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By the Committees on Governmental Oversight and Accountability; Ethics and Elections; and Community Affairs; and Senators Fasano, Gaetz, and Dockery

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A bill to be entitled

An act relating to the state retirement system; amending s. 121.021, F.S.; redefining the terms "employer," "termination," and "retiree"; amending s. 121.051, F.S.; conforming a cross-reference; clarifying when a State Community College System Optional Retirement Program participant is considered a retiree; amending s. 121.052, F.S.; limiting the membership of elected officers of a municipality or special district in the Elected Officers Class unless designated for inclusion during a specified period; amending s. 121.053, F.S.; prohibiting elected officials who retire after a certain date from reenrolling in the Florida Retirement System; amending s. 121.055, F.S.; prohibiting elected officials who retire after a certain date from renewing membership in the Senior Management Service Class or in the Senior Management Service Optional Annuity Program; revising provisions relating to de minimum accounts; amending s. 121.091, F.S.; revising and clarifying provisions relating to retirement benefits; providing that retirees of a state-administered retirement system may not be reemployed by an employer participating in the Florida Retirement System for 6 months; deleting limitations relating to reemploying retires within 12 months after retirement; revising provisions relating to the Deferred Retirement Option Program; extending DROP participation for instructional personnel employed by a developmental

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research school; clarifying that DROP participation cannot be canceled; revising DROP provisions for elected officials; providing that DROP participants who end DROP after a certain date may not renew membership in a state-administered retirement system; deleting obsolete provisions; amending s. 121.122, F.S.; prohibiting a retiree from renewing membership in the State Retirement System; revising conditions under which a retiree is entitled to certain additional retirement benefits; amending s. 121.35, F.S.; revising provisions relating to participation in the state university optional retirement program; defining the term "retiree"; amending s. 121.4501, F.S.; revising the term "eligible employee"; amending s. 121.591, F.S.; conforming provisions; amending ss. 238.183 and 1012.33, F.S.; conforming crossreferences; repealing ss. 121.093 and 121.094, F.S., relating to the reemployment of instructional personnel after retirement from a developmental research school, the Florida School for the Deaf and the Blind, or a charter school, the provisions of which are included in ss. 238.183 and 238.184, F.S.; providing a declaration of important state interest; requiring the Department of Management Services to request an actuarial study to determine the effect of the act on employer contributions and to notify the Governor and Legislature of the results; providing a contingent effective date.

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Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsections (10), (39), and (60) of section 121.021, Florida Statutes, are amended to read:

121.021 Definitions.—The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

- (10) "Employer" means any agency, branch, department, institution, university, institution of higher education, or board of the state, or any county agency, branch, department, board, district school board, municipality, metropolitan planning organization, or special district of the state, or any city of the state which participates in the system for the benefit of certain of its employees, or a charter school or charter technical career center that participates as provided in s. 121.051(2)(d). Employers are not agents of the department, the state board, or the Division of Retirement, and the department, the state board, and the division are not responsible for erroneous information provided by representatives of employers.
- (39) (a) "Termination" occurs, except as provided in paragraph (b), when a member ceases all employment relationships with an employer, however: employers under this system, as defined in subsection (10), but in the event
- 1. For termination dates occurring before January 1, 2010, if a member is should be employed by any such employer within the next calendar month, termination shall be deemed not to have occurred. A leave of absence constitutes shall constitute a continuation of the employment relationship, except that a leave

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of absence without pay due to disability may constitute termination for a member, if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or state board may require other evidence of termination as it deems necessary.

- 2. For termination dates occurring on or after January 1, 2010, if a member is employed by any such employer within the next 6 calendar months, termination shall be deemed not to have occurred. A leave of absence constitutes a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute termination if such member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department or state board may require other evidence of termination as it deems necessary.
- (b) "Termination" for a member electing to participate <u>in</u> under the Deferred Retirement Option Program occurs when the Deferred Retirement Option program participant ceases all employment relationships with <u>an employer employers under this system</u> in accordance with s. 121.091(13), however: but
- 1. For termination dates occurring before January 1, 2010, if in the event the Deferred Retirement Option Program participant is should be employed by any such employer within the next calendar month, termination will be deemed not to have occurred, except as provided in s. 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship.
- 2. For termination dates occurring on or after January 1, 2010, if the DROP participant becomes employed by any such employer within the next 6 calendar months, termination will be

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deemed not to have occurred, except as provided in s.

118 121.091(13)(b)4.c. A leave of absence constitutes a continuation of the employment relationship.

- (60) "Retiree" means a former member of the Florida
 Retirement System or an existing system who has terminated
 employment and is receiving benefit payments from the system in
 which he or she was a member. The This term also includes:
- (a) A person who retired and is receiving benefits under s. 112.05;
- (b) A retiree under the Public Employee Optional Retirement Program as that term is defined in s. 121.4501(2); and
- (c) A former participant who receives a distribution pursuant to the State Community College Optional Retirement Program as provided in s. 121.051(2)(c), the Senior Management Service Optional Annuity Program as provided in s. 121.055(6), an alternative program for members of the Senior Management Class who withdrew from the Florida Retirement System under s. 121.055(1)(b), or the State University System Retirement Optional Retirement Program as provided in s. 121.35(5). The term "distribution" means receiving funds that include employer contributions and associated earnings, whether received as a full or partial rollover, or trustee-to-trustee transfer, lumpsum payment, periodic payment, annuity payment, or any combination of these payment methods.

Section 2. Paragraph (a) of subsection (1) and paragraphs (c) and (f) of subsection (2) of section 121.051, Florida Statutes, are amended to read:

- 121.051 Participation in the system.-
- (1) COMPULSORY PARTICIPATION.-

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(a) Participation in the Florida Retirement System is The provisions of this law shall be compulsory for as to all officers and employees, except elected officers who meet the requirements of s. 121.052(3), who are employed on or after December 1, 1970, by of an employer other than those referred to in paragraph (2) (b). and Each officer or employee, as a condition of employment, becomes shall become a member of the system on the as of his or her date of employment, except that a person who is retired from any state retirement system and is reemployed on or after December 1, 1970, may not renew his or her membership in any state retirement system except as provided in s. 121.091(4)(h) for a person who recovers from disability, and as provided in s. 121.053 s. 121.091(9)(b)8. for a person who is elected to public office, and, effective July 1, 1991, as provided in s. 121.122 for all other retirees.

1. Officers and employees of the University Athletic Association, Inc., a nonprofit association connected with the University of Florida, employed on and after July 1, 1979, may shall not participate in any state-supported retirement system.

2.1. Any person appointed on or after July 1, 1989, to a faculty position in a college at the J. Hillis Miller Health Center at the University of Florida or the Medical Center at the University of South Florida which has a faculty practice plan adopted provided by rule adopted by the Board of Regents may not participate in the Florida Retirement System. Effective July 1, 2008, any person appointed thereafter to a faculty position, including clinical faculty, in a college at a state university that has a faculty practice plan authorized by the Board of Governors may not participate in the Florida Retirement System.

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A faculty member so appointed shall participate in the optional retirement program for the State University System notwithstanding the provisions of s. 121.35(2)(a).

- 2. For purposes of this subparagraph paragraph, the term:
- $\underline{a.}$ "Faculty position" \underline{means} is defined as a position assigned the principal responsibility of teaching, research, or public service activities or administrative responsibility directly related to the academic mission of the college. The \underline{term}
- \underline{b} . "Clinical faculty" \underline{means} is defined as a faculty position appointment in conjunction with a professional position in a hospital or other clinical environment at a college. \underline{The}
- <u>c.</u> "Faculty practice plan" includes professional services to patients, institutions, or other parties which are rendered by the clinical faculty employed by a college that has a faculty practice plan at a state university authorized by the Board of Governors.
 - (2) OPTIONAL PARTICIPATION.
- (c) Employees of public community colleges or charter technical career centers sponsored by public community colleges, as designated in s. 1000.21(3), who are members of the Regular Class of the Florida Retirement System and who comply with the criteria set forth in this paragraph and in s. 1012.875 may elect, in lieu of participating in the Florida Retirement System, elect to withdraw from the Florida Retirement system altogether and participate in the State Community College System and Optional Retirement Program provided by the employing agency under s. 1012.875, to be known as the State Community College

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System Optional Retirement Program. Pursuant thereto:

- 1. Through June 30, 2001, the cost to the employer for such annuity equals shall equal the normal cost portion of the employer retirement contribution which would be required if the employee were a member of the Regular Class defined benefit program, plus the portion of the contribution rate required by s. 112.363(8) which that would otherwise be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall contribute on behalf of each participant in the optional program an amount equal to 10.43 percent of the participant's gross monthly compensation. The employer shall deduct an amount to provide for the administration of the optional retirement program. The employer providing the optional program shall contribute an additional amount to the Florida Retirement System Trust Fund equal to the unfunded actuarial accrued liability portion of the Regular Class contribution rate.
- 2. The decision to participate in such an optional retirement program <u>is</u> shall be irrevocable for as long as the employee holds a position eligible for participation, except as provided in subparagraph 3. Any service creditable under the Florida Retirement System <u>is</u> shall be retained after the member withdraws from the Florida Retirement system; however, additional service credit in the Florida Retirement system <u>may</u> shall not be earned while a member of the optional retirement program.
- 3. An employee who has elected to participate in the optional retirement program shall have one opportunity, at the employee's discretion, to choose to transfer from the optional

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retirement program to the defined benefit program of the Florida Retirement System or to the Public Employee Optional Retirement Program, subject to the terms of the applicable optional retirement program contracts.

- a. If the employee chooses to move to the Public Employee Optional Retirement Program, any contributions, interest, and earnings creditable to the employee under the State Community College System Optional Retirement Program is shall be retained by the employee in the State Community College System Optional Retirement Program, and the applicable provisions of s. 121.4501(4) shall govern the election.
- b. If the employee chooses to move to the defined benefit program of the Florida Retirement System, the employee shall receive service credit equal to his or her years of service under the State Community College System Optional Retirement Program.
- (I) The cost for such credit <u>is the shall be an amount</u> representing the present value of <u>the that</u> employee's accumulated benefit obligation for the affected period of service. The cost shall be calculated as if the benefit commencement occurs on the first date the employee <u>becomes</u> would become eligible for unreduced benefits, using the discount rate and other relevant actuarial assumptions that were used to value the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. The calculation <u>must shall</u> include any service already maintained under the defined benefit plan in addition to the years under the State Community College System Optional Retirement Program. The present value of any service already maintained must <u>under the defined benefit</u>

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plan shall be applied as a credit to total cost resulting from the calculation. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary.

- (II) The employee must transfer from his or her State Community College System Optional Retirement Program account and from other employee moneys as necessary, a sum representing the present value of the that employee's accumulated benefit obligation immediately following the time of such movement, determined assuming that attained service equals the sum of service in the defined benefit program and service in the State Community College System Optional Retirement Program.
- 4. Participation in the optional retirement program <u>is</u> shall be limited to those employees who satisfy the following eligibility criteria:
- a. The employee must be otherwise eligible for membership or renewed membership in the Regular Class of the Florida Retirement System, as provided in s. 121.021(11) and (12) or s. 121.122.
- b. The employee must be employed in a full-time position classified in the Accounting Manual for Florida's Public Community Colleges as:
 - (I) Instructional; or
- (II) Executive Management, Instructional Management, or Institutional Management, if a community college determines that recruiting to fill a vacancy in the position is to be conducted in the national or regional market, and:
- (A) the duties and responsibilities of the position include either the formulation, interpretation, or implementation of

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291 policies, or

(B) The duties and responsibilities of the position include the performance of functions that are unique or specialized within higher education and that frequently involve the support of the mission of the community college.

- c. The employee must be employed in a position not included in the Senior Management Service Class of the Florida Retirement System, as described in s. 121.055.
- 5. Participants in the program are subject to the same reemployment limitations, renewed membership provisions, and forfeiture provisions as are applicable to regular members of the Florida Retirement System under ss. 121.091(9), 121.122, and 121.091(5), respectively. A participant who receives a program distribution, including a rollover or trustee—to-trustee transfer, funded by employer contributions shall be deemed to be retired from a state-administered retirement system if the participant is subsequently employed by an employer that participates in the Florida Retirement System.
- 6. Eligible community college employees <u>are</u> shall be compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement system and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.
- a. \underline{A} Any community college employee whose program eligibility results from initial employment \underline{must} shall be enrolled in the State Community College System Optional Retirement Program retroactive to the first day of eligible

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employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the community college to for the employee's optional program account, and, effective the first day of the next month, the employer shall pay the applicable contributions based upon subparagraph 1.

- b. A Any community college employee whose program eligibility is results from a change in status due to the subsequent designation of the employee's position as one of those specified in subparagraph 4., or due to the employee's appointment, promotion, transfer, or reclassification to a position specified in subparagraph 4., must shall be enrolled in the program on upon the first day of the first full calendar month that such change in status becomes effective. The employer retirement contributions paid from the effective date through the month of the employee plan change must shall be transferred to the community college to for the employee's optional program account, and, effective the first day of the next month, the employer shall pay the applicable contributions based upon subparagraph 1.
- 7. Effective July 1, 2003, through December 31, 2008, any participant of the State Community College System Optional Retirement Program who has service credit in the defined benefit plan of the Florida Retirement System for the period between his or her first eligibility to transfer from the defined benefit plan to the optional retirement program and the actual date of transfer may, during his or her employment, elect to transfer to the optional retirement program a sum representing the present value of the accumulated benefit obligation under the defined

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benefit retirement program for the such period of service credit. Upon such transfer, all such service credit previously earned under the defined benefit program of the Florida Retirement System during this period is shall be nullified for purposes of entitlement to a future benefit under the defined benefit program of the Florida Retirement System.

- (f)1. If Whenever an employer that participates in the Florida Retirement System undertakes the transfer, merger, or consolidation of governmental services or functions, the employer must notify the department at least 60 days before prior to such action and shall provide documentation as required by the department. If
- 2. When the agency to which a member's employing unit is transferred, merged, or consolidated does not participate in the Florida Retirement System, a member may shall elect in writing to remain in the Florida Retirement System or to transfer to the local retirement system operated by the such agency. If the such agency does not participate in a local retirement system, the member shall continue membership in the Florida Retirement System. In either case, the membership continues shall continue for as long as the member is employed by the agency to which his or her unit was transferred, merged, or consolidated.
- Section 3. Paragraph (f) of subsection (2) and paragraph (e) of subsection (3) of section 121.052, Florida Statutes, are amended to read:
 - 121.052 Membership class of elected officers.-
- (2) MEMBERSHIP.—The following holders of elective office, hereinafter referred to as "elected officers," whether assuming elective office by election, reelection, or appointment, are

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members of the Elected Officers' Class, except as provided in 379 subsection (3):

- (f) Any elected officer of a municipality or special district assuming office on or after July 1, 1997, through December 31, 2009, as provided in subsection (3) paragraph (3)(e). On or after January 1, 2010, an elected officer shall become a member only if the governing body of the municipality or special district, at the time it joins the Florida Retirement System for its elected officers, elects, by majority vote, to include all its elected positions in the Elected Officers' Class.
- (3) PARTICIPATION AND WITHDRAWAL, GENERALLY. Effective July 1, 1990, participation in the Elected Officers' Class shall be compulsory for elected officers listed in paragraphs (2)(a)-(d) and (f) assuming office on or after said date, unless the elected officer elects membership in another class or withdraws from the Florida Retirement System as provided in paragraphs (3)(a)-(d):
- (e) Effective July 1, 2001, The governing body of a municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the Elected Officers' Class.
- 1. Effective July 1, 1997, such election must be made between July 1, 1997, and December 31, 1997, and is irrevocable. The designation of such positions is effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.
- 2. Effective July 1, 2001, such election must shall be made between July 1, 2001, and December 31, 2001, and is shall be

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irrevocable. The designation of such positions <u>is</u> shall be effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.

3. Effective July 1, 2009, such election must be made between July 1, 2009, and December 31, 2009, and is irrevocable. The designation of such positions is effective the first day of the month following receipt by the department of the ordinance or resolution passed by the governing body.

Section 4. Section 121.053, Florida Statutes, is amended to read:

121.053 Participation in the Elected Officers' Class for retired members.—

(1) (a) A Any member who retired under an any existing system as defined in s. 121.021(2), and receives a retirement benefit thereof, and who is subsequently reemployed serves in an office covered by the Elected Officers' Class for a period of at least 6 years, is shall be entitled to receive an additional retirement benefit for such elected officer service completed before prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:

(a) 1. Upon completion of 6 or more years of creditable service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or her intent to purchase elected officer service completed before prior to July 1, 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually

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thereafter, until full payment is made to the Florida Retirement System Trust Fund; however, such member may purchase retirement credit under the Elected Officers' Class only for such service as an elected officer.

- (b) 2. Upon payment of the amount specified in paragraph (a) subparagraph 1., the employer shall pay into the Florida Retirement System Trust Fund the applicable employer contribution for the period of elected officer service completed before prior to July 1, 1990, being claimed by the member, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund.
- (2) (b) A Any retired member of the Florida Retirement System, or an any existing system as defined in s. 121.021(2), who, beginning on or after July 1, 1990, through December 31, 2009, serves in is serving in, or is elected or appointed to, an elective office covered by the Elected Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida Retirement System, and applicable contributions shall be paid into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto:
- $\underline{\text{(a)}1.}$ The Any such retired member $\underline{\text{may}}$ shall be eligible to continue to receive retirement benefits as well as compensation for the elected officer service $\underline{\text{if}}$ for as long as he or she remains in an elective office covered by the Elected Officers' Class.
- $\underline{\text{(b)}}$ 2. If $\underline{\text{the}}$ any such member serves in an elective office covered by the Elected Officers' Class and becomes vested under

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that class, he or she \underline{is} shall be entitled to receive an additional retirement benefit for \underline{the} such elected officer service.

(c)3. The Such member is shall be entitled to purchase additional retirement credit in the Elected Officers' Class for any postretirement service performed in an elected position eligible for the Elected Officers' Class before prior to July 1, 1990, or in the Regular Class for any postretirement service performed in any other regularly established position before prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund. The contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, is shall be the difference between the such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

(d) 4. Creditable service for which credit was received, or which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed membership. However, service earned in accordance with the

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renewed membership provisions of in s. 121.122 may be used in conjunction with creditable service earned under this subsection paragraph, if provided applicable vesting requirements and other existing statutory conditions required by this chapter are met.

(e) 5. A member who An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program is not subject to termination as defined in s. 121.021(39) provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is consecutively elected or reelected to an elective office eligible for coverage under the Florida Retirement System, until he or she no longer holds such an elective office, as follows:

1.a. At the end of the 60-month DROP period:

 $\underline{a.(I)}$ The officer's DROP account \underline{may} not \underline{shall} accrue \underline{no} additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13).

 $\underline{\text{b.(II)}}$ No Retirement contributions are not shall be required of the employer of the elected officer and no additional retirement credit $\underline{\text{may not}}$ shall be earned under the Florida Retirement System.

2.b. Nothing herein shall prevent An elected officer may from voluntarily terminate terminating his or her elective office at any time and electing to receive his or her DROP proceeds. However, until termination requirements are fulfilled as defined provided in s. 121.021(39) occurs, an any elected officer whose termination limitations are extended by this section is shall be ineligible for renewed membership in the system and may not shall receive no pension payments, DROP lump

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sum payments, or any other state payment other than the statutorily determined salary, travel, and per diem for the elective office.

3.e. Upon termination, the officer shall receive his or her accumulated DROP account, plus interest, and shall accrue and commence receiving monthly retirement benefits, which <u>must shall</u> be paid on a prospective basis only.

However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, <u>is shall</u> not be required to terminate and <u>remains</u> <u>shall remain</u> subject to the provisions of this <u>paragraph</u> <u>subparagraph</u> as adopted in section 1 of chapter 2001-235, Laws of Florida.

(3)(2) Upon attaining his or her normal retirement date and payment of the amount specified in paragraphs (1)(a) and (b), and upon application to the administrator of the intent to retire, a the member qualifying under subsection (1) or subsection (2) shall receive a monthly benefit under this section, in addition to any benefits already being received, which shall commence on the last day of the month of retirement and be payable on the last day of the month thereafter during his or her lifetime. The amount of the such monthly benefit is shall be the total percentage of retirement credit purchased under this section multiplied by the member's average monthly compensation as an elected officer, adjusted according to the option selected at retirement under s. 121.091(6).

 $\underline{(4)}$ (3) Any renewed member, as described in subsection (1) or subsection (2), who is not receiving the maximum health insurance subsidy provided in s. 112.363 \underline{is} shall be entitled to

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earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit <u>may shall</u> be received only at the time of payment of the second career retirement benefit. In no case shall The total health insurance subsidy received by a retiree receiving benefits from initial and renewed membership <u>may not</u> exceed the maximum allowed in s. 112.363.

- $\underline{(5)}$ (4) \underline{A} No retired judge consenting to temporary duty in any court, as assigned by the Chief Justice of the Supreme Court in accordance with s. 2, Art. V of the State Constitution, \underline{is} \underline{not} shall be subject to the renewed membership provisions of subsection (1) or subsection (2) this section.
 - (6) On or after January 1, 2010:
- (a) A retiree of a state-administered retirement system who is elected or appointed for the first time to an elective office in a regularly established position with a covered employer may not reenroll in the Florida Retirement System.
- (b) An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Optional Program is subject to termination as defined in s. 121.021(39) upon completion of his or her DROP participation period. An elected official may defer termination as provided in paragraph (2)(e).
- Section 5. Paragraph (f) of subsection (1) and paragraphs (c) and (e) of subsection (6) of section 121.055, Florida Statutes, are amended to read:
- 121.055 Senior Management Service Class.—There is hereby established a separate class of membership within the Florida Retirement System to be known as the "Senior Management Service"

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Class," which shall become effective February 1, 1987.

(1)

- (f) Effective July 1, 1997:
- 1. Except as provided in subparagraph 3., an any elected state officer eligible for membership in the Elected Officers' Class under s. 121.052(2)(a), (b), or (c) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to participate in the Senior Management Service Optional Annuity Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class.
- 2. Except as provided in subparagraph 3., an any elected county officer of a local agency employer eligible for membership in the Elected Officers' Class under s. 121.052(2)(d) who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected county officers of a local agency employer, elect to withdraw from the Florida Retirement System participate in a lifetime monthly annuity program, as provided in subparagraph (b)2., in lieu of membership in the Senior Management Service Class.
- 3. A retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2010, as an elected official eligible for the Elected Officers' Class is not eligible for renewed membership in the Senior Management Service Class or in the Senior Management Service Optional Annuity

 Program as provided in subsection (6), or to withdraw from the

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Florida Retirement System as a renewed member as provided in subparagraph (b)2., as applicable, in lieu of membership in the Senior Management Service Class.

(6)

- (c) Participation.
- 1. An any eligible employee who is employed on or before February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior Management Service Class. Such election must shall be made in writing and filed with the department and the personnel officer of the employer on or before May 1, 1987. An Any eligible employee who is employed on or before February 1, 1987, and who fails to make an election to participate in the optional annuity program by May 1, 1987, shall be deemed to have elected membership in the Senior Management Service Class. However, a retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2010, is not eligible for renewed membership in the Senior Management Service Optional Annuity Program.
- 2. An Any employee who becomes eligible to participate in the optional annuity program by reason of initial employment commencing after February 1, 1987, may, within 90 days after the date of commencing commencement of employment, elect to participate in the optional annuity program. Such election must shall be made in writing and filed with the personnel officer of the employer. An Any eligible employee who does not within 90 days after commencing commencement of such employment elect to participate in the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.

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3. A person who is appointed to a position in the Senior Management Service Class and who is a member of an existing retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System may elect to remain in such system or class in lieu of participation in the Senior Management Service Class or optional annuity program. Such election <u>must shall</u> be made in writing and filed with the department and the personnel officer of the employer within 90 days of such appointment. Any eligible employee who fails to make an election to participate in the existing system, the Special Risk Class of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior Management Service Class.

- 4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable if the as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.
- 5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.
- a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee

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who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

- b. The employee <u>shall</u> will receive service credit under the defined benefit program of the Florida Retirement System equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit <u>is</u> the <u>shall be an</u> amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.
- c. The employee must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the amount due. In no case may The employee may not retain any employer contributions or earnings thereon from the Senior Management Service Optional Annuity Program account.
 - (e) Benefits.-
- 1. Benefits shall be payable under the Senior Management Service Optional Annuity Program are payable only to participants in the program, or their beneficiaries as designated by the participant in the contract with the aprovider company, and must such benefits shall be paid by the designated company in accordance with the terms of the annuity contract or contracts applicable to the participant. A participant must be terminated from all employment relationships with all Florida Retirement System employers as provided in s. 121.021(39) to begin receiving the employer-funded benefit.

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Benefits funded by employer contributions <u>are shall be</u> payable <u>under the terms of the contract</u> only as a lifetime annuity to the participant, his or her beneficiary, or his or her estate, in addition to except for:

- a. A lump-sum payment to the beneficiary upon the death of the participant;
- b. A cash-out of a de minimis account upon the request of a former participant who has been terminated for a minimum of 6 calendar months from the employment that entitled him or her to optional annuity program participation. A de minimis account is an account with a provider company containing employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must be a complete liquidation of the account balance with that company and is subject to the provisions of the Internal Revenue Code;
- c. A mandatory distribution of a de minimis account of a former participant who has been terminated for a minimum of 6 calendar months from the employment that entitled him or her to optional annuity program participation as authorized by the department; or
- <u>d.e.</u> A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the participant.

As used in this subparagraph, a "de minimis account" means an account with a provider company containing employer

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contributions and accumulated earnings of not more than \$5,000 made under this chapter.

- 2. The benefits payable to any person under the Senior Management Service Optional Annuity Program, and any contribution accumulated under such program, are shall not be subject to assignment, execution, or attachment or to any legal process whatsoever.
- 3. Except as provided in subparagraph 4., a participant who terminates employment and receives a distribution, including a rollover or trustee-to-trustee transfer, optional annuity program benefits funded by employer contributions shall be deemed to be retired from a state-administered retirement system if the participant is subsequently employed with an in the event of subsequent employment with any employer that participates in the Florida Retirement System.
- 4. A participant who receives optional annuity program benefits funded by employer contributions as a mandatory distribution of a de minimis account authorized by the department is not considered a retiree.

Section 6. Subsections (9) and (13) of section 121.091, Florida Statutes, are amended to read:

121.091 Benefits payable under the system.—Benefits may not be paid under this section unless the member has terminated <u>all</u> employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information

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and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-
- (a) Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be employed by an employer that does not participate in a state-administered retirement system and may receive compensation from that employment without limiting or restricting in any way the retirement benefits payable to that person.
- (b)1. Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4) or as provided in s. 121.053, may be reemployed by an any private or public employer that participates in a state-administered retirement system after retirement and receive retirement benefits and compensation from that his or her employer without any limitations, except that the a person may not be reemployed by an employer receive both a salary from reemployment with any agency participating in the Florida Retirement System and retirement benefits under this chapter for 6 calendar a period of 12 months immediately subsequent to the date of retirement. However, a DROP participant shall continue employment and receive a salary during the period of participation in the Deferred Retirement Option Program, as provided in subsection (13).
 - 2. Any person to whom the limitation in subparagraph 1.

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applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System before completion of the 12-month limitation period shall give timely notice of this fact in writing to the employer and to the division and shall have his or her retirement benefits suspended for the balance of the 12-month limitation period. Any person employed in violation of this paragraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received while reemployed during this reemployment limitation period shall be repaid to the retirement trust fund, and retirement benefits shall remain suspended until such repayment has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation.

2.3. A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired for 1 calendar month, for no more than 780 hours during the first 6 calendar months of retirement in accordance with s. 121.021(39). A district school board may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on an

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annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. District school boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to a the retirement contribution that equals the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System required by subparagraph 7.

4. A community college board of trustees may reemploy a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a phased retirement program within the Florida Community College System, after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required in subparagraph 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 months of retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this

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subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

5. The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The State University System is subject to the retired contribution required in subparagraph 7., as appropriate. A retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer

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and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780hour reemployment limitation.

6. The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The Board of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is subject to the retirement contribution

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required by subparagraph 7. Reemployment of a retired member as a substitute teacher, substitute residential instructor, or substitute nurse is limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

7. The employment by an employer of any retiree or DROP participant of any state-administered retirement system shall have no effect on the average final compensation or years of creditable service of the retiree or DROP participant. Prior to

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July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 121.053, who has been retired under any state-administered retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees with renewed membership or subsection (13) with respect to DROP participants.

8. Any person who has previously retired and who is holding an elective public office or an appointment to an elective public office eligible for the Elected Officers' Class on or after July 1, 1990, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.

9. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is

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concurrently employed in nonelected covered employment may elect to retire while continuing employment in the elective public office, provided that he or she shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. No person who seeks to exercise the provisions of this subparagraph, as the same existed prior to May 3, 1984, shall be deemed to be retired under those provisions, unless such person is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida.

10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.

11. An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed

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the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the Retirement System Trust Fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

- (c) The provisions of this subsection apply to retirees, as defined in s. $121.4501(2)\frac{(j)}{(j)}$, of the Public Employee Optional Retirement Program ereated in part II, subject to the following conditions:
- 1. The Such retirees may not be reemployed with an employer participating in the Florida Retirement System as provided in paragraph (b) until such person has been retired for $\frac{6}{3}$ calendar months, unless the participant has reached the normal retirement requirements of the defined benefit plan as provided in s. 121.021(29).
 - 2. A Such retiree employed in violation of this subsection

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and <u>an employer</u> any employing agency that knowingly employs or appoints such person <u>are shall be</u> jointly and severally liable for reimbursement of any benefits paid to the retirement trust fund from which the benefits were paid, including the Retirement System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, as appropriate. To <u>be employed</u>, the employer avoid liability, such employing agency must have a written statement from the retiree that he or she is not retired from a state-administered retirement system.

- (d) On or after January 1, 2010, upon employment of any person who has been retired under a state-administered retirement program, the employer shall pay retirement contributions to the system trust fund in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for members of the Florida Retirement System.
- (13) DEFERRED RETIREMENT OPTION PROGRAM.—In general, and subject to the provisions of this section, the Deferred Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her Florida Retirement System employer. The deferred monthly benefits shall accrue in the Florida Retirement System Trust Fund on behalf of the participant, plus interest compounded monthly, for the specified period of the DROP participation, as provided in paragraph (c). Upon termination of employment, the participant shall receive the total DROP benefits and begin to receive the previously determined normal retirement benefits.

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Participation in the DROP does not guarantee employment for the specified period of DROP. Participation in the DROP by an eligible member beyond the initial 60-month period as authorized in this subsection shall be on an annual contractual basis for all participants.

- (a) Eligibility of member to participate in the DROP.—All active Florida Retirement System members in a regularly established position, and all active members of either the Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System established in chapter 122, which systems are consolidated within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP if provided that:
- 1. The member is not a renewed member of the Florida

 Retirement System under s. 121.122, or a member of the State

 Community College System Optional Retirement Program under s.

 121.051, the Senior Management Service Optional Annuity Program under s. 121.055, or the optional retirement program for the State University System under s. 121.35.
- 2. Except as provided in subparagraph 6., election to participate is made within 12 months immediately following the date on which the member first reaches normal retirement date, or, for a member who reaches normal retirement date based on service before he or she reaches age 62, or age 55 for Special Risk Class members, election to participate may be deferred to the 12 months immediately following the date the member attains 57, or age 52 for Special Risk Class members. Except as provided in subparagraph 6., a member who delays DROP participation during the 12-month period immediately following his or her

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maximum DROP deferral date, loses a month of DROP participation for each month delayed. For a member who first reached normal retirement date or the deferred eligibility date described above prior to the effective date of this section, election to participate shall be made within 12 months after the effective date of this section. A member who fails to make an election within the such 12-month limitation period forfeits shall forfeit all rights to participate in the DROP. The member must shall advise his or her employer and the division in writing of the date on which the DROP begins shall begin. The Such beginning date may be after subsequent to the 12-month election period, but must be within the original 60-month participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in subparagraph (b)1. When establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district

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school superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in either class.

- 3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.
- 4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP is shall be permissible if the provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the maximum participation 60-month limitation period as provided in subparagraph (b)1.
- 5. A DROP participant may change employers while participating in the DROP, subject to the following:
- a. A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary during a month, DROP participation ceases shall cease unless the employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39) (b).
 - b. Such participant and new employer shall notify the

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division of the identity of the new employer on forms required by the division as to the identity of the new employer.

- c. The new employer shall acknowledge, in writing, the participant's DROP termination date, which may be extended but not beyond the maximum participation original 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month period provided in subparagraph (b)1., shall acknowledge liability for any additional retirement contributions and interest required if the participant fails to timely terminate employment, and is shall be subject to the adjustment required in sub-subparagraph (c) 5.d.
- 6. Effective July 1, 2001, for instructional personnel as defined in s. 1012.01(2), election to participate in the DROP is shall be made at any time following the date on which the member first reaches normal retirement date. The member shall advise his or her employer and the division in writing of the date on which DROP begins the Deferred Retirement Option Program shall begin. When establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for

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the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)=(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, as provided in subparagraph (b)1., the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to participate in either class.

- (b) Participation in the DROP.-
- 1. An eligible member may elect to participate in the DROP for a period not to exceed a maximum of 60 calendar months. However, or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and authorized who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and authorized who have received authorization by the district school superintendent to participate in the DROP beyond 60 calendar months, or who are instructional personnel as defined in s. 1012.01(2) employed by a developmental research school and authorized by the school's director, or if the school has no director, by the school's principal, may participate in DROP for up to 36 calendar months beyond the 60-month period. 96calendar months immediately following the date on which the member first reaches his or her normal retirement date or the

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585-05780-09 20091182c3 date to which he or she is eligible to defer his or her election to participate as provided in subparagraph (a) 2. However, a member who has reached normal retirement date prior to the effective date of the DROP shall be eligible to participate in the DROP for a period of time not to exceed 60 calendar months or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 calendar months, 96 calendar months immediately following the effective date of the DROP, except a member of the Special Risk Class who has reached normal retirement date prior to the effective date of the DROP and whose total accrued value exceeds 75 percent of average final compensation as of his or her effective date of retirement shall be eligible to participate in the DROP for no more than 36 calendar months immediately following the effective date of the DROP.

- 2. Upon deciding to participate in the DROP, the member shall submit, on forms required by the division:
 - a. A written election to participate in the DROP;
- b. Selection of the DROP participation and termination dates, which satisfy the limitations stated in paragraph (a) and subparagraph 1. The Such termination date $\underline{\text{must}}$ shall be in a binding letter of resignation $\underline{\text{to}}$ with the employer, establishing a deferred termination date. The member may change the

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termination date within the limitations of subparagraph 1., but only with the written approval of the his or her employer;

- c. A properly completed DROP application for service retirement as provided in this section; and
 - d. Any other information required by the division.
- 3. The DROP participant <u>is</u> shall be a retiree under the Florida Retirement System for all purposes, except for paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, and 121.122. <u>DROP participation is final and cannot be cancelled by the participant after the first payment is credited during the DROP participation period. However, participation in the DROP does not alter the participant's employment status, and the member is such employee shall not be deemed retired from employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39).</u>
- 4. Elected officers <u>are</u> shall be eligible to participate in the DROP subject to the following:
- a. An elected officer who reaches normal retirement date during a term of office may defer the election to participate $\frac{1}{100}$ the DROP until the next succeeding term in that office. An Such elected officer who exercises this option may participate in the DROP for up to 60 calendar months or a period of no longer than the such succeeding term of office, whichever is less.
- b. An elected or a nonelected participant may run for a term of office while participating in DROP and, if elected, extend the DROP termination date accordingly;, except, however, if the such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer does not resign from office within such 60-month limitation, the

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retirement and the participant's DROP <u>is</u> shall be null and void as provided in sub-subparagraph (c) 5.d.

- c. An elected officer who is dually employed and elects to participate in DROP must terminate all employment relationships as provided in s. 121.021(39) for the nonelected position shall be required to satisfy the definition of termination within the original 60-month period or maximum participation or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in subparagraph 1. For DROP participation ending: for the nonelected position and
- (I) Before January 1, 2010, the officer may continue employment as an elected officer as provided in s. 121.053. The elected officer shall will be enrolled as a renewed member in the Elected Officers' Class or the Regular Class, as provided in ss. 121.053 and 121.122, on the first day of the month after termination of employment in the nonelected position and termination of DROP. Distribution of the DROP benefits shall be made as provided in paragraph (c).
- (II) On or after January 1, 2010, the officer may continue employment as an elected officer but must defer termination as provided in s. 121.053.
 - (c) Benefits payable under the DROP.-

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1. Effective on with the date of DROP participation, the member's initial normal monthly benefit, including creditable service, optional form of payment, and average final compensation, and the effective date of retirement are shall be fixed. The beneficiary established under the Florida Retirement System is shall be the beneficiary eligible to receive any DROP benefits payable if the DROP participant dies before completing prior to the completion of the period of DROP participation. If In the event a joint annuitant predeceases the member, the member may name a beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments provided in s. 121.101, and interest shall accrue monthly in the Florida Retirement System Trust Fund. The Such interest accrues shall accrue at an effective annual rate of 6.5 percent compounded monthly, on the prior month's accumulated ending balance, up to the month of termination or death.

2. Each employee who elects to participate in the DROP may shall be allowed to elect to receive a lump-sum payment for accrued annual leave earned in accordance with agency policy upon beginning participation in the DROP. The Such accumulated leave payment certified to the division upon commencement of DROP must shall be included in the calculation of the member's average final compensation. The employee electing the such lump-sum payment is upon beginning participation in DROP will not be eligible to receive a second lump-sum payment upon termination, except to the extent the employee has earned additional annual leave which combined with the original payment does not exceed the maximum lump-sum payment allowed by the employing agency's

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policy or rules. An Such early lump-sum payment shall be based on the hourly wage of the employee at the time he or she begins participation in the DROP. If the member elects to wait and receive a such lump-sum payment upon termination of DROP and termination of employment with the employer, any accumulated leave payment made at that time may not cannot be included in the member's retirement benefit, which was determined and fixed by law when the employee elected to participate in the DROP.

- 3. The effective date of DROP participation and the effective date of retirement of a DROP participant is shall be the first day of the month selected by the member to begin participation in the DROP, if provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.
- 4. Normal retirement benefits and <u>any</u> interest thereon shall continue to accrue in the DROP until the established termination date of the DROP, or until the participant terminates employment or dies <u>before</u> prior to such date. Although individual DROP accounts <u>may</u> shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be calculated and provided to participants.
- 5. At the conclusion of the participant's DROP, the division shall distribute the participant's total accumulated DROP benefits, subject to the following provisions:
- a. The division shall receive verification by the participant's employer or employers that the such participant has terminated all employment relationships as provided in s. 121.021(39)(b).
 - b. The terminated DROP participant or, if deceased, $\underline{\text{the}}$

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such participant's named beneficiary, shall elect on forms provided by the division to receive payment of the DROP benefits in accordance with one of the options listed below. If For a participant or beneficiary who fails to elect a method of payment within 60 days after of termination of the DROP, the division shall will pay a lump sum as provided in sub-sub-subparagraph (I).

- (I) Lump sum.—All accrued DROP benefits, plus interest, less withholding taxes remitted to the Internal Revenue Service, shall be paid to the DROP participant or surviving beneficiary.
- (II) Direct rollover.—All accrued DROP benefits, plus interest, shall be paid from the DROP directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code.
- benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits must shall be transferred directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions must shall be

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specified by the DROP participant or surviving beneficiary.

- c. The form of payment selected by the DROP participant or surviving beneficiary <u>must comply</u> complies with the minimum distribution requirements of the Internal Revenue Code.
- d. A DROP participant who fails to terminate <u>all</u> employment <u>relationships</u> as <u>provided defined</u> in s. 121.021(39)(b) shall be deemed <u>as</u> not to be retired, and the DROP election <u>is</u> shall be null and void. Florida Retirement System membership shall be reestablished retroactively to the date of the commencement of the DROP, and each employer with whom the participant continues employment <u>must</u> shall be required to pay to the <u>Florida</u>
 Retirement System Trust Fund the difference between the DROP contributions paid in paragraph (i) and the contributions required for the applicable Florida Retirement System class of membership during the period the member participated in the DROP, plus 6.5 percent interest compounded annually.
- 6. The accrued benefits of any DROP participant, and any contributions accumulated under the such program, are shall not be subject to assignment, execution, attachment, or to any legal process whatsoever, except for qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.
- 7. DROP participants $\underline{\text{are}}$ shall not be eligible for disability retirement benefits as provided in subsection (4).
 - (d) Death benefits under the DROP.-
- 1. Upon the death of a DROP participant, the named beneficiary <u>is</u> shall be entitled to apply for and receive the accrued benefits in the DROP as provided in sub-subparagraph (c) 5.b.

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2. The normal retirement benefit accrued to $\frac{1}{2}$ the DROP during the month of a participant's death $\frac{1}{2}$ shall be the final monthly benefit credited for such DROP participant.

- 3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but before prior to the first monthly benefit is being credited to the DROP, Florida Retirement System benefits are shall be paid in accordance with subparagraph (7) (c) 1. or subparagraph 2.
- 4. A DROP <u>participant's participants'</u> survivors <u>are shall</u> not be eligible to receive Florida Retirement System death benefits as provided in paragraph (7)(d).
- (e) Cost-of-living adjustment.—On each July 1, the <u>participant's</u> participants' normal retirement benefit shall be increased as provided in s. 121.101.
- (f) Retiree health insurance subsidy.—DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.
 - (g) Renewed membership.-
- 1. DROP participants who end DROP participation before January 1, 2010, are shall not be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 until termination of employment is effectuated as provided in s. 121.021(39)(b).
- 2. DROP participants who end DROP participation on or after January 1, 2010, are not eligible for renewed membership in a state-administered retirement system.
 - (h) Employment limitation after DROP participation.—Upon

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satisfying the definition of termination of <u>all</u> employment <u>relationships</u> as provided in s. 121.021(39)(b), DROP participants <u>are shall be</u> subject to <u>the same such</u> reemployment limitations as other retirees. Reemployment restrictions applicable to retirees as provided in subsection (9) <u>do shall</u> not apply to DROP participants until their employment and participation in the DROP are terminated.

- (i) Contributions.-
- 1. All employers paying the salary of a DROP participant filling a regularly established position shall contribute 8.0 percent of such participant's gross compensation for the period of July 1, 2002, through June 30, 2003, and the 11.56 percent of such compensation required by s. 121.71 thereafter, which shall constitute the entire employer DROP contribution with respect to such participant. Such contributions, payable to the Florida Retirement System Trust Fund in the same manner as required in s. 121.071, must shall be made as appropriate for each pay period and are in addition to contributions required for social security and the Retiree Health Insurance Subsidy Trust Fund. Such employer, social security, and health insurance subsidy contributions are not included in the DROP.
- 2. The employer shall, in addition to subparagraph 1., also withhold one-half of the entire social security contribution required for the participant. Contributions for social security by each participant and each employer, in the amount required for social security coverage as now or hereafter provided by the federal Social Security Act, are shall be in addition to contributions specified in subparagraph 1.
 - 3. All employers paying the salary of a DROP participant

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filling a regularly established position shall contribute the
percent of such participant's gross compensation required in s.

121.071(4), which shall constitute the employer's health
insurance subsidy contribution with respect to such participant.

Such contributions must shall be deposited by the administrator
in the Retiree Health Insurance Subsidy Trust Fund.

- (j) Forfeiture of retirement benefits.—Nothing in This section does not shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed are will be subject to forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.
- (k) Administration of program.—The division shall adopt make such rules as are necessary for the effective and efficient administration of this subsection. The division is shall not be required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.
- Section 7. Section 121.122, Florida Statutes, is amended to read:
 - 121.122 Renewed membership in system.-
- (1) A retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2010, is not eligible for renewed membership.
- (2) Except as provided in s. 121.053, effective July 1, 1991, through December 31, 2009, any retiree of a state-administered retirement system who is initially reemployed employed in a regularly established position with a covered

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1480 employer shall be enrolled as a compulsory member of the Regular 1481 Class of the Florida Retirement System or, effective July 1, 1997, through December 31, 2009, any retiree of a state-1482 1483 administered retirement system who is initially reemployed 1484 employed in a position included in the Senior Management Service 1485 Class shall be enrolled as a compulsory member of the Senior 1486 Management Service Class of the Florida Retirement System as 1487 provided in s. 121.055, and is shall be entitled to receive an additional retirement benefit, subject to the following 1488

- $\frac{(1)}{(a)}$ Such member <u>must</u> shall resatisfy the age and service requirements as provided in this chapter for initial membership under the system, unless <u>the</u> such member elects to participate in the Senior Management Service Optional Annuity Program in lieu of the Senior Management Service Class, as provided in s. 121.055(6).
- (b) Such member \underline{is} shall not be entitled to disability benefits as provided in s. 121.091(4).
- (c) Such member must meet the reemployment after retirement limitations as provided in s. 121.091(9), as applicable.
- $\underline{(3)}$ (2) Upon reemployment of a retiree renewed membership, the employer of such member shall pay the applicable employer contributions as required by $\underline{ss.\ 121.71,\ 121.74,\ 121.76,\ and}$ 112.363 $\underline{ss.\ 121.055(3)}$ and $\underline{121.071(1)}$ (a) and (4).
- (4) (3) The retiree of a state-administered retirement system who is initially reemployed before January 1, 2010, is Such member shall be entitled to purchase additional retirement credit in the Regular Class or the Senior Management Service Class, as applicable, for any postretirement service performed

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in a regularly established position as follows:

- (a) For regular class service <u>before</u> prior to July 1, 1991, by paying the Regular Class applicable employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund; or
- (b) For Senior Management Service Class before prior to June 1, 1997, as provided in s. 121.055(1)(j).

The contribution for postretirement service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, is shall be the difference between the such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

(5) (4) No Creditable service for which credit was received, or which remained unclaimed, at retirement may not be claimed or applied toward service credit earned following renewed membership. However, for retirees initially reemployed before January 1, 2010, service earned as an elected officer with renewed membership in the Elected Officers' Class may be used in conjunction with creditable service earned under this section, if provided the applicable vesting requirements and other existing statutory conditions required by this chapter are met.

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(6)(5) Notwithstanding any other limitations provided in this section, a participant of the State University System Optional Retirement Program, the State Community College Optional Retirement Program, or the Senior Management Service Optional Annuity Program who terminated employment and commenced receiving a distribution an annuity under the provisions of the optional program, who initially renews membership before January 1, 2010, in the Regular Class as required by this section upon reemployment after retirement, and who had previously earned creditable Florida Retirement System service that was not included in any retirement benefit may include such previous service toward vesting and service credit in the second career benefit provided under renewed membership.

(7) (6) A Any renewed member who is not receiving the maximum health insurance subsidy provided in s. 112.363 is shall be entitled to earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit may shall be received only at the time of payment of the second career retirement benefit. In no case shall The total health insurance subsidy received by a retiree receiving benefits from initial and renewed membership may not exceed the maximum allowed in s. 112.363.

Section 8. Paragraph (h) of subsection (3) and paragraphs (a) and (e) of subsection (5) of section 121.35, Florida Statutes, are amended, and paragraph (g) is added to subsection (5) of that section, to read:

121.35 Optional retirement program for the State University $\mbox{\sc System.-}$

(3) ELECTION OF OPTIONAL PROGRAM.-

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(h) A participant in the optional retirement program may not participate in more than one state-administered retirement system, plan, or class simultaneously. Except as provided in s. 121.052(6)(d), a participant who is or becomes dually employed in two or more positions covered by the Florida Retirement System, one of which is eligible for the optional program and one of which is not, may remain a member of the optional program and contributions shall be paid as required only on the salary earned in the position eligible for the optional program during the such period of dual employment; or, within 90 days after becoming dually employed, he or she may elect membership in the Regular Class of the Florida Retirement System in lieu of the optional program and contributions shall be paid as required on the total salary received for all employment. At retirement, the average final compensation used to calculate any benefits for which the member becomes eligible under the Florida Retirement System must shall be based on all salary reported for both positions during such period of dual employment. If the When such member ceases to be dually employed, he or she may, within 90 days, elect to remain in the Florida Retirement System class for which he or she is eligible or to again become a participant in the optional retirement program. Failure to elect membership in the optional program within 90 days shall result in compulsory membership in the Florida Retirement System, except that a member filling a faculty position at under a college that has a faculty practice plan at the University of Florida, at or the Medical Center at the University of South Florida, or other state university shall again participate in the optional retirement program as required in s. 121.051(1)(a).

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(5) BENEFITS.-

- (a) Benefits <u>are shall be</u> payable under the optional retirement program only to vested participants in the program, or their beneficiaries as designated by the participant in the contract with a provider company, and such benefits shall be paid only by the designated company in accordance with s. 403(b) of the Internal Revenue Code and <u>in accordance with</u> the terms of the annuity contract or contracts applicable to the participant. Benefits <u>shall</u> accrue in individual accounts that are participant-directed, portable, and funded by employer contributions and the earnings thereon. The participant must be terminated from all employment <u>relationships</u> with all Florida Retirement System employers, as provided in s. 121.021(39), to begin receiving the employer-funded benefit. Benefits funded by employer contributions <u>are shall be</u> payable in accordance with the following terms and conditions:
- 1. Benefits shall be $\underline{\text{paid}}$ $\underline{\text{payable}}$ only to a participant, to his or her beneficiaries, or to his or her estate, as designated by the participant.
- 2. Benefits shall be paid by the provider company or companies in accordance with the law, the provisions of the contract, and any applicable <u>department</u> board rule or policy.
- 3. In the event of a participant's death, moneys accumulated by, or on behalf of, the participant, less withholding taxes remitted to the Internal Revenue Service, if any, shall be distributed to the participant's designated beneficiary or beneficiaries, or to the participant's estate, as if the participant retired on the date of death, as provided in paragraph (c). No other death benefits are shall be available to

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for survivors of participants under the optional retirement program except for such benefits, or coverage for such benefits, as are separately afforded by the employer, at the employer's discretion.

- (e) A participant who chooses to receive his or her benefits upon termination as defined in s. 121.021(39) must of employment shall have responsibility to notify the provider company of the date on which he or she wishes benefits funded by employer contributions to begin. Benefits may be deferred until such time as the participant chooses to make such application.
- (g) For purposes of this section, the term "retiree" means a former participant of the optional retirement program who has terminated employment and has taken a distribution, including a rollover or trustee-to-trustee transfer, as provided in this subsection, except for a mandatory distribution of a de minimis account authorized by the department.

Section 9. Paragraph (f) of subsection (2) of section 121.4501, Florida Statutes, is amended to read:

- 121.4501 Public Employee Optional Retirement Program.-
- (2) DEFINITIONS.—As used in this part, the term:
- (f) "Eligible employee" means an officer or employee, as defined in s. 121.021(11), who:
- 1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of the Florida Retirement System <u>initially reemployed before January 1, 2010;</u> or
- 2. Participates in, or is eligible to participate in, the Senior Management Service Optional Annuity Program as established under s. 121.055(6), the State Community College

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1654 System Optional Retirement Program as established under s.

1655 | 121.051(2)(c), or the State University System Optional

Retirement Program established under s. 121.35.

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1658 The term does not include any member participating in the

Deferred Retirement Option Program established under s.

1660 121.091(13), a retiree of a state-administered retirement system

initially reemployed on or after January 1, 2010, or a mandatory

participant of the State University System Optional Retirement

Program established under s. 121.35.

Section 10. Section 121.591, Florida Statutes, is amended

1665 to read:

1666 121.591 Benefits payable under the Public Employee Optional
Retirement Program of the Florida Retirement System.—Benefits

1668 may not be paid under this section unless the member has

1669 terminated all employment relationships as provided in s.

1670 121.021(39)(a) or is deceased and a proper application has been

filed in the manner prescribed by the state board or the

department. The state board or department, as appropriate, may

1673 cancel an application for retirement benefits when the member or

1674 beneficiary fails to timely provide the information and

documents required by this chapter and the rules of the state

1676 board and department. In accordance with their respective

1677 responsibilities as provided herein, the State Board of

1678 Administration and the Department of Management Services shall

1679 adopt rules establishing procedures for application for

1680 retirement benefits and for the cancellation of such application

1681 when the required information or documents are not received. The

1682 State Board of Administration and the Department of Management

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Services, as appropriate, are authorized to cash out a de minimis account of a participant who has been terminated from Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum liquidation of the account balance, subject to the provisions of the Internal Revenue Code, or a lump-sum direct rollover distribution paid directly to the custodian of an eligible retirement plan, as defined by the Internal Revenue Code, on behalf of the participant. If any financial instrument issued for the payment of retirement benefits under this section is not presented for payment within 180 days after the last day of the month in which it was originally issued, the third-party administrator or other duly authorized agent of the State Board of Administration shall cancel the instrument and credit the amount of the instrument to the suspense account of the Public Employee Optional Retirement Program Trust Fund authorized under s. 121.4501(6). Any such amounts transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided in this section, within 10 years after the last day of the month in which the instrument was originally issued, after which time such amounts and any earnings thereon shall be forfeited. Any such forfeited amounts are assets of the Public Employee Optional Retirement Program Trust Fund and are not subject to the provisions of chapter 717.

(1) NORMAL BENEFITS.—Under the Public Employee Optional Retirement Program:

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(a) Benefits in the form of vested accumulations as described in s. 121.4501(6) shall be payable under this subsection in accordance with the following terms and conditions:

- 1. To the extent vested, benefits shall be payable only to a participant.
- 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or policy.
- 3. To receive benefits under this subsection, the participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39).
- 4. Benefit payments may not be made until the participant has been terminated for 3 calendar months, except that the board may authorize by rule for the distribution of up to 10 percent of the participant's account after being terminated for 1 calendar month if a participant has reached the normal retirement requirements of the defined benefit plan, as provided in s. 121.021(29).
- 5. If a member or former member of the Florida Retirement System receives an invalid distribution from the Public Employee Optional Retirement Program Trust Fund, such person shall repay the full invalid distribution to the trust fund within 90 days after receipt of final notification by the State Board of Administration or the third-party administrator that the distribution was invalid. If such person fails to repay the full invalid distribution within 90 days after receipt of final notification, the person may be deemed retired from the Public

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Employee Optional Retirement Program by the state board, as provided pursuant to s. 121.4501(2)(j), and shall be subject to the provisions of s. 121.122. If such person is deemed retired by the state board, any joint and several liability set out in s. 121.091(9)(c)2. becomes null and void, and the state board, the Department of Management Services, or the employing agency is not liable for gains on payroll contributions that have not been deposited to the person's account in the Public Employee Optional Retirement Program, pending resolution of the invalid distribution. The member or former member who has been deemed retired or who has been determined by the board to have taken an invalid distribution may appeal the agency decision through the complaint process as provided under s. 121.4501(9)(f)3. As used in this subparagraph, the term "invalid distribution" means any distribution from an account in the Public Employee Optional Retirement Program which is taken in violation of the provisions of this section, s. 121.091(9), or s. 121.4501.

- (b) If a participant elects to receive his or her benefits upon termination as defined in s. 121.021(39) of employment, the participant must submit a written application or an equivalent form to the third-party administrator indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements.
- (c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable to the participant, as:

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1. A lump-sum distribution to the participant;

- 2. A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the participant; or
- 3. Periodic distributions, as authorized by the state board.
- (2) DISABILITY RETIREMENT BENEFITS.—Benefits provided under this subsection are payable in lieu of the benefits which would otherwise be payable under the provisions of subsection (1). Such benefits shall be funded entirely from employer contributions made under s. 121.571, transferred participant funds accumulated pursuant to paragraph (a), and interest and earnings thereon. Pursuant thereto:
- (a) Transfer of funds.—To qualify to receive monthly disability benefits under this subsection:
- 1. All moneys accumulated in the participant's Public Employee Optional Retirement Program accounts, including vested and nonvested accumulations as described in s. 121.4501(6), shall be transferred from such individual accounts to the Division of Retirement for deposit in the disability account of the Florida Retirement System Trust Fund. Such moneys shall be separately accounted for. Earnings shall be credited on an annual basis for amounts held in the disability accounts of the Florida Retirement System Trust Fund based on actual earnings of the Florida Retirement System Trust Fund.
- 2. If the participant has retained retirement credit he or she had earned under the defined benefit program of the Florida

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Retirement System as provided in s. 121.4501(3)(b), a sum representing the actuarial present value of such credit within the Florida Retirement System Trust Fund shall be reassigned by the Division of Retirement from the defined benefit program to the disability program as implemented under this subsection and shall be deposited in the disability account of the Florida Retirement System Trust Fund. Such moneys shall be separately accounted for.

- (b) Disability retirement; entitlement.-
- 1. A participant of the Public Employee Optional Retirement Program who becomes totally and permanently disabled, as defined in s. 121.091(4)(b), after completing 8 years of creditable service, or a participant who becomes totally and permanently disabled in the line of duty regardless of his or her length of service, shall be entitled to a monthly disability benefit as provided herein.
- 2. In order for service to apply toward the 8 years of service required to vest for regular disability benefits, or toward the creditable service used in calculating a service-based benefit as provided for under paragraph (g), the service must be creditable service as described below:
- a. The participant's period of service under the Public Employee Optional Retirement Program will be considered creditable service, except as provided in subparagraph d.
- b. If the participant has elected to retain credit for his or her service under the defined benefit program of the Florida Retirement System as provided under s. 121.4501(3)(b), all such service will be considered creditable service.
 - c. If the participant has elected to transfer to his or her

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participant accounts a sum representing the present value of his or her retirement credit under the defined benefit program as provided under s. 121.4501(3)(c), the period of service under the defined benefit program represented in the present value amounts transferred will be considered creditable service for purposes of vesting for disability benefits, except as provided in subparagraph d.

- d. Whenever a participant has terminated employment and has taken distribution of his or her funds as provided in subsection (1), all creditable service represented by such distributed funds is forfeited for purposes of this subsection.
- (c) Disability retirement effective date.—The effective retirement date for a participant who applies and is approved for disability retirement shall be established as provided under s. 121.091(4)(a)2. and 3.
- (d) Total and permanent disability.—A participant shall be considered totally and permanently disabled if, in the opinion of the division, he or she is prevented, by reason of a medically determinable physical or mental impairment, from rendering useful and efficient service as an officer or employee.
- (e) Proof of disability.—The division, before approving payment of any disability retirement benefit, shall require proof that the participant is totally and permanently disabled in the same manner as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(c).
- (f) Disability retirement benefit.—Upon the disability retirement of a participant under this subsection, the

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participant shall receive a monthly benefit that shall begin to accrue on the first day of the month of disability retirement, as approved by the division, and shall be payable on the last day of that month and each month thereafter during his or her lifetime and continued disability. All disability benefits payable to such member shall be paid out of the disability account of the Florida Retirement System Trust Fund established under this subsection.

- (g) Computation of disability retirement benefit.—The amount of each monthly payment shall be calculated in the same manner as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(f). For such purpose, creditable service under both the defined benefit program and the Public Employee Optional Retirement Program of the Florida Retirement System shall be applicable as provided under paragraph (b).
- (h) Reapplication.—A participant whose initial application for disability retirement has been denied may reapply for disability benefits in the same manner, and under the same conditions, as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(g).
- (i) Membership.—Upon approval of an application for disability benefits under this subsection, the applicant shall be transferred to the defined benefit program of the Florida Retirement System, effective upon his or her disability retirement effective date.
- (j) Option to cancel.—Any participant whose application for disability benefits is approved may cancel his or her application for disability benefits, provided that the

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cancellation request is received by the division before a disability retirement warrant has been deposited, cashed, or received by direct deposit. Upon such cancellation:

- 1. The participant's transfer to the defined benefit program under paragraph (i) shall be nullified;
- 2. The participant shall be retroactively reinstated in the Public Employee Optional Retirement Program without hiatus;
- 3. All funds transferred to the Florida Retirement System Trust Fund under paragraph (a) shall be returned to the participant accounts from which such funds were drawn; and
- 4. The participant may elect to receive the benefit payable under the provisions of subsection (1) in lieu of disability benefits as provided under this subsection.
 - (k) Recovery from disability.-
- 1. The division may require periodic reexaminations at the expense of the disability program account of the Florida Retirement System Trust Fund. Except as otherwise provided in subparagraph 2., the requirements, procedures, and restrictions relating to the conduct and review of such reexaminations, discontinuation or termination of benefits, reentry into employment, disability retirement after reentry into covered employment, and all other matters relating to recovery from disability shall be the same as are set forth under s. 121.091(4)(h).
- 2. Upon recovery from disability, any recipient of disability retirement benefits under this subsection shall be a compulsory member of the Public Employee Optional Retirement Program of the Florida Retirement System. The net difference between the recipient's original account balance transferred to

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the Florida Retirement System Trust Fund, including earnings, under paragraph (a) and total disability benefits paid to such recipient, if any, shall be determined as provided in subsubparagraph a.

- a. An amount equal to the total benefits paid shall be subtracted from that portion of the transferred account balance consisting of vested accumulations as described under s. 121.4501(6), if any, and an amount equal to the remainder of benefit amounts paid, if any, shall then be subtracted from any remaining portion consisting of nonvested accumulations as described under s. 121.4501(6).
- b. Amounts subtracted under sub-subparagraph a. shall be retained within the disability account of the Florida Retirement System Trust Fund. Any remaining account balance shall be transferred to the third-party administrator for disposition as provided under sub-subparagraph c. or sub-subparagraph d., as appropriate.
- c. If the recipient returns to covered employment, transferred amounts shall be deposited in individual accounts under the Public Employee Optional Retirement Program, as directed by the participant. Vested and nonvested amounts shall be separately accounted for as provided in s. 121.4501(6).
- d. If the recipient fails to return to covered employment upon recovery from disability:
- (I) Any remaining vested amount shall be deposited in individual accounts under the Public Employee Optional Retirement Program, as directed by the participant, and shall be payable as provided in subsection (1).
 - (II) Any remaining nonvested amount shall be held in a

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suspense account and shall be forfeitable after 5 years as provided in s. 121.4501(6).

- 3. If present value was reassigned from the defined benefit program to the disability program of the Florida Retirement System as provided under subparagraph (a)2., the full present value amount shall be returned to the defined benefit account within the Florida Retirement System Trust Fund and the affected individual's associated retirement credit under the defined benefit program shall be reinstated in full. Any benefit based upon such credit shall be calculated as provided in s. 121.091(4)(h)1.
- (1) Nonadmissible causes of disability.—A participant shall not be entitled to receive a disability retirement benefit if the disability results from any injury or disease sustained or inflicted as described in s. 121.091(4)(i).
- (m) Disability retirement of justice or judge by order of Supreme Court.—
- 1. If a participant is a justice of the Supreme Court, judge of a district court of appeal, circuit judge, or judge of a county court who has served for 6 years or more as an elected constitutional judicial officer, including service as a judicial officer in any court abolished pursuant to Art. V of the State Constitution, and who is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, the participant's Option 1 monthly disability benefit amount as provided in s. 121.091(6)(a)1. shall be two-thirds of his or her monthly compensation as of the participant's disability retirement date. Such a participant may

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alternatively elect to receive an actuarially adjusted disability retirement benefit under any other option as provided in s. 121.091(6)(a), or to receive the normal benefit payable under the Public Employee Optional Retirement Program as set forth in subsection (1).

- 2. If any justice or judge who is a participant of the Public Employee Optional Retirement Program of the Florida Retirement System is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution and elects to receive a monthly disability benefit under the provisions of this paragraph:
- a. Any present value amount that was transferred to his or her program account and all employer contributions made to such account on his or her behalf, plus interest and earnings thereon, shall be transferred to and deposited in the disability account of the Florida Retirement System Trust Fund; and
- b. The monthly benefits payable under this paragraph for any affected justice or judge retired from the Florida
 Retirement System pursuant to Art. V of the State Constitution shall be paid from the disability account of the Florida
 Retirement System Trust Fund.
- (n) Death of retiree or beneficiary.—Upon the death of a disabled retiree or beneficiary thereof who is receiving monthly benefits under this subsection, the monthly benefits shall be paid through the last day of the month of death and shall terminate, or be adjusted, if applicable, as of that date in accordance with the optional form of benefit selected at the time of retirement. The Department of Management Services may

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adopt rules necessary to administer this paragraph.

- (3) DEATH BENEFITS.—Under the Public Employee Optional Retirement Program:
- (a) Survivor benefits shall be payable in accordance with the following terms and conditions:
- 1. To the extent vested, benefits shall be payable only to a participant's beneficiary or beneficiaries as designated by the participant as provided in s. 121.4501(20).
- 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or policy.
- 3. To receive benefits under this subsection, the participant must be deceased.
- (b) In the event of a participant's death, all vested accumulations as described in s. 121.4501(6), less withholding taxes remitted to the Internal Revenue Service, shall be distributed, as provided in paragraph (c) or as described in s. 121.4501(20), as if the participant retired on the date of death. No other death benefits shall be available for survivors of participants under the Public Employee Optional Retirement Program, except for such benefits, or coverage for such benefits, as are otherwise provided by law or are separately afforded by the employer, at the employer's discretion.
- (c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable by the third-party administrator to the participant's surviving beneficiary or beneficiaries, as:
 - 1. A lump-sum distribution payable to the beneficiary or

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beneficiaries, or to the deceased participant's estate;

- 2. An eligible rollover distribution on behalf of the surviving spouse of a deceased participant, whereby all accrued benefits, plus interest and investment earnings, are paid from the deceased participant's account directly to the custodian of an eligible retirement plan, as described in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the surviving spouse; or
- 3. A partial lump-sum payment whereby a portion of the accrued benefit is paid to the deceased participant's surviving spouse or other designated beneficiaries, less withholding taxes remitted to the Internal Revenue Service, and the remaining amount is transferred directly to the custodian of an eligible retirement plan, as described in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the surviving spouse. The proportions must be specified by the participant or the surviving beneficiary.

This paragraph does not abrogate other applicable provisions of state or federal law providing for payment of death benefits.

(4) LIMITATION ON LEGAL PROCESS.—The benefits payable to any person under the Public Employee Optional Retirement Program, and any contributions accumulated under such program, are not subject to assignment, execution, attachment, or any legal process, except for qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.

Section 11. Subsection (1) of section 238.183, Florida Statutes, is amended to read:

238.183 Developmental research school and Florida School

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for the Deaf and the Blind instructional personnel; reemployment after retirement.—

(1) Notwithstanding any other law, instructional personnel, as defined in s. 1012.01(2), employed by a developmental research school or the Florida School for the Deaf and the Blind are eligible for reemployment after retirement in the same manner as classroom teachers who are employed by the district school boards, as described in \underline{s} . \underline{ss} . $\underline{121.091(9)(b)3}$. and $\underline{238.181(2)(c)}$.

Section 12. Paragraph (g) of subsection (3) of section 1012.33, Florida Statutes, is amended to read:

1012.33 Contracts with instructional staff, supervisors, and school principals.—

(3)

(g) Beginning July 1, 2001, for each employee who enters into a written contract, pursuant to this section, in a school district in which the employee was not employed as of June 30, 2001, or was employed as of June 30, 2001, but has since broken employment with that district for 1 school year or more, for purposes of pay, a district school board must recognize and accept each year of full-time public school teaching service earned in this state the State of Florida or outside the state and for which the employee received a satisfactory performance evaluation. Instructional personnel employed pursuant to s. 121.091(9)(b)3. are exempt from the provisions of this paragraph.

Section 13. <u>Sections 121.093 and 121.094</u>, Florida Statutes, <u>are repealed.</u>

Section 14. The Legislature finds that a proper and

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legitimate state purpose is served when employees and retirees of the state and its political subdivisions, as well as the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Article X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that the amendment of s. 121.091, Florida Statutes, by this act fulfills an important state interest.

Section 15. Effective upon this act becoming a law, the

Department of Management Services shall request an actuarial special study to determine the employer contribution rates required by this act. The department shall notify the Governor, the President of the Senate, and the Speaker of the House of Representatives of the results of the actuarial special study within 1 week after receiving the results.

Section 16. Except as otherwise expressly provided in this act and except for this section, which shall take effect upon becoming a law, this act shall take effect January 1, 2010; except that this act shall not take effect if the Department of Management Services receives an actuarial special study stating that the provisions of this act require an increase of 0.01 percent or more in the employer contribution rate for any member class or subclass of the Florida Retirement System or the Deferred Retirement Option Program.