A bill to be entitled 1 2 An act relating to criminal justice; providing a short 3 title; providing legislative intent; requiring state 4 agencies and regulatory boards to prepare reports that 5 identify and evaluate restrictions on licensing and 6 employment for ex-offenders; amending s. 112.011, F.S.; 7 prohibiting state agencies from denying an application for 8 a license, permit, certificate, or employment based on a 9 person's lack of civil rights; providing an exception; 10 amending s. 768.096, F.S.; requiring an employer to review 11 the results of a criminal background investigation; requiring an employer not to place an employee who has a 12 13 criminal record in a position where conduct similar to the 14 employee's past criminal conduct would be facilitated; 15 requiring an employer to determine that the criminal 16 background investigation does not demonstrate that the 17 employee is unsuitable for the particular work to be performed or the context of the employment in general; 18 19 amending s. 943.0585, F.S.; clarifying under what circumstances a person may legally deny the existence of 20 21 an expunged criminal history record; authorizing the 22 disclosure of the contents of an expunged record upon 23 receipt of a written, notarized request from the record 24 subject; requiring clerks of the court to post information 25 relating to procedures to seal or expunge criminal history records on the clerk's website; amending s. 943.059, F.S.; 26 27 clarifying under what circumstances a person may legally 28 deny the existence of a sealed criminal history record;

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authorizing a court to seal a criminal history record of a person who had a prior criminal history record sealed or expunged; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

- Section 1. This act may be cited as the "Keep Florida Working Act."
- Section 2. Restrictions on the employment of ex-offenders; legislative intent; state agency reporting requirements.—
- (1) The Legislature declares that a goal of this state is to clearly identify the occupations from which ex-offenders are disqualified based on their specific offenses. The Legislature intends to make employment opportunities available to ex-offenders in a manner that encourages them to become productive members of society and preserves the safety of the public. To this end, all state agencies shall identify all restrictions imposed by the agencies or by boards that regulate professions and occupations on employment and must attempt to define each restriction as narrowly as possible while continuing to maintain public safety.
- (2) Each state agency, including, but not limited to, professional and occupational regulatory boards, shall, by December 31, 2010, and every 8 years thereafter, submit to the Governor, the President of the Senate, and the Speaker of the House of Representatives a report that includes:
- (a) A list of all agency or board policies that disqualify from employment or licensure persons who have been convicted of

<u>a crime and have completed any incarceration and restitution to</u> which they have been sentenced for such a crime.

- (b) A determination of whether the disqualifying policies are readily available to prospective employers and licensees.
- (c) The identification and evaluation of alternatives to the disqualifying policies to promote the employment of exoffenders and protect the public.
- (d) An evaluation of whether the disqualifying polices are too broad and whether crimes or acts of moral turpitude that disqualify a person from licensure should be more specifically or narrowly identified.
- Section 3. Section 112.011, Florida Statutes, is amended to read:
- 112.011 <u>Disqualification from licensing and public</u>

 employment based on criminal conviction Felons; removal of

 disqualifications for employment, exceptions.—
- (1) (a) Except as provided in s. 775.16, a person may shall not be disqualified from employment by the state, any of its agencies or political subdivisions, or any municipality solely because of a prior conviction for a crime. However, a person may be denied employment by the state, any of its agencies or political subdivisions, or any municipality by reason of the prior conviction for a crime if the crime was a felony or first degree misdemeanor and directly related to the position of employment sought.
- (b) Except as provided in s. 775.16, a person whose civil rights have been restored shall not be disqualified to practice, pursue, or engage in any occupation, trade, vocation,

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profession, or business for which a license, permit, or certificate is required to be issued by the state, any of its agencies or political subdivisions, or any municipality solely because of a prior conviction for a crime. However, a person whose civil rights have been restored may be denied a license, permit, or certification to pursue, practice, or engage in an occupation, trade, vocation, profession, or business by reason of the prior conviction for a crime if the crime was a felony or first degree misdemeanor relevant to the standards normally associated with, or determined by the regulatory authority to be necessary for the protection of the public or other parties for, and directly related to the specific occupation, trade, vocation, profession, or business for which the license, permit, or certificate is sought.

- (c) Notwithstanding any law to the contrary, a state agency may not deny an application for a license, permit, certificate, or employment based on the applicant's lack of civil rights. However, this paragraph does not apply to applications for a license to carry a concealed weapon or firearm under chapter 790.
- (2) (a) This section $\underline{\text{does}}$ $\underline{\text{shall}}$ not $\underline{\text{apply}}$ $\underline{\text{be applicable}}$ to any law enforcement or correctional agency.
- (b) This section <u>does</u> shall not <u>apply</u> be applicable to the employment practices of any fire department relating to the hiring of firefighters. An applicant for employment with any fire department who has with a prior felony conviction shall be excluded from employment for a period of 4 years after expiration of sentence or final release by the Parole Commission

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unless the applicant, <u>before</u> prior to the expiration of the 4-year period, has received a full pardon or has had his or her civil rights restored.

- (c) This section <u>does</u> shall not <u>apply</u> be applicable to the employment practices of any county or municipality relating to the hiring of personnel for positions deemed to be critical to security or public safety pursuant to ss. 125.5801 and 166.0442.
- (3) Any complaint concerning the violation of this section shall be adjudicated in accordance with the procedures set forth in chapter 120 for administrative and judicial review.
- Section 4. Section 768.096, Florida Statutes, is amended to read:

768.096 Employer presumption against negligent hiring.-

- damage to, a third person caused by the intentional tort of an employee, such employee's employer is presumed not to have been negligent in hiring such employee if, before hiring the employee, the employer conducted a background investigation of the prospective employee and the investigation did not reveal any information that reasonably demonstrated the unsuitability of the prospective employee for the particular work to be performed or for the context of the employment in general. A background investigation under this section must include:
- (a) Obtaining a criminal background investigation on the prospective employee under subsection (2);
- (b) Making a reasonable effort to contact references and former employers of the prospective employee concerning the suitability of the prospective employee for employment;

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(c) Requiring the prospective employee to complete a job application form that includes questions concerning whether he or she has ever been convicted of a crime, including details concerning the type of crime, the date of conviction and the penalty imposed, and whether the prospective employee has ever been a defendant in a civil action for intentional tort, including the nature of the intentional tort and the disposition of the action;

- (d) Obtaining, with written authorization from the prospective employee, a check of the driver's license record of the prospective employee if such a check is relevant to the work the employee will be performing and if the record can reasonably be obtained; and $\frac{1}{2}$
 - (e) Interviewing the prospective employee.
- (2) To satisfy the criminal-background-investigation requirement of this section, an employer must request and obtain from the Department of Law Enforcement a check of the information as reported and reflected in the Florida Crime Information Center system as of the date of the request. The employer must review and consider the results of the criminal background investigation. If the prospective employee has engaged in past criminal conduct, the employer must ensure that the employee will not be assigned to particular work that will place the employee in a position in which conduct that is similar to the employee's past criminal conduct is facilitated. The employer must also determine that, notwithstanding the past criminal conduct of the employee, any information revealed by the investigation did not otherwise demonstrate the

unsuitability of the employee for the particular work to be performed or the context of the employment in general.

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(3) The election by an employer not to conduct the investigation specified in subsection (1) does not raise any presumption that the employer failed to use reasonable care in hiring an employee.

Section 5. Section 943.0585, Florida Statutes, is amended to read:

943.0585 Court-ordered expunction of criminal history records.-The courts of this state have jurisdiction over their own procedures, including the maintenance, expunction, and correction of judicial records containing criminal history information to the extent such procedures are not inconsistent with the conditions, responsibilities, and duties established by this section. Any court of competent jurisdiction may order a criminal justice agency to expunge the criminal history record of a minor or an adult who complies with the requirements of this section. The court may shall not order a criminal justice agency to expunge a criminal history record until the person seeking to expunge a criminal history record has applied for and received a certificate of eligibility for expunction pursuant to subsection (2). A criminal history record that relates to a violation of s. 393.135, s. 394.4593, s. 787.025, chapter 794, s. 796.03, s. 800.04, s. 810.14, s. 817.034, s. 825.1025, s. 827.071, chapter 839, s. 847.0133, s. 847.0135, s. 847.0145, s. 893.135, s. 916.1075, a violation enumerated in s. 907.041, or any violation specified as a predicate offense for registration as a sexual predator pursuant to s. 775.21, without regard to

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whether that offense alone is sufficient to require such registration, or for registration as a sexual offender pursuant to s. 943.0435, may not be expunged, without regard to whether adjudication was withheld, if the defendant was found quilty of or pled guilty or nolo contendere to the offense, or if the defendant, as a minor, was found to have committed, or pled quilty or nolo contendere to committing, the offense as a delinquent act. The court may only order expunction of a criminal history record pertaining to one arrest or one incident of alleged criminal activity, except as provided in this section. The court may, at its sole discretion, order the expunction of a criminal history record pertaining to more than one arrest if the additional arrests directly relate to the original arrest. If the court intends to order the expunction of records pertaining to such additional arrests, such intent must be specified in the order. A criminal justice agency may not expunge any record pertaining to such additional arrests if the order to expunge does not articulate the intention of the court to expunge a record pertaining to more than one arrest. This section does not prevent the court from ordering the expunction of only a portion of a criminal history record pertaining to one arrest or one incident of alleged criminal activity. Notwithstanding any law to the contrary, a criminal justice agency may comply with laws, court orders, and official requests of other jurisdictions relating to expunction, correction, or confidential handling of criminal history records or information derived therefrom. This section does not confer any right to the expunction of any criminal history record, and any request for

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225 expunction of a criminal history record may be denied at the sole discretion of the court.

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- PETITION TO EXPUNGE A CRIMINAL HISTORY RECORD. Each petition to a court to expunge a criminal history record is complete only when accompanied by:
- A valid certificate of eligibility for expunction issued by the department pursuant to subsection (2).
- The petitioner's sworn statement attesting that the petitioner:
- Has never, before prior to the date on which the petition is filed, been adjudicated guilty of a criminal offense or comparable ordinance violation, or been adjudicated delinquent for committing any felony or a misdemeanor specified in s. 943.051(3)(b).
- 2. Has not been adjudicated quilty of, or adjudicated delinquent for committing, any of the acts stemming from the arrest or alleged criminal activity to which the petition pertains.
- Has never secured a prior sealing or expunction of a criminal history record under this section, former s. 893.14, former s. 901.33, or former s. 943.058, or from any jurisdiction outside the state, unless expunction is sought of a criminal history record previously sealed for 10 years pursuant to paragraph (2)(h) and the record is otherwise eligible for expunction.
- Is eligible for such an expunction to the best of his or her knowledge or belief and does not have any other petition to expunge or any petition to seal pending before any court.

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Any person who knowingly provides false information on such sworn statement to the court commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

CERTIFICATE OF ELIGIBILITY FOR EXPUNCTION.—Before

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- Prior to petitioning the court to expunge a criminal history record, a person seeking to expunge a criminal history record must shall apply to the department for a certificate of eligibility for expunction. The department shall, by rule adopted pursuant to chapter 120, establish procedures pertaining to the application for and issuance of certificates of eligibility for expunction. A certificate of eligibility for expunction is valid for 12 months after the date stamped on the certificate when issued by the department. After that time, the petitioner must reapply to the department for a new certificate of eligibility. Eligibility for a renewed certification of eligibility must be based on the status of the applicant and the law in effect at the time of the renewal application. The department shall issue a certificate of eligibility for expunction to a person who is the subject of a criminal history
- Has obtained, and submitted to the department, a written, certified statement from the appropriate state attorney or statewide prosecutor which indicates:
- That an indictment, information, or other charging document was not filed or issued in the case.
 - That an indictment, information, or other charging

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record if that person:

document, if filed or issued in the case, was dismissed or nolle prosequi by the state attorney or statewide prosecutor, or was dismissed by a court of competent jurisdiction, and that none of the charges related to the arrest or alleged criminal activity to which the petition to expunge pertains resulted in a trial, without regard to whether the outcome of the trial was other than an adjudication of guilt.

- 3. That the criminal history record does not relate to a violation of s. 393.135, s. 394.4593, s. 787.025, chapter 794, s. 796.03, s. 800.04, s. 810.14, s. 817.034, s. 825.1025, s. 827.071, chapter 839, s. 847.0133, s. 847.0135, s. 847.0145, s. 893.135, s. 916.1075, a violation enumerated in s. 907.041, or any violation specified as a predicate offense for registration as a sexual predator pursuant to s. 775.21, without regard to whether that offense alone is sufficient to require such registration, or for registration as a sexual offender pursuant to s. 943.0435, where the defendant was found guilty of, or pled guilty or nolo contendere to any such offense, or that the defendant, as a minor, was found to have committed, or pled guilty or nolo contendere to committing, such an offense as a delinquent act, without regard to whether adjudication was withheld.
- (b) Remits a \$75 processing fee to the department for placement in the Department of Law Enforcement Operating Trust Fund, unless such fee is waived by the executive director.
- (c) Has submitted to the department a certified copy of the disposition of the charge to which the petition to expunge pertains.

(d) Has never, <u>before</u> prior to the date on which the application for a certificate of eligibility is filed, been adjudicated guilty of a criminal offense or comparable ordinance violation, or been adjudicated delinquent for committing any felony or a misdemeanor specified in s. 943.051(3)(b).

- (e) Has not been adjudicated guilty of, or adjudicated delinquent for committing, any of the acts stemming from the arrest or alleged criminal activity to which the petition to expunge pertains.
- (f) Has never secured a prior sealing or expunction of a criminal history record under this section, former s. 893.14, former s. 901.33, or former s. 943.058, unless expunction is sought of a criminal history record previously sealed for 10 years pursuant to paragraph (h) and the record is otherwise eligible for expunction.
- (g) Is no longer under court supervision applicable to the disposition of the arrest or alleged criminal activity to which the petition to expunge pertains.
- (h) Has previously obtained a court order sealing the record under this section, former s. 893.14, former s. 901.33, or former s. 943.058 for a minimum of 10 years because adjudication was withheld or because all charges related to the arrest or alleged criminal activity to which the petition to expunge pertains were not dismissed before prior to trial, without regard to whether the outcome of the trial was other than an adjudication of guilt. The requirement for the record to have previously been sealed for a minimum of 10 years does not apply when a plea was not entered or all charges related to the

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arrest or alleged criminal activity to which the petition to expunge pertains were dismissed before prior to trial.

- (3) PROCESSING OF A PETITION OR ORDER TO EXPUNGE.
- (a) In judicial proceedings under this section, a copy of the completed petition to expunge <u>must shall</u> be served upon the appropriate state attorney or the statewide prosecutor and upon the arresting agency; however, it is not necessary to make any agency other than the state a party. The appropriate state attorney or the statewide prosecutor and the arresting agency may respond to the court regarding the completed petition to expunge.
- (b) If relief is granted by the court, the clerk of the court shall certify copies of the order to the appropriate state attorney or the statewide prosecutor and the arresting agency. The arresting agency is responsible for forwarding the order to any other agency to which the arresting agency disseminated the criminal history record information to which the order pertains. The department shall forward the order to expunge to the Federal Bureau of Investigation. The clerk of the court shall certify a copy of the order to any other agency which the records of the court reflect has received the criminal history record from the court.
- (c) For an order to expunge entered by a court <u>before</u> prior to July 1, 1992, the department shall notify the appropriate state attorney or statewide prosecutor of an order to expunge which is contrary to law because the person who is the subject of the record has previously been convicted of a crime or comparable ordinance violation or has had a prior

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criminal history record sealed or expunged. Upon receipt of such notice, the appropriate state attorney or statewide prosecutor shall take action, within 60 days, to correct the record and petition the court to void the order to expunge. The department shall seal the record until such time as the order is voided by the court.

- (d) On or after July 1, 1992, the department or any other criminal justice agency is not required to act on an order to expunge entered by a court when such order does not comply with the requirements of this section. Upon receipt of such an order, the department must notify the issuing court, the appropriate state attorney or statewide prosecutor, the petitioner or the petitioner's attorney, and the arresting agency of the reason for noncompliance. The appropriate state attorney or statewide prosecutor shall take action within 60 days to correct the record and petition the court to void the order. A No cause of action, including contempt of court, does not shall arise against any criminal justice agency for failure to comply with an order to expunge if when the petitioner for such order failed to obtain the certificate of eligibility as required by this section or such order does not otherwise comply with the requirements of this section.
- (4) EFFECT OF CRIMINAL HISTORY RECORD EXPUNCTION.—Any criminal history record of a minor or an adult which is ordered expunged by a court of competent jurisdiction pursuant to this section must be physically destroyed or obliterated by any criminal justice agency having custody of such record; except that any criminal history record in the custody of the

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department must be retained in all cases. A criminal history record ordered expunged that is retained by the department is confidential and exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution and not available to any person or entity except upon order of a court of competent jurisdiction. A criminal justice agency may retain a notation indicating compliance with an order to expunge.

- (a) The person who is the subject of a criminal history record that is expunged under this section or under other provisions of law, including former s. 893.14, former s. 901.33, and former s. 943.058, may lawfully deny or fail to acknowledge the arrests and subsequent dispositions covered by the expunged record, except when the subject of the record:
- 1. Is a candidate for employment with a criminal justice agency;
 - 2. Is a defendant in a criminal prosecution;
- 3. Concurrently or subsequently petitions for relief under this section or s. 943.059;
 - 4. Is a candidate for admission to The Florida Bar;
- 5. Is seeking to be employed or licensed by or to contract with the Department of Children and Family Services, the Agency for Health Care Administration, the Agency for Persons with Disabilities, or the Department of Juvenile Justice or to be employed or used by such contractor or licensee in a sensitive position having direct contact with children, the developmentally disabled, the aged, or the elderly as provided in s. 110.1127(3), s. 393.063, s. 394.4572(1), s. 397.451, s. 402.302(3), s. 402.313(3), s. 409.175(2)(i), s. 415.102(4),

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chapter 916, s. 985.644, chapter 400, or chapter 429;

- 6. Is seeking to be employed or licensed by the Department of Education, any district school board, any university laboratory school, any charter school, any private or parochial school, or any local governmental entity that licenses child care facilities; or
- 7. Is seeking authorization from a seaport listed in s. 311.09 for employment within or access to one or more of such seaports pursuant to s. 311.12.
- (b) Subject to the exceptions in paragraph (a), a person who has been granted an expunction under this section, former s. 893.14, former s. 901.33, or former s. 943.058 may not be held under any provision of law of this state to commit perjury or to be otherwise liable for giving a false statement by reason of such person's failure to recite or acknowledge an expunged criminal history record, including a failure to recite or acknowledge on an employment application.
- (c) Information relating to the existence of an expunged criminal history record which is provided in accordance with paragraph (a) is confidential and exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution, except that the department shall disclose the existence of a criminal history record ordered expunged to the entities set forth in subparagraphs (a)1., 4., 5., 6., and 7. for their respective licensing, access authorization, and employment purposes, and to criminal justice agencies for their respective criminal justice purposes. It is unlawful for any employee of an entity set forth in subparagraph (a)1., subparagraph (a)4.,

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subparagraph (a) 5., subparagraph (a) 6., or subparagraph (a) 7. to disclose information relating to the existence of an expunged criminal history record of a person seeking employment, access authorization, or licensure with such entity or contractor, except to the person to whom the criminal history record relates or to persons having direct responsibility for employment, access authorization, or licensure decisions. Any person who violates this paragraph commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.

- (d) The department may disclose the contents of an expunged record to the subject of the record upon the receipt of a written, notarized request from the subject of the record.
- (5) INFORMATION.—Each website for the office of a clerk of court must include information relating to procedures to seal or expunge criminal history records. This information must include the link to related information on the website of the department.
- $\underline{(6)}$ STATUTORY REFERENCES.—Any reference to any other chapter, section, or subdivision of the Florida Statutes in this section constitutes a general reference under the doctrine of incorporation by reference.
- Section 6. Section 943.059, Florida Statutes, is amended to read:
- 943.059 Court-ordered sealing of criminal history records.—The courts of this state shall continue to have jurisdiction over their own procedures, including the maintenance, sealing, and correction of judicial records containing criminal history information to the extent such

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477 procedures are not inconsistent with the conditions, 478 responsibilities, and duties established by this section. Any 479 court of competent jurisdiction may order a criminal justice 480 agency to seal the criminal history record of a minor or an 481 adult who complies with the requirements of this section. The 482 court may shall not order a criminal justice agency to seal a 483 criminal history record until the person seeking to seal a 484 criminal history record has applied for and received a 485 certificate of eligibility for sealing pursuant to subsection 486 (2). A criminal history record that relates to a violation of s. 487 393.135, s. 394.4593, s. 787.025, chapter 794, s. 796.03, s. 488 800.04, s. 810.14, s. 817.034, s. 825.1025, s. 827.071, chapter 839, s. 847.0133, s. 847.0135, s. 847.0145, s. 893.135, s. 489 490 916.1075, a violation enumerated in s. 907.041, or any violation specified as a predicate offense for registration as a sexual 491 492 predator pursuant to s. 775.21, without regard to whether that 493 offense alone is sufficient to require such registration, or for 494 registration as a sexual offender pursuant to s. 943.0435, may 495 not be sealed, without regard to whether adjudication was 496 withheld, if the defendant was found guilty of or pled guilty or 497 nolo contendere to the offense, or if the defendant, as a minor, 498 was found to have committed or pled guilty or nolo contendere to 499 committing the offense as a delinquent act. The court may only order sealing of a criminal history record pertaining to one 500 arrest or one incident of alleged criminal activity, except as 501 provided in this section. The court may, at its sole discretion, 502 order the sealing of a criminal history record pertaining to 503 504 more than one arrest if the additional arrests directly relate

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to the original arrest. If the court intends to order the sealing of records pertaining to such additional arrests, such intent must be specified in the order. A criminal justice agency may not seal any record pertaining to such additional arrests if the order to seal does not articulate the intention of the court to seal records pertaining to more than one arrest. This section does not prevent the court from ordering the sealing of only a portion of a criminal history record pertaining to one arrest or one incident of alleged criminal activity. Notwithstanding any law to the contrary, a criminal justice agency may comply with laws, court orders, and official requests of other jurisdictions relating to sealing, correction, or confidential handling of criminal history records or information derived therefrom. This section does not confer any right to the sealing of any criminal history record, and any request for sealing a criminal history record may be denied at the sole discretion of the court.

- (1) PETITION TO SEAL A CRIMINAL HISTORY RECORD.—Each petition to a court to seal a criminal history record is complete only when accompanied by:
- (a) A valid certificate of eligibility for sealing issued by the department pursuant to subsection (2).
- (b) The petitioner's sworn statement attesting that the petitioner:
- 1. Has never, <u>before</u> prior to the date on which the petition is filed, been adjudicated guilty of a criminal offense or comparable ordinance violation, or been adjudicated delinquent for committing any felony or a misdemeanor specified in s. 943.051(3)(b).

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2. Has not been adjudicated guilty of or adjudicated delinquent for committing any of the acts stemming from the arrest or alleged criminal activity to which the petition to seal pertains.

- 3. Has never secured a prior sealing, except as provided in subsection (6), or expunction of a criminal history record under this section, former s. 893.14, former s. 901.33, former s. 943.058, or from any jurisdiction outside the state.
- 4. Is eligible for such a sealing to the best of his or her knowledge or belief and does not have any other petition to seal or any petition to expunge pending before any court.

Any person who knowingly provides false information on such sworn statement to the court commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

(2) CERTIFICATE OF ELIGIBILITY FOR SEALING.—Before Prior to petitioning the court to seal a criminal history record, a person seeking to seal a criminal history record shall apply to the department for a certificate of eligibility for sealing. The department shall, by rule adopted pursuant to chapter 120, establish procedures pertaining to the application for and issuance of certificates of eligibility for sealing. A certificate of eligibility for sealing is valid for 12 months after the date stamped on the certificate when issued by the department. After that time, the petitioner must reapply to the department for a new certificate of eligibility. Eligibility for a renewed certification of eligibility must be based on the

status of the applicant and the law in effect at the time of the renewal application. The department shall issue a certificate of eligibility for sealing to a person who is the subject of a criminal history record provided that such person:

- (a) Has submitted to the department a certified copy of the disposition of the charge to which the petition to seal pertains.
- (b) Remits a \$75 processing fee to the department for placement in the Department of Law Enforcement Operating Trust Fund, unless such fee is waived by the executive director.
- (c) Has never, <u>before</u> prior to the date on which the application for a certificate of eligibility is filed, been adjudicated guilty of a criminal offense or comparable ordinance violation, or been adjudicated delinquent for committing any felony or a misdemeanor specified in s. 943.051(3)(b).
- (d) Has not been adjudicated guilty of or adjudicated delinquent for committing any of the acts stemming from the arrest or alleged criminal activity to which the petition to seal pertains.
- (e) Has never secured a prior sealing, except as provided in subsection (6), or expunction of a criminal history record under this section, former s. 893.14, former s. 901.33, or former s. 943.058.
- (f) Is no longer under court supervision applicable to the disposition of the arrest or alleged criminal activity to which the petition to seal pertains.
 - (3) PROCESSING OF A PETITION OR ORDER TO SEAL.-
 - (a) In judicial proceedings under this section, a copy of

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the completed petition to seal shall be served upon the appropriate state attorney or the statewide prosecutor and upon the arresting agency; however, it is not necessary to make any agency other than the state a party. The appropriate state attorney or the statewide prosecutor and the arresting agency may respond to the court regarding the completed petition to seal.

- (b) If relief is granted by the court, the clerk of the court shall certify copies of the order to the appropriate state attorney or the statewide prosecutor and to the arresting agency. The arresting agency is responsible for forwarding the order to any other agency to which the arresting agency disseminated the criminal history record information to which the order pertains. The department shall forward the order to seal to the Federal Bureau of Investigation. The clerk of the court shall certify a copy of the order to any other agency which the records of the court reflect has received the criminal history record from the court.
- to July 1, 1992, the department shall notify the appropriate state attorney or statewide prosecutor of any order to seal which is contrary to law because the person who is the subject of the record has previously been convicted of a crime or comparable ordinance violation or has had a prior criminal history record sealed, except as provided in subsection (6), or expunged. Upon receipt of such notice, the appropriate state attorney or statewide prosecutor shall take action, within 60 days, to correct the record and petition the court to void the

order to seal. The department shall seal the record until such time as the order is voided by the court.

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- (d) On or after July 1, 1992, the department or any other criminal justice agency is not required to act on an order to seal entered by a court if when such order does not comply with the requirements of this section. Upon receipt of such an order, the department must notify the issuing court, the appropriate state attorney or statewide prosecutor, the petitioner or the petitioner's attorney, and the arresting agency of the reason for noncompliance. The appropriate state attorney or statewide prosecutor shall take action within 60 days to correct the record and petition the court to void the order. A $\frac{No}{No}$ cause of action, including contempt of court, does not shall arise against any criminal justice agency for failure to comply with an order to seal if when the petitioner for such order failed to obtain the certificate of eligibility as required by this section or if when such order does not comply with the requirements of this section.
- (e) An order sealing a criminal history record pursuant to this section does not require that such record be surrendered to the court, and such record shall continue to be maintained by the department and other criminal justice agencies.
- (4) EFFECT OF CRIMINAL HISTORY RECORD SEALING.—A criminal history record of a minor or an adult which is ordered sealed by a court of competent jurisdiction pursuant to this section is confidential and exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution and is available only to the person who is the subject of the record, to the subject's

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attorney, to criminal justice agencies for their respective criminal justice purposes, which include conducting a criminal history background check for approval of firearms purchases or transfers as authorized by state or federal law, to judges in the state courts system for the purpose of assisting them in their case-related decisionmaking responsibilities, as set forth in s. 943.053(5), or to those entities set forth in subparagraphs (a)1., 4., 5., 6., and 8. for their respective licensing, access authorization, and employment purposes.

- (a) The subject of a criminal history record sealed under this section or under other provisions of law, including former s. 893.14, former s. 901.33, and former s. 943.058, may lawfully deny or fail to acknowledge the arrests and subsequent dispositions covered by the sealed record, except when the subject of the record:
- 1. Is a candidate for employment with a criminal justice agency;
 - 2. Is a defendant in a criminal prosecution;
- 3. Concurrently or subsequently petitions for relief under this section or s. 943.0585;
 - 4. Is a candidate for admission to The Florida Bar;
- 5. Is seeking to be employed or licensed by or to contract with the Department of Children and Family Services, the Agency for Health Care Administration, the Agency for Persons with Disabilities, or the Department of Juvenile Justice or to be employed or used by such contractor or licensee in a sensitive position having direct contact with children, the developmentally disabled, the aged, or the elderly as provided

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in s. 110.1127(3), s. 393.063, s. 394.4572(1), s. 397.451, s. 402.302(3), s. 402.313(3), s. 409.175(2)(i), s. 415.102(4), s. 415.103, chapter 916, s. 985.644, chapter 400, or chapter 429;

- 6. Is seeking to be employed or licensed by the Department of Education, any district school board, any university laboratory school, any charter school, any private or parochial school, or any local governmental entity that licenses child care facilities;
- 7. Is attempting to purchase a firearm from a licensed importer, licensed manufacturer, or licensed dealer and is subject to a criminal history check under state or federal law; or
- 8. Is seeking authorization from a Florida seaport identified in s. 311.09 for employment within or access to one or more of such seaports pursuant to s. 311.12.
- (b) Subject to the exceptions in paragraph (a), a person who has been granted a sealing under this section, former s. 893.14, former s. 901.33, or former s. 943.058 may not be held under any provision of law of this state to commit perjury or to be otherwise liable for giving a false statement by reason of such person's failure to recite or acknowledge a sealed criminal history record, including failure to recite or acknowledge on an employment application.
- (c) Information relating to the existence of a sealed criminal record provided in accordance with the provisions of paragraph (a) is confidential and exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution, except that the department shall disclose the sealed criminal

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history record to the entities set forth in subparagraphs (a)1., 4., 5., 6., and 8. for their respective licensing, access authorization, and employment purposes. It is unlawful for any employee of an entity set forth in subparagraph (a)1., subparagraph (a)4., subparagraph (a)5., subparagraph (a)6., or subparagraph (a)8. to disclose information relating to the existence of a sealed criminal history record of a person seeking employment, access authorization, or licensure with such entity or contractor, except to the person to whom the criminal history record relates or to persons having direct responsibility for employment, access authorization, or licensure decisions. Any person who violates the provisions of this paragraph commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.

- (5) STATUTORY REFERENCES.—Any reference to any other chapter, section, or subdivision of the Florida Statutes in this section constitutes a general reference under the doctrine of incorporation by reference.
- (6) SEALING OF CRIMINAL HISTORY RECORD AFTER PRIOR SEALING OR EXPUNCTION.—A court may seal a person's criminal history record after a prior criminal history record has been sealed or expunged only if the person obtains a certificate from the department to seal the criminal history record. The department shall issue the certificate only if the person has not been arrested during the 5-year period following the date of the court order for the initial expunction or sealing of his or her criminal history record. All other provisions and requirements of this section apply to an application to seal a criminal

729	history record after	a prior	criminal	history	record ha	as been
730	sealed or expunged.					

731 Section 7. This act shall take effect July 1, 2010.

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