has been retired <u>and met the definition</u>

407 <u>of termination</u> for 1 calendar month, in accordance with s. 697707 4/28/2008 1:16 PM

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408 121.021(39). Any retired member who is reemployed before meeting 409 the definition of termination voids within 1 calendar month 410 after retirement shall void his or her application for retirement benefits. Boards of trustees reemploying such 411 instructors are subject to the retirement contribution required 412 413 in subparagraph 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 414 12 calendar months after meeting the definition of termination 415 of retirement. Any retired member reemployed for more than 780 416 hours during the first 12 months of retirement must shall give 417 timely notice in writing to the employer and to the Division of 418 Retirement division of the date he or she will exceed the 419 420 limitation. The division shall suspend his or her retirement benefits for the remainder of the 12-month limitation period 421 first 12 months of retirement. Any person employed in violation 422 of this subparagraph and any employing agency that which 423 424 knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement benefits are shall 425 be jointly and severally liable for reimbursement to the 426 427 retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, the such 428 429 employing agency must shall have a written statement from the 430 retiree that he or she is not retired from a state-administered 431 retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the 12-432 month limitation period must first 12 months of retirement shall 433 be repaid to the Florida Retirement System Trust Fund, and 434 retirement benefits shall remain suspended until repayment is 435 697707 4/28/2008 1:16 PM

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made. Benefits suspended beyond the end of the <u>12-month</u>
<u>limitation period</u> retired member's first 12 months of retirement
shall apply toward repayment of benefits received in violation
of the 780-hour reemployment limitation.

The State University System may reemploy a retired 440 5. 441 member as an adjunct faculty member or as a participant in a phased retirement program within the State University System 442 443 after the retired member has met the definition of termination been retired for 1 calendar month, in accordance with s. 444 121.021(39). Any retired member who is reemployed before meeting 445 the definition of termination voids within 1 calendar month 446 447 after retirement shall void his or her application for 448 retirement benefits. The State University System is subject to the retired contribution required in subparagraph 7., as 449 appropriate. A retired member may be reemployed as an adjunct 450 faculty member or a participant in a phased retirement program 451 for no more than 780 hours during the first 12 calendar months 452 after meeting the definition of termination of his or her 453 retirement. Any retired member reemployed for more than 780 454 455 hours during the 12-month limitation period first 12 months of retirement shall give timely notice in writing to the employer 456 457 and to the Division of Retirement division of the date he or she will exceed the limitation. The division shall suspend his or 458 459 her retirement benefits for the remainder of the 12-month limitation period first 12 months of retirement. Any person 460 461 employed in violation of this subparagraph and any employing agency that which knowingly employs or appoints such person 462 without notifying the division Division of Retirement to suspend 463 697707 4/28/2008 1:16 PM

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464 retirement benefits are shall be jointly and severally liable 465 for reimbursement to the retirement trust fund of any benefits 466 paid during the reemployment limitation period. To avoid 467 liability, such employing agency must shall have a written statement from the retiree that he or she is not retired from a 468 469 state-administered retirement system. Any retirement benefits 470 received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement must shall be 471 repaid to the Florida Retirement System Trust Fund, and 472 retirement benefits shall remain suspended until repayment is 473 made. Benefits suspended beyond the end of the retired member's 474 475 12-month limitation period first 12 months of retirement shall 476 apply toward repayment of benefits received in violation of the 780-hour reemployment limitation. 477

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The Board of Trustees of the Florida School for the 478 6. Deaf and the Blind may reemploy a retired member as a substitute 479 480 teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has met the definition 481 482 of termination been retired for 1 calendar month, in accordance 483 with s. 121.021(39). The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as 484 instructional personnel, as defined in s. 1012.01(2)(a), on an 485 486 annual contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any retired 487 member who is reemployed before meeting the definition of 488 termination voids within 1 calendar month after retirement shall 489 void his or her application for retirement benefits. The Board 490 of Trustees of the Florida School for the Deaf and the Blind 491 697707 4/28/2008 1:16 PM

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reemploying such teachers, residential instructors, or nurses is 492 493 subject to the retirement contribution required by subparagraph 494 7. Reemployment of a retired member as a substitute teacher, 495 substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her 496 497 retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely 498 499 notice in writing to the employer and to the division of the 500 date he or she will exceed the limitation. The division shall 501 suspend his or her retirement benefits for the remainder of the 502 first 12 months of retirement. Any person employed in violation 503 of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division 504 of Retirement to suspend retirement benefits shall be jointly 505 and severally liable for reimbursement to the retirement trust 506 507 fund of any benefits paid during the reemployment limitation 508 period. To avoid liability, such employing agency shall have a 509 written statement from the retiree that he or she is not retired 510 from a state administered retirement system. Any retirement 511 benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be 512 513 repaid to the Retirement System Trust Fund, and his or her 514 retirement benefits shall remain suspended until payment is 515 made. Benefits suspended beyond the end of the retired member's 516 first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780 hour reemployment 517 518 limitation.

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519 7.<u>a.</u> The employment <del>by an employer</del> of <u>a</u> any retiree or 520 DROP participant of any state-administered retirement system 521 <u>does not affect</u> <del>shall have no effect on</del> the average final 522 compensation or years of creditable service of the retiree or 523 DROP participant.

524 b. Prior to July 1, 1991 and for initial enrollment as a 525 renewed member through December 31, 2008, upon employment of any 526 person, other than an elected officer as provided in s. 121.053, who is has been retired under a any state-administered 527 retirement program, the employer shall pay retirement 528 529 contributions in an amount equal to the unfunded actuarial 530 liability portion of the employer contribution which would be 531 required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided 532 in s. 121.122 for retirees who have with renewed membership or, 533 as provided in subsection (13) for with respect to DROP 534 535 participants.

c. Any person who is retired under a state-administered 536 retirement program and who is initially reemployed on or after 537 538 January 1, 2009, will not renew membership in the Florida Retirement System. The employer shall pay retirement 539 contributions in an amount equal to the unfunded actuarial 540 541 liability portion of the employer contribution that would be required for active members of the Florida Retirement System in 542 addition to the contributions required by s. 121.76. 543

8.<u>a.</u> Any person who has previously retired and who is
holding an elective public office or an appointment to an
elective public office <u>initially</u> eligible for the Elected
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Amendment No. 547 Officers' Class on or after July 1, 1990 through December 31, 548 2008, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public 549 office that does not qualify for the Elected Officers' Class on 550 or after July 1, 1991 through December 31, 2008, shall be 551 552 enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as 553 554 well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any 555 retired member who served in an elective office prior to July 1, 556 1990, suspended his or her retirement benefit, and had his or 557 558 her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit 559 recalculated to include the additional service and compensation 560 earned. 561

b. Any person who has retired and who is holding an 562 elective public office or an appointment to an elective public 563 office initially eligible for the Elected Officers' Class on or 564 after January 1, 2009, shall not be enrolled in the Florida 565 566 Retirement System as provided in s. 121.053(1)(b) or, if holding 567 an elective public office that does not qualify for the Elected Officers' Class and is initially eligible on or after January 1, 568 569 2009, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive 570 571 retirement benefits during the first 12 calendar months after meeting the definition of termination in s. 121.021(39). 572 9.a. Any person who is holding an elective public office 573

which is covered by the Florida Retirement System and who is 697707 4/28/2008 1:16 PM

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Amendment No. 575 concurrently employed in nonelected covered employment before 576 January 1, 2009, may elect to retire while continuing employment 577 in the elective public office, if provided that he or she 578 terminates shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall 579 580 receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time 581 582 limitations otherwise provided in this subsection. A No person who seeks to exercise the provisions of this subparagraph, as 583 they the same existed prior to May 3, 1984, may not shall be 584 585 deemed to be retired under those provisions, unless such person 586 is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida. 587

b. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment on or after January 1, 2009, may not elect to retire while continuing employment in the elective public office. Such person must meet the definition of termination in s. 121.021(39) and is subject to the limitations provided in this section.

595 10. The limitations of this paragraph apply to 596 reemployment in any capacity with an "employer" as defined in s. 597 121.021(10), irrespective of the category of funds from which 598 the person is compensated.

599 11. <u>A developmental research school may reemploy a retired</u>
600 <u>member as a substitute or hourly teacher or an education</u>
601 <u>paraprofessional, as defined in s. 1012.01(2), on a</u>

602 <u>noncontractual basis after he or she has been retired and met</u> 697707 4/28/2008 1:16 PM

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603	Amendment No. the definition of termination in s. 121.021(39). A developmental
604	research school may reemploy a retired member as instructional
605	personnel, as defined in s. 1012.01(2)(a), on an annual
606	contractual basis after he or she has been retired and met the
607	definition of termination in s. 121.021(39). Any other retired
608	member who is reemployed within 12 calendar months after
609	retirement voids his or her application for retirement benefits.
610	A developmental research school that reemploys retired teachers
611	and education paraprofessionals are subject to the retirement
612	contribution required by subparagraph 7.
613	12. A charter school may reemploy a retired member as a
614	substitute or hourly teacher on a noncontractual basis after he
615	or she has been retired and met the definition of termination in
616	s. 121.021(39). A charter school may reemploy a retired member
617	as instructional personnel, as defined in s. 1012.01(2)(a), on
618	an annual contractual basis after he or she has been retired and
619	met the definition of termination in s. 121.021(39). Any other
620	retired member who is reemployed within 12 calendar months after
621	retirement voids his or her application for retirement benefits.
622	A charter school that reemploys such teachers is subject to the
623	retirement contribution required by subparagraph 7.
624	13. The reemployment after retirement provisions of this
625	paragraph apply to DROP participants effective upon the end of
626	DROP participation and meeting the definition of termination in
627	<u>s. 121.021(39).</u> An employing agency may reemploy a retired
628	member as a firefighter or paramedic after the retired member
629	has been retired for 1 calendar month, in accordance with s.
630	121.021(39). Any retired member who is reemployed within 1
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631 calendar month after retirement shall void his or her 632 application for retirement benefits. The employing agency 633 reemploying such firefighter or paramedic is subject to the 634 retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 635 636 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the 637 638 first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or 639 she will exceed the limitation. The division shall suspend his 640 or her retirement benefits for the remainder of the first 12 641 642 months of retirement. Any person employed in violation of this 643 subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of 644 Retirement to suspend retirement benefits shall be jointly and 645 severally liable for reimbursement to the Retirement System 646 647 Trust Fund of any benefits paid during the reemployment 648 limitation period. To avoid liability, such employing agency 649 shall have a written statement from the retiree that he or she 650 is not retired from a state administered retirement system. Any 651 retirement benefits received by a retired member while 652 reemployed in excess of 780 hours during the first 12 months of 653 retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment 654 655 is made. Benefits suspended beyond the end of the retired 656 member's first 12 months of retirement shall apply toward 657 repayment of benefits received in violation of the 780-hour 658 reemployment limitation. 697707 4/28/2008 1:16 PM

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(c) The provisions of this subsection apply to retirees,
as defined in s. 121.4501(2)(j), of the Public Employee Optional
Retirement Program created in part II, subject to the following
conditions:

1. Such retirees may not be reemployed with an employer participating in the Florida Retirement System as provided in paragraph (b) until such person has been retired for <u>12</u> <del>3</del> calendar months, unless the participant has reached the normal retirement requirements of the defined benefit plan as provided in s. 121.021(29).

669 Such retiree employed in violation of this subsection 2. and any employing agency that knowingly employs or appoints such 670 671 person shall be jointly and severally liable for reimbursement of any benefits paid to the retirement trust fund from which the 672 benefits were paid, including the Retirement System Trust Fund 673 and the Public Employee Optional Retirement Program Trust Fund, 674 as appropriate. To avoid liability, such employing agency must 675 have a written statement from the retiree that he or she is not 676 retired from a state-administered retirement system. 677

678 (13)DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and subject to the provisions of this section, the Deferred 679 680 Retirement Option Program, hereinafter referred to as the DROP, 681 is a program under which an eligible member of the Florida 682 Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her 683 Florida Retirement System employer. The deferred monthly 684 benefits shall accrue in the System Trust Fund on behalf of the 685 participant, plus interest compounded monthly, for the specified 686 697707 4/28/2008 1:16 PM

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period of the DROP participation, as provided in paragraph (c). 687 688 Upon termination of employment as required in s. 121.021(39)(b), 689 the participant shall receive the total DROP benefits and begin 690 to receive the previously determined normal retirement benefits. Participation in the DROP does not guarantee employment for the 691 692 specified period of DROP. Participation in the DROP by an eligible member beyond the initial 60-month period as authorized 693 694 in this subsection shall be on an annual contractual basis for 695 all participants.

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Eligibility of member to participate in the DROP.--All 696 (a) 697 active Florida Retirement System members in a regularly established position, and all active members of either the 698 699 Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System 700 established in chapter 122, which systems are consolidated 701 within the Florida Retirement System under s. 121.011, are 702 eligible to elect participation in the DROP if provided that: 703

1. The member is not a renewed member of the Florida
Retirement System under s. 121.122, or a member or renewed
<u>member</u> of the State Community College System Optional Retirement
Program under s. 121.051, the Senior Management Service Optional
Annuity Program under s. 121.055, or the optional retirement
program for the State University System under s. 121.35.

710 2. Except as provided in subparagraph 6., election to 711 participate is made within 12 months immediately following the 712 date on which the member first reaches normal retirement date, 713 or, for a member who reaches normal retirement date based on 714 service before he or she reaches age 62, or age 55 for Special 697707 4/28/2008 1:16 PM

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715 Risk Class members, election to participate may be deferred to 716 the 12 months immediately following the date the member attains 717 57, or age 52 for Special Risk Class members. For a member who 718 first reached normal retirement date or the deferred eligibility date described above prior to the effective date of this 719 720 section, election to participate shall be made within 12 months after the effective date of this section. A member who fails to 721 722 make an election within the such 12-month limitation period forfeits shall forfeit all rights to participate in the DROP. 723 The member shall advise his or her employer and the division in 724 725 writing of the date on which the DROP begins shall begin. The 726 Such beginning date may be subsequent to the 12-month election 727 period, but must be within the original 60-month participation or, with respect to members who are instructional personnel 728 729 employed by the Florida School for the Deaf and the Blind and 730 who have received authorization by the Board of Trustees of the 731 Florida School for the Deaf and the Blind to participate in the 732 DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have 733 734 received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month 735 736 limitation period as provided in subparagraph (b)1. When 737 establishing eligibility of the member to participate in the 738 DROP for the 60-month or, with respect to members who are 739 instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the 740 Board of Trustees of the Florida School for the Deaf and the 741 742 Blind to participate in the DROP beyond 60 months, or who are 697707 4/28/2008 1:16 PM

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743 instructional personnel as defined in s. 1012.01(2)(a) (d) in 744 grades K-12 and who have received authorization by the district 745 school superintendent to participate in the DROP beyond 60 746 months, the 96 month maximum participation period, the member may elect to include or exclude any optional service credit 747 748 purchased by the member from the total service used to establish 749 the normal retirement date. A member who has with dual normal 750 retirement dates is shall be eliqible to elect to participate in DROP within 12 months after attaining normal retirement date in 751 either class. 752

3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.

4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP is shall be permissible if provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the maximum participation 60-month limitation period as provided in subparagraph (b)1.

765 5. A DROP participant may change employers while
766 participating in the DROP, subject to the following:

a. A change of employment must take place without a break
in service so that the member receives salary for each month of
continuous DROP participation. If a member receives no salary
during a month, DROP participation shall cease unless the
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employer verifies a continuation of the employment relationshipfor such participant pursuant to s. 121.021(39)(b).

b. Such participant and new employer shall notify the
division of the identity of the new employer on forms required
by the division as to the identity of the new employer.

776 c. The new employer shall acknowledge, in writing, the 777 participant's DROP termination date, which may be extended but 778 not beyond the maximum participation original 60-month or, with 779 respect to members who are instructional personnel employed by 780 the Florida School for the Deaf and the Blind and who have 781 received authorization by the Board of Trustees of the Florida 782 School for the Deaf and the Blind to participate in the DROP 783 beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a) (d) in grades K 12 and who have received 784 authorization by the district school superintendent to 785 participate in the DROP beyond 60 months, the 96-month period 786 provided in subparagraph (b)1., shall acknowledge liability for 787 788 any additional retirement contributions and interest required if the participant fails to timely terminate employment, and is 789 790 shall be subject to the adjustment required in sub-subparagraph 791 (c)5.d.

6. Effective July 1, 2001, for instructional personnel as defined in s. 1012.01(2), election to participate in the DROP <u>may shall</u> be made at any time following the date on which the member first reaches normal retirement date. The member shall advise his or her employer and the division in writing of the date on which <u>DROP begins the Deferred Retirement Option Program</u> <del>shall begin</del>. When establishing eligibility of the member to

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Amendment No. 799 participate in the DROP for the 60-month or, with respect to 800 members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received 801 802 authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 803 804 months, or who are instructional personnel as defined in s. 805 1012.01(2)(a) (d) in grades K 12 and who have received 806 authorization by the district school superintendent to 807 participate in the DROP beyond 60 months, the 96 month maximum participation period, as provided in subparagraph (b)1., the 808 809 member may elect to include or exclude any optional service credit purchased by the member from the total service used to 810 811 establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to 812 participate in either class. 813

814

(b) Participation in the DROP.--

815 1.<u>a.</u> An eligible member may elect to participate in the
816 DROP for a period not to exceed a maximum of 60 calendar months
817 or, except as provided in subparagraph b.

818 b. Members with respect to members who are instructional personnel employed by the Florida School for the Deaf and the 819 820 Blind and who are authorized have received authorization by the 821 Board of Trustees of the Florida School for the Deaf and the 822 Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in 823 grades K-12 and who are authorized have received authorization 824 825 by the district school superintendent to participate in the DROP beyond 60 calendar months, or who are instructional personnel as 826 697707

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827	Amendment No. defined in s. 1012.01(2)(a)-(d) employed by a developmental
828	research school and who are authorized by the school's director,
829	or if the school has no director, by the school's principal, to
830	participate in DROP beyond the original 60-month period, for up
831	to 36 96 calendar months immediately following the DROP
832	termination date selected for participation in sub-subparagraph
833	a. date on which the member first reaches his or her normal
834	retirement date or the date to which he or she is eligible to
835	defer his or her election to participate as provided in
836	subparagraph (a)2. However, a member who has reached normal
837	retirement date prior to the effective date of the DROP shall be
838	eligible to participate in the DROP for a period of time not to
839	exceed 60 calendar months or, with respect to members who are
840	instructional personnel employed by the Florida School for the
841	Deaf and the Blind and who have received authorization by the
842	Board of Trustees of the Florida School for the Deaf and the
843	Blind to participate in the DROP beyond 60 months, or who are
844	instructional personnel as defined in s. 1012.01(2)(a)-(d) in
845	grades K 12 and who have received authorization by the district
846	school superintendent to participate in the DROP beyond 60
847	calendar months, 96 calendar months immediately following the
848	effective date of the DROP, except a member of the Special Risk
849	Class who has reached normal retirement date prior to the
850	effective date of the DROP and whose total accrued value exceeds
851	75 percent of average final compensation as of his or her
852	effective date of retirement shall be eligible to participate in
853	the DROP for no more than 36 calendar months immediately
854	following the effective date of the DROP.
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d.

855 2. Upon deciding to participate in the DROP, the member
856 shall submit, on forms required by the division:
857 a. A written election to participate in the DROP;

b. Selection of the DROP participation and termination
dates, which satisfy the limitations stated in paragraph (a) and
subparagraph 1. <u>The Such termination date must shall</u> be in a
binding letter of resignation <u>to with</u> the employer, establishing
a deferred termination date. The member may change the
termination date within the limitations of subparagraph 1., but
only with the written approval of <u>the</u> his or her employer;

c. A properly completed DROP application for serviceretirement as provided in this section; and

867

Any other information required by the division.

3. The DROP participant is shall be a retiree under the 868 869 Florida Retirement System for all purposes, except for paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, 870 871 and 121.122. DROP participation is final and cannot be canceled 872 by the participant after the first payment is credited during the DROP participation period. However, participation in the 873 874 DROP does not alter the participant's employment status and the member is such employee shall not be deemed retired from 875 876 employment until his or her deferred resignation is effective 877 and termination occurs as provided in s. 121.021(39).

878 4. Elected officers <u>are shall be</u> eligible to participate
879 in the DROP subject to the following:

a. An elected officer who reaches normal retirement date
 during a term of office may defer the election to participate in
 the DROP until the next succeeding term in that office. An Such
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883 elected officer who exercises this option may participate in the
884 DROP for up to 60 calendar months or a period of no longer than
885 the succeeding term of office, whichever is less.

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886 An elected or a nonelected participant may run for a b. term of office while participating in DROP and, if elected, 887 888 extend the DROP termination date accordingly, except, however, if such additional term of office exceeds the 60-month 889 890 limitation established in subparagraph 1., and the officer does not resign from office within such 60-month limitation, the 891 retirement and the participant's DROP is shall be null and void 892 as provided in sub-subparagraph (c)5.d. 893

c.(I) For DROP participation ending before January 1, 894 895 2009, an elected officer who is dually employed and elects to participate in DROP must shall be required to satisfy the 896 definition of termination within the original 60-month period or 897 maximum participation, with respect to members who are 898 899 instructional personnel employed by the Florida School for the 900 Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the 901 902 Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in 903 904 grades K 12 and who have received authorization by the district 905 school superintendent to participate in the DROP beyond 60 906 months, the 96-month limitation period as provided in 907 subparagraph 1. for the nonelected position and may continue employment as an elected officer as provided in s. 121.053. The 908 elected officer shall will be enrolled as a renewed member in 909 the Elected Officers' Class or the Regular Class, as provided in 910 697707 4/28/2008 1:16 PM

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911 ss. 121.053 and 121.122, on the first day of the month after 912 termination of employment in the nonelected position and 913 termination of DROP. Distribution of the DROP benefits shall be 914 made as provided in paragraph (c).

915 <u>(II) For DROP participation ending on or after January 1,</u> 916 <u>2009, an elected officer who is dually employed and elects to</u> 917 <u>participate in DROP must satisfy the definition of termination</u> 918 <u>in s. 121.021(39) within the original 60-month period or maximum</u> 919 period as provided in subparagraph 1.

920

(c) Benefits payable under the DROP.--

Effective on with the date of DROP participation, the 921 1. member's initial normal monthly benefit, including creditable 922 923 service, optional form of payment, and average final compensation, and the effective date of retirement are shall be 924 fixed. The beneficiary established under the Florida Retirement 925 System shall be the beneficiary eligible to receive any DROP 926 927 benefits payable if the DROP participant dies prior to the completion of the period of DROP participation. If In the event 928 a joint annuitant predeceases the member, the member may name a 929 930 beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments 931 932 provided in s. 121.101, and interest shall accrue monthly in the 933 System Trust Fund. The Such interest shall accrue at an 934 effective annual rate of 6.5 percent compounded monthly, on the prior month's accumulated ending balance, up to the month of 935 termination or death. 936

937 2. Each employee who elects to participate in the DROP may 938 shall be allowed to elect to receive a lump-sum payment for 697707 4/28/2008 1:16 PM

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Amendment No. 939 accrued annual leave earned in accordance with agency policy 940 upon beginning participation in the DROP. The Such accumulated 941 leave payment certified to the division upon commencement of 942 DROP shall be included in the calculation of the member's average final compensation. The employee electing the such lump-943 944 sum payment is not upon beginning participation in DROP will not 945 be eligible to receive a second lump-sum payment upon 946 termination, except to the extent the employee has earned 947 additional annual leave which combined with the original payment does not exceed the maximum lump-sum payment allowed by the 948 employing agency's policy or rules. An Such early lump-sum 949 950 payment shall be based on the hourly wage of the employee at the 951 time he or she begins participation in the DROP. If the member 952 elects to wait and receive such lump-sum payment upon termination of DROP and termination of employment with the 953 employer, any accumulated leave payment made at that time may 954 not cannot be included in the member's retirement benefit, which 955 was determined and fixed by law when the employee elected to 956 participate in the DROP. 957

3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.

964 4. Normal retirement benefits and <u>any</u> interest thereon 965 shall continue to accrue in the DROP until the established 966 termination date of the DROP, or until the participant 697707 4/28/2008 1:16 PM

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967 terminates employment or dies prior to such date. Although 968 individual DROP accounts shall not be established, a separate 969 accounting of each participant's accrued benefits under the DROP 970 shall be calculated and provided to participants.

971 5. At the conclusion of the participant's DROP, the
972 division shall distribute the participant's total accumulated
973 DROP benefits, subject to the following provisions:

a. The division shall receive verification by the
participant's employer or employers that <u>the</u> such participant
has terminated employment as provided in s. 121.021(39)(b).

977 The terminated DROP participant or, if deceased, the b. such participant's named beneficiary, shall elect on forms 978 979 provided by the division to receive payment of the DROP benefits in accordance with one of the options listed below. If For a 980 participant or beneficiary who fails to elect a method of 981 payment within 60 days of termination of the DROP, the division 982 983 shall will pay a lump sum as provided in sub-subparagraph 984 (I).

985 (I) Lump sum.--All accrued DROP benefits, plus interest,
986 less withholding taxes remitted to the Internal Revenue Service,
987 shall be paid to the DROP participant or surviving beneficiary.

988 (II) Direct rollover.--All accrued DROP benefits, plus 989 interest, shall be paid from the DROP directly to the custodian 990 of an eligible retirement plan as defined in s. 402(c)(8)(B) of 991 the Internal Revenue Code. However, in the case of an eligible 992 rollover distribution to the surviving spouse of a deceased 993 participant, an eligible retirement plan is an individual

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994 retirement account or an individual retirement annuity as 995 described in s. 402(c)(9) of the Internal Revenue Code.

996 (III) Partial lump sum. -- A portion of the accrued DROP 997 benefits shall be paid to the DROP participant or surviving 998 spouse, less withholding taxes remitted to the Internal Revenue 999 Service, and the remaining DROP benefits shall be transferred 1000 directly to the custodian of an eliqible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. 1001 However, in the case of an eligible rollover distribution to the 1002 surviving spouse of a deceased participant, an eligible 1003 1004 retirement plan is an individual retirement account or an 1005 individual retirement annuity as described in s. 402(c)(9) of 1006 the Internal Revenue Code. The proportions shall be specified by the DROP participant or surviving beneficiary. 1007

1008 c. The form of payment selected by the DROP participant or
1009 surviving beneficiary <u>must comply</u> complies with the minimum
1010 distribution requirements of the Internal Revenue Code.

1011 d. A DROP participant who fails to terminate employment as defined in s. 121.021(39)(b) shall be deemed not to be retired, 1012 1013 and the DROP election is shall be null and void. Florida Retirement System membership shall be reestablished 1014 1015 retroactively to the date of the commencement of the DROP, and each employer with whom the participant continues employment 1016 1017 must shall be required to pay to the Florida Retirement System Trust Fund the difference between the DROP contributions paid in 1018 1019 paragraph (i) and the contributions required for the applicable Florida Retirement System class of membership during the period 1020

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1021 the member participated in the DROP, plus 6.5 percent interest 1022 compounded annually.

6. The retirement benefits of any DROP participant who 1023 meets the definition of termination in s. 121.021(39)(b), but is 1024 in violation of the reemployment provisions as provided in 1025 1026 subsection (9), shall be suspended during those months in which the member is in violation. Any member employed in violation of 1027 this subparagraph and any employing agency that knowingly 1028 employs or appoints such member without notifying the Division 1029 of Retirement to suspend retirement benefits are jointly and 1030 1031 severally liable for any benefits paid during the reemployment 1032 limitation period. To avoid liability, the employing agency must 1033 have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any 1034 retirement benefits received by a retired member while employed 1035 in violation of the reemployment limitations during the first 12 1036 months after meeting termination must be repaid to the Florida 1037 Retirement System Trust Fund, and his or her retirement benefits 1038 shall remain suspended until payment is made. Benefits suspended 1039 1040 beyond the end of the retired member's first 12 calendar months after meeting the definition of termination in s. 121.021(39)(b) 1041 shall apply toward repayment of benefits received in violation 1042 1043 of the reemployment limitations.

1044 <u>7.</u> The accrued benefits of any DROP participant, and any 1045 contributions accumulated under <u>the such</u> program, <u>are shall</u> not 1046 be subject to assignment, execution, attachment, or to any legal 1047 process whatsoever, except for qualified domestic relations

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1048 orders by a court of competent jurisdiction, income deduction 1049 orders as provided in s. 61.1301, and federal income tax levies. 1050 8.7. DROP participants are not shall not be eligible for disability retirement benefits as provided in subsection (4). 1051 1052

Death benefits under the DROP. --(d)

1053 1. Upon the death of a DROP participant, the named beneficiary shall be entitled to apply for and receive the 1054 accrued benefits in the DROP as provided in sub-subparagraph 1055 (c)5.b. 1056

The normal retirement benefit accrued to the DROP 1057 2. during the month of a participant's death shall be the final 1058 1059 monthly benefit credited for such DROP participant.

1060 3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after 1061 the effective date of enrollment in the DROP, but prior to the 1062 first monthly benefit being credited to the DROP, Florida 1063 1064 Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2. 1065

A DROP participants' survivors shall not be eligible to 1066 4. 1067 receive Florida Retirement System death benefits as provided in 1068 paragraph (7)(d).

1069 (e) Cost-of-living adjustment. -- On each July 1, the 1070 participants' normal retirement benefit shall be increased as 1071 provided in s. 121.101.

Retiree health insurance subsidy.--DROP participants 1072 (f) are not eligible to apply for the retiree health insurance 1073 subsidy payments as provided in s. 112.363 until such 1074

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1075 participants have terminated employment and participation in the 1076 DROP.

1077 (g) Renewed membership.--DROP participants must meet the 1078 definition of termination in s. 121.021(39)(b) and must meet 1079 eligibility requirements shall not be eligible for renewed 1080 membership in the Florida Retirement System under ss. 121.053 1081 and 121.122 until termination of employment is effectuated as 1082 provided in s. 121.021(39)(b).

(h) Employment limitation after DROP participation.--Upon
satisfying the definition of termination of employment as
provided in s. 121.021(39)(b), DROP participants shall be
subject to such reemployment limitations as other retirees.
Reemployment restrictions applicable to retirees as provided in
subsection (9) shall not apply to DROP participants until their
employment and participation in the DROP are terminated.

1090

(i) Contributions.--

1091 1. All employers paying the salary of a DROP participant filling a regularly established position shall contribute 8.0 1092 percent of such participant's gross compensation for the period 1093 1094 of July 1, 2002, through June 30, 2003, and 11.56 percent of such compensation thereafter, which shall constitute the entire 1095 1096 employer DROP contribution with respect to such participant. 1097 Such contributions, payable to the System Trust Fund in the same manner as required in s. 121.071, shall be made as appropriate 1098 for each pay period and are in addition to contributions 1099 required for social security and the Retiree Health Insurance 1100 Subsidy Trust Fund. Such employer, social security, and health 1101 insurance subsidy contributions are not included in the DROP. 1102 697707 4/28/2008 1:16 PM

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1103 2. The employer shall, in addition to subparagraph 1.,
1104 also withhold one-half of the entire social security
1105 contribution required for the participant. Contributions for
1106 social security by each participant and each employer, in the
1107 amount required for social security coverage as now or hereafter
1108 provided by the federal Social Security Act, shall be in
1109 addition to contributions specified in subparagraph 1.

All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.

(j) Forfeiture of retirement benefits.--Nothing in this section shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 1120 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed will be subject to forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.

(k) Administration of program.--The division shall make such rules as are necessary for the effective and efficient administration of this subsection. The division shall not be required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.

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1130 (14) PAYMENT OF BENEFITS.--This subsection applies to the 1131 payment of benefits to a payee (retiree or beneficiary) under 1132 the Florida Retirement System:

(a) Federal income tax shall be withheld in accordance with federal law, unless the payee elects otherwise on Form W-4P. The division shall prepare and distribute to each recipient of monthly retirement benefits an appropriate income tax form that reflects the recipient's income and federal income tax withheld for the calendar year just ended.

(b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement system may also have the following payments deducted from his or her monthly benefit:

Premiums for life and health-related insurance policies
 from approved companies.

1146 2. Life insurance premiums for the State Group Life
1147 Insurance Plan, if authorized in writing by the payee and by the
1148 department of Management Services.

1149 3. Repayment of overpayments from the Florida Retirement 1150 System Trust Fund, the State Employees' Health Insurance Trust 1151 Fund, or the State Employees' Life Insurance Trust Fund, upon 1152 notification of the payee.

11534. Payments to an alternate payee for alimony  $\underline{or}_{\tau}$  child1154support <u>pursuant to an income deduction order under s. 61.1301</u>,1155or division of marital assets pursuant to a qualified domestic1156relations order under s. 222.21 or an income deduction order

1157 under s. 61.1301.

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1158 5. Payments to the Internal Revenue Service for federal 1159 income tax levies, upon notification of the division by the 1160 Internal Revenue Service.

(c) A payee <u>must</u> shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.

(d) A payee whose retirement benefits are reduced by the application of maximum benefit limits under s. 415(b) of the Internal Revenue Code, as specified in s. 121.30(5), shall have the portion of his or her calculated benefit in the Florida Retirement System defined benefit plan which exceeds such federal limitation paid through the Florida Retirement System Preservation of Benefits Plan, as provided in s. 121.1001.

1174 (e) The Division of Retirement may issue retirement 1175 benefits payable for division of marital assets pursuant to a 1176 qualified domestic relations order directly to the alternate 1177 payee, any court order to the contrary notwithstanding, in order 1178 to meet Internal Revenue Code requirements.

1179(f) (e) A No benefit may not be reduced for the purpose of1180preserving the member's eligibility for a federal program.

1181 (g)(f) The division shall adopt rules establishing 1182 procedures for determining that the persons to whom benefits are 1183 being paid are still living. The division shall suspend the 1184 benefits being paid to any payee <u>if</u> when it is unable to contact 1185 such payee and to confirm that he or she is still living. 697707 4/28/2008 1:16 PM

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Amendment No. Section 23. 1186 Effective January 1, 2009, section 121.093, 1187 Florida Statutes, is repealed. 1188 Section 24. Effective January 1, 2009, section 121.094, Florida Statutes, is repealed. 1189 Section 25. Effective January 1, 2009, section 121.122, 1190 1191 Florida Statutes, is amended to read: 121.122 Renewed membership in system.--1192 1193 (1) Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2009, shall 1194 not be eligible for renewed membership. 1195 1196 Except as provided in s. 121.053, effective July 1, (2) 1991, through December 31, 2008, any retiree of a state-1197 1198 administered retirement system who is initially reemployed employed in a regularly established position with a covered 1199 employer shall be enrolled as a compulsory member of the Regular 1200 Class of the Florida Retirement System or, effective July 1, 1201 1997, through December 31, 2008, any retiree of a state-1202 administered retirement system who is initially reemployed 1203 employed in a position included in the Senior Management Service 1204 1205 Class shall be enrolled as a compulsory member of the Senior Management Service Class of the Florida Retirement System as 1206 1207 provided in s. 121.055, and shall be entitled to receive an 1208 additional retirement benefit, subject to the following conditions: 1209 1210 Such member shall resatisfy the age and service  $\frac{(1)}{(a)}$ requirements as provided in this chapter for initial membership 1211 under the system, unless such member elects to participate in 1212

1213 the Senior Management Service Optional Annuity Program in lieu 697707 4/28/2008 1:16 PM

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1214 of the Senior Management Service Class, as provided in s.1215 121.055(6).

(b) Such member shall not be entitled to disabilitybenefits as provided in s. 121.091(4).

1218 (c) Such member must meet the reemployment after 1219 retirement limitations as provided in s. 121.091(9), as 1220 applicable.

1221 (3) (2) Upon renewed membership or reemployment of a 1222 retiree, the employer of such member shall pay the applicable 1223 employer contributions as required by ss. <u>121.71, 121.74,</u> 1224 121.76, and 112.363 <u>121.055(3) and 121.071(1)(a) and (4)</u>.

1225 <u>(4) (3)</u> The retiree of a state-administered retirement 1226 system who is initially reemployed before January 1, 2009, Such 1227 member shall be entitled to purchase additional retirement 1228 credit in the Regular Class or the Senior Management Service 1229 Class, as applicable, for any postretirement service performed 1230 in a regularly established position as follows:

(a) For regular class service prior to July 1, 1991, by
paying the Regular Class applicable employee and employer
contributions for the period being claimed, plus 4 percent
interest compounded annually from first year of service claimed
until July 1, 1975, and 6.5 percent interest compounded
thereafter, until full payment is made to the Florida Retirement
System Trust Fund; or

(b) For Senior Management Service Class prior to June 1,
1239 1997, as provided in s. 121.055(1)(j).

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1241 The contribution for postretirement service between July 1, 1985, and July 1, 1991, for which the reemployed retiree 1242 contribution was paid, shall be the difference between such 1243 contribution and the total applicable contribution for the 1244 period being claimed, plus interest. The employer of such member 1245 1246 may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the 1247 postretirement service for which he or she is eligible, the 1248 service the member claims must be the most recent service. 1249

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(5) (4) No creditable service for which credit was 1250 received, or which remained unclaimed, at retirement may be 1251 1252 claimed or applied toward service credit earned following 1253 renewed membership. However, for retirees initially reemployed before January 1, 2009, service earned as an elected officer 1254 1255 with renewed membership in the Elected Officers' Class may be used in conjunction with creditable service earned under this 1256 1257 section, provided the applicable vesting requirements and other existing statutory conditions required by this chapter are met. 1258

(6) (5) Notwithstanding any other limitations provided in 1259 1260 this section, a participant of the State University System Optional Retirement Program or the Senior Management Service 1261 1262 Optional Annuity Program who terminated employment and received 1263 a distribution commenced receiving an annuity under the 1264 provisions of the optional program, who initially renews membership before January 1, 2009, in the Regular Class as 1265 required by this section upon reemployment after retirement, and 1266 who had previously earned creditable Florida Retirement System 1267 1268 service that was not included in any retirement benefit may 697707 4/28/2008 1:16 PM

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1269include such previous service toward vesting and service credit1270in the second career benefit provided under renewed membership.1271(7) (6)1272health insurance subsidy provided in s. 112.363 shall be

1273 entitled to earn additional credit toward the maximum health 1274 insurance subsidy. Any additional subsidy due because of such 1275 additional credit shall be received only at the time of payment 1276 of the second career retirement benefit. In no case shall the 1277 total health insurance subsidy received by a retiree receiving 1278 benefits from initial and renewed membership exceed the maximum 1279 allowed in s. 112.363.

1280 Section 26. Effective January 1, 2009, paragraph (e) of 1281 subsection (5) of section 121.35, Florida Statutes, is amended 1282 to read:

1283 121.35 Optional retirement program for the State 1284 University System.--

1285

(5) BENEFITS.--

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(e) A participant who chooses to receive his or her
benefits upon termination of employment <u>as defined in s.</u>
<u>121.021(39)</u> shall have responsibility to notify the provider
company of the date on which he or she wishes benefits funded by
employer contributions to begin. Benefits may be deferred until
such time as the participant chooses to make such application.
Section 27. Effective January 1, 2009, section 121.45,

1293 Florida Statutes, is repealed.

Section 28. Effective January 1, 2009, paragraph (f) of subsection (2) of section 121.4501, Florida Statutes, is amended to read: 697707

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1297 Public Employee Optional Retirement Program .--121.4501 1298 DEFINITIONS.--As used in this part, the term: (2) 1299 (f) "Eligible employee" means an officer or employee, as defined in s. 121.021(11), who: 1300 Is a member of, or is eligible for membership in, the 1301 1. 1302 Florida Retirement System, including any renewed member of the Florida Retirement System initially enrolled before January 1, 1303 1304 2009; or Participates in, or is eligible to participate in, the 1305 2. Senior Management Service Optional Annuity Program as 1306 established under s. 121.055(6), the State Community College 1307 1308 Optional Retirement Program as established under s. 1309 121.051(2)(c), or the State University System Optional Retirement Program established under s. 121.35. 1310 1311 The term does not include any member participating in the 1312 1313 Deferred Retirement Option Program established under s. 121.091(13), a retiree of a state-administered retirement system 1314 initially reemployed on or after January 1, 2009, or a mandatory 1315 1316 participant of the State University System Optional Retirement Program established under s. 121.35. 1317 Section 29. Effective January 1, 2009, subsection (1) of 1318 section 121.591, Florida Statutes, is amended to read: 1319 1320 121.591 Benefits payable under the Public Employee Optional Retirement Program of the Florida Retirement 1321 System.--Benefits may not be paid under this section unless the 1322 member has terminated employment as provided in s. 1323 1324 121.021(39)(a) or is deceased and a proper application has been 697707 4/28/2008 1:16 PM Page 48 of 54

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1325 filed in the manner prescribed by the state board or the department. The state board or department, as appropriate, may 1326 1327 cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and 1328 1329 documents required by this chapter and the rules of the state 1330 board and department. In accordance with their respective responsibilities as provided herein, the State Board of 1331 1332 Administration and the Department of Management Services shall adopt rules establishing procedures for application for 1333 retirement benefits and for the cancellation of such application 1334 when the required information or documents are not received. The 1335 1336 State Board of Administration and the Department of Management 1337 Services, as appropriate, are authorized to cash out a de minimis account of a participant who has been terminated from 1338 1339 Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing 1340 1341 employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out 1342 must either be a complete lump-sum liquidation of the account 1343 1344 balance, subject to the provisions of the Internal Revenue Code, or a lump-sum direct rollover distribution paid directly to the 1345 custodian of an eligible retirement plan, as defined by the 1346 1347 Internal Revenue Code, on behalf of the participant. If any 1348 financial instrument issued for the payment of retirement benefits under this section is not presented for payment within 1349 180 days after the last day of the month in which it was 1350 originally issued, the third-party administrator or other duly 1351 1352 authorized agent of the State Board of Administration shall 697707 4/28/2008 1:16 PM

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Amendment No. 1353 cancel the instrument and credit the amount of the instrument to the suspense account of the Public Employee Optional Retirement 1354 1355 Program Trust Fund authorized under s. 121.4501(6). Any such amounts transferred to the suspense account are payable upon a 1356 proper application, not to include earnings thereon, as provided 1357 1358 in this section, within 10 years after the last day of the month in which the instrument was originally issued, after which time 1359 such amounts and any earnings thereon shall be forfeited. Any 1360 such forfeited amounts are assets of the Public Employee 1361 1362 Optional Retirement Program Trust Fund and are not subject to the provisions of chapter 717. 1363

1364 (1) NORMAL BENEFITS.--Under the Public Employee Optional1365 Retirement Program:

(a) Benefits in the form of vested accumulations as
described in s. 121.4501(6) shall be payable under this
subsection in accordance with the following terms and
conditions:

1370 1. To the extent vested, benefits shall be payable only to
 1371 a participant.

1372 2. Benefits shall be paid by the third-party administrator
1373 or designated approved providers in accordance with the law, the
1374 contracts, and any applicable board rule or policy.

1375 3. To receive benefits under this subsection, the 1376 participant must be terminated from all employment with all 1377 Florida Retirement System employers, as provided in s. 1378 121.021(39).

1379 4. Benefit payments may not be made until the participant 1380 has been terminated for 3 calendar months, except that the board 697707 4/28/2008 1:16 PM

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may authorize by rule for the distribution of up to 10 percent of the participant's account after being terminated for 1 calendar month if a participant has reached the normal retirement requirements of the defined benefit plan, as provided in s. 121.021(29).

1386 5. If a member or former member of the Florida Retirement System receives an invalid distribution from the Public Employee 1387 1388 Optional Retirement Program Trust Fund, such person shall repay the full invalid distribution to the trust fund within 90 days 1389 after receipt of final notification by the State Board of 1390 Administration or the third-party administrator that the 1391 distribution was invalid. If such person fails to repay the full 1392 1393 invalid distribution within 90 days after receipt of final notification, the person may be deemed retired from the Public 1394 1395 Employee Optional Retirement Program by the state board, as provided pursuant to s. 121.4501(2)(j), and shall be subject to 1396 the provisions of s. 121.122. If such person is deemed retired 1397 by the state board, any joint and several liability set out in 1398 s. 121.091(9)(c)2. becomes null and void, and the state board, 1399 1400 the Department of Management Services, or the employing agency is not liable for gains on payroll contributions that have not 1401 1402 been deposited to the person's account in the Public Employee 1403 Optional Retirement Program, pending resolution of the invalid distribution. The member or former member who has been deemed 1404 retired or who has been determined by the board to have taken an 1405 1406 invalid distribution may appeal the agency decision through the complaint process as provided under s. 121.4501(9)(f)3. As used 1407 1408 in this subparagraph, the term "invalid distribution" means any 697707

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1409 distribution from an account in the Public Employee Optional 1410 Retirement Program which is taken in violation of the provisions 1411 of this section, s. 121.091(9), or s. 121.4501.

If a participant elects to receive his or her benefits 1412 (b) 1413 upon termination of employment as defined in s. 121.021(39), the 1414 participant must submit a written application or an equivalent form to the third-party administrator indicating his or her 1415 preferred distribution date and selecting an authorized method 1416 of distribution as provided in paragraph (c). The participant 1417 may defer receipt of benefits until he or she chooses to make 1418 such application, subject to federal requirements. 1419

(c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable to the participant, as:

1424

1. A lump-sum distribution to the participant;

1425 2. A lump-sum direct rollover distribution whereby all 1426 accrued benefits, plus interest and investment earnings, are 1427 paid from the participant's account directly to the custodian of 1428 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 1429 the Internal Revenue Code, on behalf of the participant; or

14303. Periodic distributions, as authorized by the state1431board.

1432 Section 30. Except as otherwise specifically provided in 1433 this act, this act shall take effect July 1, 2008.

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1437 1438 1439 TITLE AMENDMENT Remove line 85 and insert: 1440 of important state interest; amending s. 121.021, F.S.; 1441 1442 redefining the term "termination"; amending s. 121.053, F.S.; revising provisions relating to participation in the 1443 Elected Officers' Class; amending s. 121.055, F.S.; 1444 revising provisions relating to participation in the 1445 Senior Management Service Class; amending s. 121.091, 1446 F.S.; revising limitations on the payment of retirement 1447 contributions for certain retired persons who are 1448 1449 reemployed by an employer participating in a stateadministered retirement system; deleting a restriction on 1450 the reemployment of certain personnel by the Florida 1451 School for the Deaf and the Blind; prohibiting certain 1452 persons holding public office from electing to retire 1453 while continuing employment in that elected office; 1454 deleting a provision authorizing an employing agency to 1455 1456 reemploy a retired member as a firefighter or paramedic after a specified period; providing certain limitations 1457 1458 for DROP participants; clarifying that DROP participation 1459 cannot be cancelled; providing for the suspension of DROP 1460 benefits to a participant who is reemployed; authorizing the Division of Retirement to issue benefits directly to 1461 1462 the alternate payee pursuant to a qualified domestic relations order; repealing s. 121.093, F.S., authorizing a 1463 developmental research school and the Florida School for 1464 697707

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1465	the Deaf and the Blind to reemploy after retirement
1466	instructional personnel; repealing s. 121.094, F.S.,
1467	authorizing charter schools to reemploy after retirement
1468	instructional personnel; reemployment after retirement;
1469	amending s. 121.122, F.S.; providing that certain persons
1470	are ineligible for renewed membership in the Florida
1471	Retirement System; amending s. 121.35, F.S.; providing a
1472	cross-reference; repealing s. 121.45, F.S., relating to
1473	interstate compacts for pension portability; amending s.
1474	121.4501, F.S.; revising the definition of the term
1475	"eligible employee" for purposes of the Public Employee
1476	Optional Retirement Program; amending s. 121.591, F.S.;
1477	providing a cross-reference; providing effective dates.