Amendment No.

## CHAMBER ACTION

<u>Senate</u> <u>House</u>

Representative Gaetz offered the following:

## Amendment (with title amendment)

Between lines 1695 and 1696, insert:

Section 59. Section 447.18, Florida Statutes, is created to read:

<u>447.18</u> Written authorization required to expend certain employee dues, assessments, fines, or penalties.—

(1) A labor organization may not use dues, uniform assessments, fines, penalties, or special assessments paid by an employee to make contributions or expenditures, as defined in s. 106.011, without the express written authorization of the employee. The written authorization must be executed by the employee separately for each fiscal year of the labor organization and shall be accompanied by a detailed account, provided by the labor organization, of all contributions and 262047

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expenditures made by the labor organization in the preceding 24
months. The labor organization shall estimate its expected
contributions and expenditures for the fiscal year and shall
reduce the amount collected during the fiscal year from each
employee who has not executed a written authorization. If the
actual contributions and expenditures of the labor organization
exceed its estimated contributions and expenditures, the labor
organization shall provide a refund at the end of the fiscal
year to each employee who has not executed a written
authorization.

- (2) The employee may revoke the authorization described in subsection (1) at any time. If an employee revokes the authorization, the employee is entitled to a pro rata reduction of such dues, uniform assessments, fines, penalties, or special assessments for the remainder of the fiscal year of the labor organization. The amount of the reduction shall be based on the proportion of the contributions and expenditures, as defined in s. 106.011, in relation to the total annual contributions and expenditures of the labor organization for the preceding fiscal year.
- (3) A labor organization may not require an employee to provide the authorization described in subsection (1) as a condition of membership in the labor organization.

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## TITLE AMENDMENT

Remove line 144 and insert:

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Bill No. CS/CS/SB 1346 (2011)

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Services; creating s. 447.18, F.S.; prohibiting labor organizations from using dues, uniform assessments, fines, penalties, or special assessments to make political contributions or expenditures without an employee's written authorization; providing for a refund to employees who have not given a written authorization in certain situations; requiring that the labor organization provide notice of such contributions and expenditures; prohibiting a labor organization from requiring an employee to authorize the collection of funds for political contributions and expenditures as a condition of membership in the organization; providing an effective date.