Bill No. CS/CS for SB 788

Amendment No.

#### CHAMBER ACTION

Senate House

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Representative Galvano offered the following:

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## Amendment (with title amendment)

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Remove everything after the enacting clause and insert:

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Section 1. Section 285.711, Florida Statutes, is created to read:

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285.711 Gaming compact between the Seminole Tribe and the State of Florida. -- The Governor is authorized and directed to negotiate and execute a gaming compact with the Seminole Tribe of Florida on behalf of the State of Florida subject to ratification by the Legislature in the form substantially as follows:

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Gaming Compact Between the Seminole Tribe of Florida and the State of Florida

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This compact is made and entered into by and between the Seminole Tribe of Florida, a federally recognized Indian Tribe and the State of Florida, with respect to the operation of covered games on the Tribe's Indian lands as defined by the Indian Gaming Regulatory Act, 25 U.S.C. ss. 2701 et seq.

# 24 PART I.

TITLE.--This Compact shall be referred to as the "Seminole Tribe of Florida and State of Florida Gaming Compact."

## PART II.

# 29 RECITALS.--

- A. The Seminole Tribe of Florida is a federally recognized tribal government possessing sovereign powers and rights of self-government.
- B. The State of Florida is a state of the United States of America possessing the sovereign powers and rights of a state.
- C. The State of Florida and the Seminole Tribe of Florida maintain a government-to-government relationship.
- D. The United States Supreme Court has long recognized the right of an Indian Tribe to regulate activity on lands within its jurisdiction, but the Congress, through the Indian Gaming Regulatory Act, has given states a role in the conduct of tribal gaming in accordance with negotiated tribal-state compacts.
- E. Pursuant to the Seminole Tribe Amended Gaming
  Ordinance, adopted by Resolution No. C-195-06, and approved by
  the National Indian Gaming Commission on July 10, 2006,
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 hereafter referred to as the Seminole Tribal Gaming Code, the Seminole Tribe of Florida desires to offer the play of Covered Games, as defined in Part III. of this Compact, as a means of generating revenues for purposes authorized by the Indian Gaming Regulatory Act, including without limitation the support of tribal governmental programs, such as health care, housing, sewer and water projects, police, fire suppression, general assistance for tribal elders, day care for children, economic development, educational opportunities, per capita payments to tribal members and other typical and valuable governmental services and programs for tribal members.

F. It is in the best interest of the State of Florida to enter into a compact with the Seminole Tribe of Florida. This compact will generally benefit Florida, while at the same time limiting the expansion of gaming within the State. The State of Florida also recognizes that the significant revenue participation pursuant to the Compact in exchange for its exclusivity provisions provide an opportunity to increase and enhance the dollars available to spend on governmental programs that benefit the citizens of Florida.

PART III.

DEFINITIONS.--As used in this Compact and the Appendices
thereto:

A. "Annual Oversight Assessment" means the assessment described in Part XI., Section C. of this Compact.

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- B. "Class III gaming" means the forms of Class III gaming defined in 25 U.S.C. s. 2703(8) and by the regulations of the National Indian Gaming Commission.
- C. "Commission" means the Seminole Tribal Gaming

  Commission, which is the tribal governmental agency that has the authority to carry out the Tribe's regulatory and oversight responsibilities under this Compact.
- D. "Compact" means the Seminole Tribe of Florida and State of Florida Gaming Compact.
- E. "Covered Game" or "Covered Gaming Activity" means the following Class III gaming activities:
- 1.(a) Slot machines, meaning any mechanical or electrical contrivance, terminal that may or may not be capable of downloading slot games from a central server system, machine, or other device that, upon insertion of a coin, bill, ticket, token, or similar object or upon payment of any consideration whatsoever, including the use of any electronic payment system, except a credit card or debit card, is available to play or operate, the play or operation of which, whether by reason of skill or application of the element of chance or both, may deliver or entitle the person or persons playing or operating the contrivance, terminal, machine, or other device to receive cash, billets, tickets, tokens, or electronic credits to be exchanged for cash or to receive merchandise or anything of value whatsoever, whether the payoff is made automatically from the machine or manually. The term includes associated equipment necessary to conduct the operation of the contrivance, terminal,

- machine, or other device. Slot machines may use spinning reels,video displays, or both.
  - (b) If at any time, State law authorizes alters, amends, or otherwise changes the definition of slot machines said definition will apply.
  - 2. High stakes poker games, as provided in Part V., Section K.; and
  - 3. This definition specifically does not include banking or banked card games, including baccarat, chemin de fer and blackjack, roulette, craps, roulette-styled games, or craps-styled games.
  - F. "Covered Game Employee" or "Covered Employee" means any individual employed and licensed by the Tribe whose responsibilities include the rendering of services with respect to the operation, maintenance or management of Covered Games, including, but not limited to, the following: managers and assistant managers; accounting personnel; Commission officers; surveillance and security personnel; cashiers, supervisors, and floor personnel; cage personnel; and any other employee whose employment duties require or authorize access to areas of the Facility related to the conduct of Covered Games or the technical support or storage of Covered Game components. This definition does not include the Tribe's elected officials provided that such individuals are not directly involved in the operation, maintenance, or management of Covered Games or Covered Games components.

- G. "Documents" means books, records, electronic, magnetic and computer media documents and other writings and materials, copies thereof, and information contained therein.
  - H. "Effective Date" means the date on which the Compact becomes effective pursuant to Part XVII., Section A. of this Compact.
  - I. "Facility" or "Facilities" means any building of the
    Tribe in which the Covered Games authorized by this Compact are
    conducted on Indian lands as defined by the Indian Gaming
    Regulatory Act.
  - J. "Guaranteed Minimum Payment" means the minimum Payment
    the Tribe agrees to make to the State as provided by Part XI. of
    the Compact.
  - K. "Indian Gaming Regulatory Act" or "IGRA" means the Indian Gaming Regulatory Act, Pub. L. No. 100-497, Oct. 17, 1988, 102 Stat. 2467, codified at 25 U.S.C. ss. 2701 et seq., and 18 U.S.C. ss. 1166-1168.
  - L. "Net Poker Income" means the total revenue from all hands played, including buy-ins and rebuys.
  - M. "Net Win" means the total receipts from the play of all Covered Games less all prize payouts.
  - N. "Non-tribal member" means a person who is not a bona fide member of an Indian tribe as defined in 25 U.S.C. s. 2703(5).
  - O. "Patron" means any person who is on the premises of a Facility, or who is entering the Tribe's Indian lands for the purpose of playing Covered Games authorized by this Compact.

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- Q. "Revenue Share" means the periodic payment by the Tribe to the State provided for in Part XI., Sections A. and B. of this Compact.
- R. "Revenue Sharing Cycle" means the annual (12-month)
  period of the Tribe's operation of Covered Games in its

  Facilities and whose first annual Cycle shall commence on the day the Tribe makes Covered Games available for public play in its Facilities.
- S. "Rules and regulations" means the rules and regulations promulgated by the Commission for implementation of this Compact.
  - T. "State" means the State of Florida.
- U. "State Compliance Agency" or "SCA" means any state agency that has the authority granted by the Legislature to carry out the State's oversight responsibilities under this Compact. The SCA shall be the Governor or his designee unless and until an SCA has been designated by the Legislature for this purpose.
- V. "Tribe" means the Seminole Tribe of Florida or any affiliate thereof conducting activities pursuant to this Compact under the authority of the Seminole Tribe of Florida.

PART IV.

AUTHORIZATION AND LOCATION OF COVERED GAMES. --

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A. The Tribe and State agree that the Tribe is authorized
to operate Covered Games on its Indian lands, as defined in the
Indian Gaming Regulatory Act, in accordance with the provisions
of this Compact. However, except for the provisions in Part XI.,
Section A. below, nothing in this Compact shall limit the
Tribe's right to operate any game that is Class II under the
Indian Gaming Regulatory Act.

- B. The Tribe is authorized to conduct Covered Games under this Compact at only the following seven existing gaming

  Facilities on Tribal lands:
- 1. Seminole Indian Casino on the Brighton Indian Reservation in Okeechobee County.
- 2. Seminole Indian Casino in the City of Coconut Creek in Broward County.
- 3. Seminole Indian Casino in the City of Hollywood in Broward County.
  - 4. Seminole Indian Casino in Immokalee in Collier County.
- 5. Seminole Indian Big Cypress Casino in the City of Clewiston in Hendry County.
- 6. Seminole Hard Rock Hotel & Casino in the City of Hollywood in Broward County.
- 7. Seminole Hard Rock Hotel & Casino in the City of Tampa in Hillsborough County.
- C. Any of the identified Facilities in Section B. may be expanded or replaced by another Facility on the same reservation with advance notice to the State of sixty (60) calendar days, subject to the understanding that the number of existing Facilities on each reservation and the number of reservations 386451

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206 upon which Class III gaming is authorized shall remain the same 207 as provided in Section B.

209 PART V.

RULES AND REGULATIONS; MINIMUM REQUIREMENTS FOR OPERATIONS.--

A. At all times during the Term of this Compact, the Tribe shall be responsible for all duties which are assigned to it and the Commission under this Compact. The Tribe shall promulgate any rules and regulations necessary to implement this Compact, which at a minimum shall expressly include or incorporate by reference all provisions of this Part and the procedural requirements of Part VI. of this Compact. Nothing in this Compact shall be construed to affect the Tribe's right to amend its rules and regulations, provided that any such amendment shall be in conformity with this Compact and subject to approval by the SCA. The SCA may propose additional rules and regulations consistent with and related to the implementation of this Compact to the Commission at any time, and the Commission shall give good faith consideration to such suggestions and shall notify the SCA of its response or action with respect thereto.

B. All Facilities shall comply with, and all Covered Games approved under this Compact shall be operated in accordance with, the requirements set forth in this Compact, including, but not limited to, those set forth in Sections C. and D. of this Part and the Tribe's Internal Control Policies and Procedures.

In addition, all Facilities and all Covered Games shall be operated in strict compliance with tribal internal control 386451

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- standards that provide a level of control that equals or exceeds
  those set forth in the National Indian Gaming Commission's

  Minimum Internal Control Standards (25 C.F.R. Part 542), as the
  same may be amended or supplemented from time to time.
- C. The Tribe and the Commission shall retain all records in compliance with the requirements set forth in the Record Retention Policies and Procedures.
- D. The Tribe will continue and maintain its program to combat problem gambling and curtail compulsive gambling, including work with the Florida Council on Compulsive Gambling or other organization dedicated to assisting problem gamblers. The Tribe will continue to maintain the following safeguards against problem gambling.
- 1. The Tribe will provide a comprehensive training and education program designed in cooperation with the Florida

  Council on Compulsive Gambling (or other organization dedicated to assisting problem gamblers) to every new gaming employee.
- 2. The Tribe will make printed materials available to
  Patrons, which include contact information for the Florida
  Council on Compulsive Gambling 24-Hour Helpline (or other
  hotline dedicated to assisting problem gamblers), and will work
  with the Florida Council on Compulsive Gambling (or other
  organization dedicated to assisting problem gamblers) to provide
  contact information for the Florida Council on Compulsive
  Gambling (or other organization dedicated to assisting problem
  gamblers), and to provide such information on the Facilities'
  internet website. The Tribe will continue to display all
  literature from the Florida Council on Compulsive Gambling (or
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other organization dedicated to assisting problem gamblers)
within the Facilities.

- 3. The Commission shall establish a list of the Patrons voluntarily excluded from the Tribe's Facilities, pursuant to subsection 5.
- A. The Tribe shall employ its best efforts to exclude Patrons on such list from entry into its Facilities; provided that nothing in this Compact shall create for Patrons who are excluded but gain access to the Facilities, or any other person, a cause of action or claim against the State, the Tribe or the Commission or any other person, entity, or agency for failing to enforce such exclusion.
- 5. Patrons who believe they may be playing Covered Games on a compulsive basis may request that their names be placed on the list of the Patrons voluntarily excluded from the Tribe's Facilities.
- 6. All Covered Game employees shall receive training on identifying players who have a problem with compulsive gambling and shall be instructed to ask them to leave. Signs bearing a toll-free help-line number and educational and informational materials shall be made available at conspicuous locations and automated teller machines in each Facility, which aim at the prevention of problem gaming and which specify where Patrons may receive counseling or assistance for gambling problems. All Covered Game employees shall also be screened for compulsive gambling habits. Nothing in this Section shall create for Patrons, or any other person, a cause of action or claim against the State, the Tribe or the Commission or any other person,

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entity, or agency for failing to identify a Patron or person who is a compulsive gambler and/or ask that person to leave.

- 7. The Tribe shall follow the rules for exclusion of Patrons set forth in Article XI of the Seminole Tribal Gaming Code.
- 8. The Tribe shall make diligent efforts to prevent underage individuals from loitering in the area of each Facility where the Covered Games take place.
- 9. The Tribe shall assure that advertising and marketing of the Covered Games at the Facilities contain a responsible gambling message and a toll-free help-line number for problem gamblers, where practical, and that they make no false or misleading claims.
- E. Summaries of the rules for playing Covered Games and promotional contests shall be visibly displayed in the Facilities. Complete sets of rules shall be available in the Facilities upon request. Copies of all such rules shall be provided to the SCA within thirty (30) calendar days of their issuance or their amendment.
- F. The Tribe shall provide the Commission and SCA with a chart of the supervisory lines of authority with respect to those directly responsible for the conduct of Covered Games, and shall promptly notify those agencies of any material changes thereto.
- G. The Tribe engages in and shall continue to maintain proactive approaches to prevent improper alcohol sales, drunk driving, underage drinking, and underage gambling. These approaches involve intensive staff training, screening and 386451

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#### HOUSE AMENDMENT

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318 certification, Patron education, and the use of security 319 personnel and surveillance equipment in order to enhance 320 Patrons' enjoyment of the Facilities and provide for Patron 321 safety. Staff training includes specialized employee training in 322 nonviolent crisis intervention, driver's license verification 323 and the detection of intoxication. Patron education is carried 324 out through notices transmitted on valet parking stubs, posted 325 signs in the Facilities and in brochures. Roving and fixed 326 security officers, along with surveillance cameras, assist in the detection of intoxicated Patrons, investigate problems, and 327 328 engage with Patrons to de-escalate volatile situations. To help prevent alcohol-related crashes, the Tribe will continue to 329 330 operate the "Safe Ride Home Program," a free taxi service. 331 Additionally, to reduce risks of underage gambling and underage 332 drinking, the Tribe will continue to prohibit entry onto the 333 casino floor of anyone under eighteen (18) years of age. The 334 Tribe shall maintain these programs and policies in its Alcohol 335 Beverage Control Act for the duration of the Compact but may 336 replace such programs and policies with either stricter or more 337 extensive programs and policies. The Tribe shall provide the 338 State with written notice of any changes to the programs and 339 policies in the Tribe's Alcohol Beverage Control Act, which 340 notice shall include a copy of such changes and shall be sent on or before the effective date of the change. Nothing in this 341 Section shall create for Patrons, or any other person, a cause 342 343 of action or claim against the State, the Tribe or the Commission or any other person, entity, or agency for failing to 344 345 fulfill the requirements of this Section.

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- H. No person under twenty-one (21) years of age shall be allowed to play Covered Games.
- I. The Tribe may establish and operate Facilities that operate Covered Games only on the reservations as defined by the Indian Gaming Regulatory Act and as specified in Part IV. of this Compact.
- J. The Commission shall keep a record of, and shall report at least quarterly to the SCA, the number of Covered Games in each Facility, by the name or type of each and its identifying number.
- K. The Tribe presently conducts and shall continue to conduct poker in each of its Facilities in compliance with provisions of Florida law, including provisions that limit wagers and pot sizes. However, the Tribe may hold up to two (2) celebrity/charity poker tournaments per year in each of its Facilities that are not subject to the limitations and restrictions imposed by Florida law, provided that a minimum of one hundred percent (100 percent) of the Net Poker Income from each poker tournament is donated to a charitable organization organized pursuant to Section 501(c)(3) of the Internal Revenue Code. The maximum number of days a celebrity/charity tournament will be played is eight (8) calendar days during the month a tournament is hosted. Any payments made to charitable organizations pursuant to this Part shall not be calculated as Net Win for purpose of payments to the State under Part XI.
- L. The Tribe and the Commission shall make available a copy of the following documents to any member of the public upon request: the minimum internal control standards of the National 386451

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- Indian Gaming Commission; the Seminole Tribal Gaming Code; this Compact; the rules of each Covered Game operated by the Tribe; and the administrative procedures for addressing Patron tort claims under Part VI.
  - M. Cessation of Banking or Banked Card Games. The Tribe shall stop all banked card games within ninety (90) days after the effective date of this Compact.

## PART VI.

PATRON DISPUTES; WORKERS COMPENSATION: TORT CLAIMS; PRIZE CLAIMS; LIMITED CONSENT TO SUIT.--

- A. All patron disputes involving gaming will be resolved in accordance with the procedures established in Article XI of the Seminole Tribal Gaming Code.
- B. Tort claims by employees of the Tribe's Facilities will be handled pursuant to the provisions of the Tribe's Workers'

  Compensation Ordinance, which shall provide workers the same or better protections as set forth in Florida's workers compensation laws.
- C. Disputes by employees of the Tribe's Facilities will be handled pursuant to the provisions of the Tribe's policy for gaming employees, the Employee Fair Treatment and Dispute Resolution Policy.
- D.1. A Patron who claims to have been injured in a Facility where Covered Games are played is required to provide written notice to the Tribe's Risk Management Department or the Facility, in a reasonable and timely manner.

- 2. The Tribe shall have ten (10) days to respond to a claim made by a Patron. When the Tribe responds to an incident alleged to have caused a Patron's injury or illness, the Tribe shall provide a claim form to the Patron. It is the Patron's responsibility to complete the form and forward the form to the Tribe's Risk Management Department within a reasonable period of time, and in a reasonable and timely manner.
- 3. Upon receiving written notification of the claim, the Tribe's Risk Management Department shall forward the notification to the Tribe's insurance carrier. The Tribe will use its best efforts to assure that the insurance carrier contacts the Patron within a reasonable period of time following receipt of the claim.
- 4. The insurance carrier will handle the claim to conclusion. If the Patron and the insurance carrier are not able to resolve the claim, the Patron may bring a tort claim against the Tribe in any court of competent jurisdiction in the County in which the incident occurred, subject to a four (4) year statute of limitations, which shall begin to run from the date of the incident of the alleged claimed injury. Nothing in this Part shall preclude a patron asserting a tort claim against the Tribe from immediately filing suit in any court of competent jurisdiction without resorting to or exhausting tribal remedies
- 5. In no event shall the Tribe be deemed to have waived its tribal immunity from suit beyond \$500,000 for an individual tort claim and \$1,000,000 for the tort claims of all persons or entities claiming injury in tort arising out of a single event or occurrence. These limitations are intended to include 386451

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- liability for compensatory damages as well as any costs, prejudgment interest and attorneys fees arising out of any claim
  brought or asserted against the Tribe, its subordinate
  governmental and economic units as well as any Tribal officials,
  employees, servants or agents in their official capacities.
- 6. The Tribe shall obtain and maintain a commercial general liability policy which provides coverage of no less than \$1,000,000 per occurrence and \$10,000,000 in the aggregate for bodily injury, personal injury, and property damage arising out of, connected with, or relating to the operation of Facilities where Covered Games are offered.
- 7. Notices explaining the procedures and time limitations with respect to making a tort claim shall be prominently displayed in the Facilities, posted on the Tribe's website, and provided to any Patron for whom the Tribe has notice of the injury or property damage giving rise to the tort claim. Such notices shall explain the method and places for making a tort claim.

# PART VII.

#### ENFORCEMENT OF COMPACT PROVISIONS. --

A. The Tribe and the Commission shall be responsible for regulating activities pursuant to this Compact. As part of its responsibilities, the Tribe has adopted or issued standards designed to ensure that the Facilities are constructed, operated and maintained in a manner that adequately protects the environment and public health and safety. Additionally, the Tribe shall ensure that:

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1. Operation of the conduct of Covered Games is in strict
compliance with (i) the Seminole Tribal Gaming Code, (ii) all
rules, regulations, procedures, specifications, and standards
lawfully adopted by the National Indian Gaming Commission and
the Commission, and (iii) the provisions of this Compact,
including, but not limited to, the standards and the Tribe's
rules and regulations set forth in the Appendices;

- 2. Reasonable measures are taken to:
- (a) Assure the physical safety of Facility Patrons, employees, and any other person while in the Facility;
- (b) Prevent illegal activity at the Facilities or with regard to the operation of Covered Games, including, but not limited to, the maintenance of employee procedures and a surveillance system;
- (c) Ensure prompt notification is given to appropriate law enforcement authorities of persons who may be involved in illegal acts in accordance with applicable law;
- (d) Ensure that the construction and maintenance of the Facilities comply with the standards of the Florida Building Code, the provisions of which the Tribe has adopted as the Seminole Tribal Building Code; and
- (e) Ensure adequate emergency access plans have been prepared to ensure the health and safety of all Covered Game Patrons.
- B. All licenses for members and employees of the

  Commission shall be issued according to the same standards and

  terms applicable to Facility employees. The Commission's

  compliance officers shall be independent of the Tribal gaming

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operations, and shall be supervised by and accountable only to the Commission. A Commission compliance officer shall be available to the Facility during all hours of operation upon reasonable notice, and shall have immediate access to any and all areas of the Facility for the purpose of ensuring compliance with the provisions of this Compact. The Commission shall investigate any such suspected or reported violation of this Part and shall officially enter into its files timely written reports of investigations and any action taken thereon, and shall forward copies of such investigative reports to the SCA within thirty (30) calendar days of such filing. The scope of such reporting shall be determined by a Memorandum of Understanding between the Commission and the SCA as soon as practicable after the Effective Date of this Compact. Any such violations shall be reported immediately to the Commission, and the Commission shall immediately forward the same to the SCA. In addition, the Commission shall promptly report to the SCA any such violations which it independently discovers.

C. In order to develop and foster a positive and effective relationship in the enforcement of the provisions of this Compact, representatives of the Commission and the SCA shall meet, not less than on an annual basis, to review past practices and examine methods to improve the regulatory scheme created by this Compact. The meetings shall take place at a location mutually agreed to by the Commission and the SCA. The SCA, prior to or during such meetings, shall disclose to the Commission any concerns, suspected activities, or pending matters reasonably believed to possibly constitute violations of this Compact by 386451

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any person, organization or entity, if such disclosure will not compromise the interest sought to be protected.

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#### PART VIII.

## STATE MONITORING OF COMPACT. --

- A. The State may secure an annual independent financial audit of the conduct of Covered Games subject to this Compact. The audit shall examine revenues in connection with the conduct of Covered Games and shall include only those matters necessary to verify the determination of Net Win and the basis and amount of, and the right to, and the amount of the Payments the Tribe is obligated to make to the State pursuant to Part XI. of this Compact and as defined by this Compact. A copy of the audit report for the conduct of Covered Games shall be submitted to the Commission within thirty (30) calendar days of completion. Representatives of the SCA may, upon request, meet with the Tribe and its auditors to discuss the audit or any matters in connection therewith; provided, such discussions are limited to Covered Games information. The annual independent financial audit shall be performed by an independent accounting firm, with experience in auditing casino operations, selected by the State, subject to the consent of the Tribe, which shall not be unreasonably withheld. The Tribe shall pay the accounting firm for the costs of the annual independent financial audit.
- B. The SCA may, pursuant to the provisions of this

  Compact, monitor the conduct of Covered Games to ensure that the

  Covered Games are conducted in compliance with the provisions of

  this Compact. In order to properly monitor the conduct of

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Covered Games, agents of the SCA without prior notice shall have reasonable access to all public areas of the Facilities related to the conduct of Covered Games as provided herein.

- 1. While the Commission will act as the regulator of the Facilities, the SCA may take reasonable steps to assure that operations at the Facilities comply with the terms of this Compact and may advise on such issues as it deems appropriate.
- 2. In order to fulfill its oversight responsibilities, the State has identified specific oversight testing procedures, set forth below in subsection 3., paragraphs (a), (b), and (c), which the SCA may perform on a routine basis.
- 3.(a) The SCA may inspect any Covered Games in operation at the Facilities on a random basis to confirm that the Covered Games operate and play properly pursuant to the manufacturer's technical standards and are conducted in compliance with the rules, regulations and standards established by the Commission and this Compact. Such random inspections shall occur during normal operating hours. No advance notice is required when the SCA inspection is limited to public areas of the Facility; however, representatives of the SCA shall provide notice to the Commission of their presence for such inspections. The SCA shall provide at least 1 hour notice to the Commission of such inspection at or prior to the commencement of the random inspections when such inspection will include non-public areas, and a Commission agent may accompany the inspection.
- (b) For each Facility, the SCA may perform one annual review of the slot machine compliance audit.

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- (c) At least on an annual basis, the SCA may meet with the Tribe's Internal Audit Department for Gaming to review internal controls and violations of same by the Facilities.
- 4. The SCA will seek to work with and obtain the assistance of the Commission in the resolution of any conflicts with the management of the Facilities, and the State and the Tribe shall make their best efforts to resolve disputes through negotiation whenever possible. Therefore, in order to foster a spirit of cooperation and efficiency, the parties hereby agree that when disputes arise between the SCA staff and Commission regulators from the day-to-day regulation of the Facilities, they should generally be resolved first through meeting and conferring in good faith. This voluntary process does not proscribe the right of either party to seek other relief that may be available when circumstances require such relief. In the event of a dispute or disagreement between Tribal and SCA regulators, the dispute or disagreement shall be resolved in accordance with the dispute resolution provisions of Part XIII. of this Compact;
- 5. Access to each Facility by the SCA shall be during the Facility's operating hours only, provided that to the extent such inspections are limited to areas of the Facility where the public is normally permitted, the SCA agents may inspect the Facility without giving prior notice to the Tribe or the Commission;
- 6. Any suspected or claimed violations of this Compact or law shall be directed in writing to the Commission; the SCA agents, in conducting the functions assigned them under this 386451

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Compact, shall not unreasonably interfere with the functioning
of any Facility; and

- 7. Before the SCA agents enter any nonpublic area of a Facility, they shall provide proper prior notice and photographic identification to the Commission. The SCA agents shall be accompanied in nonpublic areas of the Facility by a Commission officer. Notice of at least one (1) hour by the SCA to the Commission is required to assure that a Commission officer is available to accompany the SCA agents at all times.
- C. Subject to the provisions herein, agents of the SCA shall have the right to review and request copies of documents of the Facility related to its conduct of Covered Games. The review and copying of such documents shall be during normal business hours unless otherwise allowed by the Tribe at the Tribe's discretion. The Tribe cannot refuse said inspection and copying of such documents, provided that the inspectors cannot require copies of documents in such volume that it unreasonably interferes with the normal functioning of the Facilities or Covered Games. To the extent that the Tribe provides the State with information which the Tribe claims to be confidential and proprietary, or a trade secret, the Tribe shall clearly mark such information with the following designation: "Trade Secret, Confidential and Proprietary." If the State receives a request under Chapter 119, Florida Statutes that would include such designated information, the State shall promptly notify the Tribe of such a request and the Tribe shall promptly notify the State about its intent to seek judicial protection from disclosure. Upon such notice from the Tribe, the State shall not 386451

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release the requested information until a judicial determination is made. This designation and notification procedure does not excuse the State from complying with the requirements of the State's public records law, but is intended to provide the Tribe the opportunity to seek whatever judicial remedy it deems appropriate. Notwithstanding the foregoing procedure, the SCA may provide copies of tribal documents to federal law enforcement and other State agencies or State consultants that the State deems reasonably necessary in order to conduct or complete any investigation of suspected criminal activity in connection with the Tribe's Covered Games or the operation of the Facilities or in order to assure the Tribe's compliance with this Compact.

- D. At the completion of any SCA inspection or investigation, the SCA may forward a written report thereof to the Commission, containing all pertinent, nonconfidential, nonproprietary information regarding any violation of applicable laws or this Compact which was discovered during the inspection or investigation unless disclosure thereof would adversely impact an investigation of suspected criminal activity. Nothing herein prevents the SCA from contacting tribal or federal law enforcement authorities for suspected criminal wrongdoing involving the Commission.
- E. Except as expressly provided in this Compact, nothing in this Compact shall be deemed to authorize the State to regulate the Tribe's government, including the Commission, or to interfere in any way with the Tribe's selection of its governmental officers, including members of the Commission.

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Amendment No.

PART IX.

JURISDICTION. -- The obligations and rights of the State and the Tribe under this Compact are contractual in nature, and are to be construed and enforced in accordance with the laws of the State of Florida. This Compact shall not alter tribal, federal or state civil adjudicatory or criminal jurisdiction in any way.

PART X.

LICENSING. -- The Tribe and the Commission shall comply with the licensing and hearing requirements set forth in 25 C.F.R.

Parts 556 and 558, as well as the applicable licensing and hearing requirements set forth in Articles IV-VI of the Seminole Tribal Gaming Code. The Commission shall notify the SCA of any disciplinary hearings or revocation or suspension of licenses.

### PART XI.

#### PAYMENTS TO THE STATE OF FLORIDA. --

A. The parties acknowledge and recognize that this Compact provides the Tribe with partial but substantial exclusivity and other valuable consideration consistent with the goals of the Indian Gaming Regulatory Act, including special opportunities for tribal economic development through gaming within the external boundaries of Florida with respect to the play of Covered Games. In consideration thereof, the Tribe covenants and agrees, subject to the conditions agreed upon in Part XII. of this Compact, to make Payments to the State derived from Net Win as set forth in Section B. The Tribe further agrees to convert 386451

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all of its Class II video bingo terminals (or their equivalents) to Class III slot machines within twenty-four (24) months after the Effective Date of this Compact, or the Payment to the State shall be calculated as if the conversion has been completed, whether or not the Tribe has fully executed its conversion. The Tribe further agrees that it will not purchase or lease any new Class II video bingo terminals (or their equivalents) after the Effective Date of this Compact.

- B. Payment schedule. -- Subject to the provisions in Part XI. of the Compact, and subject to the limitations agreed upon in Part XII. of the Compact, the amounts paid by the Tribe to the State shall be calculated as follows:
- 1. For each Revenue Sharing Cycle, the Tribe agrees to pay not less than a Guaranteed Minimum Payment of One Hundred

  Million Dollars (\$100,000,000) if the Revenue Share calculated for that Revenue Sharing Cycle under subsection 3., below, is less than the Guaranteed Minimum Payment.
- 2. All Guaranteed Minimum Payments shall be deducted from and credited toward the Revenue Share in each Revenue Sharing

  Cycle set forth below in subsection 3.
- 3. For each Revenue Sharing Cycles, to the extent that the Revenue Share exceeds the Guaranteed Minimum Payment for each Revenue Sharing Cycle, the Tribe agrees, as further provided in subsection 4., to pay a Revenue Share for that Revenue Sharing Cycle equal to eighteen percent (18 percent) of the Net Win received by the Tribe from the operation and play of Covered Games from each Revenue Sharing Cycle.

- 4.(a) On or before the fifteenth day of the month following the first month of the Revenue Sharing Cycle, the Tribe will remit to the State the greater amount of eight and one-third percent (8.3 percent) of the estimated annual Revenue Share or eight and one-third percent (8.3 percent) of the Guaranteed Minimum Payment ("the monthly payment").
- (b) The Tribe will make available to the State at the time of the monthly payment the basis for the calculation of the Payment.
- (c) Each month the Tribe will internally "true up" the calculation of the estimated Revenue Share based on the Tribe's un-audited financial statements related to Covered Games.
- 5.(a) On or before the forty-fifth day after the third month, sixth month, ninth month, and twelfth month of Revenue Sharing Cycles three through twenty-five (provided that the twelve (12) month period does not coincide with the Tribe's fiscal year end date as indicated in paragraph (c), the Tribe will provide the State with an audit report by its independent auditors as to the accuracy of the annual Revenue Share calculation.
- (b) For each quarter of these Revenue Sharing Cycles the Tribe agrees to engage its independent auditors to conduct a review of the un-audited net revenue from Covered Games. On or before the one hundred and twentieth day after the end of the Tribe's fiscal year, the Tribe agrees to require its independent auditors to provide an audit report to verify Net Win for Covered Games and the related Payment of the annual Revenue Share to the SCA for State review.

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- (c) If the twelfth month of the Revenue Sharing Cycle does not coincide with the Tribe's fiscal year, the Tribe agrees to require its independent auditors to deduct Net Win from Covered Games for any of the months that are outside of the Revenue Sharing Cycle and to include Net Win from Covered Games for those months which fall outside of the Tribe's audit period but fall within the Revenue Sharing Cycle, prior to issuing the audit report.
- (d) No later than thirty (30) calendar days after the day the audit report is issued, the Tribe will remit to the State any underpayment of the annual Revenue Share, and the State will either reimburse to the Tribe any overpayment of the annual Revenue Share or authorize the overpayment to be deducted from the next monthly payment.
- C. Payments pursuant to Sections A. and B. above shall be made to the State via electronic funds transfer in a manner directed by the SCA. Payments will be due in accordance with the Payment Schedule set forth in Section B. The appropriation of any Payments received by the State pursuant to this Compact lies within the exclusive prerogative of the Legislature.
- D. The Annual Oversight Assessment to reimburse the State for the actual costs of the operation of the SCA to perform its monitoring functions as defined in this Compact shall be determined and paid in quarterly installments within thirty (30) calendar days of receipt by the Tribe of an invoice from the SCA. The Tribe reserves the right to audit the invoices on an annual basis, a copy of which will be provided to the SCA, and any discrepancies found therein shall be reconciled within 386451

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- forty-five (45) calendar days of receipt of the audit by the SCA. Out-of-pocket expenses to be incurred by the Governor or his designee performing functions of the SCA unless and until the SCA is designated by the Legislature shall be advanced by the Tribe upon submission of properly documented requests.
- E. As provided for 25 U.S.C. s. 2710(b)(2)(B)(v), the
  Tribe agrees to pay to the State an additional amount equal to 5
  percent of the annual amount set forth in Section B. of this
  Part, which funds shall be used for the purposes of offsetting
  the impacts of the Tribe's facilities on the operations of local
  governments.
- F. With respect to all payments made by the Tribe to the State that were in any way related to benefits of exclusivity in gaming, which payments were remitted before the effective date of this Compact, such moneys shall be deemed forfeited by the Tribe and released to the State without further obligation or encumbrance. Acceptance and appropriation of such funds does not legitimize, validate, or otherwise ratify any previously proposed compact or the operation of class III games by the Tribe for any period prior to the effective date of this Compact.
- G. Except as expressly provided in this Part and in Part XIV., nothing in this Compact shall be deemed to require the Tribe to make payments of any kind to the State or any of its agencies.

PART XII.

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REDUCTION OF TRIBAL PAYMENTS BECAUSE OF LOSS OF EXCLUSIVITY OR OTHER CHANGES IN FLORIDA LAW. -- The intent of this Part is to provide the Tribe with the right to operate Covered Games on an exclusive basis throughout the State, subject to the exceptions and provisions set forth below.

- A. If Class III gaming as defined in this Compact, or other casino-style gambling where the results of such games are determined through the use of a random number generator, that is not presently authorized by or under Florida law is authorized for any location within the State of Florida that is under the jurisdiction of the State, including but not limited to (1) electronically-assisted bingo or pull-tab games or (2) video lottery terminals (VLTs) or any similar games that allow direct operation of the games by customers of the Florida Lottery, any successor entity or any licensee of the Florida Lottery or any successor entity, and such gambling begins to be offered for public or private use, the Payments due the State pursuant to Part XI., Sections A. and B. of this Compact shall cease until such gambling is no longer operated, in which event the Payments due the State pursuant to Part XI., Sections A. and B. of this Compact shall resume.
- B. The following are exceptions to the exclusivity provisions of Section A. above.
- 1. Any Class III gaming authorized by a compact between the State and any other federally recognized tribe pursuant to the Indian Gaming Regulatory Act will not be a breach or other violation of the exclusivity provisions set forth in Section A. above.

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- 2. If a citizen's initiative amending the state constitution is passed by the voters of Florida authorizing, subject to approval by local referendum and implementation by the Legislature, the operation of slot machines or other Class III games in a jurisdiction not then authorized for such games under Florida law, and after which any entity begins to offer slot machine play or operates or conducts other Class III games authorized pursuant to the constitutional amendment, such activity will not be a breach or violation of the exclusivity provisions set forth in Section A., so long as the Tribe's total annual Net Win from Covered Games and revenues from its remaining Class II video bingo terminals (or their equivalent) exceeds \$1.37 billion. In the event revenue sharing payments are discontinued pursuant to this subsection, the abatement of the revenue sharing payments shall only extend until the Tribe's total annual Net Win from Covered Games and revenues from Class II video bingo terminals (or their equivalent) again exceeds \$1.37 billion.
- 3. The conduct of illegal or otherwise unauthorized Class III gaming within the State shall not be considered a breach or other violation of the exclusivity provisions set forth in Section A. above.
- C. To the extent that the exclusivity provisions of this

  Part are discontinued and the Tribe's ongoing Payment

  obligations to the State pursuant to Part XI., Sections A. and

  B. of this Compact cease, any outstanding Payments that would

  have been due the State from the Tribe's Facilities prior to the

breach/violation shall be made within thirty (30) business days after cessation.

- D. The discontinuation of this Part's exclusivity provisions and the cessation of Payments pursuant to Part XI., Sections A. and B. of this Compact shall not excuse the Tribe from continuing to comply with all other provisions of this Compact, including continuing to pay the State the Annual Oversight Assessment as set forth in Part XI., Section C. of this Compact. Furthermore, the State shall continue to have the right to monitor the Tribe's compliance with the Compact.
- E. In the event that revenue sharing payments to the State made pursuant to Part XI., Sections A. and B. are discontinued under this Part, the annual amount payable to the State for the impacts to local governments under Part XI., Section E. shall be calculated as the amount paid for the last full revenue sharing year. Such payments shall continue to be calculated in such manner until the revenue sharing payments under Part XI., Sections A. and B. are restored.
- F. Nothing in this Compact is intended to affect the ability of the State Legislature to enact laws either further restricting or expanding gambling on non-tribal lands.

### PART XIII.

DISPUTE RESOLUTION.--In the event that either party to this Compact believes that the other party has failed to comply with any requirements of this Compact, or in the event of any dispute hereunder, including, but not limited to, a dispute over the proper interpretation of the terms and conditions of this 386451

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Compact, the goal of the Parties is to resolve all disputes

amicably and voluntarily whenever possible. In pursuit of this

goal, the following procedures may be invoked:

- A. A party asserting noncompliance or seeking an interpretation of this Compact first shall serve written notice on the other party. The notice shall identify the specific Compact provision alleged to have been violated or in dispute and shall specify in detail the asserting party's contention and any factual basis for the claim. Representatives of the Tribe and State shall meet within thirty (30) calendar days of receipt of notice in an effort to resolve the dispute, unless they mutually agree to extend this period.
- B. A party asserting noncompliance or seeking an interpretation of this Compact under this Part shall be deemed to have certified that to the best of the party's knowledge, information, and belief formed after reasonable inquiry, the claim of noncompliance or the request for interpretation of this Compact is warranted and made in good faith and not for any improper purpose, such as to harass or to cause unnecessary delay or the needless incurring of the cost of resolving the dispute.
- C. If the parties are unable to resolve a dispute through the process specified in Sections A. and B. of this Part, either party can call for mediation under the Commercial Mediation

  Procedures of the American Arbitration Association (AAA), or any such successor procedures, provided that such mediation does not last more than sixty (60) calendar days, unless an extension to this time limit is mutually agreed to by the parties. The 386451

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disputes available for resolution through mediation are limited to matters arising under the terms of this Compact.

- D. If the parties are unable to resolve a dispute through the process specified in Sections A., B., and C. of this Part, notwithstanding any other provision of law, the State may bring an action against the Tribe in any court of competent jurisdiction regarding any dispute arising under this Compact. The State is entitled to all remedies available under law or in equity.
- E. For purposes of actions based on disputes between the State and the Tribe that arise under this Compact and the enforcement of any judgment resulting therefrom, the Tribe expressly waives its right to assert sovereign immunity from suit and from enforcement of any ensuing judgment, and further consents to be sued in federal or state court, including the rights of appeal specified above, as the case may be, provided that (i) the dispute is limited solely to issues arising under this Compact, (ii) there is no claim for monetary damages (except that payment of any money required by the terms of this Compact, as well as injunctive relief or specific performance enforcing a provision of this Compact requiring the payment of money to the State may be sought), and (iii) nothing herein shall be construed to constitute a waiver of the sovereign immunity of the Tribe with respect to any third party that is made a party or intervenes as a party to the action.
- F. The State may not be precluded from pursuing any mediation or judicial remedy against the Tribe on the grounds

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that the State has failed to exhaust its Tribal administrative remedies.

- G. Notwithstanding anything to the contrary in this Part, any failure of the Tribe to remit the Payments pursuant to the terms of Part XI. will entitle the State to seek mandatory injunctive relief in federal or state court, at the State's election, to compel the Payments after exhausting the dispute resolution process in Sections A. and B. of this Part.
- H. The State shall be entitled to seek immediate injunctive relief in the event the Tribe offers or continues to offer Class III games not authorized under this Compact.
- I. If the parties are unable to resolve a dispute involving a claim by the Tribe against the State through the process specified in Sections A., B., and C. of this Part, notwithstanding any other provision of law, the Tribe may invoke non-binding arbitration of the dispute under the Commercial Arbitration Rules of the American Arbitration Association. The arbitrators' decision may not be enforced in any court. If the arbitrators find that the State is not in compliance with the Compact, the State shall have the opportunity to challenge the decision of the arbitrators by bringing an independent action against the Tribe in federal district court ("federal court") regarding the dispute underlying the arbitration in a district in which the federal court has venue. If the federal court declines to exercise jurisdiction, or federal precedent exists that rules that the federal court would not have jurisdiction over such a dispute, the State may bring the action in the Courts of the Seventeenth Judicial Circuit in and for Broward 386451

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- County, Florida. The State is entitled to all rights of appeal permitted by law in the court system in which the action is brought. The State shall be entitled to de novo review of the arbitrators' decision under this Section. For the purpose of this Section, the Tribe agrees to waive its immunity as provided in Section E. of this Part.
- J. If the arbitrators find that the State is not in compliance with the Compact and the State fails to file suit as provided above within sixty (60) calendar days of the arbitrators' decision or fails to maintain the suit through final judgment, including appeals, without the agreement of the Tribe, the Tribe may suspend Payment under Part XI. until the State comes into compliance with the arbitrators' decision.
- K. If the State files suit as provided above and a final judgment is rendered by the court, the failure of the State to comply with the judgment shall constitute grounds for the Tribe to suspend Payment under Part XI. until the State comes into compliance with the court's judgment.

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Collection of Sales Tax on Sales to Non-Tribal Members. --

PART XIV.

A. In addition to the Tribe's payments to the State set forth in Part XI., the Tribe shall collect and remit to the Florida Department of Revenue the taxes imposed by Chapter 212, Florida Statutes, on all sales to non-tribal members, except those non-tribal members who hold valid exemption certificates issued by the Florida Department of Revenue, exempting the sales from taxes imposed by Chapter 212, Florida Statutes.

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- B. The Tribe shall register with the Department of Revenue and shall remit to the Department of Revenue the taxes collected pursuant to Section A. of this Part.
- C. The Tribe shall retain for at least a period of five (5) years records of all sales to non-tribal members which are subject to taxation under Chapter 212, Florida Statutes. The Department of Revenue may conduct an audit not more often than annually in order to verify such collections. The Tribe shall provide reasonable access during normal operating hours to records of transactions subject to the taxes collected pursuant to Section A. of this Part.
- D. Any disputes about the amounts collected pursuant to Section A. of this Part shall be resolved as provided for in Part XIII. of this Compact. For purposes of this Section, the Tribe agrees to waive its immunity as provided for in Part XIII., Section E. of this compact, except that the state may seek monetary damages limited to the amount of taxes owed.

# 1002 PART XV.

CONSTRUCTION OF COMPACT; SEVERANCE; FEDERAL APPROVAL. --

A. If any provision of this Compact is held by a court of competent jurisdiction to be invalid, this Compact will become null and void. If any provision, part, section, or subsection of this Compact is determined by a federal district court in Florida or other court of competent jurisdiction to impose a mandatory duty on the State of Florida that requires authorization by the Florida Legislature, the duty conferred by that particular provision, part, section or subsection shall no 386451

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longer be mandatory but will be deemed to be a matter within the discretion of the Governor or other State officers, subject to such legislative approval as may be required by Florida law.

- B. It is understood that Part XII. of this Compact, which provides for a cessation of the Payments to the State under Part XI., does not create any duty on the State of Florida but only a remedy for the Tribe if Class III gambling under state jurisdiction is expanded by an act of the Legislature.
- C. This Compact is intended to meet the requirements of the Indian Gaming Regulatory Act as it reads on the Effective Date of this Compact, and where reference is made to the Indian Gaming Regulatory Act, or to an implementing regulation thereof, the reference is deemed to have been incorporated into this document as if set in full. Subsequent changes to the Indian Gaming Regulatory Act that diminish the rights of the State or Tribe may not be applied retroactively to alter the terms of this Compact, except to the extent that federal law validly mandates that retroactive application without the respective consent of the State or Tribe.
- D. Neither the presence in another tribal-state compact of language that is not included in this Compact, nor the absence in this Compact of language that is present in another tribal-state compact shall be a factor in construing the terms of this Compact.
- E. The parties shall cooperate in seeking approval of this
  Compact from the Secretary of the Interior and the parties
  further agree that, upon execution, the Tribe shall submit the
  Compact to the Secretary forthwith.

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1041	PART XVI.
1042	NOTICESAll notices required under this Compact shall be
1043	given by (i) certified mail, return receipt requested, (ii)
1044	commercial overnight courier service, or (iii) personal
1045	delivery, to the following persons:
1046	A. The Governor.
1047	B. The General Counsel to the Governor.
1048	C. The Chair of the Seminole Tribe of Florida.
1049	D. The General Counsel to the Seminole Tribe of Florida.
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1051	PART XVII.
1052	EFFECTIVE DATE & TERM
1053	A. This Compact shall become effective upon its approval
1054	by the Secretary of the Interior as a tribal-state compact
1055	within the meaning of the Indian Gaming Regulatory Act either by
1056	publication of the notice of approval in the Federal Register or
1057	by operation of law under 25 U.S.C. s. 2710(d)(7)(C).
1058	B. This Compact shall have a term of ten (10) years,
1059	beginning on the first day of the month following the month in
1060	which the Compact becomes effective under Section A. of this
1061	Part. This Compact shall remain in full force and effect until
1062	the sooner of expiration of its terms or until terminated by
1063	mutual agreement of the parties.
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1065	PART XVIII.
1066	AMENDMENT OF COMPACT AND REFERENCES Amendment of this
1067	Compact may only be made by written agreement of the parties,
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subject to approval by the Secretary either by publication of the notice of approval in the Federal Register or by operation of law under 25 U.S.C. s. 2710(d)(7)(C). Changes in the provisions of tribal ordinances, regulations, and procedures referenced in this Compact may be made by the Tribe with thirty (30) calendar days advance notice to the State. If the State has an objection to any change to the tribal ordinance, regulation or procedure which is the subject of the notice on the ground that its adoption would be a violation of the Tribe's obligations under this Compact, the State may invoke the dispute resolution provisions provided in Part XIII. of this Compact.

## PART XIX.

#### MISCELLANEOUS. --

- A. Except to the extent expressly provided in this

  Compact, this Compact is not intended to, and shall not be

  construed to, create any right on the part of a third party to

  bring an action to enforce any of its terms.
- B. If, after the Effective Date of this Compact, the State enters into a Compact with any other Tribe that contains more favorable terms with respect to any of the provisions of this Compact and the U.S. Secretary of the Interior approves such compact, either by publication of the notice of approval in the Federal Register or by operation of law under 25 U.S.C. s. 2710(d)(7)(C), upon tribal notice to the State and the Secretary, this Compact shall be deemed amended to contain the more favorable terms, unless the State objects to the change and

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can demonstrate, in a proceeding commenced under Part XIII., that the terms in question are not more favorable.

- C. Upon the occurrence of certain events beyond the Tribe's control, including acts of God, war, terrorism, fires, floods, or accidents causing damage to or destruction of one or more of its Facilities or property necessary to operate the Facility(ies), (i) the Tribe's obligation to pay the Guaranteed Minimum Payment described in Part XI. shall be reduced pro rata to reflect the percentage of the total Net Win lost to the Tribe from the impacted Facility(ies) and (ii) the Net Win specified under Part XII., Section B., for purposes of determining whether the Tribe's Payments described in Part XI. shall cease, shall be reduced pro rata to reflect the percentage of the total Net Win lost to the Tribe from the impacted Facility(ies), with the proviso that if Payments to the State have already stopped under the provisions of Part XII., Section B., the provisions of this Section shall not trigger a resumption of payments under that Part. The foregoing shall not excuse any obligations of the Tribe to make Payments to the State as and when required hereunder or in any related document or agreement.
- D. The Tribe and the State recognize that opportunities to engage in gaming in smoke-free or reduced-smoke environments provides both health and other benefits to Patrons, and the Tribe has already instituted a non-smoking section at its

  Seminole Hard Rock Hotel & Casino Hollywood Facility. As part of its continuing commitment to this issue, the Tribe will:
- 1. Install and utilize a ventilation system at all new construction at its Facilities, which system exhausts tobacco 386451

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- smoke to the extent reasonably feasible under existing state-ofthe-art technology; and
  - 2. Designate a smoke-free area for slot machines at all new construction at its Facilities.
  - 3. Install non-smoking, vented tables for table games in its Facilities sufficient to respond to demand for such tables.
  - E. The annual average minimum pay-out of all slot machines in each Facility shall not be less than eighty-five percent (85 percent).
  - F. Nothing in this Compact shall alter any of the existing memoranda of understanding, contracts, or other agreements entered into between the Tribe and any other federal, state, or local governmental entity.
  - G. The Tribe currently has as set forth in its Employee
    Fair Treatment and Dispute Resolution Policy, and agrees to
    maintain, standards that are comparable to the standards
    provided in federal laws and State laws forbidding employers
    from discrimination in connection with the employment of persons
    working at the Facilities on the basis of race, color, religion,
    national origin, gender, age, disability/handicap, or marital
    status. Nothing herein shall preclude the Tribe from giving
    preference in employment, promotion, seniority, lay-offs or
    retention to members of the Tribe and other federally recognized
    tribes. The Tribe will comply with all federal and state labor
    laws, where applicable.
  - Section 2. This act shall take effect on the same date that House Bill 7145, or similar legislation, takes effect if

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such legislation is adopted during the same legislative session or an extension thereof and becomes law.

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TITLE AMENDMENT

Remove the entire title and insert:

A bill to be entitled

An act relating to gaming on Indian lands; creating s. 285.711, F.S.; authorizing and directing the Governor to negotiate and execute a gaming compact between the state and the Seminole Indian Tribe of Florida; providing a title; providing recitals stating rights, powers, and purpose of the parties to the compact; providing definitions; authorizing the operation of certain games in specified locations on Indian lands; authorizing expansion or replacement of gaming facilities; prohibiting additional gaming facilities; providing for rules and regulations; providing minimum requirements for operations; requiring certain procedures and signs relating to compulsive gambling; providing a limitation of liability for failing to identify a compulsive gambler; requiring certain procedures to prevent certain activities; providing for staff training, screening, and certification, patron education, and security measures; prohibiting a person under a certain age from playing the games; requiring certain recordkeeping by the tribe and the Seminole Tribal Gaming Commission; requiring the tribe

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to stop certain card games; providing for patron disputes and claims; providing for employee tort claims; providing limitations on claims; providing for limited liability and liability coverage of the tribe; providing for enforcement of compact provisions; providing responsibilities of the tribe and the commission; providing that the tribe and the commission shall be responsible for regulating activities; providing requirements for construction, operation, and maintenance of facilities and the conduct of games; providing for members and employees of the commission; providing requirements for licensing members and employees; providing for commission compliance officers; requiring representatives of the commission and the State Compliance Agency to meet to review practices and examine methods to improve the regulatory scheme; providing for state monitoring of the compact; authorizing the state to secure an annual independent financial audit of the conduct of the games; providing requirements and limitations for such audit; authorizing the State Compliance Agency to monitor the conduct of the games, inspect any games in operation, and perform one annual review of the slot machine compliance audit for certain purposes; authorizing that agency to meet with the tribe's Internal Audit Department for Gaming to review internal controls and violations; providing procedures inspections and for suspected or claimed violations; providing for construction and application of the compact; providing licensing and hearing requirements; providing for payment

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of consideration to the state; providing a payment schedule, payment amounts, and procedures for such payments; providing procedures for auditing certain revenue and review of unaudited revenue; providing that certain prior payments shall be deemed forfeited and released to the state; providing that acceptance and appropriation of such funds does not legitimize, validate, or otherwise ratify any previously proposed compact or the operation of class III games by the tribe prior to the effective date of this compact; providing the tribe with the right to operate such games on an exclusive basis; providing for reduction of tribal payments because of loss of exclusivity or other changes in state law; providing for exceptions to the exclusivity; providing procedures for resolution of disputes among the parties and for interpretation of the compact; requiring notice of a claim of noncompliance; authorizing nonbinding arbitration and providing procedures therefor; providing that for certain purposes the tribe waives rights to immunity from suit and enforcement of judgment; providing for collection of sales tax on sales to non-tribal members; providing for construction, application, and severability; providing for federal approval; providing notice requirements; providing an effective date and term of the compact; providing for amendment of compact and references; providing for application to third parties; providing for application to any compact with any other tribe; providing for events beyond the tribe's control; providing for smoke-free or

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#### HOUSE AMENDMENT

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reduced-smoke environments; providing for minimum pay-out; providing for effect of compact on agreements entered into between the tribe and any other federal, state, or local governmental entity; providing for employment practices; providing a contingent effective date.