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A bill to be entitled An act relating to retirement; amending s. 121.021, F.S.; redefining the terms "employer," "officer or employee," "past service," "normal retirement date," "termination," "regularly established position," and "temporary position"; defining the terms "state board" and "trustees"; amending s. 121.031, F.S.; requiring promotional materials that refer to the Florida Retirement System to include a disclaimer unless approval is obtained from the Department of Management Services or the State Board of Administration; amending s. 121.051, F.S.; conforming a cross-reference; clarifying when a State Community College System Optional Retirement Program participant is considered a retiree; revising provisions relating to participation in the Florida Retirement System by certain employers; excluding the participation of certain entities under a lease agreement; amending s. 121.052, F.S.; revising membership criteria for members of the Elected Officers' Class; revising the dates for when a governing body of a municipality or special district may elect to designate its elected positions for inclusion in the Elected Officers' Class; amending s. 121.053, F.S.; revising provisions relating to participation in the Elected Officers' Class for retired members; amending s. 121.055, F.S.; revising provisions relating to participation in the Senior Management Service Class; revising benefit payment procedures for the Senior

28

Management Service Optional Annuity Program; clarifying Page 1 of 85

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29	when a participant is considered retired; amending s.
30	121.071, F.S.; providing an additional mechanism for the
31	payment of employee contributions to the system; amending
32	s. 121.081, F.S.; providing for receipt of credit for past
33	or prior service by charter school and charter technical
34	career center employees; prohibiting a member from
35	receiving credit for service covered and reported by both
36	a public employer and a private employer; amending s.
37	121.091, F.S.; revising and clarifying provisions relating
38	to retirement benefits; deleting a restriction on the
39	reemployment of certain personnel by the Florida School
40	for the Deaf and the Blind; authorizing developmental
41	research schools and charter schools to reemploy certain
42	retired members under specified conditions; revising
43	limitations on the payment of retirement benefits for
44	certain retired persons who are reemployed by an employer
45	participating in a state-administered retirement program;
46	prohibiting certain persons holding public office from
47	enrolling in the Florida Retirement System; deleting a
48	provision authorizing an employing agency to reemploy a
49	retired member as a firefighter or paramedic after a
50	specified period; providing applicability; revising
51	provisions relating to reemployment of retirees of the
52	Public Employee Optional Retirement Program; providing
53	that certain members who delay DROP participation lose a
54	month of DROP participation for each month delayed;
55	clarifying that DROP participation cannot be canceled;
56	clarifying maximum DROP participation; providing for the
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suspension of DROP benefits to a participant who is 57 reemployed; deleting obsolete provisions; revising 58 59 employer contribution requirements; authorizing the 60 Division of Retirement to issue benefits pursuant to a qualified domestic relations order directly to the 61 62 alternate payee; amending s. 121.1115, F.S.; revising 63 provisions relating to receiving retirement credit for out-of-state service; providing that a member is not 64 65 eligible for and may not receive a benefit based on such 66 service; amending s. 121.1122, F.S.; revising provisions relating to receiving retirement credit for in-state 67 service; providing that certain members may not be 68 69 eligible to purchase service credit; amending s. 121.122, 70 F.S.; providing that certain retirees initially reemployed 71 on or after a specified date are ineligible for renewed 72 membership in the system; revising conditions under which 73 a retiree is entitled to certain additional retirement 74 benefits; amending s. 121.136, F.S.; revising provisions 75 relating to the annual statement of benefits provided to 76 certain active members of the system; amending s. 77 121.1905, F.S.; deleting a provision describing the 78 mission of the Division of Retirement; amending s. 121.23, 79 F.S.; requiring the State Retirement Commission to use 80 certain requirements used by the Secretary of Management 81 Services before approving a disability retirement benefit; 82 amending s. 121.24, F.S.; requiring a quorum of three 83 members for all appeal hearings held by the commission; 84 amending s. 121.35, F.S.; revising a compulsory membership Page 3 of 85

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85 exception for certain members failing to elect membership 86 in the optional retirement program; providing a cross-87 reference; defining the term "retiree" for purposes of the 88 State University System Optional Retirement Program; 89 amending s. 121.4501, F.S.; revising the definition of 90 "eligible employee" for purposes of the Public Employee 91 Optional Retirement Program; amending s. 121.591, F.S.; 92 providing a cross-reference; amending s. 1012.33, F.S.; 93 deleting a provision preventing persons who have retired 94 from the public school system from renewing membership in 95 the Florida Retirement System or Teachers' Retirement System upon reemployment by the school system; repealing 96 97 s. 121.093, F.S., relating to instructional personnel 98 reemployment after retirement from a developmental research school or the Florida School for the Deaf and the 99 100 Blind; repealing s. 121.094, F.S., relating to 101 instructional personnel reemployment after retirement from 102 a charter school; repealing s. 121.45, F.S., relating to 103 interstate compacts relating to pension portability; providing a declaration of important state interest; 104 105 providing an effective date. 106 107 Be It Enacted by the Legislature of the State of Florida: 108 109 Section 1. Subsections (10), (11), (18), (29), (39), (52), 110 and (53) of section 121.021, Florida Statutes, are amended, and 111 subsections (63) and (64) are added to that section, to read: 121.021 Definitions.--The following words and phrases as 112

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113 used in this chapter have the respective meanings set forth 114 unless a different meaning is plainly required by the context:

"Employer" means any agency, branch, department, 115 (10)116 institution, university, institution of higher education, or 117 board of the state, or any county agency, branch, department, board, district school board, city, metropolitan planning 118 119 organization, or special district of the state, or any city of 120 the state which participates in the system for the benefit of 121 certain of its employees, or a charter school or charter 122 technical career center that participates as provided in s. 123 121.051(2)(d). Employers are not agents of the department, the 124 state board, or the Division of Retirement, and the department, 125 the state board, and the division are not responsible for 126 erroneous information provided by representatives of employers.

(11) "Officer or employee" means any person receiving
salary payments for work performed in a regularly established
position and, if employed by a city, a metropolitan planning
organization, or a special district, employed in a covered
group. The term does not apply to state employees covered by a
<u>leasing agreement under s. 110.191, other public employees</u>
<u>covered by a leasing agreement, or a co-employer relationship.</u>

(18) "Past service" of any member, as provided in s.
134 (18) "Past service" of any member, as provided in s.
135 121.081(1), means the number of years and complete months and
136 any fractional part of a month, recognized and credited by an
137 employer and approved by the administrator, during which the
138 member was in the active employ of <u>a governmental</u> an employer
139 <u>and for which the employee is not entitled to a benefit</u> prior to
140 his or her date of participation.

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141 "Normal retirement date" means the first day of any (29)142 month following the date a member attains normal retirement age 143 and is vested, which is determined as follows one of the 144 following statuses: 145 If a Regular Class member, a Senior Management Service (a) 146 Class member, or an Elected Officers' Class the member: 147 1. The first day of the month the member completes 6 or 148 more years of creditable service and attains age 62; or 149 2. The first day of the month following the date the 150 member completes 30 years of creditable service, regardless of 151 age, which may include a maximum of 4 years of military service 152 credit as long as such credit is not claimed under any other 153 system. 154 If a Special Risk Class member, the member: (b) 155 The first day of the month the member completes 6 or 1. 156 more years of creditable service in the Special Risk Class and 157 attains age 55; 158 The first day of the month following the date the 2. 159 member completes 25 years of creditable service in the Special 160 Risk Class, regardless of age; or 161 3. The first day of the month following the date the 162 member completes 25 years of creditable service and attains age 163 52, which service may include a maximum of 4 years of military service credit as long as such credit is not claimed under any 164 other system and the remaining years are in the Special Risk 165 166 Class. 167 (c) If a Senior Management Service Class member, the 168 member:

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L69	1. Completes 6 years of creditable service in the Senior
L70	Management Service Class and attains age 62; or
L71	2. Completes 30 years of any creditable service,
L72	regardless of age, which may include a maximum of 4 years of
L73	military service credit as long as such credit is not claimed
L74	under any other system.
L75	(d) If an Elected Officers' Class member, the member:
L76	1. Completes 6 years of creditable service in the Elected
L77	Officers' Class and attains age 62; or
L78	2. Completes 30 years of any creditable service,
L79	regardless of age, which may include a maximum of 4 years of
L80	military service credit as long as such credit is not claimed
L81	under any other system.
L82	
L83	"Normal retirement age" is attained on the "normal retirement
L84	date."
L85	(39)(a) "Termination" occurs, except as provided in
L86	paragraph (b), when <u>:</u>
L87	1. For retirements effective before January 1, 2010, a
L88	member ceases all employment relationships with employers under
L89	this system, as defined in subsection (10), but in the event a
L90	member should be employed by any such employer within the next
L91	calendar month, termination shall be deemed not to have
L92	occurred. A leave of absence shall constitute a continuation of
L93	the employment relationship, except that a leave of absence
L94	without pay due to disability may constitute termination for a
L95	member, if such member makes application for and is approved for
L96	disability retirement in accordance with s. 121.091(4). The
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197 department or <u>state</u> board may require other evidence of 198 termination as it deems necessary.

199 2. For retirements effective on or after January 1, 2010, 200 a member ceases all employment relationships with employers 201 under this system, as defined in subsection (10), but in the 202 event a member should be employed by any such employer within the next 6 calendar months, termination shall be deemed not to 203 204 have occurred. A leave of absence shall constitute a 205 continuation of the employment relationship, except that a leave 206 of absence without pay due to disability may constitute termination for a member, if such member makes application for 207 208 and is approved for disability retirement in accordance with s. 209 121.091(4). The department or state board may require other 210 evidence of termination as it deems necessary.

(b) "Termination" for a member electing to participate under the Deferred Retirement Option Program (DROP) occurs when the Deferred Retirement Option Program participant ceases all employment relationships with employers under this system in accordance with s. 121.091(13), but:

216 <u>1. For DROP termination dates occurring before January 1,</u> 217 <u>2010,</u> in the event the <u>DROP</u> Deferred Retirement Option Program 218 participant should be employed by any such employer within the 219 next calendar month, termination will be deemed not to have 220 occurred, except as provided in s. 121.091(13) (b) 4.c. A leave of 221 absence shall constitute a continuation of the employment 222 relationship.

2232. For DROP termination dates occurring on or after224January 1, 2010, in the event the DROP participant should be

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225 employed by any such employer within the next 6 calendar months, 226 termination will be deemed not to have occurred, except as 227 provided in s. 121.091(13)(b)4.c. A leave of absence shall 228 constitute a continuation of the employment relationship.

229 (52) "Regularly established position" is defined as 230 follows:

(a) <u>With respect to employment for In a state employer</u>
agency, the term means a position <u>that which</u> is authorized and
established pursuant to law and is compensated from a salaries
<u>and benefits</u> appropriation pursuant to s. 216.011(1)(<u>mm)(dd)</u>, or
an established position <u>that</u> which is authorized pursuant to s.
216.262(1)(a) and (b) and is compensated from a salaries account
as provided in s. 216.011(1)(nn) by rule.

(b) <u>With respect to employment for In a local employer</u>
agency (district school board, county agency, community college,
city, metropolitan planning organization, <u>charter school</u>,
<u>charter technical career center</u>, or special district), the term
means a regularly established position <u>that which</u> will be in
existence for a period beyond 6 consecutive months, except as
provided by rule.

245

(53) "Temporary position" is defined as follows:

(a) <u>With respect to employment for In a state employer</u> agency, the term means <u>a</u> an employment position <u>that</u> which is compensated from an other personal services (OPS) account_{τ} as provided for in s. 216.011(1)(dd).

(b) <u>With respect to employment for In a local employer</u>
 agency, the term means <u>a</u> an employment position <u>that</u> which will
 exist for less than 6 consecutive months, or other employment
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253	position as determined by rule of the division, regardless of
254	whether it will exist for 6 consecutive months or longer.
255	(63) "State board" means the State Board of
256	Administration.
257	(64) "Trustees" means the Board of Trustees of the State
258	Board of Administration.
259	Section 2. Subsection (6) is added to section 121.031,
260	Florida Statutes, to read:
261	121.031 Administration of system; appropriation; oaths;
262	actuarial studies; public records
263	(6) Unless prior written approval is obtained from the
264	department or state board, any promotional materials or
265	advertisements that, directly or indirectly, refer to the
266	"Florida Retirement System" or the "FRS" must contain a
267	disclaimer that the information is not approved or endorsed by
268	the Florida Retirement System.
269	Section 3. Paragraph (a) of subsection (1) and paragraphs
270	(c) and (f) of subsection (2) of section 121.051, Florida
271	Statutes, are amended to read:
272	121.051 Participation in the system
273	(1) COMPULSORY PARTICIPATION
274	(a) The provisions of this law <u>are</u> shall be compulsory as
275	to all officers and employees, except elected officers who meet
276	the requirements of s. 121.052(3), who are employed on or after
277	December 1, 1970, by of an employer other than those referred to
278	in paragraph (2)(b), and each officer or employee, as a
279	condition of employment, shall become a member of the system as
280	of his or her date of employment, except that a person who is
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281 retired from any state retirement system and is reemployed on or 282 after December 1, 1970, may not renew his or her membership in 283 any state retirement system except as provided in s. 284 121.091(4)(h) for a person who recovers from disability, and as 285 provided in s. 121.091(9)(b)4.8. for a person who is elected to 286 public office, and, effective July 1, 1991, as provided in s. 287 121.122 for all other retirees. Officers and employees of the 288 University Athletic Association, Inc., a nonprofit association 289 connected with the University of Florida, employed on and after July 1, 1979, may shall not participate in any state-supported 290 291 retirement system.

292 Any person appointed on or after July 1, 1989, to a 1. faculty position in a college at the J. Hillis Miller Health 293 294 Center at the University of Florida or the Medical Center at the University of South Florida which has a faculty practice plan 295 296 provided by rule adopted by the Board of Regents may not 297 participate in the Florida Retirement System. Effective July 1, 298 2008, any person appointed thereafter to a faculty position, 299 including clinical faculty, in a college at a state university 300 that has a faculty practice plan authorized by the Board of 301 Governors may not participate in the Florida Retirement System. 302 A faculty member so appointed shall participate in the optional 303 retirement program for the State University System 304 notwithstanding the provisions of s. 121.35(2)(a).

305 2. For purposes of this paragraph, the term "faculty 306 position" is defined as a position assigned the principal 307 responsibility of teaching, research, or public service 308 activities or administrative responsibility directly related to

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309 the academic mission of the college. The term "clinical faculty" 310 is defined as a faculty position appointment in conjunction with a professional position in a hospital or other clinical 311 312 environment at a college. The term "faculty practice plan" 313 includes professional services to patients, institutions, or 314 other parties which are rendered by the clinical faculty 315 employed by a college that has a faculty practice plan at a state university authorized by the Board of Governors. 316

317

(2) OPTIONAL PARTICIPATION. --

318 Employees of public community colleges or charter (C) 319 technical career centers sponsored by public community colleges, 320 as designated in s. 1000.21(3), who are members of the Regular 321 Class of the Florida Retirement System and who comply with the 322 criteria set forth in this paragraph and in s. 1012.875 may 323 elect, in lieu of participating in the Florida Retirement 324 System, to withdraw from the Florida Retirement System 325 altogether and participate in an optional retirement program 326 provided by the employing agency under s. 1012.875, to be known 327 as the State Community College System Optional Retirement Program. Pursuant thereto: 328

329 Through June 30, 2001, the cost to the employer for 1. 330 such annuity shall equal the normal cost portion of the employer 331 retirement contribution which would be required if the employee were a member of the Regular Class defined benefit program, plus 332 the portion of the contribution rate required by s. 112.363(8) 333 that would otherwise be assigned to the Retiree Health Insurance 334 Subsidy Trust Fund. Effective July 1, 2001, each employer shall 335 336 contribute on behalf of each participant in the optional program

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337 an amount equal to 10.43 percent of the participant's gross 338 monthly compensation. The employer shall deduct an amount to 339 provide for the administration of the optional retirement 340 program. The employer providing the optional program shall 341 contribute an additional amount to the Florida Retirement System 342 Trust Fund equal to the unfunded actuarial accrued liability 343 portion of the Regular Class contribution rate.

344 2. The decision to participate in such an optional 345 retirement program shall be irrevocable for as long as the 346 employee holds a position eligible for participation, except as 347 provided in subparagraph 3. Any service creditable under the Florida Retirement System shall be retained after the member 348 349 withdraws from the Florida Retirement System; however, 350 additional service credit in the Florida Retirement System shall 351 not be earned while a member of the optional retirement program.

352 3. An employee who has elected to participate in the 353 optional retirement program shall have one opportunity, at the 354 employee's discretion, to choose to transfer from the optional 355 retirement program to the defined benefit program of the Florida 356 Retirement System or to the Public Employee Optional Retirement 357 Program, subject to the terms of the applicable optional 358 retirement program contracts.

359 a. If the employee chooses to move to the Public Employee 360 Optional Retirement Program, any contributions, interest, and 361 earnings creditable to the employee under the State Community 362 College System Optional Retirement Program shall be retained by 363 the employee in the State Community College System Optional 364 Retirement Program, and the applicable provisions of s.

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365 121.4501(4) shall govern the election.

b. If the employee chooses to move to the defined benefit
program of the Florida Retirement System, the employee shall
receive service credit equal to his or her years of service
under the State Community College System Optional Retirement
Program.

371 (I) The cost for such credit shall be an amount 372 representing the present value of that employee's accumulated 373 benefit obligation for the affected period of service. The cost shall be calculated as if the benefit commencement occurs on the 374 375 first date the employee would become eligible for unreduced 376 benefits, using the discount rate and other relevant actuarial 377 assumptions that were used to value the Florida Retirement 378 System defined benefit plan liabilities in the most recent 379 actuarial valuation. The calculation shall include any service 380 already maintained under the defined benefit plan in addition to 381 the years under the State Community College System Optional 382 Retirement Program. The present value of any service already 383 maintained under the defined benefit plan shall be applied as a 384 credit to total cost resulting from the calculation. The 385 division shall ensure that the transfer sum is prepared using a 386 formula and methodology certified by an enrolled actuary.

(II) The employee must transfer from his or her State Community College System Optional Retirement Program account and from other employee moneys as necessary, a sum representing the present value of that employee's accumulated benefit obligation immediately following the time of such movement, determined assuming that attained service equals the sum of service in the

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393 defined benefit program and service in the State Community394 College System Optional Retirement Program.

395 4. Participation in the optional retirement program shall
396 be limited to those employees who satisfy the following
397 eligibility criteria:

a. The employee must be otherwise eligible for membership
or renewed membership in the Regular Class of the Florida
Retirement System, as provided in s. 121.021(11) and (12) or s.
121.122.

b. The employee must be employed in a full-time position
classified in the Accounting Manual for Florida's Public
Community Colleges as:

405

(I) Instructional; or

(II) Executive Management, Instructional Management, or Institutional Management, if a community college determines that recruiting to fill a vacancy in the position is to be conducted in the national or regional market, and:

(A) The duties and responsibilities of the position
include either the formulation, interpretation, or
implementation of policies; or

(B) The duties and responsibilities of the position
include the performance of functions that are unique or
specialized within higher education and that frequently involve
the support of the mission of the community college.

c. The employee must be employed in a position not
included in the Senior Management Service Class of the Florida
Retirement System, as described in s. 121.055.

420

5. A participant who receives a program distribution

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421 funded by employer contributions shall be deemed to be retired 422 from a state-administered retirement system in the event of 423 subsequent employment with any employer that participates in the 424 Florida Retirement System. Participants in the program are 425 subject to the same reemployment limitations, renewed membership provisions, and forfeiture provisions as are applicable to 426 427 regular members of the Florida Retirement System under ss. 428 121.091(9), 121.122, and 121.091(5), respectively.

6. Eligible community college employees shall be compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement System and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.

436 a. Any community college employee whose program 437 eligibility results from initial employment shall be enrolled in 438 the State Community College System Optional Retirement Program 439 retroactive to the first day of eligible employment. The 440 employer retirement contributions paid through the month of the 441 employee plan change shall be transferred to the community 442 college for the employee's optional program account, and, 443 effective the first day of the next month, the employer shall 444 pay the applicable contributions based upon subparagraph 1.

b. Any community college employee whose program
eligibility results from a change in status due to the
subsequent designation of the employee's position as one of
those specified in subparagraph 4. or due to the employee's

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449 appointment, promotion, transfer, or reclassification to a 450 position specified in subparagraph 4. shall be enrolled in the 451 program upon the first day of the first full calendar month that 452 such change in status becomes effective. The employer retirement 453 contributions paid from the effective date through the month of 454 the employee plan change shall be transferred to the community 455 college for the employee's optional program account, and, 456 effective the first day of the next month, the employer shall 457 pay the applicable contributions based upon subparagraph 1.

458 7. Effective July 1, 2003, through December 31, 2008, any 459 participant of the State Community College System Optional 460 Retirement Program who has service credit in the defined benefit 461 plan of the Florida Retirement System for the period between his 462 or her first eligibility to transfer from the defined benefit 463 plan to the optional retirement program and the actual date of 464 transfer may, during his or her employment, elect to transfer to 465 the optional retirement program a sum representing the present 466 value of the accumulated benefit obligation under the defined 467 benefit retirement program for such period of service credit. 468 Upon such transfer, all such service credit previously earned 469 under the defined benefit program of the Florida Retirement 470 System during this period shall be nullified for purposes of 471 entitlement to a future benefit under the defined benefit 472 program of the Florida Retirement System.

(f)1. <u>If</u> Whenever an employer that participates in the
Florida Retirement System undertakes the transfer, merger, or
consolidation of governmental services or <u>assumes the</u> functions
<u>and activities of an employing governmental entity that was not</u>

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477 an employer under the system, the employer must notify the 478 department at least 60 days prior to such action and shall 479 provide documentation as required by the department. The 480 transfer, merger, or consolidation of governmental services or 481 assumption of governmental functions and activities must occur 482 between public employers. The current or former employer may pay 483 the employees' past service cost, unless prohibited under this chapter. This subparagraph does not apply to the transfer, 484 485 merger, or consolidation of governmental services or assumption 486 of functions and activities of a public entity under a leasing 487 agreement having a co-employer relationship. Employers and 488 employees of a public governmental employer whose service is 489 covered by a leasing agreement under s. 110.191, any other 490 leasing agreement, or a co-employer relationship are not 491 eligible to participate in the Florida Retirement System.

492 2. If When the agency to which a member's employing unit 493 is transferred, merged, or consolidated does not participate in 494 the Florida Retirement System, a member may shall elect in 495 writing to remain in the Florida Retirement System or to 496 transfer to the local retirement system operated by the such 497 agency. If the such agency does not participate in a local 498 retirement system, the member shall continue membership in the 499 Florida Retirement System. In either case, the membership 500 continues shall continue for as long as the member is employed 501 by the agency to which his or her unit was transferred, merged, or consolidated. 502

503 Section 4. Paragraph (f) of subsection (2) and paragraph 504 (e) of subsection (3) of section 121.052, Florida Statutes, are

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505 amended to read:

506

121.052 Membership class of elected officers.--

(2) MEMBERSHIP.--The following holders of elective office, hereinafter referred to as "elected officers," whether assuming elective office by election, reelection, or appointment, are members of the Elected Officers' Class, except as provided in subsection (3):

(f)<u>1.</u> Any elected officer of a municipality or special district on or after July 1, 1997, <u>through December 31, 2009</u>, as provided in paragraph (3)(e).

515 <u>2. Any elected officer of a municipality or special</u> 516 <u>district on or after January 1, 2010, when the governing body of</u> 517 <u>a municipality or special district, at the time it joins the</u> 518 <u>Florida Retirement System for its elected officers, elects by</u> 519 <u>majority vote to designate all its elected positions for</u> 520 inclusion in the Elected Officers' Class.

(3) PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective
July 1, 1990, participation in the Elected Officers' Class shall
be compulsory for elected officers listed in paragraphs (2) (a) (d) and (f) assuming office on or after said date, unless the
elected officer elects membership in another class or withdraws
from the Florida Retirement System as provided in paragraphs
(3) (a)-(d):

(e) <u>1. Effective July 1, 1997, the governing body of a</u> <u>municipality or special district may, by majority vote, elect to</u> <u>designate all its elected positions for inclusion in the Elected</u> <u>Officers' Class. Such election shall be made between July 1,</u> <u>1997, and December 31, 1997, and shall be irrevocable. The</u>

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533	designation of such positions shall be effective the first day
534	of the month following receipt by the department of the
535	ordinance or resolution passed by the governing body.
536	2. Effective July 1, 2001, the governing body of a
537	municipality or special district may, by majority vote, elect to
538	designate all its elected positions for inclusion in the Elected
539	Officers' Class. Such election shall be made between July 1,
540	2001, and December 31, 2001, and shall be irrevocable. The
541	designation of such positions shall be effective the first day
542	of the month following receipt by the department of the
543	ordinance or resolution passed by the governing body.
544	3. Effective July 1, 2009, the governing body of a
545	municipality or special district may, by majority vote, elect to
546	designate all its elected positions for inclusion in the Elected
547	Officers' Class. Such election shall be made between July 1,
548	2009, and December 31, 2009, and shall be irrevocable. The
549	designation of such positions shall be effective the first day
550	of the month following receipt by the department of the
551	ordinance or resolution passed by the governing body.
552	Section 5. Subsections (1) and (2) of section 121.053,
553	Florida Statutes, are amended to read:
554	121.053 Participation in the Elected Officers' Class for
555	retired members
556	(1)(a)1. Any retiree of a state-administered retirement
557	system who initially serves in an elective office in a regularly
558	established position with a covered employer on or after January
559	1, 2010, shall not be enrolled in the Florida Retirement System.
560	2. An elected officer who is elected or appointed to an

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561 <u>elective office and is participating in the Deferred Retirement</u> 562 <u>Option Program is subject to termination as provided in s.</u> 563 <u>121.021(39)(b), and reemployment limitations as provided in s.</u> 564 <u>121.091(9), upon completion of his or her DROP participation</u> 565 period.

(b) Before January 1, 2010, any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected Officers' Class for a period of at least 6 years, shall be entitled to receive an additional retirement benefit for such elected officer service prior to July 1, 1990, under the Elected Officers' Class of the Florida Retirement System, as follows:

Upon completion of 6 or more years of creditable 573 1. 574 service in an office covered by the Elected Officers' Class, s. 121.052, such member shall notify the administrator of his or 575 576 her intent to purchase elected officer service prior to July 1, 577 1990, and shall pay the member contribution applicable for the 578 period being claimed, plus 4 percent interest compounded 579 annually from the first year of service claimed until July 1, 580 1975, and 6.5 percent interest compounded annually thereafter, 581 until full payment is made to the Florida Retirement System 582 Trust Fund; however, such member may purchase retirement credit 583 under the Elected Officers' Class only for such service as an 584 elected officer.

2. Upon payment of the amount specified in subparagraph 1., the employer shall pay into the Florida Retirement System Trust Fund the applicable employer contribution for the period of elected officer service prior to July 1, 1990, being claimed

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589 by the member, plus 4 percent interest compounded annually from 590 the first year of service claimed until July 1, 1975, and 6.5 591 percent interest compounded annually thereafter, until full 592 payment is made to the Florida Retirement System Trust Fund.

593 (c) (b) Any retired member of the Florida Retirement 594 System, or any existing system as defined in s. 121.021(2), who, 595 on or after July 1, 1990, through December 31, 2009, is serving 596 in, or is elected or appointed to, an elective office covered by the Elected Officers' Class shall be enrolled in the appropriate 597 subclass of the Elected Officers' Class of the Florida 598 599 Retirement System, and applicable contributions shall be paid 600 into the Florida Retirement System Trust Fund as provided in s. 121.052(7). Pursuant thereto: 601

602 1. Any such retired member shall be eligible to continue 603 to receive retirement benefits as well as compensation for the 604 elected officer service for as long as he or she remains in an 605 elective office covered by the Elected Officers' Class.

606 2. If any such member serves in an elective office covered
607 by the Elected Officers' Class and becomes vested under that
608 class, he or she shall be entitled to receive an additional
609 retirement benefit for such elected officer service.

610 3. Such member shall be entitled to purchase additional 611 retirement credit in the Elected Officers' Class for any 612 postretirement service performed in an elected position eligible 613 for the Elected Officers' Class prior to July 1, 1990, or in the 614 Regular Class for any postretirement service performed in any 615 other regularly established position prior to July 1, 1991, by 616 paying the applicable Elected Officers' Class or Regular Class

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employee and employer contributions for the period being 617 618 claimed, plus 4 percent interest compounded annually from the 619 first year of service claimed until July 1, 1975, and 6.5 620 percent interest compounded thereafter, until full payment is 621 made to the Florida Retirement System Trust Fund. The 622 contribution for postretirement Regular Class service between 623 July 1, 1985, and July 1, 1991, for which the reemployed retiree 624 contribution was paid, shall be the difference between such 625 contribution and the total applicable contribution for the 626 period being claimed, plus interest. The employer of such member 627 may pay the applicable employer contribution in lieu of the 628 member. If a member does not wish to claim credit for all of the 629 postretirement service for which he or she is eligible, the 630 service the member claims must be the most recent service.

Creditable service for which credit was received, or 631 4. 632 which remained unclaimed, at retirement may not be claimed or 633 applied toward service credit earned following renewed 634 membership. However, service earned in accordance with the 635 renewed membership provisions in s. 121.122 may be used in 636 conjunction with creditable service earned under this paragraph, 637 provided applicable vesting requirements and other existing 638 statutory conditions required by this chapter are met.

5. An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program <u>before January 1, 2010</u>, is not subject to termination as provided in s. 121.021(39)(b), or reemployment limitations as provided in s. 121.091(9), until the end of his or her current term of office or, if the officer is

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648

645 consecutively elected or reelected to an elective office
646 eligible for coverage under the Florida Retirement System, until
647 he or she no longer holds such an elective office, as follows:

a. At the end of the 60-month DROP period:

(I) The officer's DROP account shall accrue no additional
monthly benefits, but shall continue to earn interest as
provided in s. 121.091(13). <u>The officer whose DROP participation</u>
begins on or after January 1, 2010, shall accrue no additional
monthly benefit and the DROP account shall not continue to earn
interest as provided in s. 121.091(13) after the end of the 60month DROP period.

(II) No retirement contributions shall be required of the
employer of the elected officer and no additional retirement
credit shall be earned under the Florida Retirement System.

659 b. Nothing herein shall prevent an elected officer from 660 voluntarily terminating his or her elective office at any time 661 and electing to receive his or her DROP proceeds. However, until 662 termination requirements are fulfilled as provided in s. 663 121.021(39), any elected officer whose termination limitations 664 are extended by this section shall be ineligible for renewed 665 membership in the system and shall receive no pension payments, 666 DROP lump sum payments, or any other state payment other than 667 the statutorily determined salary, travel, and per diem for the 668 elective office.

c. Upon termination, the officer shall receive his or her
accumulated DROP account, plus interest, and shall accrue and
commence receiving monthly retirement benefits, which shall be
paid on a prospective basis only.

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673

However, an officer electing to participate in the Deferred Retirement Option Program on or before June 30, 2002, shall not be required to terminate and shall remain subject to the provisions of this subparagraph as adopted in section 1 of chapter 2001-235, Laws of Florida.

679 Upon attaining his or her normal retirement date and (2) 680 payment of the amount specified in paragraphs (1)(b) and (c) 681 (1) (a) and (b), and upon application to the administrator of the 682 intent to retire, the member shall receive a monthly benefit 683 under this section, in addition to any benefits already being 684 received, which shall commence on the last day of the month of retirement and be payable on the last day of the month 685 686 thereafter during his or her lifetime. The amount of such 687 monthly benefit shall be the total percentage of retirement 688 credit purchased under this section multiplied by the member's 689 average monthly compensation as an elected officer, adjusted 690 according to the option selected at retirement under s. 691 121.091(6).

692 Section 6. Paragraph (f) of subsection (1) and paragraphs
693 (c) and (e) of subsection (6) of section 121.055, Florida
694 Statutes, are amended to read:

695 121.055 Senior Management Service Class.--There is hereby
696 established a separate class of membership within the Florida
697 Retirement System to be known as the "Senior Management Service
698 Class," which shall become effective February 1, 1987.

699

(1)

700

(f) Effective July 1, 1997:

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701 Except as provided in subparagraph 3., any elected 1. 702 state officer eligible for membership in the Elected Officers' 703 Class under s. 121.052(2)(a), (b), or (c) who elects membership 704 in the Senior Management Service Class under s. 121.052(3)(c) 705 may, within 6 months after assuming office or within 6 months 706 after this act becomes a law for serving elected state officers, 707 elect to participate in the Senior Management Service Optional 708 Annuity Program, as provided in subsection (6), in lieu of 709 membership in the Senior Management Service Class. 710 Except as provided in subparagraph 3., any elected 2. county officer of a local agency employer eligible for 711 712 membership in the Elected Officers' Class under s. 121.052(2)(d) 713 who elects membership in the Senior Management Service Class 714 under s. 121.052(3)(c) may, within 6 months after assuming 715 office, or within 6 months after this act becomes a law for 716 serving elected county officers of a local agency employer, 717 elect to withdraw from the Florida Retirement System participate 718 in a lifetime monthly annuity program, as provided in 719 subparagraph (b)2., in lieu of membership in the Senior 720 Management Service Class. 721 3. Any retiree of a state-administered retirement system 722 who is initially reemployed on or after January 1, 2010, as an 723 elected official eligible for Elected Officers' Class membership 724 shall not be eligible for renewed membership in the Senior 725 Management Service Optional Annuity Program as provided in

726 <u>subsection (6) or to withdraw from the Florida Retirement System</u>

727 as a renewed member as provided in subparagraph (b)2., as

728 applicable, in lieu of Senior Management Service Class

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(6)

729 membership.

- 730
- 731

(c) Participation.--

732 Any eligible employee who is employed on or before 1. 733 February 1, 1987, may elect to participate in the optional annuity program in lieu of participation in the Senior 734 735 Management Service Class. Such election shall be made in writing 736 and filed with the department and the personnel officer of the 737 employer on or before May 1, 1987. Any eligible employee who is 738 employed on or before February 1, 1987, and who fails to make an 739 election to participate in the optional annuity program by May 740 1, 1987, shall be deemed to have elected membership in the 741 Senior Management Service Class.

742 2. Except as provided in subparagraph 6., any employee who 743 becomes eligible to participate in the optional annuity program 744 by reason of initial employment commencing after February 1, 745 1987, may, within 90 days after the date of commencement of 746 employment, elect to participate in the optional annuity 747 program. Such election shall be made in writing and filed with 748 the personnel officer of the employer. Any eligible employee who 749 does not within 90 days after commencement of such employment 750 elect to participate in the optional annuity program shall be 751 deemed to have elected membership in the Senior Management 752 Service Class.

3. A person who is appointed to a position in the Senior
Management Service Class and who is a member of an existing
retirement system or the Special Risk or Special Risk
Administrative Support Classes of the Florida Retirement System

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757 may elect to remain in such system or class in lieu of 758 participation in the Senior Management Service Class or optional 759 annuity program. Such election shall be made in writing and 760 filed with the department and the personnel officer of the 761 employer within 90 days of such appointment. Any eligible 762 employee who fails to make an election to participate in the 763 existing system, the Special Risk Class of the Florida 764 Retirement System, the Special Risk Administrative Support Class 765 of the Florida Retirement System, or the optional annuity program shall be deemed to have elected membership in the Senior 766 767 Management Service Class.

4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.

779 a. The election must be made in writing and must be filed 780 with the department and the personnel officer of the employer 781 before October 1, 2002, or, in the case of an active employee 782 who is on a leave of absence on July 1, 2002, within 90 days 783 after the conclusion of the leave of absence. This election is 784 irrevocable.

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b. The employee will receive service credit under the
defined benefit program of the Florida Retirement System equal
to his or her years of service under the Senior Management
Service Optional Annuity Program. The cost for such credit shall
be an amount representing the present value of that employee's
accumulated benefit obligation for the affected period of
service.

792 The employee must transfer the total accumulated с. 793 employer contributions and earnings on deposit in his or her 794 Senior Management Service Optional Annuity Program account. If 795 the transferred amount is not sufficient to pay the amount due, 796 the employee must pay a sum representing the remainder of the 797 amount due. In no case may the employee retain any employer 798 contributions or earnings thereon from the Senior Management 799 Service Optional Annuity Program account.

800 <u>6. Any retiree of a state-administered retirement system</u>
 801 who is initially reemployed on or after January 1, 2010, shall
 802 not be eligible for renewed membership in the Senior Management
 803 Service Optional Annuity Program.

804

(e) Benefits.--

805 Benefits shall be payable under the Senior Management 1. 806 Service Optional Annuity Program only to participants in the 807 program, or their beneficiaries as designated by the participant 808 in the contract with a provider company, and such benefits shall be paid by the designated company in accordance with the terms 809 810 of the annuity contract or contracts applicable to the 811 participant. A participant must be terminated from all 812 employment with all Florida Retirement System employers as

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813 provided in s. 121.021(39) to begin receiving the employer-814 funded benefit. Benefits funded by employer contributions shall 815 be payable <u>under the terms of the contract</u> only as a lifetime 816 annuity to the participant, his or her beneficiary, or his or 817 her estate, in addition to except for:

a. A lump-sum payment to the beneficiary upon the death ofthe participant;

A cash-out of a de minimis account upon the request of 820 b. 821 a former participant who has been terminated for a minimum of 6 822 months from the employment that entitled him or her to optional 823 annuity program participation. A de minimis account is an 824 account with a provider company containing employer 825 contributions and accumulated earnings of not more than \$5,000 826 made under the provisions of this chapter. Such cash-out must be 827 a complete liquidation of the account balance with that company 828 and is subject to the provisions of the Internal Revenue Code;

829 <u>c. A mandatory distribution of a de minimis account of a</u> 830 <u>former participant who has been terminated for a minimum of 6</u> 831 <u>months from the employment that entitled him or her to optional</u> 832 <u>annuity program participation as authorized by the department;</u> 833 or

834 <u>d.e.</u> A lump-sum direct rollover distribution whereby all 835 accrued benefits, plus interest and investment earnings, are 836 paid from the participant's account directly to the custodian of 837 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 838 the Internal Revenue Code, on behalf of the participant. 839 840 <u>As used in this subparagraph, a "de minimis account" means an</u>

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841 account with a provider company containing employer 842 contributions and accumulated earnings of not more than \$5,000 843 made under this chapter. 844 The benefits payable to any person under the Senior 2. 845 Management Service Optional Annuity Program, and any 846 contribution accumulated under such program, shall not be 847 subject to assignment, execution, or attachment or to any legal 848 process whatsoever. 849 3. Except as provided in subparagraph 4., a participant 850 who terminates employment and receives optional annuity program 851 benefits funded by employer contributions shall be deemed to be 852 retired from a state-administered retirement system in the event 853 of subsequent employment with any employer that participates in 854 the Florida Retirement System. 855 4. A participant who receives optional annuity program 856 benefits funded by employer contributions as a mandatory 857 distribution of a de minimis account authorized by the 858 department will not be considered a retiree. Section 7. Paragraph (a) of subsection (6) of section 859 860 121.071, Florida Statutes, is amended to read: 861 121.071 Contributions.--Contributions to the system shall 862 be made as follows: 863 (6) (a) Required employee contributions for all service 864 other than current service, including, but not limited to, prior service, past service, military service, leave-of-absence 865 service, out-of-state service, and certain non-Florida 866 Retirement System in-state service, shall be paid by cash, 867 868 personal check, cashier's check, or money order, or a direct

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869	rollover or transfer from a qualified plan as provided under the
870	Internal Revenue Code. The payment must only; shall be
871	accompanied by a statement identifying the service for which
872	payment is made $ au$ and shall be made in a lump sum for the total
873	amount due or in annual payments of not less than \$100, except
874	for the final payment if less than \$100, unless another method
875	of payment is authorized by law or rule.
876	Section 8. Paragraphs (a), (b), (e), (f), and (h) of
877	subsection (1) of section 121.081, Florida Statutes, are amended
878	to read:
879	121.081 Past service; prior service;
880	contributionsConditions under which past service or prior
881	service may be claimed and credited are:
882	(1)(a) Past service, as defined in s. 121.021(18), may be
883	claimed as creditable service by officers or employees of a
884	city, metropolitan planning organization, charter school,
885	charter technical career center, or special district who that
886	become a covered group under this system. The governing body of
887	a covered group in compliance with s. 121.051(2)(b) may elect to
888	provide benefits with respect to past service earned prior to
889	January 1, 1975, in accordance with this chapter, and the cost
890	for such past service shall be established by applying the
891	following formula: The member contribution for both regular and
892	special risk members shall be 4 percent of the gross annual
893	salary for each year of past service claimed, plus 4-percent
894	employer matching contribution, plus 4-percent interest thereon
895	compounded annually, figured on each year of past service, with
896	interest compounded from date of annual salary earned until July
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897 1, 1975, and 6.5-percent interest compounded annually thereafter 898 until date of payment. Once the total cost for a member has been 899 figured to date, then after July 1, 1975, 6.5-percent compounded 900 interest shall be added each June 30 thereafter on any unpaid 901 balance until the cost of such past service liability is paid in 902 full. The following formula shall be used in calculating past 903 service earned prior to January 1, 1975: (Annual gross salary 904 multiplied by 8 percent) multiplied by the 4-percent or 6.5-905 percent compound interest table factor, as may be applicable. 906 The resulting product equals cost to date for each particular 907 year of past service.

908 Past service earned after January 1, 1975, may be (b) 909 claimed by officers or employees of a city, metropolitan 910 planning organization, charter school, charter technical career 911 center, or special district who become that becomes a covered 912 group under this system. The governing body of a covered group 913 may elect to provide benefits with respect to past service 914 earned after January 1, 1975, in accordance with this chapter, 915 and the cost for such past service shall be established by 916 applying the following formula: The employer shall contribute an 917 amount equal to the contribution rate in effect at the time the 918 service was earned, multiplied by the employee's gross salary 919 for each year of past service claimed, plus 6.5-percent interest 920 thereon, compounded annually, figured on each year of past service, with interest compounded from date of annual salary 921 922 earned until date of payment.

923 (e) Past service, as defined in s. 121.021(18), may be 924 claimed as creditable service by a member of the Florida

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925 Retirement System who formerly was an officer or employee of a 926 city, metropolitan planning organization, charter school, 927 charter technical career center, or special district, 928 notwithstanding the status or form of the retirement system, if 929 any, of that city, metropolitan planning organization, charter 930 school, charter technical career center, or special district and 931 irrespective of whether officers or employees of that city, metropolitan planning organization, charter school, charter 932 technical career center, or special district now or hereafter 933 934 become a covered group under the Florida Retirement System. Such 935 member may claim creditable service and be entitled to the 936 benefits accruing to the regular class of members as provided 937 for the past service claimed under this paragraph by paying into 938 the retirement trust fund an amount equal to the total actuarial 939 cost of providing the additional benefit resulting from such 940 past-service credit, discounted by the applicable actuarial 941 factors to date of retirement.

942 If When any person, either prior to this act or (f) 943 hereafter, becomes entitled to and participates does participate 944 in one of the retirement systems under consolidated within or 945 created by this chapter through the consolidation or merger of 946 governments or the transfer of functions between units of 947 government, either at the state or local level or between state 948 and local units, or through the assumption of functions or activities by a state or local unit from an employing 949 950 governmental entity that which was not an employer under the system, and such person becomes a member of the Florida 951 952 Retirement System, such person is shall be entitled to receive Page 34 of 85

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953 past-service credit as defined in s. 121.021(18) for the time 954 the such person performed services for, and was an employee of, 955 such state or local unit or other governmental employing entity 956 prior to the transfer, merger, consolidation, or assumption of 957 functions and activities. Past-service credit allowed by this 958 paragraph is shall also be available to any person who becomes a 959 member of an existing system, as defined in s. 121.021(2), prior 960 to December 1, 1970, through the transfer, merger, 961 consolidation, or assumption of functions and activities set 962 forth in this paragraph and who subsequently becomes a member of 963 the Florida Retirement System. However, credit for the past 964 service may not be granted until contributions are made in the manner provided in this subsection. If a person rejected Florida 965 966 Retirement System membership at the time of the transfer, 967 merger, or consolidation, or assumption of governmental 968 functions and activities, the required contributions shall be at 969 total actuarial cost as specified in paragraph (e). Such 970 contributions or accrued interest may not be paid from any 971 public state funds.

972 (h) The following provisions apply to the purchase of past973 service:

974 1. Notwithstanding any of the provisions of this 975 subsection, past-service credit may not be purchased under this 976 chapter for any service that is used to obtain a <u>pension or</u> 977 benefit from <u>a any</u> local retirement system. <u>Eligibility to</u> 978 <u>receive or the receipt of contributions to a retirement plan</u> 979 <u>made by the employer on behalf of the employee is considered a</u> 980 benefit.

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981 2. A member may not receive past service credit under 982 paragraphs (a), (b), (e), or (f) for any leaves of absence 983 without pay, except that credit for active military service 984 leaves of absence may be claimed under paragraphs (a), (b), and 985 (f), in accordance with s. 121.111(1).

986 <u>3. A member may not receive past service credit for co-</u> 987 <u>employer service. Co-employer service or a co-employer</u> 988 <u>relationship is employment in a single position simultaneously</u> 989 <u>covered and reported by both a public employer and a private</u> 990 employer.

991 <u>4.3.</u> If a member does not <u>want</u> desire to receive credit 992 for all of his or her past service, the period the member claims 993 must be the most recent past service prior to his or her 994 participation in the Florida Retirement System.

995 <u>5.4.</u> The cost of past service purchased by an employing 996 agency for its employees may be amortized over <u>the</u> such period 997 of time as is provided in the agreement, but not to exceed 15 998 years, calculated in accordance with rule 60S-1.007(5)(f), 999 Florida Administrative Code.

1000 <u>6.5.</u> The retirement account of each member for whom past 1001 service is being provided by his or her employer shall be 1002 credited with all past service the employer agrees to purchase 1003 as soon as the agreement between the employer and the department 1004 is executed. Pursuant thereto:

a. Each such member's account shall also be posted with the total contribution his or her employer agrees to make <u>on</u> in the member's behalf for past service earned prior to October 1, 1008 1975, excluding those contributions representing the employer's

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1009 matching share and the compound interest calculation on the 1010 total contribution. However, a portion of any contributions paid 1011 by an employer for past service credit earned on and after 1012 October 1, 1975, may not be posted to the a member's account.

b. A refund of contributions payable after an employer has
made a written agreement to purchase past service for employees
of the covered group <u>includes</u> shall include contributions for
past service which are posted to <u>the</u> a member's account.
However, contributions for past service earned on and after
October 1, 1975, are not refundable.

1019 Section 9. Paragraphs (b) and (c) of subsection (9) and 1020 subsections (13) and (14) of section 121.091, Florida Statutes, 1021 are amended to read:

1022 121.091 Benefits payable under the system.--Benefits may 1023 not be paid under this section unless the member has terminated 1024 employment as provided in s. 121.021(39)(a) or begun 1025 participation in the Deferred Retirement Option Program as 1026 provided in subsection (13), and a proper application has been 1027 filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the 1028 1029 member or beneficiary fails to timely provide the information 1030 and documents required by this chapter and the department's 1031 rules. The department shall adopt rules establishing procedures 1032 for application for retirement benefits and for the cancellation 1033 of such application when the required information or documents 1034 are not received.

1035 1036 (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.--(b)1. Any person who is retired under this chapter, except

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1037 under the disability retirement provisions of subsection (4), may be reemployed by any private or public employer after 1038 1039 retirement and receive retirement benefits and compensation from 1040 the his or her employer without limitation any limitations, 1041 except that the a person may not receive both a salary from reemployment with any agency participating in the Florida 1042 1043 Retirement System and retirement benefits under this chapter for 1044 6 calendar a period of 12 months immediately after meeting subsequent to the definition of termination in s. 121.021(39) 1045 1046 date of retirement. However, a DROP participant may shall 1047 continue employment and receive a salary during the period of 1048 participation in DROP the Deferred Retirement Option Program, as provided in subsection (13). 1049

1050 2.a. Any person to whom the limitation in subparagraph 1. 1051 applies who violates such reemployment limitation and who is 1052 initially reemployed on or after January 1, 2010, with any 1053 agency participating in the Florida Retirement System after he 1054 or she has been retired and met the definition of termination in 1055 s. 121.021(39) but before completion of the 6-month 12-month 1056 limitation period must shall give timely notice of this fact in 1057 writing to the employer and to the Division of Retirement and 1058 shall have his or her retirement benefits suspended while 1059 employed during for the balance of the 6-month 12-month limitation period. Any person employed in violation of this sub-1060 subparagraph paragraph and any employing agency that which 1061 knowingly employs or appoints such person without notifying the 1062 division of Retirement to suspend retirement benefits are shall 1063 1064 be jointly and severally liable for reimbursement to the

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retirement trust fund of any benefits paid during the 1065 1066 reemployment limitation period. To avoid liability, the such 1067 employing agency must shall have a written statement from the 1068 retiree that he or she is not retired from a state-administered 1069 retirement system. Any retirement benefits received by a retired 1070 member while reemployed during this reemployment limitation 1071 period must shall be repaid to the Florida Retirement System 1072 Trust Fund, and retirement benefits shall remain suspended until 1073 such repayment is has been made. Benefits suspended beyond the 1074 reemployment limitation shall apply toward repayment of benefits 1075 received in violation of the reemployment limitation.

1076 b. Any person to whom the limitation in subparagraph 1. 1077 applies who is initially reemployed prior to December 31, 2009, 1078 with any agency participating in the Florida Retirement System 1079 after he or she has been retired and met the definition of termination in s. 121.021(39) but before completion of the 12-1080 1081 month limitation period must give timely notice of this fact in 1082 writing to the employer and to the Division of Retirement and 1083 shall have his or her retirement benefits suspended while 1084 employed during the balance of the 12-month limitation period 1085 unless the person exceeds the 780-hour limitation in 1086 subparagraph 4. or subparagraph 5. Any person employed in 1087 violation of this sub-subparagraph and any employing agency that 1088 employs or appoints such person without notifying the division 1089 to suspend retirement benefits are jointly and severally liable 1090 for any benefits paid during the reemployment limitation period. To avoid liability, the employing agency must have a written 1091 1092 statement from the retiree that he or she is not retired from a

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1093	state-administered retirement system. Any retirement benefits
1094	received by a retired member while reemployed during this
1095	reemployment limitation period must be repaid to the Florida
1096	Retirement System Trust Fund, and retirement benefits shall
1097	remain suspended until repayment is made. Benefits suspended
1098	beyond the reemployment limitation shall apply toward repayment
1099	of benefits received in violation of the reemployment

1100 limitation.

1101 (I) A district school board may reemploy a retired 1102 member as a substitute or hourly teacher, education paraprofessional as defined in s. 1012.01(2)(e), transportation 1103 assistant, bus driver, or food service worker on a 1104 noncontractual basis after he or she has been retired and met 1105 1106 the definition of termination for 1 calendar month, in accordance with s. 121.021(39). A district school board may 1107 1108 reemploy a retired member as instructional personnel, as defined 1109 in s. 1012.01(2)(a), on an annual contractual basis after he or 1110 she has met the definition of termination been retired for 1 1111 calendar month, in accordance with s. 121.021(39). Any other 1112 retired member who is reemployed before meeting the definition 1113 of termination voids within 1 calendar month after retirement 1114 shall void his or her application for retirement benefits. A 1115 district school board that reemploys boards reemploying such 1116 teachers, education paraprofessionals, transportation 1117 assistants, bus drivers, or food service workers is are subject 1118 to the retirement contribution required by subparagraph 3. 7. 1119 (II) 4. A community college board of trustees may reemploy 1120

a retired member as an adjunct instructor, that is, an

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1121 instructor who is noncontractual and part-time, or as a 1122 participant in a phased retirement program within the Florida 1123 Community College System, after he or she has been retired and 1124 met the definition of termination for 1 calendar month, in 1125 accordance with s. 121.021(39). Any retired member who is 1126 reemployed within 1 calendar month after retirement voids shall 1127 void his or her application for retirement benefits. A board Boards of trustees that reemploys reemploying such instructors 1128 is are subject to the retirement contribution required in 1129 1130 subparagraph 3. 7. A retired member may be reemployed as an 1131 adjunct instructor for no more than 780 hours during the first 12 calendar months after meeting the definition of termination 1132 1133 retirement. Any retired member reemployed for more than 780 1134 hours during the first 12 months of retirement must shall give 1135 timely notice in writing to the employer and to the Division of 1136 Retirement of the date he or she will exceed the limitation. The 1137 division shall suspend his or her retirement benefits for the 1138 remainder of the 12-month limitation period first 12 months of 1139 retirement. Any person employed in violation of this sub-subsubparagraph subparagraph and any employing agency that which 1140 1141 knowingly employs or appoints such person without notifying the 1142 division of Retirement to suspend retirement benefits are shall be jointly and severally liable for reimbursement to the 1143 1144 retirement trust fund of any benefits paid during the 1145 reemployment limitation period. To avoid liability, the such 1146 employing agency must shall have a written statement from the 1147 retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired 1148 Page 41 of 85

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1149 member while reemployed in excess of 780 hours during the 12-1150 month limitation period must first 12 months of retirement shall 1151 be repaid to the Florida Retirement System Trust Fund, and 1152 retirement benefits shall remain suspended until repayment is 1153 made. Benefits suspended beyond the end of the 12-month 1154 limitation period retired member's first 12 months of retirement 1155 shall apply toward repayment of benefits received in violation 1156 of the 780-hour reemployment limitation.

(III) 5. The State University System may reemploy a retired 1157 1158 member as an adjunct faculty member or as a participant in a 1159 phased retirement program within the State University System after the retired member has met the definition of termination 1160 1161 been retired for 1 calendar month, in accordance with s. 1162 121.021(39). Any retired member who is reemployed before meeting 1163 the definition of termination voids within 1 calendar month 1164 after retirement shall void his or her application for retirement benefits. The State University System is subject to 1165 the retired contribution required in subparagraph 3. 7., as 1166 1167 appropriate. A retired member may be reemployed as an adjunct 1168 faculty member or a participant in a phased retirement program 1169 for no more than 780 hours during the first 12 calendar months 1170 after meeting the definition of termination of his or her retirement. Any retired member reemployed for more than 780 1171 hours during the 12-month limitation period must first 12 months 1172 of retirement shall give timely notice in writing to the 1173 1174 employer and to the Division of Retirement of the date he or she will exceed the limitation. The division shall suspend his or 1175 1176 her retirement benefits for the remainder of the 12-month

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1177 limitation period first 12 months of retirement. Any person 1178 employed in violation of this sub-subparagraph subparagraph and any employing agency that which knowingly employs or 1179 1180 appoints such person without notifying the division of 1181 Retirement to suspend retirement benefits are shall be jointly 1182 and severally liable for reimbursement to the retirement trust 1183 fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency must shall 1184 1185 have a written statement from the retiree that he or she is not 1186 retired from a state-administered retirement system. Any 1187 retirement benefits received by a retired member while 1188 reemployed in excess of 780 hours during the first 12 months of 1189 retirement must shall be repaid to the Florida Retirement System 1190 Trust Fund, and retirement benefits shall remain suspended until 1191 repayment is made. Benefits suspended beyond the end of the retired member's 12-month limitation period first 12 months of 1192 1193 retirement shall apply toward repayment of benefits received in 1194 violation of the 780-hour reemployment limitation.

1195 (IV) 6. The Board of Trustees of the Florida School for the 1196 Deaf and the Blind may reemploy a retired member as a substitute 1197 teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has met the definition 1198 1199 of termination been retired for 1 calendar month, in accordance 1200 with s. 121.021(39). The Board of Trustees of the Florida School 1201 for the Deaf and the Blind may reemploy a retired member as instructional personnel, as defined in <u>s. 1012.01(2)(a)</u>, on an 1202 1203 annual contractual basis after he or she has been retired and 1204 met the definition of termination in s. 121.021(39). Any retired

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1205 member who is reemployed before meeting the definition of 1206 termination voids within 1 calendar month after retirement shall 1207 void his or her application for retirement benefits. The Board of Trustees of the Florida School for the Deaf and the Blind 1208 1209 reemploying such teachers, residential instructors, or nurses is 1210 subject to the retirement contribution required by subparagraph 1211 3. 7. Reemployment of a retired member as a substitute teacher, 1212 substitute residential instructor, or substitute nurse is 1213 limited to 780 hours during the first 12 months of his or her 1214 retirement. Any retired member reemployed for more than 780 1215 hours during the first 12 months of retirement shall give timely 1216 notice in writing to the employer and to the division of the 1217 date he or she will exceed the limitation. The division shall 1218 suspend his or her retirement benefits for the remainder of the 1219 first 12 months of retirement. Any person employed in violation 1220 of this subparagraph and any employing agency which knowingly 1221 employs or appoints such person without notifying the Division 1222 of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust 1223 1224 fund of any benefits paid during the reemployment limitation 1225 period. To avoid liability, such employing agency shall have 1226 written statement from the retiree that he or she is not retired 1227 from a state-administered retirement system. Any retirement 1228 benefits received by a retired member while reemployed in excess 1229 of 780 hours during the first 12 months of retirement shall be 1230 repaid to the Retirement System Trust Fund, and his or her 1231 retirement benefits shall remain suspended until payment is 1232 made. Benefits suspended beyond the end of the retired member's

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1233 first 12 months of retirement shall apply toward repayment of 1234 benefits received in violation of the 780-hour reemployment 1235 limitation. 1236 (V) A developmental research school may reemploy a retired 1237 member as a substitute or hourly teacher or an education 1238 paraprofessional, as defined in s. 1012.01(2)(e), on a 1239 noncontractual basis after he or she has been retired and met 1240 the definition of termination in s. 121.021(39). A developmental 1241 research school may reemploy a retired member as instructional 1242 personnel, as defined in s. 1012.01(2)(a), on an annual 1243 contractual basis after he or she has been retired and met the 1244 definition of termination in s. 121.021(39). Any other retired 1245 member who is reemployed within 12 calendar months after 1246 retirement voids his or her application for retirement benefits. 1247 A developmental research school that reemploys retired teachers 1248 and education paraprofessionals is subject to the retirement 1249 contribution required by subparagraph 3. 1250 A charter school may reemploy a retired member as a (VI) 1251 substitute or hourly teacher on a noncontractual basis after he 1252 or she has been retired and met the definition of termination in 1253 s. 121.021(39). A charter school may reemploy a retired member 1254 as instructional personnel, as defined in s. 1012.01(2)(a), on 1255 an annual contractual basis after he or she has been retired and 1256 met the definition of termination in s. 121.021(39). Any other 1257 retired member who is reemployed within 12 calendar months after 1258 retirement voids his or her application for retirement benefits. 1259 A charter school that reemploys such members is subject to the 1260 retirement contribution required by subparagraph 3.

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1261 <u>3.a.7.</u> The employment by an employer of <u>a</u> any retiree or 1262 DROP participant of <u>a</u> any state-administered retirement system 1263 <u>does not affect</u> shall have no effect on the average final 1264 compensation or years of creditable service of the retiree or 1265 DROP participant.

b. Prior to July 1, 1991, upon employment of any person, 1266 1267 other than an elected officer as provided in s. 121.053, who is has been retired under a any state-administered retirement 1268 1269 program, the employer shall pay retirement contributions in an 1270 amount equal to the unfunded actuarial liability portion of the 1271 employer contribution which would be required for regular 1272 members of the Florida Retirement System. Effective July 1, 1273 1991, contributions shall be made as provided in s. 121.122 for 1274 retirees who have with renewed membership or as provided in 1275 subsection (13) for with respect to DROP participants.

1276 Any person who is retired under a state-administered с. 1277 retirement program and who is initially reemployed on or after 1278 January 1, 2010, may not renew membership in the Florida 1279 Retirement System. The employer shall pay retirement 1280 contributions in an amount equal to the unfunded actuarial 1281 liability portion of the employer contribution that would be 1282 required for active members of the Florida Retirement System in 1283 addition to the contributions required by s. 121.76.

<u>4.a.8.</u> Any person who has previously retired and who is holding an elective public office or an appointment to an elective public office eligible for the Elected Officers' Class on or after July 1, 1990, <u>through December 31, 2009</u>, shall be enrolled in the Florida Retirement System as provided in s.

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1289 121.053(1)(c) (c) (b) or, if holding an elective public office that 1290 does not qualify for the Elected Officers' Class on or after July 1, 1991, through December 31, 2009, shall be enrolled in 1291 1292 the Florida Retirement System as provided in s. 121.122, and 1293 shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he 1294 1295 or she remains in elective office. However, any retired member 1296 who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her 1297 1298 Florida Retirement System membership reinstated shall, upon 1299 retirement from such office, have his or her retirement benefit 1300 recalculated to include the additional service and compensation 1301 earned.

1302 b. Any person who has retired and who is holding an 1303 elective public office or an appointment to an elective public 1304 office initially eligible for the Elected Officers' Class on or after January 1, 2010, shall not be enrolled in the Florida 1305 1306 Retirement System as provided in s. 121.053(1)(c) or, if holding 1307 an elective public office that does not qualify for the Elected 1308 Officers' Class and is initially eligible on or after January 1, 1309 2010, shall not be enrolled in the Florida Retirement System as 1310 provided in s. 121.122, and shall not continue to receive 1311 retirement benefits during the first 6 calendar months after 1312 meeting the definition of termination in s. 121.021(39).

1313 <u>5.9.</u> Any person who is holding an elective public office 1314 which is covered by the Florida Retirement System and who is 1315 concurrently employed in nonelected covered employment may elect 1316 to retire while continuing employment in the elective public

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1317 office if, provided that he or she terminates shall be required 1318 to terminate his or her nonelected covered employment. Any 1319 person who exercises this election shall receive his or her 1320 retirement benefits in addition to the compensation of the 1321 elective office without regard to the time limitations otherwise 1322 provided in this subsection. A No person who seeks to exercise 1323 the provisions of this subparagraph, as they the same existed 1324 prior to May 3, 1984, may not shall be deemed to be retired 1325 under those provisions, unless such person is eligible to retire 1326 under the provisions of this subparagraph τ as amended by chapter 1327 84-11, Laws of Florida.

1328 <u>6. The limitations of this paragraph apply to reemployment</u>
 1329 <u>in any capacity with an employer irrespective of the category of</u>
 1330 <u>funds from which the person is compensated.</u>

13317. The provisions of this paragraph regarding reemployment1332after retirement apply to DROP participants effective upon1333termination from employment and the end of DROP participation.

1334 10. The limitations of this paragraph apply to 1335 reemployment in any capacity with an "employer" as defined in s. 1336 121.021(10), irrespective of the category of funds from which 1337 the person is compensated.

1338 11. An employing agency may reemploy a retired member as a 1339 firefighter or paramedic after the retired member has been 1340 retired for 1 calendar month, in accordance with s. 121.021(39). 1341 Any retired member who is reemployed within 1 calendar month 1342 after retirement shall void his or her application for 1343 retirement benefits. The employing agency reemploying such 1344 firefighter or paramedic is subject to the retired contribution Page 48 of 85

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1345	required in subparagraph 8. Reemployment of a retired
1346	firefighter or paramedic is limited to no more than 780 hours
1347	during the first 12 months of his or her retirement. Any retired
1348	member reemployed for more than 780 hours during the first 12
1349	months of retirement shall give timely notice in writing to the
1350	employer and to the division of the date he or she will exceed
1351	the limitation. The division shall suspend his or her retirement
1352	benefits for the remainder of the first 12 months of retirement.
1353	Any person employed in violation of this subparagraph and any
1354	employing agency which knowingly employs or appoints such person
1355	without notifying the Division of Retirement to suspend
1356	retirement benefits shall be jointly and severally liable for
1357	reimbursement to the Retirement System Trust Fund of any
1358	benefits paid during the reemployment limitation period. To
1359	avoid liability, such employing agency shall have a written
1360	statement from the retiree that he or she is not retired from a
1361	state-administered retirement system. Any retirement benefits
1362	received by a retired member while reemployed in excess of 780
1363	hours during the first 12 months of retirement shall be repaid
1364	to the Retirement System Trust Fund, and retirement benefits
1365	shall remain suspended until repayment is made. Benefits
1366	suspended beyond the end of the retired member's first 12 months
1367	of retirement shall apply toward repayment of benefits received
1368	in violation of the 780-hour reemployment limitation.
1369	(c) The provisions of this subsection apply to retirees,
1370	as defined in s. 121.4501(2)(j), of the Public Employee Optional
1371	Retirement Program created in part II, subject to the following
1372	conditions:
1	

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1373 1. Such retirees may not be reemployed with an employer 1374 participating in the Florida Retirement System as provided in 1375 paragraph (b) until such person has been retired for $\frac{6}{3}$ 1376 calendar months, unless the participant has reached the normal 1377 retirement requirements of the defined benefit plan as provided 1378 in s. 121.021(29).

1379 2. Such retiree employed in violation of this subsection and any employing agency that knowingly employs or appoints such 1380 1381 person shall be jointly and severally liable for reimbursement 1382 of any benefits paid to the retirement trust fund from which the 1383 benefits were paid, including the Retirement System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, 1384 as appropriate. To avoid liability, such employing agency must 1385 have a written statement from the retiree that he or she is not 1386 1387 retired from a state-administered retirement system.

1388 (13)DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and subject to the provisions of this section, the Deferred 1389 1390 Retirement Option Program, hereinafter referred to as the DROP, 1391 is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring receipt of 1392 1393 retirement benefits while continuing employment with his or her 1394 Florida Retirement System employer. The deferred monthly 1395 benefits shall accrue in the Florida Retirement System Trust Fund on behalf of the participant, plus interest compounded 1396 1397 monthly, for the specified period of the DROP participation, as 1398 provided in paragraph (c). Upon termination of employment, the 1399 participant shall receive the total DROP benefits and begin to 1400 receive the previously determined normal retirement benefits.

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1401 Participation in the DROP does not guarantee employment for the 1402 specified period of DROP. Participation in the DROP by an 1403 eligible member beyond the initial 60-month period as authorized 1404 in this subsection shall be on an annual contractual basis for 1405 all participants.

1406 (a) Eligibility of member to participate in the DROP.--All 1407 active Florida Retirement System members in a regularly 1408 established position, and all active members of either the 1409 Teachers' Retirement System established in chapter 238 or the 1410 State and County Officers' and Employees' Retirement System established in chapter 122, which systems are consolidated 1411 within the Florida Retirement System under s. 121.011, are 1412 1413 eligible to elect participation in the DROP if provided that:

1414
1. The member is not a renewed member of the Florida
1415
Retirement System under s. 121.122, or a member of the State
1416
Community College System Optional Retirement Program under s.
1417
121.051, the Senior Management Service Optional Annuity Program
1418
under s. 121.055, or the optional retirement program for the
1419
State University System under s. 121.35.

Except as provided in subparagraph 6., election to 1420 2. 1421 participate is made within 12 months immediately following the 1422 date on which the member first reaches normal retirement date, 1423 or, for a member who reaches normal retirement date based on 1424 service before he or she reaches age 62, or age 55 for Special 1425 Risk Class members, election to participate may be deferred to 1426 the 12 months immediately following the date the member attains 57, or age 52 for Special Risk Class members. A member who 1427 delays DROP participation during the 12-month period immediately 1428

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1429	following his or her maximum DROP deferral date, except as
1430	provided in subparagraph 6., loses a month of DROP participation
1431	for each month delayed. For a member who first reached normal
1432	retirement date or the deferred eligibility date described above
1433	prior to the effective date of this section, election to
1434	participate shall be made within 12 months after the effective
1435	date of this section. A member who fails to make an election
1436	within <u>the</u> such 12-month limitation period <u>forfeits</u> shall
1437	forfeit all rights to participate in the DROP. The member shall
1438	advise his or her employer and the division in writing of the
1439	date on which the DROP <u>begins</u> shall begin . <u>The</u> Such beginning
1440	date may be subsequent to the 12-month election $ ext{period}_{m{ au}}$ but must
1441	be within the <u>original</u> 60-month <u>participation</u> or, with respect
1442	to members who are instructional personnel employed by the
1443	Florida School for the Deaf and the Blind and who have received
1444	authorization by the Board of Trustees of the Florida School for
1445	the Deaf and the Blind to participate in the DROP beyond 60
1446	months, or who are instructional personnel as defined in s.
1447	1012.01(2)(a)-(d) in grades K-12 and who have received
1448	authorization by the district school superintendent to
1449	participate in the DROP beyond 60 months, the 96-month
1450	limitation period as provided in subparagraph (b)1. When
1451	establishing eligibility of the member to participate in $rac{ extsf{the}}{ extsf{the}}$
1452	DROP for the 60-month or, with respect to members who are
1453	instructional personnel employed by the Florida School for the
1454	Deaf and the Blind and who have received authorization by the
1455	Board of Trustees of the Florida School for the Deaf and the
1456	Blind to participate in the DROP beyond 60 months, or who are
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1457 instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district 1458 1459 school superintendent to participate in the DROP beyond 60 1460 months, the 96-month maximum participation period, the member 1461 may elect to include or exclude any optional service credit 1462 purchased by the member from the total service used to establish 1463 the normal retirement date. A member who has with dual normal 1464 retirement dates is shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in 1465 either class. 1466

1467 3. The employer of a member electing to participate in the 1468 DROP, or employers if dually employed, shall acknowledge in 1469 writing to the division the date the member's participation in 1470 the DROP begins and the date the member's employment and DROP 1471 participation will terminate.

4. Simultaneous employment of a participant by additional
Florida Retirement System employers subsequent to the
commencement of participation in the DROP is shall be
permissible if provided such employers acknowledge in writing a
DROP termination date no later than the participant's existing
termination date or the maximum participation 60-month
limitation period as provided in subparagraph (b)1.

14795. A DROP participant may change employers while1480participating in the DROP, subject to the following:

a. A change of employment must take place without a break
in service so that the member receives salary for each month of
continuous DROP participation. If a member receives no salary
during a month, DROP participation shall cease unless the

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1485 employer verifies a continuation of the employment relationship 1486 for such participant pursuant to s. 121.021(39)(b).

b. Such participant and new employer shall notify the
division of the identity of the new employer on forms required
by the division as to the identity of the new employer.

1490 The new employer shall acknowledge, in writing, the с. 1491 participant's DROP termination date, which may be extended but not beyond the maximum participation original 60-month or, with 1492 1493 respect to members who are instructional personnel employed by 1494 the Florida School for the Deaf and the Blind and who have 1495 received authorization by the Board of Trustees of the Florida 1496 School for the Deaf and the Blind to participate in the DROP 1497 beyond 60 months, or who are instructional personnel as defined 1498 in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1499 authorization by the district school superintendent to 1500 participate in the DROP beyond 60 months, the 96-month period 1501 provided in subparagraph (b)1., shall acknowledge liability for 1502 any additional retirement contributions and interest required if 1503 the participant fails to timely terminate employment, and is 1504 shall be subject to the adjustment required in sub-subparagraph 1505 (c)5.d.

6. Effective July 1, 2001, for instructional personnel as defined in s. 1012.01(2), election to participate in the DROP <u>may shall</u> be made at any time following the date on which the member first reaches normal retirement date. The member shall advise his or her employer and the division in writing of the date on which <u>DROP begins</u> the <u>Deferred Retirement Option Program</u> <u>shall begin</u>. When establishing eligibility of the member to

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1513 participate in the DROP for the 60-month or, with respect to 1514 members who are instructional personnel employed by the Florida 1515 School for the Deaf and the Blind and who have received 1516 authorization by the Board of Trustees of the Florida School for 1517 the Deaf and the Blind to participate in the DROP beyond 60 1518 months, or who are instructional personnel as defined in s. 1519 1012.01(2)(a)-(d) in grades K-12 and who have received 1520 authorization by the district school superintendent to 1521 participate in the DROP beyond 60 months, the 96-month maximum 1522 participation period, as provided in subparagraph (b)1., the 1523 member may elect to include or exclude any optional service 1524 credit purchased by the member from the total service used to 1525 establish the normal retirement date. A member who has with dual 1526 normal retirement dates is shall be eligible to elect to 1527 participate in either class.

1528

(b) Participation in the DROP.--

1529 1.<u>a. Except as provided in sub-subparagraph b.</u>, an 1530 eligible member may elect to participate in the DROP for a 1531 period not to exceed a maximum of 60 calendar months. or, with 1532 respect to

1533 Members who are instructional personnel employed by the b. 1534 Florida School for the Deaf and the Blind and authorized who 1535 have received authorization by the Board of Trustees of the 1536 Florida School for the Deaf and the Blind to participate in the 1537 DROP beyond 60 months, or who are instructional personnel as 1538 defined in s. 1012.01(2)(a)-(d) in grades K-12 and authorized 1539 who have received authorization by the district school 1540 superintendent to participate in the DROP beyond 60 calendar

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1541	months, or who are instructional personnel as defined in s.
1542	1012.01(2)(a) employed by a developmental research school and
1543	authorized by the school's director, or if the school has no
1544	director, by the school's principal, may participate in DROP for
1545	up to 36 calendar months beyond the 60-month period specified in
1546	sub-subparagraph a. 96 calendar months immediately following the
1547	date on which the member first reaches his or her normal
1548	retirement date or the date to which he or she is eligible to
1549	defer his or her election to participate as provided in
1550	subparagraph (a)2. However, a member who has reached normal
1551	retirement date prior to the effective date of the DROP shall be
1552	eligible to participate in the DROP for a period of time not to
1553	exceed 60 calendar months or, with respect to members who are
1554	instructional personnel employed by the Florida School for the
1555	Deaf and the Blind and who have received authorization by the
1556	Board of Trustees of the Florida School for the Deaf and the
1557	Blind to participate in the DROP beyond 60 months, or who are
1558	instructional personnel as defined in s. 1012.01(2)(a)-(d) in
1559	grades K-12 and who have received authorization by the district
1560	school superintendent to participate in the DROP beyond 60
1561	calendar months, 96 calendar months immediately following the
1562	effective date of the DROP, except a member of the Special Risk
1563	Class who has reached normal retirement date prior to the
1564	effective date of the DROP and whose total accrued value exceeds
1565	75 percent of average final compensation as of his or her
1566	effective date of retirement shall be eligible to participate in
1567	the DROP for no more than 36 calendar months immediately
1568	following the effective date of the DROP.
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1569 Upon deciding to participate in the DROP, the member 2. 1570 shall submit, on forms required by the division: 1571 A written election to participate in the DROP; a. 1572 Selection of the DROP participation and termination b. 1573 dates that, which satisfy the limitations stated in paragraph 1574 (a) and subparagraph 1. The Such termination date must shall be 1575 in a binding letter of resignation to with the employer, 1576 establishing a deferred termination date. The member may change the termination date within the limitations of subparagraph 1., 1577 1578 but only with the written approval of the his or her employer; 1579 c. A properly completed DROP application for service 1580 retirement as provided in this section; and 1581 Any other information required by the division. d. 1582 3. The DROP participant is shall be a retiree under the 1583 Florida Retirement System for all purposes, except for paragraph 1584 (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, 1585 and 121.122. DROP participation is final and cannot be canceled 1586 by the participant after the first payment is credited during 1587 the DROP participation period. However, participation in the DROP does not alter the participant's employment status, and the 1588 1589 member is such employee shall not be deemed retired from 1590 employment until his or her deferred resignation is effective 1591 and termination occurs as provided in s. 121.021(39). 1592 Elected officers are shall be eligible to participate 4. 1593 in the DROP subject to the following: An elected officer who reaches normal retirement date 1594 a. 1595 during a term of office may defer the election to participate in

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the DROP until the next succeeding term in that office. An Such

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1597 elected officer who exercises this option may participate in the 1598 DROP for up to 60 calendar months or a period of no longer than 1599 the such succeeding term of office, whichever is less.

1600 An elected or a nonelected participant may run for a b. 1601 term of office while participating in DROP and, if elected, 1602 extend the DROP termination date accordingly; , except, however, 1603 if such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer does 1604 not resign from office within such 60-month limitation, the 1605 1606 retirement and the participant's DROP is shall be null and void 1607 as provided in sub-subparagraph (c)5.d.

1608 c.(I) For DROP participation beginning before January 1, 1609 2010, an elected officer who is dually employed and elects to 1610 participate in DROP must meet shall be required to satisfy the definition of termination in s. 121.021(39) within the original 1611 1612 60-month period or maximum participation, with respect to 1613 members who are instructional personnel employed by the Florida 1614 School for the Deaf and the Blind and who have received 1615 authorization by the Board of Trustees of the Florida School for 1616 the Deaf and the Blind to participate in the DROP beyond 60 1617 months, or who are instructional personnel as defined 1012.01(2)(a)-(d) in grades K-12 and who have received 1618 1619 authorization by the district school superintendent to 1620 participate in the DROP beyond 60 months, the 96-month 1621 limitation period as provided in subparagraph 1. for the 1622 nonelected position and may continue employment as an elected officer as provided in s. 121.053. The elected officer shall 1623 will be enrolled as a renewed member in the Elected Officers' 1624

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1625 Class or the Regular Class, as provided in ss. 121.053 and 1626 121.122, on the first day of the month after termination of 1627 employment in the nonelected position and termination of DROP. 1628 Distribution of the DROP benefits shall be made as provided in 1629 paragraph (c).

1630 <u>(II) For DROP participation beginning on or after January</u> 1631 <u>1, 2010, an elected officer who is dually employed and elects to</u> 1632 <u>participate in DROP must meet the definition of termination in</u> 1633 <u>s. 121.021(39) within the original 60-month period or maximum</u> 1634 <u>participation period as provided in subparagraph 1.</u>

1635

(c) Benefits payable under the DROP.--

1636 Effective on with the date of DROP participation, the 1. 1637 member's initial normal monthly benefit, including creditable 1638 service, optional form of payment, and average final 1639 compensation, and the effective date of retirement are shall be 1640 fixed. The beneficiary established under the Florida Retirement System shall be the beneficiary eligible to receive any DROP 1641 1642 benefits payable if the DROP participant dies prior to the 1643 completion of the period of DROP participation. If In the event 1644 a joint annuitant predeceases the member, the member may name a 1645 beneficiary to receive accumulated DROP benefits payable. The 1646 Such retirement benefit, the annual cost of living adjustments 1647 provided in s. 121.101, and interest shall accrue monthly in the 1648 Florida Retirement System Trust Fund. The Such interest shall 1649 accrue at an effective annual rate of 6.5 percent compounded 1650 monthly, on the prior month's accumulated ending balance, up to 1651 the month of termination or death, except as provided in s. 1652 121.053(1)(b)5.

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1653 Each employee who elects to participate in the DROP may 2. 1654 shall be allowed to elect to receive a lump-sum payment for 1655 accrued annual leave earned in accordance with agency policy 1656 upon beginning participation in the DROP. The Such accumulated 1657 leave payment certified to the division upon commencement of 1658 DROP shall be included in the calculation of the member's 1659 average final compensation. The employee electing the such lump-1660 sum payment is upon beginning participation in DROP will not be 1661 eligible to receive a second lump-sum payment upon termination, 1662 except to the extent the employee has earned additional annual 1663 leave which, combined with the original payment, does not exceed 1664 the maximum lump-sum payment allowed by the employing agency's 1665 policy or rules. An Such early lump-sum payment shall be based 1666 on the hourly wage of the employee at the time he or she begins 1667 participation in the DROP. If the member elects to wait and 1668 receive a such lump-sum payment upon termination of DROP and 1669 termination of employment with the employer, any accumulated 1670 leave payment made at that time may not cannot be included in 1671 the member's retirement benefit, which was determined and fixed by law when the employee elected to participate in the DROP. 1672

1673 3. The effective date of DROP participation and the 1674 effective date of retirement of a DROP participant shall be the 1675 first day of the month selected by the member to begin 1676 participation in the DROP, provided such date is properly 1677 established, with the written confirmation of the employer, and 1678 the approval of the division, on forms required by the division.

16794. Normal retirement benefits and any interest thereon1680shall continue to accrue in the DROP until the established

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1681 termination date of the DROP, or until the participant 1682 terminates employment or dies prior to such date, except as 1683 provided in s. 121.053(1)(b)5. Although individual DROP accounts 1684 shall not be established, a separate accounting of each 1685 participant's accrued benefits under the DROP shall be 1686 calculated and provided to participants.

1687 5. At the conclusion of the participant's DROP, the
1688 division shall distribute the participant's total accumulated
1689 DROP benefits, subject to the following provisions:

a. The division shall receive verification by the participant's employer or employers that <u>the</u> such participant has terminated employment as provided in s. 121.021(39)(b).

1693 The terminated DROP participant or, if deceased, the b. 1694 such participant's named beneficiary, shall elect on forms 1695 provided by the division to receive payment of the DROP benefits 1696 in accordance with one of the options listed below. If For a 1697 participant or beneficiary who fails to elect a method of 1698 payment within 60 days after of termination of the DROP, the 1699 division shall will pay a lump sum as provided in sub-sub-1700 subparagraph (I).

(I) Lump sum.--All accrued DROP benefits, plus interest,
less withholding taxes remitted to the Internal Revenue Service,
shall be paid to the DROP participant or surviving beneficiary.

(II) Direct rollover.--All accrued DROP benefits, plus interest, shall be paid from the DROP directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse of a deceased

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1709 participant, an eligible retirement plan is an individual 1710 retirement account or an individual retirement annuity as 1711 described in s. 402(c)(9) of the Internal Revenue Code.

1712 (III) Partial lump sum. -- A portion of the accrued DROP 1713 benefits shall be paid to the DROP participant or surviving 1714 spouse, less withholding taxes remitted to the Internal Revenue 1715 Service, and the remaining DROP benefits shall be transferred 1716 directly to the custodian of an eligible retirement plan as 1717 defined in s. 402(c)(8)(B) of the Internal Revenue Code. 1718 However, in the case of an eligible rollover distribution to the 1719 surviving spouse of a deceased participant, an eligible 1720 retirement plan is an individual retirement account or an 1721 individual retirement annuity as described in s. 402(c)(9) of 1722 the Internal Revenue Code. The proportions shall be specified by 1723 the DROP participant or surviving beneficiary.

c. The form of payment selected by the DROP participant or
surviving beneficiary <u>must comply</u> complies with the minimum
distribution requirements of the Internal Revenue Code.

1727 d. A DROP participant who fails to terminate employment as defined in s. 121.021(39)(b) shall be deemed as not to be 1728 1729 retired, and the DROP election is shall be null and void. 1730 Florida Retirement System membership shall be reestablished 1731 retroactively to the date of the commencement of the DROP, and 1732 each employer with whom the participant continues employment 1733 must shall be required to pay to the Florida Retirement System 1734 Trust Fund the difference between the DROP contributions paid in 1735 paragraph (h) (i) and the contributions required for the 1736 applicable Florida Retirement System class of membership during

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1737 the period the member participated in the DROP, plus 6.5 percent 1738 interest compounded annually.

The retirement benefits of any DROP participant who 1739 6. 1740 meets the definition of termination in s. 121.021(39)(b) but is 1741 in violation of the reemployment provisions as provided in 1742 subsection (9) shall be suspended during those months in which 1743 the member is in violation. Any member employed in violation of 1744 this subparagraph and any employing agency that employs or 1745 appoints such member without notifying the Division of 1746 Retirement to suspend retirement benefits are jointly and 1747 severally liable for any benefits paid during the reemployment 1748 limitation period. To avoid liability, the employing agency must 1749 have a written statement from the retiree that he or she is not 1750 retired from a state-administered retirement system. Any 1751 retirement benefits received by a retired member while employed 1752 in violation of the reemployment limitations during the first 6 1753 months after meeting termination in s. 121.021(39) must be 1754 repaid to the Florida Retirement System Trust Fund, and his or 1755 her retirement benefits shall remain suspended until payment is 1756 made. Benefits suspended beyond the end of the retired member's 1757 first 6 calendar months after meeting the definition of 1758 termination in s. 121.021(39)(b) shall apply toward repayment of 1759 benefits received in violation of the reemployment limitation. 1760 7.6. The accrued benefits of any DROP participant, and any

1761 contributions accumulated under <u>the</u> such program, <u>are</u> shall not 1762 be subject to assignment, execution, attachment, or to any legal 1763 process whatsoever, except for qualified domestic relations 1764 orders by a court of competent jurisdiction, income deduction

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1768

1765 orders as provided in s. 61.1301, and federal income tax levies.

17668.7.DROP participants are shall not be eligible for1767disability retirement benefits as provided in subsection (4).

(d) Death benefits under the DROP.--

1769 1. Upon the death of a DROP participant, the named 1770 beneficiary shall be entitled to apply for and receive the 1771 accrued benefits in the DROP as provided in sub-subparagraph 1772 (c)5.b.

1773 2. The normal retirement benefit accrued to the DROP 1774 during the month of a participant's death shall be the final 1775 monthly benefit credited for such DROP participant.

3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2.

4. A DROP <u>participant's participants'</u> survivors shall not
be eligible to receive Florida Retirement System death benefits
as provided in paragraph (7) (d).

1785 (e) Cost-of-living adjustment.--On each July 1, the 1786 <u>participant's participants'</u> normal retirement benefit shall be 1787 increased as provided in s. 121.101.

(f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.

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1793 (g) Renewed membership.--DROP participants shall not be 1794 eligible for renewed membership in the Florida Retirement System 1795 under ss. 121.053 and 121.122 until termination of employment is 1796 effectuated as provided in s. 121.021(39)(b).

1797 (g) (h) Employment limitation after DROP 1798 participation.--Upon satisfying the definition of termination of 1799 employment as provided in s. 121.021(39)(b), DROP participants 1800 shall be subject to such reemployment limitations as other 1801 retirees. Reemployment restrictions applicable to retirees as 1802 provided in subsection (9) shall not apply to DROP participants 1803 until their employment and participation in the DROP are 1804 terminated.

1805

(h) (i) Contributions.--

1806 1. All employers paying the salary of a DROP participant 1807 filling a regularly established position shall contribute 8.0 1808 percent of such participant's gross compensation for the period 1809 of July 1, 2002, through June 30, 2003, and the percentage 11.56 1810 percent of such compensation required by s. 121.71 thereafter, 1811 which shall constitute the entire employer DROP contribution with respect to such participant. Such contributions, payable to 1812 1813 the Florida Retirement System Trust Fund in the same manner as 1814 required in s. 121.071, shall be made as appropriate for each 1815 pay period and are in addition to contributions required for 1816 social security and the Retiree Health Insurance Subsidy Trust 1817 Fund. Such employer, social security, and health insurance 1818 subsidy contributions are not included in the DROP.

1819 2. The employer shall, in addition to subparagraph 1.,1820 also withhold one-half of the entire social security

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1821 contribution required for the participant. Contributions for 1822 social security by each participant and each employer, in the 1823 amount required for social security coverage as now or hereafter 1824 provided by the federal Social Security Act, shall be in 1825 addition to contributions specified in subparagraph 1.

3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the percent of such participant's gross compensation required in s. 1829 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.

1833 <u>(i) (j)</u> Forfeiture of retirement benefits.--Nothing in this 1834 section shall be construed to remove DROP participants from the 1835 scope of s. 8(d), Art. II of the State Constitution, s. 1836 112.3173, and paragraph (5)(f). DROP participants who commit a 1837 specified felony offense while employed will be subject to 1838 forfeiture of all retirement benefits, including DROP benefits, 1839 pursuant to those provisions of law.

1840 (j) (k) Administration of program.--The division shall make 1841 such rules as are necessary for the effective and efficient 1842 administration of this subsection. The division shall not be 1843 required to advise members of the federal tax consequences of an 1844 election related to the DROP but may advise members to seek 1845 independent advice.

1846 (14) PAYMENT OF BENEFITS.--This subsection applies to the 1847 payment of benefits to a payee (retiree or beneficiary) under 1848 the Florida Retirement System:

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(a) Federal income tax shall be withheld in accordance
with federal law, unless the payee elects otherwise on Form W4P. The division shall prepare and distribute to each recipient
of monthly retirement benefits an appropriate income tax form
that reflects the recipient's income and federal income tax
withheld for the calendar year just ended.

(b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement system may also have the following payments deducted from his or her monthly benefit:

Premiums for life and health-related insurance policies
 from approved companies.

1862 2. Life insurance premiums for the State Group Life
1863 Insurance Plan, if authorized in writing by the payee and by the
1864 department of Management Services.

1865 3. Repayment of overpayments from the Florida Retirement 1866 System Trust Fund, the State Employees' Health Insurance Trust 1867 Fund, or the State Employees' Life Insurance Trust Fund, upon 1868 notification of the payee.

1869 4. Payments to an alternate payee for alimony <u>or</u>, child
1870 support <u>pursuant to an income deduction order under s. 61.1301</u>,
1871 or division of marital assets pursuant to a qualified domestic
1872 relations order under s. 222.21 or an income deduction order
1873 under s. 61.1301.

1874 5. Payments to the Internal Revenue Service for federal 1875 income tax levies, upon notification of the division by the 1876 Internal Revenue Service.

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(c) A payee <u>must shall</u> notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.

(d) A payee whose retirement benefits are reduced by the
application of maximum benefit limits under s. 415(b) of the
Internal Revenue Code, as specified in s. 121.30(5), shall have
the portion of his or her calculated benefit in the Florida
Retirement System defined benefit plan which exceeds such
federal limitation paid through the Florida Retirement System
Preservation of Benefits Plan, as provided in s. 121.1001.

1890 (e) The Division of Retirement may issue retirement
 1891 benefits payable for division of marital assets pursuant to a
 1892 qualified domestic relations order directly to the alternate
 1893 payee, any court order to the contrary notwithstanding, in order
 1894 to meet Internal Revenue Code requirements.

1895(f) (e)A No benefit may not be reduced for the purpose of1896preserving the member's eligibility for a federal program.

1897 (g) (f) The division shall adopt rules establishing 1898 procedures for determining that the persons to whom benefits are 1899 being paid are still living. The division shall suspend the 1900 benefits being paid to any payee <u>if when</u> it is unable to contact 1901 such payee and to confirm that he or she is still living.

1902Section 10.Section 121.1115, Florida Statutes, is amended1903to read:

1904 121.1115 Purchase of retirement credit for out-of-state <u>or</u> Page 68 of 85

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1905 and federal service. -- Effective January 1, 1995, a member of the Florida Retirement System may purchase creditable service for 1906 1907 periods of public employment in another state and receive 1908 creditable service for such periods of employment. Service with 1909 the Federal Government, including any active military service, 1910 may be claimed. Upon completion of each year of service earned 1911 under the Florida Retirement System, a member may purchase up to 1912 1 year of retirement credit for his or her out-of-state service, 1913 subject to the following provisions:

1914 (1) LIMITATIONS AND CONDITIONS.--To receive credit for the 1915 out-of-state service:

1916

(a) The out-of-state service being claimed must have been:

1917 1. Performed in a position of employment with the state or 1918 a political subdivision thereof or with the Federal Government;

1919 2. Covered by a retirement or pension plan provided by the 1920 state or political subdivision, or by the Federal Government, as 1921 appropriate; and

1922 3. Performed prior to a period of membership in the1923 Florida Retirement System.

(b) The member must have completed a minimum of 6 years of
creditable service under the Florida Retirement System,
excluding out-of-state service and in-state service claimed and
purchased under s. 121.1122.

(c) Not more than 5 years of creditable service may be claimed for creditable service aggregated under the provisions of this section and s. 121.1122.

1931(d) The out-of-state service credit claimed under this1932section shall be credited only as service in the Regular Class

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1933 of membership, and any benefit or pension based thereon is shall 1934 be subject to the limitations and restrictions of s. 112.65.

1935 (e) The member is not eligible for and may not receive a
 1936 pension or benefit from a retirement or pension plan based on or
 1937 including the out-of-state service. Eligibility for or the
 1938 receipt of contributions to a retirement plan made by the
 1939 employer on behalf of the employee is considered a benefit.

1940 <u>(f) (e) A member shall be eligible</u> To receive service 1941 credit for out-of-state service performed after leaving the 1942 Florida Retirement System, the member must complete only upon 1943 return to membership and completion of at least 1 year of 1944 creditable service in the Florida Retirement System following 1945 the out-of-state service.

1946 COST.--For each year claimed, the member must pay into (2) 1947 the Florida Retirement System Trust Fund an amount equal to 20 1948 percent of the member's annual compensation for the first full 1949 work year of creditable service earned under the Florida 1950 Retirement System, but not less than \$12,000, plus interest at 1951 6.5 percent compounded annually from the date of first annual 1952 salary earned until full payment is made. The employer may pay 1953 all or a portion of the cost of this service credit.

Section 11. Subsection (2) of section 121.1122, Florida
Statutes, is amended to read:

1956 121.1122 Purchase of retirement credit for in-state public 1957 service and in-state service in accredited nonpublic schools and 1958 colleges, including charter schools and charter technical career 1959 centers.--Effective January 1, 1998, a member of the Florida 1960 Retirement System may purchase creditable service for periods of

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1961 certain public or nonpublic employment performed in this state, 1962 as provided in this section.

1963

(2) LIMITATIONS AND CONDITIONS.--

(a) A member is not eligible to receive credit for instate service under this section until he or she has completed 6
years of creditable service under the Florida Retirement System,
excluding service purchased under this section and out-of-state
service claimed and purchased under s. 121.1115.

(b) A member may not purchase and receive credit for more than 5 years of creditable service aggregated under the provisions of this section and s. 121.1115.

(c) Service credit claimed under this section shall be
credited only as service in the Regular Class of membership and
is shall be subject to the provisions of s. 112.65.

1975 (d) Service credit may not be purchased under this section 1976 if the member is eligible to receive or is receiving a pension 1977 or benefit from a retirement or pension plan based on or 1978 including the service. Eligibility for or the receipt of 1979 contributions to a retirement plan made by the employer on 1980 behalf of the employee is considered a benefit.

1981 <u>(e) (d)</u> A member <u>is shall be</u> eligible to receive service 1982 credit for in-state service performed after leaving the Florida 1983 Retirement System only <u>after</u> upon returning to membership and 1984 completing at least 1 year of creditable service in the Florida 1985 Retirement System following the in-state service.

1986(f) (e)The service claimed must have been service covered1987by a retirement or pension plan provided by the employer.1988Section 12. Section 121.122, Florida Statutes, is amended

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1989 to read: 1990 121.122 Renewed membership in system.--1991 Any retiree of a state-administered retirement system (1) 1992 who is initially reemployed on or after January 1, 2010, shall 1993 not be eligible for renewed membership. 1994 Except as provided in s. 121.053, effective July 1, (2) 1995 1991, through December 31, 2009, any retiree of a state-1996 administered retirement system who is initially reemployed 1997 employed in a regularly established position with a covered 1998 employer shall be enrolled as a compulsory member of the Regular 1999 Class of the Florida Retirement System or, effective July 1, 2000 1997, through December 31, 2009, any retiree of a state-2001 administered retirement system who is initially reemployed 2002 employed in a position included in the Senior Management Service 2003 Class shall be enrolled as a compulsory member of the Senior 2004 Management Service Class of the Florida Retirement System as 2005 provided in s. 121.055, and shall be entitled to receive an 2006 additional retirement benefit, subject to the following 2007 conditions: 2008 Such member shall resatisfy the age and service $\frac{(1)}{(a)}$ 2009 requirements as provided in this chapter for initial membership 2010 under the system, unless such member elects to participate in 2011 the Senior Management Service Optional Annuity Program in lieu 2012 of the Senior Management Service Class, as provided in s. 2013 121.055(6). 2014 (b) Such member shall not be entitled to disability 2015 benefits as provided in s. 121.091(4). 2016 (c) Such member must meet the reemployment after Page 72 of 85

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2017 retirement limitations as provided in s. 121.091(9), as
2018 applicable.

2019 <u>(3) (2)</u> Upon renewed membership <u>or reemployment of a</u> 2020 <u>retiree</u>, the employer of such member shall pay the applicable 2021 employer contributions as required by ss. <u>121.71</u>, <u>121.74</u>, 2022 121.76, and 112.363 <u>121.055(3)</u> and <u>121.071(1)(a)</u> and (4).

2023 <u>(4) (3)</u> The retiree of a state-administered retirement 2024 <u>system who is initially reemployed before January 1, 2010, Such</u> 2025 member shall be entitled to purchase additional retirement 2026 credit in the Regular Class or the Senior Management Service 2027 Class, as applicable, for any postretirement service performed 2028 in a regularly established position as follows:

(a) For regular class service prior to July 1, 1991, by paying the Regular Class applicable employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund; or

(b) For Senior Management Service Class prior to June 1,
2037 1997, as provided in s. 121.055(1)(j).

2039 The contribution for postretirement service between July 1, 2040 1985, and July 1, 1991, for which the reemployed retiree 2041 contribution was paid, shall be the difference between such 2042 contribution and the total applicable contribution for the 2043 period being claimed, plus interest. The employer of such member 2044 may pay the applicable employer contribution in lieu of the

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2045 member. If a member does not wish to claim credit for all of the 2046 postretirement service for which he or she is eligible, the 2047 service the member claims must be the most recent service.

2048 (5) (4) No creditable service for which credit was 2049 received, or which remained unclaimed, at retirement may be 2050 claimed or applied toward service credit earned following 2051 renewed membership. However, for retirees initially reemployed 2052 before January 1, 2010, service earned as an elected officer 2053 with renewed membership in the Elected Officers' Class may be 2054 used in conjunction with creditable service earned under this 2055 section, provided the applicable vesting requirements and other 2056 existing statutory conditions required by this chapter are met.

2057 (6) (5) Notwithstanding any other limitations provided in 2058 this section, a participant of the State University System Optional Retirement Program, the State Community College 2059 2060 Optional Retirement Program, or the Senior Management Service 2061 Optional Annuity Program who terminated employment and commenced 2062 receiving a distribution an annuity under the provisions of the 2063 optional program, who initially renews membership before January 2064 1, 2010, in the Regular Class as required by this section upon 2065 reemployment after retirement, and who had previously earned 2066 creditable Florida Retirement System service that was not 2067 included in any retirement benefit may include such previous 2068 service toward vesting and service credit in the second career 2069 benefit provided under renewed membership.

2070 <u>(7) (6)</u> Any renewed member who is not receiving the maximum 2071 health insurance subsidy provided in s. 112.363 shall be 2072 entitled to earn additional credit toward the maximum health

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2073 insurance subsidy. Any additional subsidy due because of such 2074 additional credit shall be received only at the time of payment 2075 of the second career retirement benefit. In no case shall the 2076 total health insurance subsidy received by a retiree receiving 2077 benefits from initial and renewed membership exceed the maximum 2078 allowed in s. 112.363.

2079 Section 13. Section 121.136, Florida Statutes, is amended 2080 to read:

2081 121.136 Annual benefit statement to members.--Each year 2082 Beginning January 1, 1993, and each January thereafter, the 2083 department shall provide each active member of the Florida 2084 Retirement System with 5 or more years of creditable service an 2085 annual statement of benefits that provides. Such statement 2086 should provide the member with basic data about the member's 2087 retirement account. At a minimum Minimally, it must shall 2088 include the member's retirement plan, accrued service credit the 2089 amount of funds on deposit in the retirement account, and an 2090 estimate of retirement benefits.

2091 Section 14. Section 121.1905, Florida Statutes, is amended 2092 to read:

2093 121.1905 Division of Retirement; creation.--

2094 (1) There is created the Division of Retirement within the 2095 Department of Management Services.

2096 (2) The mission of the Division of Retirement is to 2097 provide quality and cost-effective retirement services as 2098 measured by member satisfaction and by comparison with 2099 administrative costs of comparable retirement systems. 2100 Section 15. Paragraph (a) of subsection (2) of section

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2101 121.23, Florida Statutes, is amended to read:

2102 121.23 Disability retirement and special risk membership 2103 applications; Retirement Commission; powers and duties; judicial 2104 review.--The provisions of this section apply to all proceedings 2105 in which the administrator has made a written final decision on 2106 the merits respecting applications for disability retirement, 2107 reexamination of retired members receiving disability benefits, 2108 applications for special risk membership, and reexamination of 2109 special risk members in the Florida Retirement System. The 2110 jurisdiction of the State Retirement Commission under this 2111 section shall be limited to written final decisions of the 2112 administrator on the merits.

2113 A member shall be entitled to a hearing before the (2) 2114 State Retirement Commission pursuant to ss. 120.569 and 2115 120.57(1) on the merits of any written adverse decision of the 2116 administrator, if he or she files with the commission a written 2117 request for such hearing within 21 days after receipt of such 2118 written decision from the administrator. For the purpose of such 2119 hearings, the commission shall be an "agency head" as defined by 2120 s. 120.52.

2121 The commission may shall have the authority to issue (a) 2122 orders as a result of the a hearing that are shall be binding on 2123 all parties to the dispute and. The commission may order any 2124 action that it deems appropriate. Any disability retirement 2125 order of the commission that issued pursuant to this subsection 2126 which sustains the application of the member may include an 2127 amount, to be determined by the commission, for reasonable attorney's fees and taxable costs, which shall be calculated in 2128

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2129	accordance with the statewide uniform guidelines for taxation of					
2130	costs in civil actions. The amount of the attorney's fees fee					
2131	may not exceed 50 percent of the initial yearly benefit awarded					
2132	under s. 121.091(4). In cases involving disability retirement,					
2133	the State Retirement commission shall require the member to					
2134	present substantial competent medical evidence that meets the					
2135	requirements of s. 121.091(4)(c)2. and 3., and may require					
2136	vocational evidence, before awarding disability retirement					
2137	benefits.					
2138	Section 16. Paragraph (a) of subsection (1) of section					
2139	121.24, Florida Statutes, is amended to read:					
2140	121.24 Conduct of commission business; legal and other					
2141	assistance; compensation					
2142	(1) The commission shall conduct its business within the					
2143	following guidelines:					
2144	(a) For purposes of hearing appeals under s. 121.23, the					
2145	commission may meet in panels consisting of <u>no</u> not fewer than					
2146	three members. For the purpose of meeting in these panels, a					
2147	quorum shall be not fewer than two members. For all other					
2148	$rac{purposes_{r}}{A}$ A quorum shall consist of three members. The					
2149	concurring vote of a majority of the members present ${ m is}$ shall be					
2150	required to reach a decision, issue orders, and conduct the					
2151	business of the commission.					
2152	Section 17. Paragraph (h) of subsection (3) and paragraphs					
2153	(a) and (e) of subsection (5) of section 121.35, Florida					
2154	Statutes, are amended, and paragraph (g) is added to subsection					
2155	(5) of that section, to read:					
2156	121.35 Optional retirement program for the State					
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2157 University System.--

2158

(3) ELECTION OF OPTIONAL PROGRAM.--

2159 A participant in the optional retirement program may (h) 2160 not participate in more than one state-administered retirement 2161 system, plan, or class simultaneously. Except as provided in s. 2162 121.052(6)(d), a participant who is or becomes dually employed 2163 in two or more positions covered by the Florida Retirement 2164 System, one of which is eligible for the optional program and 2165 one of which is not, may remain a member of the optional program 2166 and contributions shall be paid as required only on the salary 2167 earned in the position eligible for the optional program during such period of dual employment; or, within 90 days after 2168 2169 becoming dually employed, he or she may elect membership in the 2170 Regular Class of the Florida Retirement System in lieu of the 2171 optional program and contributions shall be paid as required on 2172 the total salary received for all employment. At retirement, the 2173 average final compensation used to calculate any benefits for 2174 which the member becomes eligible under the Florida Retirement 2175 System shall be based on all salary reported for both positions 2176 during such period of dual employment. When such member ceases 2177 to be dually employed, he or she may, within 90 days, elect to 2178 remain in the Florida Retirement System class for which he or 2179 she is eligible or to again become a participant in the optional 2180 retirement program. Failure to elect membership in the optional 2181 program within 90 days shall result in compulsory membership in 2182 the Florida Retirement System, except that a member filling a faculty position at under a college with a faculty practice plan 2183 at the University of Florida, or the medical center at the 2184

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2185 University of South Florida, or any other state university shall 2186 again participate in the optional retirement program as required 2187 in s. 121.051(1)(a).

2188

(5) BENEFITS.--

2189 Benefits shall be payable under the optional (a) 2190 retirement program only to vested participants in the program, 2191 or their beneficiaries as designated by the participant in the 2192 contract with a provider company, and such benefits shall be 2193 paid only by the designated company in accordance with s. 403(b) 2194 of the Internal Revenue Code and in accordance with the terms of 2195 the annuity contract or contracts applicable to the participant. 2196 Benefits shall accrue in individual accounts that are 2197 participant-directed, portable, and funded by employer 2198 contributions and the earnings thereon. The participant must be 2199 terminated from all employment with all Florida Retirement 2200 System employers, as provided in s. 121.021(39), to begin 2201 receiving the employer-funded benefit. Benefits funded by 2202 employer contributions shall be payable in accordance with the 2203 following terms and conditions:

Benefits shall be payable only to a participant, to his
 or her beneficiaries, or to his or her estate, as designated by
 the participant.

2207 2. Benefits shall be paid by the provider company or 2208 companies in accordance with the law, the provisions of the 2209 contract, and any applicable <u>department</u> board rule or policy.

3. In the event of a participant's death, moneys
accumulated by, or on behalf of, the participant, less
withholding taxes remitted to the Internal Revenue Service, if

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2213 any, shall be distributed to the participant's designated 2214 beneficiary or beneficiaries, or to the participant's estate, as 2215 if the participant retired on the date of death, as provided in 2216 paragraph (c). No other death benefits shall be available for 2217 survivors of participants under the optional retirement program 2218 except for such benefits, or coverage for such benefits, as are 2219 separately afforded by the employer, at the employer's 2220 discretion.

(e) A participant who chooses to receive his or her
benefits upon termination of employment <u>as defined in s.</u>
<u>121.021(39)</u> shall have responsibility to notify the provider
company of the date on which he or she wishes benefits funded by
employer contributions to begin. Benefits may be deferred until
such time as the participant chooses to make such application.

(g) For purposes of this section, "retiree" means a former participant of the optional retirement program who has terminated employment and has taken a distribution as provided in this subsection, except for a mandatory distribution of a de minimis account authorized by the department.

2232 Section 18. Paragraph (f) of subsection (2) of section 2233 121.4501, Florida Statutes, is amended to read:

121.4501 Public Employee Optional Retirement Program.-(2) DEFINITIONS.--As used in this part, the term:
(1) "Eligible employee" means an officer or employee, as

2236 (f) "Eligible employee" means an officer or employee, as 2237 defined in s. 121.021(11), who:

1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of the Florida Retirement System <u>initially enrolled before January 1</u>,

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2241 2010; or 2242 2. Participates in, or is eligible to participate in, the 2243 Senior Management Service Optional Annuity Program as 2244 established under s. 121.055(6), the State Community College 2245 System Optional Retirement Program as established under s. 2246 121.051(2)(c), or the State University System Optional 2247 Retirement Program established under s. 121.35. 2248 2249 The term does not include any member participating in the 2250 Deferred Retirement Option Program established under s. 2251 121.091(13), a retiree of a state-administered retirement system 2252 initially reemployed on or after January 1, 2010, or a mandatory 2253 participant of the State University System Optional Retirement 2254 Program established under s. 121.35. 2255 Section 19. Paragraph (b) of subsection (1) of section 2256 121.591, Florida Statutes, is amended to read: 2257 121.591 Benefits payable under the Public Employee 2258 Optional Retirement Program of the Florida Retirement 2259 System.--Benefits may not be paid under this section unless the 2260 member has terminated employment as provided in s. 2261 121.021(39)(a) or is deceased and a proper application has been 2262 filed in the manner prescribed by the state board or the 2263 department. The state board or department, as appropriate, may 2264 cancel an application for retirement benefits when the member or 2265 beneficiary fails to timely provide the information and 2266 documents required by this chapter and the rules of the state 2267 board and department. In accordance with their respective 2268 responsibilities as provided herein, the State Board of

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2269 Administration and the Department of Management Services shall 2270 adopt rules establishing procedures for application for 2271 retirement benefits and for the cancellation of such application 2272 when the required information or documents are not received. The 2273 State Board of Administration and the Department of Management 2274 Services, as appropriate, are authorized to cash out a de 2275 minimis account of a participant who has been terminated from 2276 Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing 2277 2278 employer contributions and accumulated earnings of not more than 2279 \$5,000 made under the provisions of this chapter. Such cash-out 2280 must either be a complete lump-sum liquidation of the account 2281 balance, subject to the provisions of the Internal Revenue Code, 2282 or a lump-sum direct rollover distribution paid directly to the 2283 custodian of an eligible retirement plan, as defined by the 2284 Internal Revenue Code, on behalf of the participant. If any 2285 financial instrument issued for the payment of retirement 2286 benefits under this section is not presented for payment within 2287 180 days after the last day of the month in which it was originally issued, the third-party administrator or other duly 2288 2289 authorized agent of the State Board of Administration shall 2290 cancel the instrument and credit the amount of the instrument to 2291 the suspense account of the Public Employee Optional Retirement 2292 Program Trust Fund authorized under s. 121.4501(6). Any such 2293 amounts transferred to the suspense account are payable upon a 2294 proper application, not to include earnings thereon, as provided 2295 in this section, within 10 years after the last day of the month 2296 in which the instrument was originally issued, after which time

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such amounts and any earnings thereon shall be forfeited. Any such forfeited amounts are assets of the Public Employee Optional Retirement Program Trust Fund and are not subject to the provisions of chapter 717.

2301 (1) NORMAL BENEFITS.--Under the Public Employee Optional 2302 Retirement Program:

2303 If a participant elects to receive his or her benefits (b) 2304 upon termination of employment as defined in s. 121.021(39), the 2305 participant must submit a written application or an equivalent 2306 form to the third-party administrator indicating his or her 2307 preferred distribution date and selecting an authorized method 2308 of distribution as provided in paragraph (c). The participant 2309 may defer receipt of benefits until he or she chooses to make 2310 such application, subject to federal requirements.

2311 Section 20. Subsection (1) of section 238.183, Florida 2312 Statutes, is amended to read:

2313 238.183 Developmental research school and Florida School 2314 for the Deaf and the Blind instructional personnel; reemployment 2315 after retirement.--

(1) Notwithstanding any other law, instructional
personnel, as defined in s. 1012.01(2), employed by a
developmental research school or the Florida School for the Deaf
and the Blind are eligible for reemployment after retirement in
the same manner as classroom teachers who are employed by the
district school boards, as described in ss.
121.091(9) (b) 2.b. (I) 3. and 238.181(2) (c).

2323Section 21. Paragraph (g) of subsection (3) and subsection2324(8) of section 1012.33, Florida Statutes, are amended to read:

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(3)

2325 1012.33 Contracts with instructional staff, supervisors, 2326 and school principals.--

2327

2328 Beginning July 1, 2001, for each employee who enters (q) 2329 into a written contract, pursuant to this section, in a school 2330 district in which the employee was not employed as of June 30, 2331 2001, or was employed as of June 30, 2001, but has since broken 2332 employment with that district for 1 school year or more, for 2333 purposes of pay, a district school board must recognize and 2334 accept each year of full-time public school teaching service 2335 earned in the State of Florida or outside the state and for 2336 which the employee received a satisfactory performance 2337 evaluation. Instructional personnel employed pursuant to s. 2338 121.091(9)(b)2.b.(I)3. are exempt from the provisions of this 2339 paragraph.

2340 (8) Notwithstanding any other provision of law, a retired 2341 any member who has retired may interrupt retirement and be 2342 reemployed in any public school. A Any member so reemployed by 2343 the same district from which he or she retired may be employed 2344 on a probationary contractual basis as provided in subsection 2345 (1); however, no regular retirement employee shall be eligible 2346 to renew membership under a retirement system created by chapter 2347 121 or chapter 238.

 2348
 Section 22.
 Sections 121.093, 121.094, and 121.45, Florida

 2349
 Statutes, are repealed.

2350Section 23.The Legislature finds that a proper and2351legitimate state purpose is served when employees and retirees2352of the state and its political subdivisions, as well as the

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2353	dependents, survivors, and beneficiaries of such employees and
2354	retirees, are extended the basic protections afforded by
2355	governmental retirement systems that provide fair and adequate
2356	benefits and that are managed, administered, and funded in an
2357	actuarially sound manner as required by s. 14, Art. X of the
2358	State Constitution and part VII of chapter 112, Florida
2359	Statutes. Therefore, the Legislature determines and declares
2360	that the amendment of s. 121.091, Florida Statutes, by this act
2361	fulfills an important state interest.
2362	Section 24. This act shall take effect July 1, 2009.

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