1	A bill to be entitled
2	An act relating to high school athletics; amending s.
3	1002.20, F.S.; conforming provisions; amending s.
4	1006.20, F.S.; authorizing high schools, including
5	charter schools, virtual schools, and home education
6	cooperatives, to become members of the FHSAA;
7	requiring the FHSAA to adopt bylaws to allow a student
8	who transfers schools to be eligible to participate in
9	athletics if certain conditions are met; authorizing
10	certain penalties for a recruiting violation;
11	requiring the FHSAA to adopt bylaws to regulate
12	investigators and sanction coaches who commit major
13	violations; specifying sanctions and procedures;
14	requiring the FHSAA to adopt bylaws establishing the
15	process and standards by which determinations of
16	eligibility are made; authorizing the FHSAA to adopt
17	bylaws providing certain procedural safeguards;
18	prohibiting FHSAA bylaws from prospectively limiting
19	the competition of certain student athletes and from
20	unfairly punishing student athletes for violations
21	perpetrated by a teammate, coach, or administrator;
22	providing requirements for the forfeiture of contests
23	under certain conditions; requiring an expedited
24	appeals process on determinations of ineligibility;
25	authorizing a school or student athlete filing an
26	appeal to present information and evidence; providing
27	requirements for de novo decisions on appeal; deleting
28	provisions relating to rule adoption; amending s.
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1012.468, F.S.; providing background screening exceptions for certain investigators for the FHSAA; providing an effective date.

33 Be It Enacted by the Legislature of the State of Florida: 34

35 Section 1. Paragraph (a) of subsection (17) of section 36 1002.20, Florida Statutes, is amended to read:

37 1002.20 K-12 student and parent rights.-Parents of public 38 school students must receive accurate and timely information 39 regarding their child's academic progress and must be informed 40 of ways they can help their child to succeed in school. K-12 41 students and their parents are afforded numerous statutory 42 rights including, but not limited to, the following:

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(17) ATHLETICS; PUBLIC HIGH SCHOOL.-

44 (a) Eligibility.-Eligibility requirements for all students participating in high school athletic competition must allow a 45 student to be eligible in the school in which he or she first 46 enrolls each school year, the school in which the student or 47 makes himself or herself a candidate for an athletic team by 48 49 engaging in practice before enrolling, or the school to which 50 the student has transferred with approval of the district school 51 board, in accordance with the provisions of s. 1006.20(2)(a). 52 Section 2. Section 1006.20, Florida Statutes, is amended

53 to read:

54

1006.20 Athletics in public K-12 schools.-

55 (1) GOVERNING NONPROFIT ORGANIZATION.—The Florida High
 56 School Athletic Association (FHSAA) is designated as the

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57 governing nonprofit organization of athletics in Florida public 58 schools. If the FHSAA Florida High School Athletic Association fails to meet the provisions of this section, the commissioner 59 60 shall designate a nonprofit organization to govern athletics 61 with the approval of the State Board of Education. The FHSAA organization is not to be a state agency as defined in s. 62 63 120.52. The FHSAA organization shall be subject to the provisions of s. 1006.19. A private school that wishes to engage 64 65 in high school athletic competition with a public high school 66 may become a member of the FHSAA organization. Any high school 67 in the state, including charter schools, virtual schools, and 68 home education cooperatives, may become a member of the FHSAA 69 and participate in the activities of the FHSAA. However, 70 membership in the FHSAA is not mandatory for any school. The 71 bylaws of the FHSAA organization are to be the rules by which 72 high school athletic programs in its member schools, and the 73 students who participate in them, are governed, unless otherwise 74 specifically provided by statute. For the purposes of this 75 section, "high school" includes grades 6 through 12.

76

(2) ADOPTION OF BYLAWS.-

77 The FHSAA organization shall adopt bylaws that, unless (a) 78 specifically provided by statute, establish eligibility 79 requirements for all students who participate in high school athletic competition in its member schools. The bylaws governing 80 residence and transfer shall allow the student to be eligible in 81 the school in which he or she first enrolls each school year $_{T}$ or 82 83 the school in which the student makes himself or herself a 84 candidate for an athletic team by engaging in a practice prior

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85 to enrolling in the any member school. The bylaws shall also 86 allow the student to be eligible in the school to which the 87 student has transferred during the school year if the transfer 88 is made by a deadline established by the FHSAA, which may not be 89 prior to the date authorized for the beginning of practice for 90 the sport. These transfers shall be allowed pursuant to the 91 district school board policies in the case of transfer to a 92 public school or pursuant to the private school policies in the 93 case of transfer to a private school. The student shall be 94 eligible in that school so long as he or she remains enrolled in 95 that school. Subsequent eligibility shall be determined and 96 enforced through the FHSAA's organization's bylaws. Requirements 97 governing eligibility and transfer between member schools shall 98 be applied similarly to public school students and private 99 school students. 100 (b) The FHSAA organization shall adopt bylaws that 101 specifically prohibit the recruiting of students for athletic 102 purposes. The bylaws shall prescribe penalties and an appeals 103 process for athletic recruiting violations. If it is determined 104 that a school has recruited a student in violation of FHSAA 105 bylaws, the FHSAA may require the school to participate in a higher classification for the sport in which the recruited 106 107 student competes for a minimum of one classification cycle, in 108 addition to any other appropriate fine and sanction imposed on 109 the school, its coaches, or adult representatives who violate 110 recruiting rules. A student may not be declared ineligible based 111 on violation of recruiting rules unless the student or parent 112 has falsified any enrollment or eligibility document or accepted

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113 <u>any benefit or any promise of benefit if such benefit is not</u> 114 <u>generally available to the school's students or family members</u> 115 <u>or is based in any way on athletic interest, potential, or</u> 116 performance.

117 The FHSAA organization shall adopt bylaws that require (C) 118 all students participating in interscholastic athletic 119 competition or who are candidates for an interscholastic athletic team to satisfactorily pass a medical evaluation each 120 121 year prior to participating in interscholastic athletic competition or engaging in any practice, tryout, workout, or 122 123 other physical activity associated with the student's candidacy 124 for an interscholastic athletic team. Such medical evaluation 125 may can only be administered only by a practitioner licensed under the provisions of chapter 458, chapter 459, chapter 460, 126 127 or s. 464.012, and in good standing with the practitioner's 128 regulatory board. The bylaws shall establish requirements for 129 eliciting a student's medical history and performing the medical 130 evaluation required under this paragraph, which shall include a 131 physical assessment of the student's physical capabilities to 132 participate in interscholastic athletic competition as contained 133 in a uniform preparticipation physical evaluation and history 134 form. The evaluation form shall incorporate the recommendations 135 of the American Heart Association for participation cardiovascular screening and shall provide a place for the 136 signature of the practitioner performing the evaluation with an 137 attestation that each examination procedure listed on the form 138 139 was performed by the practitioner or by someone under the direct supervision of the practitioner. The form shall also contain a 140

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place for the practitioner to indicate if a referral to another 141 142 practitioner was made in lieu of completion of a certain 143 examination procedure. The form shall provide a place for the 144 practitioner to whom the student was referred to complete the 145 remaining sections and attest to that portion of the 146 examination. The preparticipation physical evaluation form shall 147 advise students to complete a cardiovascular assessment and 148 shall include information concerning alternative cardiovascular 149 evaluation and diagnostic tests. Results of such medical 150 evaluation must be provided to the school. No student shall be 151 eligible to participate in any interscholastic athletic 152 competition or engage in any practice, tryout, workout, or other 153 physical activity associated with the student's candidacy for an 154 interscholastic athletic team until the results of the medical 155 evaluation have been received and approved by the school.

156 (d) Notwithstanding the provisions of paragraph (c), a 157 student may participate in interscholastic athletic competition 158 or be a candidate for an interscholastic athletic team if the 159 parent of the student objects in writing to the student 160 undergoing a medical evaluation because such evaluation is 161 contrary to his or her religious tenets or practices. However, 162 in such case, there shall be no liability on the part of any 163 person or entity in a position to otherwise rely on the results 164 of such medical evaluation for any damages resulting from the 165 student's injury or death arising directly from the student's participation in interscholastic athletics where an undisclosed 166 medical condition that would have been revealed in the medical 167 evaluation is a proximate cause of the injury or death. 168

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169	(e) The FHSAA shall adopt bylaws that regulate persons who
170	conduct investigations on behalf of the FHSAA. The bylaws shall
171	include provisions that require an investigator to:
172	1. Undergo level 2 background screening under s. 435.04,
173	establishing that the investigator has not committed any
174	disqualifying offense listed in s. 435.04, unless the
175	investigator can provide proof of compliance with level 2
176	screening standards submitted within the previous 5 years to
177	meet any professional licensure requirements, provided:
178	a. The investigator has not had a break in service from a
179	position that requires level 2 screening for more than 90 days;
180	and
181	b. The investigator submits, under penalty of perjury, an
182	affidavit verifying that the investigator has not committed any
183	disqualifying offense listed in s. 435.04 and is in full
184	compliance with this paragraph.
185	2. Be appointed as an investigator by the executive
186	director.
187	3. Carry a photo identification card that shows the FHSAA
188	name, logo, and the investigator's official title.
189	4. Adhere to the following guidelines:
190	a. Investigate only those alleged violations assigned by
191	the executive director or the board of directors.
192	b. Conduct interviews on Monday through Friday between the
193	hours of 9 a.m. and 7 p.m. only, unless previously agreed to by
194	the interviewee.
195	c. Allow the parent of any student being interviewed to be
196	present during the interview. Page 7 of 10

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197 d. Search residences or other private areas only with the 198 permission of the executive director and the written consent of 199 the student's parent and only with a parent or a representative 200 of the parent present.

201 The FHSAA shall adopt bylaws that establish sanctions (f) 202 for coaches who have committed major violations of the FHSAA's 203 bylaws and policies.

204 1. Major violations include, but are not limited to, 205 knowingly allowing an ineligible student to participate in a contest representing a member school in an interscholastic 206 207 contest or committing a violation of the FHSAA's recruiting or 208 sportsmanship policies.

209 2. Sanctions placed upon an individual coach may include, 210 but are not limited to, prohibiting or suspending the coach from 211 coaching, participating in, or attending any athletic activity 212 sponsored, recognized, or sanctioned by the FHSAA and the member 213 school for which the coach committed the violation. If a coach 214 is sanctioned by the FHSAA and the coach transfers to another 215 member school, those sanctions remain in full force and effect 216 during the term of the sanction.

217 3. If a member school is assessed a financial penalty as a 218 result of a coach committing a major violation, the coach shall 219 reimburse the member school before being allowed to coach, 220 participate in, or attend any athletic activity sponsored, 221 recognized, or sanctioned by the FHSAA and a member school. 222 4. The FHSAA shall establish a due process procedure for coaches sanctioned under this paragraph, consistent with the 223 224

appeals procedures set forth in subsection (7).

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225	(g) The FHSAA shall adopt bylaws establishing the process
226	and standards by which FHSAA determinations of eligibility are
227	made. Such bylaws shall provide that:
228	1. Ineligibility must be established by clear and
229	convincing evidence;
230	2. Student athletes, parents, and schools must have notice
231	of the initiation of any investigation or other inquiry into
232	eligibility and may present, to the investigator and to the
233	individual making the eligibility determination, any information
234	or evidence that is credible, persuasive, and of a kind
235	reasonably prudent persons rely upon in the conduct of serious
236	affairs;
237	3. An investigator may not determine matters of
238	eligibility but must submit information and evidence to the
239	executive director or a person designated by the executive
240	director or by the board of directors for an unbiased and
241	objective determination of eligibility; and
242	4. A determination of ineligibility must be made in
243	writing, setting forth the findings of fact and specific
244	violation upon which the decision is based.
245	(h) In lieu of bylaws adopted under paragraph (g), the
246	FHSAA may adopt bylaws providing as a minimum the procedural
247	safeguards of ss. 120.569 and 120.57, making appropriate
248	provision for appointment of unbiased and qualified hearing
249	officers.
250	(i) The FHSAA bylaws may not limit the competition of
251	student athletes prospectively for rule violations of their
252	school or its coaches or their adult representatives. The FHSAA
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253 bylaws may not unfairly punish student athletes for eligibility 254 or recruiting violations perpetrated by a teammate, coach, or 255 administrator. Contests may not be forfeited for inadvertent 256 eligibility violations unless the coach or a school 257 administrator should have known of the violation. Contests may 258 not be forfeited for other eligibility violations or recruiting 259 violations in excess of the number of contests that the coaches 260 and adult representatives responsible for the violations are 261 prospectively suspended. 262 GOVERNING STRUCTURE OF THE ORGANIZATION.-(3) 263 The FHSAA organization shall operate as a (a) 264 representative democracy in which the sovereign authority is 265 within its member schools. Except as provided in this section, 266 the FHSAA organization shall govern its affairs through its 267 bylaws. 268 (b) Each member school, on its annual application for 269 membership, shall name its official representative to the FHSAA 270 organization. This representative must be either the school 271 principal or his or her designee. That designee must either be 272 an assistant principal or athletic director housed within that 273 same school. 274 The FHSAA's organization's membership shall be divided (C) 275 along existing county lines into four contiguous and compact 276 administrative regions, each containing an equal or nearly equal 277 number of member schools to ensure equitable representation on the FHSAA's organization's board of directors, representative 278 279 assembly, and appeals committees committee on appeals. 280 BOARD OF DIRECTORS.-(4) Page 10 of 19

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281 The executive authority of the FHSAA organization (a) 282 shall be vested in its board of directors. Any entity that 283 appoints members to the board of directors shall examine the 284 ethnic and demographic composition of the board when selecting 285 candidates for appointment and shall, to the greatest extent 286 possible, make appointments that reflect state demographic and 287 population trends. The board of directors shall be composed of 16 persons, as follows: 288

289 1. Four public member school representatives, one elected 290 from among its public school representative members within each 291 of the four administrative regions.

292 2. Four nonpublic member school representatives, one
293 elected from among its nonpublic school representative members
294 within each of the four administrative regions.

3. Three representatives appointed by the commissioner, one appointed from the two northernmost administrative regions and one appointed from the two southernmost administrative regions. The third representative shall be appointed to balance the board for diversity or state population trends, or both.

300 4. Two district school superintendents, one elected from
301 the two northernmost administrative regions by the members in
302 those regions and one elected from the two southernmost
303 administrative regions by the members in those regions.

5. Two district school board members, one elected from the two northernmost administrative regions by the members in those regions and one elected from the two southernmost administrative regions by the members in those regions.

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6. The commissioner or his or her designee from the

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309 department executive staff.

310 (b) A quorum of the board of directors shall consist of 311 nine members.

(c) The board of directors shall elect a president and a vice president from among its members. These officers shall also serve as officers of the FHSAA organization.

(d) Members of the board of directors shall serve terms of 316 3 years and are eligible to succeed themselves only once. A 317 member of the board of directors, other than the commissioner or 318 his or her designee, may serve a maximum of 6 consecutive years. 319 The <u>FHSAA's organization's</u> bylaws shall establish a rotation of 320 terms to ensure that a majority of the members' terms do not 321 expire concurrently.

322 (e) The authority and duties of the board of directors,
323 acting as a body and in accordance with the <u>FHSAA's</u>
324 organization's bylaws, are as follows:

325 1. To act as the incorporated <u>FHSAA's</u> organization's board 326 of directors and to fulfill its obligations as required by the 327 FHSAA's organization's charter and articles of incorporation.

328 2. To establish such guidelines, regulations, policies,329 and procedures as are authorized by the bylaws.

330 3. To <u>employ</u> provide an <u>FHSAA executive director</u> 331 organization commissioner, who shall have the authority to waive 332 the bylaws of the <u>FHSAA</u> organization in order to comply with 333 statutory changes.

334 4. To levy annual dues and other fees and to set the
335 percentage of contest receipts to be collected by the <u>FHSAA</u>
336 organization.

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337 5. To approve the budget of the FHSAA organization. 338 6. To organize and conduct statewide interscholastic 339 competitions, which may or may not lead to state championships, and to establish the terms and conditions for these 340 341 competitions. 342 To act as an administrative board in the interpretation 7. 343 of, and final decision on, all questions and appeals arising 344 from the directing of interscholastic athletics of member 345 schools. REPRESENTATIVE ASSEMBLY. -346 (5) The legislative authority of the FHSAA organization is 347 (a) 348 vested in its representative assembly. 349 The representative assembly shall be composed of the (b) 350 following: 351 An equal number of member school representatives from 1. 352 each of the four administrative regions. 353 Four district school superintendents, one elected from 2. 354 each of the four administrative regions by the district school 355 superintendents in their respective administrative regions. 356 Four district school board members, one elected from 3. each of the four administrative regions by the district school 357 358 board members in their respective administrative regions. 359 4. The commissioner or his or her designee from the 360 department executive staff. 361 The FHSAA's organization's bylaws shall establish the (C) 362 number of member school representatives to serve in the representative assembly from each of the four administrative 363 364 regions and shall establish the method for their selection. Page 13 of 19

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365 No member of the board of directors other than the (d) 366 commissioner or his or her designee can serve in the 367 representative assembly.

368 The representative assembly shall elect a chairperson (e) 369 and a vice chairperson from among its members.

370 Elected members of the representative assembly shall (f) 371 serve terms of 2 years and are eligible to succeed themselves 372 for two additional terms. An elected member, other than the 373 commissioner or his or her designee, may serve a maximum of 6 374 consecutive years in the representative assembly.

375 A quorum of the representative assembly consists of (q) 376 one more than half of its members.

377 The authority of the representative assembly is (h) 378 limited to its sole duty, which is to consider, adopt, or reject any proposed amendments to the FHSAA's organization's bylaws. 379

380 (i) The representative assembly shall meet as a body 381 annually. A two-thirds majority of the votes cast by members 382 present is required for passage of any proposal.

383

(6) PUBLIC LIAISON ADVISORY COMMITTEE.-

384 The FHSAA organization shall establish, sustain, fund, (a) 385 and provide staff support to a public liaison advisory committee 386 composed of the following:

387 1. The commissioner or his or her designee. 388 2.

A member public school principal.

A member private school principal. 389 3.

390 4. A member school principal who is a member of a racial 391 minority.

392 5. An active athletic director.

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393 6. An active coach, who is employed full time by a member 394 school. 395 7. A student athlete. 396 8. A district school superintendent. 397 9. A district school board member. 398 10. A member of the Florida House of Representatives. 399 11. A member of the Florida Senate. 400 12. A parent of a high school student.

401 13. A member of a home education association.

402 14. A representative of the business community.

403 15. A representative of the news media.

404 (b) No member of the board of directors, committee on
405 appeals, or representative assembly is eligible to serve on the
406 public liaison advisory committee.

407 (c) The public liaison advisory committee shall elect a408 chairperson and vice chairperson from among its members.

409 (d) The authority and duties of the public liaison410 advisory committee are as follows:

1. To act as a conduit through which the general public may have input into the decisionmaking process of the <u>FHSAA</u> organization and to assist the <u>FHSAA</u> organization in the development of procedures regarding the receipt of public input and disposition of complaints related to high school athletic and competition programs.

417 2. To conduct public hearings annually in each of the four
418 administrative regions during which interested parties may
419 address issues regarding the effectiveness of the rules,
420 operation, and management of the FHSAA organization.

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421 3. To conduct an annual evaluation of the FHSAA 422 organization as a whole and present a report of its findings, 423 conclusion, and recommendations to the board of directors, to 424 the commissioner, and to the respective education committees of 425 the Florida Senate and the Florida House of Representatives. The 426 recommendations must delineate policies and procedures that will 427 improve the implementation and oversight of high school athletic 428 programs by the FHSAA organization.

(e) The public liaison advisory committee shall meet four
times annually. Additional meetings may be called by the
committee chairperson, the <u>FHSAA</u> organization president, or the
FHSAA executive director organization commissioner.

(7) APPEALS.-

433

(a) The <u>FHSAA</u> organization shall establish a procedure of
due process which ensures each student the opportunity to appeal
an unfavorable ruling with regard to his or her eligibility to
compete. The initial appeal shall be made to a committee on
appeals within the administrative region in which the student
lives. The <u>FHSAA's</u> organization's bylaws shall establish the
number, size, and composition of <u>each</u> the committee on appeals.

441 (b) No member of the board of directors is eligible to
442 serve on <u>a</u> the committee on appeals.

(c) Members of <u>a</u> the committee on appeals shall serve terms of 3 years and are eligible to succeed themselves only once. A member of <u>a</u> the committee on appeals may serve a maximum of 6 consecutive years. The <u>FHSAA's</u> organization's bylaws shall establish a rotation of terms to ensure that a majority of the members' terms do not expire concurrently.

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(d) The authority and duties of <u>a</u> the committee on appeals
shall be to consider requests by member schools seeking
exceptions to bylaws and regulations, to hear undue hardship
eligibility cases filed by member schools on behalf of student
athletes, and to hear appeals filed by member schools <u>or student</u>

(e) A student athlete or member school that receives an unfavorable ruling from a committee on appeals shall be entitled to appeal that decision to the board of directors at its next regularly scheduled meeting or called meeting. The board of directors shall have the authority to uphold, reverse, or amend the decision of the committee on appeals. In all such cases, the decision of the board of directors shall be final.

(f) The FHSAA shall expedite the appeals process on
determinations of ineligibility so that disposition of the
appeal can be made before the end of the applicable sports
season, if possible.

466 In any appeal from a decision on eligibility made by (q) 467 the executive director or a designee, a school or student 468 athlete filing the appeal must be permitted to present 469 information and evidence that was not available at the time of 470 the initial determination or if the determination was not made 471 by an unbiased, objective individual using a process allowing 472 full due process rights to be heard and to present evidence. If 473 evidence is presented on appeal, a de novo decision must be made 474 by the committee or board hearing the appeal, or the 475 determination may be suspended and the matter remanded for a new 476 determination based on all the evidence. If a de novo decision

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is made on appeal, the decision must be made in writing, setting 477 478 forth the findings of fact and specific violation upon which the 479 decision is based. If a de novo decision is not required, the 480 decision appealed must be set aside if the decision on 481 ineligibility was not based on clear and convincing evidence. 482 Any further appeal shall be considered on a record that includes 483 all evidence presented. 484 AMENDMENT OF BYLAWS.-Each member school (8) 485 representative, the board of directors acting as a whole or as members acting individually, any advisory committee acting as a 486 487 whole to be established by the FHSAA organization, and the

488 FHSAA's executive director organization's commissioner are 489 empowered to propose amendments to the bylaws. Any other 490 individual may propose an amendment by securing the sponsorship 491 of any of the aforementioned individuals or bodies. All proposed 492 amendments must be submitted directly to the representative 493 assembly for its consideration. The representative assembly, 494 while empowered to adopt, reject, or revise proposed amendments, 495 may not, in and of itself, as a body be allowed to propose any 496 amendment for its own consideration.

497 (9) RULES ADOPTION.—The bylaws of the organization shall 498 require member schools to adopt rules for sports, which have 499 been established by a nationally recognized sanctioning body, 500 unless waived by at least a two-thirds vote of the board of 501 directors.

502Section 3. Paragraph (g) is added to subsection (2) of503section 1012.468, Florida Statutes, to read:

504 1012.468 Exceptions to certain fingerprinting and criminal

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505	history checks
506	(2) A district school board shall exempt from the
507	screening requirements set forth in ss. 1012.465 and 1012.467
508	the following noninstructional contractors:
509	(g) An investigator for the Florida High School Athletic
510	Association (FHSAA) who meets the requirements under s.
511	1006.20(2)(e).
512	Section 4. This act shall take effect July 1, 2012.

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