${\bf By}$  Senator Fasano

|    | 11-00670A-09 20091214   |
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| 1  | A bill to be entitled   |
| 2  | An act relating to state retirement; amending s.                      |
| 3  | 121.053, F.S.; deleting a provision that allows a                     |
| 4  | retired member of the Elected Officers' Class to                      |
| 5  | receive retirement benefits while receiving                           |
| 6  | compensation for elected officer service; amending s.                 |
| 7  | 121.091, F.S.; prohibiting an elected officer from                    |
| 8  | receiving both a salary from an employer in the state-                |
| 9  | administered retirement system and retirement                         |
| 10 | benefits; providing an effective date.                                |
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| 12 | Be It Enacted by the Legislature of the State of Florida:             |
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| 14 | Section 1. Paragraph (b) of subsection (1) and subsections            |
| 15 | (2) and (3) of section 121.053, Florida Statutes, are amended to      |
| 16 | read:   |
| 17 | 121.053 Participation in the Elected Officers' Class for              |
| 18 | retired members   |
| 19 | (1)   |
| 20 | (b) Any retired member of the Florida Retirement System, or           |
| 21 | any existing system as defined in s. 121.021(2), who, on or           |
| 22 | after July 1, 1990, is serving in, or is elected or appointed         |
| 23 | to, an elective office covered by the Elected Officers' Class         |
| 24 | shall be enrolled in the appropriate subclass of the Elected          |
| 25 | Officers' Class of the Florida Retirement System, and applicable      |
| 26 | contributions shall be paid into the Florida Retirement System        |
| 27 | Trust Fund as provided in s. 121.052(7). <del>Pursuant thereto:</del> |
| 28 | 1. Any such retired member shall be eligible to continue to           |
| 29 | receive retirement benefits as well as compensation for the           |
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11-00670A-09 20091214 30 elected officer service for as long as he or she remains in an elective office covered by the Elected Officers' Class. 31 32 1.2. If any such member serves in an elective office 33 covered by the Elected Officers' Class and becomes vested under that class, he or she is shall be entitled to receive an 34 35 additional retirement benefit for such elected officer service. 36 2.3. Such member shall be entitled to purchase additional 37 retirement credit in the Elected Officers' Class for any 38 postretirement service performed in an elected position eligible for the Elected Officers' Class before prior to July 1, 1990, or 39 40 in the Regular Class for any postretirement service performed in 41 any other regularly established position before prior to July 1, 42 1991, by paying the applicable Elected Officers' Class or 43 Regular Class employee and employer contributions for the period 44 being claimed, plus 4 percent interest compounded annually from 45 the first year of service claimed until July 1, 1975, and 6.5 46 percent interest compounded thereafter, until full payment is 47 made to the Florida Retirement System Trust Fund. The 48 contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree 49 50 contribution was paid, is shall be the difference between such 51 contribution and the total applicable contribution for the 52 period being claimed, plus interest. The employer of such member 53 may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the 54 55 postretirement service for which he or she is eligible, the 56 service the member claims must be the most recent service. 57 3.4. Creditable service for which credit was received, or

58 which remained unclaimed, at retirement may not be claimed or

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applied toward service credit earned following renewed membership. However, service earned in accordance with the renewed membership provisions in s. 121.122 may be used in conjunction with creditable service earned under this paragraph, provided applicable vesting requirements and other existing statutory conditions required by this chapter are met.

65 4.5. An elected officer who is elected or appointed to an 66 elective office and is participating in the Deferred Retirement 67 Option Program is not subject to termination as provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 68 69 121.091(9), until the end of his or her current term of office 70 or, if the officer is consecutively elected or reelected to an 71 elective office eligible for coverage under the Florida 72 Retirement System, until he or she no longer holds such an 73 elective office, as follows:

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a. At the end of the 60-month DROP period:

(I) The officer's DROP account shall accrue no additional monthly benefits, but shall continue to earn interest as provided in s. 121.091(13).

(II) No Retirement contributions <u>are not</u> shall be required of the employer of the elected officer and <del>no</del> additional retirement credit <u>may not</u> shall be earned under the Florida Retirement System.

b. <u>The Nothing herein shall prevent an</u> elected officer <u>may</u>
from voluntarily <u>terminate</u> terminating his or her elective
office at any time and <u>elect</u> electing to receive his or her DROP
proceeds. However, until termination, the requirements are
fulfilled as provided in s. 121.021(39), any elected officer
whose termination limitations are extended by this section is

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11-00670A-09 20091214 88 shall be ineligible for renewed membership in the system and may 89 not shall receive no pension payments, DROP lump sum payments, 90 or any other state payment other than the statutorily determined 91 salary, travel, and per diem for the elective office. 92 c. Upon termination, the officer shall receive his or her 93 accumulated DROP account, plus interest, and shall accrue and 94 commence receiving monthly retirement benefits, which shall be 95 paid on a prospective basis only. 96 97 However, an officer electing to participate in the Deferred 98 Retirement Option Program on or before June 30, 2002, is shall 99 not be required to terminate and remains shall remain subject to 100 the provisions of this subparagraph as adopted in section 1 of 101 chapter 2001-235, Laws of Florida. 102 (2) Upon attaining his or her normal retirement date and 103 payment of the amount specified in paragraphs (1)(a) and (b), 104 and upon application to the administrator of the intent to 105 retire, the member shall receive a monthly benefit under this 106 section, in addition to any benefits already being received, which shall commence on the last day of the month of retirement 107 108 and be payable on the last day of the month thereafter during 109 his or her lifetime. The amount of such monthly benefit is shall 110 be the total percentage of retirement credit purchased under 111 this section multiplied by the member's average monthly compensation as an elected officer, adjusted according to the 112

(3) Any renewed member, as described in subsection (1), who is not receiving the maximum health insurance subsidy provided in s. 112.363 is shall be entitled to earn additional credit

option selected at retirement under s. 121.091(6).

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20091214 11-00670A-09 117 toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit shall be received 118 119 only at the time of payment of the second career retirement 120 benefit. In no case shall The total health insurance subsidy 121 received by a retiree receiving benefits may not from initial 122 and renewed membership exceed the maximum allowed in s. 112.363. 123 Section 2. Paragraphs (a) and (b) of subsection (9) of 124 section 121.091, Florida Statutes, are amended to read: 125 121.091 Benefits payable under the system.-Benefits may not 126 be paid under this section unless the member has terminated 127 employment as provided in s. 121.021(39)(a) or begun 128 participation in the Deferred Retirement Option Program as 129 provided in subsection (13), and a proper application has been 1.30 filed in the manner prescribed by the department. The department 131 may cancel an application for retirement benefits when the 132 member or beneficiary fails to timely provide the information 133 and documents required by this chapter and the department's 134 rules. The department shall adopt rules establishing procedures 135 for application for retirement benefits and for the cancellation

136 of such application when the required information or documents
137 are not received.

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(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-

(a) Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be employed by an employer that does not participate in a state-administered retirement system and may receive compensation from that employment without limiting or restricting in any way the retirement benefits payable to that person under this chapter.

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11-00670A-09 20091214 146 (b)1. Any person who is retired under this chapter, except 147 under the disability retirement provisions of subsection (4), 148 may be reemployed by an employer participating in the Florida 149 Retirement System any private or public employer after 150 retirement and receive retirement benefits and compensation from 151 his or her employer without any limitations, except that the a 152 person may not receive both a salary from reemployment with any 153 agency participating in the Florida Retirement System and 154 retirement benefits under this chapter for a period of 12 months 155 immediately after subsequent to the date of retirement. However, 156 a DROP participant may shall continue employment and receive a 157 salary during the period of participation in DROP the Deferred 158 Retirement Option Program, as provided in subsection (13).

159 2. Any person to whom the limitation in subparagraph 1. 160 applies who violates such reemployment limitation and who is 161 reemployed with any agency participating in the Florida 162 Retirement System after he or she has been retired for 1 163 calendar month but before completion of the 12-month limitation period must shall give timely notice of this fact in writing to 164 165 the employer and to the Division of Retirement and shall have 166 his or her retirement benefits suspended while employed during 167 for the balance of the 12-month limitation period. Any person 168 employed in violation of this paragraph and any employing agency 169 that which knowingly employs or appoints such person without notifying the division of Retirement to suspend retirement 170 171 benefits are shall be jointly and severally liable for 172 reimbursement to the retirement trust fund of any benefits paid 173 during the reemployment limitation period. To avoid liability, 174 the such employing agency must shall have a written statement

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175 from the retiree that he or she is not retired from a state-176 administered retirement system. Any retirement benefits received 177 while reemployed during this reemployment limitation period must 178 shall be repaid to the Florida Retirement System Trust Fund, and 179 retirement benefits shall remain suspended until such repayment 180 has been made. Benefits suspended beyond the reemployment 181 limitation shall apply toward repayment of benefits received in 182 violation of the reemployment limitation.

183 3. A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional, 184 185 transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired for 1 186 187 calendar month, in accordance with s. 121.021(39). A district 188 school board may reemploy a retired member as instructional 189 personnel, as defined in s. 1012.01(2)(a), on an annual 190 contractual basis after he or she has been retired for 1 191 calendar month, in accordance with s. 121.021(39). Any other 192 retired member who is reemployed within 1 calendar month after 193 retirement voids shall void his or her application for 194 retirement benefits. District school boards reemploying such 195 teachers, education paraprofessionals, transportation 196 assistants, bus drivers, or food service workers are subject to 197 the retirement contribution required by subparagraph 9. 7.

4. A community college board of trustees may reemploy a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a phased retirement program within the Florida Community College System, after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is

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11-00670A-09 20091214 204 reemployed within 1 calendar month after retirement voids shall 205 void his or her application for retirement benefits. Boards of 206 trustees reemploying such instructors are subject to the 207 retirement contribution required in subparagraph 7. A retired 208 member may be reemployed as an adjunct instructor for no more 209 than 780 hours during the first 12 months of retirement. Any 210 retired member reemployed for more than 780 hours during the 211 first 12 months of retirement must shall give timely notice in 212 writing to the employer and to the Division of Retirement of the 213 date he or she will exceed the limitation. The division shall 214 suspend his or her retirement benefits for the remainder of the 215 first 12 months of retirement. Any person employed in violation 216 of this subparagraph and any employing agency that which 217 knowingly employs or appoints such person without notifying the 218 division of Retirement to suspend retirement benefits are shall 219 be jointly and severally liable for reimbursement to the 220 retirement trust fund of any benefits paid during the 221 reemployment limitation period. To avoid liability, the such 222 employing agency must shall have a written statement from the 223 retiree that he or she is not retired from a state-administered 224 retirement system. Any retirement benefits received by a retired 225 member while reemployed in excess of 780 hours during the first 226 12 months of retirement must shall be repaid to the Florida Retirement System Trust Fund, and retirement benefits shall 227 228 remain suspended until repayment is made. Benefits suspended 229 beyond the end of the retired member's first 12 months of 230 retirement shall apply toward repayment of benefits received in 231 violation of the 780-hour reemployment limitation. 232 5. The State University System may reemploy a retired

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233 member as an adjunct faculty member or as a participant in a 234 phased retirement program within the State University System 235 after the retired member has been retired for 1 calendar month, 236 in accordance with s. 121.021(39). A Any retired member who is 237 reemployed within 1 calendar month after retirement voids shall 238 void his or her application for retirement benefits. The State 239 University System is subject to the retired contribution required in subparagraph 9. 7., as appropriate. A retired member 240 241 may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more than 780 hours during 242 243 the first 12 months of his or her retirement. Any retired member 244 reemployed for more than 780 hours during the first 12 months of 245 retirement must shall give timely notice in writing to the 246 employer and to the Division of Retirement of the date he or she 247 will exceed the limitation. The division shall suspend his or 248 her retirement benefits for the remainder of the first 12 months 249 of retirement. Any person employed in violation of this 250 subparagraph and any employing agency that which knowingly 251 employs or appoints such person without notifying the division 252 of Retirement to suspend retirement benefits are shall be 253 jointly and severally liable for reimbursement to the retirement 254 trust fund of any benefits paid during the reemployment 255 limitation period. To avoid liability, such employing agency 256 must shall have a written statement from the retiree that he or 257 she is not retired from a state-administered retirement system. 258 Any retirement benefits received by a retired member while 259 reemployed in excess of 780 hours during the first 12 months of 260 retirement must shall be repaid to the Florida Retirement System 261 Trust Fund, and retirement benefits shall remain suspended until

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262 repayment is made. Benefits suspended beyond the end of the 263 retired member's first 12 months of retirement shall apply 264 toward repayment of benefits received in violation of the 780-265 hour reemployment limitation.

266 6. The Board of Trustees of the Florida School for the Deaf 267 and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or substitute nurse 268 269 on a noncontractual basis after he or she has been retired for 1 270 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after 271 272 retirement voids shall void his or her application for 273 retirement benefits. The Board of Trustees of the Florida School 274 for the Deaf and the Blind reemploying such teachers, 275 residential instructors, or nurses is subject to the retirement 276 contribution required by subparagraph 7. Reemployment of a 277 retired member as a substitute teacher, substitute residential 278 instructor, or substitute nurse is limited to 780 hours during 279 the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of 280 retirement shall give timely notice in writing to the employer 281 and to the division of the date he or she will exceed the 2.82 283 limitation. The division shall suspend his or her retirement 284 benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any 285 286 employing agency which knowingly employs or appoints such person 287 without notifying the Division of Retirement to suspend 288 retirement benefits shall be jointly and severally liable for 289 reimbursement to the retirement trust fund of any benefits paid 290 during the reemployment limitation period. To avoid liability,

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291 such employing agency shall have a written statement from the 292 retiree that he or she is not retired from a state-administered 293 retirement system. Any retirement benefits received by a retired 294 member while reemployed in excess of 780 hours during the first 295 12 months of retirement shall be repaid to the Retirement System 296 Trust Fund, and his or her retirement benefits shall remain 297 suspended until payment is made. Benefits suspended beyond the 298 end of the retired member's first 12 months of retirement shall 299 apply toward repayment of benefits received in violation of the 300 780-hour reemployment limitation.

301 7. The employment by an employer of a any retiree or DROP 302 participant of a any state-administered retirement system does 303 not affect shall have no effect on the average final 304 compensation or years of creditable service of the retiree or 305 DROP participant. Before Prior to July 1, 1991, upon employment 306 of any person, other than an elected officer as provided in s. 307 121.053, who is has been retired under a any state-administered 308 retirement program, the employer shall pay retirement 309 contributions in an amount equal to the unfunded actuarial 310 liability portion of the employer contribution which would be 311 required for regular members of the Florida Retirement System. 312 Effective July 1, 2009 1991, contributions shall be made as 313 provided in s. 121.122 for elected officers retirees with 314 renewed membership or subsection (13) with respect to DROP 315 participants.

8. Any person who has previously retired from a nonelective
position and who is now holding an elective public office or an
appointment to an elective public office eligible for the
Elected Officers' Class on or after July 1, 1990, or who has

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11-00670A-09 20091214 320 retired from a position eligible for the Elected Officers' Class 321 and is now employed in a nonelective position or reappointed to 322 an elective office, shall be enrolled in the Florida Retirement 323 System as provided in s. 121.053(1)(b) or, if holding an 324 elective public office that does not qualify for the Elected 325 Officers' Class on or after July 1, 1991, shall be enrolled in 326 the Florida Retirement System as provided in s. 121.122, and 327 shall continue to receive retirement benefits as well as 328 compensation for the elected officer's service for as long as he 329 or she remains in elective office. However, his or her 330 retirement benefits shall be suspended while holding office, 331 shall be recalculated any retired member who served in an 332 elective office prior to July 1, 1990, suspended his or her 333 retirement benefit, and had his or her Florida Retirement System 334 membership reinstated shall, upon retirement from such office, 335 have his or her retirement benefit recalculated to include the 336 additional service and compensation earned, and shall be 337 reinstated upon retirement from such office. This restriction 338 applies to successive terminations and resumptions of 339 employment, regardless of retirement class. 340 9. Any person who is holding an elective public office 341 which is covered by the Florida Retirement System and who is

341 which is covered by the Florida Retirement System and who is 342 concurrently employed in nonelected covered employment may elect 343 to retire while continuing employment in the elective public 344 office, provided that he or she shall be required to terminate 345 his or her nonelected covered employment. Any person who 346 exercises this election shall receive his or her retirement 347 benefits in addition to the compensation of the elective office 348 without regard to the time limitations otherwise provided in

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11-00670A-09 20091214 349 this subsection. No person who seeks to exercise the provisions 350 of this subparagraph, as the same existed prior to May 3, 1984, 351 shall be deemed to be retired under those provisions, unless 352 such person is eligible to retire under the provisions of this 353 subparagraph, as amended by chapter 84-11, Laws of Florida. 354 10. The limitations of this paragraph apply to reemployment 355 in any capacity with an "employer" as defined in s. 121.021(10), 356 irrespective of the category of funds from which the person is 357 compensated. 358 9.11. An employing agency may reemploy a retired member as 359 a firefighter or paramedic after the retired member has been 360 retired for 1 calendar month, in accordance with s. 121.021(39). 361 Any retired member who is reemployed within 1 calendar month 362 after retirement voids shall void his or her application for 363 retirement benefits. The employing agency reemploying such 364 firefighter or paramedic is subject to the retired contribution 365 required in subparagraph 7. 8. Reemployment of a retired 366 firefighter or paramedic is limited to no more than 780 hours 367 during the first 12 months of his or her retirement. Any retired 368 member reemployed for more than 780 hours during the first 12 months of retirement must shall give timely notice in writing to 369 370 the employer and to the Division of Retirement of the date he or 371 she will exceed the limitation. The division shall suspend his 372 or her retirement benefits for the remainder of the first 12 373 months of retirement. Any person employed in violation of this 374 subparagraph and any employing agency that which knowingly 375 employs or appoints such person without notifying the division 376 of Retirement to suspend retirement benefits shall be jointly 377 and severally liable for reimbursement to the Retirement System

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| 378 | Trust Fund of any benefits paid during the reemployment                                   |
| 379 | limitation period. To avoid liability, such employing agency                              |
| 380 | must shall have a written statement from the retiree that he or                           |
| 381 | she is not retired from a state-administered retirement system.                           |
| 382 | Any retirement benefits received by a retired member while                                |
| 383 | reemployed in excess of 780 hours during the first 12 months of                           |
| 384 | retirement <u>must</u> <del>shall</del> be repaid to the <u>Florida</u> Retirement System |
| 385 | Trust Fund, and retirement benefits shall remain suspended until                          |
| 386 | repayment is made. Benefits suspended beyond the end of the                               |
| 387 | retired member's first 12 months of retirement shall apply                                |
| 388 | toward repayment of benefits received in violation of the 780-                            |
| 389 | hour reemployment limitation.   |
| 390 | 10. The limitations of this paragraph apply to reemployment                               |
| 391 | in any capacity with an employer, as defined in s. 121.021,                               |
| 392 | irrespective of the category of funds from which the person is                            |
| 393 | compensated.  |
| 394 | Section 3. This act shall take effect July 1, 2009.                                       |
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