By Senator Smith

_	29-00329-12 2012424
1	A bill to be entitled
2	An act relating to the Florida Retirement System;
3	amending s. 121.021, F.S.; conforming cross-
4	references; amending s. 121.0515, F.S.; revising
5	criteria for membership in the special risk class to
6	include court deputies; providing legislative findings
7	that the act fulfills an important state interest;
8	providing an effective date.
9	
10	Be It Enacted by the Legislature of the State of Florida:
11	
12	Section 1. Subsection (38) of section 121.021, Florida
13	Statutes, is amended to read:
14	121.021 Definitions.—The following words and phrases as
15	used in this chapter have the respective meanings set forth
16	unless a different meaning is plainly required by the context:
17	(38) "Continuous service" means creditable service as a
18	member, beginning with the first day of employment with an
19	employer covered under a state-administered retirement system
20	consolidated herein and continuing for as long as the member
21	remains in an employer-employee relationship with an employer
22	covered under this chapter. An absence of 1 calendar month or
23	more from an employer's payroll <u>is</u> shall be considered a break
24	in continuous service, except for periods of absence during
25	which an employer-employee relationship continues to exist and
26	such period of absence is creditable under this chapter or under
27	one of the existing systems consolidated herein. However, a law
28	enforcement officer as <u>described</u> defined in s. <u>121.0515(2)(a)1.</u>
29	121.0515(3)(a) who was a member of a state-administered

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29-00329-12 2012424 30 retirement system under chapter 122 or chapter 321 and who 31 resigned and was subsequently reemployed in a law enforcement 32 position within 12 calendar months following of such resignation by an employer under a such state-administered retirement system 33 34 is not shall be deemed to have not experienced a break in 35 service. Further, with respect to a state-employed law 36 enforcement officer who meets the criteria specified in s. 37 121.0515(2)(a)1. 121.0515(3)(a), if the absence from the 38 employer's payroll is the result of a "layoff" as defined in s. 39 110.107 or a resignation to run for an elected office that meets the criteria specified in s. 121.0515(2)(a)1. 121.0515(3)(a), a 40 no break in continuous service is not shall be deemed to have 41 42 occurred if the member is reemployed as a state law enforcement 43 officer or is elected to an office that which meets the criteria 44 specified in s. 121.0515(2)(a)1. 121.0515(3)(a) within 12 45 calendar months after the date of the layoff or resignation, 46 notwithstanding the fact that such period of layoff or 47 resignation is not creditable service under this chapter. A withdrawal of contributions will constitute a break in service. 48 49 Continuous service also includes past service purchased under 50 this chapter if $\frac{1}{7}$ provided such service is continuous within this 51 definition and the rules established by the administrator. The 52 administrator may establish administrative rules and procedures 53 for applying this definition to creditable service authorized 54 under this chapter. A Any correctional officer, as defined in s. 55 943.10, whose participation in the state-administered retirement 56 system is terminated due to the transfer of a county detention 57 facility through a contractual agreement with a private entity 58 pursuant to s. 951.062, is shall be deemed an employee with

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59	continuous service in the Special Risk Class <u>if</u> , provided return
60	to employment with the former employer takes place within 3
61	years due to contract termination or the officer is employed by
62	a covered employer in a special risk position within 1 year
63	after his or her initial termination of employment by such
64	transfer of its detention facilities to the private entity.
65	Section 2. Subsections (2) and (3), paragraph (b) of
66	subsection (5), paragraph (a) of subsection (6), subsection (7),
67	paragraphs (a) and (d) of subsection (8), and paragraph (c) of
68	subsection (10) of section 121.0515, Florida Statutes, are
69	amended, and present subsections (3) through (10) of that
70	section are redesignated as subsections (2) through (9),
71	respectively, to read:
72	121.0515 Special Risk Class
73	(2) MEMBERSHIP
74	(a) Until October 1, 1978, "special risk member" means any
75	officer or employee whose application is approved by the
76	administrator and who receives salary payments for work
77	performed as a peace officer; law enforcement officer; police
78	officer; highway patrol officer; custodial employee at a
79	correctional or detention facility; correctional agency employee
80	whose duties and responsibilities involve direct contact with
81	inmates, but excluding secretarial and clerical employees;
82	firefighter; or an employee in any other job in the field of law
83	enforcement or fire protection if the duties of such person are
84	certified as hazardous by his or her employer.
85	(b) Effective October 1, 1978, through September 30, 1999,
86	"special risk member" means a member of the Florida Retirement
87	System who is designated as a special risk member by the

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88	division in accordance with this section. Such member must be
89	employed as a law enforcement officer, a firefighter, or a
90	correctional officer and must meet certain other special
91	criteria as set forth in this section.
92	(c) Effective October 1, 1999, "special risk member" means
93	a member of the Florida Retirement System who is designated as a
94	special risk member by the division in accordance with this
95	section. Such member must be employed as a law enforcement
96	officer, a firefighter, a correctional officer, an emergency
97	medical technician, or a paramedic and must meet certain other
98	special criteria as set forth in this section.
99	(d) Effective January 1, 2001, "special risk member"
100	includes:
101	1. Any member who is employed as a community-based
102	correctional probation officer and meets the special criteria
103	set forth in paragraph (3)(e).
104	2. Any professional health care bargaining unit or non-unit
105	member who is employed by the Department of Corrections or the
106	Department of Children and Family Services and meets the special
107	criteria set forth in paragraph (3)(f).
108	(e) Effective July 1, 2001, "special risk member" includes
109	any member who is employed as a youth custody officer by the
110	Department of Juvenile Justice and meets the special criteria
111	set forth in paragraph (3)(g).
112	(f) Effective October 1, 2005, through June 30, 2008, the
113	member must be employed by a law enforcement agency or medical
114	examiner's office in a forensic discipline and meet the special
115	criteria set forth in paragraph (3)(h).
116	(g) Effective July 1, 2008, the member must be employed by

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117	the Department of Law Enforcement in the crime laboratory or by
118	the Division of State Fire Marshal in the forensic laboratory
119	and meet the special criteria set forth in paragraph (3)(i).
120	(h) Effective July 1, 2008, the member must be employed by
121	a local government law enforcement agency or medical examiner's
122	office and meet the special criteria set forth in paragraph
123	(3)(j).
124	(i) Effective August 1, 2008, "special risk member"
125	includes any member who meets the special criteria for continued
126	membership set forth in paragraph (3)(k).
127	(2) (3) CRITERIA.—Before October 1, 1978 A-member, to be
128	designated as a special risk member, the member's application
129	must be approved by the administrator and the member must
130	receive salary payments for work performed as a peace officer;
131	law enforcement officer; police officer; highway patrol officer;
132	custodial employee at a correctional or detention facility;
133	correctional agency employee whose duties and responsibilities
134	involve direct contact with inmates, but excluding secretarial
135	and clerical employees; firefighter; or an employee in any other
136	job in the field of law enforcement or fire protection if the
137	member's duties are certified as hazardous by his or her
138	employer. Effective October 1, 1978, a member must be designated
139	as a special risk member by the department and must meet the
140	following criteria:
141	(a) Effective October 1, 1978, the member must be employed
142	as a law enforcement officer, a firefighter, or a correctional
143	officer and:
144	1. If employed as a law enforcement officer, the member
145	must and be certified, or required to be certified, in

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29-00329-12 2012424 compliance with s. 943.1395; however, sheriffs and elected 146 147 police chiefs are excluded from meeting the certification requirements of this paragraph. In addition, the member's duties 148 149 and responsibilities must include the pursuit, apprehension, and 150 arrest of law violators or suspected law violators; or as of 151 July 1, 1982, the member must be an active member of a bomb 152 disposal unit whose primary responsibility is the location, 153 handling, and disposal of explosive devices; or the member must 154 be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, 155 156 including, but not limited to, those whose primary duties and 157 responsibilities are in accounting, purchasing, legal, and personnel, are not included; 158

2.(b) If Effective October 1, 1978, the member must be 159 160 employed as a firefighter, the member must and be certified, or 161 required to be certified, in compliance with s. 633.35 and be 162 employed solely within the fire department of a local government 163 employer or an agency of state government with firefighting 164 responsibilities. In addition, the member's duties and 165 responsibilities must include on-the-scene fighting of fires; as 166 of October 1, 2001, fire prevention or firefighter training; as 167 of October 1, 2001, direct supervision of firefighting units, 168 fire prevention, or firefighter training; or as of July 1, 2001, aerial firefighting surveillance performed by fixed-wing 169 170 aircraft pilots employed by the Division of Forestry of the 171 Department of Agriculture and Consumer Services; or the member must be the supervisor or command officer of a member or members 172 173 who have such responsibilities. Administrative support 174 personnel, including, but not limited to, those whose primary

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175	duties and responsibilities are in accounting, purchasing,
176	legal, and personnel, are not included. All periods of
177	creditable service in fire prevention or firefighter training,
178	or as the supervisor or command officer of a member or members
179	who have such responsibilities, and for which the employer paid
180	the special risk contribution rate, are included; or
181	3.(c) If Effective October 1, 1978, the member must be
182	employed as a correctional officer, the member must and be
183	certified, or required to be certified, in compliance with s.
184	943.1395. In addition, the member's primary duties and
185	responsibilities must be the custody, and physical restraint
186	when necessary, of prisoners or inmates within a prison, jail,
187	or other criminal detention facility, or while on work detail
188	outside the facility, or while being transported; or as of July
189	1, 1984, the member must be the supervisor or command officer of
190	a member or members who have such responsibilities.
191	Administrative support personnel, including, but not limited to,
192	those whose primary duties and responsibilities are in
193	accounting, purchasing, legal, and personnel, are not included;
194	however, wardens and assistant wardens, as defined by rule, are
195	included.+
196	(b) (d) Effective October 1, 1999, <u>Special Risk Class</u>
197	membership also includes an emergency medical technician or
198	paramedic who is the member must be employed by a licensed
199	Advance Life Support (ALS) or Basic Life Support (BLS) employer
200	as an emergency medical technician or a paramedic and <u>is</u> be
201	certified in compliance with s. 401.27. In addition, the

201 certified in compliance with s. 401.27. In addition, the 202 member's primary duties and responsibilities must include on-203 the-scene emergency medical care or as of October 1, 2001,

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CODING: Words stricken are deletions; words underlined are additions.

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211 membership also includes the member must be employed as a 212 community-based correctional probation officer who is employed 213 and is be certified, or required to be certified, in compliance 214 with s. 943.1395. In addition, the member's primary duties and 215 responsibilities must be the supervised custody, surveillance, 216 control, investigation, and counseling of assigned inmates, 217 probationers, parolees, or community controllees within the 218 community; or the member must be the supervisor of a member or 219 members who have such responsibilities. Administrative support 220 personnel, including, but not limited to, those whose primary 221 duties and responsibilities are in accounting, purchasing, legal 222 services, and personnel management, are not included; however, 223 probation and parole circuit and deputy circuit administrators 224 are included.+

225 (d) (f) Effective January 1, 2001, Special Risk Class 226 membership also includes a professional health care bargaining 227 unit or non-unit member who is employed by the Department of 228 Corrections or the Department of Children and Family Services 229 the member must be employed in one of the following classes and 230 who spends must spend at least 75 percent of his or her time 231 performing duties that which involve contact with patients or 232 inmates in a correctional or forensic facility or institution:

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233	1. Dietitian (class codes 5203 and 5204);
234	2. Public health nutrition consultant (class code 5224);
235	3. Psychological specialist (class codes 5230 and 5231);
236	4. Psychologist (class code 5234);
237	5. Senior psychologist (class codes 5237 and 5238);
238	6. Regional mental health consultant (class code 5240);
239	7. Psychological Services Director-DCF (class code 5242);
240	8. Pharmacist (class codes 5245 and 5246);
241	9. Senior pharmacist (class codes 5248 and 5249);
242	10. Dentist (class code 5266);
243	11. Senior dentist (class code 5269);
244	12. Registered nurse (class codes 5290 and 5291);
245	13. Senior registered nurse (class codes 5292 and 5293);
246	14. Registered nurse specialist (class codes 5294 and
247	5295);
248	15. Clinical associate (class codes 5298 and 5299);
249	16. Advanced registered nurse practitioner (class codes
250	5297 and 5300);
251	17. Advanced registered nurse practitioner specialist
252	(class codes 5304 and 5305);
253	18. Registered nurse supervisor (class codes 5306 and
254	5307);
255	19. Senior registered nurse supervisor (class codes 5308
256	and 5309);
257	20. Registered nursing consultant (class codes 5312 and
258	5313);
259	21. Quality management program supervisor (class code
260	5314);
261	22. Executive nursing director (class codes 5320 and 5321);

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262 263

24. Pharmacy manager (class code 5251)<u>.</u>+

264 (e) (g) Effective July 1, 2001, Special Risk Class 265 membership also includes the member must be employed as a youth 266 custody officer who is employed by the Department of Juvenile 267 Justice and is be certified, or required to be certified, in 268 compliance with s. 943.1395. In addition, the member's primary 269 duties and responsibilities must be the supervised custody, 270 surveillance, control, investigation, apprehension, arrest, and 271 counseling of assigned juveniles within the community.+

23. Speech and hearing therapist (class code 5406); or

272 (f) (h) Effective October 1, 2005, through June 30, 2008, 273 the member must be employed by a law enforcement agency or 274 medical examiner's office in a forensic discipline recognized by the International Association for Identification and must 275 276 qualify for active membership in the International Association 277 for Identification. The member's primary duties and 278 responsibilities must include the collection, examination, 279 preservation, documentation, preparation, or analysis of 280 physical evidence or testimony, or both, or the member must be 281 the direct supervisor, quality management supervisor, or command 282 officer of one or more individuals with such responsibility. 283 Administrative support personnel, including, but not limited to, 284 those whose primary responsibilities are clerical or in 285 accounting, purchasing, legal, and personnel, are not included.+

286 (g)(i) Effective July 1, 2008, the member must be employed 287 by the Department of Law Enforcement in the crime laboratory or 288 by the Division of State Fire Marshal in the forensic laboratory 289 in one of the following classes:

290

1. Forensic technologist (class code 8459);

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291	2. Crime laboratory technician (class code 8461);
292	3. Crime laboratory analyst (class code 8463);
293	4. Senior crime laboratory analyst (class code 8464);
294	5. Crime laboratory analyst supervisor (class code 8466);
295	6. Forensic chief (class code 9602); or
296	7. Forensic services quality manager (class code 9603). \cdot
297	(h) (j) Effective July 1, 2008, the member must be employed
298	by a local government law enforcement agency or medical
299	examiner's office and must spend at least 65 percent of his or
300	her time performing duties that involve the collection,
301	examination, preservation, documentation, preparation, or
302	analysis of human tissues or fluids or physical evidence having
303	potential biological, chemical, or radiological hazard or
304	contamination, or use chemicals, processes, or materials that
305	may have carcinogenic or health-damaging properties in the
306	analysis of such evidence, or the member must be the direct
307	supervisor of one or more individuals having such
308	responsibility. If a special risk member changes to another
309	position within the same agency, he or she must submit a
310	complete application as provided in paragraph <u>(3)(a).</u> (4)(a); or
311	(i) (k) Effective August 1, 2008, the member must have
312	already qualified for and be actively participating in special
313	risk membership under paragraph (a), paragraph (b), or paragraph
314	$(c)_{ au}$ must have suffered a qualifying injury as defined in this
315	paragraph, must not be receiving disability retirement benefits
316	under as provided in s. 121.091(4), and must satisfy the
317	requirements of this paragraph.
318	1. The ability to qualify for the class of membership
319	defined in paragraph (2)(f) occurs when Two licensed medical

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29-00329-12 2012424 320 physicians, one of whom is the member's a primary treating 321 physician of the member, must certify the existence of the 322 physical injury and medical condition that constitute a qualifying injury as defined in this paragraph and that the 323 324 member has reached maximum medical improvement after August 1, 325 2008. The certifications from the licensed medical physicians 326 must include, at a minimum, that the injury to the special risk 327 member has resulted in a physical loss, or loss of use, of at 328 least two of the following: left arm, right arm, left leg, or 329 right leg; and that: 330 a. The That this physical loss or loss of use is total and 331 permanent, unless except in the event that the loss of use is 332 due to a physical injury to the member's brain, in which event 333 the loss of use is permanent with at least 75 percent loss of 334 motor function with respect to each arm or leg affected. 335 b. The That this physical loss or loss of use renders the 336 member physically unable to perform the essential job functions 337 of his or her special risk position. 338 c. That, Notwithstanding the this physical loss or loss of 339 use, the individual is able to perform the essential job 340 functions required by the member's new position, as provided in 341 subparagraph 3. d. The That use of artificial limbs is either not possible 342 or does not alter the member's ability to perform the essential 343 344 job functions of the member's position. 345 e. That The physical loss or loss of use is a direct result 346 of a physical injury and not a result of any mental, 347 psychological, or emotional injury. 348 2. For the purposes of this paragraph, "qualifying injury"

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349 means a physical an injury and medical condition sustained in 350 the line of duty, as certified by the member's employing agency, 351 by a special risk member which that does not result in total and 352 permanent disability as defined in s. 121.091(4)(b). An injury 353 is a qualifying injury if the injury is a physical injury to the 354 member's physical body resulting in a physical loss, or loss of 355 use, of at least two of the following: left arm, right arm, left 356 leg, or right leg. Notwithstanding any other provision of this 357 section, an injury that would otherwise qualify as a qualifying 358 injury is not considered a qualifying injury if and when the 359 member ceases employment with the employer for whom he or she 360 was providing special risk services on the date the injury 361 occurred.

362 3. The new position, as described in sub-subparagraph 1.c., 363 that is required for qualification as a special risk member 364 under this paragraph is not required to be a position that has 365 with essential job functions that entitle an individual to 366 special risk membership. Whether the a new position as described 367 in sub-subparagraph 1.e. exists and is available to the special 368 risk member is a decision to be made solely by the employer in 369 accordance with its hiring practices and applicable law.

4. This paragraph does not grant or create additional rights for <u>an</u> any individual to continued employment or to be hired or rehired by his or her employer <u>which</u> that are not already provided <u>under state law</u> within the Florida Statutes, the State Constitution, the Americans with Disabilities Act, if applicable, or any other applicable state or federal law.

376 (j) Effective July 1, 2012, Special Risk Class membership 377 also includes a member who is a court deputy in the state court

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378	system and whose primary duties include transporting,
379	controlling, and fingerprinting prisoners within the courthouse;
380	maintaining care and control of juries; notifying court
381	administration when larger courtrooms are needed, bringing
382	judge's supplies to the courtroom, announcing the judge and
383	calling the court to order; and maintaining a safe and secure
384	environment for the public in a courtroom setting.
385	Administrative support personnel, including, but not limited to,
386	those whose primary responsibilities are clerical or in
387	accounting, purchasing, legal, and personnel, are not included.
388	(4) (5) REMOVAL OF SPECIAL RISK CLASS MEMBERSHIP

(b) Any member who is a special risk member on July 1, 389 390 2008, and who became eligible to participate under paragraph (2) (f) (3) (h) but fails to meet the criteria for Special Risk 391 392 Class membership under established by paragraph (2)(g) (3) (i) or 393 paragraph (2) (h) (3) (j) shall have his or her special risk 394 designation removed and thereafter shall be a Regular Class 395 member and earn only Regular Class membership credit. The 396 department may review the special risk designation of members to 397 determine whether or not those members continue to meet the 398 criteria for Special Risk Class membership.

399 <u>(5)(6)</u> CREDIT FOR PAST SERVICE.—A special risk member may 400 purchase retirement credit in the Special Risk Class based upon 401 past service, and may upgrade retirement credit for such past 402 service, to the extent of 2 percent of the member's average 403 monthly compensation as specified in s. 121.091(1)(a) for such 404 service as follows:

405 (a) The member may purchase special risk credit for past
 406 service with a municipality or special district that which has

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29-00329-12 2012424 407 elected to join the Florida Retirement System, or with a 408 participating agency to which a member's governmental unit was 409 transferred, merged, or consolidated as provided in s. 410 121.081(1)(f), if the member was employed with the municipality 411 or special district at the time it commenced participating in 412 the Florida Retirement System or with the governmental unit at 413 the time of its transfer, merger, or consolidation with the 414 participating agency. The service must satisfy the criteria set 415 forth in subsection (2) (3) for Special Risk Class membership as 416 a law enforcement officer, firefighter, or correctional officer; 417 however, a certificate or waiver of certificate of compliance 418 with s. 943.1395 or s. 633.35 is not required for such service. 419 (6) (7) CREDIT FOR PRIOR SERVICE. - A special risk member who 420 has creditable service with an employer under chapter 122 or 421 chapter 321, or was employed as a correctional counselor with 422 the Department of Corrections between December 1, 1970, and 423 September 30, 1979, in a position that satisfies the criteria 424 provided in subsection (2) (3) for Special Risk Class membership 425 except the requirement for a certificate or waiver of 426 certificate, shall have those years of service counted towards 427 the attainment of the normal retirement date as a special risk 428 member under this chapter. The percentage value of each such 429 year of creditable service under chapter 122, chapter 321, or as

a correctional counselor may not change as a result of the
application of this subsection. A special risk member who has
taken a refund of contributions for such creditable service
under chapter 122 or chapter 321 and has reclaimed it as prior
service credit under this chapter <u>may count</u> shall be permitted
to have such creditable service counted towards the attainment

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29-00329-12 2012424 436 of the normal retirement date for the Special Risk Class of 437 membership under this chapter. 438 (7) (8) SPECIAL RISK ADMINISTRATIVE SUPPORT CLASS.-439 (a) A special risk member who is moved or reassigned to a 440 nonspecial risk law enforcement, firefighting, correctional, or 441 emergency medical care administrative support position with the 442 same agency, or who is subsequently employed in such a position 443 within any law enforcement, firefighting, correctional, or emergency medical care agency under the Florida Retirement 444 445 System, shall participate in the Special Risk Administrative 446 Support Class and earn credit for such service at the same 447 percentage rate as that earned by a regular member. 448 Notwithstanding subsection (4) (5), service in an administrative 449 support position, for purposes of s. 121.091, applies toward 450 satisfaction of the special risk normal retirement date, as 451 defined in s. 121.021, if, while in such position, the member 452 remains certified as a law enforcement officer, firefighter, 453 correctional officer, emergency medical technician, or 454 paramedic; remains subject to reassignment at any time to a 455 position qualifying for special risk membership; and completes 456 an aggregate of the years of service as a designated special 457 risk member before retirement which is equal to or greater than 458 the years of service required to be vested. 459 (d) Notwithstanding any other provision of this subsection,

460 this subsection does not apply to any special risk member who 461 qualifies for continued membership pursuant to paragraph (2)(i) 462 (3)(k).

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(9) (10) CREDIT FOR UPGRADED SERVICE.-

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(c) Any member of the Special Risk Class who has earned

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29-00329-12 2012424 465 creditable service through June 30, 2008, in another membership 466 class of the Florida Retirement System in a position with the 467 Department of Law Enforcement or the Division of State Fire 468 Marshal and became covered by the Special Risk Class as 469 described in paragraph (2)(g) $\frac{(3)(i)}{(3)(i)}$, or with a local government 470 law enforcement agency or medical examiner's office and became 471 covered by the Special Risk Class as described in paragraph 472 (2) (h) $\frac{(3)}{(j)}$, which service is within the purview of the 473 Special Risk Class, and is employed in such position on or after 474 July 1, 2008, may purchase additional retirement credit to 475 upgrade such service to Special Risk Class service, to the 476 extent of the percentages of the member's average final compensation provided in s. 121.091(1)(a)2. The cost for such 477 478 credit must be an amount representing the actuarial accrued 479 liability for the difference in accrual value during the 480 affected period of service. The cost shall be calculated using 481 the discount rate and other relevant actuarial assumptions that 482 were used to value the Florida Retirement System Pension Plan 483 liabilities in the most recent actuarial valuation. The division 484 must shall ensure that the transfer sum is prepared using a 485 formula and methodology certified by an enrolled actuary. The 486 cost must be paid immediately upon notification by the division. 487 The local government employer may purchase the upgraded service 488 credit on behalf of the member if the member has been employed 489 by that employer for at least 3 years. Section 3. The Legislature finds that a proper and 490 491 legitimate state interest is served when state court employees 492 who are responsible for maintaining a safe and secure 493 environment for staff and the public in a courtroom setting are

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classified as members of the special risk class of the Florida
Retirement System. These persons must be provided benefits that
are fair and adequate and that are managed, administered, and
funded in an actuarially sound manner as required by s. 14,
Article X of the State Constitution and part VII of chapter 112,
Florida Statutes. Therefore, the Legislature determines and
declares that the amendment of s. 121.0515, Florida Statutes,
made by this act fulfills an important state interest.
Section 4. This act shall take effect July 1, 2012.