20131810er 1 2 An act relating to the Florida Retirement System; 3 amending ss. 112.363, 121.052, 121.055, and 121.071, F.S.; revising the employer contribution rates for the 4 5 retiree health insurance subsidy; amending s. 121.71, 6 F.S.; revising the required employer retirement 7 contribution rates for members of each membership 8 class and subclass of the Florida Retirement System; 9 providing findings of an important state interest; 10 providing an effective date. 11 12 Be It Enacted by the Legislature of the State of Florida: 13 14 Section 1. Paragraph (g) is added to subsection (8) of section 112.363, Florida Statutes, to read: 15 16 112.363 Retiree health insurance subsidy.-17 (8) CONTRIBUTIONS.-For purposes of funding the insurance subsidy provided by this section: 18 19 (g) Beginning July 1, 2013, the employer of each member of 20 a state-administered plan shall contribute 1.20 percent of gross 21 compensation each pay period. 22 23 Such contributions shall be submitted to the Department of 24 Management Services and deposited in the Retiree Health 25 Insurance Subsidy Trust Fund. 26 Section 2. Paragraph (d) of subsection (7) of section 27 121.052, Florida Statutes, is amended to read: 28 121.052 Membership class of elected officers.-(7) CONTRIBUTIONS.-29

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20131810er 30 (d) The following table states the required employer 31 contribution on behalf of each member of the Elected Officers' 32 Class in terms of a percentage of the member's gross 33 compensation. Such contribution constitutes the entire health 34 insurance subsidy contribution with respect to each such member. A change in the contribution rate is effective with the first 35 36 salary paid on or after the beginning date of the change. The 37 retiree health insurance subsidy contribution rate is as 38 follows: Dates of Contribution Contribution Rate Changes Rate 39 October 1, 1987, through December 31, 1988 0.24% 40 January 1, 1989, through December 31, 1993 0.48% 41 January 1, 1994, through December 31, 1994 0.56% 42 January 1, 1995, through June 30, 1998 0.66% 43 July 1, 1998, through June 30, 2001 0.94% 44 Effective July 1, 2001, through June 30, 2013 1.11% 45 Effective July 1, 2013 1.20% 46 47 Such contributions and accompanying payroll data are due and 48 payable no later than the 5th working day of the month 49 immediately following the month during which the payroll period

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20131810er 50 ended and shall be deposited by the administrator in the Retiree 51 Health Insurance Subsidy Trust Fund. 52 Section 3. Paragraph (d) of subsection (3) of section 53 121.055, Florida Statutes, is amended to read: 54 121.055 Senior Management Service Class.-There is hereby established a separate class of membership within the Florida 55 56 Retirement System to be known as the "Senior Management Service 57 Class," which shall become effective February 1, 1987. 58 (3) 59 (d) The following table states the required employer contribution on behalf of each member of the Senior Management 60 61 Service Class in terms of a percentage of the member's gross compensation. Such contribution constitutes the entire health 62 insurance subsidy contribution with respect to each such member. 63 64 A change in the contribution rate is effective with the first 65 salary paid on or after the beginning date of the change. The retiree health insurance subsidy contribution rate is as 66 67 follows: Dates of Contribution Contribution Rate Changes Rate 68 October 1, 1987, through December 31, 1988 0.24% 69 January 1, 1989, through December 31, 1993 0.48% 70 January 1, 1994, through December 31, 1994 0.56% 71 January 1, 1995, through June 30, 1998 0.66% 72

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|----|--|--------------|--|
| | July 1, 1998, through June 30, 2001 | 0.94% | |
| 73 | | | |
| | Effective July 1, 2001, through June 30, 2013 | 1.11% | |
| 74 | | | |
| | Effective July 1, 2013 | 1.20% | |
| 75 | | | |
| 76 | Such contributions and accompanying payroll data are | due and | |
| 77 | payable no later than the 5th working day of the month | | |
| 78 | immediately following the month during which the payroll period | | |
| 79 | ended and shall be deposited by the administrator in | the Retiree | |
| 80 | Health Insurance Subsidy Trust Fund. | | |
| 81 | Section 4. Subsection (4) of section 121.071, F | lorida | |
| 82 | Statutes, is amended to read: | | |
| 83 | 121.071 ContributionsContributions to the sys | tem shall be | |
| 84 | made as follows: | | |
| 85 | (4) The following table states the required emp | loyer | |
| 86 | contribution on behalf of each member of the Regular Class, | | |
| 87 | Special Risk Class, or Special Risk Administrative Support Class | | |
| 88 | in terms of a percentage of the member's gross compensation. | | |
| 89 | Such contribution constitutes the entire health insurance | | |
| 90 | subsidy contribution with respect to each such member. A change | | |
| 91 | in the contribution rate is effective with the first salary paid | | |
| 92 | on or after the beginning date of the change. The retiree health | | |
| 93 | insurance subsidy contribution rate is as follows: | | |
| | Dates of Contribution | Contribution | |
| | Rate Changes | Rate | |
| 94 | | | |
| | October 1, 1987, through December 31, 1988 | 0.24% | |
| 95 | | | |
| | | | |

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                                                               0.48%
     January 1, 1989, through December 31, 1993
 96
     January 1, 1994, through December 31, 1994
                                                               0.56%
 97
     January 1, 1995, through June 30, 1998
                                                               0.66%
98
     July 1, 1998, through June 30, 2001
                                                               0.94%
 99
     Effective July 1, 2001, through June 30, 2013
                                                               1.11%
100
     Effective July 1, 2013
                                                               1.20%
101
     Such contributions shall be deposited by the administrator in
102
103
     the Retiree Health Insurance Subsidy Trust Fund.
104
          Section 5. Subsections (4) and (5) of section 121.71,
105
     Florida Statutes, are amended to read:
106
          121.71 Uniform rates; process; calculations; levy.-
           (4) Required employer retirement contribution rates for
107
108
     each membership class and subclass of the Florida Retirement
109
     System for both retirement plans are as follows:
                                        Percentage of Percentage of
     Membership Class
                                            Gross
                                                              Gross
                                        Compensation, Compensation,
                                          Effective
                                                           Effective
                                        <del>July 1, 2012</del>
                                                          July 1, 2013
110
     Regular Class
                                            3.55%
                                                           3.53% 3.55%
111
     Special Risk Class
                                           11.01%
                                                          11.00% 11.01%
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| 110 | | | 2013101001 |
|-----|--|-------------------|---------------------------------|
| 112 | | | |
| | Special Risk | 3.94% | <u>4.17%</u> 3.94% |
| | Administrative | | |
| | Support Class | | |
| 113 | | | |
| | Elected Officers' Class- | 6.51% | <u>6.52%</u> 6.51% |
| | Legislators, Governor, | | |
| | Lt. Governor, | | |
| | Cabinet Officers, | | |
| | State Attorneys, | | |
| | Public Defenders | | |
| 114 | | | |
| | Elected Officers' Class- | 10.02% | <u>10.05%</u> 10.02% |
| | Justices, Judges | | |
| 115 | | | |
| | Elected Officers' Class- | 8.36% | <u>8.44%</u> 8.36% |
| | County Elected Officers | | |
| 116 | | | |
| | Senior Management Class | 4.84% | <u>4.81%</u> |
| 117 | | | |
| | DROP | 4.33% | <u>4.63%</u> 4.33% |
| 118 | | | |
| 119 | (5) In order to address unf | unded actuarial l | iabilities of |
| 120 | the system, the required employed | r retirement cont | ribution rates |
| 121 | for each membership class and subclass of the Florida Retirement | | |
| 122 | System for both retirement plans | are as follows: | |
| | Membership Class | Percentage of | Percentage of |
| | | Gross | Gross |
| | | Compensation, | - Compensation, |
| | | | |

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|-----|---------------------------------------|-------------------------|---------------------------------|
| | | Effective | Effective |
| | | July 1, 2012 | July 1, 2013 |
| 123 | | | |
| | Regular Class | 0.49% | 2.19% 2.02% |
| 124 | | | |
| | Special Risk Class | 2.75% | <u>6.83%</u> 7.03% |
| 125 | | | |
| | Special Risk | 0.83% | <u>30.56%</u> 27.04% |
| | Administrative | | |
| | Support Class | | |
| 126 | | | |
| | Elected Officers' Class- | 0.88% | <u>24.85%</u> 27.18% |
| | Legislators, Governor, | | |
| | Lt. Governor, | | |
| | Cabinet Officers, | | |
| | State Attorneys, | | |
| | Public Defenders | | |
| 127 | | | |
| | Elected Officers' Class- | 0.77% | <u>17.00%</u> 16.38% |
| | Justices, Judges | | |
| 128 | | | |
| | Elected Officers' Class- | 0.73% | <u>23.36%</u> 23.01% |
| | County Elected Officers | | |
| 129 | | | |
| | Senior Management Service Class | 0.32% | <u>12.27%</u> 11.25% |
| 130 | | | |
| | DROP | 0.00% | <u>7.01%</u> 6.21% |
| 131 | | | |
| 132 | Section 6. <u>The Legislature fin</u> | ds that a proper | and |
| Į | | | |

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| 133 | legitimate state purpose is served when employees, officers, and | |
| 134 | retirees of the state and its political subdivisions, and the | |
| 135 | dependents, survivors, and beneficiaries of such employees, | |
| 136 | officers, and retirees, are extended the basic protections | |
| 137 | afforded by governmental retirement systems. These persons must | |
| 138 | be provided benefits that are fair and adequate and that are | |
| 139 | managed, administered, and funded in an actuarially sound | |
| 140 | manner, as required by s. 14, Article X of the State | |
| 141 | Constitution and part VII of chapter 112, Florida Statutes. | |
| 142 | Therefore, the Legislature determines and declares that this act | |
| 143 | fulfills an important state interest. | |
| 144 | Section 7. The Legislature finds that a proper and | |
| 145 | legitimate state purpose is served when employees, officers, and | |
| 146 | retirees of the state and of its political subdivisions, and the | |
| 147 | dependents, survivors, and beneficiaries of such employees, | |
| 148 | officers, and retirees, are extended the basic protections | |
| 149 | afforded by governmental retirement systems that provide fair | |
| 150 | and adequate benefits, including health insurance subsidies, and | |
| 151 | that are managed, administered, and funded in a reasonable | |
| 152 | manner. Therefore, the Legislature determines and declares that | |
| 153 | this act fulfills an important state interest. | |
| 154 | Section 8. This act shall take effect July 1, 2013. | |

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