By the Committee on Education Pre-K - 12; and Senator Gaetz

581-02913-11

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1	A bill to be entitled
2	An act relating to career and professional academies;
3	amending s. 1003.491, F.S.; revising provisions
4	relating to the Florida Career and Professional
5	Education Act; replacing references to local workforce
6	boards with regional workforce boards; requiring that
7	economic development agencies collaborate with each
8	district school board, regional workforce boards, and
9	postsecondary institutions to develop a strategic 5-
10	year plan that addresses local and regional workforce
11	demands; requiring that the strategic plan include
12	access to courses offered through virtual education
13	providers and a review of career and professional
14	academy courses; requiring that the strategic plan be
15	reviewed, updated, and jointly approved; amending s.
16	1003.492, F.S.; revising provisions relating to
17	industry-certified career education programs to
18	conform to changes made by the act; requiring that
19	rules adopted by the State Board of Education include
20	an approval process for determining the funding
21	weights of industry certifications; requiring that the
22	performance factors for students participating in
23	industry-certified career education programs include
24	awards of postsecondary credit and state scholarships;
25	amending s. 1003.493, F.S.; revising provisions
26	relating to career and professional academies to
27	conform to changes made by the act; requiring that
28	career and professional academies discontinue
29	enrollment of students for the following year if the

Page 1 of 19

581-02913-11

58

20111844c1

30 passage rate on the industry certification exam falls below 50 percent; amending s. 1011.62, F.S.; revising 31 32 provisions relating to the calculation of additional 33 full-time equivalent membership based on certification 34 of successful completion of industry-certified career 35 and professional academy programs; requiring that the 36 value of full-time equivalent membership be determined 37 by weights adopted by the State Board of Education; amending s. 1012.39, F.S.; requiring that each 38 district school board establish qualifications for 39 40 nondegreed teachers of career and technical education 41 courses for program clusters recognized in the state; 42 authorizing district school boards to establish 43 alternative gualifications for certain teachers; 44 creating s. 1003.4935, F.S.; requiring that each 45 district school board, in collaboration with regional workforce boards, economic development agencies, and 46 47 state-approved postsecondary institutions, include a 48 component in the strategic 5-year plan to implement a career and professional academy in at least one middle 49 50 school in each district; providing requirements for 51 the middle school career and professional academies; 52 requiring that the Department of Education collect and 53 report student achievement data for middle school career academy students; amending s. 1008.34, F.S.; 54 55 conforming provisions relating to the designation of 56 school grades to changes made by the act; providing an 57 effective date.

Page 2 of 19

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581-02913-11
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    Be It Enacted by the Legislature of the State of Florida:
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         Section 1. Subsections (2), (3), and (5) of section
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    1003.491, Florida Statutes, are amended to read:
         1003.491 Florida Career and Professional Education Act.-The
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    Florida Career and Professional Education Act is created to
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    provide a statewide planning partnership between the business
    and education communities in order to attract, expand, and
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    retain targeted, high-value industry and to sustain a strong,
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    knowledge-based economy.
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          (2) Beginning with the 2007-2008 school year, Each district
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    school board shall develop, in collaboration with regional local
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    workforce boards, economic development agencies, and
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    postsecondary institutions approved to operate in the state, a
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    strategic 5-year plan to address and meet local and regional
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    workforce demands. If involvement of a the regional local
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    workforce board or an economic development agency in the
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    strategic plan development is not feasible, the local school
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    board, with the approval of the Agency for Workforce Innovation,
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    shall collaborate with the most appropriate regional <del>local</del>
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    business leadership board. Two or more school districts may
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    collaborate in the development of the strategic plan and offer a
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    career and professional academy as a joint venture. The
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    strategic plan Such plans must describe in detail provisions for
    the efficient transportation of students, the maximum use of
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    shared resources, and access to courses aligned to state
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    curriculum standards through virtual education providers, and an
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    objective review of career and professional academy courses to
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    determine if the courses will lead to the attainment of industry
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Page 3 of 19

581-02913-11 20111844c1 88 certifications included on the Industry Certified Funding List 89 pursuant to rules adopted by the State Board of Education the 90 Florida Virtual School when appropriate. Each strategic plan 91 shall be reviewed, updated, and jointly approved every 5 years by the local school district, regional workforce boards, 92 93 economic development agencies, and state-approved postsecondary 94 institutions completed no later than June 30, 2008, and shall 95 include provisions to have in place at least one operational 96 career and professional academy, pursuant to s. 1003.492, no 97 later than the beginning of the 2008-2009 school year. 98 (3) The strategic 5-year plan developed jointly between the local school district, regional local workforce boards, economic 99 development agencies, and state-approved postsecondary 100 101 institutions shall be constructed and based on: 102 (a) Research conducted to objectively determine local and 103 regional workforce needs for the ensuing 5 years, using labor 104 projections of the United States Department of Labor and the 105 Agency for Workforce Innovation; 106 (b) Strategies to develop and implement career academies 107 based on those careers determined to be in high demand; (c) Maximum use of private sector facilities and personnel; 108 109 (d) Strategies that ensure instruction by industry-110 certified faculty and standards and strategies to maintain current industry credentials and for recruiting and retaining 111 112 faculty to meet those standards; 113 (e) Alignment of to requirements for middle school career 114 exploration, middle and high school career and professional

115 academies leading to industry certification, and high school 116 graduation requirements redesign;

Page 4 of 19

1	581-02913-11 20111844c1
117	(f) Provisions to ensure that courses offered through
118	career and professional academies are academically rigorous,
119	meet or exceed appropriate state-adopted subject area standards,
120	result in attainment of industry certification, and, when
121	appropriate, result in postsecondary credit;
122	(g) Strategies to improve the passage rate for industry
123	certification exams that fall below 50 percent;
124	(h) (g) Establishment of student eligibility criteria in
125	career and professional academies which include opportunities
126	for students who have been unsuccessful in traditional
127	classrooms but who show aptitude to participate in academies.
128	School boards shall address the analysis of eighth grade student
129	achievement data to provide opportunities for students who may
130	be deemed as potential dropouts to participate in career and
131	professional academies;
132	(i) (h) Strategies to provide sufficient space within
133	academies to meet workforce needs and to provide access to all
134	interested and qualified students;
135	(j) (i) Strategies to <u>implement</u> engage Department of
136	Juvenile Justice students in career and professional academy
137	training that leads to industry certification in Department of
138	Juvenile Justice facilities;
139	(k)() Opportunities for high school students to earn
140	weighted or dual enrollment credit for higher-level career and
141	technical courses;
142	(1)(k) Promotion of the benefits of the Gold Seal Bright
143	Futures Scholarship;
144	(m) (l) Strategies to ensure the review of district pupil-
145	progression plans and to amend such plans to include career and

Page 5 of 19

581-02913-11 20111844c1 146 professional courses and to include courses that may qualify as 147 substitute courses for core graduation requirements and those 148 that may be counted as elective courses; and 149 (n) (m) Strategies to provide professional development for 150 secondary guidance counselors on the benefits of career and 151 professional academies. 152 (5) The submission and review of newly proposed core 153 courses shall be conducted electronically, and each proposed 154 core course shall be approved or denied within 60 days. All 155 courses approved as core courses for purposes of middle school 156 promotion and high school graduation purposes shall be 157 immediately added to the Course Code Directory. Approved core 158 courses shall also be reviewed and considered for approval for 159 dual enrollment credit. The Board of Governors and the 160 Commissioner of Education shall jointly recommend an annual 161 deadline for approval of new core courses to be included for 162 purposes of postsecondary admissions and dual enrollment credit 163 the following academic year. The State Board of Education shall 164 establish an appeals process in the event that a proposed course 165 is denied which shall require a consensus ruling by the Agency for Workforce Innovation and the Commissioner of Education 166 167 within 15 days. The curriculum review committee must be 168 established and operational no later than September 1, 2007. 169 Section 2. Subsections (2) and (3) of section 1003.492, Florida Statutes, are amended to read: 170

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1003.492 Industry-certified career education programs.-(2) The State Board of Education shall use the expertise of 172 173 Workforce Florida, Inc., and Enterprise Florida, Inc., to 174 develop and adopt rules pursuant to ss. 120.536(1) and 120.54

Page 6 of 19

581-02913-11 20111844c1 175 for implementing an industry certification process. These rules 176 shall include an approval process for determining the funding 177 weights of industry certifications based on the rigor of the 178 certification and the value of the certification to Florida businesses and industry. Industry certification shall be defined 179 180 by the Agency for Workforce Innovation, based upon the highest 181 available national standards for specific industry 182 certification, to ensure student skill proficiency and to 183 address emerging labor market and industry trends. A regional 184 workforce board or a career and professional academy may apply 185 to Workforce Florida, Inc., to request additions to the approved 186 list of industry certifications based on high-demand job 187 requirements in the regional economy. The list of industry 188 certifications approved by Workforce Florida, Inc., and the 189 Department of Education shall be published and updated annually 190 by a date certain, to be included in the adopted rule.

191 (3) The Department of Education shall collect student 192 achievement and performance data in industry-certified career 193 education programs and shall work with Workforce Florida, Inc., 194 and Enterprise Florida, Inc., in the analysis of collected data. 195 The data collection and analyses shall examine the performance 196 of participating students over time. Performance factors shall include, but not be limited to, graduation rates, retention 197 rates, awards of postsecondary credit and state scholarships 198 199 under chapter 1009 Florida Bright Futures Scholarship awards, 200 additional educational attainment, employment records, earnings, 201 industry certification, and employer satisfaction. The 202 performance results and analyses of this study shall be 203 submitted to the President of the Senate and the Speaker of the

Page 7 of 19

1	581-02913-11 20111844c1
204	House of Representatives annually by December 31.
205	Section 3. Subsections (2), (4), (5), and (6) of section
206	1003.493, Florida Statutes, are amended to read:
207	1003.493 Career and professional academies
208	(2) The goals of a career and professional academy are to:
209	(a) Increase student academic achievement and graduation
210	rates through integrated academic and career curricula.
211	(b) Prepare graduating high school students to make
212	appropriate choices relative to employment and future
213	educational experiences.
214	(c) Focus on career preparation through rigorous academics
215	and industry certification.
216	(d) Raise student aspiration and commitment to academic
217	achievement and work ethics through relevant coursework.
218	(c) Support graduation requirements pursuant to s. 1003.428
219	by providing creative, applied major areas of interest.
220	(e) (f) Promote acceleration mechanisms, such as dual
221	enrollment, articulated credit, or occupational completion
222	points, so that students may earn postsecondary credit while in
223	high school.
224	(f) (g) Support the state's economy by meeting industry
225	needs for skilled employees in high-demand occupations.
226	(4) Each career and professional academy must:
227	(a) Provide a rigorous standards-based academic curriculum
228	integrated with a career curriculum. The curriculum must take
229	into consideration multiple styles of student learning; promote
230	learning by doing through application and adaptation; maximize
231	relevance of the subject matter; enhance each student's capacity
232	to excel; and include an emphasis on work habits and work

Page 8 of 19

581-02913-11

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20111844c1

234 (b) Include one or more partnerships with postsecondary 235 institutions, businesses, industry, employers, economic 236 development organizations, or other appropriate partners from 237 the local community. Such partnerships shall be delineated in articulation agreements to provide for career-based courses that 238 239 earn postsecondary credit. Such agreements may include 240 articulation between the academy and public or private 2-year and 4-year postsecondary institutions and technical centers. The 241 Department of Education, in consultation with the Board of 242 243 Governors, shall establish a mechanism to ensure articulation 244 and transfer of credits to postsecondary institutions in this 245 state. Such partnerships must provide opportunities for:

1. Instruction from highly skilled professionals who possess industry-certification credentials for courses they are teaching.

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2. Internships, externships, and on-the-job training.

250 251 3. A postsecondary degree, diploma, or certificate.

4. The highest available level of industry certification.

252 5. Maximum articulation of credits pursuant to s. 1007.23253 upon program completion.

(c) Provide shared, maximum use of private sector facilities and personnel.

(d) Provide personalized student advisement, including a parent-participation component, and coordination with middle schools to promote and support career exploration and education planning as required under s. 1003.4156. Coordination with middle schools must provide information to middle school students about secondary and postsecondary career education

Page 9 of 19

T	581-02913-11 20111844c1
262	programs and academies.
263	(e) Promote and provide opportunities for career and
264	professional academy students to attain, at minimum, the Florida
265	Gold Seal Vocational Scholars award pursuant to s. 1009.536.
266	(f) Provide instruction in careers designated as high
267	growth, high demand, and high pay by the $rac{ ext{regional}}{ ext{local}}$
268	workforce development board, the chamber of commerce, economic
269	development agencies, or the Agency for Workforce Innovation.
270	(g) Deliver academic content through instruction relevant
271	to the career, including intensive reading and mathematics
272	intervention required by s. 1003.428, with an emphasis on
273	strengthening reading for information skills.
274	(h) Offer applied courses that combine academic content
275	with technical skills.
276	(i) Provide instruction resulting in competency,
277	certification, or credentials in workplace skills, including,
278	but not limited to, communication skills, interpersonal skills,
279	decisionmaking skills, the importance of attendance and
280	timeliness in the work environment, and work ethics.
281	(j) Provide opportunities for students to obtain the
282	Florida Ready to Work Certification pursuant to s. 1004.99.
283	(k) Include an evaluation plan developed jointly with the
284	Department of Education and the local workforce board. The
285	evaluation plan must include an assessment tool based on
286	national industry standards, such as the Career Academy National
287	Standards of Practice, and outcome measures, including, but not
288	limited to, achievement of national industry certifications
289	identified in the Industry Certification Funding List, pursuant
290	to rules adopted by the State Board of Education, graduation

Page 10 of 19

	581-02913-11 20111844c1
291	rates, enrollment in postsecondary education, business and
292	industry satisfaction, employment and earnings, awards of
293	postsecondary credit and scholarships, and student achievement
294	levels and learning gains on statewide assessments administered
295	under s. 1008.22(3)(c). The Department of Education shall use
296	Workforce Florida, Inc., and Enterprise Florida, Inc., in
297	identifying industry experts to participate in developing and
298	implementing such assessments.
299	<u>(j)</u> Include a plan to sustain career and professional
300	academies.
301	(k) (m) Redirect appropriated career funding to career and
302	professional academies.
303	(5) All career courses offered in a career and professional
304	academy must lead to industry certification or college credit
305	linked directly to the career theme of the course. If the
306	passage rate on the industry certification exam that is
307	associated with the career and professional academy falls below
308	50 percent, the academy must discontinue enrollment of students
309	the following school year. At least 50 percent of students
310	enrolled in a career course must achieve industry certifications
311	or college credits during the second year the course is offered
312	in order for the course to be offered a third year. At least 66
313	percent of students enrolled in such a course must achieve
314	industry certifications or college credits during the third year
315	the course is offered in order for it to be offered a fourth
316	year and thereafter.
317	(6) Workforce Florida, Inc., through the secondary career
318	academies initiatives, The Okaloosa County School District
319	CHOICE Institutes shall serve in an advisory role and shall

Page 11 of 19

581-02913-11 20111844c1 320 offer technical assistance in the development and deployment of 321 newly established career and professional academies for a 3-year 322 period beginning July 1, 2007. 323 Section 4. Paragraph (p) of subsection (1) of section 1011.62, Florida Statutes, is amended to read: 324 1011.62 Funds for operation of schools.-If the annual 325 326 allocation from the Florida Education Finance Program to each 327 district for operation of schools is not determined in the 328 annual appropriations act or the substantive bill implementing 329 the annual appropriations act, it shall be determined as 330 follows: 331 (1) COMPUTATION OF THE BASIC AMOUNT TO BE INCLUDED FOR 332 OPERATION.-The following procedure shall be followed in 333 determining the annual allocation to each district for 334 operation: 335 (p) Calculation of additional full-time equivalent 336 membership based on certification of successful completion of 337 industry-certified career and professional academy programs 338 pursuant to ss. 1003.491, 1003.492, and 1003.493, and 1003.4935 339 and identified in the Industry Certified Funding List pursuant 340 to rules adopted by the State Board of Education.-A maximum 341 value of 0.3 full-time equivalent student membership shall be 342 calculated for each student who completes an industry-certified 343 career and professional academy program under ss. 1003.491, 1003.492, and 1003.493, and 1003.4935 and who is issued the 344 345 highest level of industry certification identified annually in 346 the Industry Certification Funding List approved under rules 347 adopted by the State Board of Education and a high school 348 diploma. The value of full-time equivalent student membership

Page 12 of 19

581-02913-11 20111844c1 349 shall be determined by weights adopted by the State Board of 350 Education pursuant to s. 1003.492. Such value shall be added to 351 the total full-time equivalent student membership in secondary 352 career education programs for grades 9 through 12 in the 353 subsequent year for courses that were not funded through dual 354 enrollment. The additional full-time equivalent membership 355 authorized under this paragraph may not exceed 0.3 per student. 356 Allocated funds shall be proportionately prorated and 357 distributed to middle school career and professional academies 358 for those students who earned industry certifications. Each 359 district must allocate at least 80 percent of the funds 360 generated by student attainment of an provided for industry 361 certification, in accordance with this paragraph, to the program 362 in which the student earned the industry certification that 363 generated the funds. Unless a different amount is specified in 364 the General Appropriations Act, the appropriation for this 365 calculation is limited to \$15 million annually. If the 366 appropriation is insufficient to fully fund the total calculation, the appropriation shall be prorated. 367 368 Section 5. Subsection (1) of section 1012.39, Florida 369 Statutes, is amended to read: 370 1012.39 Employment of substitute teachers, teachers of

adult education, nondegreed teachers of career education, and career specialists; students performing clinical field experience.-

(1) Notwithstanding ss. 1012.32, 1012.55, 1012.56, and 1012.57, or any other provision of law or rule to the contrary, each district school board shall establish the minimal qualifications for:

Page 13 of 19

581-02913-11 20111844c1 378 (a) Substitute teachers to be employed pursuant to s. 379 1012.35. The qualifications shall require the filing of a 380 complete set of fingerprints in the same manner as required by 381 s. 1012.32; documentation of a minimum education level of a high school diploma or equivalent; and completion of an initial 382 383 orientation and training program in district policies and 384 procedures addressing school safety and security procedures, 385 educational liability laws, professional responsibilities, and 386 ethics. (b) Part-time and full-time teachers in adult education 387 388 programs. The qualifications shall require the filing of a 389 complete set of fingerprints in the same manner as required by 390 s. 1012.32. Faculty employed solely to conduct postsecondary 391 instruction may be exempted from this requirement. 392 (c) Part-time and full-time nondegreed teachers of career 393 programs. Qualifications shall be established for nondegreed 394 teachers of career and technical education courses for program 395 clusters that are recognized in this state agriculture, 396 business, health occupations, family and consumer sciences, 397 industrial, marketing, career specialist, and public service 398 education teachers, based primarily on successful occupational 399 experience rather than academic training. The qualifications for 400 such teachers shall require:

1. The filing of a complete set of fingerprints in the same manner as required by s. 1012.32. Faculty employed solely to conduct postsecondary instruction may be exempted from this requirement.

405 2. Documentation of education and successful occupational 406 experience including documentation of:

Page 14 of 19

	581-02913-11 20111844c1
407	a. A high school diploma or the equivalent.
408	b. Completion of 6 years of full-time successful
409	occupational experience or the equivalent of part-time
410	experience in the teaching specialization area. The district
411	school board may establish alternative qualifications for
412	teachers who hold industry certificates in the career areas in
413	which they teach. Alternate means of determining successful
414	occupational experience may be established by the district
415	school board.
416	c. Industry certification if state or national industry
417	certifications are available and applicable.
418	d.e. Completion of career education training conducted
419	through the local school district inservice master plan.
420	<u>e.</u> d. For full-time teachers, completion of professional
421	education training in teaching methods, course construction,
422	lesson planning and evaluation, and teaching special needs
423	students. This training may be completed through coursework from
424	an accredited or approved institution or an approved district
425	teacher education program.
426	f.e. Demonstration of successful teaching performance.
427	Section 6. Section 1003.4935, Florida Statutes, is created
428	to read:
429	1003.4935 Middle school career and professional academy
430	courses.—
431	(1) Beginning with the 2011-2012 school year, each district
432	school board, in collaboration with regional workforce boards,
433	economic development agencies, and state-approved postsecondary
434	institutions, shall include plans to implement a career and
435	professional academy in at least one middle school in the

Page 15 of 19

	581-02913-11 20111844c1
436	district as part of the strategic 5-year plan pursuant to s.
437	1003.491(2). The middle school career and professional academy
438	component of the strategic plan must ensure the transition of
439	middle school career and professional academy students to a high
440	school career and professional academy currently operating
441	within the school district. Students who complete a middle
442	school career and professional academy must have the opportunity
443	to earn an industry certificate and high school credit and
444	participate in career planning, job shadowing, and business
445	leadership development activities.
446	(2) Each middle school career and professional academy must
447	be aligned with at least one high school career and professional
448	academy offered in the district and maintain partnerships with
449	local business and industry and economic development boards.
450	Middle school career and professional academies must:
451	(a) Provide instruction in courses leading to careers in
452	occupations designated as high growth, high demand, and high pay
453	in the Industry Certification Funding List approved under rules
454	adopted by the State Board of Education;
455	(b) Offer career and professional academy courses that
456	integrate content from core subject areas;
457	(c) Offer courses that integrate career and professional
458	academy content with intensive reading and mathematics pursuant
459	to s. 1003.428;
460	(d) Coordinate with high schools to maximize opportunities
461	for middle school career and professional academy students to
462	earn high school credit;
463	(e) Provide access to virtual instruction courses aligned
464	to state curriculum standards for middle school career and

Page 16 of 19

	581-02913-11 20111844c1
465	professional academy students, with priority given to students
466	who have required course deficits;
467	(f) Provide instruction from highly skilled professionals
468	who hold industry certificates in the career area in which they
469	teach;
470	(g) Offer externships; and
471	(h) Provide personalized student advisement to include a
472	parent-participation component.
473	(3) Beginning with the 2012-2013 school year, the
474	Department of Education shall collect and report student
475	achievement data pursuant to performance factors identified
476	under s. 1003.492(3) for middle school career and professional
477	academy students.
478	Section 7. Paragraph (b) of subsection (3) of section
479	1008.34, Florida Statutes, is amended to read:
480	1008.34 School grading system; school report cards;
481	district grade
482	(3) DESIGNATION OF SCHOOL GRADES.—
483	(b)1. A school's grade shall be based on a combination of:
484	a. Student achievement scores, including achievement on all
485	FCAT assessments administered under s. 1008.22(3)(c)1., end-of-
486	course assessments administered under s. 1008.22(3)(c)2.a., and
487	achievement scores for students seeking a special diploma.
488	b. Student learning gains in reading and mathematics as
489	measured by FCAT and end-of-course assessments, as described in
490	s. 1008.22(3)(c)1. and 2.a. Learning gains for students seeking
491	a special diploma, as measured by an alternate assessment tool,
492	shall be included not later than the 2009-2010 school year.
493	c. Improvement of the lowest 25th percentile of students in

Page 17 of 19

581-02913-11 20111844c1 494 the school in reading and mathematics on the FCAT or end-of-495 course assessments described in s. 1008.22(3)(c)2.a., unless 496 these students are exhibiting satisfactory performance. 497 2. Beginning with the 2009-2010 school year for schools 498 comprised of high school grades 9, 10, 11, and 12, or grades 10, 499 11, and 12, 50 percent of the school grade shall be based on a 500 combination of the factors listed in sub-subparagraphs 1.a.-c. 501 and the remaining 50 percent on the following factors: 502 a. The high school graduation rate of the school; 503 b. As valid data becomes available, the performance and 504 participation of the school's students in College Board Advanced 505 Placement courses, International Baccalaureate courses, dual 506 enrollment courses, and Advanced International Certificate of 507 Education courses; and the students' achievement of national 508 industry certification identified in the Industry Certification 509 Funding List, pursuant to rules adopted by the State Board of 510 Education; 511 c. Postsecondary readiness of the school's students as measured by the SAT, ACT, or the common placement test; 512 513 d. The high school graduation rate of at-risk students who 514 scored at Level 2 or lower on the grade 8 FCAT Reading and 515 Mathematics examinations; 516 e. As valid data becomes available, the performance of the school's students on statewide standardized end-of-course 517 assessments administered under s. 1008.22(3)(c)2.b. and c.; and 518 519 f. The growth or decline in the components listed in sub-520 subparagraphs a.-e. from year to year. 521 3. Beginning with the 2012-2013 school year for schools 522 comprised of middle school grades 6, 7, and 8, or grades 7, 8,

Page 18 of 19

	581-02913-11 20111844c1
523	and 9, 50 percent of the school grade shall be based on a
524	combination of the factors listed in sub-subparagraphs 1.ac.
525	and the remaining 50 percent on the following factors:
526	a. As valid data becomes available, the participation of
527	the school's students in career and professional academies under
528	<u>s. 1003.4935;</u>
529	b. As valid data becomes available, the students'
530	attainment of national industry certification identified in the
531	Industry Certification Funding List pursuant to rules adopted by
532	the State Board of Education;
533	c. As valid data becomes available, the performance of the
534	school's students on statewide standardized end-of-course
535	assessments administered under s. 1008.22(3)(c)2.b. and c.; and
536	d. The growth or decline in the components listed in sub-
537	subparagraphs ac. from year to year.
538	Section 8. This act shall take effect July 1, 2011.