Bill No. CS/CS/HB 479

Amendment No.

CHAMBER ACTION

Senate

House

Representative Schenck offered the following:

Substitute Amendment for Amendment (805709) (with title amendment)

Remove everything after the enacting clause and insert: Section 1. Subsections (10), (11), (18), (29), (39), (52), and (53) of section 121.021, Florida Statutes, are amended, and subsections (63) and (64) are added to that section, to read:

9 121.021 Definitions.--The following words and phrases as 0 used in this chapter have the respective meanings set forth 1 unless a different meaning is plainly required by the context:

(10) "Employer" means any agency, branch, department, institution, university, institution of higher education, or board of the state, or any county agency, branch, department, board, district school board, <u>city, metropolitan planning</u>

16 organization, or special district of the state, or any city of 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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Amendment No. 17 the state which participates in the system for the benefit of 18 certain of its employees, or a charter school or charter 19 technical career center that participates as provided in s. 20 121.051(2)(d). Employers are not agents of the department, the 21 state board, or the Division of Retirement, and the department, 22 the state board, and the division are not responsible for 23 erroneous information provided by representatives of employers.

(11) "Officer or employee" means any person receiving
salary payments for work performed in a regularly established
position and, if employed by a city, a metropolitan planning
organization, or a special district, employed in a covered
group. The term does not apply to state employees covered by a
leasing agreement under s. 110.191, other public employees
covered by a leasing agreement, or a co-employer relationship.

(18) "Past service" of any member, as provided in s.
121.081(1), means the number of years and complete months and
any fractional part of a month, recognized and credited by an
employer and approved by the administrator, during which the
member was in the active employ of <u>a governmental</u> an employer
and for which the employee is not entitled to a benefit prior to
his or her date of participation.

38 (29) "Normal retirement date" means the first day of any 39 month following the date a member attains normal retirement age 40 and is vested, which is determined as follows one of the 41 following statuses:

42 (a) If a Regular Class member, <u>a Senior Management Service</u>
43 Class member, or an Elected Officers' Class the member:

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Amendment No. 44 1. The first day of the month the member completes 6 or 45 more years of creditable service and attains age 62; or 46 2. The first day of the month following the date the 47 member completes 30 years of creditable service, regardless of age, which may include a maximum of 4 years of military service 48 49 credit as long as such credit is not claimed under any other 50 system. If a Special Risk Class member, the member: 51 (b) 52 The first day of the month the member completes 6 or 1. 53 more years of creditable service in the Special Risk Class and 54 attains age 55; 55 The first day of the month following the date the 2. 56 member completes 25 years of creditable service in the Special Risk Class, regardless of age; or 57 The first day of the month following the date the 58 3. 59 member completes 25 years of creditable service and attains age 52, which service may include a maximum of 4 years of military 60 service credit as long as such credit is not claimed under any 61 other system and the remaining years are in the Special Risk 62 63 Class. (c) If a Senior Management Service Class member, the 64 65 member: 66 1. Completes 6 years of creditable service in the Senior 67 Management Service Class and attains age 62; or 68 2. Completes 30 years of any creditable service, 69 regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed 70 71 under any other system. 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 3 of 86

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72	(d) If an Elected Officers' Class member, the member:
73	1. Completes 6 years of creditable service in the Elected
74	Officers' Class and attains age 62; or
75	2. Completes 30 years of any creditable service,
76	regardless of age, which may include a maximum of 4 years of
77	military service credit as long as such credit is not claimed
78	under any other system.
79	
80	"Normal retirement age" is attained on the "normal retirement
81	date."
82	(39)(a) "Termination" occurs, except as provided in
83	paragraph (b), when <u>:</u>
84	1. For retirements effective before January 1, 2010, a
85	member ceases all employment relationships with employers under
86	this system, as defined in subsection (10), but in the event a
87	member should be employed by any such employer within the next
88	calendar month, termination shall be deemed not to have
89	occurred. A leave of absence shall constitute a continuation of
90	the employment relationship, except that a leave of absence
91	without pay due to disability may constitute termination for a
92	member, if such member makes application for and is approved for
93	disability retirement in accordance with s. 121.091(4). The
94	department or state board may require other evidence of
95	termination as it deems necessary.
96	2. For retirements effective on or after January 1, 2010,
97	a member ceases all employment relationships with employers
98	under this system, as defined in subsection (10), but in the
99	event a member should be employed by any such employer within
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100	the next 6 calendar months, termination shall be deemed not to
101	have occurred. A leave of absence shall constitute a
102	continuation of the employment relationship, except that a leave
103	of absence without pay due to disability may constitute
104	termination for a member, if such member makes application for
105	and is approved for disability retirement in accordance with s.
106	121.091(4). The department or state board may require other
107	evidence of termination as it deems necessary.

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(b) "Termination" for a member electing to participate under the Deferred Retirement Option Program (DROP) occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:

113 <u>1. For DROP termination dates occurring before January 1,</u> 114 <u>2010,</u> in the event the <u>DROP</u> Deferred Retirement Option Program 115 participant should be employed by any such employer within the 116 next calendar month, termination will be deemed not to have 117 occurred, except as provided in s. 121.091(13)(b)4.c. A leave of 118 absence shall constitute a continuation of the employment 119 relationship.

120 2. For DROP termination dates occurring on or after 121 January 1, 2010, in the event the DROP participant should be 122 employed by any such employer within the next 6 calendar months, termination will be deemed not to have occurred, except as 123 provided in s. 121.091(13)(b)4.c. A leave of absence shall 124 125 constitute a continuation of the employment relationship. 126 (52) "Regularly established position" is defined as 127 follows: 325469

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(a) <u>With respect to employment for In a state employer</u>
agency, the term means a position <u>that which</u> is authorized and
established pursuant to law and is compensated from a salaries
<u>and benefits</u> appropriation pursuant to s. 216.011(1) (mm) (dd), or
an established position <u>that</u> which is authorized pursuant to s.
216.262(1)(a) and (b) and is compensated from a salaries account
as provided in s. 216.011(1)(nn) by rule.

(b) <u>With respect to employment for In a local employer</u>
agency (district school board, county agency, community college,
city, metropolitan planning organization, <u>charter school</u>,
<u>charter technical career center</u>, or special district), the term
means a regularly established position <u>that</u> which will be in
existence for a period beyond 6 consecutive months, except as
provided by rule.

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(53) "Temporary position" is defined as follows:

(a) <u>With respect to employment for In a state employer</u> agency, the term means <u>a</u> an employment position <u>that</u> which is compensated from an other personal services (OPS) account_{τ} as provided for in s. 216.011(1)(dd).

(b) <u>With respect to employment for In a local employer</u>
agency, the term means <u>a</u> an employment position <u>that which</u> will
exist for less than 6 consecutive months, or other employment
position as determined by rule of the division, regardless of
whether it will exist for 6 consecutive months or longer.

(63) "State board" means the State Board of

153 Administration.

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154 <u>(64)</u> "Trustees" means the Board of Trustees of the State 155 <u>Board of Administration.</u> 325469

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Amendment No. 156 Section 2. Subsection (6) is added to section 121.031, 157 Florida Statutes, to read: 158 121.031 Administration of system; appropriation; oaths; 159 actuarial studies; public records. --160 Unless prior written approval is obtained from the (6) 161 department or state board, any promotional materials or 162 advertisements that, directly or indirectly, refer to the 163 "Florida Retirement System" or the "FRS" must contain a 164 disclaimer that the information is not approved or endorsed by 165 the Florida Retirement System. 166 Section 3. Paragraph (a) of subsection (1) and paragraphs 167 (c) and (f) of subsection (2) of section 121.051, Florida 168 Statutes, are amended to read: 169 121.051 Participation in the system. --(1) COMPULSORY PARTICIPATION. --170 The provisions of this law are shall be compulsory as 171 (a) 172 to all officers and employees, except elected officers who meet 173 the requirements of s. 121.052(3), who are employed on or after 174 December 1, 1970, by of an employer other than those referred to 175 in paragraph (2)(b), and each officer or employee, as a 176 condition of employment, shall become a member of the system as 177 of his or her date of employment, except that a person who is 178 retired from any state retirement system and is reemployed on or 179 after December 1, 1970, may not renew his or her membership in 180 any state retirement system except as provided in s. 181 121.091(4)(h) for a person who recovers from disability, and as provided in s. 121.091(9)(b)4.8. for a person who is elected to 182 public office, and, effective July 1, 1991, as provided in s. 183 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 7 of 86

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184 121.122 for all other retirees. Officers and employees of the 185 University Athletic Association, Inc., a nonprofit association 186 connected with the University of Florida, employed on and after 187 July 1, 1979, <u>may shall</u> not participate in any state-supported 188 retirement system.

189 1. Any person appointed on or after July 1, 1989, to a 190 faculty position in a college at the J. Hillis Miller Health 191 Center at the University of Florida or the Medical Center at the 192 University of South Florida which has a faculty practice plan provided by rule adopted by the Board of Regents may not 193 194 participate in the Florida Retirement System. Effective July 1, 195 2008, any person appointed thereafter to a faculty position, 196 including clinical faculty, in a college at a state university that has a faculty practice plan authorized by the Board of 197 198 Governors may not participate in the Florida Retirement System. A faculty member so appointed shall participate in the optional 199 200 retirement program for the State University System notwithstanding the provisions of s. 121.35(2)(a). 201

202 2. For purposes of this paragraph, the term "faculty 203 position" is defined as a position assigned the principal 204 responsibility of teaching, research, or public service 205 activities or administrative responsibility directly related to 206 the academic mission of the college. The term "clinical faculty" 207 is defined as a faculty position appointment in conjunction with 208 a professional position in a hospital or other clinical 209 environment at a college. The term "faculty practice plan" 210 includes professional services to patients, institutions, or 211 other parties which are rendered by the clinical faculty 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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212 employed by a college that has a faculty practice plan at a 213 state university authorized by the Board of Governors.

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(2) OPTIONAL PARTICIPATION.--

215 Employees of public community colleges or charter (C) technical career centers sponsored by public community colleges, 216 217 as designated in s. 1000.21(3), who are members of the Regular 218 Class of the Florida Retirement System and who comply with the criteria set forth in this paragraph and in s. 1012.875 may 219 elect, in lieu of participating in the Florida Retirement 220 221 System, to withdraw from the Florida Retirement System altogether and participate in an optional retirement program 222 223 provided by the employing agency under s. 1012.875, to be known 224 as the State Community College System Optional Retirement 225 Program. Pursuant thereto:

Through June 30, 2001, the cost to the employer for 226 1. such annuity shall equal the normal cost portion of the employer 227 228 retirement contribution which would be required if the employee 229 were a member of the Regular Class defined benefit program, plus 230 the portion of the contribution rate required by s. 112.363(8)231 that would otherwise be assigned to the Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 2001, each employer shall 232 233 contribute on behalf of each participant in the optional program 234 an amount equal to 10.43 percent of the participant's gross 235 monthly compensation. The employer shall deduct an amount to provide for the administration of the optional retirement 236 237 program. The employer providing the optional program shall 238 contribute an additional amount to the Florida Retirement System

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239 Trust Fund equal to the unfunded actuarial accrued liability 240 portion of the Regular Class contribution rate.

241 2. The decision to participate in such an optional 242 retirement program shall be irrevocable for as long as the employee holds a position eligible for participation, except as 243 244 provided in subparagraph 3. Any service creditable under the 245 Florida Retirement System shall be retained after the member 246 withdraws from the Florida Retirement System; however, 247 additional service credit in the Florida Retirement System shall 248 not be earned while a member of the optional retirement program.

3. An employee who has elected to participate in the optional retirement program shall have one opportunity, at the employee's discretion, to choose to transfer from the optional retirement program to the defined benefit program of the Florida Retirement System or to the Public Employee Optional Retirement Program, subject to the terms of the applicable optional retirement program contracts.

a. If the employee chooses to move to the Public Employee
Optional Retirement Program, any contributions, interest, and
earnings creditable to the employee under the State Community
College System Optional Retirement Program shall be retained by
the employee in the State Community College System Optional
Retirement Program, and the applicable provisions of s.
121.4501(4) shall govern the election.

b. If the employee chooses to move to the defined benefit
program of the Florida Retirement System, the employee shall
receive service credit equal to his or her years of service

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266 under the State Community College System Optional Retirement 267 Program.

The cost for such credit shall be an amount 268 (I) 269 representing the present value of that employee's accumulated 270 benefit obligation for the affected period of service. The cost 271 shall be calculated as if the benefit commencement occurs on the 272 first date the employee would become eligible for unreduced 273 benefits, using the discount rate and other relevant actuarial 274 assumptions that were used to value the Florida Retirement 275 System defined benefit plan liabilities in the most recent 276 actuarial valuation. The calculation shall include any service 277 already maintained under the defined benefit plan in addition to 278 the years under the State Community College System Optional 279 Retirement Program. The present value of any service already maintained under the defined benefit plan shall be applied as a 280 281 credit to total cost resulting from the calculation. The 282 division shall ensure that the transfer sum is prepared using a 283 formula and methodology certified by an enrolled actuary.

284 (II) The employee must transfer from his or her State 285 Community College System Optional Retirement Program account and 286 from other employee moneys as necessary, a sum representing the 287 present value of that employee's accumulated benefit obligation 288 immediately following the time of such movement, determined 289 assuming that attained service equals the sum of service in the 290 defined benefit program and service in the State Community 291 College System Optional Retirement Program.

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Amendment No. 292 4. Participation in the optional retirement program shall 293 be limited to those employees who satisfy the following 294 eligibility criteria: 295 The employee must be otherwise eligible for membership a. 296 or renewed membership in the Regular Class of the Florida 297 Retirement System, as provided in s. 121.021(11) and (12) or s. 298 121.122. 299 The employee must be employed in a full-time position b. 300 classified in the Accounting Manual for Florida's Public 301 Community Colleges as: 302 Instructional; or (I) 303 Executive Management, Instructional Management, or (II)304 Institutional Management, if a community college determines that recruiting to fill a vacancy in the position is to be conducted 305 306 in the national or regional market, and: 307 The duties and responsibilities of the position (A) include either the formulation, interpretation, or 308 309 implementation of policies; or 310 The duties and responsibilities of the position (B) 311 include the performance of functions that are unique or 312 specialized within higher education and that frequently involve 313 the support of the mission of the community college. 314 The employee must be employed in a position not с. 315 included in the Senior Management Service Class of the Florida 316 Retirement System, as described in s. 121.055. 317 A participant who receives a program distribution 5. 318 funded by employer contributions shall be deemed to be retired 319 from a state-administered retirement system in the event of 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 12 of 86

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320 <u>subsequent employment with any employer that participates in the</u> 321 <u>Florida Retirement System.</u> Participants in the program are 322 subject to the same reemployment limitations, renewed membership 323 provisions, and forfeiture provisions as are applicable to 324 regular members of the Florida Retirement System under ss. 325 121.091(9), 121.122, and 121.091(5), respectively.

6. Eligible community college employees shall be compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement System and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.

333 Any community college employee whose program a. eligibility results from initial employment shall be enrolled in 334 335 the State Community College System Optional Retirement Program retroactive to the first day of eligible employment. The 336 337 employer retirement contributions paid through the month of the 338 employee plan change shall be transferred to the community 339 college for the employee's optional program account, and, 340 effective the first day of the next month, the employer shall 341 pay the applicable contributions based upon subparagraph 1.

b. Any community college employee whose program
eligibility results from a change in status due to the
subsequent designation of the employee's position as one of
those specified in subparagraph 4. or due to the employee's
appointment, promotion, transfer, or reclassification to a
position specified in subparagraph 4. shall be enrolled in the
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348 program upon the first day of the first full calendar month that 349 such change in status becomes effective. The employer retirement 350 contributions paid from the effective date through the month of 351 the employee plan change shall be transferred to the community 352 college for the employee's optional program account, and, 353 effective the first day of the next month, the employer shall 354 pay the applicable contributions based upon subparagraph 1.

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355 7. Effective July 1, 2003, through December 31, 2008, any 356 participant of the State Community College System Optional 357 Retirement Program who has service credit in the defined benefit 358 plan of the Florida Retirement System for the period between his 359 or her first eligibility to transfer from the defined benefit 360 plan to the optional retirement program and the actual date of 361 transfer may, during his or her employment, elect to transfer to the optional retirement program a sum representing the present 362 363 value of the accumulated benefit obligation under the defined 364 benefit retirement program for such period of service credit. 365 Upon such transfer, all such service credit previously earned 366 under the defined benefit program of the Florida Retirement 367 System during this period shall be nullified for purposes of entitlement to a future benefit under the defined benefit 368 369 program of the Florida Retirement System.

370 If Whenever an employer that participates in the (f)1. 371 Florida Retirement System undertakes the transfer, merger, or 372 consolidation of governmental services or assumes the functions 373 and activities of an employing governmental entity that was not 374 an employer under the system, the employer must notify the department at least 60 days prior to such action and shall 375 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 14 of 86

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Amendment No. 376 provide documentation as required by the department. The 377 transfer, merger, or consolidation of governmental services or 378 assumption of governmental functions and activities must occur 379 between public employers. The current or former employer may pay 380 the employees' past service cost, unless prohibited under this 381 chapter. This subparagraph does not apply to the transfer, 382 merger, or consolidation of governmental services or assumption 383 of functions and activities of a public entity under a leasing 384 agreement having a co-employer relationship. Employers and 385 employees of a public governmental employer whose service is 386 covered by a leasing agreement under s. 110.191, any other 387 leasing agreement, or a co-employer relationship are not 388 eligible to participate in the Florida Retirement System.

If When the agency to which a member's employing unit 389 2. 390 is transferred, merged, or consolidated does not participate in 391 the Florida Retirement System, a member may shall elect in writing to remain in the Florida Retirement System or to 392 393 transfer to the local retirement system operated by the such 394 agency. If the such agency does not participate in a local 395 retirement system, the member shall continue membership in the 396 Florida Retirement System. In either case, the membership 397 continues shall continue for as long as the member is employed 398 by the agency to which his or her unit was transferred, merged, 399 or consolidated.

400 Section 4. Paragraph (f) of subsection (2) and paragraph 401 (e) of subsection (3) of section 121.052, Florida Statutes, are 402 amended to read:

121.052 Membership class of elected officers.--325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 15 of 86

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Amendment No. 404 (2) MEMBERSHIP.--The following holders of elective office, 405 hereinafter referred to as "elected officers," whether assuming elective office by election, reelection, or appointment, are 406 407 members of the Elected Officers' Class, except as provided in 408 subsection (3): 409 (f)1. Any elected officer of a municipality or special 410 district on or after July 1, 1997, through December 31, 2009, as 411 provided in paragraph (3)(e). 412 2. Any elected officer of a municipality or special 413 district on or after January 1, 2010, when the governing body of a municipality or special district, at the time it joins the 414 415 Florida Retirement System for its elected officers, elects by 416 majority vote to designate all its elected positions for 417 inclusion in the Elected Officers' Class. PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective 418 (3) July 1, 1990, participation in the Elected Officers' Class shall 419 420 be compulsory for elected officers listed in paragraphs (2)(a)-421 (d) and (f) assuming office on or after said date, unless the 422 elected officer elects membership in another class or withdraws 423 from the Florida Retirement System as provided in paragraphs 424 (3) (a) - (d) : 425 (e)1. Effective July 1, 1997, the governing body of a 426 municipality or special district may, by majority vote, elect to 427 designate all its elected positions for inclusion in the Elected 428 Officers' Class. Such election shall be made between July 1, 429 1997, and December 31, 1997, and shall be irrevocable. The 430 designation of such positions shall be effective the first day

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Amendment No. 431 of the month following receipt by the department of the 432 ordinance or resolution passed by the governing body. 433 2. Effective July 1, 2001, the governing body of a 434 municipality or special district may, by majority vote, elect to 435 designate all its elected positions for inclusion in the Elected 436 Officers' Class. Such election shall be made between July 1, 437 2001, and December 31, 2001, and shall be irrevocable. The 438 designation of such positions shall be effective the first day 439 of the month following receipt by the department of the 440 ordinance or resolution passed by the governing body. 3. Effective July 1, 2009, the governing body of a 441 442 municipality or special district may, by majority vote, elect to 443 designate all its elected positions for inclusion in the Elected 444 Officers' Class. Such election shall be made between July 1, 445 2009, and December 31, 2009, and shall be irrevocable. The 446 designation of such positions shall be effective the first day of the month following receipt by the department of the 447 ordinance or resolution passed by the governing body. 448 449 Section 5. Subsections (1) and (2) of section 121.053, 450 Florida Statutes, are amended to read: 121.053 Participation in the Elected Officers' Class for 451 retired members. --452 453 (1) (a)1. Any retiree of a state-administered retirement system who initially serves in an elective office in a regularly 454 455 established position with a covered employer on or after January 456 1, 2010, shall not be enrolled in the Florida Retirement System. 457 2. An elected officer who is elected or appointed to an 458 elective office and is participating in the Deferred Retirement 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 17 of 86

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459 Option Program is subject to termination as provided in s.
460 <u>121.021(39)(b)</u>, and reemployment limitations as provided in s.
461 <u>121.091(9)</u>, upon completion of his or her DROP participation
462 period.

(b) Before January 1, 2010, any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected Officers' Class for a period of at least 6 years, shall be entitled to receive an additional retirement benefit for such elected officer service prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:

470 Upon completion of 6 or more years of creditable 1. 471 service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or 472 her intent to purchase elected officer service prior to July 1, 473 474 1990, and shall pay the member contribution applicable for the 475 period being claimed, plus 4 percent interest compounded 476 annually from the first year of service claimed until July 1, 477 1975, and 6.5 percent interest compounded annually thereafter, 478 until full payment is made to the Florida Retirement System 479 Trust Fund; however, such member may purchase retirement credit 480 under the Elected Officers' Class only for such service as an 481 elected officer.

482 2. Upon payment of the amount specified in subparagraph 483 1., the employer shall pay into the Florida Retirement System 484 Trust Fund the applicable employer contribution for the period 485 of elected officer service prior to July 1, 1990, being claimed 486 by the member, plus 4 percent interest compounded annually from 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 18 of 86

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487 the first year of service claimed until July 1, 1975, and 6.5 488 percent interest compounded annually thereafter, until full 489 payment is made to the Florida Retirement System Trust Fund.

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490 (c) (b) Any retired member of the Florida Retirement 491 System, or any existing system as defined in s. 121.021(2), who, 492 on or after July 1, 1990, through December 31, 2009, is serving 493 in, or is elected or appointed to, an elective office covered by 494 the Elected Officers' Class shall be enrolled in the appropriate 495 subclass of the Elected Officers' Class of the Florida Retirement System, and applicable contributions shall be paid 496 497 into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto: 498

Any such retired member shall be eligible to continue to receive retirement benefits as well as compensation for the elected officer service for as long as he or she remains in an elective office covered by the Elected Officers' Class.

2. If any such member serves in an elective office covered by the Elected Officers' Class and becomes vested under that class, he or she shall be entitled to receive an additional retirement benefit for such elected officer service.

507 Such member shall be entitled to purchase additional 3. 508 retirement credit in the Elected Officers' Class for any 509 postretirement service performed in an elected position eligible 510 for the Elected Officers' Class prior to July 1, 1990, or in the 511 Regular Class for any postretirement service performed in any other regularly established position prior to July 1, 1991, by 512 paying the applicable Elected Officers' Class or Regular Class 513 514 employee and employer contributions for the period being 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 19 of 86

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515 claimed, plus 4 percent interest compounded annually from the 516 first year of service claimed until July 1, 1975, and 6.5 517 percent interest compounded thereafter, until full payment is 518 made to the Florida Retirement System Trust Fund. The 519 contribution for postretirement Regular Class service between 520 July 1, 1985, and July 1, 1991, for which the reemployed retiree 521 contribution was paid, shall be the difference between such 522 contribution and the total applicable contribution for the 523 period being claimed, plus interest. The employer of such member 524 may pay the applicable employer contribution in lieu of the 525 member. If a member does not wish to claim credit for all of the 526 postretirement service for which he or she is eligible, the 527 service the member claims must be the most recent service.

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Creditable service for which credit was received, or 528 4. which remained unclaimed, at retirement may not be claimed or 529 530 applied toward service credit earned following renewed membership. However, service earned in accordance with the 531 532 renewed membership provisions in s. 121.122 may be used in 533 conjunction with creditable service earned under this paragraph, 534 provided applicable vesting requirements and other existing 535 statutory conditions required by this chapter are met.

536 5. An elected officer who is elected or appointed to an 537 elective office and is participating in the Deferred Retirement Option Program before January 1, 2010, is not subject to 538 termination as provided in s. 121.021(39)(b), or reemployment 539 540 limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is 541 542 consecutively elected or reelected to an elective office 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 20 of 86

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543 eligible for coverage under the Florida Retirement System, until 544 he or she no longer holds such an elective office, as follows: 545 a. At the end of the 60-month DROP period: 546 The officer's DROP account shall accrue no additional (I) 547 monthly benefits, but shall continue to earn interest as 548 provided in s. 121.091(13). The officer whose DROP participation 549 begins on or after January 1, 2010, shall accrue no additional 550 monthly benefit and the DROP account shall not continue to earn 551 interest as provided in s. 121.091(13) after the end of the 60-552 month DROP period.

(II) No retirement contributions shall be required of the
employer of the elected officer and no additional retirement
credit shall be earned under the Florida Retirement System.

556 Nothing herein shall prevent an elected officer from b. 557 voluntarily terminating his or her elective office at any time 558 and electing to receive his or her DROP proceeds. However, until 559 termination requirements are fulfilled as provided in s. 560 121.021(39), any elected officer whose termination limitations 561 are extended by this section shall be ineligible for renewed 562 membership in the system and shall receive no pension payments, 563 DROP lump sum payments, or any other state payment other than 564 the statutorily determined salary, travel, and per diem for the 565 elective office.

566 c. Upon termination, the officer shall receive his or her 567 accumulated DROP account, plus interest, and shall accrue and 568 commence receiving monthly retirement benefits, which shall be 569 paid on a prospective basis only.

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571 However, an officer electing to participate in the Deferred 572 Retirement Option Program on or before June 30, 2002, shall not 573 be required to terminate and shall remain subject to the 574 provisions of this subparagraph as adopted in section 1 of 575 chapter 2001-235, Laws of Florida.

576 (2) Upon attaining his or her normal retirement date and 577 payment of the amount specified in paragraphs (1)(b) and (c) 578 (1) (a) and (b), and upon application to the administrator of the 579 intent to retire, the member shall receive a monthly benefit 580 under this section, in addition to any benefits already being 581 received, which shall commence on the last day of the month of 582 retirement and be payable on the last day of the month 583 thereafter during his or her lifetime. The amount of such monthly benefit shall be the total percentage of retirement 584 credit purchased under this section multiplied by the member's 585 586 average monthly compensation as an elected officer, adjusted 587 according to the option selected at retirement under s. 588 121.091(6).

589 Section 6. Paragraph (f) of subsection (1) and paragraphs 590 (c) and (e) of subsection (6) of section 121.055, Florida 591 Statutes, are amended to read:

592 121.055 Senior Management Service Class.--There is hereby 593 established a separate class of membership within the Florida 594 Retirement System to be known as the "Senior Management Service 595 Class," which shall become effective February 1, 1987.

596 (1)

597

(f) Effective July 1, 1997:

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Amendment No. 598 Except as provided in subparagraph 3., any elected 1. 599 state officer eligible for membership in the Elected Officers' 600 Class under s. 121.052(2)(a), (b), or (c) who elects membership 601 in the Senior Management Service Class under s. 121.052(3)(c) 602 may, within 6 months after assuming office or within 6 months 603 after this act becomes a law for serving elected state officers, 604 elect to participate in the Senior Management Service Optional 605 Annuity Program, as provided in subsection (6), in lieu of 606 membership in the Senior Management Service Class. 607 2. Except as provided in subparagraph 3., any elected county officer of a local agency employer eligible for 608 609 membership in the Elected Officers' Class under s. 121.052(2)(d) 610 who elects membership in the Senior Management Service Class under s. 121.052(3)(c) may, within 6 months after assuming 611 office, or within 6 months after this act becomes a law for 612 serving elected county officers of a local agency employer, 613 614 elect to withdraw from the Florida Retirement System participate 615 in a lifetime monthly annuity program, as provided in 616 subparagraph (b)2., in lieu of membership in the Senior 617 Management Service Class. 618 3. Any retiree of a state-administered retirement system 619 who is initially reemployed on or after January 1, 2010, as an 620 elected official eligible for Elected Officers' Class membership 621 shall not be eligible for renewed membership in the Senior 622 Management Service Optional Annuity Program as provided in 623 subsection (6) or to withdraw from the Florida Retirement System 624 as a renewed member as provided in subparagraph (b)2., as

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(6)

625 applicable, in lieu of Senior Management Service Class

626 membership.

627

628 (c) Participation.--

629 1. Any eligible employee who is employed on or before 630 February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior 631 632 Management Service Class. Such election shall be made in writing 633 and filed with the department and the personnel officer of the employer on or before May 1, 1987. Any eligible employee who is 634 employed on or before February 1, 1987, and who fails to make an 635 636 election to participate in the optional annuity program by May 637 1, 1987, shall be deemed to have elected membership in the 638 Senior Management Service Class.

Except as provided in subparagraph 6., any employee who 639 2. becomes eligible to participate in the optional annuity program 640 641 by reason of initial employment commencing after February 1, 1987, may, within 90 days after the date of commencement of 642 643 employment, elect to participate in the optional annuity 644 program. Such election shall be made in writing and filed with 645 the personnel officer of the employer. Any eligible employee who 646 does not within 90 days after commencement of such employment 647 elect to participate in the optional annuity program shall be 648 deemed to have elected membership in the Senior Management 649 Service Class.

3. A person who is appointed to a position in the Senior
Management Service Class and who is a member of an existing
retirement system or the Special Risk or Special Risk
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Amendment No. 653 Administrative Support Classes of the Florida Retirement System 654 may elect to remain in such system or class in lieu of 655 participation in the Senior Management Service Class or optional 656 annuity program. Such election shall be made in writing and 657 filed with the department and the personnel officer of the 658 employer within 90 days of such appointment. Any eligible 659 employee who fails to make an election to participate in the 660 existing system, the Special Risk Class of the Florida 661 Retirement System, the Special Risk Administrative Support Class 662 of the Florida Retirement System, or the optional annuity 663 program shall be deemed to have elected membership in the Senior 664 Management Service Class.

4. Except as provided in subparagraph 5., an employee's
election to participate in the optional annuity program is
irrevocable as long as such employee continues to be employed in
an eligible position and continues to meet the eligibility
requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.

a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days

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680 after the conclusion of the leave of absence. This election is681 irrevocable.

b. The employee will receive service credit under the
defined benefit program of the Florida Retirement System equal
to his or her years of service under the Senior Management
Service Optional Annuity Program. The cost for such credit shall
be an amount representing the present value of that employee's
accumulated benefit obligation for the affected period of
service.

689 The employee must transfer the total accumulated с. 690 employer contributions and earnings on deposit in his or her 691 Senior Management Service Optional Annuity Program account. If 692 the transferred amount is not sufficient to pay the amount due, the employee must pay a sum representing the remainder of the 693 694 amount due. In no case may the employee retain any employer 695 contributions or earnings thereon from the Senior Management 696 Service Optional Annuity Program account.

697 <u>6. Any retiree of a state-administered retirement system</u>
 698 who is initially reemployed on or after January 1, 2010, shall
 699 not be eligible for renewed membership in the Senior Management
 700 Service Optional Annuity Program.

701

(e) Benefits.--

702 Benefits shall be payable under the Senior Management 1. 703 Service Optional Annuity Program only to participants in the 704 program, or their beneficiaries as designated by the participant 705 in the contract with a provider company, and such benefits shall 706 be paid by the designated company in accordance with the terms 707 of the annuity contract or contracts applicable to the 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 26 of 86

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708 participant. A participant must be terminated from all 709 employment with all Florida Retirement System employers as 710 provided in s. 121.021(39) to begin receiving the employer-711 funded benefit. Benefits funded by employer contributions shall 712 be payable <u>under the terms of the contract</u> only as a lifetime 713 annuity to the participant, his or her beneficiary, or his or 714 her estate, <u>in addition to</u> except for:

715 a. A lump-sum payment to the beneficiary upon the death of716 the participant;

b. A cash-out of a de minimis account upon the request of a former participant who has been terminated for a minimum of 6 months from the employment that entitled him or her to optional annuity program participation. A de minimis account is an account with a provider company containing employer

722 contributions and accumulated earnings of not more than \$5,000
723 made under the provisions of this chapter. Such cash-out must be
724 a complete liquidation of the account balance with that company
725 and is subject to the provisions of the Internal Revenue Code;

726 <u>c. A mandatory distribution of a de minimis account of a</u> 727 <u>former participant who has been terminated for a minimum of 6</u> 728 <u>months from the employment that entitled him or her to optional</u> 729 <u>annuity program participation as authorized by the department;</u> 730 or

731 <u>d.e.</u> A lump-sum direct rollover distribution whereby all 732 accrued benefits, plus interest and investment earnings, are 733 paid from the participant's account directly to the custodian of 734 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 735 the Internal Revenue Code, on behalf of the participant. 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 27 of 86

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736 737 As used in this subparagraph, a "de minimis account" means an 738 account with a provider company containing employer 739 contributions and accumulated earnings of not more than \$5,000 740 made under this chapter. 741 2. The benefits payable to any person under the Senior 742 Management Service Optional Annuity Program, and any 743 contribution accumulated under such program, shall not be 744 subject to assignment, execution, or attachment or to any legal 745 process whatsoever. 746 3. Except as provided in subparagraph 4., a participant 747 who terminates employment and receives optional annuity program 748 benefits funded by employer contributions shall be deemed to be 749 retired from a state-administered retirement system in the event of subsequent employment with any employer that participates in 750 751 the Florida Retirement System. 752 4. A participant who receives optional annuity program 753 benefits funded by employer contributions as a mandatory 754 distribution of a de minimis account authorized by the 755 department will not be considered a retiree. 756 Section 7. Paragraph (a) of subsection (6) of section 757 121.071, Florida Statutes, is amended to read: 758 121.071 Contributions.--Contributions to the system shall 759 be made as follows: 760 (6) (a) Required employee contributions for all service 761 other than current service, including, but not limited to, prior service, past service, military service, leave-of-absence 762 763 service, out-of-state service, and certain non-Florida 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 28 of 86

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Amendment No. 764 Retirement System in-state service, shall be paid by cash, 765 personal check, cashier's check, or money order, or a direct 766 rollover or transfer from a qualified plan as provided under the 767 Internal Revenue Code. The payment must only; shall be 768 accompanied by a statement identifying the service for which 769 payment is made; and shall be made in a lump sum for the total 770 amount due or in annual payments of not less than \$100, except 771 for the final payment if less than \$100, unless another method 772 of payment is authorized by law or rule. 773 Section 8. Paragraphs (a), (b), (e), (f), and (h) of 774 subsection (1) of section 121.081, Florida Statutes, are amended 775 to read: 776 121.081 Past service; prior service; 777 contributions.--Conditions under which past service or prior 778 service may be claimed and credited are: 779 (1) (a) Past service, as defined in s. 121.021(18), may be 780 claimed as creditable service by officers or employees of a 781 city, metropolitan planning organization, charter school, 782 charter technical career center, or special district who that 783 become a covered group under this system. The governing body of 784 a covered group in compliance with s. 121.051(2)(b) may elect to 785 provide benefits with respect to past service earned prior to 786 January 1, 1975, in accordance with this chapter, and the cost 787 for such past service shall be established by applying the 788 following formula: The member contribution for both regular and 789 special risk members shall be 4 percent of the gross annual 790 salary for each year of past service claimed, plus 4-percent employer matching contribution, plus 4-percent interest thereon 791 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 29 of 86

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Amendment No. 792 compounded annually, figured on each year of past service, with 793 interest compounded from date of annual salary earned until July 794 1, 1975, and 6.5-percent interest compounded annually thereafter 795 until date of payment. Once the total cost for a member has been 796 figured to date, then after July 1, 1975, 6.5-percent compounded 797 interest shall be added each June 30 thereafter on any unpaid 798 balance until the cost of such past service liability is paid in full. The following formula shall be used in calculating past 799 800 service earned prior to January 1, 1975: (Annual gross salary multiplied by 8 percent) multiplied by the 4-percent or 6.5-801 percent compound interest table factor, as may be applicable. 802 803 The resulting product equals cost to date for each particular 804 year of past service.

805 Past service earned after January 1, 1975, may be (b) claimed by officers or employees of a city, metropolitan 806 807 planning organization, charter school, charter technical career center, or special district who become that becomes a covered 808 809 group under this system. The governing body of a covered group 810 may elect to provide benefits with respect to past service 811 earned after January 1, 1975, in accordance with this chapter, 812 and the cost for such past service shall be established by 813 applying the following formula: The employer shall contribute an 814 amount equal to the contribution rate in effect at the time the 815 service was earned, multiplied by the employee's gross salary 816 for each year of past service claimed, plus 6.5-percent interest 817 thereon, compounded annually, figured on each year of past service, with interest compounded from date of annual salary 818 819 earned until date of payment. 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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Amendment No. 820 (e) Past service, as defined in s. 121.021(18), may be 821 claimed as creditable service by a member of the Florida 822 Retirement System who formerly was an officer or employee of a 823 city, metropolitan planning organization, charter school, 824 charter technical career center, or special district, 825 notwithstanding the status or form of the retirement system, if any, of that city, metropolitan planning organization, charter 826 827 school, charter technical career center, or special district and 828 irrespective of whether officers or employees of that city, metropolitan planning organization, charter school, charter 829 830 technical career center, or special district now or hereafter 831 become a covered group under the Florida Retirement System. Such 832 member may claim creditable service and be entitled to the benefits accruing to the regular class of members as provided 833 for the past service claimed under this paragraph by paying into 834 835 the retirement trust fund an amount equal to the total actuarial cost of providing the additional benefit resulting from such 836 837 past-service credit, discounted by the applicable actuarial factors to date of retirement. 838

839 (f) If When any person, either prior to this act or 840 hereafter, becomes entitled to and participates does participate 841 in one of the retirement systems under consolidated within or 842 created by this chapter through the consolidation or merger of governments or the transfer of functions between units of 843 government, either at the state or local level or between state 844 845 and local units, or through the assumption of functions or activities by a state or local unit from an employing 846 847 governmental entity that which was not an employer under the 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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Amendment No. 848 system, and such person becomes a member of the Florida 849 Retirement System, such person is shall be entitled to receive 850 past-service credit as defined in s. 121.021(18) for the time 851 the such person performed services for, and was an employee of, 852 such state or local unit or other governmental employing entity 853 prior to the transfer, merger, consolidation, or assumption of 854 functions and activities. Past-service credit allowed by this 855 paragraph is shall also be available to any person who becomes a 856 member of an existing system, as defined in s. 121.021(2), prior to December 1, 1970, through the transfer, merger, 857 858 consolidation, or assumption of functions and activities set 859 forth in this paragraph and who subsequently becomes a member of 860 the Florida Retirement System. However, credit for the past service may not be granted until contributions are made in the 861 manner provided in this subsection. If a person rejected Florida 862 Retirement System membership at the time of the transfer, 863 864 merger, or consolidation, or assumption of governmental 865 functions and activities, the required contributions shall be at 866 total actuarial cost as specified in paragraph (e). Such 867 contributions or accrued interest may not be paid from any 868 public state funds.

869 (h) The following provisions apply to the purchase of past870 service:

Notwithstanding any of the provisions of this
subsection, past-service credit may not be purchased under this
chapter for any service that is used to obtain a pension or
benefit from <u>a</u> any local retirement system. Eligibility to
receive or the receipt of contributions to a retirement plan
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876 made by the employer on behalf of the employee is considered a
877 benefit.

2. A member may not receive past service credit under
paragraphs (a), (b), (e), or (f) for any leaves of absence
without pay, except that credit for active military service
leaves of absence may be claimed under paragraphs (a), (b), and
(f), in accordance with s. 121.111(1).

883 <u>3. A member may not receive past service credit for co-</u> 884 <u>employer service. Co-employer service or a co-employer</u> 885 <u>relationship is employment in a single position simultaneously</u> 886 <u>covered and reported by both a public employer and a private</u> 887 <u>employer.</u>

888 <u>4.3.</u> If a member does not <u>want</u> desire to receive credit
889 for all of his or her past service, the period the member claims
890 must be the most recent past service prior to his or her
891 participation in the Florida Retirement System.

892 <u>5.4.</u> The cost of past service purchased by an employing 893 agency for its employees may be amortized over <u>the</u> such period 894 of time as is provided in the agreement, but not to exceed 15 895 years, calculated in accordance with rule 60S-1.007(5)(f), 896 Florida Administrative Code.

897 <u>6.5.</u> The retirement account of each member for whom past 898 service is being provided by his or her employer shall be 899 credited with all past service the employer agrees to purchase 900 as soon as the agreement between the employer and the department 901 is executed. Pursuant thereto:

902 a. Each such member's account shall also be posted with 903 the total contribution his or her employer agrees to make <u>on</u> in 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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Amendment No. 904 the member's behalf for past service earned prior to October 1, 905 1975, excluding those contributions representing the employer's 906 matching share and the compound interest calculation on the 907 total contribution. However, a portion of any contributions paid 908 by an employer for past service credit earned on and after 909 October 1, 1975, may not be posted to <u>the</u> a member's account.

b. A refund of contributions payable after an employer has
made a written agreement to purchase past service for employees
of the covered group <u>includes</u> shall include contributions for
past service which are posted to <u>the</u> a member's account.
However, contributions for past service earned on and after
October 1, 1975, are not refundable.

916 Section 9. Paragraphs (b) and (c) of subsection (9) and 917 subsections (13) and (14) of section 121.091, Florida Statutes, 918 are amended to read:

121.091 Benefits payable under the system.--Benefits may 919 920 not be paid under this section unless the member has terminated 921 employment as provided in s. 121.021(39)(a) or begun 922 participation in the Deferred Retirement Option Program as 923 provided in subsection (13), and a proper application has been 924 filed in the manner prescribed by the department. The department 925 may cancel an application for retirement benefits when the 926 member or beneficiary fails to timely provide the information 927 and documents required by this chapter and the department's 928 rules. The department shall adopt rules establishing procedures 929 for application for retirement benefits and for the cancellation 930 of such application when the required information or documents 931 are not received. 325469

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932

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.--

933 (b)1. Any person who is retired under this chapter, except 934 under the disability retirement provisions of subsection (4), 935 may be reemployed by any private or public employer after 936 retirement and receive retirement benefits and compensation from 937 the his or her employer without limitation any limitations, 938 except that the a person may not receive both a salary from 939 reemployment with any agency participating in the Florida 940 Retirement System and retirement benefits under this chapter for 941 6 calendar a period of 12 months immediately after meeting 942 subsequent to the definition of termination in s. 121.021(39) 943 date of retirement. However, a DROP participant may shall 944 continue employment and receive a salary during the period of 945 participation in DROP the Deferred Retirement Option Program, as 946 provided in subsection (13).

947 2.a. Any person to whom the limitation in subparagraph 1. 948 applies who violates such reemployment limitation and who is 949 initially reemployed on or after January 1, 2010, with any 950 agency participating in the Florida Retirement System after he 951 or she has been retired and met the definition of termination in 952 s. 121.021(39) but before completion of the 6-month 12-month 953 limitation period must shall give timely notice of this fact in 954 writing to the employer and to the Division of Retirement and 955 shall have his or her retirement benefits suspended while 956 employed during for the balance of the 6-month 12-month 957 limitation period. Any person employed in violation of this sub-958 subparagraph paragraph and any employing agency that which 959 knowingly employs or appoints such person without notifying the 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 35 of 86

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Amendment No. 960 division of Retirement to suspend retirement benefits are shall 961 be jointly and severally liable for reimbursement to the 962 retirement trust fund of any benefits paid during the 963 reemployment limitation period. To avoid liability, the such 964 employing agency must shall have a written statement from the retiree that he or she is not retired from a state-administered 965 966 retirement system. Any retirement benefits received by a retired 967 member while reemployed during this reemployment limitation 968 period must shall be repaid to the Florida Retirement System 969 Trust Fund, and retirement benefits shall remain suspended until 970 such repayment is has been made. Benefits suspended beyond the 971 reemployment limitation shall apply toward repayment of benefits 972 received in violation of the reemployment limitation.

973 b. Any person to whom the limitation in subparagraph 1. 974 applies who is initially reemployed prior to December 31, 2009, 975 with any agency participating in the Florida Retirement System 976 after he or she has been retired and met the definition of 977 termination in s. 121.021(39) but before completion of the 12-978 month limitation period must give timely notice of this fact in 979 writing to the employer and to the Division of Retirement and 980 shall have his or her retirement benefits suspended while 981 employed during the balance of the 12-month limitation period 982 unless the person exceeds the 780-hour limitation in 983 subparagraph 4. or subparagraph 5. Any person employed in 984 violation of this sub-subparagraph and any employing agency that 985 employs or appoints such person without notifying the division 986 to suspend retirement benefits are jointly and severally liable 987 for any benefits paid during the reemployment limitation period. 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 36 of 86
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988	To avoid liability, the employing agency must have a written
989	statement from the retiree that he or she is not retired from a
990	state-administered retirement system. Any retirement benefits
991	received by a retired member while reemployed during this
992	reemployment limitation period must be repaid to the Florida
993	Retirement System Trust Fund, and retirement benefits shall
994	remain suspended until repayment is made. Benefits suspended
995	beyond the reemployment limitation shall apply toward repayment
996	of benefits received in violation of the reemployment
997	limitation.
998	(I) 3. A district school board may reemploy a retired
999	member as a substitute or hourly teacher, education
1000	paraprofessional <u>as defined in s. 1012.01(2)(e)</u> , transportation
1001	assistant, bus driver, or food service worker on a
1002	noncontractual basis after he or she has been retired and met
1003	the definition of termination for 1 calendar month, in
1004	accordance with s. 121.021(39). A district school board may
1005	reemploy a retired member as instructional personnel, as defined
1006	in s. 1012.01(2)(a), on an annual contractual basis after he or
1007	she has <u>met the definition of termination</u> been retired for 1
1008	calendar month, in accordance with s. 121.021(39). Any other
1009	retired member who is reemployed before meeting the definition
1010	of termination voids within 1 calendar month after retirement
1011	shall void his or her application for retirement benefits. <u>A</u>
1012	district school <u>board that reemploys</u> boards reemploying such
1013	teachers, education paraprofessionals, transportation
1014	assistants, bus drivers, or food service workers <u>is</u> are subject
1015	to the retirement contribution required by subparagraph 3. 7.
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1016 (II) 4. A community college board of trustees may reemploy 1017 a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a 1018 1019 participant in a phased retirement program within the Florida 1020 Community College System, after he or she has been retired and 1021 met the definition of termination for 1 calendar month, in 1022 accordance with s. 121.021(39). Any retired member who is 1023 reemployed within 1 calendar month after retirement voids shall void his or her application for retirement benefits. A board 1024 Boards of trustees that reemploys reemploying such instructors 1025 1026 is are subject to the retirement contribution required in 1027 subparagraph 3. 7. A retired member may be reemployed as an 1028 adjunct instructor for no more than 780 hours during the first 12 calendar months after meeting the definition of termination 1029 retirement. Any retired member reemployed for more than 780 1030 hours during the first 12 months of retirement must shall give 1031 1032 timely notice in writing to the employer and to the Division of 1033 Retirement of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the 1034 1035 remainder of the 12-month limitation period first 12 months of retirement. Any person employed in violation of this sub-sub-1036 1037 subparagraph subparagraph and any employing agency that which 1038 knowingly employs or appoints such person without notifying the 1039 division of Retirement to suspend retirement benefits are shall 1040 be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the 1041 1042 reemployment limitation period. To avoid liability, the such 1043 employing agency must shall have a written statement from the 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 38 of 86

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1044 retiree that he or she is not retired from a state-administered 1045 retirement system. Any retirement benefits received by a retired 1046 member while reemployed in excess of 780 hours during the 12-1047 month limitation period must first 12 months of retirement shall 1048 be repaid to the Florida Retirement System Trust Fund, and 1049 retirement benefits shall remain suspended until repayment is 1050 made. Benefits suspended beyond the end of the 12-month 1051 limitation period retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation 1052 1053 of the 780-hour reemployment limitation.

Amendment No.

1054 (III) 5. The State University System may reemploy a retired 1055 member as an adjunct faculty member or as a participant in a 1056 phased retirement program within the State University System 1057 after the retired member has met the definition of termination been retired for 1 calendar month, in accordance with s. 1058 1059 121.021(39). Any retired member who is reemployed before meeting 1060 the definition of termination voids within 1 calendar month 1061 after retirement shall void his or her application for 1062 retirement benefits. The State University System is subject to 1063 the retired contribution required in subparagraph 3. 7., as appropriate. A retired member may be reemployed as an adjunct 1064 1065 faculty member or a participant in a phased retirement program 1066 for no more than 780 hours during the first 12 calendar months 1067 after meeting the definition of termination of his or her retirement. Any retired member reemployed for more than 780 1068 hours during the 12-month limitation period must first 12 months 1069 1070 of retirement shall give timely notice in writing to the 1071 employer and to the Division of Retirement of the date he or she 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 39 of 86

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Amendment No. 1072 will exceed the limitation. The division shall suspend his or 1073 her retirement benefits for the remainder of the 12-month 1074 limitation period first 12 months of retirement. Any person 1075 employed in violation of this sub-subparagraph subparagraph and any employing agency that which knowingly employs or 1076 1077 appoints such person without notifying the division of 1078 Retirement to suspend retirement benefits are shall be jointly 1079 and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation 1080 period. To avoid liability, such employing agency must shall 1081 1082 have a written statement from the retiree that he or she is not 1083 retired from a state-administered retirement system. Any 1084 retirement benefits received by a retired member while 1085 reemployed in excess of 780 hours during the first 12 months of retirement must shall be repaid to the Florida Retirement System 1086 Trust Fund, and retirement benefits shall remain suspended until 1087 1088 repayment is made. Benefits suspended beyond the end of the retired member's 12-month limitation period first 12 months of 1089 1090 retirement shall apply toward repayment of benefits received in 1091 violation of the 780-hour reemployment limitation.

(IV) 6. The Board of Trustees of the Florida School for the 1092 1093 Deaf and the Blind may reemploy a retired member as a substitute 1094 teacher, substitute residential instructor, or substitute nurse 1095 on a noncontractual basis after he or she has met the definition 1096 of termination been retired for 1 calendar month, in accordance 1097 with s. 121.021(39). The Board of Trustees of the Florida School 1098 for the Deaf and the Blind may reemploy a retired member as 1099 instructional personnel, as defined in s. 1012.01(2)(a), on an 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 40 of 86

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Amendment No. 1100 annual contractual basis after he or she has been retired and 1101 met the definition of termination in s. 121.021(39). Any retired member who is reemployed before meeting the definition of 1102 1103 termination voids within 1 calendar month after retirement shall 1104 void his or her application for retirement benefits. The Board 1105 of Trustees of the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is 1106 1107 subject to the retirement contribution required by subparagraph 1108 3. 7. Reemployment of a retired member as a substitute teacher, 1109 substitute residential instructor, or substitute nurse is 1110 limited to 780 hours during the first 12 months of his or her 1111 retirement. Any retired member reemployed for more than 780 1112 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the 1113 1114 date he or she will exceed the limitation. The division shall 1115 suspend his or her retirement benefits for the remainder of the 1116 first 12 months of retirement. Any person employed in violation 1117 of this subparagraph and any employing agency which knowingly 1118 employs or appoints such person without notifying the Division 1119 of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust 1120 1121 fund of any benefits paid during the reemployment limitation 1122 period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired 1123 1124 from a state-administered retirement system. Any retirement 1125 benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be 1126 repaid to the Retirement System Trust Fund, and his or her 1127 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 41 of 86

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1128 retirement benefits shall remain suspended until payment is
1129 made. Benefits suspended beyond the end of the retired member's
1130 first 12 months of retirement shall apply toward repayment of
1131 benefits received in violation of the 780-hour reemployment
1132 limitation.

1133 (V) A developmental research school may reemploy a retired 1134 member as a substitute or hourly teacher or an education 1135 paraprofessional, as defined in s. 1012.01(2)(e), on a 1136 noncontractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). A developmental 1137 research school may reemploy a retired member as instructional 1138 personnel, as defined in s. 1012.01(2)(a), on an annual 1139 1140 contractual basis after he or she has been retired and met the definition of termination in s. 121.021(39). Any other retired 1141 member who is reemployed within 12 calendar months after 1142 1143 retirement voids his or her application for retirement benefits. A developmental research school that reemploys retired teachers 1144 and education paraprofessionals is subject to the retirement 1145 1146 contribution required by subparagraph 3.

1147 (VI) A charter school may reemploy a retired member as a substitute or hourly teacher on a noncontractual basis after he 1148 1149 or she has been retired and met the definition of termination in 1150 s. 121.021(39). A charter school may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a), on 1151 1152 an annual contractual basis after he or she has been retired and 1153 met the definition of termination in s. 121.021(39). Any other retired member who is reemployed within 12 calendar months after 1154 1155 retirement voids his or her application for retirement benefits. 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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1156 <u>A charter school that reemploys such members is subject to the</u> 1157 retirement contribution required by subparagraph 3.

1158 <u>3.a.7.</u> The employment by an employer of <u>a</u> any retiree or 1159 DROP participant of <u>a</u> any state-administered retirement system 1160 <u>does not affect</u> shall have no effect on the average final 1161 compensation or years of creditable service of the retiree or 1162 DROP participant.

1163 b. Prior to July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 121.053, who is 1164 has been retired under a any state-administered retirement 1165 program, the employer shall pay retirement contributions in an 1166 1167 amount equal to the unfunded actuarial liability portion of the 1168 employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1169 1170 1991, contributions shall be made as provided in s. 121.122 for 1171 retirees who have with renewed membership or as provided in 1172 subsection (13) for with respect to DROP participants.

1173 c. Any person who is retired under a state-administered 1174 retirement program and who is initially reemployed on or after 1175 January 1, 2010, may not renew membership in the Florida 1176 Retirement System. The employer shall pay retirement 1177 contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution that would be 1178 1179 required for active members of the Florida Retirement System in addition to the contributions required by s. 121.76. 1180

1181 <u>4.a.8.</u> Any person who has previously retired and who is 1182 holding an elective public office or an appointment to an 1183 elective public office eligible for the Elected Officers' Class 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 43 of 86

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1184 on or after July 1, 1990, through December 31, 2009, shall be 1185 enrolled in the Florida Retirement System as provided in s. 1186 121.053(1)(c)(b) or, if holding an elective public office that 1187 does not qualify for the Elected Officers' Class on or after July 1, 1991, through December 31, 2009, shall be enrolled in 1188 1189 the Florida Retirement System as provided in s. 121.122, and 1190 shall continue to receive retirement benefits as well as 1191 compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member 1192 who served in an elective office prior to July 1, 1990, 1193 suspended his or her retirement benefit, and had his or her 1194 1195 Florida Retirement System membership reinstated shall, upon 1196 retirement from such office, have his or her retirement benefit 1197 recalculated to include the additional service and compensation 1198 earned. b. Any person who has retired and who is holding an 1199 elective public office or an appointment to an elective public 1200 1201 office initially eligible for the Elected Officers' Class on or 1202 after January 1, 2010, shall not be enrolled in the Florida 1203 Retirement System as provided in s. 121.053(1)(c) or, if holding 1204 an elective public office that does not qualify for the Elected 1205 Officers' Class and is initially eligible on or after January 1, 1206 2010, shall not be enrolled in the Florida Retirement System as provided in s. 121.122, and shall not continue to receive 1207 1208 retirement benefits during the first 6 calendar months after 1209 meeting the definition of termination in s. 121.021(39). 1210 5.9. Any person who is holding an elective public office 1211 which is covered by the Florida Retirement System and who is 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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Amendment No. 1212 concurrently employed in nonelected covered employment may elect 1213 to retire while continuing employment in the elective public 1214 office if, provided that he or she terminates shall be required 1215 to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her 1216 1217 retirement benefits in addition to the compensation of the 1218 elective office without regard to the time limitations otherwise provided in this subsection. A No person who seeks to exercise 1219 the provisions of this subparagraph, as they the same existed 1220 prior to May 3, 1984, may not shall be deemed to be retired 1221 1222 under those provisions τ unless such person is eligible to retire 1223 under the provisions of this subparagraph, as amended by chapter 1224 84-11, Laws of Florida. 1225 6. The limitations of this paragraph apply to reemployment 1226 in any capacity with an employer irrespective of the category of 1227 funds from which the person is compensated. 1228 7. The provisions of this paragraph regarding reemployment 1229 after retirement apply to DROP participants effective upon termination from employment and the end of DROP participation. 1230 1231 10. The limitations of this paragraph apply to 1232 reemployment in any capacity with an "employer" as defined in s. 1233 121.021(10), irrespective of the category of funds from which 1234 the person is compensated. 1235 11. An employing agency may reemploy a retired member as a 1236 firefighter or paramedic after the retired member has been 1237 retired for 1 calendar month, in accordance with s. 121.021(39). 1238 Any retired member who is reemployed within 1 calendar month 1239 after retirement shall void his or her application for 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 45 of 86

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Amendment No. 1240 retirement benefits. The employing agency reemploying such 1241 firefighter or paramedic is subject to the retired contribution 1242 required in subparagraph 8. Reemployment of a retired 1243 firefighter or paramedic is limited to no more than 780 hours 1244 during the first 12 months of his or her retirement. Any retired 1245 member reemployed for more than 780 hours during the first 12 1246 months of retirement shall give timely notice in writing to the 1247 employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement 1248 1249 benefits for the remainder of the first 12 months of retirement. 1250 Any person employed in violation of this subparagraph and any 1251 employing agency which knowingly employs or appoints such person 1252 without notifying the Division of Retirement to suspend 1253 retirement benefits shall be jointly and severally liable for 1254 reimbursement to the Retirement System Trust Fund of any 1255 benefits paid during the reemployment limitation period. To 1256 avoid liability, such employing agency shall have a written 1257 statement from the retiree that he or she is not retired from a 1258 state-administered retirement system. Any retirement benefits 1259 received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid 1260 1261 to the Retirement System Trust Fund, and retirement benefits 1262 shall remain suspended until repayment is made. Benefits 1263 suspended beyond the end of the retired member's first 12 months 1264 of retirement shall apply toward repayment of benefits received 1265 in violation of the 780-hour reemployment limitation. 1266 The provisions of this subsection apply to retirees, (C) 1267

as defined in s. 121.4501(2)(j), of the Public Employee Optional 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 46 of 86

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Amendment No.

1268 Retirement Program created in part II, subject to the following 1269 conditions:

1270 1. Such retirees may not be reemployed with an employer 1271 participating in the Florida Retirement System as provided in 1272 paragraph (b) until such person has been retired for $\underline{12} \xrightarrow{3}$ 1273 calendar months, unless the participant has reached the normal 1274 retirement requirements of the defined benefit plan as provided 1275 in s. 121.021(29).

Such retiree employed in violation of this subsection 1276 2. 1277 and any employing agency that knowingly employs or appoints such 1278 person shall be jointly and severally liable for reimbursement 1279 of any benefits paid to the retirement trust fund from which the 1280 benefits were paid, including the Retirement System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, 1281 as appropriate. To avoid liability, such employing agency must 1282 have a written statement from the retiree that he or she is not 1283 1284 retired from a state-administered retirement system.

1285 (13)DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and subject to the provisions of this section, the Deferred 1286 1287 Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida 1288 1289 Retirement System may elect to participate, deferring receipt of 1290 retirement benefits while continuing employment with his or her 1291 Florida Retirement System employer. The deferred monthly benefits shall accrue in the Florida Retirement System Trust 1292 Fund on behalf of the participant, plus interest compounded 1293 1294 monthly, for the specified period of the DROP participation, as 1295 provided in paragraph (c). Upon termination of employment, the 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 47 of 86

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1296 participant shall receive the total DROP benefits and begin to 1297 receive the previously determined normal retirement benefits. 1298 Participation in the DROP does not guarantee employment for the 1299 specified period of DROP. Participation in the DROP by an 1300 eligible member beyond the initial 60-month period as authorized 1301 in this subsection shall be on an annual contractual basis for 1302 all participants.

Amendment No.

Eligibility of member to participate in the DROP.--All 1303 (a) 1304 active Florida Retirement System members in a regularly established position, and all active members of either the 1305 1306 Teachers' Retirement System established in chapter 238 or the 1307 State and County Officers' and Employees' Retirement System 1308 established in chapter 122, which systems are consolidated within the Florida Retirement System under s. 121.011, are 1309 1310 eligible to elect participation in the DROP if provided that:

1311 1. The member is not a renewed member of the Florida
 1312 Retirement System under s. 121.122, or a member of the State
 1313 Community College System Optional Retirement Program under s.
 1314 121.051, the Senior Management Service Optional Annuity Program
 1315 under s. 121.055, or the optional retirement program for the
 1316 State University System under s. 121.35.

1317 2. Except as provided in subparagraph 6., election to participate is made within 12 months immediately following the 1318 1319 date on which the member first reaches normal retirement date, or, for a member who reaches normal retirement date based on 1320 1321 service before he or she reaches age 62, or age 55 for Special 1322 Risk Class members, election to participate may be deferred to 1323 the 12 months immediately following the date the member attains 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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1 4	Amendment No.
1324	57, or age 52 for Special Risk Class members. <u>A member who</u>
1325	delays DROP participation during the 12-month period immediately
1326	following his or her maximum DROP deferral date, except as
1327	provided in subparagraph 6., loses a month of DROP participation
1328	for each month delayed. For a member who first reached normal
1329	retirement date or the deferred eligibility date described above
1330	prior to the effective date of this section, election to
1331	participate shall be made within 12 months after the effective
1332	date of this section. A member who fails to make an election
1333	within <u>the</u> such 12-month limitation period <u>forfeits</u> shall
1334	$rac{forfeit}{forfeit}$ all rights to participate in the DROP. The member shall
1335	advise his or her employer and the division in writing of the
1336	date on which the DROP <u>begins</u> shall begin . <u>The</u> Such beginning
1337	date may be subsequent to the 12-month election $\operatorname{period}_{{m au}}$ but must
1338	be within the <u>original</u> 60-month <u>participation</u> or, with respect
1339	to members who are instructional personnel employed by the
1340	Florida School for the Deaf and the Blind and who have received
1341	authorization by the Board of Trustees of the Florida School for
1342	the Deaf and the Blind to participate in the DROP beyond 60
1343	months, or who are instructional personnel as defined in s.
1344	1012.01(2)(a)-(d) in grades K-12 and who have received
1345	authorization by the district school superintendent to
1346	participate in the DROP beyond 60 months, the 96-month
1347	limitation period as provided in subparagraph (b)1. When
1348	establishing eligibility of the member to participate in the
1349	DROP for the 60-month or, with respect to members who are
1350	instructional personnel employed by the Florida School for the
1351	Deaf and the Blind and who have received authorization by the
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1352 Board of Trustees of the Florida School for the Deaf and the 1353 Blind to participate in the DROP beyond 60 months, or who are 1354 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 1355 grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 1356 1357 months, the 96-month maximum participation period, the member 1358 may elect to include or exclude any optional service credit 1359 purchased by the member from the total service used to establish 1360 the normal retirement date. A member who has with dual normal 1361 retirement dates is shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in 1362 1363 either class.

Amendment No.

1364 3. The employer of a member electing to participate in the 1365 DROP, or employers if dually employed, shall acknowledge in 1366 writing to the division the date the member's participation in 1367 the DROP begins and the date the member's employment and DROP 1368 participation will terminate.

4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP is shall be permissible if provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the maximum participation 60-month limitation period as provided in subparagraph (b)1.

13765. A DROP participant may change employers while1377participating in the DROP, subject to the following:

1378 a. A change of employment must take place without a break
 1379 in service so that the member receives salary for each month of 325469
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1380 continuous DROP participation. If a member receives no salary 1381 during a month, DROP participation shall cease unless the 1382 employer verifies a continuation of the employment relationship 1383 for such participant pursuant to s. 121.021(39)(b).

Amendment No.

b. Such participant and new employer shall notify the
division of the identity of the new employer on forms required
by the division as to the identity of the new employer.

1387 The new employer shall acknowledge, in writing, the с. participant's DROP termination date, which may be extended but 1388 not beyond the maximum participation original 60-month or, with 1389 respect to members who are instructional personnel employed by 1390 the Florida School for the Deaf and the Blind and who have 1391 1392 received authorization by the Board of Trustees of the Florida 1393 School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined 1394 1395 in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1396 authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month period 1397 1398 provided in subparagraph (b)1., shall acknowledge liability for 1399 any additional retirement contributions and interest required if the participant fails to timely terminate employment, and is 1400 1401 shall be subject to the adjustment required in sub-subparagraph 1402 (c)5.d.

1403 6. Effective July 1, 2001, for instructional personnel as 1404 defined in s. 1012.01(2), election to participate in the DROP 1405 <u>may shall</u> be made at any time following the date on which the 1406 member first reaches normal retirement date. The member shall 1407 advise his or her employer and the division in writing of the 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 51 of 86

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Amendment No. 1408 date on which DROP begins the Deferred Retirement Option Program 1409 shall begin. When establishing eligibility of the member to 1410 participate in the DROP for the 60-month or, with respect to 1411 members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received 1412 1413 authorization by the Board of Trustees of the Florida School for 1414 the Deaf and the Blind to participate in the DROP beyond 60 1415 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1416 1417 authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month maximum 1418 1419 participation period, as provided in subparagraph (b)1., the 1420 member may elect to include or exclude any optional service 1421 credit purchased by the member from the total service used to 1422 establish the normal retirement date. A member who has with dual normal retirement dates is shall be eligible to elect to 1423 1424 participate in either class.

1425

(b) Participation in the DROP.--

1426 1.<u>a. Except as provided in sub-subparagraph b.</u>, an 1427 eligible member may elect to participate in the DROP for a 1428 period not to exceed a maximum of 60 calendar months<u>.</u> or, with 1429 respect to

<u>b.</u> Members who are instructional personnel employed by the Florida School for the Deaf and the Blind and <u>authorized</u> who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and <u>authorized</u> 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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	Amendment No.
1436	who have received authorization by the district school
1437	superintendent to participate in the DROP beyond 60 calendar
1438	months, or who are instructional personnel as defined in s.
1439	1012.01(2)(a) employed by a developmental research school and
1440	authorized by the school's director, or if the school has no
1441	director, by the school's principal, may participate in DROP for
1442	up to 36 calendar months beyond the 60-month period specified in
1443	sub-subparagraph a. 96 calendar months immediately following the
1444	date on which the member first reaches his or her normal
1445	retirement date or the date to which he or she is eligible to
1446	defer his or her election to participate as provided in
1447	subparagraph (a)2. However, a member who has reached normal
1448	retirement date prior to the effective date of the DROP shall be
1449	eligible to participate in the DROP for a period of time not to
1450	exceed 60 calendar months or, with respect to members who are
1451	instructional personnel employed by the Florida School for the
1452	Deaf and the Blind and who have received authorization by the
1453	Board of Trustees of the Florida School for the Deaf and the
1454	Blind to participate in the DROP beyond 60 months, or who are
1455	instructional personnel as defined in s. 1012.01(2)(a)-(d) in
1456	grades K-12 and who have received authorization by the district
1457	school superintendent to participate in the DROP beyond 60
1458	calendar months, 96 calendar months immediately following the
1459	effective date of the DROP, except a member of the Special Risk
1460	Class who has reached normal retirement date prior to the
1461	effective date of the DROP and whose total accrued value exceeds
1462	75 percent of average final compensation as of his or her
1463	effective date of retirement shall be eligible to participate in
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1464 the DROP for no more than 36 calendar months immediately 1465 following the effective date of the DROP.

1466

2. Upon deciding to participate in the DROP, the member 1467 shall submit, on forms required by the division:

1468

A written election to participate in the DROP; a.

1469 b. Selection of the DROP participation and termination 1470 dates that, which satisfy the limitations stated in paragraph 1471 (a) and subparagraph 1. The Such termination date must shall be in a binding letter of resignation to with the employer, 1472 1473 establishing a deferred termination date. The member may change 1474 the termination date within the limitations of subparagraph 1., 1475 but only with the written approval of the his or her employer;

1476 c. A properly completed DROP application for service retirement as provided in this section; and 1477

1478

d. Any other information required by the division.

The DROP participant is shall be a retiree under the 1479 3. 1480 Florida Retirement System for all purposes, except for paragraph (5) (f) and subsection (9) and ss. 112.3173, 112.363, 121.053, 1481 and 121.122. DROP participation is final and cannot be canceled 1482 1483 by the participant after the first payment is credited during 1484 the DROP participation period. However, participation in the 1485 DROP does not alter the participant's employment status, and the 1486 member is such employee shall not be deemed retired from 1487 employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39). 1488

1489 Elected officers are shall be eligible to participate 4. 1490 in the DROP subject to the following:

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1491a. An elected officer who reaches normal retirement date1492during a term of office may defer the election to participate in1493the DROP until the next succeeding term in that office. An Such1494elected officer who exercises this option may participate in the1495DROP for up to 60 calendar months or a period of no longer than1496the such succeeding term of office, whichever is less.

Amendment No.

1497 An elected or a nonelected participant may run for a b. term of office while participating in DROP and, if elected, 1498 extend the DROP termination date accordingly; , except, however, 1499 if such additional term of office exceeds the 60-month 1500 1501 limitation established in subparagraph 1., and the officer does 1502 not resign from office within such 60-month limitation, the 1503 retirement and the participant's DROP is shall be null and void as provided in sub-subparagraph (c)5.d. 1504

1505 For DROP participation ending before January 1, c.(I) 1506 2010, an elected officer who is dually employed and elects to 1507 participate in DROP must meet shall be required to satisfy the definition of termination in s. 121.021(39) within the original 1508 1509 60-month period or maximum participation, with respect to 1510 members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received 1511 1512 authorization by the Board of Trustees of the Florida School for 1513 the Deaf and the Blind to participate in the DROP beyond 60 1514 months, or who are instructional personnel as defined in s. 1515 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to 1516 participate in the DROP beyond 60 months, the 96-month 1517 1518 limitation period as provided in subparagraph 1. for the 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 55 of 86

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1519 nonelected position and may continue employment as an elected 1520 officer as provided in s. 121.053. The elected officer shall 1521 will be enrolled as a renewed member in the Elected Officers' 1522 Class or the Regular Class, as provided in ss. 121.053 and 1523 121.122, on the first day of the month after termination of 1524 employment in the nonelected position and termination of DROP. 1525 Distribution of the DROP benefits shall be made as provided in 1526 paragraph (c).

1527 <u>(II) For DROP participation beginning on or after January</u> 1528 <u>1, 2010, an elected officer who is dually employed and elects to</u> 1529 <u>participate in DROP must meet the definition of termination in</u> 1530 <u>s. 121.021(39) within the original 60-month period or maximum</u> 1531 <u>participation period as provided in subparagraph 1.</u>

1532

Amendment No.

(c) Benefits payable under the DROP.--

1533 1. Effective on with the date of DROP participation, the member's initial normal monthly benefit, including creditable 1534 1535 service, optional form of payment, and average final compensation, and the effective date of retirement are shall be 1536 1537 fixed. The beneficiary established under the Florida Retirement 1538 System shall be the beneficiary eligible to receive any DROP benefits payable if the DROP participant dies prior to the 1539 1540 completion of the period of DROP participation. If In the event 1541 a joint annuitant predeceases the member, the member may name a 1542 beneficiary to receive accumulated DROP benefits payable. The Such retirement benefit, the annual cost of living adjustments 1543 provided in s. 121.101, and interest shall accrue monthly in the 1544 1545 Florida Retirement System Trust Fund. The Such interest shall 1546 accrue at an effective annual rate of 6.5 percent compounded 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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1547 monthly, on the prior month's accumulated ending balance, up to 1548 the month of termination or death, except as provided in s. 1549 121.053(1)(b)5.

1550 2. Each employee who elects to participate in the DROP may 1551 shall be allowed to elect to receive a lump-sum payment for 1552 accrued annual leave earned in accordance with agency policy 1553 upon beginning participation in the DROP. The Such accumulated 1554 leave payment certified to the division upon commencement of DROP shall be included in the calculation of the member's 1555 1556 average final compensation. The employee electing the such lumpsum payment is upon beginning participation in DROP will not be 1557 1558 eligible to receive a second lump-sum payment upon termination, 1559 except to the extent the employee has earned additional annual 1560 leave which, combined with the original payment, does not exceed the maximum lump-sum payment allowed by the employing agency's 1561 policy or rules. An Such early lump-sum payment shall be based 1562 1563 on the hourly wage of the employee at the time he or she begins participation in the DROP. If the member elects to wait and 1564 receive a such lump-sum payment upon termination of DROP and 1565 1566 termination of employment with the employer, any accumulated leave payment made at that time may not cannot be included in 1567 1568 the member's retirement benefit, which was determined and fixed 1569 by law when the employee elected to participate in the DROP.

1570 3. The effective date of DROP participation and the 1571 effective date of retirement of a DROP participant shall be the 1572 first day of the month selected by the member to begin 1573 participation in the DROP, provided such date is properly

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1574 established, with the written confirmation of the employer, and 1575 the approval of the division, on forms required by the division. 1576 4. Normal retirement benefits and any interest thereon 1577 shall continue to accrue in the DROP until the established termination date of the DROP_{τ} or until the participant 1578 1579 terminates employment or dies prior to such date, except as 1580 provided in s. 121.053(1)(b)5. Although individual DROP accounts 1581 shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be 1582 calculated and provided to participants. 1583

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1584 5. At the conclusion of the participant's DROP, the
1585 division shall distribute the participant's total accumulated
1586 DROP benefits, subject to the following provisions:

a. The division shall receive verification by the participant's employer or employers that <u>the</u> such participant has terminated employment as provided in s. 121.021(39)(b).

1590 b. The terminated DROP participant or, if deceased, the such participant's named beneficiary, shall elect on forms 1591 1592 provided by the division to receive payment of the DROP benefits 1593 in accordance with one of the options listed below. If For a participant or beneficiary who fails to elect a method of 1594 1595 payment within 60 days after of termination of the DROP, the 1596 division shall will pay a lump sum as provided in sub-sub-1597 subparagraph (I).

(I) Lump sum.--All accrued DROP benefits, plus interest,
less withholding taxes remitted to the Internal Revenue Service,
shall be paid to the DROP participant or surviving beneficiary.

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1601 Direct rollover.--All accrued DROP benefits, plus (II) 1602 interest, shall be paid from the DROP directly to the custodian 1603 of an eligible retirement plan as defined in s. 402(c)(8)(B) of 1604 the Internal Revenue Code. However, in the case of an eligible 1605 rollover distribution to the surviving spouse of a deceased 1606 participant, an eligible retirement plan is an individual 1607 retirement account or an individual retirement annuity as 1608 described in s. 402(c)(9) of the Internal Revenue Code.

1609 (III) Partial lump sum.--A portion of the accrued DROP 1610 benefits shall be paid to the DROP participant or surviving 1611 spouse, less withholding taxes remitted to the Internal Revenue 1612 Service, and the remaining DROP benefits shall be transferred 1613 directly to the custodian of an eligible retirement plan as 1614 defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the 1615 surviving spouse of a deceased participant, an eligible 1616 1617 retirement plan is an individual retirement account or an 1618 individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions shall be specified by 1619 1620 the DROP participant or surviving beneficiary.

1621 c. The form of payment selected by the DROP participant or
 1622 surviving beneficiary <u>must comply</u> complies with the minimum
 1623 distribution requirements of the Internal Revenue Code.

d. A DROP participant who fails to terminate employment as
defined in s. 121.021(39)(b) shall be deemed <u>as</u> not to be
retired, and the DROP election <u>is shall be</u> null and void.
Florida Retirement System membership shall be reestablished
retroactively to the date of the commencement of the DROP, and
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Amendment No. 1629 each employer with whom the participant continues employment 1630 <u>must shall be required to</u> pay to the <u>Florida Retirement</u> System 1631 Trust Fund the difference between the DROP contributions paid in 1632 paragraph (h) (i) and the contributions required for the 1633 applicable Florida Retirement System class of membership during 1634 the period the member participated in the DROP, plus 6.5 percent 1635 interest compounded annually.

1636 6. The retirement benefits of any DROP participant who 1637 meets the definition of termination in s. 121.021(39)(b) but is in violation of the reemployment provisions as provided in 1638 subsection (9) shall be suspended during those months in which 1639 1640 the member is in violation. Any member employed in violation of 1641 this subparagraph and any employing agency that employs or 1642 appoints such member without notifying the Division of 1643 Retirement to suspend retirement benefits are jointly and 1644 severally liable for any benefits paid during the reemployment limitation period. To avoid liability, the employing agency must 1645 have a written statement from the retiree that he or she is not 1646 retired from a state-administered retirement system. Any 1647 1648 retirement benefits received by a retired member while employed 1649 in violation of the reemployment limitations during the first 6 1650 months after meeting termination in s. 121.021(39) must be 1651 repaid to the Florida Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until payment is 1652 1653 made. Benefits suspended beyond the end of the retired member's 1654 first 6 calendar months after meeting the definition of 1655 termination in s. 121.021(39)(b) shall apply toward repayment of 1656 benefits received in violation of the reemployment limitation. 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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Amendment No. 1657 <u>7.6</u>. The accrued benefits of any DROP participant, and any 1658 contributions accumulated under <u>the such</u> program, <u>are shall</u> not 1659 be subject to assignment, execution, attachment, or to any legal 1660 process whatsoever, except for qualified domestic relations 1661 orders by a court of competent jurisdiction, income deduction 1662 orders as provided in s. 61.1301, and federal income tax levies.

16638.7.DROP participants are shall not be eligible for1664disability retirement benefits as provided in subsection (4).

1665

(d) Death benefits under the DROP.--

1666 1. Upon the death of a DROP participant, the named 1667 beneficiary shall be entitled to apply for and receive the 1668 accrued benefits in the DROP as provided in sub-subparagraph 1669 (c)5.b.

1670 2. The normal retirement benefit accrued to the DROP 1671 during the month of a participant's death shall be the final 1672 monthly benefit credited for such DROP participant.

3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7) (c) 1. or subparagraph 2.

1679 4. A DROP <u>participant's participants'</u> survivors shall not
1680 be eligible to receive Florida Retirement System death benefits
1681 as provided in paragraph (7) (d).

1682 (e) Cost-of-living adjustment.--On each July 1, the 1683 <u>participant's participants'</u> normal retirement benefit shall be 1684 increased as provided in s. 121.101. 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 61 of 86

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(f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.

1690 (g) Renewed membership.--DROP participants shall not be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 until termination of employment is effectuated as provided in s. 121.021(39)(b).

1694 (g) (h) Employment limitation after DROP 1695 participation.--Upon satisfying the definition of termination of 1696 employment as provided in s. 121.021(39)(b), DROP participants 1697 shall be subject to such reemployment limitations as other 1698 retirees. Reemployment restrictions applicable to retirees as 1699 provided in subsection (9) shall not apply to DROP participants until their employment and participation in the DROP are 1700 1701 terminated.

1702

(h) (i) Contributions.--

1703 All employers paying the salary of a DROP participant 1. 1704 filling a regularly established position shall contribute 8.0 percent of such participant's gross compensation for the period 1705 1706 of July 1, 2002, through June 30, 2003, and the percentage 11.56 1707 percent of such compensation required by s. 121.71 thereafter, 1708 which shall constitute the entire employer DROP contribution 1709 with respect to such participant. Such contributions, payable to 1710 the Florida Retirement System Trust Fund in the same manner as 1711 required in s. 121.071, shall be made as appropriate for each 1712 pay period and are in addition to contributions required for 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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1713 social security and the Retiree Health Insurance Subsidy Trust 1714 Fund. Such employer, social security, and health insurance 1715 subsidy contributions are not included in the DROP.

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1716 2. The employer shall, in addition to subparagraph 1., 1717 also withhold one-half of the entire social security 1718 contribution required for the participant. Contributions for 1719 social security by each participant and each employer, in the 1720 amount required for social security coverage as now or hereafter 1721 provided by the federal Social Security Act, shall be in 1722 addition to contributions specified in subparagraph 1.

3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.

1730 <u>(i)(j)</u> Forfeiture of retirement benefits.--Nothing in this 1731 section shall be construed to remove DROP participants from the 1732 scope of s. 8(d), Art. II of the State Constitution, s. 1733 112.3173, and paragraph (5)(f). DROP participants who commit a 1734 specified felony offense while employed will be subject to 1735 forfeiture of all retirement benefits, including DROP benefits, 1736 pursuant to those provisions of law.

1737 <u>(j) (k)</u> Administration of program.--The division shall make 1738 such rules as are necessary for the effective and efficient 1739 administration of this subsection. The division shall not be 1740 required to advise members of the federal tax consequences of an 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 63 of 86

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1741 election related to the DROP but may advise members to seek 1742 independent advice.

1743 (14) PAYMENT OF BENEFITS.--This subsection applies to the 1744 payment of benefits to a payee (retiree or beneficiary) under 1745 the Florida Retirement System:

(a) Federal income tax shall be withheld in accordance
with federal law, unless the payee elects otherwise on Form W4P. The division shall prepare and distribute to each recipient
of monthly retirement benefits an appropriate income tax form
that reflects the recipient's income and federal income tax
withheld for the calendar year just ended.

(b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement system may also have the following payments deducted from his or her monthly benefit:

Premiums for life and health-related insurance policies
 from approved companies.

1759 2. Life insurance premiums for the State Group Life
1760 Insurance Plan, if authorized in writing by the payee and by the
1761 department of Management Services.

3. Repayment of overpayments from the Florida Retirement System Trust Fund, the State Employees' Health Insurance Trust Fund, or the State Employees' Life Insurance Trust Fund, upon notification of the payee.

1766 4. Payments to an alternate payee for alimony <u>or</u>, child
1767 support <u>pursuant to an income deduction order under s. 61.1301</u>,
1768 or division of marital assets pursuant to a qualified domestic
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1769 relations order under s. 222.21 or an income deduction order 1770 under s. 61.1301.

1771 5. Payments to the Internal Revenue Service for federal
1772 income tax levies, upon notification of the division by the
1773 Internal Revenue Service.

(c) A payee <u>must</u> shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.

(d) A payee whose retirement benefits are reduced by the
application of maximum benefit limits under s. 415(b) of the
Internal Revenue Code, as specified in s. 121.30(5), shall have
the portion of his or her calculated benefit in the Florida
Retirement System defined benefit plan which exceeds such
federal limitation paid through the Florida Retirement System
Preservation of Benefits Plan, as provided in s. 121.1001.

1787 (e) The Division of Retirement may issue retirement
1788 benefits payable for division of marital assets pursuant to a
1789 qualified domestic relations order directly to the alternate
1790 payee, any court order to the contrary notwithstanding, in order
1791 to meet Internal Revenue Code requirements.

1792 <u>(f) (c)</u> <u>A</u> No benefit may <u>not</u> be reduced for the purpose of 1793 preserving the member's eligibility for a federal program.

1794 (g) (f) The division shall adopt rules establishing 1795 procedures for determining that the persons to whom benefits are 1796 being paid are still living. The division shall suspend the 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 65 of 86

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1797 benefits being paid to any payee <u>if when</u> it is unable to contact 1798 such payee and to confirm that he or she is still living.

1799 Section 10. Section 121.1115, Florida Statutes, is amended 1800 to read:

121.1115 Purchase of retirement credit for out-of-state or 1801 1802 and federal service.--Effective January 1, 1995, a member of the 1803 Florida Retirement System may purchase creditable service for 1804 periods of public employment in another state and receive 1805 creditable service for such periods of employment. Service with the Federal Government, including any active military service, 1806 1807 may be claimed. Upon completion of each year of service earned 1808 under the Florida Retirement System, a member may purchase up to 1809 1 year of retirement credit for his or her out-of-state service, subject to the following provisions: 1810

1811 (1) LIMITATIONS AND CONDITIONS.--To receive credit for the 1812 out-of-state service:

1813

(a) The out-of-state service being claimed must have been:

18141. Performed in a position of employment with the state or1815a political subdivision thereof or with the Federal Government;

1816 2. Covered by a retirement or pension plan provided by the 1817 state or political subdivision, or by the Federal Government, as 1818 appropriate; and

1819 3. Performed prior to a period of membership in the1820 Florida Retirement System.

(b) The member must have completed a minimum of 6 years ofcreditable service under the Florida Retirement System,

1823 excluding out-of-state service and in-state service claimed and

1824 purchased under s. 121.1122.

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1825 (c) Not more than 5 years of creditable service may be 1826 claimed for creditable service aggregated under the provisions 1827 of this section and s. 121.1122.

(d) The out-of-state service credit claimed under this
section shall be credited only as service in the Regular Class
of membership, and any benefit or pension based thereon is shall
be subject to the limitations and restrictions of s. 112.65.

(e) The member is not eligible for and may not receive a
 pension or benefit from a retirement or pension plan based on or
 including the out-of-state service. Eligibility for or the
 receipt of contributions to a retirement plan made by the
 employer on behalf of the employee is considered a benefit.

1837 <u>(f) (c) A member shall be eligible</u> To receive service 1838 credit for out-of-state service performed after leaving the 1839 Florida Retirement System, the member must complete only upon 1840 return to membership and completion of at least 1 year of 1841 creditable service in the Florida Retirement System following 1842 the out-of-state service.

(2) COST.--For each year claimed, the member must pay into 1843 1844 the Florida Retirement System Trust Fund an amount equal to 20 percent of the member's annual compensation for the first full 1845 1846 work year of creditable service earned under the Florida 1847 Retirement System, but not less than \$12,000, plus interest at 1848 6.5 percent compounded annually from the date of first annual 1849 salary earned until full payment is made. The employer may pay all or a portion of the cost of this service credit. 1850 1851 Section 11. Subsection (2) of section 121.1122, Florida

1852 Statutes, is amended to read: 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 67 of 86

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Amendment No. 1853 121.1122 Purchase of retirement credit for in-state public 1854 service and in-state service in accredited nonpublic schools and 1855 colleges, including charter schools and charter technical career 1856 centers.--Effective January 1, 1998, a member of the Florida 1857 Retirement System may purchase creditable service for periods of 1858 certain public or nonpublic employment performed in this state, 1859 as provided in this section.

1860

(2) LIMITATIONS AND CONDITIONS.--

(a) A member is not eligible to receive credit for instate service under this section until he or she has completed 6
years of creditable service under the Florida Retirement System,
excluding service purchased under this section and out-of-state
service claimed and purchased under s. 121.1115.

(b) A member may not purchase and receive credit for more than 5 years of creditable service aggregated under the provisions of this section and s. 121.1115.

(c) Service credit claimed under this section shall be credited only as service in the Regular Class of membership and <u>is shall be</u> subject to the provisions of s. 112.65.

1872 (d) Service credit may not be purchased under this section
 1873 if the member is eligible to receive or is receiving a pension
 1874 or benefit from a retirement or pension plan based on or
 1875 including the service. Eligibility for or the receipt of
 1876 contributions to a retirement plan made by the employer on
 1877 behalf of the employee is considered a benefit.

1878 <u>(e) (d)</u> A member <u>is shall be</u> eligible to receive service 1879 credit for in-state service performed after leaving the Florida 1880 Retirement System only <u>after upon returning to membership and</u> 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 68 of 86

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Amendment No. 1881 completing at least 1 year of creditable service in the Florida 1882 Retirement System following the in-state service. (f) (c) The service claimed must have been service covered 1883 1884 by a retirement or pension plan provided by the employer. Section 12. Section 121.122, Florida Statutes, is amended 1885 1886 to read: 1887 121.122 Renewed membership in system.--1888 (1) Any retiree of a state-administered retirement system who is initially reemployed on or after January 1, 2010, shall 1889 not be eligible for renewed membership. 1890 Except as provided in s. 121.053, effective July 1, 1891 (2) 1991, through December 31, 2009, any retiree of a state-1892 1893 administered retirement system who is initially reemployed 1894 employed in a regularly established position with a covered employer shall be enrolled as a compulsory member of the Regular 1895 1896 Class of the Florida Retirement System or, effective July 1, 1997, through December 31, 2009, any retiree of a state-1897 1898 administered retirement system who is initially reemployed employed in a position included in the Senior Management Service 1899 1900 Class shall be enrolled as a compulsory member of the Senior Management Service Class of the Florida Retirement System as 1901 1902 provided in s. 121.055, and shall be entitled to receive an 1903 additional retirement benefit, subject to the following 1904 conditions: 1905 Such member shall resatisfy the age and service $\frac{(1)}{(a)}$ requirements as provided in this chapter for initial membership 1906 1907 under the system, unless such member elects to participate in 1908 the Senior Management Service Optional Annuity Program in lieu

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1935

1909 of the Senior Management Service Class, as provided in s. 1910 121.055(6).

1911 (b) Such member shall not be entitled to disability1912 benefits as provided in s. 121.091(4).

1913 (c) Such member must meet the reemployment after 1914 retirement limitations as provided in s. 121.091(9), as 1915 applicable.

1916 <u>(3) (2)</u> Upon renewed membership <u>or reemployment of a</u> 1917 <u>retiree</u>, the employer of such member shall pay the applicable 1918 employer contributions as required by ss. <u>121.71</u>, <u>121.74</u>, 1919 121.76, and 112.363 <u>121.055(3)</u> and <u>121.071(1)(a)</u> and (4).

1920 (4) (3) The retiree of a state-administered retirement 1921 system who is initially reemployed before January 1, 2010, Such 1922 member shall be entitled to purchase additional retirement 1923 credit in the Regular Class or the Senior Management Service 1924 Class, as applicable, for any postretirement service performed 1925 in a regularly established position as follows:

(a) For regular class service prior to July 1, 1991, by
paying the Regular Class applicable employee and employer
contributions for the period being claimed, plus 4 percent
interest compounded annually from first year of service claimed
until July 1, 1975, and 6.5 percent interest compounded
thereafter, until full payment is made to the Florida Retirement
System Trust Fund; or

1933 (b) For Senior Management Service Class prior to June 1,1934 1997, as provided in s. 121.055(1)(j).

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1936 The contribution for postretirement service between July 1, 1937 1985, and July 1, 1991, for which the reemployed retiree 1938 contribution was paid, shall be the difference between such 1939 contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member 1940 1941 may pay the applicable employer contribution in lieu of the 1942 member. If a member does not wish to claim credit for all of the 1943 postretirement service for which he or she is eligible, the 1944 service the member claims must be the most recent service.

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(5) (4) No creditable service for which credit was 1945 received, or which remained unclaimed, at retirement may be 1946 1947 claimed or applied toward service credit earned following 1948 renewed membership. However, for retirees initially reemployed before January 1, 2010, service earned as an elected officer 1949 1950 with renewed membership in the Elected Officers' Class may be 1951 used in conjunction with creditable service earned under this 1952 section, provided the applicable vesting requirements and other 1953 existing statutory conditions required by this chapter are met.

1954 (6) (5) Notwithstanding any other limitations provided in 1955 this section, a participant of the State University System Optional Retirement Program, the State Community College 1956 Optional Retirement Program, or the Senior Management Service 1957 1958 Optional Annuity Program who terminated employment and commenced 1959 receiving a distribution an annuity under the provisions of the 1960 optional program, who initially renews membership before January 1, 2010, in the Regular Class as required by this section upon 1961 1962 reemployment after retirement, and who had previously earned 1963 creditable Florida Retirement System service that was not 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 71 of 86

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1964 included in any retirement benefit may include such previous 1965 service toward vesting and service credit in the second career 1966 benefit provided under renewed membership.

1967 (7) (6) Any renewed member who is not receiving the maximum 1968 health insurance subsidy provided in s. 112.363 shall be 1969 entitled to earn additional credit toward the maximum health 1970 insurance subsidy. Any additional subsidy due because of such 1971 additional credit shall be received only at the time of payment of the second career retirement benefit. In no case shall the 1972 1973 total health insurance subsidy received by a retiree receiving 1974 benefits from initial and renewed membership exceed the maximum allowed in s. 112.363. 1975

1976 Section 13. Section 121.136, Florida Statutes, is amended 1977 to read:

1978 121.136 Annual benefit statement to members.--Each year Beginning January 1, 1993, and each January thereafter, the 1979 1980 department shall provide each active member of the Florida 1981 Retirement System with 5 or more years of creditable service an annual statement of benefits that provides. Such statement 1982 1983 should provide the member with basic data about the member's retirement account. At a minimum Minimally, it must shall 1984 1985 include the member's retirement plan, accrued service credit the 1986 amount of funds on deposit in the retirement account, and an 1987 estimate of retirement benefits.

1988 Section 14. Section 121.1905, Florida Statutes, is amended 1989 to read:

1990

121.1905 Division of Retirement; creation.--

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1991 (1) There is created the Division of Retirement within the 1992 Department of Management Services.

1993 (2) The mission of the Division of Retirement is to 1994 provide quality and cost-effective retirement services as 1995 measured by member satisfaction and by comparison with 1996 administrative costs of comparable retirement systems.

1997 Section 15. Paragraph (a) of subsection (2) of section 1998 121.23, Florida Statutes, is amended to read:

1999 121.23 Disability retirement and special risk membership 2000 applications; Retirement Commission; powers and duties; judicial 2001 review.--The provisions of this section apply to all proceedings 2002 in which the administrator has made a written final decision on 2003 the merits respecting applications for disability retirement, 2004 reexamination of retired members receiving disability benefits, applications for special risk membership, and reexamination of 2005 2006 special risk members in the Florida Retirement System. The 2007 jurisdiction of the State Retirement Commission under this 2008 section shall be limited to written final decisions of the 2009 administrator on the merits.

2010 (2) A member shall be entitled to a hearing before the 2011 State Retirement Commission pursuant to ss. 120.569 and 2012 120.57(1) on the merits of any written adverse decision of the 2013 administrator, if he or she files with the commission a written 2014 request for such hearing within 21 days after receipt of such 2015 written decision from the administrator. For the purpose of such 2016 hearings, the commission shall be an "agency head" as defined by s. 120.52. 2017

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Amendment No. 2018 The commission may shall have the authority to issue (a) 2019 orders as a result of the a hearing that are shall be binding on 2020 all parties to the dispute and. The commission may order any 2021 action that it deems appropriate. Any disability retirement 2022 order of the commission that issued pursuant to this subsection 2023 which sustains the application of the member may include an 2024 amount, to be determined by the commission, for reasonable 2025 attorney's fees and taxable costs, which shall be calculated in 2026 accordance with the statewide uniform guidelines for taxation of 2027 costs in civil actions. The amount of the attorney's fees fee 2028 may not exceed 50 percent of the initial yearly benefit awarded 2029 under s. 121.091(4). In cases involving disability retirement, 2030 the State Retirement commission shall require the member to 2031 present substantial competent medical evidence that meets the 2032 requirements of s. 121.091(4)(c)2. and 3., and may require vocational evidence, before awarding disability retirement 2033 benefits. 2034 2035 Section 16. Paragraph (a) of subsection (1) of section 2036 121.24, Florida Statutes, is amended to read: 2037 121.24 Conduct of commission business; legal and other 2038 assistance; compensation. --2039 (1)The commission shall conduct its business within the 2040 following guidelines: 2041 (a) For purposes of hearing appeals under s. 121.23, the 2042 commission may meet in panels consisting of no not fewer than 2043 three members. For the purpose of meeting in these panels, a 2044 quorum shall be not fewer than two members. For all other 2045 purposes, A quorum shall consist of three members. The 325469

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2046 concurring vote of a majority of the members present <u>is</u> shall be 2047 required to reach a decision, issue orders, and conduct the 2048 business of the commission.

2049 Section 17. Paragraph (h) of subsection (3) and paragraphs 2050 (a) and (e) of subsection (5) of section 121.35, Florida 2051 Statutes, are amended, and paragraph (g) is added to subsection 2052 (5) of that section, to read:

2053 121.35 Optional retirement program for the State 2054 University System.--

2055

(3) ELECTION OF OPTIONAL PROGRAM.--

2056 A participant in the optional retirement program may (h) 2057 not participate in more than one state-administered retirement 2058 system, plan, or class simultaneously. Except as provided in s. 2059 121.052(6)(d), a participant who is or becomes dually employed in two or more positions covered by the Florida Retirement 2060 System, one of which is eligible for the optional program and 2061 2062 one of which is not, may remain a member of the optional program 2063 and contributions shall be paid as required only on the salary earned in the position eligible for the optional program during 2064 2065 such period of dual employment; or, within 90 days after becoming dually employed, he or she may elect membership in the 2066 2067 Regular Class of the Florida Retirement System in lieu of the 2068 optional program and contributions shall be paid as required on 2069 the total salary received for all employment. At retirement, the 2070 average final compensation used to calculate any benefits for 2071 which the member becomes eligible under the Florida Retirement 2072 System shall be based on all salary reported for both positions 2073 during such period of dual employment. When such member ceases 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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2074 to be dually employed, he or she may, within 90 days, elect to 2075 remain in the Florida Retirement System class for which he or 2076 she is eligible or to again become a participant in the optional 2077 retirement program. Failure to elect membership in the optional 2078 program within 90 days shall result in compulsory membership in 2079 the Florida Retirement System, except that a member filling a 2080 faculty position at under a college with a faculty practice plan 2081 at the University of Florida, or the medical center at the 2082 University of South Florida, or any other state university shall 2083 again participate in the optional retirement program as required 2084 in s. 121.051(1)(a).

2085

(5) BENEFITS.--

Amendment No.

2086 (a) Benefits shall be payable under the optional retirement program only to vested participants in the program, 2087 2088 or their beneficiaries as designated by the participant in the contract with a provider company, and such benefits shall be 2089 2090 paid only by the designated company in accordance with s. 403(b) 2091 of the Internal Revenue Code and in accordance with the terms of the annuity contract or contracts applicable to the participant. 2092 2093 Benefits shall accrue in individual accounts that are participant-directed, portable, and funded by employer 2094 2095 contributions and the earnings thereon. The participant must be 2096 terminated from all employment with all Florida Retirement 2097 System employers, as provided in s. 121.021(39), to begin 2098 receiving the employer-funded benefit. Benefits funded by 2099 employer contributions shall be payable in accordance with the 2100 following terms and conditions:

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Benefits shall be payable only to a participant, to his
 or her beneficiaries, or to his or her estate, as designated by
 the participant.

2104 2. Benefits shall be paid by the provider company or 2105 companies in accordance with the law, the provisions of the 2106 contract, and any applicable <u>department</u> board rule or policy.

2107 3. In the event of a participant's death, moneys 2108 accumulated by, or on behalf of, the participant, less withholding taxes remitted to the Internal Revenue Service, if 2109 2110 any, shall be distributed to the participant's designated 2111 beneficiary or beneficiaries, or to the participant's estate, as 2112 if the participant retired on the date of death, as provided in 2113 paragraph (c). No other death benefits shall be available for survivors of participants under the optional retirement program 2114 except for such benefits, or coverage for such benefits, as are 2115 separately afforded by the employer, at the employer's 2116 discretion. 2117

(e) A participant who chooses to receive his or her
benefits upon termination of employment <u>as defined in s.</u>
<u>121.021(39)</u> shall have responsibility to notify the provider
company of the date on which he or she wishes benefits funded by
employer contributions to begin. Benefits may be deferred until
such time as the participant chooses to make such application.

2124 (g) For purposes of this section, "retiree" means a former 2125 participant of the optional retirement program who has 2126 terminated employment and has taken a distribution as provided 2127 in this subsection, except for a mandatory distribution of a de 2128 minimis account authorized by the department. 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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Amendment No. 2129 Section 18. Paragraph (f) of subsection (2) of section 121.4501, Florida Statutes, is amended to read: 2130 2131 121.4501 Public Employee Optional Retirement Program.--2132 DEFINITIONS. -- As used in this part, the term: (2) 2133 (f) "Eligible employee" means an officer or employee, as 2134 defined in s. 121.021(11), who: Is a member of, or is eligible for membership in, the 2135 1. 2136 Florida Retirement System, including any renewed member of the Florida Retirement System initially enrolled before January 1, 2137 2010; or 2138 2139 2. Participates in, or is eligible to participate in, the 2140 Senior Management Service Optional Annuity Program as 2141 established under s. 121.055(6), the State Community College System Optional Retirement Program as established under s. 2142 2143 121.051(2)(c), or the State University System Optional Retirement Program established under s. 121.35. 2144 2145 2146 The term does not include any member participating in the 2147 Deferred Retirement Option Program established under s. 2148 121.091(13), a retiree of a state-administered retirement system 2149 initially reemployed on or after January 1, 2010, or a mandatory 2150 participant of the State University System Optional Retirement 2151 Program established under s. 121.35. 2152 Section 19. Paragraph (b) of subsection (1) of section 121.591, Florida Statutes, is amended to read: 2153 2154 121.591 Benefits payable under the Public Employee 2155 Optional Retirement Program of the Florida Retirement 2156 System.--Benefits may not be paid under this section unless the 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 78 of 86

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2157 member has terminated employment as provided in s. 2158 121.021(39)(a) or is deceased and a proper application has been 2159 filed in the manner prescribed by the state board or the 2160 department. The state board or department, as appropriate, may 2161 cancel an application for retirement benefits when the member or 2162 beneficiary fails to timely provide the information and 2163 documents required by this chapter and the rules of the state 2164 board and department. In accordance with their respective responsibilities as provided herein, the State Board of 2165 2166 Administration and the Department of Management Services shall 2167 adopt rules establishing procedures for application for 2168 retirement benefits and for the cancellation of such application 2169 when the required information or documents are not received. The State Board of Administration and the Department of Management 2170 2171 Services, as appropriate, are authorized to cash out a de 2172 minimis account of a participant who has been terminated from 2173 Florida Retirement System covered employment for a minimum of 6 2174 calendar months. A de minimis account is an account containing 2175 employer contributions and accumulated earnings of not more than 2176 \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum liquidation of the account 2177 2178 balance, subject to the provisions of the Internal Revenue Code, 2179 or a lump-sum direct rollover distribution paid directly to the 2180 custodian of an eligible retirement plan, as defined by the 2181 Internal Revenue Code, on behalf of the participant. If any 2182 financial instrument issued for the payment of retirement 2183 benefits under this section is not presented for payment within 2184 180 days after the last day of the month in which it was 325469 Approved For Filing: 4/20/2009 4:52:32 PM Page 79 of 86

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2185 originally issued, the third-party administrator or other duly 2186 authorized agent of the State Board of Administration shall 2187 cancel the instrument and credit the amount of the instrument to 2188 the suspense account of the Public Employee Optional Retirement 2189 Program Trust Fund authorized under s. 121.4501(6). Any such 2190 amounts transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided 2191 2192 in this section, within 10 years after the last day of the month in which the instrument was originally issued, after which time 2193 2194 such amounts and any earnings thereon shall be forfeited. Any 2195 such forfeited amounts are assets of the Public Employee 2196 Optional Retirement Program Trust Fund and are not subject to 2197 the provisions of chapter 717.

Amendment No.

2198 (1) NORMAL BENEFITS.--Under the Public Employee Optional 2199 Retirement Program:

If a participant elects to receive his or her benefits 2200 (b) 2201 upon termination of employment as defined in s. 121.021(39), the 2202 participant must submit a written application or an equivalent 2203 form to the third-party administrator indicating his or her 2204 preferred distribution date and selecting an authorized method 2205 of distribution as provided in paragraph (c). The participant 2206 may defer receipt of benefits until he or she chooses to make 2207 such application, subject to federal requirements.

2208 Section 20. Subsection (1) of section 238.183, Florida 2209 Statutes, is amended to read:

2210 238.183 Developmental research school and Florida School 2211 for the Deaf and the Blind instructional personnel; reemployment 2212 after retirement.--325469

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Amendment No. 2213 (1) Notwithstanding any other law, instructional 2214 personnel, as defined in s. 1012.01(2), employed by a 2215 developmental research school or the Florida School for the Deaf 2216 and the Blind are eligible for reemployment after retirement in 2217 the same manner as classroom teachers who are employed by the 2218 district school boards, as described in ss. 2219 121.091(9)(b)2.b.(I)3. and 238.181(2)(c). Section 21. Paragraph (g) of subsection (3) and subsection 2220 (8) of section 1012.33, Florida Statutes, are amended to read: 2221 2222 1012.33 Contracts with instructional staff, supervisors, 2223 and school principals. --2224 (3) 2225 (q) Beginning July 1, 2001, for each employee who enters into a written contract, pursuant to this section, in a school 2226 district in which the employee was not employed as of June 30, 2227 2001, or was employed as of June 30, 2001, but has since broken 2228 2229 employment with that district for 1 school year or more, for 2230 purposes of pay, a district school board must recognize and 2231 accept each year of full-time public school teaching service 2232 earned in the State of Florida or outside the state and for which the employee received a satisfactory performance 2233 2234 evaluation. Instructional personnel employed pursuant to s. 2235 121.091(9)(b)2.b.(I)3. are exempt from the provisions of this 2236 paragraph. 2237 Notwithstanding any other provision of law, a retired (8) any member who has retired may interrupt retirement and be 2238

2239 reemployed in any public school. <u>A</u> Any member so reemployed by 2240 the same district from which he or she retired may be employed 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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Amendment No. 2241 on a probationary contractual basis as provided in subsection 2242 (1); however, no regular retirement employee shall be eligible to renew membership under a retirement system created by chapter 2243 2244 121 or chapter 238. Section 22. Sections 121.093, 121.094, and 121.45, Florida 2245 2246 Statutes, are repealed. Section 23. The Legislature finds that a proper and 2247 2248 legitimate state purpose is served when employees and retirees 2249 of the state and its political subdivisions, as well as the 2250 dependents, survivors, and beneficiaries of such employees and 2251 retirees, are extended the basic protections afforded by 2252 governmental retirement systems that provide fair and adequate 2253 benefits and that are managed, administered, and funded in an 2254 actuarially sound manner as required by s. 14, Art. X of the 2255 State Constitution and part VII of chapter 112, Florida 2256 Statutes. Therefore, the Legislature determines and declares that the amendment of s. 121.091, Florida Statutes, by this act 2257 2258 fulfills an important state interest. 2259 Section 24. This act shall take effect July 1, 2009. 2260 _____ 2261 2262 TITLE AMENDMENT 2263 Remove the entire title and insert: 2264 A bill to be entitled 2265 An act relating to retirement; amending s. 121.021, F.S.; 2266 redefining the terms "employer," "officer or employee," "past service," "normal retirement date," "termination," 2267 2268 "regularly established position," and "temporary 325469 Approved For Filing: 4/20/2009 4:52:32 PM

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1	Amendment No.
2269	position"; defining the terms "state board" and
2270	"trustees"; amending s. 121.031, F.S.; requiring
2271	promotional materials that refer to the Florida Retirement
2272	System to include a disclaimer unless approval is obtained
2273	from the Department of Management Services or the State
2274	Board of Administration; amending s. 121.051, F.S.;
2275	conforming a cross-reference; clarifying when a State
2276	Community College System Optional Retirement Program
2277	participant is considered a retiree; revising provisions
2278	relating to participation in the Florida Retirement System
2279	by certain employers; excluding the participation of
2280	certain entities under a lease agreement; amending s.
2281	121.052, F.S.; revising membership criteria for members of
2282	the Elected Officers' Class; revising the dates for when a
2283	governing body of a municipality or special district may
2284	elect to designate its elected positions for inclusion in
2285	the Elected Officers' Class; amending s. 121.053, F.S.;
2286	revising provisions relating to participation in the
2287	Elected Officers' Class for retired members; amending s.
2288	121.055, F.S.; revising provisions relating to
2289	participation in the Senior Management Service Class;
2290	revising benefit payment procedures for the Senior
2291	Management Service Optional Annuity Program; clarifying
2292	when a participant is considered retired; amending s.
2293	121.071, F.S.; providing an additional mechanism for the
2294	payment of employee contributions to the system; amending
2295	s. 121.081, F.S.; providing for receipt of credit for past
2296	or prior service by charter school and charter technical
·	325469

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2297 career center employees; prohibiting a member from 2298 receiving credit for service covered and reported by both a public employer and a private employer; amending s. 2299 2300 121.091, F.S.; revising and clarifying provisions relating 2301 to retirement benefits; deleting a restriction on the 2302 reemployment of certain personnel by the Florida School 2303 for the Deaf and the Blind; authorizing developmental 2304 research schools and charter schools to reemploy certain 2305 retired members under specified conditions; revising 2306 limitations on the payment of retirement benefits for 2307 certain retired persons who are reemployed by an employer 2308 participating in a state-administered retirement program; 2309 prohibiting certain persons holding public office from 2310 enrolling in the Florida Retirement System; deleting a 2311 provision authorizing an employing agency to reemploy a retired member as a firefighter or paramedic after a 2312 2313 specified period; providing applicability; revising provisions relating to reemployment of retirees of the 2314 2315 Public Employee Optional Retirement Program; providing 2316 that certain members who delay DROP participation lose a month of DROP participation for each month delayed; 2317 2318 clarifying that DROP participation cannot be canceled; 2319 clarifying maximum DROP participation; providing 2320 exceptions to certain benefits payable under DROP; 2321 providing for the suspension of DROP benefits to a 2322 participant who is reemployed; deleting obsolete 2323 provisions; revising employer contribution requirements; 2324 authorizing the Division of Retirement to issue benefits 325469

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	Amendment No.
2325	pursuant to a qualified domestic relations order directly
2326	to the alternate payee; amending s. 121.1115, F.S.;
2327	revising provisions relating to receiving retirement
2328	credit for out-of-state service; providing that a member
2329	is not eligible for and may not receive a benefit based on
2330	such service; amending s. 121.1122, F.S.; revising
2331	provisions relating to receiving retirement credit for in-
2332	state service; providing that certain members may not be
2333	eligible to purchase service credit; amending s. 121.122,
2334	F.S.; providing that certain retirees initially reemployed
2335	on or after a specified date are ineligible for renewed
2336	membership in the system; revising conditions under which
2337	a retiree is entitled to certain additional retirement
2338	benefits; amending s. 121.136, F.S.; revising provisions
2339	relating to the annual statement of benefits provided to
2340	certain active members of the system; amending s.
2341	121.1905, F.S.; deleting a provision describing the
2342	mission of the Division of Retirement; amending s. 121.23,
2343	F.S.; requiring the State Retirement Commission to use
2344	certain requirements used by the Secretary of Management
2345	Services before approving a disability retirement benefit;
2346	amending s. 121.24, F.S.; requiring a quorum of three
2347	members for all appeal hearings held by the commission;
2348	amending s. 121.35, F.S.; revising a compulsory membership
2349	exception for certain members failing to elect membership
2350	in the optional retirement program; providing a cross-
2351	reference; defining the term "retiree" for purposes of the
2352	State University System Optional Retirement Program;
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Amendment No. 2353 amending s. 121.4501, F.S.; revising the definition of 2354 "eligible employee" for purposes of the Public Employee 2355 Optional Retirement Program; amending s. 121.591, F.S.; 2356 providing a cross-reference; amending s. 238.183, F.S.; 2357 conforming a cross-reference; amending s. 1012.33, F.S.; 2358 deleting a provision preventing persons who have retired 2359 from the public school system from renewing membership in the Florida Retirement System or Teachers' Retirement 2360 2361 System upon reemployment by the school system; repealing 2362 s. 121.093, F.S., relating to instructional personnel 2363 reemployment after retirement from a developmental 2364 research school or the Florida School for the Deaf and the 2365 Blind; repealing s. 121.094, F.S., relating to 2366 instructional personnel reemployment after retirement from 2367 a charter school; repealing s. 121.45, F.S., relating to 2368 interstate compacts relating to pension portability; 2369 providing a declaration of important state interest; 2370 providing an effective date.

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