By Senator Joyner

18-00402B-09 2009420

Senate Resolution

A resolution recognizing the 40th Anniversary of the creation of the Florida Commission on Human Relations and commending the Commission on its many significant accomplishments during the past 40 years.

WHEREAS, the passage of the federal Civil Rights Acts of 1964 and 1968 constituted a significant advancement in our nation's history in the effort to end racial segregation, discrimination, and unfair treatment in employment, housing, and access to public places, and

WHEREAS, under the primary sponsorship of Representative Joe Lang Kershaw of Dade County, the first African-American to be elected to the Florida House of Representatives since 1891, numerous Florida legislators sponsored legislation in 1969 to bring similar anti-discrimination protections to Floridians by creating the Florida Commission on Human Relations to enforce anti-discrimination laws in this state, and

WHEREAS, in passing this legislation, the Florida Legislature affirmed its intent to ensure that Florida would strive to end discrimination so that all persons in this state, regardless of race, color, religion, gender, national origin, age, disability, or marital status, would be treated fairly and equally in all aspects of life, and

WHEREAS, through subsequent legislation enacted by the Florida Legislature in the form of the Florida Fair Housing Act of 1983 and the Florida Civil Rights Act of 1992, the basis of discrimination and the responsibilities and jurisdiction of the Commission were expanded to ensure more widespread protection

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against discrimination for all individuals in Florida, and

WHEREAS, the demographical landscape in Florida has dramatically changed since 1970, and Florida is currently one of the most diverse and multicultural states in the nation, and

WHEREAS, because of the ever-increasing population and diversity in this state, it is more critical than ever that the State of Florida continue its efforts to ensure that anti-discrimination laws remain in effect and that cultural acceptance and appreciation of its diverse population continue to remain a priority, and

WHEREAS, the Florida Commission on Human Relations actively promotes freedom from discrimination under state and federal laws to ensure fair treatment of and equal access for all individuals in Florida in the areas of employment, housing, and public accommodations, and continually strives to eliminate discrimination based on race, color, religion, gender, national origin, age, disability, and familial or marital status, and

WHEREAS, the Florida Commission on Human Relations promotes and encourages mutual understanding and respect among economic, social, racial, religious, and ethnic groups and their members, and endeavors to eliminate discrimination against and antagonism among these groups and their members, and

WHEREAS, the Commission's efforts in outreach, training, investigation, and education have had a positive effect on thousands of businesses, employees, organizations, local and state governmental entities, communities, residents, and tourists in this state, and

WHEREAS, 2009 marks the 40th Anniversary of the statutory establishment of the Florida Commission on Human Relations by

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59 the Florida Legislature, NOW, THEREFORE,

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Be It Resolved by the Senate of the State of Florida:

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That the Senate recognizes the 40th Anniversary of the establishment of the Florida Commission on Human Relations and commends the Commission on its many significant accomplishments in promoting fair treatment, equal access, and mutual respect for and among all persons in Florida.

BE IT FURTHER RESOLVED that a copy of this resolution, with the Seal of the Senate affixed, be presented to the Florida Commission on Human Relations as a tangible token of the sentiments of the Florida Senate.