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2	An act relating to the City Pension Fund for
3	Firefighters and Police Officers in the City of Tampa,
4	Hillsborough County; authorizing the City of Tampa to
5	enter into a supplemental contract with certain
6	firefighters and police officers to increase the
7	amount of pension received by a widow or widower or
8	child or children should a member lose his or her life
9	or later die from injuries or causes occurring while
10	in the discharge of duties; allowing a joint annuitant
11	who is also a lawfully wedded spouse to be eligible
12	for a 13th check; confirming in part the City of Tampa
13	Firefighters and Police Officers Pension Contract;
14	providing for severability; providing an effective
15	date.
16	
17	Be It Enacted by the Legislature of the State of Florida:
18	
19	Section 1. The City of Tampa is authorized and empowered
20	to enter into a supplemental contract with each and every
21	firefighter or police officer who was an active member of the
22	City Pension Fund for Firefighters and Police Officers in the
23	City of Tampa on or after October 1, 2012, or who hereafter
24	enters into a pension contract with the City.
25	Section 2. Sections 8 and 27 of the City of Tampa
26	Firefighters and Police Officers Pension Contract as prescribed
27	by Section 28-17 of the City of Tampa Code [Ordinance No. 4746-
28	A, enacted September 30, 1969], as amended by Section 28-19 of
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29 the City of Tampa Code [Ordinance No. 6038-A, enacted September 30 17, 1974], pursuant to chapter 74-613, Laws of Florida, as 31 further amended by Ordinance No. 89-314, enacted December 21, 32 1989, and approved, ratified, validated, and confirmed by 33 chapter 90-391, Laws of Florida, and as further amended by 34 chapter 92-231, Laws of Florida, chapter 94-463, Laws of 35 Florida, chapter 98-515, Laws of Florida, chapter 2000-485, Laws 36 of Florida, Ordinance No. 2001-133, enacted July 3, 2001, 37 chapter 2001-288, Laws of Florida, chapter 2002-369, Laws of 38 Florida, Ordinance No. 2003-22, enacted January 23, 2003, chapter 2004-427, Laws of Florida, chapter 2007-304, Laws of 39 40 Florida, and chapter 2011-240, Laws of Florida, are amended to read: 41

42 Section 8. If any member of either department shall lose his 43 life or later die from injuries or causes occurring while in the 44 discharge of his duties, and shall leave a widow or widower, or child or children under the age of eighteen (18) years, or age 45 twenty-three (23) if a full-time student, the Board shall 46 47 authorize and direct payment of a pension to the widow or widower and/or child or children, but only in the following amounts and on 48 49 the following conditions:

50 To the widow or widower in equal monthly installments (A) 51 an amount equal to sixty-five fifty per centum (65% 50%) of the member's final year's earnings, computed from date of death, 52 until death. For the widow or widower of a firefighter or police 53 officer killed in the line of duty prior to October 1, 1969, the 54 55 minimum benefit under this section shall be \$1,500 per month 56 (Base plus PRAA). For the widow or widower of any member of this Page 2 of 11

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57 Pension Fund who prior to October 16, 1992, was a member of 58 Division B of the General Employees Pension Plan as established 59 by Chapter 81-497, Laws of Florida, as amended, upon the 60 reaching social security normal retirement age, except as 61 provided in Section 28(C) of this Contract, the benefit paid to the widow or widower shall be reduced by an amount equal to the 62 63 actual social security benefit earned by the member for employment as a firefighter or police officer for the City to 64 65 the extent that such employment is considered to be creditable service under this Fund; provided, however, that if the widow or 66 widower does not receive the member's accrued social security 67 benefit, there shall be no reduction in benefits paid to such 68 widow or widower. The effect of such reduction shall be that the 69 70 sum of the benefit paid herein and said social security benefit shall be equal to the amount of the benefit otherwise payable 71 72 herein. The widow or widower of each such member shall, upon 73 demand by the Board, authorize the Social Security 74 Administration to release any information necessary to calculate 75 such reduction. The Board shall not make any payment for the 76 benefit payable herein for any period during which such widow or 77 widower willfully fails or refuses to authorize the release of 78 such information in the manner and within the time prescribed by 79 rules adopted by the Board.

(B) For each child until he or she shall have reached the
age of eighteen (18) years, or until such child or children
shall die or marry before reaching the age of eighteen (18)
years, or age twenty-three (23) if a full-time student, in equal
monthly installments an amount equal to <u>fifteen</u> seven and onePage 3 of 11

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half per centum (<u>15%</u> 74%) of the final year's earnings, computed from date of death, subject to a limitation of a total of <u>ninety-five</u> sixty-five per centum (<u>95%</u> 65%) of final yearly earnings for widow or widower and children combined. Children's pensions shall terminate at death or marriage as well as reaching age eighteen (18), or age twenty-three (23) if a full-<u>time student</u>. Adopted children shall participate.

92 (C) Upon death of the widow or widower, the <u>fifteen</u> seven 93 and one-half per centum (<u>15%</u> 7½%) child allowance shall be 94 increased to <u>thirty fifteen</u> per centum (<u>30%</u> <del>15%</del>) for each child, 95 and shall be paid in trust to eligible children, not to exceed a 96 total of <u>sixty fifty</u> per centum (<u>60%</u> <del>50%</del>) of member's final 97 earnings.

98 (D) The trusteeship and disbursement of the pension to any
 99 child or children is to be determined by the Board of Trustees.
 100 (E) No pension shall be allowed to any stepchild or

101 stepchildren of a deceased member.

102 <u>(F)</u> In the absence of an eligible surviving spouse or 103 minor children, to the extent required by the Florida Statutes, 104 in the event of the death of a member prior to retirement, the 105 member's designated beneficiary shall be entitled to the 106 benefits otherwise payable to the member at normal retirement 107 age for ten (10) years certain.

108 <u>(G) In the case of a surviving widow or widower and a</u> 109 <u>surviving child as defined in this act, who is in pay status on</u> 110 <u>October 1, 2012, the benefit received shall be increased on the</u> 111 <u>first payment date after October 1, 2012.</u>

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Section 27. 13th CHECK PROGRAM - Notwithstanding any other provisions of this contract, and subject to the provisions of this section, the 13th Check Program is a program which authorizes the Board of Trustees to establish and make a supplemental pension distribution, pursuant to the following terms and conditions:

(A) Eligibility - The following persons shall be eligible
for the supplemental pension distribution payable no later than
June 30, 2002, and each June 30 annually thereafter:

121 (1) All retired members who have terminated employment as 122 a firefighter or police officer in the fire department or police 123 department, respectively, who, on the October 1 immediately 124 preceding the June 30 by which distributions are to be made, 125 were eligible to receive pension benefits for at least 1 year. For purposes of this section only, a DROP participant shall be 126 127 considered a retired member and, during the DROP calculation 128 period, a DROP participant shall be eliqible for the 13th check 129 benefit, provided that, on the October 1 immediately preceding 130 the June 30 by which distributions are to be made, such DROP 131 participant had participated in the DROP for at least 1 year.+

(2) All qualifying spouses who were eligible to receive
pension benefits pursuant to Section 8 or Section 9 for at least
1 year on the October 1 immediately preceding the June 30 by
which distributions are to be made.; and

(3) All qualifying surviving spouses, who on the October 1
immediately preceding the June 30 by which distributions are to
be made, were eligible for receipt of Section 8 or Section 9
benefits but who have not received such pension benefits for at

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140 least 1 year provided that the deceased member was eligible for 141 receipt of pension benefits on October 1 of the prior year. (4) A joint annuitant who is also a lawfully wedded spouse 142 143 of the retiree and who was eligible to receive pension benefits 144 pursuant to Section 7 for at least 1 year on the October 1 145 immediately preceding the June 30 by which distributions are 146 made. 147 (5) A joint annuitant who is also a lawfully wedded spouse 148 of the retiree and who on the October 1 immediately preceding 149 the June 30 by which distributions are to be made was eligible 150 for receipt of Section 7 benefits but who has not received such 151 pension benefits for at least 1 year, provided that the deceased 152 member was eligible for receipt of pension benefits on October 1 153 of the prior year.

154

(B) 13th Check Account

155 (1)There is hereby created a 13th check account within 156 the Fund, which shall consist of those employees' contributions 157 set forth in subparagraph 27(B)(2) in excess of those 158 contributions otherwise required by Section 2 for the normal 159 annual cost of benefits, other than benefits arising from post 160 retirement adjustments made pursuant to Section 23 and other 161 than benefits arising from the 13th Check Program, plus any 162 interest earnings thereon up to and including September 30, 163 2001. Effective for earnings paid on the first pay date after October 1, 2001, employee contributions to the 13th Check 164 account shall cease, and the 13th Check Account shall be funded 165 by investment returns in excess of 10% (limited to 3%) on the 166 167 base plan liabilities for persons eligible for the 13th check.

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168 For purposes of this Section, the "base plan" shall mean those 169 assets of the Fund excluding the Post Retirement Adjustment 170 Account, DROP account assets, and the 13th check account. The 171 amount available for the 13th check shall be calculated as of 172 fiscal year end commencing September 30, 2001 for the fiscal year ending September 30, 2001 for payment no later than June 173 174 30, 2002, and each June 30 annually thereafter; provided, however, the calculation of the amount payable no later than 175 176 June 30, 2002, shall include employee contributions to the 13th 177 check account for earnings paid through the last pay date immediately prior to October 1, 2001. Subject to the 178 179 requirements of part VII of chapter 112, Florida Statutes, effective October 1, 2007, the 13th Check Account shall be 180 181 funded by investment returns in excess of 10 percent (limited to 182 1 percent) on the base plan plus the Post Retirement Adjustment 183 Account market value of assets at each fiscal year ending 184 September 30. For purposes of this section, the term "base plan" 185 means those assets of the fund excluding the Post Retirement 186 Adjustment Account, DROP account assets, and the 13th Check 187 Account. The amount available for the 13th Check shall be 188 calculated as of fiscal year end commencing September 30, 2007, 189 for the fiscal year ending September 30, 2007, for payment no 190 later than June 30, 2008, and each June 30 annually thereafter. 191 The City shall not be required to make contributions toward the 192 13th check program.

193 (2) Notwithstanding any other provision of this contract,
 194 commencing October 1, 1998, employees covered under this
 195 contract shall continue to contribute pursuant to Section 2 at
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196 the rates required for employees to fund the normal annual cost 197 of benefits, other than benefits arising from post retirement adjustments made pursuant to Section 23 and other than benefits 198 199 arising from the 13th check program made pursuant to this 200 section, plus an additional 100 percent of 9.874 percent of the 201 full scale contribution rate (FSCR) set forth in Section 2(D) to 202 the 13th check program. Employee contributions to the 13th check 203 shall cease effective for earnings paid on the last pay date 204 immediately prior to October 1, 2001.

205 (C) Amount of the 13th Check - The amount of the 13th206 check shall be determined as follows:

(1) (a) The amount of the 13th check shall be the same for all retired members, regardless of years of service, age, years retired, or monthly installment.

(b) All eligible surviving spouses shall be entitled to 50
percent of what the eligible retired member would have received
but for death.

(c) If a retired member is eligible on October 1 but dies before payment of the 13th check by the following June 30, the retired member's spouse shall receive the full amount of the payment, and if there is no surviving spouse, the retired member's designated beneficiary or beneficiaries, or if none, the retired member's estate shall receive the payment.

(2) The Board of Trustees shall establish by rule adopted no later than May 31, 2002 and each May 31 thereafter, the amount of the 13th check funded pursuant to Section 27(B)(1), subject to the following:

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223 The amount of the 13th check, or a method for (a) 224 calculating the amount of the 13th check in a manner that is 225 definitely determinable and in accordance with the requirements 226 of the Internal Revenue Code applicable to a qualified 227 governmental plan; and

228 Certification by the Fund's actuary that the amount of (b) 229 the payment will be funded on a sound actuarial basis as 230 required by Section 14, Article X of the State Constitution.

231 (D) Conflict of Laws - To the extent that any provision of 232 this section is in conflict with sections 112.60-112.67, Florida 233 Statutes, or those provisions of chapters 175 and 185, Florida 234 Statutes, that apply to local law plans established by municipal 235 ordinance or special act, or provisions of Florida Statutes made 236 applicable to pension funds established by special act, or to 237 the extent that any provision of this section would result in 238 the loss of tax exempt status of the Pension Fund, the Board of 239 Trustees is hereby delegated the authority to adopt by rules 240 changes to this section in order to comply with said laws, which 241 shall have the force of law and shall be considered part of this pension contract. 242

243 Administration of Program - The Board of Trustees (E) 244 shall make such rules as are necessary for the effective and 245 efficient administration of this section, provided that such 246 rules are not inconsistent with the terms of any collective bargaining agreement entered into by the City and the certified 247 bargaining agents for firefighters and police officers 248 249 concerning the 13th Check Program. Notwithstanding any other 250 provision of this section to the contrary, any provision of this Page 9 of 11

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251 section shall be construed and administered in such manner that 252 such program will qualify as a qualified governmental pension 253 plan under existing or hereafter enacted provisions of the 254 Internal Revenue Code of the United States, and the Board of 255 Trustees may adopt any rule to accomplish the purpose of this 256 section as is necessary to retain tax qualification, which rules 257 shall have the force of law and shall be considered part of this 258 pension contract.

259 Section 3. The changes to the pension contract in this act 260 for firefighters and police officers who are active members of 261 the City Pension Fund for Firefighters and Police Officers in 262 the City of Tampa on or after October 1, 2012, shall be made 263 available in a supplemental pension contract, and an individual 264 shall not be permitted to select some of said changes and reject other of said changes. Any firefighter or police officer who is 265 266 entitled to benefits under the City Pension Fund for 267 Firefighters and Police Officers in the City of Tampa who is 268 actively employed as a firefighter or police officer in the City 269 of Tampa on or after October 1, 2012, shall have the opportunity 270 to sign such supplemental pension contract before October 1, 271 2012. However, any person who becomes a member of the City 272 Pension Fund for Firefighters and Police Officers in the City of Tampa on or after October 1, 2012, shall be required as a 273 274 condition of membership into said Pension Fund to sign a pension 275 contract which includes the provisions of this act, and shall be 276 required to make contributions if required as a result of such 277 benefits.

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278	Section 4. The City of Tampa Firefighters and Police
279	Officers Pension Contract as prescribed by Section 28-17 of the
280	City of Tampa Code [Ordinance No. 4746-A, enacted September 30,
281	1969], as amended by Section 28-19 of the City of Tampa Code
282	[Ordinance No. 6038-A, enacted September 17, 1974], pursuant to
283	chapter 74-613, Laws of Florida; as further amended by Ordinance
284	No. 89-314, enacted December 21, 1989, and approved, ratified,
285	validated, and confirmed by chapter 90-391, Laws of Florida; as
286	further amended by chapter 92-231, Laws of Florida, chapter 94-
287	463, Laws of Florida, chapter 98-515, Laws of Florida, chapter
288	2000-485, Laws of Florida, Ordinance No. 2001-133, enacted July
289	<u>3, 2001, chapter 2001-288, Laws of Florida, chapter 2002-369,</u>
290	Laws of Florida, Ordinance No. 2003-22, enacted January 23,
291	2003, chapter 2004-427, Laws of Florida, chapter 2007-304, Laws
292	of Florida, and chapter 2011-240, Laws of Florida, is in all
293	other respects approved, ratified, validated, and confirmed.
294	Section 5. If any provision of this act or its application
295	to any person or circumstance is held to be invalid, the
296	invalidity shall not affect other provisions or applications of
297	this act which can be given effect without the invalid provision
298	or application, and to this end the provisions of this act are
299	severable.
300	Section 6. This act shall take effect October 1, 2012.

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