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FOR CONSIDERATION By the Committee on Judiciary

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A bill to be entitled

An act relating to unauthorized aliens; directing the Division of Statutory Revision to designate specified new statutory sections as part III of ch. 448, F.S., and name the part "Unauthorized Aliens"; creating s. 448.30, F.S.; defining terms; creating s. 448.31, F.S.; requiring every employer to use the federal program for electronic verification of employment eligibility in order to verify the employment eligibility of each employee hired on or after a specified date; requiring the Attorney General to request from the Department of Homeland Security a list of employers who are registered with the E-Verify Program and to post that list to the Attorney General's website; providing that an employer who does not use the program to verify the employment eligibility of the employee is subject to loss of its license to do business in this state; providing that an employer who terminates an employee under certain conditions is not liable for wrongful termination; providing legislative intent for law enforcement and criminal justice agencies to coordinate with the Federal Government on the identification of unauthorized immigrants and enforcement of immigration laws; directing the Department of Corrections and the Department of Law Enforcement to pursue and maintain agreements with the United States Department of Homeland Security for the training of certain personnel related to the enforcement of immigration

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laws; requiring reports on activity under the agreements; directing sheriffs to evaluate the feasibility of entering into such agreements; directing arresting agencies to make reasonable efforts to determine whether arrestees are present in the United States lawfully; requiring the Department of Law Enforcement to enter into and maintain an agreement with the United States Department of Homeland Security for checking fingerprints of arrestees against federal databases to determine immigration status; providing for a presumption as to risk of flight in order to avoid prosecution; creating s. 945.80, F.S.; requiring the Department of Corrections to release nonviolent inmates to the custody of the United States Immigration and Customs Enforcement under certain circumstances; requiring the department to identify inmates who are eligible for removal and deportation; establishing certain procedures for the transfer of an inmate to federal custody; providing for a released inmate to serve the remainder of his or her sentence upon unlawfully returning to the United States; authorizing the secretary of the department to enter into an agreement with the Department of Homeland Security regarding the rapid repatriation of removable custodial aliens; requiring the department to compile statistics; providing for applicability; providing legislative findings related to costs incurred by the state from unauthorized immigration; requiring the Agency for

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Workforce Innovation to prepare a report quantifying the costs; requiring the director of the agency to submit to the Federal Government a request for reimbursement of the costs or a reduction in moneys owed to the Federal Government as a result of borrowing to fund unemployment compensation claims; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. The Division of Statutory Revision shall designate ss. 448.30 and 448.31, Florida Statutes, as created by this act, as part III of chapter 448, Florida Statutes, titled "UNAUTHORIZED ALIENS."

Section 2. Section 448.30, Florida Statutes, is created to read:

448.30 Definitions.—As used in this part, the term:

(1) "Agency" means a department, board, bureau, district, commission, authority, or other similar body of this state or a county, municipality, special district, or other political subdivision of this state which issues a license for purposes of operating a business in this state or in any jurisdiction within this state.

 (2) "Employee" means any person, other than an independent contractor, who, for consideration, provides labor or services to an employer in this state.

(3) "Employer" means a person or agency that employs one or more employees in this state. In the case of an independent contractor, the term means the independent contractor and does

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not mean the person or agency that uses the contract labor.

- (4) "E-Verify Program" means the program for electronic verification of employment eligibility which is operated by the United States Department of Homeland Security, or any successor program.
- (5) "Independent contractor" means a person that carries on an independent business, contracts to do a piece of work according to its own means and methods, and is subject to control only as to results.
- (6) "License" means any license, permit, certificate, approval, registration, charter, or similar form of authorization that is required by law and issued by any agency for the purpose of operating a business in this state. The term includes, but is not limited to, articles of incorporation, a certificate of partnership, a partnership registration, articles of organization, and a transaction privilege tax license.
- (7) "Unauthorized alien" has the same meaning as provided in 8 U.S.C. s. 1324a(h)(3).
- Section 3. Section 448.31, Florida Statutes, is created to read:
 - 448.31 Verification of employment eligibility.-
- (1) An employer who hires a new employee on or after January 1, 2012, shall:
 - (a) Register with the E-Verify Program;
- (b) Upon acceptance on or after that date of an offer of employment by the new employee, verify the employment eligibility of the employee through, and in accordance with the requirements of, the E-Verify Program; and
 - (c) Maintain a record of the verification for 3 years or

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the duration of the employment of the employee, whichever is longer.

- (2) The Attorney General shall quarterly request from the United States Department of Homeland Security a list of employers in this state who are registered with the E-Verify Program. The Attorney General shall make the list available on the website for the Office of the Attorney General.
- (3) An employer who fails to comply with subsection (1) is subject to the suspension of any license held by the employer through the period of noncompliance. The suspension of a license pursuant to this subsection must comply with the provisions of s. 120.60(5).
- (4) An employer who terminates an employee in accordance with federal regulations upon a final determination of ineligibility for employment through the E-Verify Program is not liable for wrongful termination.
- Section 4. <u>Law enforcement and criminal justice agency</u> coordination with Federal Government on unauthorized immigration.—
- (1) LEGISLATIVE INTENT.—It is the intent of the Legislature that law enforcement and criminal justice agencies in this state work cooperatively with the Federal Government in the identification of unauthorized immigrants and the enforcement of state and federal immigration laws. It further is the intent of the Legislature to maximize opportunities to transfer responsibility for the custody and detention of unauthorized immigrants who are accused or convicted of crimes from state and local governments to the Federal Government in order to ensure the safety of the residents of this state and to reduce costs to

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the criminal justice system, while also protecting the due process rights of individuals accused or convicted of crimes.

(2) DELEGATED ENFORCEMENT AUTHORITY.-

- (a) 1. The Department of Corrections shall request from the United States Department of Homeland Security approval to enter into a memorandum of agreement to have employees or contractors of the Department of Corrections trained by the Department of Homeland Security as jail enforcement officers under s. 287(g) of the federal Immigration and Nationality Act. The Department of Corrections shall take all actions necessary to maintain the agreement.
- 2. The Department of Corrections shall report by November 1, 2011, to the Governor, the President of the Senate, and the Speaker of the House of Representatives on the status of implementation of this subsection. If the department has not entered into a memorandum of agreement with the Department of Homeland Security by that date, the department shall identify in the report any barriers to full implementation of this subsection.
- 3. By February 1 of each year, the Department of
 Corrections shall report to the Governor, the President of the
 Senate, and the Speaker of the House of Representatives on the
 enforcement activities conducted under this subsection,
 including, but not limited to, the number of inmates identified
 as being unauthorized immigrants, placed in federal custody, or
 deported.
- (b) 1. The Department of Law Enforcement shall request from the United States Department of Homeland Security approval to enter into a memorandum of agreement to have employees of the

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Department of Law Enforcement trained by the Department of
Homeland Security as task force officers under s. 287(g) of the
federal Immigration and Nationality Act. The Department of Law
Enforcement shall take all actions necessary to maintain the
agreement.

- 2. By February 1 of each year, the Department of Law Enforcement shall report to the Governor, the President of the Senate, and the Speaker of the House of Representatives on the enforcement activities conducted under this subsection.
- (c) The sheriff of each county shall evaluate the feasibility of entering into a memorandum of agreement with the United States Department of Homeland Security to have employees of the sheriff trained by the Department of Homeland Security as jail enforcement officers or task force officers under s. 287(g) of the federal Immigration and Nationality Act. The Department of Law Enforcement, upon request by a sheriff, shall assist the sheriff with the feasibility evaluation. If the sheriff determines that entering into an agreement is feasible, the sheriff shall make a request for an agreement to the Department of Homeland Security.
 - (3) IDENTIFICATION UPON ARRREST.—
- (a) When a person is confined in a jail, prison, or other criminal detention facility for a period of time, the arresting agency shall make a reasonable effort to determine the nationality of the person and whether the person is present in the United States lawfully, including, but not limited to, participating in the submission of fingerprints pursuant to the agreement under paragraph (b). If the arresting agency establishes, independent of the submission of fingerprints, that

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the person is not lawfully present in the United States, the agency shall notify the United States Department of Homeland Security.

- (b) The Department of Law Enforcement shall enter into, and take all actions necessary to maintain, a memorandum of agreement with the Department of Homeland Security to implement a program through which fingerprints submitted by local law enforcement agencies during the arrest and booking process are checked against federal databases in order to assess the immigration status of individuals in custody.
- (c) This subsection may not be construed to deny a person bond or to prevent release of a person from confinement if the person is otherwise eligible for release. However, for the purpose of the bail determination required by s. 903.046, Florida Statutes, a determination that the person is not present in the United States lawfully raises a presumption that there is a risk of flight to avoid prosecution.

Section 5. Section 945.80, Florida Statutes, is created to read:

- 945.80 Removal and deportation of criminal aliens.-
- (1) Notwithstanding any law to the contrary, and pursuant to s. 241(a)(4)(B)(ii) of the federal Immigration and

 Nationality Act, the secretary of the department shall release a prisoner to the custody and control of the United States

 Immigration and Customs Enforcement if:
 - (a) The prisoner was convicted of a nonviolent offense;
- (b) The department has received a final order of removal for the prisoner from the United States Immigration and Customs Enforcement; and

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233 (c) The secretary determines that removal is appropriate and in the best interest of the state.

- A person is ineligible for release under this section if he or she would be ineligible for control release under s.

 947.146(3)(a) or (3)(c)-(m).
- (2) (a) The department shall identify, during the inmatereception process and among the existing inmate population, prisoners who are eligible for removal under this section and determine whether removal is appropriate and in the best interest of the state.
- (b) The department shall coordinate with federal authorities to determine the eligibility of a prisoner for removal and to obtain a final order of removal.
- (3) Upon approval for removal of the prisoner under this section, the department shall establish a release date for the prisoner to be transferred to federal custody. The department shall maintain exclusive control of and responsibility for the custody and transportation of the prisoner until the prisoner is physically transferred to federal custody.
- (4) (a) If a prisoner who is released under this section returns unlawfully to the United States, upon notice from any state or federal law enforcement agency that the prisoner is incarcerated, the secretary shall revoke the release of the prisoner and seek the return of the prisoner to the custody of the department in order to serve the remainder of the sentence imposed by the court. The prisoner is not eligible for probation or community control with respect to any sentence affected by the release under this section.

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(b) The department shall notify each prisoner who is eligible for removal of the provisions of this subsection.

- (5) The secretary of the department may enter into an agreement with the United States Department of Homeland Security regarding the rapid repatriation of removable custodial aliens from the United States pursuant to this section.
- (6) The department shall compile statistics on implementation of this section, including, but not limited to:
- (a) The number of prisoners who are transferred to federal custody;
- (b) The number of prisoners who reenter the United States; and
 - (c) The annual cost-avoidance achieved.
- (7) To the extent practicable, this section applies to all prisoners actually in confinement on, and all prisoners taken into confinement after, July 1, 2011.

Section 6. (1) The Legislature finds that unauthorized immigration contributes directly and indirectly to substantial costs to the state in policy areas, including, but not limited to, law enforcement, criminal justice, labor and employment, education, health care, and human services. The Legislature further finds that unauthorized immigration and the costs attributable to it are placing a burden on the limited fiscal and human resources of the state and are impairing the economic recovery of the state. Additionally, the Legislature finds that the costs related to unauthorized immigration are exacerbated by the failure of the Federal Government to enforce immigration laws adequately and to adopt and implement comprehensive reforms to immigration laws in order to control and contain unauthorized

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291 immigration more effectively.

(2) (a) The Agency for Workforce Innovation, in consultation with the Office of Economic and Demographic Research, shall prepare a report by December 1, 2011, quantifying the costs to the state which are attributable to unauthorized immigration.

The agency shall submit the report to the Governor, the President of the Senate, and the Speaker of the House of Representatives by that date.

(b) Before January 1, 2012, the director of the Agency for Workforce Innovation shall, in consultation with the Office of the Governor, submit to the appropriate federal agency or official a request, based on the total costs quantified under paragraph (a), for reimbursement to the state of those costs or a corresponding reduction in or forgiveness of any debt, interest payments, or other moneys owed by the state to the Federal Government as a result of borrowing from the Federal Government to fund unemployment compensation claims.

Section 7. This act shall take effect July 1, 2011.