A bill to be entitled 1 2 An act relating to group insurance for public employees; 3 amending s. 112.08, F.S.; requiring that school districts 4 procure certain types of insurance through interlocal 5 agreements; providing an exception; requiring that each 6 school district in this state enter into a specified type 7 of interlocal agreement and establish the School District 8 Insurance Consortium; providing purposes of the 9 consortium; requiring that the consortium be governed by a 10 board of directors consisting of a specified number of 11 members; providing requirements for membership on the board; specifying terms of office for board members; 12 13 authorizing the board to employ staff or contract for 14 staffing services to be provided to the consortium; 15 requiring that the Department of Management Services 16 provide technical services to the consortium as requested 17 by the board; requiring the consortium to advertise for competitive bids for health, accident, or hospitalization 18 19 insurance, as well as certain insurance plans; requiring that the contracts for such insurance be let upon the 20 21 basis of such bids; requiring that the consortium take 22 certain actions and consider certain factors when defining 23 coverage regions; authorizing the awarding of bids on a 24 statewide or regional basis and the selection of multiple 25 insurance providers; requiring that school districts 26 engage in collective bargaining with the certified 27 bargaining agent for any unit of employees for which

Page 1 of 5

health, accident, or hospitalization insurance is provided; providing an effective date.

30

28

29

Be It Enacted by the Legislature of the State of Florida:

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

49

50

51

52

53

54

55

31

- Section 1. Paragraph (a) of subsection (2) of section 112.08, Florida Statutes, is amended, and paragraph (d) is added to that subsection, to read:
- 112.08 Group insurance for public officers, employees, and certain volunteers; physical examinations.—
- Notwithstanding any general law or special act to the contrary, every local governmental unit is authorized to provide and pay out of its available funds for all or part of the premium for life, health, accident, hospitalization, legal expense, or annuity insurance, or all or any kinds of such insurance, for the officers and employees of the local governmental unit and for health, accident, hospitalization, and legal expense insurance for the dependents of such officers and employees upon a group insurance plan and, to that end, to enter into contracts with insurance companies or professional administrators to provide such insurance. Before entering any contract for insurance, the local governmental unit shall advertise for competitive bids; and such contract shall be let upon the basis of such bids. Beginning on July 1, 2012, or upon the expiration or renewal date of any existing contract, whichever occurs later, school districts shall procure such insurance through a purchasing interlocal agreement as provided in paragraph (d) unless the school board, at a duly noticed

56

57

58

59

60

61 62

63

64

65

66

67

68 69

70

71

72

73

74

75

76

77

78

79

80

81

82

83

public meeting, determines that the purchase of insurance outside the plan procured through the interlocal agreement is financially advantageous to the school district. If a contracting health insurance provider becomes financially impaired as determined by the Office of Insurance Regulation of the Financial Services Commission or otherwise fails or refuses to provide the contracted-for coverage or coverages, the local government may purchase insurance, enter into risk management programs, or contract with third-party administrators and may make such acquisitions by advertising for competitive bids or by direct negotiations and contract. The local governmental unit may undertake simultaneous negotiations with those companies that which have submitted reasonable and timely bids and are found by the local governmental unit to be fully qualified and capable of meeting all servicing requirements. Each local governmental unit may self-insure any plan for health, accident, and hospitalization coverage or enter into a risk management consortium to provide such coverage, subject to approval based on actuarial soundness by the Office of Insurance Regulation; and each shall contract with an insurance company or professional administrator qualified and approved by the office to administer such a plan.

(d)1. Each school district in this state shall enter into an interlocal agreement as provided in s. 163.01 to establish the School District Insurance Consortium through which health, accident, and hospitalization insurance shall be procured for officers and employees of the school district and their dependents unless the school board opts out in the manner set

forth in paragraph (a).

2. The consortium shall be governed by a board of directors comprised of nine members, three of whom shall be elected school board members appointed by the Florida School Boards Association, Inc., three of whom shall be elected or appointed superintendents of schools appointed by the Florida Association of District School Superintendents, Inc., two of whom shall be public school teachers or support personnel appointed by the Florida Education Association, and one of whom shall have experience in running employee-benefit systems, to be appointed by the other members of the consortium. Consortium board members shall be appointed to 2-year terms. The board may employ staff or contract for staffing services to be provided to the consortium. The Department of Management Services shall provide technical services to the consortium as requested by the board.

3. Notwithstanding any other provision of law, the consortium shall advertise for competitive bids for such insurance, and the contracts for such insurance shall be let upon the basis of such bids. The consortium shall advertise for proposals for a statewide insurance plan as well as plans providing coverage on a regional basis. In determining appropriate regions, the consortium shall group school districts geographically in a manner that includes school districts of varying sizes for the purpose of ensuring the availability of coverage for all districts in the region. Contracts may be awarded on a statewide or regional basis, and more than one provider may be selected to provide insurance. School districts

shall engage in collective bargaining with the certified
bargaining agent for any unit of employees for which health,
accident, or hospitalization insurance is provided, as required
by part II of chapter 447, with regard to coverage offered, cost
for dependent coverage, deductibles, optional coverage, and
other matters that are subject to collective bargaining as
required by state law.

112

113

114115

116

117118

119

Section 2. This act shall take effect July 1, 2011.