By Senator Gaetz

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4-01478A-10 20102580

A bill to be entitled An act relating to group insurance for public employees; amending s. 112.08, F.S.; requiring that school districts procure certain types of insurance through interlocal agreements; providing an exception; requiring that each school district in this state enter into a specified type of interlocal agreement and establish the School District Insurance Consortium; providing purposes of the consortium; requiring that the consortium be governed by a board of directors consisting of a specified number of members; providing requirements for membership on the board; specifying terms of office for board members; authorizing the board to employ staff or contract for staffing services to be provided to the consortium; requiring that the Department of Management Services provide administrative services to the consortium as requested by the board; authorizing the consortium to advertise for competitive bids for health, accident, or hospitalization insurance, as well as certain insurance plans; requiring that the contracts for such insurance be let upon the basis of such bids; requiring that the consortium define by rule the regions for which coverage shall be bid; requiring that the consortium take certain actions and consider certain factors when defining coverage regions; authorizing the awarding of bids on a statewide or regional basis and the selection of multiple insurance providers; requiring that the consortium recommend

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rules for adoption by the Department of Management Services; requiring that school districts engage in collective bargaining with the certified bargaining agent for any unit of employees for which health, accident, or hospitalization insurance is provided; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (a) of subsection (2) of section 112.08, Florida Statutes, is amended, and paragraph (d) is added to that subsection, to read:

112.08 Group insurance for public officers, employees, and certain volunteers; physical examinations.—

(2) (a) Notwithstanding any general law or special act to the contrary, every local governmental unit is authorized to provide and pay out of its available funds for all or part of the premium for life, health, accident, hospitalization, legal expense, or annuity insurance, or all or any kinds of such insurance, for the officers and employees of the local governmental unit and for health, accident, hospitalization, and legal expense insurance for the dependents of such officers and employees upon a group insurance plan and, to that end, to enter into contracts with insurance companies or professional administrators to provide such insurance. Before entering any contract for insurance, the local governmental unit shall advertise for competitive bids; and such contract shall be let upon the basis of such bids. Beginning on July 1, 2011, or upon the expiration or renewal date of any existing contract,

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whichever occurs later, school districts shall procure such insurance through a purchasing interlocal agreement as provided in paragraph (d) unless the school board, at a duly noticed public meeting, determines that the purchase of insurance outside the plan procured through the interlocal agreement is financially advantageous to the school district. If a contracting health insurance provider becomes financially impaired as determined by the Office of Insurance Regulation of the Financial Services Commission or otherwise fails or refuses to provide the contracted-for coverage or coverages, the local government may purchase insurance, enter into risk management programs, or contract with third-party administrators and may make such acquisitions by advertising for competitive bids or by direct negotiations and contract. The local governmental unit may undertake simultaneous negotiations with those companies which have submitted reasonable and timely bids and are found by the local governmental unit to be fully qualified and capable of meeting all servicing requirements. Each local governmental unit may self-insure any plan for health, accident, and hospitalization coverage or enter into a risk management consortium to provide such coverage, subject to approval based on actuarial soundness by the Office of Insurance Regulation; and each shall contract with an insurance company or professional administrator qualified and approved by the office to administer such a plan.

(d)1. Each school district in this state shall enter into an interlocal agreement as provided in s. 163.01 to establish the School District Insurance Consortium through which health, accident, and hospitalization insurance shall be procured for

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officers and employees of the school district and their dependents unless the school board opts out in the manner set forth in paragraph (a).

- 2. The consortium shall be governed by a board of directors comprised of nine members, three of whom shall be elected school board members appointed by the Florida School Boards

 Association, Inc., three of whom shall be elected or appointed superintendents of schools appointed by the Florida Association of District School Superintendents, Inc., and three of whom shall be public school teachers or support personnel appointed by the Florida Education Association. Consortium board members shall serve for 2-year terms or until their successors have been appointed by the respective appointing organizations. The board may employ staff or contract for staffing services to be provided to the consortium. The Department of Management Services shall provide administrative services to the consortium as requested by the board.
- 3. Notwithstanding any other provision of law, the consortium may advertise for competitive bids for such insurance and the contracts for such insurance shall be let upon the basis of such bids. The consortium shall advertise for proposals for a statewide insurance plan as well as plans providing coverage on a regional basis, and shall define by rule the regions for which coverage shall be bid. In determining appropriate regions, the consortium shall group school districts geographically in a manner that includes school districts of varying sizes for the purpose of ensuring the availability of coverage for all districts in the region. Contracts may be awarded on a statewide or regional basis, and more than one provider may be selected to

4-01478A-10 20102580 117 provide insurance. The consortium shall develop and recommend to 118 the Department of Management Services for adoption any rules 119 that are required to administer this subparagraph. School 120 districts shall engage in collective bargaining with the certified bargaining agent for any unit of employees for which 121 122 health, accident, or hospitalization insurance is provided, as 123 required by part II of chapter 447, with regard to coverage 124 offered, cost for dependent coverage, deductibles, optional 125 coverage, and other matters that are subject to collective 126 bargaining as required by state law. 127 Section 2. This act shall take effect July 1, 2010.

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