

LEGISLATIVE ACTION

Senate	•	House
Comm: WD		
03/31/2009		
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The Committee on Community Affairs (Storms) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. Subsections (10), (11), (18), (29), (39), (52), and (53) of section 121.021, Florida Statutes, are amended, and subsections (63) and (64) are added to that section, to read:

121.021 Definitions.—The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context: (10) "Employer" means any agency, branch, department,

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12 institution, university, institution of higher education, or 13 board of the state, or any county agency, branch, department, 14 board, district school board, city, metropolitan planning organization, or special district of the state, or any city of 15 16 the state which participates in the system for the benefit of 17 certain of its employees, or a charter school or charter 18 technical career center that participates as provided in s. 19 121.051(2)(d). Employers are not agents of the department, the 20 state board, or the Division of Retirement, and the department, 21 the state board, and the division are not responsible for 22 erroneous information provided by representatives of employers.

(11) "Officer or employee" means any person receiving salary payments for work performed in a regularly established position and, if employed by a city, a metropolitan planning organization, or a special district, employed in a covered group. The term does not apply to state employees covered by a leasing agreement under s. 110.191, other public employees covered by a leasing agreement, or a co-employer relationship.

(18) "Past service" of any member, as provided in s.
121.081(1), means the number of years and complete months and
any fractional part of a month, recognized and credited by an
employer and approved by the administrator, during which the
member was in the active employ of <u>a governmental</u> an employer
and for which the employee is not entitled to a benefit prior to
his or her date of participation.

37 (29) "Normal retirement date" means the first day of any 38 month following the date a member attains normal retirement age 39 and is vested, which is determined as follows one of the 40 following statuses:

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41	(a) If a Regular Class member, <u>a Senior Management Service</u>
42	<u>Class member, or an Elected Officers' Class</u> the member:
43	1. The first day of the month the member completes 6 or
44	more years of creditable service and attains age 62; or
45	2. The first day of the month following the date the member
46	completes 30 years of creditable service, regardless of age $_{ au}$
47	which may include a maximum of 4 years of military service
48	credit as long as such credit is not claimed under any other
49	system.
50	(b) If a Special Risk Class member, the member:
51	1. The first day of the month the member completes 6 or
52	more years of creditable service in the Special Risk Class and
53	attains age 55;
54	2. The first day of the month following the date the member
55	completes 25 years of creditable service in the Special Risk
56	Class, regardless of age; or
57	3. The first day of the month following the date the member
58	completes 25 years of creditable service and attains age 52,
59	which service may include a maximum of 4 years of military
60	service credit as long as such credit is not claimed under any
61	other system and the remaining years are in the Special Risk
62	Class.
63	(c) If a Senior Management Service Class member, the
64	member:
65	1. Completes 6 years of creditable service in the Senior
66	Management Service Class and attains age 62; or
67	2. Completes 30 years of any creditable service, regardless
68	of age, which may include a maximum of 4 years of military
69	service credit as long as such credit is not claimed under any
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70	other system.
71	(d) If an Elected Officers' Class member, the member:
72	1. Completes 6 years of creditable service in the Elected
73	Officers' Class and attains age 62; or
74	2. Completes 30 years of any creditable service, regardless
75	of age, which may include a maximum of 4 years of military
76	service credit as long as such credit is not claimed under any
77	other system.
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79	"Normal retirement age" is attained on the "normal retirement
80	date."
81	(39)(a) "Termination" occurs, except as provided in
82	paragraph (b), when <u>:</u>
83	1. For retirements effective before January 1, 2010, a
84	member ceases all employment relationships with employers under
85	this system, as defined in subsection (10), but in the event a
86	member should be employed by any such employer within the next
87	calendar month, termination shall be deemed not to have
88	occurred. A leave of absence shall constitute a continuation of
89	the employment relationship, except that a leave of absence
90	without pay due to disability may constitute termination for a
91	member, if such member makes application for and is approved for
92	disability retirement in accordance with s. 121.091(4). The
93	department or <u>state</u> board may require other evidence of
94	termination as it deems necessary.
95	2. For retirements effective on or after January 1, 2010, a
96	member ceases all employment relationships with employers under
97	this system, as defined in subsection (10), but in the event a
98	member should be employed by any such employer within the next

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99 12 calendar months, termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of 100 101 the employment relationship, except that a leave of absence 102 without pay due to disability may constitute termination for a 103 member, if such member makes application for and is approved for 104 disability retirement in accordance with s. 121.091(4). The 105 department or state board may require other evidence of 106 termination as it deems necessary.

(b) "Termination" for a member electing to participate under the Deferred Retirement Option Program (DROP) occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:

112 <u>1. For DROP termination dates occurring before January 1,</u> 113 <u>2010,</u> in the event the <u>DROP</u> <del>Deferred Retirement Option Program</del> 114 participant should be employed by any such employer within the 115 next calendar month, termination will be deemed not to have 116 occurred, except as provided in s. 121.091(13)(b)4.c. A leave of 117 absence shall constitute a continuation of the employment 118 relationship.

119 <u>2. For DROP termination dates occurring on or after January</u> 120 <u>1, 2010, in the event the DROP participant should be employed by</u> 121 <u>any such employer within the next 12 calendar months,</u> 122 <u>termination will be deemed not to have occurred, except as</u> 123 <u>provided in s. 121.091(13)(b)4.c. A leave of absence shall</u> 124 <u>constitute a continuation of the employment relationship.</u> 125 (52) "Regularly established position" is defined as

126 follows:

(a) <u>With respect to employment for <del>In</del> a state <u>employer</u></u>

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128	<del>agency</del> , the term means a position <u>that</u> <del>which</del> is authorized and
129	established pursuant to law and is compensated from a salaries
130	and benefits appropriation pursuant to s. 216.011(1)(mm)(dd), or
131	an established position <u>that</u> <del>which</del> is authorized pursuant to s.
132	216.262(1)(a) and (b) and is compensated from a salaries account
133	as provided <u>in s. 216.011(1)(nn)</u> <del>by rule</del> .
134	(b) <u>With respect to employment for</u> <del>In</del> a local <u>employer</u>
135	agency (district school board, county agency, community college,
136	city, metropolitan planning organization, charter school,
137	charter technical career center, or special district), the term
138	means a regularly established position that which will be in
139	existence for a period beyond 6 consecutive months, except as
140	provided by rule.
141	(53) "Temporary position" is defined as follows:
142	(a) <u>With respect to employment for</u> <del>In</del> a state <u>employer</u>
143	<del>agency</del> , the term means <u>a</u> <del>an employment</del> position <u>that</u> <del>which</del> is
144	compensated from an other personal services (OPS) account $_{m{ au}}$ as
145	provided <del>for</del> in s. 216.011(1)(dd).
146	(b) <u>With respect to employment for</u> <del>In</del> a local <u>employer</u>
147	agency, the term means <u>a</u> an employment position that which will
148	exist for less than 6 consecutive months, or other <del>employment</del>
149	position as determined by rule of the division, regardless of
150	whether it will exist for 6 consecutive months or longer.
151	(63) "State board" means the State Board of Administration.
152	(64) "Trustees" means the Board of Trustees of the State
153	Board of Administration.
154	Section 2. Subsection (6) is added to section 121.031,
155	Florida Statutes, to read:
156	121.031 Administration of system; appropriation; oaths;

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157	actuarial studies; public records
158	(6) Unless prior written approval is obtained from the
159	department or state board, any promotional materials or
160	advertisements that, directly or indirectly, refer to the
161	"Florida Retirement System" or the "FRS" must contain a
162	disclaimer that the information is not approved or endorsed by
163	the Florida Retirement System.
164	Section 3. Paragraph (a) of subsection (1) and paragraphs
165	(c) and (f) of subsection (2) of section 121.051, Florida
166	Statutes, are amended to read:
167	121.051 Participation in the system
168	(1) COMPULSORY PARTICIPATION
169	(a) The provisions of this law <u>are</u> <del>shall be</del> compulsory as
170	to all officers and employees, except elected officers who meet
171	the requirements of s. 121.052(3), who are employed on or after
172	December 1, 1970, <u>by</u> <del>of</del> an employer other than those referred to
173	in paragraph (2)(b), and each officer or employee, as a
174	condition of employment, shall become a member of the system as
175	of his or her date of employment, except that a person who is
176	retired from any state retirement system and is reemployed on or
177	after December 1, 1970, may not renew his or her membership in
178	any state retirement system except as provided in s.
179	121.091(4)(h) for a person who recovers from disability, and as
180	provided in s. 121.091(9)(b) $10.8$ . for a person who is elected to
181	public office, and, effective July 1, 1991, as provided in s.
182	121.122 for all other retirees. Officers and employees of the
183	University Athletic Association, Inc., a nonprofit association
184	connected with the University of Florida, employed on and after
185	July 1, 1979, <u>may</u> shall not participate in any state-supported



186 retirement system.

187 1. Any person appointed on or after July 1, 1989, to a faculty position in a college at the J. Hillis Miller Health 188 189 Center at the University of Florida or the Medical Center at the University of South Florida which has a faculty practice plan 190 191 provided by rule adopted by the Board of Regents may not 192 participate in the Florida Retirement System. Effective July 1, 193 2008, any person appointed thereafter to a faculty position, 194 including clinical faculty, in a college at a state university 195 that has a faculty practice plan authorized by the Board of 196 Governors may not participate in the Florida Retirement System. 197 A faculty member so appointed shall participate in the optional 198 retirement program for the State University System 199 notwithstanding the provisions of s. 121.35(2)(a).

200 2. For purposes of this paragraph, the term "faculty 201 position" is defined as a position assigned the principal responsibility of teaching, research, or public service 202 activities or administrative responsibility directly related to 203 204 the academic mission of the college. The term "clinical faculty" 205 is defined as a faculty position appointment in conjunction with 206 a professional position in a hospital or other clinical 207 environment at a college. The term "faculty practice plan" 208 includes professional services to patients, institutions, or 209 other parties which are rendered by the clinical faculty 210 employed by a college that has a faculty practice plan at a 211 state university authorized by the Board of Governors.

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(2) OPTIONAL PARTICIPATION.-

(c) Employees of public community colleges or charter technical career centers sponsored by public community colleges,



215 as designated in s. 1000.21(3), who are members of the Regular 216 Class of the Florida Retirement System and who comply with the 217 criteria set forth in this paragraph and in s. 1012.875 may elect, in lieu of participating in the Florida Retirement 218 219 System, to withdraw from the Florida Retirement System 220 altogether and participate in an optional retirement program 221 provided by the employing agency under s. 1012.875, to be known 222 as the State Community College System Optional Retirement 223 Program. Pursuant thereto:

224 1. Through June 30, 2001, the cost to the employer for such 225 annuity shall equal the normal cost portion of the employer 226 retirement contribution which would be required if the employee 227 were a member of the Regular Class defined benefit program, plus 228 the portion of the contribution rate required by s. 112.363(8) 229 that would otherwise be assigned to the Retiree Health Insurance 230 Subsidy Trust Fund. Effective July 1, 2001, each employer shall 231 contribute on behalf of each participant in the optional program an amount equal to 10.43 percent of the participant's gross 232 233 monthly compensation. The employer shall deduct an amount to 234 provide for the administration of the optional retirement 235 program. The employer providing the optional program shall 236 contribute an additional amount to the Florida Retirement System 237 Trust Fund equal to the unfunded actuarial accrued liability 238 portion of the Regular Class contribution rate.

239 2. The decision to participate in such an optional 240 retirement program shall be irrevocable for as long as the 241 employee holds a position eligible for participation, except as 242 provided in subparagraph 3. Any service creditable under the 243 Florida Retirement System shall be retained after the member



244 withdraws from the Florida Retirement System; however, 245 additional service credit in the Florida Retirement System shall 246 not be earned while a member of the optional retirement program.

3. An employee who has elected to participate in the optional retirement program shall have one opportunity, at the employee's discretion, to choose to transfer from the optional retirement program to the defined benefit program of the Florida Retirement System or to the Public Employee Optional Retirement Program, subject to the terms of the applicable optional retirement program contracts.

a. If the employee chooses to move to the Public Employee Optional Retirement Program, any contributions, interest, and earnings creditable to the employee under the State Community College System Optional Retirement Program shall be retained by the employee in the State Community College System Optional Retirement Program, and the applicable provisions of s. 121.4501(4) shall govern the election.

261 b. If the employee chooses to move to the defined benefit 262 program of the Florida Retirement System, the employee shall 263 receive service credit equal to his or her years of service 264 under the State Community College System Optional Retirement 265 Program.

(I) The cost for such credit shall be an amount representing the present value of that employee's accumulated benefit obligation for the affected period of service. The cost shall be calculated as if the benefit commencement occurs on the first date the employee would become eligible for unreduced benefits, using the discount rate and other relevant actuarial assumptions that were used to value the Florida Retirement



273 System defined benefit plan liabilities in the most recent 274 actuarial valuation. The calculation shall include any service already maintained under the defined benefit plan in addition to 275 276 the years under the State Community College System Optional 277 Retirement Program. The present value of any service already 278 maintained under the defined benefit plan shall be applied as a 279 credit to total cost resulting from the calculation. The 280 division shall ensure that the transfer sum is prepared using a 2.81 formula and methodology certified by an enrolled actuary.

282 (II) The employee must transfer from his or her State 283 Community College System Optional Retirement Program account and 284 from other employee moneys as necessary, a sum representing the 285 present value of that employee's accumulated benefit obligation 286 immediately following the time of such movement, determined 287 assuming that attained service equals the sum of service in the defined benefit program and service in the State Community 288 289 College System Optional Retirement Program.

290 4. Participation in the optional retirement program shall 291 be limited to those employees who satisfy the following 292 eligibility criteria:

a. The employee must be otherwise eligible for membership 293 294 or renewed membership in the Regular Class of the Florida 295 Retirement System, as provided in s. 121.021(11) and (12) or s. 121.122. 296

297 b. The employee must be employed in a full-time position 298 classified in the Accounting Manual for Florida's Public 299 Community Colleges as:

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(I) Instructional; or

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(II) Executive Management, Instructional Management, or



302 Institutional Management, if a community college determines that 303 recruiting to fill a vacancy in the position is to be conducted 304 in the national or regional market, and:

305 (A) The duties and responsibilities of the position include 306 either the formulation, interpretation, or implementation of 307 policies; or

(B) The duties and responsibilities of the position include the performance of functions that are unique or specialized within higher education and that frequently involve the support of the mission of the community college.

312 c. The employee must be employed in a position not included 313 in the Senior Management Service Class of the Florida Retirement 314 System, as described in s. 121.055.

315 5. A participant who receives a program distribution funded by employer contributions shall be deemed to be retired from a 316 317 state-administered retirement system in the event of subsequent 318 employment with any employer that participates in the Florida 319 Retirement System. Participants in the program are subject to 320 the same reemployment limitations, renewed membership 321 provisions, and forfeiture provisions as are applicable to 322 regular members of the Florida Retirement System under ss. 323 121.091(9), 121.122, and 121.091(5), respectively.

6. Eligible community college employees shall be compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement System and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.



331 a. Any community college employee whose program eligibility results from initial employment shall be enrolled in the State 332 333 Community College System Optional Retirement Program retroactive 334 to the first day of eligible employment. The employer retirement contributions paid through the month of the employee plan change 335 336 shall be transferred to the community college for the employee's 337 optional program account, and, effective the first day of the 338 next month, the employer shall pay the applicable contributions 339 based upon subparagraph 1.

340 b. Any community college employee whose program eligibility 341 results from a change in status due to the subsequent 342 designation of the employee's position as one of those specified 343 in subparagraph 4. or due to the employee's appointment, 344 promotion, transfer, or reclassification to a position specified in subparagraph 4. shall be enrolled in the program upon the 345 first day of the first full calendar month that such change in 346 347 status becomes effective. The employer retirement contributions paid from the effective date through the month of the employee 348 349 plan change shall be transferred to the community college for 350 the employee's optional program account, and, effective the 351 first day of the next month, the employer shall pay the 352 applicable contributions based upon subparagraph 1.

353 7. Effective July 1, 2003, through December 31, 2008, any 354 participant of the State Community College System Optional 355 Retirement Program who has service credit in the defined benefit 356 plan of the Florida Retirement System for the period between his 357 or her first eligibility to transfer from the defined benefit 358 plan to the optional retirement program and the actual date of 359 transfer may, during his or her employment, elect to transfer to

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360 the optional retirement program a sum representing the present 361 value of the accumulated benefit obligation under the defined 362 benefit retirement program for such period of service credit. 363 Upon such transfer, all such service credit previously earned 364 under the defined benefit program of the Florida Retirement 365 System during this period shall be nullified for purposes of 366 entitlement to a future benefit under the defined benefit 367 program of the Florida Retirement System.

368 (f)1. If Whenever an employer that participates in the 369 Florida Retirement System undertakes the transfer, merger, or 370 consolidation of governmental services or assumes the functions 371 and activities of an employing governmental entity that was not 372 an employer under the system, the employer must notify the 373 department at least 60 days prior to such action and shall 374 provide documentation as required by the department. The 375 transfer, merger, or consolidation of governmental services or 376 assumption of governmental functions and activities must occur 377 between public employers. The current or former employer may pay 378 the employees' past service cost, unless prohibited under this 379 chapter. This subparagraph does not apply to the transfer, 380 merger, or consolidation of governmental services or assumption 381 of functions and activities of a public entity under a leasing 382 agreement having a co-employer relationship. Employers and 383 employees of a public governmental employer whose service is 384 covered by a leasing agreement under s. 110.191, any other 385 leasing agreement, or a co-employer relationship are not 386 eligible to participate in the Florida Retirement System.

387 2. <u>If When</u> the agency to which a member's employing unit is 388 transferred, merged, or consolidated does not participate in the

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389 Florida Retirement System, a member may shall elect in writing 390 to remain in the Florida Retirement System or to transfer to the 391 local retirement system operated by the such agency. If the such 392 agency does not participate in a local retirement system, the 393 member shall continue membership in the Florida Retirement 394 System. In either case, the membership continues shall continue 395 for as long as the member is employed by the agency to which his 396 or her unit was transferred, merged, or consolidated.

397 Section 4. Paragraph (f) of subsection (2) and paragraph 398 (e) of subsection (3) of section 121.052, Florida Statutes, are 399 amended to read:

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121.052 Membership class of elected officers.-

401 (2) MEMBERSHIP.—The following holders of elective office,
402 hereinafter referred to as "elected officers," whether assuming
403 elective office by election, reelection, or appointment, are
404 members of the Elected Officers' Class, except as provided in
405 subsection (3):

406 (f)<u>1.</u> Any elected officer of a municipality or special 407 district on or after July 1, 1997, <u>through December 31, 2009</u>, as 408 provided in paragraph (3)(e).

409 <u>2. Any elected officer of a municipality or special</u> 410 <u>district on or after January 1, 2010, when the governing body of</u> 411 <u>a municipality or special district, at the time it joins the</u> 412 <u>Florida Retirement System for its elected officers, elects by</u> 413 <u>majority vote to designate all its elected positions for</u> 414 <u>inclusion in the Elected Officers' Class.</u>

(3) PARTICIPATION AND WITHDRAWAL, GENERALLY.-Effective July
1, 1990, participation in the Elected Officers' Class shall be
compulsory for elected officers listed in paragraphs (2) (a) - (d)

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418 and (f) assuming office on or after said date, unless the elected officer elects membership in another class or withdraws 419 420 from the Florida Retirement System as provided in paragraphs 421 (3)(a) - (d):

422 (e)1. Effective July 1, 1997, the governing body of a 423 municipality or special district may, by majority vote, elect to 424 designate all its elected positions for inclusion in the Elected 425 Officers' Class. Such election shall be made between July 1, 42.6 1997, and December 31, 1997, and is irrevocable. The designation 427 of such positions shall be effective the first day of the month 428 following receipt by the department of the ordinance or 429 resolution passed by the governing body.

430 2. Effective July 1, 2001, the governing body of a 431 municipality or special district may, by majority vote, elect to 432 designate all its elected positions for inclusion in the Elected 433 Officers' Class. Such election shall be made between July 1, 2001, and December 31, 2001, and shall be irrevocable. The 434 435 designation of such positions shall be effective the first day 436 of the month following receipt by the department of the 437 ordinance or resolution passed by the governing body.

438 3. Effective July 1, 2009, the governing body of a municipality or special district may, by majority vote, elect to 439 440 designate all its elected positions for inclusion in the Elected 441 Officers' Class. Such election shall be made between July 1, 442 2009, and December 31, 2009, and is irrevocable. The designation 443 of such positions is effective the first day of the month 444 following receipt by the department of the ordinance or 445 resolution passed by the governing body. 446

Section 5. Subsections (1) and (2) of section 121.053,

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447 Florida Statutes, are amended to read: 121.053 Participation in the Elected Officers' Class for 448 449 retired members.-450 (1) (a)1. Any retiree of a state-administered retirement 451 system who initially serves in an elective office in a regularly 452 established position with a covered employer on or after January 453 1, 2010, shall not be enrolled in the Florida Retirement System. 454 2. An elected officer who is elected or appointed to an 455 elective office and is participating in the Deferred Retirement 456 Option Program is subject to termination as provided in s. 457 121.021(39)(b), and reemployment limitations as provided in s. 458 121.091(9), upon completion of his or her DROP participation 459 period.

(b) Before January 1, 2010, any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected Officers' Class for a period of at least 6 years, shall be entitled to receive an additional retirement benefit for such elected officer service prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:

467 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 121.052, 468 469 such member shall notify the administrator of his or her intent 470 to purchase elected officer service prior to July 1, 1990, and 471 shall pay the member contribution applicable for the period 472 being claimed, plus 4 percent interest compounded annually from 473 the first year of service claimed until July 1, 1975, and 6.5 474 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund; 475



476 however, such member may purchase retirement credit under the 477 Elected Officers' Class only for such service as an elected 478 officer.

479 2. Upon payment of the amount specified in subparagraph 1., 480 the employer shall pay into the Florida Retirement System Trust 481 Fund the applicable employer contribution for the period of 482 elected officer service prior to July 1, 1990, being claimed by 483 the member, plus 4 percent interest compounded annually from the 484 first year of service claimed until July 1, 1975, and 6.5 485 percent interest compounded annually thereafter, until full 486 payment is made to the Florida Retirement System Trust Fund.

487 (c) (b) Any retired member of the Florida Retirement System, or any existing system as defined in s. 121.021(2), who, on or 488 489 after July 1, 1990, through December 31, 2009, is serving in, or 490 is elected or appointed to, an elective office covered by the 491 Elected Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida 492 493 Retirement System, and applicable contributions shall be paid 494 into the Florida Retirement System Trust Fund as provided in s. 495 121.052(7). Pursuant thereto:

496 1. Any such retired member shall be eligible to continue to 497 receive retirement benefits as well as compensation for the 498 elected officer service for as long as he or she remains in an 499 elective office covered by the Elected Officers' Class.

500 2. If any such member serves in an elective office covered 501 by the Elected Officers' Class and becomes vested under that 502 class, he or she shall be entitled to receive an additional 503 retirement benefit for such elected officer service.

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3. Such member shall be entitled to purchase additional



505 retirement credit in the Elected Officers' Class for any 506 postretirement service performed in an elected position eligible 507 for the Elected Officers' Class prior to July 1, 1990, or in the 508 Regular Class for any postretirement service performed in any 509 other regularly established position prior to July 1, 1991, by 510 paying the applicable Elected Officers' Class or Regular Class 511 employee and employer contributions for the period being 512 claimed, plus 4 percent interest compounded annually from the 513 first year of service claimed until July 1, 1975, and 6.5 514 percent interest compounded thereafter, until full payment is 515 made to the Florida Retirement System Trust Fund. The 516 contribution for postretirement Regular Class service between 517 July 1, 1985, and July 1, 1991, for which the reemployed retiree 518 contribution was paid, shall be the difference between such contribution and the total applicable contribution for the 519 520 period being claimed, plus interest. The employer of such member 521 may pay the applicable employer contribution in lieu of the 522 member. If a member does not wish to claim credit for all of the 523 postretirement service for which he or she is eligible, the 524 service the member claims must be the most recent service.

525 4. Creditable service for which credit was received, or 526 which remained unclaimed, at retirement may not be claimed or 527 applied toward service credit earned following renewed 52.8 membership. However, service earned in accordance with the 529 renewed membership provisions in s. 121.122 may be used in 530 conjunction with creditable service earned under this paragraph, 531 provided applicable vesting requirements and other existing 532 statutory conditions required by this chapter are met. 533

5. An elected officer who is elected or appointed to an

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534 elective office and is participating in the Deferred Retirement 535 Option Program before January 1, 2010, is not subject to termination as provided in s. 121.021(39)(b), or reemployment 536 537 limitations as provided in s. 121.091(9), until the end of his 538 or her current term of office or, if the officer is 539 consecutively elected or reelected to an elective office 540 eligible for coverage under the Florida Retirement System, until 541 he or she no longer holds such an elective office, as follows:

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a. At the end of the 60-month DROP period:

(I) The officer's DROP account shall accrue no additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13).

(II) No retirement contributions shall be required of the
employer of the elected officer and no additional retirement
credit shall be earned under the Florida Retirement System.

549 b. Nothing herein shall prevent an elected officer from voluntarily terminating his or her elective office at any time 550 551 and electing to receive his or her DROP proceeds. However, until 552 termination requirements are fulfilled as provided in s. 553 121.021(39), any elected officer whose termination limitations 554 are extended by this section shall be ineligible for renewed 555 membership in the system and shall receive no pension payments, 556 DROP lump sum payments, or any other state payment other than 557 the statutorily determined salary, travel, and per diem for the 558 elective office.

559 c. Upon termination, the officer shall receive his or her 560 accumulated DROP account, plus interest, and shall accrue and 561 commence receiving monthly retirement benefits, which shall be 562 paid on a prospective basis only.

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However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, shall not be required to terminate and shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.

569 (2) Upon attaining his or her normal retirement date and 570 payment of the amount specified in paragraphs (1)(b) and (c) 571 (1) (a) and (b), and upon application to the administrator of the 572 intent to retire, the member shall receive a monthly benefit 573 under this section, in addition to any benefits already being 574 received, which shall commence on the last day of the month of 575 retirement and be payable on the last day of the month 576 thereafter during his or her lifetime. The amount of such 577 monthly benefit shall be the total percentage of retirement 578 credit purchased under this section multiplied by the member's 579 average monthly compensation as an elected officer, adjusted 580 according to the option selected at retirement under s. 581 121.091(6).

582 Section 6. Paragraph (f) of subsection (1) and paragraphs 583 (c) and (e) of subsection (6) of section 121.055, Florida 584 Statutes, are amended to read:

585 121.055 Senior Management Service Class.—There is hereby 586 established a separate class of membership within the Florida 587 Retirement System to be known as the "Senior Management Service 588 Class," which shall become effective February 1, 1987.

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- (f) Effective July 1, 1997:
- 1. Except as provided in subparagraph 3., any elected state

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592 officer eligible for membership in the Elected Officers' Class 593 under s. 121.052(2)(a), (b), or (c) who elects membership in the 594 Senior Management Service Class under s. 121.052(3)(c) may, 595 within 6 months after assuming office or within 6 months after 596 this act becomes a law for serving elected state officers, elect 597 to participate in the Senior Management Service Optional Annuity 598 Program, as provided in subsection (6), in lieu of membership in 599 the Senior Management Service Class.

600 2. Except as provided in subparagraph 3., any elected 601 county officer of a local agency employer eligible for 602 membership in the Elected Officers' Class under s. 121.052(2)(d) 603 who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming 604 605 office, or within 6 months after this act becomes a law for 606 serving elected county officers of a local agency employer, 607 elect to withdraw from the Florida Retirement System participate 608 in a lifetime monthly annuity program, as provided in 609 subparagraph (b)2., in lieu of membership in the Senior 610 Management Service Class.

611 3. Any retiree of a state-administered retirement system 612 who is initially reemployed on or after January 1, 2010, as an elected official eligible for Elected Officers' Class membership 613 614 shall not be eligible for renewed membership in the Senior 615 Management Service Optional Annuity Program as provided in 616 subsection (6) or to withdraw from the Florida Retirement System 617 as a renewed member as provided in subparagraph (b)2., as 618 applicable, in lieu of Senior Management Service Class 619 membership.

(6)



621 (c) Participation.-

622 1. Any eligible employee who is employed on or before 623 February 1, 1987, may elect to participate in the optional 624 annuity program in lieu of participation in the Senior 625 Management Service Class. Such election shall be made in writing 626 and filed with the department and the personnel officer of the employer on or before May 1, 1987. Any eligible employee who is 627 628 employed on or before February 1, 1987, and who fails to make an 629 election to participate in the optional annuity program by May 630 1, 1987, shall be deemed to have elected membership in the 631 Senior Management Service Class.

632 2. Except as provided in subparagraph 6., any employee who becomes eligible to participate in the optional annuity program 633 634 by reason of initial employment commencing after February 1, 635 1987, may, within 90 days after the date of commencement of 636 employment, elect to participate in the optional annuity 637 program. Such election shall be made in writing and filed with the personnel officer of the employer. Any eligible employee who 638 639 does not within 90 days after commencement of such employment 640 elect to participate in the optional annuity program shall be 641 deemed to have elected membership in the Senior Management 642 Service Class.

3. A person who is appointed to a position in the Senior
Management Service Class and who is a member of an existing
retirement system or the Special Risk or Special Risk
Administrative Support Classes of the Florida Retirement System
may elect to remain in such system or class in lieu of
participation in the Senior Management Service Class or optional
annuity program. Such election shall be made in writing and

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650 filed with the department and the personnel officer of the 651 employer within 90 days of such appointment. Any eligible 652 employee who fails to make an election to participate in the 653 existing system, the Special Risk Class of the Florida 654 Retirement System, the Special Risk Administrative Support Class 655 of the Florida Retirement System, or the optional annuity 656 program shall be deemed to have elected membership in the Senior 657 Management Service Class.

4. Except as provided in subparagraph 5., an employee's
election to participate in the optional annuity program is
irrevocable as long as such employee continues to be employed in
an eligible position and continues to meet the eligibility
requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.

a. The election must be made in writing and must be filed
with the department and the personnel officer of the employer
before October 1, 2002, or, in the case of an active employee
who is on a leave of absence on July 1, 2002, within 90 days
after the conclusion of the leave of absence. This election is
irrevocable.

b. The employee will receive service credit under the
defined benefit program of the Florida Retirement System equal
to his or her years of service under the Senior Management
Service Optional Annuity Program. The cost for such credit shall

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be an amount representing the present value of that employee's
accumulated benefit obligation for the affected period of
service.

682 c. The employee must transfer the total accumulated 683 employer contributions and earnings on deposit in his or her 684 Senior Management Service Optional Annuity Program account. If 685 the transferred amount is not sufficient to pay the amount due, 686 the employee must pay a sum representing the remainder of the 687 amount due. In no case may the employee retain any employer 688 contributions or earnings thereon from the Senior Management 689 Service Optional Annuity Program account.

690 <u>6. Any retiree of a state-administered retirement system</u>
 691 who is initially reemployed on or after January 1, 2010, is not
 692 eligible for renewed membership in the Senior Management Service
 693 Optional Annuity Program.

(e) Benefits.-

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695 1. Benefits shall be payable under the Senior Management 696 Service Optional Annuity Program only to participants in the 697 program, or their beneficiaries as designated by the participant 698 in the contract with a provider company, and such benefits shall 699 be paid by the designated company in accordance with the terms 700 of the annuity contract or contracts applicable to the 701 participant. A participant must be terminated from all 702 employment with all Florida Retirement System employers as 703 provided in s. 121.021(39) to begin receiving the employer-704 funded benefit. Benefits funded by employer contributions shall 705 be payable under the terms of the contract only as a lifetime annuity to the participant, his or her beneficiary, or his or 706 707 her estate, in addition to except for:

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a. A lump-sum payment to the beneficiary upon the death of
the participant;
b. A cash-out of a de minimis account upon the request of a

711 former participant who has been terminated for a minimum of 6 712 months from the employment that entitled him or her to optional 713 annuity program participation. A de minimis account is an 714 account with a provider company containing employer 715 contributions and accumulated carnings of not more than \$5,000 716 made under the provisions of this chapter. Such cash-out must be 717 a complete liquidation of the account balance with that company 718 and is subject to the provisions of the Internal Revenue Code; 719 c. A mandatory distribution of a de minimis account of a

720 <u>former participant who has been terminated for a minimum of 6</u> 721 <u>months from the employment that entitled him or her to optional</u> 722 <u>annuity program participation as authorized by the department;</u> 723 or

724 <u>d.e.</u> A lump-sum direct rollover distribution whereby all 725 accrued benefits, plus interest and investment earnings, are 726 paid from the participant's account directly to the custodian of 727 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 728 the Internal Revenue Code, on behalf of the participant. 729

As used in this subparagraph, a "de minimis account" means an
 account with a provider company containing employer
 contributions and accumulated earnings of not more than \$5,000
 made under this chapter.

734 2. The benefits payable to any person under the Senior
735 Management Service Optional Annuity Program, and any
736 contribution accumulated under such program, shall not be

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737 subject to assignment, execution, or attachment or to any legal738 process whatsoever.

3. Except as provided in subparagraph 4., a participant who terminates employment and receives optional annuity program benefits funded by employer contributions shall be deemed to be retired from a state-administered retirement system in the event of subsequent employment with any employer that participates in the Florida Retirement System.

A participant who receives optional annuity program
benefits funded by employer contributions as a mandatory
distribution of a de minimis account authorized by the
department will not be considered a retiree.

749Section 7. Paragraph (a) of subsection (6) of section750121.071, Florida Statutes, is amended to read:

751 121.071 Contributions.-Contributions to the system shall be 752 made as follows:

753 (6) (a) Required employee contributions for all service other than current service, including, but not limited to, prior 754 755 service, past service, military service, leave-of-absence 756 service, out-of-state service, and certain non-Florida 757 Retirement System in-state service, shall be paid by cash, 758 personal check, cashier's check, or money order, or a direct 759 rollover or transfer from a qualified plan as provided under the 760 Internal Revenue Code. The payment must only; shall be 761 accompanied by a statement identifying the service for which 762 payment is made; and shall be made in a lump sum for the total 763 amount due or in annual payments of not less than \$100, except for the final payment if less than \$100, unless another method 764 of payment is authorized by law or rule. 765

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Section 8. Paragraphs (a), (b), (e), (f), and (h) of subsection (1) of section 121.081, Florida Statutes, are amended to read:

769 121.081 Past service; prior service; contributions.770 Conditions under which past service or prior service may be
771 claimed and credited are:

772 (1) (a) Past service, as defined in s. 121.021(18), may be 773 claimed as creditable service by officers or employees of a 774 city, metropolitan planning organization, charter school, 775 charter technical career center, or special district who that become a covered group under this system. The governing body of 776 777 a covered group in compliance with s. 121.051(2)(b) may elect to 778 provide benefits with respect to past service earned prior to 779 January 1, 1975, in accordance with this chapter, and the cost 780 for such past service shall be established by applying the 781 following formula: The member contribution for both regular and 782 special risk members shall be 4 percent of the gross annual 783 salary for each year of past service claimed, plus 4-percent 784 employer matching contribution, plus 4-percent interest thereon 785 compounded annually, figured on each year of past service, with 786 interest compounded from date of annual salary earned until July 787 1, 1975, and 6.5-percent interest compounded annually thereafter 788 until date of payment. Once the total cost for a member has been 789 figured to date, then after July 1, 1975, 6.5-percent compounded 790 interest shall be added each June 30 thereafter on any unpaid 791 balance until the cost of such past service liability is paid in 792 full. The following formula shall be used in calculating past 793 service earned prior to January 1, 1975: (Annual gross salary multiplied by 8 percent) multiplied by the 4-percent or 6.5-794

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795 percent compound interest table factor, as may be applicable. 796 The resulting product equals cost to date for each particular 797 year of past service.

798 (b) Past service earned after January 1, 1975, may be 799 claimed by officers or employees of a city, metropolitan 800 planning organization, charter school, charter technical career 801 center, or special district who become that becomes a covered 802 group under this system. The governing body of a covered group 803 may elect to provide benefits with respect to past service 804 earned after January 1, 1975, in accordance with this chapter, 805 and the cost for such past service shall be established by 806 applying the following formula: The employer shall contribute an amount equal to the contribution rate in effect at the time the 807 808 service was earned, multiplied by the employee's gross salary for each year of past service claimed, plus 6.5-percent interest 809 810 thereon, compounded annually, figured on each year of past 811 service, with interest compounded from date of annual salary earned until date of payment. 812

813 (e) Past service, as defined in s. 121.021(18), may be 814 claimed as creditable service by a member of the Florida 815 Retirement System who formerly was an officer or employee of a 816 city, metropolitan planning organization, charter school, 817 charter technical career center, or special district, 818 notwithstanding the status or form of the retirement system, if 819 any, of that city, metropolitan planning organization, charter 820 school, charter technical career center, or special district and 821 irrespective of whether officers or employees of that city, 822 metropolitan planning organization, charter school, charter 823 technical career center, or special district now or hereafter

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824 become a covered group under the Florida Retirement System. Such 825 member may claim creditable service and be entitled to the 826 benefits accruing to the regular class of members as provided 827 for the past service claimed under this paragraph by paying into 828 the retirement trust fund an amount equal to the total actuarial 829 cost of providing the additional benefit resulting from such past-service credit, discounted by the applicable actuarial 830 831 factors to date of retirement.

832 (f) If When any person, either prior to this act or 833 hereafter, becomes entitled to and participates does participate 834 in one of the retirement systems under consolidated within or 835 created by this chapter through the consolidation or merger of 836 governments or the transfer of functions between units of 837 government, either at the state or local level or between state 838 and local units, or through the assumption of functions or 839 activities by a state or local unit from an employing 840 governmental entity that which was not an employer under the system, and such person becomes a member of the Florida 841 842 Retirement System, such person is shall be entitled to receive 843 past-service credit as defined in s. 121.021(18) for the time 844 the such person performed services for, and was an employee of, 845 such state or local unit or other governmental employing entity 846 prior to the transfer, merger, consolidation, or assumption of 847 functions and activities. Past-service credit allowed by this 848 paragraph is shall also be available to any person who becomes a 849 member of an existing system, as defined in s. 121.021(2), prior 850 to December 1, 1970, through the transfer, merger, 851 consolidation, or assumption of functions and activities set 852 forth in this paragraph and who subsequently becomes a member of

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853 the Florida Retirement System. However, credit for the past 854 service may not be granted until contributions are made in the 855 manner provided in this subsection. If a person rejected Florida 856 Retirement System membership at the time of the transfer, 857 merger, or consolidation, or assumption of governmental 858 functions and activities, the required contributions shall be at 859 total actuarial cost as specified in paragraph (e). Such 860 contributions or accrued interest may not be paid from any public state funds. 861

862 (h) The following provisions apply to the purchase of past 863 service:

1. Notwithstanding any of the provisions of this subsection, past-service credit may not be purchased under this chapter for any service that is used to obtain a <u>pension or</u> benefit from <u>a any</u> local retirement system. <u>Eligibility to</u> receive or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.

2. A member may not receive past service credit under paragraphs (a), (b), (e), or (f) for any leaves of absence without pay, except that credit for active military service leaves of absence may be claimed under paragraphs (a), (b), and (f), in accordance with s. 121.111(1).

876 <u>3. A member may not receive past service credit for co-</u> 877 <u>employer service. Co-employer service or a co-employer</u> 878 <u>relationship is employment in a single position simultaneously</u> 879 <u>covered and reported by both a public employer and a private</u> 880 <u>employer.</u>

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4.3. If a member does not want desire to receive credit for



all of his or her past service, the period the member claims
must be the most recent past service prior to his or her
participation in the Florida Retirement System.

885 <u>5.4.</u> The cost of past service purchased by an employing 886 agency for its employees may be amortized over <u>the</u> such period 887 of time as is provided in the agreement, but not to exceed 15 888 years, calculated in accordance with rule 60S-1.007(5)(f), 889 Florida Administrative Code.

890 <u>6.5.</u> The retirement account of each member for whom past 891 service is being provided by his or her employer shall be 892 credited with all past service the employer agrees to purchase 893 as soon as the agreement between the employer and the department 894 is executed. <del>Pursuant thereto:</del>

895 a. Each such member's account shall also be posted with the 896 total contribution his or her employer agrees to make on in the 897 member's behalf for past service earned prior to October 1, 898 1975, excluding those contributions representing the employer's 899 matching share and the compound interest calculation on the 900 total contribution. However, a portion of any contributions paid 901 by an employer for past service credit earned on and after 902 October 1, 1975, may not be posted to the a member's account.

b. A refund of contributions payable after an employer has
made a written agreement to purchase past service for employees
of the covered group <u>includes</u> shall include contributions for
past service which are posted to <u>the</u> a member's account.
However, contributions for past service earned on and after
October 1, 1975, are not refundable.

909 Section 9. Paragraphs (b) and (c) of subsection (9) and 910 subsections (13) and (14) of section 121.091, Florida Statutes,



911 are amended to read:

912 121.091 Benefits payable under the system.-Benefits may not 913 be paid under this section unless the member has terminated 914 employment as provided in s. 121.021(39)(a) or begun 915 participation in the Deferred Retirement Option Program as 916 provided in subsection (13), and a proper application has been 917 filed in the manner prescribed by the department. The department 918 may cancel an application for retirement benefits when the 919 member or beneficiary fails to timely provide the information 920 and documents required by this chapter and the department's 921 rules. The department shall adopt rules establishing procedures 922 for application for retirement benefits and for the cancellation 923 of such application when the required information or documents 924 are not received.

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(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-

926 (b)1. Any person who is retired under this chapter, except 927 under the disability retirement provisions of subsection (4), 928 may be reemployed by any private or public employer after 929 retirement and receive retirement benefits and compensation from the his or her employer without limitation any limitations, 930 931 except that the a person may not receive both a salary from 932 reemployment with any agency participating in the Florida 933 Retirement System and retirement benefits under this chapter for 934 a period of 12 calendar months immediately after meeting 935 subsequent to the definition of termination in s. 121.021(39) 936 date of retirement. However, a DROP participant may shall 937 continue employment and receive a salary during the period of 938 participation in DROP the Deferred Retirement Option Program, as 939 provided in subsection (13).

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940 2. Any person to whom the limitation in subparagraph 1. 941 applies who violates such reemployment limitation and who is 942 reemployed with any agency participating in the Florida Retirement System after he or she has been retired and met the 943 944 definition of termination in s. 121.021(39) but before 945 completion of the 12-month limitation period must shall give timely notice of this fact in writing to the employer and to the 946 947 Division of Retirement and shall have his or her retirement 948 benefits suspended while employed during for the balance of the 949 12-month limitation period unless the person exceeds the 780-950 hour limitation in subparagraph 4. or subparagraph 5. Any person 951 employed in violation of this subparagraph paragraph and any 952 employing agency that which knowingly employs or appoints such 953 person without notifying the division of Retirement to suspend 954 retirement benefits are shall be jointly and severally liable 955 for reimbursement to the retirement trust fund of any benefits 956 paid during the reemployment limitation period. To avoid 957 liability, the such employing agency must shall have a written 958 statement from the retiree that he or she is not retired from a 959 state-administered retirement system. Any retirement benefits 960 received by a retired member while reemployed during this 961 reemployment limitation period must shall be repaid to the 962 Florida Retirement System Trust Fund, and retirement benefits 963 shall remain suspended until such repayment is has been made. 964 Benefits suspended beyond the reemployment limitation shall 965 apply toward repayment of benefits received in violation of the 966 reemployment limitation.

967 3. A district school board may reemploy a retired member as 968 a substitute or hourly teacher  $\underline{\text{or an}}_{\tau}$  education

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969 paraprofessional, as defined in s. 1012.01(2)(e), transportation 970 assistant, bus driver, or food service worker on a 971 noncontractual basis after he or she has been retired and met 972 the definition of termination for 1 calendar month, in 973 accordance with s. 121.021(39). A district school board may 974 reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual contractual basis after he or 975 she has met the definition of termination been retired for 1 976 calendar month, in accordance with s. 121.021(39). Any other 977 978 retired member who is reemployed before meeting the definition of termination voids within 1 calendar month after retirement 979 shall void his or her application for retirement benefits. A 980 981 district school board that reemploys boards reemploying such 982 teachers or  $\tau$  education paraprofessionals is  $\tau$  transportation 983 assistants, bus drivers, or food service workers are subject to 984 the retirement contribution required by subparagraph 9. 7.

985 4. A community college board of trustees may reemploy a 986 retired member as an adjunct instructor, that is, an instructor 987 who is noncontractual and part-time, or as a participant in a 988 phased retirement program within the Florida Community College 989 System, after he or she has been retired and met the definition 990 of termination for 1 calendar month, in accordance with s. 991 121.021(39). Any retired member who is reemployed within 12 1 992 calendar months month after retirement voids shall void his or 993 her application for retirement benefits. A board Boards of 994 trustees that reemploys reemploying such instructors is are 995 subject to the retirement contribution required in subparagraph 996 9. 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 997



998 calendar months after meeting the definition of termination 999 retirement. Any retired member reemployed for more than 780 1000 hours during the first 12 months of the limitation period must 1001 retirement shall give timely notice in writing to the employer 1002 and to the Division of Retirement of the date he or she will 1003 exceed the limitation. The division shall suspend his or her 1004 retirement benefits for the remainder of the 12-month limitation 1005 period first 12 months of retirement. Any person employed in 1006 violation of this subparagraph and any employing agency that 1007 which knowingly employs or appoints such person without 1008 notifying the division of Retirement to suspend retirement 1009 benefits are shall be jointly and severally liable for 1010 reimbursement to the retirement trust fund of any benefits paid 1011 during the reemployment limitation period. To avoid liability, the such employing agency must shall have a written statement 1012 1013 from the retiree that he or she is not retired from a stateadministered retirement system. Any retirement benefits received 1014 by a retired member while reemployed in excess of 780 hours 1015 1016 during the 12-month limitation period must first 12 months of 1017 retirement shall be repaid to the Florida Retirement System 1018 Trust Fund, and retirement benefits shall remain suspended until 1019 repayment is made. Benefits suspended beyond the end of the 12-1020 month limitation period retired member's first 12 months of 1021 retirement shall apply toward repayment of benefits received in 1022 violation of the 780-hour reemployment limitation.

5. The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System after the retired member has met the definition of termination

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1027 been retired for 1 calendar month, in accordance with s. 1028 121.021(39). Any retired member who is reemployed before meeting 1029 the definition of termination voids within 1 calendar month 1030 after retirement shall void his or her application for 1031 retirement benefits. The State University System is subject to 1032 the retired contribution required in subparagraph 9.7., as 1033 appropriate. A retired member may be reemployed as an adjunct 1034 faculty member or a participant in a phased retirement program 1035 for no more than 780 hours during the first 12 calendar months 1036 after meeting the definition of termination of his or her 1037 retirement. Any retired member reemployed for more than 780 1038 hours during the 12-month limitation period must first 12 months of retirement shall give timely notice in writing to the 1039 1040 employer and to the Division of Retirement of the date he or she 1041 will exceed the limitation. The division shall suspend his or 1042 her retirement benefits for the remainder of the 12-month 1043 limitation period first 12 months of retirement. Any person employed in violation of this subparagraph and any employing 1044 1045 agency that which knowingly employs or appoints such person 1046 without notifying the division of Retirement to suspend 1047 retirement benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits 1048 1049 paid during the reemployment limitation period. To avoid 1050 liability, such employing agency must shall have a written 1051 statement from the retiree that he or she is not retired from a 1052 state-administered retirement system. Any retirement benefits 1053 received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement must shall be 1054 1055 repaid to the Florida Retirement System Trust Fund, and

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1056 retirement benefits shall remain suspended until repayment is 1057 made. Benefits suspended beyond the end of the retired member's 1058 <u>12-month limitation period</u> first 12 months of retirement shall 1059 apply toward repayment of benefits received in violation of the 1060 780-hour reemployment limitation.

1061 6. The Board of Trustees of the Florida School for the Deaf 1062 and the Blind may reemploy a retired member as a substitute 1063 teacher, substitute residential instructor, or substitute nurse 1064 on a noncontractual basis after he or she has met the definition 1065 of termination been retired for 1 calendar month, in accordance 1066 with s. 121.021(39). The Board of Trustees of the Florida School 1067 for the Deaf and the Blind may reemploy a retired member as 1068 instructional personnel, as defined in s. 1012.01(2)(a), on an 1069 annual contractual basis after he or she has been retired and 1070 met the definition of termination in s. 121.021(39). Any retired 1071 member who is reemployed before meeting the definition of 1072 termination voids within 1 calendar month after retirement shall 1073 void his or her application for retirement benefits. The Board 1074 of Trustees of the Florida School for the Deaf and the Blind 1075 reemploying such teachers, residential instructors, or nurses is 1076 subject to the retirement contribution required by subparagraph 1077 9. 7. Reemployment of a retired member as a substitute teacher, 1078 substitute residential instructor, or substitute nurse is 1079 limited to 780 hours during the first 12 months of his or her 1080 retirement. Any retired member reemployed for more than 780 1081 hours during the first 12 months of retirement shall give timely 1082 notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall 1083 1084 suspend his or her retirement benefits for the remainder of the

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1085 first 12 months of retirement. Any person employed in violation 1086 of this subparagraph and any employing agency which knowingly 1087 employs or appoints such person without notifying the Division 1088 of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust 1089 1090 fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a 1091 written statement from the retiree that he or she is not retired 1092 from a state-administered retirement system. Any retirement 1093 1094 benefits received by a retired member while reemployed in excess 1095 of 780 hours during the first 12 months of retirement shall be 1096 repaid to the Retirement System Trust Fund, and his or her 1097 retirement benefits shall remain suspended until payment is 1098 made. Benefits suspended beyond the end of the retired member's 1099 first 12 months of retirement shall apply toward repayment of 1100 benefits received in violation of the 780-hour reemployment limitation. 1101

1102 7. A developmental research school may reemploy a retired 1103 member as a substitute or hourly teacher or an education 1104 paraprofessional, as defined in s. 1012.01(2)(e), on a 1105 noncontractual basis after he or she has been retired and met 1106 the definition of termination in s. 121.021(39). A developmental 1107 research school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an annual 1108 1109 contractual basis after he or she has been retired and met the 1110 definition of termination in s. 121.021(39). Any other retired 1111 member who is reemployed within 12 calendar months after retirement voids his or her application for retirement benefits. 1112 A developmental research school that reemploys retired teachers 1113

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## 1114 and education paraprofessionals is subject to the retirement 1115 contribution required by subparagraph 9.

1116 8. A charter school may reemploy a retired member as a 1117 substitute or hourly teacher on a noncontractual basis after he 1118 or she has been retired and met the definition of termination in 1119 s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on 1120 1121 an annual contractual basis after he or she has been retired and 1122 met the definition of termination in s. 121.021(39). Any other 1123 retired member who is reemployed within 12 calendar months after 1124 retirement voids his or her application for retirement benefits. 1125 A charter school that reemploys such members is subject to the 1126 retirement contribution required by subparagraph 9.

1127 <u>9.a.7.</u> The employment by an employer of <u>a</u> any retiree or 1128 DROP participant of <u>a</u> any state-administered retirement system 1129 <u>does not affect</u> shall have no effect on the average final 1130 compensation or years of creditable service of the retiree or 1131 DROP participant.

1132 b. Prior to July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 121.053, who is 1133 1134 has been retired under a any state-administered retirement 1135 program, the employer shall pay retirement contributions in an 1136 amount equal to the unfunded actuarial liability portion of the 1137 employer contribution which would be required for regular 1138 members of the Florida Retirement System. Effective July 1, 1139 1991, contributions shall be made as provided in s. 121.122 for 1140 retirees who have with renewed membership or as provided in subsection (13) for with respect to DROP participants. 1141 1142 c. Any person who is retired under a state-administered

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1143 retirement program and who is initially reemployed on or after 1144 January 1, 2010, may not renew membership in the Florida 1145 Retirement System. The employer shall pay retirement 1146 contributions in an amount equal to the unfunded actuarial 1147 liability portion of the employer contribution that would be 1148 required for active members of the Florida Retirement System in 1149 addition to the contributions required by s. 121.76.

1150 10.a.8. Any person who has previously retired and who is 1151 holding an elective public office or an appointment to an 1152 elective public office eligible for the Elected Officers' Class 1153 on or after July 1, 1990, through December 31, 2009, shall be 1154 enrolled in the Florida Retirement System as provided in s. 1155 121.053(1)(c)(b) or, if holding an elective public office that 1156 does not qualify for the Elected Officers' Class on or after July 1, 1991, through December 31, 2009, shall be enrolled in 1157 1158 the Florida Retirement System as provided in s. 121.122, and 1159 shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he 1160 1161 or she remains in elective office. However, any retired member 1162 who served in an elective office prior to July 1, 1990, 1163 suspended his or her retirement benefit, and had his or her 1164 Florida Retirement System membership reinstated shall, upon 1165 retirement from such office, have his or her retirement benefit 1166 recalculated to include the additional service and compensation 1167 earned.

1168b. Any person who has retired and who is holding an1169elective public office or an appointment to an elective public1170office initially eligible for the Elected Officers' Class on or1171after January 1, 2010, shall not be enrolled in the Florida

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1172 Retirement System as provided in s. 121.053(1)(c) or, if holding 1173 an elective public office that does not qualify for the Elected 1174 Officers' Class and is initially eligible on or after January 1, 1175 2010, shall not be enrolled in the Florida Retirement System as 1176 provided in s. 121.122, and shall not continue to receive 1177 retirement benefits during the first 12 calendar months after 1178 meeting the definition of termination in s. 121.021(39).

1179 11.9. Any person who is holding an elective public office 1180 which is covered by the Florida Retirement System and who is 1181 concurrently employed in nonelected covered employment may elect 1182 to retire while continuing employment in the elective public 1183 office if, provided that he or she terminates shall be required to terminate his or her nonelected covered employment. Any 1184 1185 person who exercises this election shall receive his or her 1186 retirement benefits in addition to the compensation of the 1187 elective office without regard to the time limitations otherwise provided in this subsection. A No person who seeks to exercise 1188 the provisions of this subparagraph  $_{\tau}$  as they the same existed 1189 1190 prior to May 3, 1984, may not shall be deemed to be retired 1191 under those provisions  $\tau$  unless such person is eligible to retire 1192 under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida. 1193

1194 <u>12. The limitations of this paragraph apply to reemployment</u> 1195 <u>in any capacity with an employer irrespective of the category of</u> 1196 <u>funds from which the person is compensated.</u>

1197 <u>13. The provisions of this paragraph regarding reemployment</u> 1198 <u>after retirement apply to DROP participants effective upon</u> 1199 <u>termination from employment and the end of DROP participation.</u> 1200 <u>10. The limitations of this paragraph apply to reemployment</u>

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1201 in any capacity with an "employer" as defined in s. 121.021(10), 1202 irrespective of the category of funds from which the person is 1203 compensated.

1204 11. An employing agency may reemploy a retired member as a 1205 firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). 1206 1207 Any retired member who is reemployed within 1 calendar month 1208 after retirement shall void his or her application for 1209 retirement benefits. The employing agency reemploying such 1210 firefighter or paramedic is subject to the retired contribution 1211 required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours 1212 1213 during the first 12 months of his or her retirement. Any retired 1214 member reemployed for more than 780 hours during the first 12 1215 months of retirement shall give timely notice in writing to the 1216 employer and to the division of the date he or she will exceed 1217 the limitation. The division shall suspend his or her retirement 1218 benefits for the remainder of the first 12 months of retirement. 1219 Any person employed in violation of this subparagraph and any 1220 employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend 1221 1222 retirement benefits shall be jointly and severally liable for 1223 reimbursement to the Retirement System Trust Fund of any 1224 benefits paid during the reemployment limitation period. To 1225 avoid liability, such employing agency shall have a written 1226 statement from the retiree that he or she is not retired from a 1227 state-administered retirement system. Any retirement benefits 1228 received by a retired member while reemployed in excess of 780 1229 hours during the first 12 months of retirement shall be repaid

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1230 to the Retirement System Trust Fund, and retirement benefits 1231 shall remain suspended until repayment is made. Benefits 1232 suspended beyond the end of the retired member's first 12 months 1233 of retirement shall apply toward repayment of benefits received 1234 in violation of the 780-hour reemployment limitation.

(c) The provisions of this subsection apply to retirees, as defined in s. 121.4501(2)(j), of the Public Employee Optional Retirement Program created in part II, subject to the following conditions:

1239 1. Such retirees may not be reemployed with an employer 1240 participating in the Florida Retirement System as provided in 1241 paragraph (b) until such person has been retired for  $\frac{12}{3}$ 1242 calendar months, unless the participant has reached the normal 1243 retirement requirements of the defined benefit plan as provided 1244 in s. 121.021(29).

1245 2. Such retiree employed in violation of this subsection 1246 and any employing agency that knowingly employs or appoints such person shall be jointly and severally liable for reimbursement 1247 1248 of any benefits paid to the retirement trust fund from which the 1249 benefits were paid, including the Florida Retirement System 1250 Trust Fund and the Public Employee Optional Retirement Program 1251 Trust Fund, as appropriate. To avoid liability, such employing 1252 agency must have a written statement from the retiree that he or 1253 she is not retired from a state-administered retirement system.

(13) DEFERRED RETIREMENT OPTION PROGRAM.-In general, and
subject to the provisions of this section, the Deferred
Retirement Option Program, hereinafter referred to as the DROP,
is a program under which an eligible member of the Florida
Retirement System may elect to participate, deferring receipt of



1259 retirement benefits while continuing employment with his or her 1260 Florida Retirement System employer. The deferred monthly 1261 benefits shall accrue in the Florida Retirement System Trust 1262 Fund on behalf of the participant, plus interest compounded 1263 monthly, for the specified period of the DROP participation, as 1264 provided in paragraph (c). Upon termination of employment, the 1265 participant shall receive the total DROP benefits and begin to 1266 receive the previously determined normal retirement benefits. 1267 Participation in the DROP does not guarantee employment for the 1268 specified period of DROP. Participation in the DROP by an 1269 eligible member beyond the initial 60-month period as authorized 1270 in this subsection shall be on an annual contractual basis for 1271 all participants.

1272 (a) Eligibility of member to participate in the DROP.-All 1273 active Florida Retirement System members in a regularly 1274 established position, and all active members of either the 1275 Teachers' Retirement System established in chapter 238 or the 1276 State and County Officers' and Employees' Retirement System 1277 established in chapter 122, which systems are consolidated 1278 within the Florida Retirement System under s. 121.011, are 1279 eligible to elect participation in the DROP if provided that:

The member is not a renewed member of the Florida
 Retirement System under s. 121.122, or a member of the State
 Community College System Optional Retirement Program under s.
 1283 121.051, the Senior Management Service Optional Annuity Program
 under s. 121.055, or the optional retirement program for the
 State University System under s. 121.35.

1286 2. Except as provided in subparagraph 6., election to 1287 participate is made within 12 months immediately following the



1288 date on which the member first reaches normal retirement date, 1289 or, for a member who reaches normal retirement date based on 1290 service before he or she reaches age 62, or age 55 for Special 1291 Risk Class members, election to participate may be deferred to 1292 the 12 months immediately following the date the member attains 1293 57, or age 52 for Special Risk Class members. A member who 1294 delays DROP participation during the 12-month period immediately 1295 following his or her maximum DROP deferral date, except as 1296 provided in subparagraph 6., loses a month of DROP participation 1297 for each month delayed. For a member who first reached normal 1298 retirement date or the deferred eligibility date described above 1299 prior to the effective date of this section, election to 1300 participate shall be made within 12 months after the effective 1301 date of this section. A member who fails to make an election 1302 within the such 12-month limitation period forfeits shall 1303 forfeit all rights to participate in the DROP. The member shall 1304 advise his or her employer and the division in writing of the date on which the DROP begins shall begin. The Such beginning 1305 1306 date may be subsequent to the 12-month election period, but must 1307 be within the original 60-month participation or, with respect 1308 to members who are instructional personnel employed by the 1309 Florida School for the Deaf and the Blind and who have received 1310 authorization by the Board of Trustees of the Florida School for 1311 the Deaf and the Blind to participate in the DROP beyond 60 1312 months, or who are instructional personnel as defined in s. 1313 1012.01(2)(a)-(d) in grades K-12 and who have received 1314 authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month 1315 limitation period as provided in subparagraph (b)1. When 1316

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1317 establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to members who are 1318 1319 instructional personnel employed by the Florida School for the 1320 Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the 1321 1322 Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in 1323 1324 grades K-12 and who have received authorization by the district 1325 school superintendent to participate in the DROP beyond 60 1326 months, the 96-month maximum participation period, the member 1327 may elect to include or exclude any optional service credit 1328 purchased by the member from the total service used to establish 1329 the normal retirement date. A member who has with dual normal 1330 retirement dates is shall be eligible to elect to participate in 1331 DROP within 12 months after attaining normal retirement date in 1332 either class.

3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.

1338 4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the 1339 1340 commencement of participation in the DROP is shall be 1341 permissible if provided such employers acknowledge in writing a 1342 DROP termination date no later than the participant's existing 1343 termination date or the maximum participation 60-month limitation period as provided in subparagraph (b)1. 1344 1345 5. A DROP participant may change employers while

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1346 participating in the DROP, subject to the following: 1347 a. A change of employment must take place without a break in service so that the member receives salary for each month of 1348 1349 continuous DROP participation. If a member receives no salary 1350 during a month, DROP participation shall cease unless the 1351 employer verifies a continuation of the employment relationship 1352 for such participant pursuant to s. 121.021(39)(b). 1353 b. Such participant and new employer shall notify the 1354 division of the identity of the new employer on forms required 1355 by the division as to the identity of the new employer. 1356 c. The new employer shall acknowledge, in writing, the 1357 participant's DROP termination date, which may be extended but not beyond the maximum participation original 60-month or, with 1358 1359 respect to members who are instructional personnel employed by 1360 the Florida School for the Deaf and the Blind and who have 1361 received authorization by the Board of Trustees of the Florida 1362 School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined 1363 1364 in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1365 authorization by the district school superintendent to 1366 participate in the DROP beyond 60 months, the 96-month period provided in subparagraph (b)1., shall acknowledge liability for 1367 any additional retirement contributions and interest required if 1368 1369 the participant fails to timely terminate employment, and is 1370 shall be subject to the adjustment required in sub-subparagraph 1371 (c)5.d.

1372 6. Effective July 1, 2001, for instructional personnel as
1373 defined in s. 1012.01(2), election to participate in the DROP
1374 <u>may shall</u> be made at any time following the date on which the



1375 member first reaches normal retirement date. The member shall 1376 advise his or her employer and the division in writing of the 1377 date on which DROP begins the Deferred Retirement Option Program 1378 shall begin. When establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to 1379 1380 members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received 1381 1382 authorization by the Board of Trustees of the Florida School for 1383 the Deaf and the Blind to participate in the DROP beyond 60 1384 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1385 1386 authorization by the district school superintendent to 1387 participate in the DROP beyond 60 months, the 96-month maximum 1388 participation period, as provided in subparagraph (b)1., the member may elect to include or exclude any optional service 1389 1390 credit purchased by the member from the total service used to 1391 establish the normal retirement date. A member who has with dual 1392 normal retirement dates is shall be eligible to elect to 1393 participate in either class.

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(b) Participation in the DROP.-

1395 1.<u>a. Except as provided in sub-subparagraph b.</u>, an eligible 1396 member may elect to participate in the DROP for a period not to 1397 exceed a maximum of 60 calendar months. or, with respect to

<u>b.</u> Members who are instructional personnel employed by the Florida School for the Deaf and the Blind and <u>authorized</u> who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and <u>authorized</u>

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1404 who have received authorization by the district school 1405 superintendent to participate in the DROP beyond 60 calendar 1406 months, or who are instructional personnel as defined in s. 1407 1012.01(2)(a) employed by a developmental research school and 1408 authorized by the school's director, or if the school has no 1409 director, by the school's principal, may participate in DROP for 1410 up to 36 calendar months beyond the 60-month period specified in 1411 sub-subparagraph a. 96 calendar months immediately following the 1412 date on which the member first reaches his or her normal 1413 retirement date or the date to which he or she is eligible to 1414 defer his or her election to participate as provided in subparagraph (a)2. However, a member who has reached normal 1415 1416 retirement date prior to the effective date of the DROP shall be 1417 eligible to participate in the DROP for a period of time not to 1418 exceed 60 calendar months or, with respect to members who are 1419 instructional personnel employed by the Florida School for the 1420 Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the 1421 1422 Blind to participate in the DROP beyond 60 months, or who are 1423 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 1424 grades K-12 and who have received authorization by the district 1425 school superintendent to participate in the DROP beyond 60 1426 calendar months, 96 calendar months immediately following the 1427 effective date of the DROP, except a member of the Special Risk 1428 Class who has reached normal retirement date prior to the 1429 effective date of the DROP and whose total accrued value exceeds 1430 75 percent of average final compensation as of his or her effective date of retirement shall be eligible to participate in 1431 the DROP for no more than 36 calendar months immediately 1432

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1433	following the effective date of the DROP.
1434	2. Upon deciding to participate in <del>the</del> DROP, the member
1435	shall submit, on forms required by the division:
1436	a. A written election to participate in <del>the</del> DROP;
1437	b. Selection of <del>the</del> DROP participation and termination
1438	dates <u>that</u> , which satisfy the limitations stated in paragraph
1439	(a) and subparagraph 1. <u>The</u> <del>Such</del> termination date <u>must</u> <del>shall</del> be
1440	in a binding letter of resignation <u>to</u> <del>with</del> the employer $_{ au}$
1441	establishing a deferred termination date. The member may change
1442	the termination date within the limitations of subparagraph 1.,
1443	but only with the written approval of the his or her employer;
1444	c. A properly completed DROP application for service
1445	retirement as provided in this section; and
1446	d. Any other information required by the division.
1447	3. The DROP participant <u>is</u> shall be a retiree under the
1448	Florida Retirement System for all purposes, except for paragraph
1449	(5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053,
1450	and 121.122. DROP participation is final and cannot be canceled
1451	by the participant after the first payment is credited during
1452	the DROP participation period. However, participation in <del>the</del>
1453	DROP does not alter the participant's employment status, and <u>the</u>
1454	<u>member is</u> such employee shall not be deemed retired from
1455	employment until his or her deferred resignation is effective
1456	and termination occurs as provided in s. 121.021(39).
1457	4. Elected officers <u>are</u> <del>shall be</del> eligible to participate in
1458	the DROP subject to the following:
1459	a. An elected officer who reaches normal retirement date

1459 a. An elected officer who reaches normal retirement date 1460 during a term of office may defer the election to participate in 1461 the DROP until the next succeeding term in that office. <u>An</u> Such



1462 elected officer who exercises this option may participate in the 1463 DROP for up to 60 calendar months or a period of no longer than 1464 the such succeeding term of office, whichever is less.

1465 b. An elected or a nonelected participant may run for a 1466 term of office while participating in DROP and, if elected, 1467 extend the DROP termination date accordingly; - except, however, if such additional term of office exceeds the 60-month 1468 1469 limitation established in subparagraph 1., and the officer does 1470 not resign from office within such 60-month limitation, the 1471 retirement and the participant's DROP is shall be null and void 1472 as provided in sub-subparagraph (c)5.d.

1473 c.(I) For DROP participation ending before January 1, 2010, an elected officer who is dually employed and elects to 1474 1475 participate in DROP must meet shall be required to satisfy the definition of termination in s. 121.021(39) within the original 1476 1477 60-month period or maximum participation, with respect to members who are instructional personnel employed by the Florida 1478 1479 School for the Deaf and the Blind and who have received 1480 authorization by the Board of Trustees of the Florida School for 1481 the Deaf and the Blind to participate in the DROP beyond 60 1482 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1483 1484 authorization by the district school superintendent to 1485 participate in the DROP beyond 60 months, the 96-month 1486 limitation period as provided in subparagraph 1. for the 1487 nonelected position and may continue employment as an elected officer as provided in s. 121.053. The elected officer shall 1488 will be enrolled as a renewed member in the Elected Officers' 1489 Class or the Regular Class, as provided in ss. 121.053 and 1490

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1491 121.122, on the first day of the month after termination of 1492 employment in the nonelected position and termination of DROP. 1493 Distribution of the DROP benefits shall be made as provided in 1494 paragraph (c).

1495 <u>(II) For DROP participation ending on or after January 1,</u> 1496 <u>2010, an elected officer who is dually employed and elects to</u> 1497 <u>participate in DROP must meet the definition of termination in</u> 1498 <u>s. 121.021(39) within the original 60-month period or maximum</u> 1499 <u>participation period as provided in subparagraph 1.</u>

(c) Benefits payable under the DROP.-

1501 1. Effective on with the date of DROP participation, the 1502 member's initial normal monthly benefit, including creditable 1503 service, optional form of payment, and average final 1504 compensation, and the effective date of retirement are shall be 1505 fixed. The beneficiary established under the Florida Retirement 1506 System shall be the beneficiary eligible to receive any DROP 1507 benefits payable if the DROP participant dies prior to the completion of the period of DROP participation. If In the event 1508 1509 a joint annuitant predeceases the member, the member may name a 1510 beneficiary to receive accumulated DROP benefits payable. The 1511 Such retirement benefit, the annual cost of living adjustments provided in s. 121.101, and interest shall accrue monthly in the 1512 1513 Florida Retirement System Trust Fund. The Such interest shall 1514 accrue at an effective annual rate of 6.5 percent compounded 1515 monthly, on the prior month's accumulated ending balance, up to 1516 the month of termination or death.

1517 2. Each employee who elects to participate in the DROP may 1518 shall be allowed to elect to receive a lump-sum payment for 1519 accrued annual leave earned in accordance with agency policy

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1520 upon beginning participation in the DROP. The Such accumulated 1521 leave payment certified to the division upon commencement of 1522 DROP shall be included in the calculation of the member's average final compensation. The employee electing the such lump-1523 1524 sum payment is upon beginning participation in DROP will not be 1525 eligible to receive a second lump-sum payment upon termination, except to the extent the employee has earned additional annual 1526 1527 leave which, combined with the original payment, does not exceed 1528 the maximum lump-sum payment allowed by the employing agency's 1529 policy or rules. An Such early lump-sum payment shall be based 1530 on the hourly wage of the employee at the time he or she begins 1531 participation in the DROP. If the member elects to wait and 1532 receive a such lump-sum payment upon termination of DROP and 1533 termination of employment with the employer, any accumulated 1534 leave payment made at that time may not cannot be included in 1535 the member's retirement benefit, which was determined and fixed 1536 by law when the employee elected to participate in the DROP.

3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.

1543 4. Normal retirement benefits and <u>any</u> interest thereon 1544 shall continue to accrue in the DROP until the established 1545 termination date of the DROP, or until the participant 1546 terminates employment or dies prior to such date. Although 1547 individual DROP accounts shall not be established, a separate 1548 accounting of each participant's accrued benefits under the DROP

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1549 shall be calculated and provided to participants.

1550 5. At the conclusion of the participant's DROP, the 1551 division shall distribute the participant's total accumulated 1552 DROP benefits, subject to the following provisions:

a. The division shall receive verification by the participant's employer or employers that <u>the</u> such participant has terminated employment as provided in s. 121.021(39)(b).

1556 b. The terminated DROP participant or, if deceased, the 1557 such participant's named beneficiary, shall elect on forms 1558 provided by the division to receive payment of the DROP benefits 1559 in accordance with one of the options listed below. If For a 1560 participant or beneficiary who fails to elect a method of payment within 60 days after of termination of the DROP, the 1561 1562 division shall will pay a lump sum as provided in sub-sub-1563 subparagraph (I).

(I) Lump sum.—All accrued DROP benefits, plus interest,
less withholding taxes remitted to the Internal Revenue Service,
shall be paid to the DROP participant or surviving beneficiary.

1567 (II) Direct rollover.-All accrued DROP benefits, plus 1568 interest, shall be paid from the DROP directly to the custodian 1569 of an eligible retirement plan as defined in s. 402(c)(8)(B) of 1570 the Internal Revenue Code. However, in the case of an eligible 1571 rollover distribution to the surviving spouse of a deceased 1572 participant, an eligible retirement plan is an individual 1573 retirement account or an individual retirement annuity as 1574 described in s. 402(c)(9) of the Internal Revenue Code.

(III) Partial lump sum.—A portion of the accrued DROP benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue

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1578 Service, and the remaining DROP benefits shall be transferred 1579 directly to the custodian of an eligible retirement plan as 1580 defined in s. 402(c)(8)(B) of the Internal Revenue Code. 1581 However, in the case of an eligible rollover distribution to the 1582 surviving spouse of a deceased participant, an eligible 1583 retirement plan is an individual retirement account or an 1584 individual retirement annuity as described in s. 402(c)(9) of 1585 the Internal Revenue Code. The proportions shall be specified by 1586 the DROP participant or surviving beneficiary.

1587 c. The form of payment selected by the DROP participant or 1588 surviving beneficiary <u>must comply</u> complies with the minimum 1589 distribution requirements of the Internal Revenue Code.

1590 d. A DROP participant who fails to terminate employment as 1591 defined in s. 121.021(39)(b) shall be deemed as not to be 1592 retired, and the DROP election is shall be null and void. 1593 Florida Retirement System membership shall be reestablished 1594 retroactively to the date of the commencement of the DROP, and 1595 each employer with whom the participant continues employment 1596 must shall be required to pay to the Florida Retirement System 1597 Trust Fund the difference between the DROP contributions paid in 1598 paragraph (h) (i) and the contributions required for the 1599 applicable Florida Retirement System class of membership during 1600 the period the member participated in the DROP, plus 6.5 percent 1601 interest compounded annually.

1602 <u>6. The retirement benefits of any DROP participant who</u>
 1603 <u>meets the definition of termination in s. 121.021(39)(b) but is</u>
 1604 <u>in violation of the reemployment provisions as provided in</u>
 1605 <u>subsection (9) shall be suspended during those months in which</u>
 1606 <u>the member is in violation. Any member employed in violation of</u>

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1607 this subparagraph and any employing agency that employs or 1608 appoints such member without notifying the Division of 1609 Retirement to suspend retirement benefits are jointly and 1610 severally liable for any benefits paid during the reemployment 1611 limitation period. To avoid liability, the employing agency must 1612 have a written statement from the retiree that he or she is not 1613 retired from a state-administered retirement system. Any 1614 retirement benefits received by a retired member while employed 1615 in violation of the reemployment limitations during the first 12 months after meeting termination in s. 121.021(39) must be 1616 1617 repaid to the Florida Retirement System Trust Fund, and his or 1618 her retirement benefits shall remain suspended until payment is 1619 made. Benefits suspended beyond the end of the retired member's 1620 first 12 calendar months after meeting the definition of 1621 termination in s. 121.021(39)(b) shall apply toward repayment of 1622 benefits received in violation of the reemployment limitation.

1623 <u>7.6.</u> The accrued benefits of any DROP participant, and any 1624 contributions accumulated under <u>the</u> such program, <u>are</u> shall not 1625 be subject to assignment, execution, attachment, or <del>to</del> any legal 1626 process whatsoever, except for qualified domestic relations 1627 orders by a court of competent jurisdiction, income deduction 1628 orders as provided in s. 61.1301, and federal income tax levies.

1629 <u>8.7.</u> DROP participants <u>are shall</u> not <del>be</del> eligible for 1630 disability retirement benefits as provided in subsection (4).

(d) Death benefits under the DROP.-

1632 1. Upon the death of a DROP participant, the named 1633 beneficiary shall be entitled to apply for and receive the 1634 accrued benefits in the DROP as provided in sub-subparagraph 1635 (c)5.b.

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1636 2. The normal retirement benefit accrued to the DROP during 1637 the month of a participant's death shall be the final monthly 1638 benefit credited for such DROP participant.

3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2.

1645 4. A DROP <u>participant's</u> participants' survivors shall not
1646 be eligible to receive Florida Retirement System death benefits
1647 as provided in paragraph (7) (d).

1648 (e) Cost-of-living adjustment.—On each July 1, the 1649 participant's participants' normal retirement benefit shall be 1650 increased as provided in s. 121.101.

(f) Retiree health insurance subsidy.-DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.

1655 (g) Renewed membership.-DROP participants shall not be 1656 eligible for renewed membership in the Florida Retirement System 1657 under ss. 121.053 and 121.122 until termination of employment is 1658 effectuated as provided in s. 121.021(39)(b).

1659 (g) (h) Employment limitation after DROP participation.—Upon 1660 satisfying the definition of termination of employment as 1661 provided in s. 121.021(39)(b), DROP participants shall be 1662 subject to such reemployment limitations as other retirees. 1663 Reemployment restrictions applicable to retirees as provided in 1664 subsection (9) shall not apply to DROP participants until their

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1665 employment and participation in the DROP are terminated. 1666 (h) (i) Contributions.-

1667 1. All employers paying the salary of a DROP participant 1668 filling a regularly established position shall contribute 8.0 1669 percent of such participant's gross compensation for the period of July 1, 2002, through June 30, 2003, and the percentage 11.56 1670 1671 percent of such compensation required by s. 121.71 thereafter, 1672 which shall constitute the entire employer DROP contribution 1673 with respect to such participant. Such contributions, payable to 1674 the Florida Retirement System Trust Fund in the same manner as 1675 required in s. 121.071, shall be made as appropriate for each 1676 pay period and are in addition to contributions required for 1677 social security and the Retiree Health Insurance Subsidy Trust 1678 Fund. Such employer, social security, and health insurance subsidy contributions are not included in the DROP. 1679

1680 2. The employer shall, in addition to subparagraph 1., also 1681 withhold one-half of the entire social security contribution 1682 required for the participant. Contributions for social security 1683 by each participant and each employer, in the amount required 1684 for social security coverage as now or hereafter provided by the 1685 federal Social Security Act, shall be in addition to 1686 contributions specified in subparagraph 1.

3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 1690 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.

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1694 <u>(i) (j)</u> Forfeiture of retirement benefits.—Nothing in this 1695 section shall be construed to remove DROP participants from the 1696 scope of s. 8(d), Art. II of the State Constitution, s. 1697 112.3173, and paragraph (5)(f). DROP participants who commit a 1698 specified felony offense while employed will be subject to 1699 forfeiture of all retirement benefits, including DROP benefits, 1700 pursuant to those provisions of law.

1701 <u>(j)(k)</u> Administration of program.—The division shall make 1702 such rules as are necessary for the effective and efficient 1703 administration of this subsection. The division shall not be 1704 required to advise members of the federal tax consequences of an 1705 election related to the DROP but may advise members to seek 1706 independent advice.

1707 (14) PAYMENT OF BENEFITS.—This subsection applies to the 1708 payment of benefits to a payee (retiree or beneficiary) under 1709 the Florida Retirement System:

(a) Federal income tax shall be withheld in accordance with federal law, unless the payee elects otherwise on Form W-4P. The division shall prepare and distribute to each recipient of monthly retirement benefits an appropriate income tax form that reflects the recipient's income and federal income tax withheld for the calendar year just ended.

(b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement system may also have the following payments deducted from his or her monthly benefit:

1721 1. Premiums for life and health-related insurance policies 1722 from approved companies.

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1723 2. Life insurance premiums for the State Group Life
1724 Insurance Plan, if authorized in writing by the payee and by the
1725 department of Management Services.

3. Repayment of overpayments from the Florida Retirement System Trust Fund, the State Employees' Health Insurance Trust Fund, or the State Employees' Life Insurance Trust Fund, upon notification of the payee.

1730 4. Payments to an alternate payee for alimony <u>or</u>, child
1731 support <u>pursuant to an income deduction order under s. 61.1301</u>,
1732 or division of marital assets pursuant to a qualified domestic
1733 relations order under s. 222.21 or an income deduction order
1734 under s. 61.1301.

1735 5. Payments to the Internal Revenue Service for federal
1736 income tax levies, upon notification of the division by the
1737 Internal Revenue Service.

(c) A payee <u>must</u> shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.

1744 (d) A payee whose retirement benefits are reduced by the 1745 application of maximum benefit limits under s. 415(b) of the 1746 Internal Revenue Code, as specified in s. 121.30(5), shall have 1747 the portion of his or her calculated benefit in the Florida 1748 Retirement System defined benefit plan which exceeds such 1749 federal limitation paid through the Florida Retirement System 1750 Preservation of Benefits Plan, as provided in s. 121.1001. 1751 (e) The Division of Retirement may issue retirement

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1752 <u>benefits payable for division of marital assets pursuant to a</u> 1753 <u>qualified domestic relations order directly to the alternate</u> 1754 <u>payee, any court order to the contrary notwithstanding, in order</u> 1755 <u>to meet Internal Revenue Code requirements.</u>

1756(f) (e) A No benefit may not be reduced for the purpose of1757preserving the member's eligibility for a federal program.

1758 <u>(g) (f)</u> The division shall adopt rules establishing 1759 procedures for determining that the persons to whom benefits are 1760 being paid are still living. The division shall suspend the 1761 benefits being paid to any payee <u>if when</u> it is unable to contact 1762 such payee and to confirm that he or she is still living.

1763 Section 10. Section 121.1115, Florida Statutes, is amended 1764 to read:

1765 121.1115 Purchase of retirement credit for out-of-state or 1766 and federal service.-Effective January 1, 1995, a member of the Florida Retirement System may purchase creditable service for 1767 1768 periods of public employment in another state and receive creditable service for such periods of employment. Service with 1769 1770 the Federal Government, including any active military service, 1771 may be claimed. Upon completion of each year of service earned 1772 under the Florida Retirement System, a member may purchase up to 1773 1 year of retirement credit for his or her out-of-state service, 1774 subject to the following provisions:

1775 (1) LIMITATIONS AND CONDITIONS.—To receive credit for the 1776 out-of-state service:

1777

(a) The out-of-state service being claimed must have been:

Performed in a position of employment with the state or
 a political subdivision thereof or with the Federal Government;
 Covered by a retirement or pension plan provided by the

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1781 state or political subdivision, or by the Federal Government, as 1782 appropriate; and

1783 3. Performed prior to a period of membership in the Florida1784 Retirement System.

(b) The member must have completed a minimum of 6 years of creditable service under the Florida Retirement System, excluding out-of-state service and in-state service claimed and purchased under s. 121.1122.

(c) Not more than 5 years of creditable service may be claimed for creditable service aggregated under the provisions of this section and s. 121.1122.

(d) The out-of-state service credit claimed under this
section shall be credited only as service in the Regular Class
of membership, and any benefit or pension based thereon is shall
be subject to the limitations and restrictions of s. 112.65.

(e) The member is not eligible for and may not receive a pension or benefit from a retirement or pension plan based on or including the out-of-state service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.

1801 (f) (e) A member shall be eligible To receive service credit 1802 for out-of-state service performed after leaving the Florida 1803 Retirement System, the member must complete only upon return to 1804 membership and completion of at least 1 year of creditable 1805 service in the Florida Retirement System following the out-of-1806 state service.

1807 (2) COST.-For each year claimed, the member must pay into
 1808 the <u>Florida Retirement</u> System Trust Fund an amount equal to 20
 1809 percent of the member's annual compensation for the first full

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1810 work year of creditable service earned under the Florida 1811 Retirement System, but not less than \$12,000, plus interest at 1812 6.5 percent compounded annually from the date of first annual 1813 salary earned until full payment is made. The employer may pay 1814 all or a portion of the cost of this service credit. 1815 Section 11. Subsection (2) of section 121.1122, Florida 1816 Statutes, is amended to read: 1817 121.1122 Purchase of retirement credit for in-state public 1818 service and in-state service in accredited nonpublic schools and 1819 colleges, including charter schools and charter technical career 1820 centers.-Effective January 1, 1998, a member of the Florida 1821 Retirement System may purchase creditable service for periods of 1822 certain public or nonpublic employment performed in this state, 1823 as provided in this section. 1824 (2) LIMITATIONS AND CONDITIONS.-1825 (a) A member is not eligible to receive credit for in-state 1826 service under this section until he or she has completed 6 years 1827 of creditable service under the Florida Retirement System, 1828 excluding service purchased under this section and out-of-state

1829 service claimed and purchased under s. 121.1115.

(b) A member may not purchase and receive credit for more than 5 years of creditable service aggregated under the provisions of this section and s. 121.1115.

1833 (c) Service credit claimed under this section shall be 1834 credited only as service in the Regular Class of membership and 1835 <u>is shall be</u> subject to the provisions of s. 112.65.

1836(d) Service credit may not be purchased under this section1837if the member is eligible to receive or is receiving a pension1838or benefit from a retirement or pension plan based on or

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1839	including the service. Eligibility for or the receipt of
1840	contributions to a retirement plan made by the employer on
1841	behalf of the employee is considered a benefit.
1842	<u>(e)</u> (d) A member <u>is</u> <del>shall be</del> eligible to receive service
1843	credit for in-state service performed after leaving the Florida
1844	Retirement System only <u>after</u> <del>upon returning to membership and</del>
1845	completing at least 1 year of creditable service in the Florida
1846	Retirement System following the in-state service.
1847	(f) (c) The service claimed must have been service covered
1848	by a retirement or pension plan provided by the employer.
1849	Section 12. Section 121.122, Florida Statutes, is amended
1850	to read:
1851	121.122 Renewed membership in system
1852	(1) Any retiree of a state-administered retirement system
1853	who is initially reemployed on or after January 1, 2010, shall
1854	not be eligible for renewed membership.
1855	(2) Except as provided in s. 121.053, effective July 1,
1856	1991, through December 31, 2009, any retiree of a state-
1857	administered retirement system who is <i>initially reemployed</i>
1858	employed in a regularly established position with a covered
1859	employer shall be enrolled as a compulsory member of the Regular
1860	Class of the Florida Retirement System or, effective July 1,
1861	1997, through December 31, 2009, any retiree of a state-
1862	administered retirement system who is <i>initially reemployed</i>
1863	employed in a position included in the Senior Management Service
1864	Class shall be enrolled as a compulsory member of the Senior
1865	Management Service Class of the Florida Retirement System as
1866	provided in s. 121.055, and shall be entitled to receive an
1867	additional retirement benefit, subject to the following



1868 conditions:

(1) (a) Such member shall resatisfy the age and service requirements as provided in this chapter for initial membership under the system, unless such member elects to participate in the Senior Management Service Optional Annuity Program in lieu of the Senior Management Service Class, as provided in s. 1874 121.055(6).

1875 (b) Such member shall not be entitled to disability1876 benefits as provided in s. 121.091(4).

1877 (c) Such member must meet the reemployment after retirement1878 limitations as provided in s. 121.091(9), as applicable.

1879 <u>(3) (2)</u> Upon renewed membership or reemployment of a 1880 retiree, the employer of such member shall pay the applicable 1881 employer contributions as required by ss. <u>121.71, 121.74,</u> 1882 <u>121.76, and 112.363</u> <del>121.055(3) and 121.071(1)(a) and (4)</del>.

1883 <u>(4) (3)</u> The retiree of a state-administered retirement 1884 <u>system who is initially reemployed before January 1, 2010, Such</u> 1885 member shall be entitled to purchase additional retirement 1886 credit in the Regular Class or the Senior Management Service 1887 Class, as applicable, for any postretirement service performed 1888 in a regularly established position as follows:

(a) For regular class service prior to July 1, 1991, by
paying the Regular Class applicable employee and employer
contributions for the period being claimed, plus 4 percent
interest compounded annually from first year of service claimed
until July 1, 1975, and 6.5 percent interest compounded
thereafter, until full payment is made to the Florida Retirement
System Trust Fund; or

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(b) For Senior Management Service Class prior to June 1,

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1897 1997, as provided in s. 121.055(1)(j).

1899 The contribution for postretirement service between July 1, 1900 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such 1901 1902 contribution and the total applicable contribution for the 1903 period being claimed, plus interest. The employer of such member 1904 may pay the applicable employer contribution in lieu of the 1905 member. If a member does not wish to claim credit for all of the 1906 postretirement service for which he or she is eligible, the 1907 service the member claims must be the most recent service.

1908 (5) (4) No creditable service for which credit was received, 1909 or which remained unclaimed, at retirement may be claimed or 1910 applied toward service credit earned following renewed 1911 membership. However, for retirees initially reemployed before 1912 January 1, 2010, service earned as an elected officer with renewed membership in the Elected Officers' Class may be used in 1913 conjunction with creditable service earned under this section, 1914 1915 provided the applicable vesting requirements and other existing 1916 statutory conditions required by this chapter are met.

1917 (6) (5) Notwithstanding any other limitations provided in 1918 this section, a participant of the State University System 1919 Optional Retirement Program, the State Community College 1920 Optional Retirement Program, or the Senior Management Service 1921 Optional Annuity Program who terminated employment and commenced 1922 receiving a distribution an annuity under the provisions of the 1923 optional program, who initially renews membership before January 1, 2010, in the Regular Class as required by this section upon 1924 1925 reemployment after retirement, and who had previously earned

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1926 creditable Florida Retirement System service that was not 1927 included in any retirement benefit may include such previous 1928 service toward vesting and service credit in the second career 1929 benefit provided under renewed membership.

1930 (7) (6) Any renewed member who is not receiving the maximum 1931 health insurance subsidy provided in s. 112.363 shall be entitled to earn additional credit toward the maximum health 1932 1933 insurance subsidy. Any additional subsidy due because of such 1934 additional credit shall be received only at the time of payment 1935 of the second career retirement benefit. In no case shall the 1936 total health insurance subsidy received by a retiree receiving 1937 benefits from initial and renewed membership exceed the maximum 1938 allowed in s. 112.363.

1939 Section 13. Section 121.136, Florida Statutes, is amended 1940 to read:

121.136 Annual benefit statement to members.-In Beginning 1941 1942 January 1, 1993, and each January of each year thereafter, the department shall provide each active member of the Florida 1943 1944 Retirement System with 5 or more years of creditable service an 1945 annual statement of benefits that provides. Such statement 1946 should provide the member with basic data about the member's 1947 retirement account. At a minimum Minimally, it must shall 1948 include the member's retirement plan, accrued service credit the 1949 amount of funds on deposit in the retirement account, and an 1950 estimate of retirement benefits.

1951 Section 14. Section 121.1905, Florida Statutes, is amended 1952 to read:

121.1905 Division of Retirement; creation.-

(1) There is created the Division of Retirement within the

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1953 1954



1955 Department of Management Services. 1956 (2) The mission of the Division of Retirement is to provide quality and cost-effective retirement services as measured by 1957 1958 member satisfaction and by comparison with administrative costs 1959 of comparable retirement systems. 1960 Section 15. Paragraph (a) of subsection (2) of section 121.23, Florida Statutes, is amended to read: 1961 1962 121.23 Disability retirement and special risk membership 1963 applications; Retirement Commission; powers and duties; judicial 1964 review.-The provisions of this section apply to all proceedings 1965 in which the administrator has made a written final decision on 1966 the merits respecting applications for disability retirement, 1967 reexamination of retired members receiving disability benefits, 1968 applications for special risk membership, and reexamination of special risk members in the Florida Retirement System. The 1969 1970 jurisdiction of the State Retirement Commission under this 1971 section shall be limited to written final decisions of the 1972 administrator on the merits. 1973 (2) A member shall be entitled to a hearing before the

1975 State Retirement Commission pursuant to ss. 120.569 and 1975 120.57(1) on the merits of any written adverse decision of the 1976 administrator, if he or she files with the commission a written 1977 request for such hearing within 21 days after receipt of such 1978 written decision from the administrator. For the purpose of such 1979 hearings, the commission shall be an "agency head" as defined by 1980 s. 120.52.

(a) The commission <u>may</u> shall have the authority to issue
orders as a result of <u>the</u> a hearing that <u>are</u> shall be binding on
all parties to the dispute <u>and</u>. The commission may order any



1984 action that it deems appropriate. Any disability retirement 1985 order of the commission that issued pursuant to this subsection 1986 which sustains the application of the member may include an 1987 amount, to be determined by the commission, for reasonable 1988 attorney's fees and taxable costs, which shall be calculated in 1989 accordance with the statewide uniform guidelines for taxation of 1990 costs in civil actions. The amount of the attorney's fees fee 1991 may not exceed 50 percent of the initial yearly benefit awarded 1992 under s. 121.091(4). In cases involving disability retirement, 1993 the State Retirement commission shall require the member to 1994 present substantial competent medical evidence that meets the 1995 requirements of s. 121.091(4)(c)2. and 3., and may require vocational evidence, before awarding disability retirement 1996 1997 benefits.

1998 Section 16. Paragraph (a) of subsection (1) of section 1999 121.24, Florida Statutes, is amended to read:

2000 121.24 Conduct of commission business; legal and other 2001 assistance; compensation.-

2002 (1) The commission shall conduct its business within the 2003 following guidelines:

2004 (a) For purposes of hearing appeals under s. 121.23, the 2005 commission may meet in panels consisting of no not fewer than 2006 three members. For the purpose of meeting in these panels, a 2007 quorum shall be not fewer than two members. For all other 2008 purposes, A quorum shall consist of three members. The 2009 concurring vote of a majority of the members present is shall be required to reach a decision, issue orders, and conduct the 2010 business of the commission. 2011

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Section 17. Paragraph (h) of subsection (3) and paragraphs

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2013 (a) and (e) of subsection (5) of section 121.35, Florida
2014 Statutes, are amended, and paragraph (g) is added to subsection
2015 (5) of that section, to read:

2016 121.35 Optional retirement program for the State University 2017 System.-

2018

(3) ELECTION OF OPTIONAL PROGRAM.-

2019 (h) A participant in the optional retirement program may 2020 not participate in more than one state-administered retirement 2021 system, plan, or class simultaneously. Except as provided in s. 2022 121.052(6)(d), a participant who is or becomes dually employed 2023 in two or more positions covered by the Florida Retirement 2024 System, one of which is eligible for the optional program and 2025 one of which is not, may remain a member of the optional program 2026 and contributions shall be paid as required only on the salary 2027 earned in the position eligible for the optional program during 2028 such period of dual employment; or, within 90 days after 2029 becoming dually employed, he or she may elect membership in the 2030 Regular Class of the Florida Retirement System in lieu of the 2031 optional program and contributions shall be paid as required on 2032 the total salary received for all employment. At retirement, the 2033 average final compensation used to calculate any benefits for 2034 which the member becomes eligible under the Florida Retirement 2035 System shall be based on all salary reported for both positions 2036 during such period of dual employment. When such member ceases 2037 to be dually employed, he or she may, within 90 days, elect to 2038 remain in the Florida Retirement System class for which he or 2039 she is eligible or to again become a participant in the optional 2040 retirement program. Failure to elect membership in the optional 2041 program within 90 days shall result in compulsory membership in

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2042 the Florida Retirement System, except that a member filling a 2043 faculty position <u>at under</u> a <u>college with a</u> faculty practice plan 2044 at the University of Florida, or <u>at</u> the medical center at the 2045 University of South Florida, <u>or other state university</u> shall 2046 again participate in the optional retirement program as required 2047 in s. 121.051(1)(a).

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(5) BENEFITS.-

2049 (a) Benefits shall be payable under the optional retirement 2050 program only to vested participants in the program, or their 2051 beneficiaries as designated by the participant in the contract 2052 with a provider company, and such benefits shall be paid only by 2053 the designated company in accordance with s. 403(b) of the 2054 Internal Revenue Code and in accordance with the terms of the 2055 annuity contract or contracts applicable to the participant. Benefits shall accrue in individual accounts that are 2056 2057 participant-directed, portable, and funded by employer 2058 contributions and the earnings thereon. The participant must be 2059 terminated from all employment with all Florida Retirement 2060 System employers, as provided in s. 121.021(39), to begin 2061 receiving the employer-funded benefit. Benefits funded by 2062 employer contributions shall be payable in accordance with the 2063 following terms and conditions:

2064 1. Benefits shall be payable only to a participant, to his 2065 or her beneficiaries, or to his or her estate, as designated by 2066 the participant.

2067 2. Benefits shall be paid by the provider company or 2068 companies in accordance with the law, the provisions of the 2069 contract, and any applicable <u>department</u> board rule or policy.

3. In the event of a participant's death, moneys

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2071 accumulated by, or on behalf of, the participant, less 2072 withholding taxes remitted to the Internal Revenue Service, if 2073 any, shall be distributed to the participant's designated 2074 beneficiary or beneficiaries, or to the participant's estate, as 2075 if the participant retired on the date of death, as provided in 2076 paragraph (c). No other death benefits shall be available for 2077 survivors of participants under the optional retirement program 2078 except for such benefits, or coverage for such benefits, as are 2079 separately afforded by the employer, at the employer's 2080 discretion.

(e) A participant who chooses to receive his or her
benefits upon termination of employment <u>as defined in s.</u>
<u>121.021(39)</u> shall have responsibility to notify the provider
company of the date on which he or she wishes benefits funded by
employer contributions to begin. Benefits may be deferred until
such time as the participant chooses to make such application.

(g) For purposes of this section, "retiree" means a former participant of the optional retirement program who has terminated employment and has taken a distribution as provided in this subsection, except for a mandatory distribution of a de minimis account authorized by the department.

2092Section 18. Paragraph (f) of subsection (2) of section2093121.4501, Florida Statutes, is amended to read:

121.4501 Public Employee Optional Retirement Program.-

(2) DEFINITIONS.-As used in this part, the term:

2096 (f) "Eligible employee" means an officer or employee, as 2097 defined in s. 121.021(11), who:

20981. Is a member of, or is eligible for membership in, the2099Florida Retirement System, including any renewed member of the

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2100 Florida Retirement System <u>initially enrolled before January 1</u>, 2101 <u>2010</u>; or

2102 2. Participates in, or is eligible to participate in, the 2103 Senior Management Service Optional Annuity Program as 2104 established under s. 121.055(6), the State Community College 2105 System Optional Retirement Program as established under s. 2106 121.051(2)(c), or the State University System Optional 2107 Retirement Program established under s. 121.35.

The term does not include any member participating in the Deferred Retirement Option Program established under s. 121.091(13), a retiree of a state-administered retirement system initially reemployed on or after January 1, 2010, or a mandatory participant of the State University System Optional Retirement Program established under s. 121.35.

2115 Section 19. Paragraph (b) of subsection (1) of section 2116 121.591, Florida Statutes, is amended to read:

121.591 Benefits payable under the Public Employee Optional 2117 2118 Retirement Program of the Florida Retirement System.-Benefits 2119 may not be paid under this section unless the member has 2120 terminated employment as provided in s. 121.021(39)(a) or is 2121 deceased and a proper application has been filed in the manner 2122 prescribed by the state board or the department. The state board 2123 or department, as appropriate, may cancel an application for 2124 retirement benefits when the member or beneficiary fails to 2125 timely provide the information and documents required by this 2126 chapter and the rules of the state board and department. In 2127 accordance with their respective responsibilities as provided 2128 herein, the State Board of Administration and the Department of

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2129 Management Services shall adopt rules establishing procedures 2130 for application for retirement benefits and for the cancellation 2131 of such application when the required information or documents 2132 are not received. The State Board of Administration and the 2133 Department of Management Services, as appropriate, are 2134 authorized to cash out a de minimis account of a participant who 2135 has been terminated from Florida Retirement System covered 2136 employment for a minimum of 6 calendar months. A de minimis 2137 account is an account containing employer contributions and 2138 accumulated earnings of not more than \$5,000 made under the 2139 provisions of this chapter. Such cash-out must either be a 2140 complete lump-sum liquidation of the account balance, subject to 2141 the provisions of the Internal Revenue Code, or a lump-sum 2142 direct rollover distribution paid directly to the custodian of 2143 an eligible retirement plan, as defined by the Internal Revenue 2144 Code, on behalf of the participant. If any financial instrument 2145 issued for the payment of retirement benefits under this section 2146 is not presented for payment within 180 days after the last day 2147 of the month in which it was originally issued, the third-party 2148 administrator or other duly authorized agent of the State Board 2149 of Administration shall cancel the instrument and credit the 2150 amount of the instrument to the suspense account of the Public 2151 Employee Optional Retirement Program Trust Fund authorized under 2152 s. 121.4501(6). Any such amounts transferred to the suspense 2153 account are payable upon a proper application, not to include 2154 earnings thereon, as provided in this section, within 10 years 2155 after the last day of the month in which the instrument was originally issued, after which time such amounts and any 2156 2157 earnings thereon shall be forfeited. Any such forfeited amounts

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2158 are assets of the Public Employee Optional Retirement Program 2159 Trust Fund and are not subject to the provisions of chapter 717.

2160 (1) NORMAL BENEFITS.-Under the Public Employee Optional 2161 Retirement Program:

2162 (b) If a participant elects to receive his or her benefits 2163 upon termination of employment as defined in s. 121.021(39), the 2164 participant must submit a written application or an equivalent form to the third-party administrator indicating his or her 2165 2166 preferred distribution date and selecting an authorized method 2167 of distribution as provided in paragraph (c). The participant 2168 may defer receipt of benefits until he or she chooses to make 2169 such application, subject to federal requirements.

2170 Section 20. Subsection (8) of section 1012.33, Florida 2171 Statutes, is amended to read:

2172 1012.33 Contracts with instructional staff, supervisors, 2173 and school principals.-

2174 (8) Notwithstanding any other provision of law, a retired any member who has retired may interrupt retirement and be 2175 2176 reemployed in any public school. A Any member so reemployed by 2177 the same district from which he or she retired may be employed 2178 on a probationary contractual basis as provided in subsection 2179 (1); however, no regular retirement employee shall be eligible 2180 to renew membership under a retirement system created by chapter 2181 121 or chapter 238.

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 Section 21. Sections 121.093, 121.094, and 121.45, Florida

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 Statutes, are repealed.

2184 Section 22. <u>The Legislature finds that a proper and</u>
2185 <u>legitimate state purpose is served when employees and retirees</u>
2186 <u>of the state and its political subdivisions</u>, as well as the

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2187	dependents, survivors, and beneficiaries of such employees and
2188	retirees, are extended the basic protections afforded by
2189	governmental retirement systems that provide fair and adequate
2190	benefits and that are managed, administered, and funded in an
2191	actuarially sound manner as required by s. 14, Art. X of the
2192	State Constitution and part VII of chapter 112, Florida
2193	Statutes. Therefore, the Legislature determines and declares
2194	that the amendment of s. 121.091, Florida Statutes, by this act
2195	fulfills an important state interest.
2196	Section 23. This act shall take effect July 1, 2009.
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2198	======================================
2199	And the title is amended as follows:
2200	Delete everything before the enacting clause
2201	and insert:
2202	A bill to be entitled
2203	An act relating to retirement; amending s. 121.021,
2204	F.S.; redefining the terms "employer," "officer or
2205	employee," "past service," "normal retirement date,"
2206	"termination," "regularly established position," and
2207	"temporary position"; defining the terms "state board"
2208	and "trustees"; amending s. 121.031, F.S.; requiring
2209	promotional materials that refer to the Florida
2210	Retirement System to include a disclaimer unless
2211	approval is obtained from the Department of Management
2212	Services or the State Board of Administration;
2213	amending s. 121.051, F.S.; conforming a cross-
2214	reference; clarifying when a State Community College
2215	System Optional Retirement Program participant is

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2216 considered a retiree; revising provisions relating to 2217 participation in the Florida Retirement System by 2218 certain employers; excluding the participation of 2219 certain entities under a lease agreement; amending s. 2220 121.052, F.S.; revising membership criteria for 2221 members of the Elected Officers' Class; revising the 2222 dates for when a governing body of a municipality or 2223 special district may elect to designate its elected 2224 positions for inclusion in the Elected Officers' 2225 Class; amending s. 121.053, F.S.; revising provisions 2226 relating to participation in the Elected Officers' 2227 Class for retired members; amending s. 121.055, F.S.; 2228 revising provisions relating to participation in the 2229 Senior Management Service Class; revising benefit 2230 payment procedures for the Senior Management Service 2231 Optional Annuity Program; clarifying when a 2232 participant is considered retired; amending s. 2233 121.071, F.S.; providing an additional mechanism for 2234 the payment of employee contributions to the system; 2235 amending s. 121.081, F.S.; providing for receipt of 2236 credit for past or prior service by charter school and 2237 charter technical career center employees; prohibiting 2238 a member from receiving credit for service covered and 2239 reported by both a public employer and a private 2240 employer; amending s. 121.091, F.S.; revising and 2241 clarifying provisions relating to retirement benefits; 2242 revising positions in which retired members may be 2243 reemployed by a district school board; deleting a 2244 restriction on the reemployment of certain personnel

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2245 by the Florida School for the Deaf and the Blind; 2246 authorizing developmental research schools and charter 2247 schools to reemploy certain retired members under 2248 specified conditions; revising limitations on the 2249 payment of retirement benefits for certain retired 2250 persons who are reemployed by an employer 2251 participating in a state-administered retirement 2252 program; prohibiting certain persons holding public 2253 office from enrolling in the Florida Retirement 2254 System; deleting a provision authorizing an employing 2255 agency to reemploy a retired member as a firefighter 2256 or paramedic after a specified period; providing 2257 applicability; providing that certain members who 2258 delay DROP participation lose a month of DROP 2259 participation for each month delayed; clarifying that 2260 DROP participation cannot be canceled; clarifying 2261 maximum DROP participation; providing for the 2262 suspension of DROP benefits to a participant who is 2263 reemployed; deleting obsolete provisions; revising 2264 employer contribution requirements; authorizing the 2265 Division of Retirement to issue benefits pursuant to a 2266 qualified domestic relations order directly to the 2267 alternate payee; amending s. 121.1115, F.S.; revising 2268 provisions relating to receiving retirement credit for 2269 out-of-state service; providing that a member is not 2270 eligible for and may not receive a benefit based on 2271 such service; amending s. 121.1122, F.S.; revising 2272 provisions relating to receiving retirement credit for 2273 in-state service; providing that certain members may

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2274 not be eligible to purchase service credit; amending 2275 s. 121.122, F.S.; providing that certain retirees 2276 initially reemployed on or after a specified date are 2277 ineligible for renewed membership in the system; 2278 revising conditions under which a retiree is entitled 2279 to certain additional retirement benefits; amending s. 2280 121.136, F.S.; revising provisions relating to the 2281 annual statement of benefits provided to certain 2282 active members of the system; amending s. 121.1905, 2283 F.S.; deleting a provision describing the mission of 2284 the Division of Retirement; amending s. 121.23, F.S.; 2285 requiring the State Retirement Commission to use 2286 certain requirements used by the Secretary of 2287 Management Services before approving a disability 2288 retirement benefit; amending s. 121.24, F.S.; 2289 requiring a quorum of three members for all appeal 2290 hearings held by the commission; amending s. 121.35, 2291 F.S.; revising a compulsory membership exception for 2292 certain members failing to elect membership in the 2293 optional retirement program; providing a cross-2294 reference; defining the term "retiree" for purposes of 2295 the State University System Optional Retirement 2296 Program; amending s. 121.4501, F.S.; revising the 2297 definition of "eligible employee" for purposes of the 2298 Public Employee Optional Retirement Program; amending 2299 s. 121.591, F.S.; providing a cross-reference; 2300 amending s. 1012.33, F.S.; deleting a provision 2301 preventing persons who have retired from the public 2302 school system from renewing membership in the Florida

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COMMITTEE AMENDMENT

Florida Senate - 2009 Bill No. SB 1182



2303 Retirement System or Teachers' Retirement System upon 2304 reemployment by the school system; repealing s. 2305 121.093, F.S., relating to instructional personnel 2306 reemployment after retirement from a developmental 2307 research school or the Florida School for the Deaf and 2308 the Blind; repealing s. 121.094, F.S., relating to 2309 instructional personnel reemployment after retirement 2310 from a charter school; repealing s. 121.45, F.S., 2311 relating to interstate compacts relating to pension 2312 portability; providing a declaration of important 2313 state interest; providing an effective date.