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A bill to be entitled

An act relating to retirement; amending s. 121.021, F.S.;
redefining the terms "employer," "officer or employee,"
"past service," "normal retirement date," "termination,"
"regularly established position," and "temporary
position"; defining the terms "state board" and
"trustees"; amending s. 121.031, F.S.; requiring
promotional materials that refer to the Florida Retirement
System to include a disclaimer unless approval is obtained
from the Department of Management Services or the State
Board of Administration; amending s. 121.051, F.S.;
conforming a cross-reference; clarifying when a State
Community College System Optional Retirement Program
participant is considered a retiree; revising provisions
relating to participation in the Florida Retirement System
by certain employers; excluding the participation of
certain entities under a lease agreement; amending s.
121.052, F.S.; revising membership criteria for the
Elected Officers' Class; revising when a governing body of
a municipality or special district may elect to designate
its elected positions for inclusion in the Elected
Officers' Class; amending s. 121.053, F.S.; revising
provisions relating to a retiree's participation in the
Elected Officers' Class; providing that a retiree who is
elected after a certain date may not reenroll in the
Florida Retirement System and may not continue to earn
interest on his or her DROP account after the end of the
60-month DROP period; amending s. 121.055, F.S.; providing
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29 that a retiree of that class who is reemployed as an 30 elected official may not renew membership in the Senior 31 Management Class or the Senior Management Annuity Program; 32 revising provisions relating to de minimis accounts; amending s. 121.071, F.S.; providing an additional 33 34 mechanism for the payment of employee contributions to the 35 system; amending s. 121.081, F.S.; providing for receipt 36 of credit for past or prior service by charter school and 37 charter technical career center employees; prohibiting a 38 member from receiving credit for service covered and reported by both a public employer and a private employer; 39 amending s. 121.091, F.S.; revising and clarifying 40 provisions relating to employment after retirement; 41 42 authorizing developmental research schools and charter 43 schools to reemploy certain retired members under 44 specified conditions; providing that retirees of a state-45 administered retirement system who retire after a certain date may not be reemployed by an employer participating in 46 47 the Florida Retirement System for 6 months after 48 terminating employment and may not renew membership in the 49 Florida Retirement System; revising provisions relating to 50 reemployment of participants in the Deferred Retirement 51 Option Program; providing that certain members who delay 52 DROP participation lose a month of DROP participation for 53 each month delayed; increasing the maximum period of 54 participation for instructional personnel in a 55 developmental research school; deleting obsolete 56 provisions; clarifying that DROP participation may not be Page 2 of 88

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canceled; providing for the suspension of DROP participation of an elected officer who is reemployed; providing that the retirement benefits of a participant who is reemployed within a certin time after retirement are suspended and must be paid back; authorizing the Division of Retirement to issue benefits pursuant to a qualified domestic relations order directly to the alternate payee; amending s. 121.1115, F.S.; revising provisions relating to receiving retirement credit for out-of-state service; providing that a member is not eligible for and may not receive a benefit based on such service; amending s. 121.1122, F.S.; revising provisions relating to receiving retirement credit for in-state service; providing that certain members are not eligible to purchase service credit; amending s. 121.122, F.S.; revising provisions relating to renewed membership in retirement system; providing that retirees initially reemployed on or after a specified date are ineligible for renewed membership in the system; amending s. 121.136, F.S.; revising provisions relating to the annual statement of benefits provided to certain active members of the system; amending s. 121.1905, F.S.; deleting a provision describing the mission of the Division of Retirement; amending s. 121.23, F.S.; clarifying the criteria for medical evidence that a member must submit to the Retirement Commission for before awarding disability retirement benefits; amending s. 121.24, F.S.; requiring a quorum of three members for all appeal hearings held by Page 3 of 88

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85	the retirement commission; amending s. 121.35, F.S.;
86	revising provisions relating to membership in the State
87	University Optional Retirement Program; defining the term
88	"retiree" for purposes of the program; amending s.
89	121.4501, F.S.; revising the definition of "eligible
90	employee" for purposes of the Public Employee Optional
91	Retirement Program; amending ss. 121.591 and 238.183,
92	F.S.; providing and conforming cross-references; amending
93	s. 1012.33, F.S.; deleting a provision preventing persons
94	who have retired from the public school system from
95	renewing membership in the Florida Retirement System or
96	Teachers' Retirement System upon reemployment by the
97	school system; repealing s. 121.093, F.S., relating to
98	instructional personnel reemployment after retirement from
99	a developmental research school or the Florida School for
100	the Deaf and the Blind; repealing s. 121.094, F.S.,
101	relating to instructional personnel reemployment after
102	retirement from a charter school; repealing s. 121.45,
103	F.S., relating to interstate compacts relating to pension
104	portability; providing a declaration of important state
105	interest; providing an effective date.
106	
107	Be It Enacted by the Legislature of the State of Florida:
108	
109	Section 1. Subsections (10), (11), (18), (29), (39), (52),
110	and (53) of section 121.021, Florida Statutes, are amended, and
111	subsections (63) and (64) are added to that section, to read:
112	121.021 DefinitionsThe following words and phrases as
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113 used in this chapter have the respective meanings set forth 114 unless a different meaning is plainly required by the context:

115 "Employer" means any agency, branch, department, (10)116 institution, university, institution of higher education, or 117 board of the state, or any county agency, branch, department, board, district school board, municipality, metropolitan 118 119 planning organization, or special district of the state, or any city of the state which participates in the system for the 120 benefit of certain of its employees, or a charter school or 121 122 charter technical career center that participates as provided in 123 s. 121.051(2)(d). Employers are not agents of the department, 124 the state board, or the Division of Retirement, and the 125 department, the state board, and the division are not 126 responsible for erroneous information provided by 127 representatives of employers.

128 (11)"Officer or employee" means any person receiving 129 salary payments for work performed in a regularly established 130 position and, if employed by a municipality city, a metropolitan 131 planning organization, or a special district, employed in a 132 covered group. The term does not apply to state employees 133 covered by a leasing agreement under s. 110.191, other public 134 employees covered by a leasing agreement, or a co-employer 135 relationship.

(18) "Past service" of any member, as provided in s.
137 121.081(1), means the number of years and complete months and
138 any fractional part of a month, recognized and credited by an
139 employer and approved by the administrator, during which the
140 member was in the active employ of <u>a governmental</u> an employer

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141 and for which the employee is not entitled to a benefit before 142 prior to his or her date of participation. "Normal retirement date" means the first day of any 143 (29)144 month following the date a member attains normal retirement age 145 and is vested, which is determined as follows one of the 146 following statuses: 147 If a Regular Class member, a Senior Management Service (a) 148 Class member, or an Elected Officers' Class the member: 149 1. The first day of the month the member completes 6 or 150 more years of creditable service and attains age 62; or 151 The first day of the month following the date the 2. 152 member completes 30 years of creditable service, regardless of 153 age, which may include a maximum of 4 years of military service 154 credit as long as such credit is not claimed under any other 155 system. 156 (b) If a Special Risk Class member, the member: 157 The first day of the month the member completes 6 or 1. 158 more years of creditable service in the Special Risk Class and 159 attains age 55; 160 The first day of the month following the date the 2. 161 member completes 25 years of creditable service in the Special 162 Risk Class, regardless of age; or 163 3. The first day of the month following the date the 164 member completes 25 years of creditable service and attains age 52, which service may include a maximum of 4 years of military 165 service credit as long as such credit is not claimed under any 166 167 other system and the remaining years are in the Special Risk 168 Class.

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L69	(c) If a Senior Management Service Class member, the
L70	member:
L71	1. Completes 6 years of creditable service in the Senior
L72	Management Service Class and attains age 62; or
L73	2. Completes 30 years of any creditable service,
L74	regardless of age, which may include a maximum of 4 years of
L75	military service credit as long as such credit is not claimed
L76	under any other system.
L77	(d) If an Elected Officers' Class member, the member:
L78	1. Completes 6 years of creditable service in the Elected
L79	Officers' Class and attains age 62; or
L80	2. Completes 30 years of any creditable service,
L81	regardless of age, which may include a maximum of 4 years of
L82	military service credit as long as such credit is not claimed
L83	under any other system.
L84	
L85	"Normal retirement age" is attained on the "normal retirement
L86	date."
L87	(39)(a) "Termination" occurs, except as provided in
L88	paragraph (b), when a member ceases all employment relationships
L89	with <u>an employer, however:</u> <del>employers under this system, as</del>
L90	defined in subsection (10), but in the event
L91	1. For retirements effective before July 1, 2010, if a
L92	member <u>is</u> <del>should be</del> employed by any such employer within the
L93	next calendar month, termination shall be deemed not to have
L94	occurred. A leave of absence <u>constitutes</u> <del>shall constitute</del> a
L95	continuation of the employment relationship, except that a leave
L96	of absence without pay due to disability may constitute
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197 termination for a member, if such member makes application for 198 and is approved for disability retirement in accordance with s. 199 121.091(4). The department or <u>state</u> board may require other 200 evidence of termination as it deems necessary.

201 2. For retirements effective on or after July 1, 2010, if 202 a member is employed by any such employer within the next 6 203 calendar months, termination shall be deemed not to have 204 occurred. A leave of absence constitutes a continuation of the 205 employment relationship, except that a leave of absence without 206 pay due to disability may constitute termination if such member 207 makes application for and is approved for disability retirement 208 in accordance with s. 121.091(4). The department or state board 209 may require other evidence of termination as it deems necessary.

(b) "Termination" for a member electing to participate <u>in</u>
under the Deferred Retirement Option Program occurs when the
Deferred Retirement Option program participant ceases all
employment relationships with <u>an employer</u> employers under this
system in accordance with s. 121.091(13), <u>however: but</u>

215 1. For termination dates occurring before July 1, 2010, if 216 in the event the Deferred Retirement Option Program participant 217 is should be employed by any such employer within the next 218 calendar month, termination will be deemed not to have occurred, 219 except as provided in s. 121.091(13)(b)4.c. A leave of absence shall constitute a continuation of the employment relationship. 220 2. For termination dates occurring on or after July 1, 221 222 2010, if the participant becomes employed by any such employer

223 within the next 6 calendar months, termination will be deemed

224 not to have occurred, except as provided in s.

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225 <u>121.091(13)(b)4.c. A leave of absence constitutes a continuation</u> 226 of the employment relationship.

227 (52) "Regularly established position" means is defined as 228 follows:

(a) <u>With respect to</u> In a state <u>employer</u> agency, the term
means a position <u>that</u> which is authorized and established
pursuant to law and is compensated from a salaries <u>and benefits</u>
appropriation pursuant to s. 216.011(1) (mm) (dd), or an
established position <u>that</u> which is authorized pursuant to s.
216.262(1)(a) and (b) and is compensated from a salaries account
as provided in s. 216.011(1)(nn) <del>by rule</del>.

(b) <u>With respect to</u> <del>In</del> a local <u>agency employer</u> <del>agency</del>
(district school board, county agency, community college,
<u>municipality</u> <del>city</del>, metropolitan planning organization, <u>charter</u>
<u>school</u>, <u>charter technical career center</u>, or special district),
the term means a regularly established position <u>that</u> <del>which</del> will
be in existence for a period beyond 6 consecutive months, except
as provided by rule.

243

(53) "Temporary position" means is defined as follows:

(a) <u>With respect to</u>  $\frac{1}{10}$  a state <u>employer</u> agency, <u>a</u> the term means an employment position <u>that</u> which is compensated from an other personal services (OPS) account<sub>7</sub> as provided for in s. 216.011(1)(dd).

(b) <u>With respect to</u> <del>In</del> a local <u>agency employer</u> <del>agency</del>, <u>a</u>
the term means an employment position <u>that</u> which will exist for
less than 6 consecutive months, or other <del>employment</del> position as
determined by rule of the division, regardless of whether it
will exist for 6 consecutive months or longer.

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	CS/CS/HB 479, Engrossed 3 2009
253	(63) "State board" means the State Board of
254	Administration.
255	(64) "Trustees" means the Board of Trustees of the State
256	Board of Administration.
257	Section 2. Subsection (6) is added to section 121.031,
258	Florida Statutes, to read:
259	121.031 Administration of system; appropriation; oaths;
260	actuarial studies; public records
261	(6) Unless prior written approval is obtained from the
262	department or state board, any promotional materials or
263	advertisements that, directly or indirectly, refer to the
264	"Florida Retirement System" or the "FRS" must contain a
265	disclaimer that the information is not approved or endorsed by
266	the Florida Retirement System.
267	Section 3. Paragraph (a) of subsection (1) and paragraphs
268	(c) and (f) of subsection (2) of section 121.051, Florida
269	Statutes, are amended to read:
270	121.051 Participation in the system
271	(1) COMPULSORY PARTICIPATION
272	(a) <u>Participation in the Florida Retirement System is</u> <del>The</del>
273	<del>provisions of this law shall be</del> compulsory <u>for</u> <del>as to</del> all
274	officers and employees, except elected officers who meet the
275	requirements of s. 121.052(3), who are employed on or after
276	December 1, 1970, by of an employer other than those referred to
277	in paragraph (2)(b) $\underline{\cdot}, $ and Each officer or employee, as a
278	condition of employment, <u>becomes</u> shall become a member of the
279	system <u>on the</u> <del>as of his or her</del> date of employment, except that a
280	person who is retired from any state retirement system and is
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reemployed on or after December 1, 1970, may not renew his or her membership in any state retirement system except as provided in s. 121.091(4)(h) for a person who recovers from disability, and as provided in <u>s. 121.053</u> <del>s. 121.091(9)(b)8.</del> for a person who is elected to public office, and, effective July 1, 1991, as provided in s. 121.122 for all other retirees.

287 <u>1.</u> Officers and employees of the University Athletic
 288 Association, Inc., a nonprofit association connected with the
 289 University of Florida, employed on and after July 1, 1979, <u>may</u>
 290 shall not participate in any state-supported retirement system.

291 2.1. Any person appointed on or after July 1, 1989, to a 292 faculty position in a college at the J. Hillis Miller Health Center at the University of Florida or the Medical Center at the 293 294 University of South Florida which has a faculty practice plan 295 adopted provided by rule adopted by the Board of Regents may not 296 participate in the Florida Retirement System. Effective July 1, 297 2008, any person appointed thereafter to a faculty position, 298 including clinical faculty, in a college at a state university 299 that has a faculty practice plan authorized by the Board of 300 Governors may not participate in the Florida Retirement System. 301 A faculty member so appointed shall participate in the optional 302 retirement program for the State University System 303 notwithstanding the provisions of s. 121.35(2)(a).

304 2. For purposes of this <u>subparagraph</u> paragraph, the term: 305 <u>a.</u> "Faculty position" <u>means</u> is defined as a position 306 assigned the principal responsibility of teaching, research, or 307 public service activities or administrative responsibility 308 directly related to the academic mission of the college. The

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309 term

310 <u>b.</u> "Clinical faculty" <u>means</u> is defined as a faculty 311 position appointment in conjunction with a professional position 312 in a hospital or other clinical environment at a college. The 313 term

314 <u>c.</u> "Faculty practice plan" includes professional services 315 to patients, institutions, or other parties which are rendered 316 by the clinical faculty employed by a college that has a faculty 317 practice plan at a state university authorized by the Board of 318 Governors.

319

(2) OPTIONAL PARTICIPATION.--

320 Employees of public community colleges or charter (C) 321 technical career centers sponsored by public community colleges, 322 as designated in s. 1000.21(3), who are members of the Regular 323 Class of the Florida Retirement System and who comply with the 324 criteria set forth in this paragraph and in s. 1012.875 may 325 elect, in lieu of participating in the Florida Retirement 326 System, elect to withdraw from the Florida Retirement system 327 altogether and participate in the State Community College System an Optional Retirement Program provided by the employing agency 328 329 under s. 1012.875, to be known as the State Community College 330 System Optional Retirement Program. Pursuant thereto:

1. Through June 30, 2001, the cost to the employer for such annuity <u>equals</u> <del>shall equal</del> the normal cost portion of the employer retirement contribution which would be required if the employee were a member of the Regular Class defined benefit program, plus the portion of the contribution rate required by s. 112.363(8) <u>which that</u> would otherwise be assigned to the

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337 Retiree Health Insurance Subsidy Trust Fund. Effective July 1, 338 2001, each employer shall contribute on behalf of each 339 participant in the optional program an amount equal to 10.43 340 percent of the participant's gross monthly compensation. The 341 employer shall deduct an amount to provide for the 342 administration of the optional retirement program. The employer providing the optional program shall contribute an additional 343 344 amount to the Florida Retirement System Trust Fund equal to the 345 unfunded actuarial accrued liability portion of the Regular Class contribution rate. 346

347 The decision to participate in such an optional 2. retirement program is shall be irrevocable for as long as the 348 349 employee holds a position eligible for participation, except as 350 provided in subparagraph 3. Any service creditable under the 351 Florida Retirement System is shall be retained after the member 352 withdraws from the Florida Retirement system; however, 353 additional service credit in the Florida Retirement system may 354 shall not be earned while a member of the optional retirement 355 program.

356 3. An employee who has elected to participate in the 357 optional retirement program shall have one opportunity, at the 358 employee's discretion, to choose to transfer from the optional 359 retirement program to the defined benefit program of the Florida 360 Retirement System or to the Public Employee Optional Retirement 361 Program, subject to the terms of the applicable optional 362 retirement program contracts.

363 a. If the employee chooses to move to the Public Employee364 Optional Retirement Program, any contributions, interest, and

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365 earnings creditable to the employee under the State Community 366 College System Optional Retirement Program <u>is shall be</u> retained 367 by the employee in the State Community College System Optional 368 Retirement Program, and the applicable provisions of s. 369 121.4501(4) shall govern the election.

b. If the employee chooses to move to the defined benefit program of the Florida Retirement System, the employee shall receive service credit equal to his or her years of service under the State Community College System Optional Retirement Program.

The cost for such credit is the shall be an amount 375 (I) 376 representing the present value of the that employee's accumulated benefit obligation for the affected period of 377 378 service. The cost shall be calculated as if the benefit 379 commencement occurs on the first date the employee becomes would 380 become eligible for unreduced benefits, using the discount rate 381 and other relevant actuarial assumptions that were used to value 382 the Florida Retirement System defined benefit plan liabilities 383 in the most recent actuarial valuation. The calculation must 384 shall include any service already maintained under the defined 385 benefit plan in addition to the years under the State Community 386 College System Optional Retirement Program. The present value of 387 any service already maintained must under the defined benefit 388 plan shall be applied as a credit to total cost resulting from the calculation. The division shall ensure that the transfer sum 389 is prepared using a formula and methodology certified by an 390 391 enrolled actuary.

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(II)

The employee must transfer from his or her State Page 14 of 88

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393 Community College System Optional Retirement Program account and 394 from other employee moneys as necessary, a sum representing the 395 present value of <u>the that employee's accumulated benefit</u> 396 obligation immediately following the time of such movement, 397 determined assuming that attained service equals the sum of 398 service in the defined benefit program and service in the State 399 Community College System Optional Retirement Program.

400 4. Participation in the optional retirement program <u>is</u>
401 shall be limited to those employees who satisfy the following
402 eligibility criteria:

a. The employee must be otherwise eligible for membership
or renewed membership in the Regular Class of the Florida
Retirement System, as provided in s. 121.021(11) and (12) or s.
121.122.

b. The employee must be employed in a full-time position
classified in the Accounting Manual for Florida's Public
Community Colleges as:

410

(I) Instructional; or

(II) Executive Management, Instructional Management, or Institutional Management, if a community college determines that recruiting to fill a vacancy in the position is to be conducted in the national or regional market, and:

415 (A) the duties and responsibilities of the position 416 include <del>either</del> the formulation, interpretation, or

417 implementation of policies<u>,</u>+ or

418 (B) The duties and responsibilities of the position
 419 include the performance of functions that are unique or
 420 specialized within higher education and that frequently involve

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421 the support of the mission of the community college.

422 c. The employee must be employed in a position not
423 included in the Senior Management Service Class of the Florida
424 Retirement System, as described in s. 121.055.

425 Participants in the program are subject to the same 5. 426 reemployment limitations, renewed membership provisions, and 427 forfeiture provisions as are applicable to regular members of 428 the Florida Retirement System under ss. 121.091(9), 121.122, and 429 121.091(5), respectively. A participant who receives a program 430 distribution funded by employer contributions shall be deemed to 431 be retired from a state-administered retirement system if the 432 participant is subsequently employed with an employer that 433 participates in the Florida Retirement System.

6. Eligible community college employees <u>are</u> shall be compulsory members of the Florida Retirement System until, pursuant to the procedures set forth in s. 1012.875, a written election to withdraw from the Florida Retirement system and to participate in the State Community College System Optional Retirement Program is filed with the program administrator and received by the division.

441 A Any community college employee whose program a. 442 eligibility results from initial employment must shall be 443 enrolled in the State Community College System Optional 444 Retirement Program retroactive to the first day of eligible 445 employment. The employer retirement contributions paid through 446 the month of the employee plan change shall be transferred to the community college to for the employee's optional program 447 448 account, and, effective the first day of the next month, the

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449 employer shall pay the applicable contributions based upon 450 subparagraph 1.

451 A Any community college employee whose program b. 452 eligibility is results from a change in status due to the 453 subsequent designation of the employee's position as one of 454 those specified in subparagraph 4., or due to the employee's 455 appointment, promotion, transfer, or reclassification to a 456 position specified in subparagraph 4., must shall be enrolled in 457 the program on upon the first day of the first full calendar 458 month that such change in status becomes effective. The employer 459 retirement contributions paid from the effective date through 460 the month of the employee plan change must shall be transferred 461 to the community college to for the employee's optional program 462 account, and, effective the first day of the next month, the 463 employer shall pay the applicable contributions based upon 464 subparagraph 1.

465 Effective July 1, 2003, through December 31, 2008, any 7. 466 participant of the State Community College System Optional 467 Retirement Program who has service credit in the defined benefit 468 plan of the Florida Retirement System for the period between his 469 or her first eligibility to transfer from the defined benefit 470 plan to the optional retirement program and the actual date of 471 transfer may, during his or her employment, elect to transfer to 472 the optional retirement program a sum representing the present value of the accumulated benefit obligation under the defined 473 474 benefit retirement program for the such period of service credit. Upon such transfer, all such service credit previously 475 476 earned under the defined benefit program of the Florida

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Retirement System during this period <u>is shall be</u> nullified for
purposes of entitlement to a future benefit under the defined
benefit program of the Florida Retirement System.

480 (f)1. If Whenever an employer that participates in the 481 Florida Retirement System undertakes the transfer, merger, or 482 consolidation of governmental services or assumes the functions 483 and activities of an employing governmental entity that was not 484 an employer under the system, the employer must notify the 485 department at least 60 days before prior to such action and 486 shall provide documentation as required by the department. The 487 transfer, merger, or consolidation of governmental services or 488 assumption of governmental functions and activities must occur 489 between public employers. The current or former employer may pay 490 the employees' past service cost, unless prohibited under this 491 chapter. This subparagraph does not apply to the transfer, 492 merger, or consolidation of governmental services or assumption 493 of functions and activities of a public entity under a leasing 494 agreement having a co-employer relationship. Employers and 495 employees of a public governmental employer whose service is 496 covered by a leasing agreement under s. 110.191, any other 497 leasing agreement, or a co-employer relationship are not 498 eligible to participate in the Florida Retirement System.

2. <u>If When</u> the agency to which a member's employing unit is transferred, merged, or consolidated does not participate in the Florida Retirement System, a member <u>may shall</u> elect in writing to remain in the Florida Retirement System or to transfer to the local retirement system operated by <u>the</u> <del>such</del> agency. If <u>the</u> <del>such</del> agency does not participate in a local

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retirement system, the member shall continue membership in the Florida Retirement System. In either case, the membership <u>continues</u> shall continue for as long as the member is employed by the agency to which his or her unit was transferred, merged, or consolidated.

510 Section 4. Paragraph (f) of subsection (2) and paragraph 511 (e) of subsection (3) of section 121.052, Florida Statutes, are 512 amended to read:

513

121.052 Membership class of elected officers.--

(2) MEMBERSHIP.--The following holders of elective office, hereinafter referred to as "elected officers," whether assuming elective office by election, reelection, or appointment, are members of the Elected Officers' Class, except as provided in subsection (3):

519 Any elected officer of a municipality or special (f) district assuming office on or after July 1, 1997, through June 520 30, 2009, as provided in paragraph (3)(e). On or after January 521 522 1, 2010, an elected officer shall become a member only if the 523 governing body of the municipality or special district, at the 524 time it joins the Florida Retirement System for its elected 525 officers, elects, by majority vote, to include all its elected 526 positions in the Elected Officers' Class.

(3) PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective
July 1, 1990, participation in the Elected Officers' Class shall
be compulsory for elected officers listed in paragraphs (2) (a) (d) and (f) assuming office on or after said date, unless the
elected officer elects membership in another class or withdraws
from the Florida Retirement System as provided in paragraphs

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533 (3) (a) - (d) :

(e) Effective July 1, 2001, The governing body of a municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the Elected Officers' Class as follows.

538 <u>1. Effective July 1, 1997, such election must be made</u>
539 between July 1, 1997, and December 31, 1997, and is irrevocable.
540 The designation of such positions is effective the first day of
541 the month following receipt by the department of the ordinance
542 or resolution passed by the governing body.

543 <u>2. Effective July 1, 2001,</u> such election <u>must</u> shall be 544 made between July 1, 2001, and December 31, 2001, and <u>is</u> shall 545 be irrevocable. The designation of such positions <u>is</u> shall be 546 effective the first day of the month following receipt by the 547 department of the ordinance or resolution passed by the 548 governing body.

549 <u>3. Effective July 1, 2009, such election must be made</u> 550 <u>between July 1, 2009, and December 31, 2009, and is irrevocable.</u> 551 <u>The designation of such positions is effective the first day of</u> 552 <u>the month following receipt by the department of the ordinance</u> 553 or resolution passed by the governing body.

554 Section 5. Section 121.053, Florida Statutes, is amended 555 to read:

556 121.053 Participation in the Elected Officers' Class for 557 retired members.--

(1) (a) <u>A</u> Any member who retired under <u>an</u> any existing
system as defined in s. 121.021(2), and receives a <u>retirement</u>
benefit thereof, and who <u>subsequently</u> serves in an office

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561 covered by the Elected Officers' Class for a period of at least 562 6 years, <u>is shall be entitled to receive an additional</u> 563 retirement benefit for <del>such</del> elected officer service <u>completed</u> 564 <u>before</u> <del>prior to</del> July 1, 1990, under the Elected Officers' Class 565 of the Florida Retirement System, as follows:

566 (a)  $\frac{1}{1}$ . Upon completion of 6 or more years of creditable 567 service in an office covered by the Elected Officers' Class, s. 568 121.052, such member shall notify the administrator of his or 569 her intent to purchase elected officer service completed before 570 prior to July 1, 1990, and shall pay the member contribution 571 applicable for the period being claimed, plus 4 percent interest 572 compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually 573 574 thereafter, until full payment is made to the Florida Retirement 575 System Trust Fund; however, such member may purchase retirement 576 credit under the Elected Officers' Class only for such service 577 as an elected officer.

578 (b) 2. Upon payment of the amount specified in paragraph 579 (a) subparagraph 1., the employer shall pay into the Florida 580 Retirement System Trust Fund the applicable employer 581 contribution for the period of elected officer service completed 582 before prior to July 1, 1990, being claimed by the member, plus 583 4 percent interest compounded annually from the first year of 584 service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to 585 the Florida Retirement System Trust Fund. 586

587(2) (b)A Any retired member of the Florida Retirement588System, or an any existing system as defined in s. 121.021(2),

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who, <u>beginning</u> on or after July 1, 1990, <u>through June 30, 2010</u>, <u>serves in</u> is serving in, or is elected or appointed to, an elective office covered by the Elected Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida Retirement System, and applicable contributions shall be paid into the Florida Retirement System Trust Fund as provided in s. 121.052(7). <del>Pursuant thereto:</del>

596 <u>(a)</u>1. <u>The</u> Any such retired member <u>may</u> shall be eligible to 597 continue to receive retirement benefits as well as compensation 598 for the elected officer service <u>if</u> for as long as he or she 599 remains in an elective office covered by the Elected Officers' 600 Class.

601 (b)2. If the any such member serves in an elective office 602 covered by the Elected Officers' Class and becomes vested under 603 that class, he or she <u>is shall be</u> entitled to receive an 604 additional retirement benefit for <u>the such</u> elected officer 605 service.

606 (c)<del>3.</del> The Such member is shall be entitled to purchase 607 additional retirement credit in the Elected Officers' Class for 608 any postretirement service performed in an elected position 609 eligible for the Elected Officers' Class before prior to July 1, 610 1990, or in the Regular Class for any postretirement service 611 performed in any other regularly established position before 612 prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class employee and employer 613 contributions for the period being claimed, plus 4 percent 614 interest compounded annually from the first year of service 615 claimed until July 1, 1975, and 6.5 percent interest compounded 616

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617 thereafter, until full payment is made to the Florida Retirement 618 System Trust Fund. The contribution for postretirement Regular 619 Class service between July 1, 1985, and July 1, 1991, for which 620 the reemployed retiree contribution was paid, is shall be the 621 difference between the such contribution and the total 622 applicable contribution for the period being claimed, plus 623 interest. The employer of such member may pay the applicable 624 employer contribution in lieu of the member. If a member does 625 not wish to claim credit for all of the postretirement service 626 for which he or she is eligible, the service the member claims 627 must be the most recent service. Any retiree who served in an 628 elective office before July 1, 1990, suspended his or her 629 retirement benefits, and had his or her Florida Retirement 630 System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to 631 632 include the additional service and compensation earned.

633 (d) 4. Creditable service for which credit was received, or 634 which remained unclaimed, at retirement may not be claimed or 635 applied toward service credit earned following renewed 636 membership. However, service earned in accordance with the 637 renewed membership provisions of in s. 121.122 may be used in 638 conjunction with creditable service earned under this subsection 639 paragraph, if provided applicable vesting requirements and other 640 existing statutory conditions required by this chapter are met.

5. An elected officer who is elected or appointed to an
elective office and is participating in the Deferred Retirement
Option Program is not subject to termination as provided in s.
121.021(39) (b), or reemployment limitations as provided in s.

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645 121.091(9), until the end of his or her current term of office 646 or, if the officer is consecutively elected or reelected to an 647 elective office eligible for coverage under the Florida 648 Retirement System, until he or she no longer holds such an 649 elective office, as follows: 650 a. At the end of the 60-month DROP period: 651 (I) The officer's DROP account shall accrue no additional 652 monthly benefits, but shall continue to earn interest as provided in s. 121.091(13). 653 654 (II) No Retirement contributions shall be required of the employer of the elected officer and no additional retirement 655 656 credit shall be earned under the Florida Retirement System. 657 b. Nothing herein shall prevent An elected officer from 658 voluntarily terminating his or her elective office at any time 659 and electing to receive his or her DROP proceeds. However, until 660 termination requirements are fulfilled as provided in s. 661 121.021(39), any elected officer whose termination limitations 662 are extended by this section shall be ineligible for renewed 663 membership in the system and shall receive no pension payments, 664 DROP lump sum payments, or any other state payment other than 665 the statutorily determined salary, travel, and per diem for the 666 elective office. 667 c. Upon termination, the officer shall receive his or her 668 accumulated DROP account, plus interest, and shall accrue and 669 commence receiving monthly retirement benefits, which shall be 670 paid on a prospective basis only. 671 672 However, an officer electing to participate in the Deferred Page 24 of 88

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Retirement Option Program on or before June 30, 2002, <u>is shall</u>
not be required to terminate and <u>remains</u> shall remain subject to
the provisions of this <u>paragraph</u> subparagraph as adopted in
section 1 of chapter 2001-235, Laws of Florida.

677

(3) On or after July 1, 2010:

678 (a) A retiree of a state-administered retirement system
679 who is elected or appointed for the first time to an elective
680 office in a regularly established position with a covered
681 employer may not reenroll in the Florida Retirement System.

(b) An elected officer who is elected or appointed to an
elective office and is participating in the Deferred Retirement
Option Program is subject to termination as defined in s.
121.021 upon completion of his or her DROP participation period.
An elected official may defer termination as provided in
paragraph (2) (e).

688 (4) (4) (2) Upon attaining his or her normal retirement date 689 and payment of the amount specified in paragraphs (1)(a) and 690 (b), and upon application to the administrator of the intent to 691 retire, a the member qualifying under subsection (1) or 692 subsection (2) shall receive a monthly benefit under this 693 section, in addition to any benefits already being received, 694 which shall commence on the last day of the month of retirement 695 and be payable on the last day of the month thereafter during 696 his or her lifetime. The amount of the such monthly benefit is shall be the total percentage of retirement credit purchased 697 under this section multiplied by the member's average monthly 698 compensation as an elected officer, adjusted according to the 699 700 option selected at retirement under s. 121.091(6).

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701	(5) <del>(3)</del> Any renewed member, as described in subsection (1)
702	or subsection (2), who is not receiving the maximum health
703	insurance subsidy provided in s. 112.363 is shall be entitled to
704	earn additional credit toward the maximum health insurance
705	subsidy. Any additional subsidy due because of such additional
706	credit <u>may</u> shall be received only at the time of payment of the
707	second career retirement benefit. <del>In no case shall</del> The total
708	health insurance subsidy received by a retiree receiving
709	benefits from initial and renewed membership <u>may not</u> exceed the
710	maximum allowed in s. 112.363.
711	<u>(6)</u> (4) A No retired judge consenting to temporary duty in
712	any court, as assigned by the Chief Justice of the Supreme Court
713	in accordance with s. 2, Art. V of the State Constitution, ${ m is}$
714	not shall be subject to the renewed membership provisions of
715	this section.
716	(7) A member who is elected or appointed to an elective
717	office and who is participating in the Deferred Retirement
718	Option Program is not subject to termination as defined in s.
719	121.021, or reemployment limitations as provided in s.
720	121.091(9), until the end of his or her current term of office
721	or, if the officer is consecutively elected or reelected to an
722	elective office eligible for coverage under the Florida
723	Retirement System, until he or she no longer holds an elective
724	office, as follows:
725	(a) At the end of the 60-month DROP period:
726	1. The officer's DROP account may not accrue additional
727	monthly benefits, but does continue to earn interest as provided
728	in s. 121.091(13). However, an officer whose DROP participation
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729 <u>begins on or after July 1, 2010, may not continue to earn such</u> 730 interest.

731 <u>2. Retirement contributions are not required of the</u>
 732 <u>employer of the elected officer and additional retirement credit</u>
 733 may not be earned under the Florida Retirement System.

734 (b) An elected officer may voluntarily terminate his or 735 her elective office at any time and receive his or her DROP 736 proceeds. However, until termination occurs, an elected officer 737 whose termination limitations are extended by this section is 738 ineligible for renewed membership in the system and may not 739 receive pension payments, DROP lump sum payments, or any other 740 state payment other than the statutorily determined salary, 741 travel, and per diem for the elective office.

742 (c) Upon termination, the officer shall receive his or her 743 accumulated DROP account, plus interest, and shall accrue and 744 commence receiving monthly retirement benefits, which must be 745 paid on a prospective basis only.

Section 6. Paragraph (f) of subsection (1) and paragraphs
(c) and (e) of subsection (6) of section 121.055, Florida
Statutes, are amended to read:

121.055 Senior Management Service Class.--There is hereby
established a separate class of membership within the Florida
Retirement System to be known as the "Senior Management Service
Class," which shall become effective February 1, 1987.

753 (1)

754

(f) Effective July 1, 1997:

755 1. Except as provided in subparagraph 3., an any elected 756 state officer eligible for membership in the Elected Officers' Page 27 of 88

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757 Class under s. 121.052(2)(a), (b), or (c) who elects membership 758 in the Senior Management Service Class under s. 121.052(3)(c) 759 may, within 6 months after assuming office or within 6 months 760 after this act becomes a law for serving elected state officers, 761 elect to participate in the Senior Management Service Optional 762 Annuity Program, as provided in subsection (6), in lieu of 763 membership in the Senior Management Service Class.

764 Except as provided in subparagraph 3., an any elected 2. 765 county officer of a local agency employer eligible for 766 membership in the Elected Officers' Class under s. 121.052(2)(d) 767 who elects membership in the Senior Management Service Class 768 under s. 121.052(3)(c) may, within 6 months after assuming 769 office, or within 6 months after this act becomes a law for 770 serving elected county officers of a local agency employer, 771 elect to withdraw from the Florida Retirement System participate 772 in a lifetime monthly annuity program, as provided in 773 subparagraph (b)2., in lieu of membership in the Senior 774 Management Service Class.

775 3. A retiree of a state-administered retirement system who 776 is initially reemployed on or after July 1, 2010, as an elected 777 official eligible for the Elected Officers' Class may not renew 778 membership in the Senior Management Service Class or in the 779 Senior Management Service Optional Annuity Program as provided in subsection (6), and may not withdraw from the Florida 780 781 Retirement System as a renewed member as provided in subparagraph (b)2., as applicable, in lieu of membership in the 782 783 Senior Management Service Class. 784 (6)

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785

(c) Participation. --

786 An any eligible employee who is employed on or before 1. 787 February 1, 1987, may elect to participate in the optional 788 annuity program in lieu of participation in the Senior 789 Management Service Class. Such election must shall be made in 790 writing and filed with the department and the personnel officer 791 of the employer on or before May 1, 1987. An Any eligible 792 employee who is employed on or before February 1, 1987, and who 793 fails to make an election to participate in the optional annuity 794 program by May 1, 1987, shall be deemed to have elected 795 membership in the Senior Management Service Class.

796 Except as provided in subparagraph 6., an Any employee 2. who becomes eligible to participate in the optional annuity 797 program by reason of initial employment commencing after 798 799 February 1, 1987, may, within 90 days after the date of 800 commencing commencement of employment, elect to participate in 801 the optional annuity program. Such election must shall be made 802 in writing and filed with the personnel officer of the employer. 803 An Any eligible employee who does not within 90 days after 804 commencing commencement of such employment elect to participate 805 in the optional annuity program shall be deemed to have elected 806 membership in the Senior Management Service Class.

3. A person who is appointed to a position in the Senior
Management Service Class and who is a member of an existing
retirement system or the Special Risk or Special Risk
Administrative Support Classes of the Florida Retirement System
may elect to remain in such system or class in lieu of
participation in the Senior Management Service Class or optional

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813 annuity program. Such election must shall be made in writing and 814 filed with the department and the personnel officer of the 815 employer within 90 days of such appointment. Any eligible 816 employee who fails to make an election to participate in the 817 existing system, the Special Risk Class of the Florida 818 Retirement System, the Special Risk Administrative Support Class 819 of the Florida Retirement System, or the optional annuity 820 program shall be deemed to have elected membership in the Senior 821 Management Service Class.

4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable <u>if the</u> as long as such employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.

a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

b. The employee <u>shall</u> will receive service credit under
 the defined benefit program of the Florida Retirement System

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841 equal to his or her years of service under the Senior Management 842 Service Optional Annuity Program. The cost for such credit <u>is</u> 843 <u>the shall be an</u> amount representing the present value of that 844 employee's accumulated benefit obligation for the affected 845 period of service.

846 The employee must transfer the total accumulated с. 847 employer contributions and earnings on deposit in his or her 848 Senior Management Service Optional Annuity Program account. If 849 the transferred amount is not sufficient to pay the amount due, 850 the employee must pay a sum representing the remainder of the 851 amount due. In no case may The employee may not retain any 852 employer contributions or earnings thereon from the Senior 853 Management Service Optional Annuity Program account.

<u>6. A retiree of a state-administered retirement system who</u>
 <u>is initially reemployed on or after July 1, 2010, may not renew</u>
 <u>membership in the Senior Management Service Optional Annuity</u>
 Program.

858

(e) Benefits.--

859 1. Benefits shall be payable under the Senior Management 860 Service Optional Annuity Program are payable only to 861 participants in the program, or their beneficiaries as 862 designated by the participant in the contract with the a 863 provider company, and must such benefits shall be paid by the designated company in accordance with the terms of the annuity 864 865 contract or contracts applicable to the participant. A 866 participant must be terminated from all employment relationships with all Florida Retirement System employers as provided in s. 867 868 121.021(39) to begin receiving the employer-funded benefit.

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869 Benefits funded by employer contributions <u>are</u> shall be payable 870 <u>under the terms of the contract</u> only as a lifetime annuity to 871 the participant, his or her beneficiary, or his or her estate, 872 in addition to except for:

a. A lump-sum payment to the beneficiary upon the death ofthe participant;

875 b. A cash-out of a de minimis account upon the request of 876 a former participant who has been terminated for a minimum of 6 877 calendar months from the employment that entitled him or her to 878 optional annuity program participation. A de minimis account is 879 an account with a provider company containing employer 880 contributions and accumulated earnings of not more than \$5,000 881 made under the provisions of this chapter. Such cash-out must be 882 a complete liquidation of the account balance with that company 883 and is subject to the provisions of the Internal Revenue Code; 884 <del>or</del>

885 <u>c. A mandatory distribution of a de minimis account of a</u> 886 <u>former participant who has been terminated for a minimum of 6</u> 887 <u>calendar months from the employment that entitled him or her to</u> 888 <u>optional annuity program participation as authorized by the</u> 889 department; or

890 <u>d.e.</u> A lump-sum direct rollover distribution whereby all 891 accrued benefits, plus interest and investment earnings, are 892 paid from the participant's account directly to the custodian of 893 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 894 the Internal Revenue Code, on behalf of the participant.

895 2. The benefits payable to any person under the Senior896 Management Service Optional Annuity Program, and any

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897 contribution accumulated under such program, are shall not be 898 subject to assignment, execution, or attachment or to any legal 899 process whatsoever. 900 Except as provided in subparagraph 4., a participant 3. 901 who terminates employment and receives a distribution, including 902 a rollover or trustee-to-trustee transfer, optional annuity 903 program benefits funded by employer contributions shall be 904 deemed to be retired from a state-administered retirement system 905 if the participant is subsequently employed with an in the event 906 of subsequent employment with any employer that participates in 907 the Florida Retirement System. 908 4. A participant who receives optional annuity program 909 benefits funded by employer contributions as a mandatory 910 distribution of a de minimis account authorized by the 911 department is not considered a retiree. 912 913 As used in this paragraph, a "de minimis account" means an 914 account with a provider company containing employer 915 contributions and accumulated earnings of not more than \$5,000 916 made under this chapter. 917 Section 7. Paragraph (a) of subsection (6) of section 918 121.071, Florida Statutes, is amended to read: 919 121.071 Contributions.--Contributions to the system shall 920 be made as follows: 921 (6) (a) Required employee contributions for all service other than current service, including, but not limited to, prior 922 service, past service, military service, leave-of-absence 923 924 service, out-of-state service, and certain non-Florida

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925 Retirement System in-state service, shall be paid by cash, 926 personal check, cashier's check, or money order, or a direct 927 rollover or transfer from a qualified plan as provided under the 928 Internal Revenue Code. The payment must only; shall be 929 accompanied by a statement identifying the service for which 930 payment is made; and shall be made in a lump sum for the total 931 amount due or in annual payments of not less than \$100, except 932 for the final payment if less than \$100, unless another method 933 of payment is authorized by law or rule.

934 Section 8. Paragraphs (a), (b), (e), (f), and (h) of 935 subsection (1) of section 121.081, Florida Statutes, are amended 936 to read:

937 121.081 Past service; prior service; contributions.--938 Conditions under which past service or prior service may be 939 claimed and credited are:

940 (1) (a) Past service, as defined in s. 121.021(18), may be claimed as creditable service by officers or employees of a 941 942 municipality city, metropolitan planning organization, charter 943 school, charter technical career center, or special district who 944 that become a covered group under this system. The governing 945 body of a covered group in compliance with s. 121.051(2)(b) may 946 elect to provide benefits for with respect to past service 947 earned before prior to January 1, 1975, in accordance with this 948 chapter, and the cost for such past service is shall be established by applying the following formula: The member 949 contribution for both regular and special risk members is shall 950 be 4 percent of the gross annual salary for each year of past 951 952 service claimed, plus 4-percent employer matching contribution,

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953 plus 4-percent interest thereon compounded annually, figured on 954 each year of past service, with interest compounded from date of 955 annual salary earned until July 1, 1975, and 6.5-percent 956 interest compounded annually thereafter until date of payment. 957 Once the total cost for a member has been figured to date, then 958 after July 1, 1975, 6.5-percent compounded interest shall be 959 added each June 30 thereafter on any unpaid balance until the 960 cost of such past service liability is paid in full. The 961 following formula shall be used in calculating past service 962 earned before prior to January 1, 1975: (Annual gross salary 963 multiplied by 8 percent) multiplied by the 4-percent or 6.5-964 percent compound interest table factor, as may be applicable. 965 The resulting product equals cost to date for each particular 966 year of past service.

967 Past service earned after January 1, 1975, may be (b) 968 claimed by officers or employees of a municipality city, 969 metropolitan planning organization, charter school, charter 970 technical career center, or special district who become that 971 becomes a covered group under this system. The governing body of 972 a covered group may elect to provide benefits for with respect 973 to past service earned after January 1, 1975, in accordance with 974 this chapter, and the cost for such past service is shall be 975 established by applying the following formula: The employer 976 shall contribute an amount equal to the contribution rate in 977 effect at the time the service was earned, multiplied by the employee's gross salary for each year of past service claimed, 978 plus 6.5-percent interest thereon, compounded annually, figured 979 980 on each year of past service, with interest compounded from date

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981 of annual salary earned until date of payment.

982 (e) Past service, as defined in s. 121.021<del>(18)</del>, may be 983 claimed as creditable service by a member of the Florida 984 Retirement System who formerly was an officer or employee of a 985 municipality city, metropolitan planning organization, charter 986 school, charter technical career center, or special district, 987 notwithstanding the status or form of the retirement system, if 988 any, of that municipality <del>city</del>, metropolitan planning organization, charter school, charter technical career center, 989 990 or special district and irrespective of whether such officers or 991 employees of that city, metropolitan planning organization, or 992 special district now or hereafter become a covered group under 993 the Florida Retirement System. Such member may claim creditable 994 service and be entitled to the benefits accruing to the regular 995 class of members as provided for the past service claimed under 996 this paragraph by paying into the retirement trust fund an 997 amount equal to the total actuarial cost of providing the 998 additional benefit resulting from such past-service credit, 999 discounted by the applicable actuarial factors to date of 1000 retirement.

1001 If When any person, either prior to this act or (f) 1002 hereafter, becomes entitled to and participates does participate 1003 in one of the retirement systems under consolidated within or 1004 created by this chapter through the consolidation or merger of 1005 governments or the transfer of functions between units of government, either at the state or local level or between state 1006 1007 and local units, or through the assumption of functions or 1008 activities by a state or local unit from an employing

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1009 governmental entity that which was not an employer under the 1010 system, and such person becomes a member of the Florida 1011 Retirement System, such person is shall be entitled to receive 1012 past-service credit as defined in s. 121.021(18) for the time 1013 the such person performed services for, and was an employee of, 1014 such state or local unit or other governmental employing entity 1015 before <del>prior to</del> the transfer, merger, consolidation, or 1016 assumption of functions and activities. Past-service credit 1017 allowed by this paragraph is shall also be available to any 1018 person who becomes a member of an existing system before, as 1019 defined in s. 121.021(2), prior to December 1, 1970, through the 1020 transfer, merger, consolidation, or assumption of functions and 1021 activities set forth in this paragraph and who subsequently 1022 becomes a member of the Florida Retirement System. However, 1023 credit for the past service may not be granted until 1024 contributions are made in the manner provided in this 1025 subsection. If a person rejected Florida Retirement System 1026 membership at the time of the transfer, merger, or 1027 consolidation, or assumption of governmental functions and 1028 activities, the required contributions shall be at total 1029 actuarial cost as specified in paragraph (e). Such contributions 1030 or accrued interest may not be paid from any public state funds.

1031 (h) The following provisions apply to the purchase of past 1032 service:

Notwithstanding any of the provisions of this
 subsection, past-service credit may not be purchased under this
 chapter for any service that is used to obtain a pension or
 benefit from <u>a</u> any local retirement system. <u>Eligibility to</u>

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1037 receive or the receipt of contributions to a retirement plan 1038 made by the employer on behalf of the employee is considered a 1039 benefit.

1040 2. A member may not receive past service credit under 1041 paragraphs (a), (b), (e), or (f) for any leaves of absence 1042 without pay, except that credit for active military service 1043 leaves of absence may be claimed under paragraphs (a), (b), and 1044 (f), in accordance with s. 121.111(1).

10453. A member may not receive past service credit for co-1046employer service. Co-employer service or a co-employer1047relationship is employment in a single position simultaneously1048covered and reported by both a public employer and a private1049employer.

1050 <u>4.3.</u> If a member does not <u>want</u> desire to receive credit 1051 for all of his or her past service, the period the member claims 1052 must be the most recent past service prior to his or her 1053 participation in the Florida Retirement System.

1054 <u>5.4.</u> The cost of past service purchased by an employing 1055 agency for its employees may be amortized over <u>the</u> such period 1056 of time as is provided in the agreement, but not to exceed 15 1057 years, calculated in accordance with rule 60S-1.007(5)(f), 1058 Florida Administrative Code.

1059 <u>6.5.</u> The retirement account of each member for whom past 1060 service is being provided by his or her employer shall be 1061 credited with all past service the employer agrees to purchase 1062 as soon as the agreement between the employer and the department 1063 is executed. <del>Pursuant thereto:</del>

1064

a. Each <del>such</del> member's account shall also be posted with Page 38 of 88

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1065 the total contribution his or her employer agrees to make on in 1066 the member's behalf for past service earned before prior to 1067 October 1, 1975, excluding those contributions representing the 1068 employer's matching share and the compound interest calculation 1069 on the total contribution. However, a portion of any 1070 contributions paid by an employer for past service credit earned on and after October 1, 1975, may not be posted to the  $\frac{1}{2}$ 1071 1072 member's account.

b. A refund of contributions payable after an employer has
made a written agreement to purchase past service for employees
of the covered group <u>includes</u> shall include contributions for
past service which are posted to <u>the</u> a member's account.
However, contributions for past service earned on and after
October 1, 1975, are not refundable.

1079 Section 9. Subsections (9), (13), and (14) of section 1080 121.091, Florida Statutes, are amended to read:

1081 121.091 Benefits payable under the system.--Benefits may 1082 not be paid under this section unless the member has terminated 1083 employment as provided in s. 121.021(39)(a) or begun 1084 participation in the Deferred Retirement Option Program as 1085 provided in subsection (13), and a proper application has been 1086 filed in the manner prescribed by the department. The department 1087 may cancel an application for retirement benefits when the 1088 member or beneficiary fails to timely provide the information 1089 and documents required by this chapter and the department's 1090 rules. The department shall adopt rules establishing procedures 1091 for application for retirement benefits and for the cancellation 1092 of such application when the required information or documents

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1093 are not received.

1094

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.--

(a) Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be employed by an employer that does not participate in a state-administered retirement system and may receive compensation from that employment without limiting or restricting in any way the retirement benefits payable to that person.

1102 (b) 1. Any person whose retirement is effective before July 1103 1, 2010, or whose participation in the Deferred Retirement 1104 Option Program terminates before July 1, 2010, who is retired 1105 under this chapter, except under the disability retirement 1106 provisions of subsection (4) or as provided in s. 121.053, may 1107 be reemployed by an any private or public employer that 1108 participates in a state-administered retirement system after 1109 retirement and receive retirement benefits and compensation from 1110 that his or her employer without any limitations, except that 1111 the a person may not be reemployed by an employer receive both a salary from reemployment with any agency participating in the 1112 1113 Florida Retirement System before meeting the definition of 1114 termination in s. 121.021 and may not receive both a salary from 1115 the employer and retirement benefits under this chapter for a 1116 period of 12 calendar months immediately subsequent to the date of retirement. However, a DROP participant shall continue 1117 1118 employment and receive a salary during the period of 1119 participation in the Deferred Retirement Option Program, as provided in subsection (13). 1120

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1121 1.2. A retiree Any person to whom the limitation in 1122 subparagraph 1. applies who violates such reemployment 1123 limitation and who is reemployed with any agency participating 1124 in the Florida Retirement System before completion of the 12-1125 month limitation period must shall give timely notice of this fact in writing to the employer and to the Division of 1126 1127 Retirement or the state board and shall have his or her 1128 retirement benefits suspended for the months employed or the 1129 balance of the 12-month limitation period as required in subsubparagraphs b. and c. A retiree Any person employed in 1130 1131 violation of this paragraph and an employer who any employing 1132 agency which knowingly employs or appoints such person are 1133 without notifying the Division of Retirement to suspend 1134 retirement benefits shall be jointly and severally liable for 1135 reimbursement to the retirement trust fund, including the 1136 Florida Retirement System Trust Fund and the Public employee 1137 Optional Retirement Program Trust Fund, from which the benefits 1138 were paid of any benefits paid during the reemployment 1139 limitation period. The employer must To avoid liability, such 1140 employing agency shall have a written statement from the retiree 1141 that he or she is not retired from a state-administered 1142 retirement system. Any retirement benefits received while 1143 reemployed during this reemployment limitation period shall be 1144 repaid to the retirement trust fund, and Retirement benefits 1145 shall remain suspended until such repayment has been made. 1146 Benefits suspended beyond the reemployment limitation shall 1147 apply toward repayment of benefits received in violation of the reemployment limitation. 1148

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1149 a.<del>3.</del> A district school board may reemploy a retiree 1150 retired member as a substitute or hourly teacher, education 1151 paraprofessional, transportation assistant, bus driver, or food 1152 service worker on a noncontractual basis after he or she has 1153 been retired for 1 calendar month, in accordance with s. 1154  $\frac{121.021(39)}{1}$ . A district school board may reemploy a retiree 1155 retired member as instructional personnel, as defined in s. 1156 1012.01(2)(a), on an annual contractual basis after he or she 1157 has been retired for 1 calendar month, in accordance with s. 1158 121.021(39). Any other retired member who is reemployed within 1 1159 calendar month after retirement shall void his or her application for retirement benefits. District school boards 1160 1161 reemploying such teachers, education paraprofessionals, 1162 transportation assistants, bus drivers, or food service workers 1163 are subject to the retirement contribution required by 1164 subparagraph 2. 7.

1165 b.4. A community college board of trustees may reemploy a retiree retired member as an adjunct instructor, that is, an 1166 instructor who is noncontractual and part-time, or as a 1167 participant in a phased retirement program within the Florida 1168 1169 Community College System, after he or she has been retired for 1 1170 calendar month, in accordance with s. 121.021(39). A Any retired 1171 member who is reemployed within 1 calendar month after 1172 retirement shall void his or her application for retirement 1173 benefits. Boards of trustees reemploying such instructors are 1174 subject to the retirement contribution required in subparagraph 1175 2. 7. A retiree retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 months 1176 Page 42 of 88

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1177 of retirement. A retiree Any retired member reemployed for more 1178 than 780 hours during the first 12 months of retirement must 1179 shall give timely notice in writing to the employer and to the 1180 Division of Retirement or the state board of the date he or she 1181 will exceed the limitation. The division shall suspend his or 1182 her retirement benefits for the remainder of the first 12 months 1183 of retirement. Any retiree person employed in violation of this 1184 sub-subparagraph subparagraph and any employer who employing 1185 agency which knowingly employs or appoints such person without 1186 notifying the division of Retirement to suspend retirement 1187 benefits are shall be jointly and severally liable for 1188 reimbursement to the retirement trust fund of any benefits paid 1189 during the reemployment limitation period. The employer must To 1190 avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a 1191 1192 state-administered retirement system. Any retirement benefits 1193 received by the retiree a retired member while reemployed in 1194 excess of 780 hours during the first 12 months of retirement 1195 must shall be repaid to the Florida Retirement System Trust 1196 Fund, and retirement benefits shall remain suspended until 1197 repayment is made. Benefits suspended beyond the end of the 1198 retiree's retired member's first 12 months of retirement shall 1199 apply toward repayment of benefits received in violation of the 1200 780-hour reemployment limitation.

1201 <u>c.5.</u> The State University System may reemploy a <u>retiree</u> 1202 retired member as an adjunct faculty member or as a participant 1203 in a phased retirement program within the State University 1204 System after the <u>retiree</u> retired member has been retired for 1

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1205 calendar month, in accordance with s. 121.021(39). A Any retired 1206 member who is reemployed within 1 calendar month after 1207 retirement shall void his or her application for retirement 1208 benefits. The State University System is subject to the retired 1209 contribution required in subparagraph 2. 7., as appropriate. A retiree retired member may be reemployed as an adjunct faculty 1210 1211 member or a participant in a phased retirement program for no 1212 more than 780 hours during the first 12 months of his or her 1213 retirement. A retiree Any retired member reemployed for more 1214 than 780 hours during the first 12 months of retirement must 1215 shall give timely notice in writing to the employer and to the 1216 Division of Retirement or the state board of the date he or she 1217 will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months 1218 1219 of retirement. Any retiree person employed in violation of this sub-subparagraph subparagraph and any employer who employing 1220 1221 agency which knowingly employs or appoints such person without 1222 notifying the division of Retirement to suspend retirement 1223 benefits are shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid 1224 1225 during the reemployment limitation period. The employer must To 1226 avoid liability, such employing agency shall have a written 1227 statement from the retiree that he or she is not retired from a 1228 state-administered retirement system. Any retirement benefits 1229 received by the retiree a retired member while reemployed in excess of 780 hours during the first 12 months of retirement 1230 1231 must shall be repaid to the Florida Retirement System Trust 1232 Fund, and retirement benefits shall remain suspended until

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1233 repayment is made. Benefits suspended beyond the end of the 1234 <u>retiree's retired member's</u> first 12 months of retirement shall 1235 apply toward repayment of benefits received in violation of the 1236 780-hour reemployment limitation.

1237 d.<del>6.</del> The Board of Trustees of the Florida School for the 1238 Deaf and the Blind may reemploy a retiree retired member as a 1239 substitute teacher, substitute residential instructor, or 1240 substitute nurse on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 1241 1242 121.021(39). Any retired member who is reemployed within 1 1243 calendar month after retirement shall void his or her 1244 application for retirement benefits. The Board of Trustees of 1245 the Florida School for the Deaf and the Blind reemploying such 1246 teachers, residential instructors, or nurses is subject to the 1247 retirement contribution required by subparagraph 2. 7. 1248 Reemployment of a retired member as a substitute teacher, 1249 substitute residential instructor, or substitute nurse is 1250 limited to 780 hours during the first 12 months of his or her 1251 retirement. Any retired member reemployed for more than 780 1252 hours during the first 12 months of retirement shall give timely 1253 notice in writing to the employer and to the division of the 1254 date he or she will exceed the limitation. The division shall 1255 suspend his or her retirement benefits for the remainder of the 1256 first 12 months of retirement. Any person employed in violation 1257 of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the division 1258 1259 of Retirement to suspend retirement benefits shall be jointly 1260 severally liable for reimbursement to the retirement trust Page 45 of 88

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1261 fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a 1262 1263 written statement from the retiree that he or she is not retired 1264 from a state-administered retirement system. Any retirement 1265 benefits received by a retired member while reemployed in excess 1266 780 hours during the first 12 months of retirement shall be of repaid to the Retirement System Trust Fund, 1267 <del>and his or her</del> 1268 retirement benefits shall remain suspended until payment is 1269 made. Benefits suspended beyond the end of the retired member's 1270 first 12 months of retirement shall apply toward repayment of 1271 benefits received in violation of the 780-hour reemployment 1272 limitation. 1273 e. A developmental research school may reemploy a retiree 1274 as a substitute or hourly teacher or an education 1275 paraprofessional as defined in s. 1012.01(2) on a noncontractual 1276 basis after he or she has been retired for 1 calendar month. A 1277 developmental research school may reemploy a retiree as 1278 instructional personnel, as defined in s. 1012.01(2)(a), on an 1279 annual contractual basis after he or she has been retired for 1 1280 calendar month after retirement. Any member who is reemployed 1281 within 1 calendar month voids his or her application for 1282 retirement benefits. A developmental research school that 1283 reemploys retired teachers and education paraprofessionals is 1284 subject to the retirement contribution required by subparagraph 1285 2. 1286 f. A charter school may reemploy a retiree as a substitute 1287 or hourly teacher on a noncontractual basis after he or she has 1288 been retired for 1 calendar month. A charter school may reemploy Page 46 of 88

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1289a retired member as instructional personnel, as defined in s.12901012.01(2)(a), on an annual contractual basis after he or she1291has been retired for 1 calendar month after retirement. Any1292member who is reemployed within 1 calendar month voids his or1293her application for retirement benefits. A charter school that1294reemploys such teachers is subject to the retirement1295contribution required by subparagraph 2.

1296 2.7. The employment by an employer of a any retiree or DROP participant of a any state-administered retirement system 1297 1298 does not affect shall have no effect on the average final 1299 compensation or years of creditable service of the retiree or 1300 DROP participant. Before Prior to July 1, 1991, upon employment 1301 of any person, other than an elected officer as provided in s. 1302 121.053, who is has been retired under a any state-administered 1303 retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial 1304 1305 liability portion of the employer contribution which would be 1306 required for regular members of the Florida Retirement System. 1307 Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees who have with renewed membership or, 1308 1309 as provided in subsection (13), for with respect to DROP 1310 participants.

1311 8. Any person who has previously retired and who is
1312 holding an elective public office or an appointment to an
1313 elective public office eligible for the Elected Officers' Class
1314 on or after July 1, 1990, shall be enrolled in the Florida
1315 Retirement System as provided in s. 121.053(1) (b) or, if holding
1316 an elective public office that does not qualify for the Elected
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Officers' Class on or after July 1, 1991, shall be enrolled in 1317 the Florida Retirement System as provided in s. 121.122, and 1318 1319 shall continue to receive retirement benefits as well as 1320 compensation for the elected officer's service for as long as he 1321 or she remains in elective office. However, any retired member 1322 who served in an elective office prior to July 1, 1990, 1323 suspended his or her retirement benefit, and had his or her 1324 Florida Retirement System membership reinstated shall, upon 1325 retirement from such office, have his or her retirement benefit 1326 recalculated to include the additional service and -compensation 1327 earned.

1328 3.9. Any person who is holding an elective public office 1329 which is covered by the Florida Retirement System and who is 1330 concurrently employed in nonelected covered employment may elect 1331 to retire while continuing employment in the elective public office if, provided that he or she terminates shall be required 1332 1333 to terminate his or her nonelected covered employment. Such Any 1334 person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the 1335 1336 elective office without regard to the time limitations otherwise 1337 provided in this subsection. A No person who seeks to exercise 1338 the provisions of this subparagraph, as they the same existed 1339 before prior to May 3, 1984, may not be shall be deemed to be 1340 retired under those provisions, unless such person is eligible 1341 to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida. 1342

1343 10. The limitations of this paragraph apply to 1344 reemployment in any capacity with an "employer" as defined in s. Page 48 of 88

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1345 121.021(10), irrespective of the category of funds from which 1346 the person is compensated.

1347 11. An employing agency may reemploy a retired member as a 1348 firefighter or paramedic after the retired member has been 1349 retired for 1 calendar month, in accordance with s. 121.021(39). 1350 retired member who is reemployed within 1 calendar month 1351 retirement shall void his or her application for after 1352 retirement benefits. The employing agency reemploying such 1353 firefighter or paramedic is subject to the retired contribution 1354 required in subparagraph 8. Reemployment of a retired 1355 firefighter or paramedic is limited to no more than 780 hours 1356 during the first 12 months of his or her retirement. Any retired 1357 member reemployed for more than 780 hours during the first 12 1358 months of retirement shall give timely notice in writing to the 1359 employer and to the division of the date he or she will exceed 1360 the limitation. The division shall suspend his or her retirement 1361 benefits for the remainder of the first 12 months of retirement. 1362 Any person employed in violation of this subparagraph and any 1363 employing agency which knowingly employs or appoints such person 1364 without notifying the Division of Retirement to suspend 1365 retirement benefits shall be jointly and severally liable for 1366 reimbursement to the Retirement System Trust Fund of any 1367 benefits paid during the reemployment limitation period. To 1368 avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a 1369 state-administered retirement system. Any retirement benefits 1370 received by a retired member while reemployed in excess 1371 <del>of 780</del> 1372 hours during the first 12 months of retirement shall repaid Page 49 of 88

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1373	to the Retirement System Trust Fund, and retirement benefits
1374	shall remain suspended until repayment is made. Benefits
1375	suspended beyond the end of the retired member's first 12 months
1376	of retirement shall apply toward repayment of benefits received
1377	in violation of the 780-hour reemployment limitation.
1378	(c) Any person whose retirement is effective on or after
1379	July 1, 2010, or whose participation in the Deferred Retirement
1380	Option Program terminates on or after July 1, 2010, who is
1381	retired under this chapter, except under the disability
1382	retirement provisions of subsection (4) or as provided in s.
1383	121.053, may be reemployed by an employer that participates in a
1384	state-administered retirement system and receive retirement
1385	benefits and compensation from that employer. However, the a
1386	person may not be reemployed by an employer participating in the
1387	Florida Retirement System before meeting the definition of
1388	termination in s. 121.021 and may not receive both a salary from
1389	the employer and retirement benefits for 6 calendar months after
1390	meeting the definition of termination. However, a DROP
1391	participant shall continue employment and receive a salary
1392	during the period of participation in the Deferred Retirement
1393	Option Program, as provided in subsection (13).
1394	1. The reemployed retiree may not renew membership in the
1395	Florida Retirement System.
1396	2. The employer shall pay retirement contributions in an
1397	amount equal to the unfunded actuarial liability portion of the
1398	employer contribution that would be required for active members
1399	of the Florida Retirement System in addition to the
1400	contributions required by s. 121.76.
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1401 3. A retiree initially reemployed in violation of this 1402 paragraph and an employer that employs or appoints such person 1403 are jointly and severally liable for reimbursement of any 1404 retirement benefits paid to the retirement trust fund from which 1405 the benefits were paid, including the Florida Retirement System 1406 Trust Fund and the Public Employee Optional Retirement Program 1407 Trust Fund, as appropriate. The employer must have a written statement from the employee that he or she is not retired from a 1408 1409 state-administered retirement system. Retirement benefits shall 1410 remain suspended until repayment is made. Benefits suspended 1411 beyond the end of the retiree's 6-month reemployment limitation 1412 period shall apply toward the repayment of benefits received in 1413 violation of this paragraph.

1414 <u>(d) (c)</u> The provisions of this subsection apply to 1415 retirees, as defined in s. 121.4501(2) (j), of the Public 1416 Employee Optional Retirement Program created in part II, subject 1417 to the following conditions:

1418 1. <u>The Such</u> retirees may not be reemployed with an 1419 employer participating in the Florida Retirement System as 1420 provided in paragraph (b) until such person has been retired for 1421 <u>6</u> 3 calendar months, unless the participant has reached the 1422 normal retirement requirements of the defined benefit plan as 1423 provided in s. 121.021(29).

1424 2. <u>A Such retiree employed in violation of this subsection</u> 1425 and <u>an employer any employing agency</u> that knowingly employs or 1426 appoints such person <u>are shall be</u> jointly and severally liable 1427 for reimbursement of any benefits paid to the retirement trust 1428 fund from which the benefits were paid, including the Retirement

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System Trust Fund and the Public Employee Optional Retirement Program Trust Fund, as appropriate. <u>The employer</u> To avoid <u>liability</u>, such employing agency must have a written statement from the retiree that he or she is not retired from a stateadministered retirement system.

(e) The limitations of this subsection apply to reemployment in
any capacity irrespective of the category of funds from which
the person is compensated.

1437 (13)DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and 1438 subject to the provisions of this section, the Deferred 1439 Retirement Option Program, hereinafter referred to as the DROP, 1440 is a program under which an eligible member of the Florida 1441 Retirement System may elect to participate, deferring receipt of 1442 retirement benefits while continuing employment with his or her 1443 Florida Retirement System employer. The deferred monthly 1444 benefits shall accrue in the Florida Retirement System Trust Fund on behalf of the participant, plus interest compounded 1445 1446 monthly, for the specified period of the DROP participation, as 1447 provided in paragraph (c). Upon termination of employment, the participant shall receive the total DROP benefits and begin to 1448 1449 receive the previously determined normal retirement benefits. 1450 Participation in the DROP does not guarantee employment for the 1451 specified period of DROP. Participation in the DROP by an 1452 eligible member beyond the initial 60-month period as authorized in this subsection shall be on an annual contractual basis for 1453 1454 all participants.

(a) Eligibility of member to participate in the DROP.--All
active Florida Retirement System members in a regularly

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1457 established position, and all active members of either the 1458 Teachers' Retirement System established in chapter 238 or the 1459 State and County Officers' and Employees' Retirement System 1460 established in chapter 122, which systems are consolidated 1461 within the Florida Retirement System under s. 121.011, are 1462 eligible to elect participation in the DROP if provided that:

The member is not a renewed member of the Florida
 Retirement System under s. 121.122, or a member of the State
 Community College System Optional Retirement Program under s.
 121.051, the Senior Management Service Optional Annuity Program
 under s. 121.055, or the optional retirement program for the
 State University System under s. 121.35.

1469 Except as provided in subparagraph 6., election to 2. 1470 participate is made within 12 months immediately following the date on which the member first reaches normal retirement date, 1471 1472 or, for a member who reaches normal retirement date based on 1473 service before he or she reaches age 62, or age 55 for Special 1474 Risk Class members, election to participate may be deferred to 1475 the 12 months immediately following the date the member attains 1476 57, or age 52 for Special Risk Class members. A member who 1477 delays DROP participation during the 12-month period immediately 1478 following his or her maximum DROP deferral date, except as 1479 provided in subparagraph 6., loses a month of DROP participation 1480 for each month delayed. For a member who first reached normal 1481 retirement date or the deferred eligibility date described above 1482 prior to the effective date of this section, election to 1483 participate shall be made within 12 months after the effective 1484 date of this section. A member who fails to make an election Page 53 of 88

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1485 within the such 12-month limitation period forfeits shall 1486 forfeit all rights to participate in the DROP. The member shall 1487 advise his or her employer and the division in writing of the 1488 date on which the DROP begins shall begin. The Such beginning 1489 date may be subsequent to the 12-month election period<sub> $\tau$ </sub> but must 1490 be within the original 60-month participation or, with respect 1491 to members who are instructional personnel employed by the 1492 Florida School for the Deaf and the Blind and who have received 1493 authorization by the Board of Trustees of the Florida School for 1494 the Deaf and the Blind to participate in the DROP beyond 60 1495 months, or who are instructional personnel as defined in s. 1496 1012.01(2)(a)-(d) in grades K-12 and who have -received 1497 authorization by the district school superintendent to 1498 participate in the DROP beyond 60 months, the 96-month 1499 limitation period as provided in subparagraph (b)1. When 1500 establishing eligibility of the member to participate in the 1501 DROP for the 60-month or, with respect to members who are 1502 instructional personnel employed by the Florida School for the 1503 Deaf and the Blind and who have received authorization by the 1504 Board of Trustees of the Florida School for the Deaf and the 1505 Blind to participate in the DROP beyond 60 months, or who are 1506 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 1507 grades K-12 and who have received authorization by the district 1508 school superintendent to participate in the DROP beyond 60 1509 months, the 96-month maximum participation period, the member 1510 may elect to include or exclude any optional service credit 1511 purchased by the member from the total service used to establish 1512 the normal retirement date. A member who has with dual normal

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1513 retirement dates <u>is</u> shall be eligible to elect to participate in 1514 DROP within 12 months after attaining normal retirement date in 1515 either class.

3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.

4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP <u>is shall be</u> permissible <u>if provided</u> such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the <u>maximum participation</u> <del>60-month</del> <del>limitation</del> period <del>as</del> provided in subparagraph (b)1.

1528 5. A DROP participant may change employers while 1529 participating in the DROP, subject to the following:

a. A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary during a month, DROP participation shall cease unless the employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39)(b).

b. Such participant and new employer shall notify the
division of the identity of the new employer on forms required
by the division as to the identity of the new employer.

1539 c. The new employer shall acknowledge, in writing, the 1540 participant's DROP termination date, which may be extended but Page 55 of 88

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1541 not beyond the maximum participation original 60-month or, with 1542 respect to members who are instructional personnel employed by 1543 the Florida School for the Deaf and the Blind and who have 1544 received authorization by the Board of Trustees of the Florida 1545 School for the Deaf and the Blind to participate in the DROP 1546 beyond 60 months, or who are instructional personnel as defined 1547 s. 1012.01(2)(a)-(d) in grades K-12 and who have received in 1548 authorization by the district school superintendent to 1549 participate in the DROP beyond 60 months, the 96-month period provided in subparagraph (b)1., shall acknowledge liability for 1550 1551 any additional retirement contributions and interest required if 1552 the participant fails to timely terminate employment, and is 1553 shall be subject to the adjustment required in sub-subparagraph 1554 (c)5.d.

Effective July 1, 2001, for instructional personnel as 1555 6. 1556 defined in s. 1012.01(2), election to participate in the DROP 1557 may shall be made at any time following the date on which the 1558 member first reaches normal retirement date. The member shall 1559 advise his or her employer and the division in writing of the 1560 date on which DROP begins the Deferred Retirement Option Program 1561 shall begin. When establishing eligibility of the member to 1562 participate in the DROP for the 60-month or, with respect to 1563 members who are instructional personnel employed by the Florida 1564 School for the Deaf and the Blind and who have received 1565 authorization by the Board of Trustees of the Florida School for 1566 the Deaf and the Blind to participate in the DROP beyond 60 1567 months, or who are instructional personnel as defined in s. 1568 .01(2)(a)-(d) in grades K-12 and who have received Page 56 of 88

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1569 authorization by the district school superintendent to 1570 participate in the DROP beyond 60 months, the 96-month maximum 1571 participation period, as provided in subparagraph (b)1., the 1572 member may elect to include or exclude any optional service 1573 credit purchased by the member from the total service used to 1574 establish the normal retirement date. A member who has with dual 1575 normal retirement dates is shall be eligible to elect to 1576 participate in either class.

1577

(b) Participation in the DROP.--

1578 An eligible member may elect to participate in the DROP 1. 1579 for a period not to exceed a maximum of 60 calendar months. 1580 However, or, with respect to members who are instructional 1581 personnel employed by the Florida School for the Deaf and the 1582 Blind and authorized who have received authorization by the Board of Trustees of the Florida School for the Deaf and the 1583 1584 Blind to participate in the DROP beyond 60 months, or who are 1585 instructional personnel as defined in s. 1012.01(2)(a) - (d) in 1586 grades K-12 and authorized who have received authorization by 1587 the district school superintendent to participate in the DROP 1588 beyond 60 calendar months, or who are instructional personnel as 1589 defined in s. 1012.01(2)(a) employed by a developmental research 1590 school and authorized by the school's director, or if the school 1591 has no director, by the school's principal, may participate in 1592 DROP for up to 36 calendar months beyond the 60-month period. 961593 calendar months immediately following the date on which the member first reaches his or her normal retirement date or the 1594 date to which he or she is eligible to defer his or her election 1595 1596 participate as provided in subparagraph (a)2. However, Page 57 of 88

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1597 member who has reached normal retirement date prior to the 1598 effective date of the DROP shall be eligible to participate in 1599 the DROP for a period of time not to exceed 60 calendar months 1600 or, with respect to members who are instructional personnel 1601 employed by the Florida School for the Deaf and the Blind and 1602 who have received authorization by the Board of Trustees of the 1603 Florida School for the Deaf and the Blind to participate in the 1604 DROP beyond 60 months, or who are instructional personnel as 1605 defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent to 1606 1607 participate in the DROP beyond 60 calendar months, 96 calendar 1608 months immediately following the effective date of the DROP, 1609 except a member of the Special Risk Class who has reached normal 1610 retirement date prior to the effective date of the DROP and 1611 whose total accrued value exceeds 75 percent of average final 1612 compensation as of his or her effective date of retirement shall be eligible to participate in the DROP for no more than 36 1613 1614 calendar months immediately following the effective date of the 1615 DROP.

- 1616 2. Upon deciding to participate in the DROP, the member 1617 shall submit, on forms required by the division:
- 1618

a. A written election to participate in the DROP;

b. Selection of the DROP participation and termination dates that, which satisfy the limitations stated in paragraph (a) and subparagraph 1. The Such termination date must shall be in a binding letter of resignation to with the employer, establishing a deferred termination date. The member may change the termination date within the limitations of subparagraph 1.,

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1628

1625 but only with the written approval of <u>the</u> his or her employer; 1626 c. A properly completed DROP application for service 1627 retirement as provided in this section; and

d. Any other information required by the division.

1629 The DROP participant is shall be a retiree under the 3. 1630 Florida Retirement System for all purposes, except for paragraph 1631 (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, 1632 and 121.122. DROP participation is final and may not be canceled 1633 by the participant after the first payment is credited during 1634 the DROP participation period. However, participation in the DROP does not alter the participant's employment status, and the 1635 1636 member is such employee shall not be deemed retired from 1637 employment until his or her deferred resignation is effective 1638 and termination occurs as defined provided in s. 121.021(39).

1639 4. Elected officers <u>are shall be</u> eligible to participate
1640 in the DROP subject to the following:

a. An elected officer who reaches normal retirement date during a term of office may defer the election to participate in the DROP until the next succeeding term in that office. An Such elected officer who exercises this option may participate in the DROP for up to 60 calendar months or a period of no longer than the such succeeding term of office, whichever is less.

b. An elected or a nonelected participant may run for a
term of office while participating in DROP and, if elected,
extend the DROP termination date accordingly;, except, however,
if such additional term of office exceeds the 60-month
limitation established in subparagraph 1., and the officer does
not resign from office within such 60-month limitation, the

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1653 retirement and the participant's DROP <u>is</u> shall be null and void 1654 as provided in sub-subparagraph (c)5.d.

c. An elected officer who is dually employed and elects to 1655 1656 participate in DROP must terminate all employment relationships 1657 as provided in s. 121.021(39) for the nonelected position shall 1658 be required to satisfy the definition of termination within the 1659 original 60-month period or maximum participation or, with 1660 respect to members who are instructional personnel employed by 1661 the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida 1662 1663 School for the Deaf and the Blind to participate in the DROP 1664 beyond 60 months, or who are instructional personnel as defined 1665 in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 1666 authorization by the district school superintendent to 1667 participate in the DROP beyond 60 months, the 96-month 1668 limitation period as provided in subparagraph 1. For DROP 1669 participation ending: for the nonelected position and

1670 Before July 1, 2010, the officer may continue (I)1671 employment as an elected officer as provided in s. 121.053. The 1672 elected officer shall will be enrolled as a renewed member in 1673 the Elected Officers' Class or the Regular Class, as provided in 1674 ss. 121.053 and 121.122, on the first day of the month after 1675 termination of employment in the nonelected position and 1676 termination of DROP. Distribution of the DROP benefits shall be 1677 made as provided in paragraph (c).

1678 <u>(II) On or after July 1, 2010, the officer may continue</u> 1679 <u>employment as an elected officer but must defer termination as</u> 1680 <u>provided in s. 121.053.</u>

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1681

(c) Benefits payable under the DROP.--

1682 1. Effective on with the date of DROP participation, the 1683 member's initial normal monthly benefit, including creditable 1684 service, optional form of payment, and average final 1685 compensation, and the effective date of retirement are shall be 1686 fixed. The beneficiary established under the Florida Retirement 1687 System is shall be the beneficiary eligible to receive any DROP benefits payable if the DROP participant dies before completing 1688 1689 prior to the completion of the period of DROP participation. If 1690 In the event a joint annuitant predeceases the member, the 1691 member may name a beneficiary to receive accumulated DROP 1692 benefits payable. The Such retirement benefit, the annual cost 1693 of living adjustments provided in s. 121.101, and interest shall 1694 accrue monthly in the Florida Retirement System Trust Fund. The 1695 Such interest accrues shall accrue at an effective annual rate 1696 of 6.5 percent compounded monthly, on the prior month's 1697 accumulated ending balance, up to the month of termination or 1698 death, except as provided in s. 121.053(7).

1699 2. Each employee who elects to participate in the DROP may 1700 shall be allowed to elect to receive a lump-sum payment for 1701 accrued annual leave earned in accordance with agency policy 1702 upon beginning participation in the DROP. The Such accumulated 1703 leave payment certified to the division upon commencement of 1704 DROP shall be included in the calculation of the member's 1705 average final compensation. The employee electing the such lump-1706 sum payment is upon beginning participation in DROP will not be eligible to receive a second lump-sum payment upon termination, 1707 1708 except to the extent the employee has earned additional annual Page 61 of 88

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1709 leave which, combined with the original payment, does not exceed 1710 the maximum lump-sum payment allowed by the employing agency's 1711 policy or rules. An Such early lump-sum payment shall be based 1712 on the hourly wage of the employee at the time he or she begins 1713 participation in the DROP. If the member elects to wait and 1714 receive a such lump-sum payment upon termination of DROP and 1715 termination of employment with the employer, any accumulated 1716 leave payment made at that time may not cannot be included in 1717 the member's retirement benefit, which was determined and fixed 1718 by law when the employee elected to participate in the DROP.

1719 3. The effective date of DROP participation and the 1720 effective date of retirement of a DROP participant shall be the 1721 first day of the month selected by the member to begin 1722 participation in the DROP, provided such date is properly 1723 established, with the written confirmation of the employer, and 1724 the approval of the division, on forms required by the division.

1725 Normal retirement benefits and any interest thereon 4. 1726 shall continue to accrue in the DROP until the established 1727 termination date of the DROP $_{T}$  or until the participant terminates employment or dies prior to such date, except as 1728 1729 provided in s. 121.053(7). Although individual DROP accounts 1730 shall not be established, a separate accounting of each 1731 participant's accrued benefits under the DROP shall be 1732 calculated and provided to participants.

1733 5. At the conclusion of the participant's DROP, the
1734 division shall distribute the participant's total accumulated
1735 DROP benefits, subject to the following provisions:
1736 a. The division shall receive verification by the

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1737 participant's employer or employers that the such participant 1738 has terminated all employment relationships as provided in s. 1739 121.021(39)(b).

1740 The terminated DROP participant or, if deceased, the b. 1741 such participant's named beneficiary, shall elect on forms 1742 provided by the division to receive payment of the DROP benefits 1743 in accordance with one of the options listed below. If For a 1744 participant or beneficiary who fails to elect a method of 1745 payment within 60 days after of termination of the DROP, the 1746 division shall will pay a lump sum as provided in sub-sub-1747 subparagraph (I).

1748 (I) Lump sum.--All accrued DROP benefits, plus interest,
1749 less withholding taxes remitted to the Internal Revenue Service,
1750 shall be paid to the DROP participant or surviving beneficiary.

1751 Direct rollover.--All accrued DROP benefits, plus (II)1752 interest, shall be paid from the DROP directly to the custodian 1753 of an eligible retirement plan as defined in s. 402(c)(8)(B) of 1754 the Internal Revenue Code. However, in the case of an eligible 1755 rollover distribution to the surviving spouse of a deceased 1756 participant, an eligible retirement plan is an individual 1757 retirement account or an individual retirement annuity as 1758 described in s. 402(c)(9) of the Internal Revenue Code.

(III) Partial lump sum.--A portion of the accrued DROP benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits <u>must shall</u> be transferred directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code.

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However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue Code. The proportions <u>must</u> shall be specified by the DROP participant or surviving beneficiary.

1771 c. The form of payment selected by the DROP participant or 1772 surviving beneficiary <u>must comply</u> <del>complies</del> with the minimum 1773 distribution requirements of the Internal Revenue Code.

1774 A DROP participant who fails to terminate all d. 1775 employment relationships as provided defined in s. 1776 121.021(39) (b) shall be deemed as not to be retired, and the 1777 DROP election is shall be null and void. Florida Retirement 1778 System membership shall be reestablished retroactively to the 1779 date of the commencement of the DROP, and each employer with 1780 whom the participant continues employment must shall be required 1781 to pay to the Florida Retirement System Trust Fund the 1782 difference between the DROP contributions paid in paragraph (i) 1783 and the contributions required for the applicable Florida 1784 Retirement System class of membership during the period the 1785 member participated in the DROP, plus 6.5 percent interest 1786 compounded annually.

1787 <u>6. The retirement benefits of any DROP participant who</u>
1788 <u>terminates all employment relationships as provided in s.</u>
1789 <u>121.021(39) but is reemployed in violation of the reemployment</u>
1790 <u>provisions of subsection (9) shall be suspended during those</u>
1791 <u>months in which the retiree is in violation. Any retiree in</u>
1792 violation of this subparagraph and any employer that employs or

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1793 appoints such person without notifying the Division of 1794 Retirement to suspend retirement benefits are jointly and 1795 severally liable for any benefits paid during the reemployment 1796 limitation period. The employer must have a written statement 1797 from the retiree that he or she is not retired from a state-1798 administered retirement system. Any retirement benefits received 1799 by a retiree while employed in violation of the reemployment limitations must be repaid to the Florida Retirement System 1800 1801 Trust Fund, and his or her retirement benefits shall remain 1802 suspended until payment is made. Benefits suspended beyond the 1803 end of the reemployment limitation period apply toward repayment 1804 of benefits received in violation of the reemployment 1805 limitation.

1806 <u>7.6.</u> The accrued benefits of any DROP participant, and any 1807 contributions accumulated under <u>the</u> <del>such</del> program, <u>are</u> <del>shall</del> not 1808 be subject to assignment, execution, attachment, or <del>to</del> any legal 1809 process whatsoever, except for qualified domestic relations 1810 orders by a court of competent jurisdiction, income deduction 1811 orders as provided in s. 61.1301, and federal income tax levies.

18128.7.DROP participants are shall not be eligible for1813disability retirement benefits as provided in subsection (4).

1814

(d) Death benefits under the DROP.--

1815 1. Upon the death of a DROP participant, the named 1816 beneficiary <u>is shall be</u> entitled to apply for and receive the 1817 accrued benefits in the DROP as provided in sub-subparagraph 1818 (c) 5.b.

1819 2. The normal retirement benefit accrued to the DROP 1820 during the month of a participant's death <u>is shall be</u> the final

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1821 monthly benefit credited for such DROP participant.

1822 3. Eligibility to participate in the DROP terminates upon 1823 death of the participant. If the participant dies on or after 1824 the effective date of enrollment in the DROP, but <u>before</u> prior 1825 to the first monthly benefit <u>is being</u> credited to the DROP, 1826 Florida Retirement System benefits <u>are</u> shall be paid in 1827 accordance with subparagraph (7)(c)1. or subparagraph 2.

1828 4. A DROP <u>participant's participants'</u> survivors <u>are shall</u>
1829 not be eligible to receive Florida Retirement System death
1830 benefits as provided in paragraph (7) (d).

1831 (e) Cost-of-living adjustment.--On each July 1, the 1832 <u>participant's participants'</u> normal retirement benefit shall be 1833 increased as provided in s. 121.101.

(f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.

(g) Renewed membership.--DROP participants <u>are shall</u> not be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 until <u>all employment</u> relationships are terminated termination of employment is effectuated as provided in s. 121.021(39)(b).

(h) Employment limitation after DROP participation.-- Upon
satisfying the definition of termination of employment as
<u>defined provided</u> in s. 121.021(39)(b), DROP participants <u>are</u>
shall be subject to <u>the same</u> such reemployment limitations as
other retirees. Reemployment restrictions applicable to retirees

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1849 as provided in subsection (9) <u>do</u> shall not apply to DROP 1850 participants until their employment and participation in the 1851 DROP are terminated.

1852

(i) Contributions.--

1853 All employers paying the salary of a DROP participant 1. 1854 filling a regularly established position shall contribute 8.0 1855 percent of such participant's gross compensation for the period of July 1, 2002, through June 30, 2003, and the percentage 11.56 1856 1857 percent of such compensation required by s. 121.71 thereafter, 1858 which shall constitute the entire employer DROP contribution 1859 with respect to such participant. Such contributions, payable to 1860 the Florida Retirement System Trust Fund in the same manner as required in s. 121.071, must shall be made as appropriate for 1861 1862 each pay period and are in addition to contributions required 1863 for social security and the Retiree Health Insurance Subsidy 1864 Trust Fund. Such employer, social security, and health insurance 1865 subsidy contributions are not included in the DROP.

1866 2. The employer shall, in addition to subparagraph 1., 1867 also withhold one-half of the entire social security 1868 contribution required for the participant. Contributions for 1869 social security by each participant and each employer, in the 1870 amount required for social security coverage as now or hereafter 1871 provided by the federal Social Security Act, <u>are shall be</u> in 1872 addition to contributions specified in subparagraph 1.

1873 3. All employers paying the salary of a DROP participant 1874 filling a regularly established position shall contribute the 1875 percent of such participant's gross compensation required in s. 1876 121.071(4), which shall constitute the employer's health

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1877 insurance subsidy contribution with respect to such participant.
1878 Such contributions <u>must shall</u> be deposited by the administrator
1879 in the Retiree Health Insurance Subsidy Trust Fund.

(j) Forfeiture of retirement benefits.--Nothing in This section <u>does not</u> shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed <u>are will be</u> subject to forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.

(k) Administration of program.--The division shall <u>adopt</u> make such rules as are necessary for the effective and efficient administration of this subsection. The division <u>is</u> shall not <del>be</del> required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.

1893 (14) PAYMENT OF BENEFITS.--This subsection applies to the 1894 payment of benefits to a payee (retiree or beneficiary) under 1895 the Florida Retirement System:

(a) Federal income tax shall be withheld in accordance
with federal law, unless the payee elects otherwise on Form W4P. The division shall prepare and distribute to each recipient
of monthly retirement benefits an appropriate income tax form
that reflects the recipient's income and federal income tax
withheld for the calendar year just ended.

(b) Subject to approval by the division in accordance with
rule 60S-4.015, Florida Administrative Code, a payee receiving
retirement benefits under the Florida Retirement system may also

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1905 have the following payments deducted from his or her monthly
1906 benefit:

Premiums for life and health-related insurance policies
 from approved companies.

1909 2. Life insurance premiums for the State Group Life
1910 Insurance Plan, if authorized in writing by the payee and by the
1911 department of Management Services.

1912 3. Repayment of overpayments from the Florida Retirement 1913 System Trust Fund, the State Employees' Health Insurance Trust 1914 Fund, or the State Employees' Life Insurance Trust Fund, upon 1915 notification of the payee.

1916 4. Payments to an alternate payee for alimony <u>or</u>, child
1917 support <u>pursuant to an income deduction order under s. 61.1301</u>,
1918 or division of marital assets pursuant to a qualified domestic
1919 relations order under s. 222.21 or an income deduction order
1920 under s. 61.1301.

1921 5. Payments to the Internal Revenue Service for federal
1922 income tax levies, upon notification of the division by the
1923 Internal Revenue Service.

(c) A payee <u>must shall</u> notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.

(d) A payee whose retirement benefits are reduced by the
application of maximum benefit limits under s. 415(b) of the
Internal Revenue Code, as specified in s. 121.30(5), shall have

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1933 the portion of his or her calculated benefit in the Florida 1934 Retirement System defined benefit plan which exceeds such 1935 federal limitation paid through the Florida Retirement System 1936 Preservation of Benefits Plan, as provided in s. 121.1001.

1937 (e) The Division of Retirement may issue retirement
1938 benefits payable for division of marital assets pursuant to a
1939 qualified domestic relations order directly to the alternate
1940 payee, any court order to the contrary notwithstanding, in order
1941 to meet Internal Revenue Code requirements.

1942(f) (e)  $\underline{A}$  No benefit may not be reduced for the purpose of1943preserving the member's eligibility for a federal program.

1944 <u>(g) (f)</u> The division shall adopt rules establishing 1945 procedures for determining that the persons to whom benefits are 1946 being paid are still living. The division shall suspend the 1947 benefits being paid to any payee <u>if when</u> it is unable to contact 1948 such payee and to confirm that he or she is still living.

1949 Section 10. Section 121.1115, Florida Statutes, is amended 1950 to read:

121.1115 Purchase of retirement credit for out-of-state or 1951 1952 and federal service. -- Effective January 1, 1995, a member of the 1953 Florida Retirement System may purchase creditable service for 1954 periods of public employment in another state and receive 1955 creditable service for such periods of employment. Service with 1956 the Federal Government, including any active military service, may be claimed. Upon completion of each year of service earned 1957 1958 under the Florida Retirement System, a member may purchase up to 1959 1 year of retirement credit for his or her out-of-state service, 1960 subject to the following provisions:

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1961 (1) LIMITATIONS AND CONDITIONS.--To receive credit for the 1962 out-of-state service:

1963

(a) The out-of-state service being claimed must have been:

19641. Performed in a position of employment with the state or1965a political subdivision thereof or with the Federal Government;

1966 2. Covered by a retirement or pension plan provided by the 1967 state or political subdivision, or by the Federal Government, as 1968 appropriate; and

1969 3. Performed prior to a period of membership in the1970 Florida Retirement System.

(b) The member must have completed a minimum of 6 years of
creditable service under the Florida Retirement System,
excluding out-of-state service and in-state service claimed and
purchased under s. 121.1122.

1975 (c) Not more than 5 years of creditable service may be 1976 claimed for creditable service aggregated under the provisions 1977 of this section and s. 121.1122.

(d) The out-of-state service credit claimed under this
section shall be credited only as service in the Regular Class
of membership, and any benefit or pension based thereon is shall
be subject to the limitations and restrictions of s. 112.65.

(e) The member is not eligible for and may not receive a
 pension or benefit from a retirement or pension plan based on or
 including the out-of-state service. Eligibility for or the
 receipt of contributions to a retirement plan made by the
 employer on behalf of the employee is considered a benefit.
 (f) (e) A member shall be eligible To receive service
 credit for out-of-state service performed after leaving the

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1989 Florida Retirement System, the member must complete only upon 1990 return to membership and completion of at least 1 year of 1991 creditable service in the Florida Retirement System following 1992 the out-of-state service.

1993 COST.--For each year claimed, the member must pay into (2) the Florida Retirement System Trust Fund an amount equal to 20 1994 1995 percent of the member's annual compensation for the first full 1996 work year of creditable service earned under the Florida 1997 Retirement System, but not less than \$12,000, plus interest at 1998 6.5 percent compounded annually from the date of first annual 1999 salary earned until full payment is made. The employer may pay 2000 all or a portion of the cost of this service credit.

2001 Section 11. Subsection (2) of section 121.1122, Florida 2002 Statutes, is amended to read:

2003 121.1122 Purchase of retirement credit for in-state public 2004 service and in-state service in accredited nonpublic schools and 2005 colleges, including charter schools and charter technical career 2006 centers.--Effective January 1, 1998, a member of the Florida 2007 Retirement System may purchase creditable service for periods of 2008 certain public or nonpublic employment performed in this state, 2009 as provided in this section.

2010

(2) LIMITATIONS AND CONDITIONS.--

(a) A member is not eligible to receive credit for instate service under this section until he or she has completed 6 years of creditable service under the Florida Retirement System, excluding service purchased under this section and out-of-state service claimed and purchased under s. 121.1115.

2016

(b)

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A member may not purchase and receive credit for more

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2017 than 5 years of creditable service aggregated under the 2018 provisions of this section and s. 121.1115.

2019 (c) Service credit claimed under this section shall be 2020 credited only as service in the Regular Class of membership and 2021 is shall be subject to the provisions of s. 112.65.

(d) Service credit may not be purchased under this section if the member is eligible to receive or is receiving a pension or benefit from a retirement or pension plan based on or including the service. Eligibility for or the receipt of contributions to a retirement plan made by the employer on behalf of the employee is considered a benefit.

2028 <u>(e) (d)</u> A member <u>is shall be</u> eligible to receive service 2029 credit for in-state service performed after leaving the Florida 2030 Retirement System only <u>after</u> <del>upon returning to membership and</del> 2031 completing at least 1 year of creditable service in the Florida 2032 Retirement System following the in-state service.

2033 <u>(f) (e)</u> The service claimed must have been service covered 2034 by a retirement or pension plan provided by the employer.

2035 Section 12. Section 121.122, Florida Statutes, is amended 2036 to read:

2037 121.122 Renewed membership in system.--

(1) Except as provided in s. 121.053, effective July 1,
 1991, through June 30, 2010 any retiree of a state-administered
 retirement system who is <u>initially reemployed</u> employed in a
 regularly established position with a covered employer,
 <u>including an elective public office that does not qualify for</u>
 the Elected Officer's Class, shall be enrolled as a compulsory
 member of the Regular Class of the Florida Retirement System.

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2045 or, Effective July 1, 1997, through June 30, 2010, any retiree 2046 of a state-administered retirement system who is initially 2047 reemployed employed in a position included in the Senior 2048 Management Service Class shall be enrolled as a compulsory 2049 member of the Senior Management Service Class of the Florida 2050 Retirement System as provided in s. 121.055. A retiree is, and 2051 shall be entitled to receive an additional retirement benefit, 2052 subject to the following conditions:

(1) (a) Such member <u>must</u> shall resatisfy the age and service requirements as provided in this chapter for initial membership under the system, unless such member elects to participate in the Senior Management Service Optional Annuity Program in lieu of the Senior Management Service Class, as provided in s. 121.055(6).

(b) Such member <u>is shall</u> not <del>be</del> entitled to disability 2060 benefits as provided in s. 121.091(4).

2061 (c) Such member must meet the reemployment after 2062 retirement limitations as provided in s. 121.091(9), as 2063 applicable.

2064 <u>(d) (2)</u> Upon renewed membership or reemployment of a
2065 <u>retiree</u>, the employer of such member shall pay the applicable
2066 employer contributions as required by ss. <u>121.71, 121.74,</u>
2067 121.76, and 112.363 <u>121.055(3) and 121.071(1)(a) and (4)</u>.

2068 <u>(e) (3)</u> Such member <u>is shall be entitled to purchase</u> 2069 additional retirement credit in the Regular Class or the Senior 2070 Management Service Class, as applicable, for any postretirement 2071 service performed in a regularly established position as 2072 follows:

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2082

2073 <u>1.(a)</u> For regular class service prior to July 1, 1991, by 2074 paying the Regular Class applicable employee and employer 2075 contributions for the period being claimed, plus 4 percent 2076 interest compounded annually from first year of service claimed 2077 until July 1, 1975, and 6.5 percent interest compounded 2078 thereafter, until full payment is made to the Florida Retirement 2079 System Trust Fund; or

2080 <u>2.(b)</u> For Senior Management Service Class prior to June 1, 2081 1997, as provided in s. 121.055(1)(j).

2083 The contribution for postretirement service between July 1, 2084 1985, and July 1, 1991, for which the reemployed retiree 2085 contribution was paid, shall be the difference between such 2086 contribution and the total applicable contribution for the 2087 period being claimed, plus interest. The employer of such member 2088 may pay the applicable employer contribution in lieu of the 2089 member. If a member does not wish to claim credit for all of the 2090 postretirement service for which he or she is eligible, the 2091 service the member claims must be the most recent service.

(f) (4) No creditable service for which credit was 2092 2093 received, or which remained unclaimed, at retirement may be 2094 claimed or applied toward service credit earned following 2095 renewed membership. However, service earned as an elected 2096 officer with renewed membership in the Elected Officers' Class may be used in conjunction with creditable service earned under 2097 2098 this section, provided the applicable vesting requirements and 2099 other existing statutory conditions required by this chapter are 2100 met.

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2101 (q) (5) Notwithstanding any other limitations provided in 2102 this section, a participant of the State University System 2103 Optional Retirement Program, the State Community College 2104 Optional Retirement Program, or the Senior Management Service 2105 Optional Annuity Program who terminated employment and commenced 2106 receiving a distribution an annuity under the provisions of the optional program, who initially renews membership in the Regular 2107 2108 Class as required by this section upon reemployment after 2109 retirement, and who had previously earned creditable Florida 2110 Retirement System service that was not included in any 2111 retirement benefit may include such previous service toward 2112 vesting and service credit in the second career benefit provided 2113 under renewed membership.

2114 (h) (6) A Any renewed member who is not receiving the 2115 maximum health insurance subsidy provided in s. 112.363 is shall 2116 be entitled to earn additional credit toward the maximum health 2117 insurance subsidy. Any additional subsidy due because of such 2118 additional credit may shall be received only at the time of 2119 payment of the second career retirement benefit. In no case shall The total health insurance subsidy received by a retiree 2120 2121 receiving benefits from initial and renewed membership may not 2122 exceed the maximum allowed in s. 112.363.

2123 (2) A retiree of a state-administered retirement system
2124 who is initially reemployed on or after July 1, 2010, is not
2125 eligible for renewed membership.

2126 Section 13. Section 121.136, Florida Statutes, is amended 2127 to read:

2128 121.136 Annual benefit statement to members.--<u>Each year</u> Page 76 of 88

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2129 Beginning January 1, 1993, and each January thereafter, the 2130 department shall provide each active member of the Florida 2131 Retirement System with 5 or more years of creditable service an 2132 annual statement of benefits that provides. Such statement 2133 should provide the member with basic data about the member's 2134 retirement account. At a minimum Minimally, it must shall 2135 include the member's retirement plan, accrued service credit the 2136 amount of funds on deposit in the retirement account, and an estimate of retirement benefits. 2137

2138 Section 14. Section 121.1905, Florida Statutes, is amended 2139 to read:

2140

121.1905 Division of Retirement; creation.--

2141 (1) There is created the Division of Retirement within the 2142 Department of Management Services.

2143 (2) The mission of the Division of Retirement is to 2144 provide quality and cost-effective retirement services as 2145 measured by member satisfaction and by comparison with 2146 administrative costs of comparable retirement systems.

2147 Section 15. Paragraph (a) of subsection (2) of section 2148 121.23, Florida Statutes, is amended to read:

2149 121.23 Disability retirement and special risk membership 2150 applications; Retirement Commission; powers and duties; judicial 2151 review.--The provisions of this section apply to all proceedings 2152 in which the administrator has made a written final decision on the merits respecting applications for disability retirement, 2153 2154 reexamination of retired members receiving disability benefits, 2155 applications for special risk membership, and reexamination of 2156 special risk members in the Florida Retirement System. The

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2157 jurisdiction of the State Retirement Commission under this 2158 section shall be limited to written final decisions of the 2159 administrator on the merits.

2160 A member shall be entitled to a hearing before the (2)2161 State Retirement Commission pursuant to ss. 120.569 and 2162 120.57(1) on the merits of any written adverse decision of the 2163 administrator, if he or she files with the commission a written 2164 request for such hearing within 21 days after receipt of such 2165 written decision from the administrator. For the purpose of such 2166 hearings, the commission shall be an "agency head" as defined by 2167 s. 120.52.

The commission may shall have the authority to issue 2168 (a) 2169 orders as a result of the a hearing that are shall be binding on 2170 all parties to the dispute and. The commission may order any 2171 action that it deems appropriate. Any disability retirement 2172 order of the commission that issued pursuant to this subsection 2173 which sustains the application of the member may include an 2174 amount, to be determined by the commission, for reasonable 2175 attorney's fees and taxable costs, which shall be calculated in 2176 accordance with the statewide uniform guidelines for taxation of 2177 costs in civil actions. The amount of the attorney's fees fee 2178 may not exceed 50 percent of the initial yearly benefit awarded 2179 under s. 121.091(4). In cases involving disability retirement, 2180 the State Retirement commission shall require the member to present substantial competent medical evidence that meets the 2181 requirements of s. 121.091(4)(c)2. and 3., and may require 2182 2183 vocational evidence, before awarding disability retirement 2184 benefits.

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2185 Section 16. Paragraph (a) of subsection (1) of section 2186 121.24, Florida Statutes, is amended to read:

2187 121.24 Conduct of commission business; legal and other 2188 assistance; compensation.--

(1) The commission shall conduct its business within the following guidelines:

2191 For purposes of hearing appeals under s. 121.23, the (a) 2192 commission may meet in panels consisting of no not fewer than 2193 three members. For the purpose of meeting in these panels, a 2194 quorum shall be not fewer than two members. For all other 2195 purposes, A quorum shall consist of three members. The 2196 concurring vote of a majority of the members present is shall be required to reach a decision, issue orders, and conduct the 2197 2198 business of the commission.

2199 Section 17. Paragraph (h) of subsection (3) and paragraphs 2200 (a) and (e) of subsection (5) of section 121.35, Florida 2201 Statutes, are amended, and paragraph (g) is added to subsection 2202 (5) of that section, to read:

2203 121.35 Optional retirement program for the State 2204 University System.--

2205

(3) ELECTION OF OPTIONAL PROGRAM.--

(h) A participant in the optional retirement program may not participate in more than one state-administered retirement system, plan, or class simultaneously. Except as provided in s. 121.052(6)(d), a participant who is or becomes dually employed in two or more positions covered by the Florida Retirement System, one of which is eligible for the optional program and one of which is not, may remain a member of the optional program

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2213 and contributions shall be paid as required only on the salary 2214 earned in the position eligible for the optional program during 2215 the such period of dual employment; or, within 90 days after 2216 becoming dually employed, he or she may elect membership in the 2217 Regular Class of the Florida Retirement System in lieu of the 2218 optional program and contributions shall be paid as required on 2219 the total salary received for all employment. At retirement, the 2220 average final compensation used to calculate any benefits for 2221 which the member becomes eligible under the Florida Retirement 2222 System must shall be based on all salary reported for both 2223 positions during such period of dual employment. If the When 2224 such member ceases to be dually employed, he or she may, within 2225 90 days, elect to remain in the Florida Retirement System class 2226 for which he or she is eligible or to again become a participant in the optional retirement program. Failure to elect membership 2227 2228 in the optional program within 90 days shall result in 2229 compulsory membership in the Florida Retirement System, except 2230 that a member filling a faculty position at under a college that 2231 has a faculty practice plan at the University of Florida, at <del>or</del> the Medical Center at the University of South Florida, or other 2232 2233 state university shall again participate in the optional 2234 retirement program as required in s. 121.051(1)(a).

2235

(5) BENEFITS.--

(a) Benefits <u>are shall be payable under the optional</u>
retirement program only to vested participants in the program,
or their beneficiaries as designated by the participant in the
contract with a provider company, and such benefits shall be
paid only by the designated company in accordance with s. 403(b)

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2241 of the Internal Revenue Code and in accordance with the terms of 2242 the annuity contract or contracts applicable to the participant. Benefits shall accrue in individual accounts that are 2243 2244 participant-directed, portable, and funded by employer 2245 contributions and the earnings thereon. The participant must be 2246 terminated from all employment relationships with all Florida 2247 Retirement System employers, as provided in s. 121.021(39), to 2248 begin receiving the employer-funded benefit. Benefits funded by 2249 employer contributions are shall be payable in accordance with 2250 the following terms and conditions:

Benefits shall be <u>paid</u> payable only to a participant,
 to his or her beneficiaries, or to his or her estate, as
 designated by the participant.

2254 2. Benefits shall be paid by the provider company or 2255 companies in accordance with the law, the provisions of the 2256 contract, and any applicable <u>department</u> board rule or policy.

2257 In the event of a participant's death, moneys 3. 2258 accumulated by, or on behalf of, the participant, less withholding taxes remitted to the Internal Revenue Service, if 2259 2260 any, shall be distributed to the participant's designated 2261 beneficiary or beneficiaries, or to the participant's estate, as 2262 if the participant retired on the date of death, as provided in 2263 paragraph (c). No other death benefits are shall be available to 2264 for survivors of participants under the optional retirement 2265 program except for such benefits, or coverage for such benefits, 2266 as are separately afforded by the employer, at the employer's 2267 discretion.

2268

(e) A participant who chooses to receive his or her **Page 81 of 88** 

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2269	benefits upon termination <u>as defined in s. 121.021 must</u> <del>of</del>
2270	employment shall have responsibility to notify the provider
2271	company of the date <del>on which</del> he or she wishes benefits funded by
2272	employer contributions to begin. Benefits may be deferred until
2273	such time as the participant chooses to make such application.
2274	(g) For purposes of this section, "retiree" means a former
2275	participant of the optional retirement program who has
2276	terminated employment and has taken a distribution as provided
2277	in this subsection, except for a mandatory distribution of a de
2278	minimis account authorized by the department.
2279	Section 18. Paragraph (f) of subsection (2) of section
2280	121.4501, Florida Statutes, is amended to read:
2281	121.4501 Public Employee Optional Retirement Program
2282	(2) DEFINITIONSAs used in this part, the term:
2283	(f) "Eligible employee" means an officer or employee, as
2284	defined in s. 121.021 <del>(11)</del> , who:
2285	1. Is a member of, or is eligible for membership in, the
2286	Florida Retirement System, including any renewed member of the
2287	Florida Retirement System initially enrolled before July 1,
2288	<u>2010</u> ; or
2289	2. Participates in, or is eligible to participate in, the
2290	Senior Management Service Optional Annuity Program as
2291	established under s. 121.055(6), the State Community College
2292	System Optional Retirement Program as established under s.
2293	121.051(2)(c), or the State University System Optional
2294	Retirement Program established under s. 121.35.
2295	
2296	The term does not include any member participating in the
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2297 Deferred Retirement Option Program established under s.
2298 121.091(13), a retiree of a state-administered retirement system
2299 <u>initially reemployed on or after July 1, 2010</u>, or a mandatory
2300 participant of the State University System Optional Retirement
2301 Program established under s. 121.35.

2302 Section 19. Paragraphs (a) and (b) of subsection (1) of 2303 section 121.591, Florida Statutes, is amended to read:

2304 121.591 Benefits payable under the Public Employee 2305 Optional Retirement Program of the Florida Retirement 2306 System.--Benefits may not be paid under this section unless the 2307 member has terminated employment as provided in s. 2308 121.021(39)(a) or is deceased and a proper application has been 2309 filed in the manner prescribed by the state board or the 2310 department. The state board or department, as appropriate, may 2311 cancel an application for retirement benefits when the member or 2312 beneficiary fails to timely provide the information and 2313 documents required by this chapter and the rules of the state 2314 board and department. In accordance with their respective 2315 responsibilities as provided herein, the State Board of 2316 Administration and the Department of Management Services shall 2317 adopt rules establishing procedures for application for 2318 retirement benefits and for the cancellation of such application 2319 when the required information or documents are not received. The 2320 State Board of Administration and the Department of Management 2321 Services, as appropriate, are authorized to cash out a de 2322 minimis account of a participant who has been terminated from 2323 Florida Retirement System covered employment for a minimum of 6 2324 calendar months. A de minimis account is an account containing

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2325 employer contributions and accumulated earnings of not more than 2326 \$5,000 made under the provisions of this chapter. Such cash-out 2327 must either be a complete lump-sum liquidation of the account 2328 balance, subject to the provisions of the Internal Revenue Code, 2329 or a lump-sum direct rollover distribution paid directly to the 2330 custodian of an eligible retirement plan, as defined by the 2331 Internal Revenue Code, on behalf of the participant. If any 2332 financial instrument issued for the payment of retirement 2333 benefits under this section is not presented for payment within 2334 180 days after the last day of the month in which it was 2335 originally issued, the third-party administrator or other duly 2336 authorized agent of the State Board of Administration shall 2337 cancel the instrument and credit the amount of the instrument to 2338 the suspense account of the Public Employee Optional Retirement 2339 Program Trust Fund authorized under s. 121.4501(6). Any such 2340 amounts transferred to the suspense account are payable upon a 2341 proper application, not to include earnings thereon, as provided 2342 in this section, within 10 years after the last day of the month 2343 in which the instrument was originally issued, after which time 2344 such amounts and any earnings thereon shall be forfeited. Any 2345 such forfeited amounts are assets of the Public Employee 2346 Optional Retirement Program Trust Fund and are not subject to 2347 the provisions of chapter 717.

2348 (1) NORMAL BENEFITS.--Under the Public Employee Optional 2349 Retirement Program:

(a) Benefits in the form of vested accumulations as
described in s. 121.4501(6) shall be payable under this
subsection in accordance with the following terms and

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2353 conditions:

To the extent vested, benefits shall be payable only to
 a participant.

2356 2. Benefits shall be paid by the third-party administrator 2357 or designated approved providers in accordance with the law, the 2358 contracts, and any applicable board rule or policy.

3. To receive benefits under this subsection, the participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39).

4. Benefit payments may not be made until the participant has been terminated for 3 calendar months, except that the board may authorize by rule for the distribution of up to 10 percent of the participant's account after being terminated for 1 calendar month if a participant has reached the normal retirement <u>date as defined in s. 121.021</u> requirements of the defined benefit plan, as provided in s. 121.021(29).

If a member or former member of the Florida Retirement 2370 5. 2371 System receives an invalid distribution from the Public Employee 2372 Optional Retirement Program Trust Fund, such person shall repay 2373 the full invalid distribution to the trust fund within 90 days 2374 after receipt of final notification by the State Board of 2375 Administration or the third-party administrator that the 2376 distribution was invalid. If such person fails to repay the full 2377 invalid distribution within 90 days after receipt of final 2378 notification, the person may be deemed retired from the Public 2379 Employee Optional Retirement Program by the state board, as 2380 provided pursuant to s. 121.4501(2)(j), and shall be subject to

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2381 the provisions of s. 121.122. If such person is deemed retired 2382 by the state board, any joint and several liability set out in 2383 s. 121.091(9)(d)2. s. 121.091(9)(c)2. becomes null and void, and 2384 the state board, the Department of Management Services, or the 2385 employing agency is not liable for gains on payroll 2386 contributions that have not been deposited to the person's 2387 account in the Public Employee Optional Retirement Program, pending resolution of the invalid distribution. The member or 2388 2389 former member who has been deemed retired or who has been 2390 determined by the board to have taken an invalid distribution 2391 may appeal the agency decision through the complaint process as 2392 provided under s. 121.4501(9)(f)3. As used in this subparagraph, 2393 the term "invalid distribution" means any distribution from an 2394 account in the Public Employee Optional Retirement Program which 2395 is taken in violation of the provisions of this section, s. 2396 121.091(9), or s. 121.4501.

2397 If a participant elects to receive his or her benefits (b) 2398 upon termination of employment as defined in s. 121.021, the 2399 participant must submit a written application or an equivalent 2400 form to the third-party administrator indicating his or her 2401 preferred distribution date and selecting an authorized method 2402 of distribution as provided in paragraph (c). The participant 2403 may defer receipt of benefits until he or she chooses to make 2404 such application, subject to federal requirements.

2405 Section 20. Subsection (1) of section 238.183, Florida 2406 Statutes, is amended to read:

2407238.183Developmental research school and Florida School2408for the Deaf and the Blind instructional personnel; reemployment

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2409 after retirement.--

(1) Notwithstanding any other law, instructional personnel, as defined in s. 1012.01(2), employed by a developmental research school or the Florida School for the Deaf and the Blind are eligible for reemployment after retirement in the same manner as classroom teachers who are employed by the district school boards, as described in ss. 121.091(9)(b)<del>3.</del> and 238.181(2)(c).

2417 Section 21. Paragraph (g) of subsection (3) and subsection 2418 (8) of section 1012.33, Florida Statutes, are amended to read:

2419 1012.33 Contracts with instructional staff, supervisors, 2420 and school principals.--

(3)

2421

2422 Beginning July 1, 2001, for each employee who enters (a) into a written contract, pursuant to this section, in a school 2423 2424 district in which the employee was not employed as of June 30, 2425 2001, or was employed as of June 30, 2001, but has since broken 2426 employment with that district for 1 school year or more, for 2427 purposes of pay, a district school board must recognize and 2428 accept each year of full-time public school teaching service 2429 earned in the State of Florida or outside the state and for 2430 which the employee received a satisfactory performance 2431 evaluation. Instructional personnel employed pursuant to s. 2432 121.091(9)(b) are exempt from the provisions of this 2433 paragraph.

(8) Notwithstanding any other provision of law, <u>a retired</u> any member who has retired may interrupt retirement and be reemployed in any public school. <u>A Any</u> member so reemployed by Page 87 of 88

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2437	the same district from which he or she retired may be employed
2438	on a probationary contractual basis as provided in subsection
2439	(1); however, no regular retirement employee shall be eligible
2440	to renew membership under a retirement system created by chapter
2441	121 or chapter 238.
2442	Section 22. Sections 121.093, 121.094, and 121.45, Florida
2443	Statutes, are repealed.
2444	Section 23. The Legislature finds that a proper and
2445	legitimate state purpose is served when employees and retirees
2446	of the state and its political subdivisions, as well as the
2447	dependents, survivors, and beneficiaries of such employees and
2448	retirees, are extended the basic protections afforded by
2449	governmental retirement systems that provide fair and adequate
2450	benefits and that are managed, administered, and funded in an
2451	actuarially sound manner as required by s. 14, Art. X of the
2452	State Constitution and part VII of chapter 112, Florida
2453	Statutes. Therefore, the Legislature determines and declares
2454	that the amendment of s. 121.091, Florida Statutes, by this act
2455	fulfills an important state interest.
2456	Section 24. This act shall take effect July 1, 2009.

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