

LEGISLATIVE ACTION

Senate	•	House
Comm: RCS		
04/05/2013	•	
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The Committee on Appropriations (Ring and Bradley) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. Subsection (2) of section 175.021, Florida Statutes, is amended to read:

175.021 Legislative declaration.-

8 (2) This chapter hereby establishes, for all municipal and 9 special district pension plans existing <del>now or hereafter</del> under 10 this chapter, including chapter plans and local law plans, 11 <u>required minimum</u> benefits and minimum standards for the 12 operation and funding of such plans, hereinafter referred to as

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13	firefighters' pension trust funds, which must be met as a
14	condition precedent to the plan or plan sponsor receiving a
15	distribution of insurance premium tax revenues under s. 175.121.
16	The <u>required</u> minimum benefits and minimum standards <u>for each</u>
17	plan as set forth in this chapter may not be diminished by local
18	charter, ordinance, or resolution or by special act of the
19	Legislature, <u>or</u> <del>nor may the minimum benefits or minimum</del>
20	<del>standards</del> be reduced or offset by any other local, state, or
21	federal law that may include firefighters in its operation,
22	except as provided under s. 112.65.
23	Section 2. Section 175.032, Florida Statutes, is amended to
24	read:
25	175.032 DefinitionsFor any municipality, special fire
26	control district, chapter plan, local law municipality, local
27	law special fire control district, or local law plan under this
28	chapter, the term following words and phrases have the following
29	meanings:
30	(1) "Additional premium tax revenues" means revenues
31	received by a municipality or special fire control district
32	pursuant to s. 175.121 which exceed base premium tax revenues.
33	<u>(2)<del>(</del>1)(a)</u> "Average final compensation" for <u>:</u>
34	(a) A full-time firefighter means one-twelfth of the
35	average annual compensation of the 5 best years of the last 10
36	years of creditable service <u>before</u> <del>prior to</del> retirement,
37	termination, or death, or the career average as a full-time
38	firefighter since July 1, 1953, whichever is greater. A year <u>is</u>
39	shall be 12 consecutive months or such other consecutive period
40	of time as is used and consistently applied.
41	(b) "Average final compensation" for A volunteer



42 firefighter means the average salary of the 5 best years of the last 10 best contributing years before a prior to change in 43 44 status to a permanent full-time firefighter or retirement as a volunteer firefighter or the career average of a volunteer 45 46 firefighter, since July 1, 1953, whichever is greater. (3) "Base benefits" means the level of benefits in 47 48 existence for firefighters on March 12, 1999. 49 (4) "Base premium tax revenues" means revenues received by 50 a municipality or special fire control district pursuant to s. 51 175.121 equal to the amount of such revenues received for 52 calendar year 1997. 53 (5) (2) "Chapter plan" means a separate defined benefit pension plan for firefighters which incorporates by reference 54 55 the provisions of this chapter and has been adopted by the governing body of a municipality or special district. Except as 56 may be specifically authorized in this chapter, the provisions 57 of a chapter plan may not differ from the plan provisions set 58 forth in ss. 175.021-175.341 and 175.361-175.401. Actuarial 59 valuations of chapter plans shall be conducted by the division 60 as provided by s. 175.261(1). 61 (6) (3) "Compensation" or "salary" means, for 62

noncollectively bargained service earned before July 1, 2011, or 63 for service earned under collective bargaining agreements in 64 65 place before July 1, 2011, the fixed monthly remuneration paid a 66 firefighter. If remuneration is based on actual services 67 rendered, as in the case of a volunteer firefighter, the term 68 means the total cash remuneration received yearly for such 69 services, prorated on a monthly basis. For noncollectively 70 bargained service earned on or after July 1, 2011, or for

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71 service earned under collective bargaining agreements entered 72 into on or after July 1, 2011, the term has the same meaning 73 except that when calculating retirement benefits, up to 300 74 hours per year in overtime compensation may be included as 75 specified in the plan or collective bargaining agreement, but 76 payments for accrued unused sick or annual leave may not be 77 included.

(a) Any retirement trust fund or plan that meets the
requirements of this chapter does not, solely by virtue of this
subsection, reduce or diminish the monthly retirement income
otherwise payable to each firefighter covered by the retirement
trust fund or plan.

(b) The member's compensation or salary contributed as 83 84 employee-elective salary reductions or deferrals to any salary 85 reduction, deferred compensation, or tax-sheltered annuity program authorized under the Internal Revenue Code shall be 86 87 deemed to be the compensation or salary the member would receive if he or she were not participating in such program and shall be 88 89 treated as compensation for retirement purposes under this 90 chapter.

91 (c) For any person who first becomes a member in any plan 92 year beginning on or after January 1, 1996, compensation for that plan year may not include any amounts in excess of the 93 94 Internal Revenue Code s. 401(a) (17) limitation, as amended by 95 the Omnibus Budget Reconciliation Act of 1993, which limitation 96 of \$150,000 shall be adjusted as required by federal law for 97 qualified government plans and shall be further adjusted for changes in the cost of living in the manner provided by Internal 98 99 Revenue Code s. 401(a)(17)(B). For any person who first became a



100 member before the first plan year beginning on or after January 101 1, 1996, the limitation on compensation may not be less than the 102 maximum compensation amount that was allowed to be taken into 103 account under the plan in effect on July 1, 1993, which 104 limitation shall be adjusted for changes in the cost of living 105 since 1989 in the manner provided by Internal Revenue Code s. 106 401(a)(17)(1991).

107 <u>(7)</u> (4) "Creditable service" or "credited service" means the 108 aggregate number of years of service, and fractional parts of 109 years of service, of any firefighter, omitting intervening years 110 and fractional parts of years when such firefighter may not have 111 been employed by the municipality or special fire control 112 district, subject to the following conditions:

(a) <u>A</u> No firefighter <u>may not</u> will receive credit for years
or fractional parts of years of service if he or she has
withdrawn his or her contributions to the fund for those years
or fractional parts of years of service, unless the firefighter
repays into the fund the amount he or she has withdrawn, plus
interest determined by the board. The member shall have at least
90 days after his or her reemployment to make repayment.

(b) A firefighter may voluntarily leave his or her 120 121 contributions in the fund for a period of 5 years after leaving the employ of the fire department, pending the possibility of 122 123 being rehired by the same department, without losing credit for 124 the time he or she has participated actively as a firefighter. 125 If the firefighter is not reemployed as a firefighter, with the 126 same department, within 5 years, his or her contributions shall be returned without interest. 127

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(c) Credited service under this chapter shall be provided



129 only for service as a firefighter, as defined in subsection (8), or for military service and does not include credit for any 130 131 other type of service. A municipality may, by local ordinance, 132 or a special fire control district may, by resolution, may provide for the purchase of credit for military service prior to 133 134 employment as well as for prior service as a firefighter for 135 some other employer as long as a firefighter is not entitled to receive a benefit for such prior service as a firefighter. For 136 137 purposes of determining credit for prior service as a 138 firefighter, in addition to service as a firefighter in this 139 state, credit may be given for federal, other state, or county 140 service if the prior service is recognized by the Division of State Fire Marshal as provided under chapter 633, or the 141 142 firefighter provides proof to the board of trustees that his or her service is equivalent to the service required to meet the 143 144 definition of a firefighter under subsection (12) (8).

145 (8) (5) "Deferred Retirement Option Plan" or "DROP" means a local law plan retirement option in which a firefighter may 146 147 elect to participate. A firefighter may retire for all purposes of the plan and defer receipt of retirement benefits into a DROP 148 149 account while continuing employment with his or her employer. However, a firefighter who enters the DROP and who is otherwise 150 151 eligible to participate may shall not thereby be precluded from 152 participating, or continuing to participate, in a supplemental 153 plan in existence on, or created after, March 12, 1999 the 154 effective date of this act.

(9) "Defined contribution plan" means the component of a
 local law plan to which deposits are made to provide benefits
 for firefighters, or for firefighters and police officers if



158 both are included. Such component is an element of a local law 159 plan and exists in conjunction with the defined benefit 160 component that meets the required benefits and minimum standards 161 of this chapter. The retirement benefits of the defined contribution plan shall be provided through individual member 162 163 accounts, in accordance with the applicable provisions of the 164 Internal Revenue Code and related regulations, and are limited 165 to the contributions made into each member's account and the 166 actual accumulated earnings, net of expenses, earned on the 167 member's account.

168 <u>(10)</u> (6) "Division" means the Division of Retirement of the 169 Department of Management Services.

170 <u>(11)(7)</u> "Enrolled actuary" means an actuary who is enrolled 171 under Subtitle C of Title III of the Employee Retirement Income 172 Security Act of 1974 and who is a member of the Society of 173 Actuaries or the American Academy of Actuaries.

174 (12) (8) (a) "Firefighter" means any person employed solely by a constituted fire department of any municipality or special 175 176 fire control district who is certified as a firefighter as a condition of employment in accordance with s. 633.35 and whose 177 178 duty it is to extinguish fires, to protect life, or to protect property. The term includes all certified, supervisory, and 179 180 command personnel whose duties include, in whole or in part, the supervision, training, guidance, and management responsibilities 181 182 of full-time firefighters, part-time firefighters, or auxiliary 183 firefighters but does not include part-time firefighters or 184 auxiliary firefighters. However, for purposes of this chapter 185 only, the term also includes public safety officers who are 186 responsible for performing both police and fire services, who



187 are certified as police officers or firefighters, and who are certified by their employers to the Chief Financial Officer as 188 189 participating in this chapter before October 1, 1979. Effective 190 October 1, 1979, public safety officers who have not been 191 certified as participating in this chapter are considered police officers for retirement purposes and are eligible to participate 192 in chapter 185. Any plan may provide that the fire chief has an 193 194 option to participate, or not, in that plan.

195 (b) "Volunteer firefighter" means any person whose name is carried on the active membership roll of a constituted volunteer 196 fire department or a combination of a paid and volunteer fire 197 198 department of any municipality or special fire control district and whose duty it is to extinguish fires, to protect life, and 199 200 to protect property. Compensation for services rendered by a volunteer firefighter does shall not disqualify him or her as a 201 202 volunteer. A person may shall not be disqualified as a volunteer 203 firefighter solely because he or she has other gainful 204 employment. Any person who volunteers assistance at a fire but 205 is not an active member of a department described herein is not 206 a volunteer firefighter within the meaning of this paragraph.

207 <u>(13)(9)</u> "Firefighters' Pension Trust Fund" means a trust 208 fund, by whatever name known, as provided under s. 175.041, for 209 the purpose of assisting municipalities and special fire control 210 districts in establishing and maintaining a retirement plan for 211 firefighters.

212 <u>(14) (10)</u> "Local law municipality" is any municipality in 213 which there exists a local law plan exists.

214 <u>(15)(11)</u> "Local law plan" means a <u>retirement</u> defined 215 <u>benefit pension</u> plan, which includes both a defined benefit plan

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216	component and a defined contribution plan component, for
217	firefighters, or for firefighters or police officers ${ m if}$ both are
218	where included, as described in s. 175.351, established by
219	municipal ordinance, special district resolution, or special act
220	of the Legislature, which <del>enactment</del> sets forth all plan
221	provisions. Local law plan provisions may vary from the
222	provisions of this chapter <u>if the</u> , provided that required
223	minimum benefits and minimum standards <u>of this chapter</u> are met.
224	<u>However,</u> any such variance <u>must</u> <del>shall</del> provide a greater benefit
225	for firefighters. Actuarial valuations of local law plans shall
226	be conducted by an enrolled actuary as provided in s.
227	175.261(2).
228	<u>(16)</u> "Local law special fire control district" is any
229	special fire control district in which <del>there exists</del> a local law
230	plan <u>exists</u> .
231	(17) "Long-term funded ratio" or "funded ratio" means the
232	ratio of the actuarial value of assets of the plan to the
233	actuarial accrued liabilities of the plan, as reported in the
234	most recent actuarial valuation of the plan, deemed to be in
235	compliance with chapter 112 by the Department of Management
236	Services.
237	(18) "Minimum benefits" means the benefits set forth in ss.
238	175.021-175.341 and ss. 175.361-175.401.
239	(19) "Minimum standards" means the standards set forth in
240	ss. 175.021-175.341 and ss. 175.361-175.401.
241	<u>(20)</u> (13) "Property insurance" means property insurance as
242	defined in s. 624.604 and covers real and personal property
243	within the corporate limits of $\underline{a}$ any municipality, or within the
244	boundaries of <u>a</u> any special fire control district, within the
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245 state. "Multiple peril" means a combination or package policy 246 that includes both property and casualty coverage for a single 247 premium.

248 (21) "Required benefits" means the lesser of the minimum 249 benefits set forth in this chapter and the base benefits of the 250 plan. For local law plans created after March 1, 2013, the 251 required benefits are the minimum benefits set forth in this 252 chapter.

253 (22) (14) "Retiree" or "retired firefighter" means a 254 firefighter who has entered retirement status. For the purposes 255 of a plan that includes a Deferred Retirement Option Plan 256 (DROP), a firefighter who enters the DROP is shall be considered 257 a retiree for all purposes of the plan. However, a firefighter 258 who enters the DROP and who is otherwise eligible to participate 259 may shall not thereby be precluded from participating, or continuing to participate, in a supplemental plan in existence 260 on, or created after, March 12, 1999 the effective date of this 261 262 <del>act</del>.

263 <u>(23)(15)</u> "Retirement" means a firefighter's separation from 264 city or fire district employment as a firefighter with immediate 265 eligibility for receipt of benefits under the plan. For purposes 266 of a plan that includes a Deferred Retirement Option Plan 267 (DROP), "retirement" means the date a firefighter enters the 268 DROP.

269 <u>(24) "Special benefits" means benefits provided in a</u> 270 <u>defined contribution plan for firefighters.</u>

271 <u>(25)(16)</u> "Special fire control district" means a special 272 district, as defined in s. 189.403(1), established for the 273 purposes of extinguishing fires, protecting life, and protecting

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274 property within the incorporated or unincorporated portions of a 275 any county or combination of counties, or within any combination 276 of incorporated and unincorporated portions of a any county or 277 combination of counties. The term does not include any dependent 278 or independent special district, as those terms are defined in 279 s. 189.403(2) and (3), respectively, the employees of which are members of the Florida Retirement System pursuant to s. 280 281 121.051(1) or (2).

2.82  $(26) \cdot (17)$  "Supplemental plan" means a plan to which deposits 283 are made to provide extra benefits for firefighters, or for 284 firefighters and police officers if both are where included 285 under this chapter. Such a plan is an element of a local law plan and exists in conjunction with a defined benefit component 286 287 plan that meets the required minimum benefits and minimum standards of this chapter. Any supplemental plan in existence on 288 289 March 1, 2013, shall be deemed to be a defined contribution plan 290 in compliance with s. 175.351(8).

291 (27) (18) "Supplemental plan municipality" means a any local 292 law municipality in which there existed a supplemental plan 293 existed, of any type or nature, as of December 1, 2000.

294 Section 3. Paragraph (b) of subsection (7) of section 175.071, Florida Statutes, is amended to read: 295

296 175.071 General powers and duties of board of trustees.-For 297 any municipality, special fire control district, chapter plan, 298 local law municipality, local law special fire control district, 299 or local law plan under this chapter:

300 (7) To assist the board in meeting its responsibilities under this chapter, the board, if it so elects, may: 301 302

(b) Employ an independent enrolled actuary, as defined in



303 s. 175.032(7), at the pension fund's expense. 304 305 If the board chooses to use the municipality's or special 306 district's legal counsel or actuary, or chooses to use any of 307 the municipality's or special district's other professional, 308 technical, or other advisers, it must do so only under terms and 309 conditions acceptable to the board. 310 Section 4. Paragraphs (d) through (g) of subsection (1) of 311 section 175.091, Florida Statutes, are amended, and a new 312 paragraph (e) is added to that subsection, to read: 313 175.091 Creation and maintenance of fund.-For any 314 municipality, special fire control district, chapter plan, local 315 law municipality, local law special fire control district, or 316 local law plan under this chapter: 317 (1) The firefighters' pension trust fund in each 318 municipality and in each special fire control district shall be 319 created and maintained in the following manner: 320 (d) By mandatory payment by the municipality or special 321 fire control district of a sum equal to the normal cost of and 322 the amount required to fund any actuarial deficiency shown by an 323 actuarial valuation as provided in part VII of chapter 112 after 324 taking into account the amounts described in paragraphs (b), 325 (c), (f), (g), and (h) and the amounts of the tax proceeds 32.6 described in paragraph (a) which must be used to fund defined 327 benefit plan benefits, except as otherwise excluded from 328 consideration in determining the mandatory payment. 329 (e) For local law plans, and in addition to the mandatory 330 payment specified in paragraph (d), by mandatory payment by the 331 municipality or special fire control district of the amount

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332 <u>specified in s. 175.351(3), if the long-term funded ratio of the</u> 333 plan is less than 80 percent.

(f) (e) By all gifts, bequests, and devises when donated to the fund.

336 <u>(g)(f)</u> By all accretions to the fund by way of interest or 337 dividends on bank deposits, or otherwise.

338 <u>(h) (g)</u> By all other sources or income now or hereafter 339 authorized by law for the augmentation of such firefighters' 340 pension trust fund.

Nothing in this section shall be construed to require adjustment of member contribution rates in effect on the date this act becomes a law, including rates that exceed 5 percent of salary, provided that such rates are at least one-half of 1 percent of salary.

347 Section 5. Paragraph (a) of subsection (2) of section348 175.162, Florida Statutes, is amended to read:

349 175.162 Requirements for retirement.-For any municipality, 350 special fire control district, chapter plan, local law 351 municipality, local law special fire control district, or local 352 law plan under this chapter, any firefighter who completes 10 or 353 more years of creditable service as a firefighter and attains 354 age 55, or completes 25 years of creditable service as a 355 firefighter and attains age 52, and who for such minimum period 356 has been a member of the firefighters' pension trust fund 357 operating under a chapter plan or local law plan, is eligible 358 for normal retirement benefits. Normal retirement under the plan 359 is retirement from the service of the municipality or special 360 fire control district on or after the normal retirement date. In

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361 such event, payment of retirement income will be governed by the 362 following provisions of this section:

363 (2) (a) The amount of monthly retirement income payable to a 364 full-time firefighter who retires on or after his or her normal 365 retirement date shall be an amount equal to the number of his or 366 her years of credited service multiplied by 2 percent of his or 367 her average final compensation as a full-time firefighter. 368 However, if current state contributions pursuant to this chapter 369 are not adequate to fund the additional benefits to meet the 370 minimum requirements in this chapter, only such incremental 371 increases shall be required as state moneys are adequate to 372 provide. Such increments shall be provided as state moneys 373 become available.

374 Section 6. Section 175.351, Florida Statutes, is amended to 375 read:

376 175.351 Municipalities and special fire control districts 377 that have having their own pension plans for firefighters.-For 378 any municipality, special fire control district, local law 379 municipality, local law special fire control district, or local 380 law plan under this chapter, In order for a municipality or 381 municipalities and special fire control district that has its 382 districts with their own pension plan plans for firefighters, or 383 for firefighters and police officers if both are included, to participate in the distribution of the tax fund established 384 385 under pursuant to s. 175.101, a local law plan and its plan 386 sponsor plans must meet the required minimum benefits and 387 minimum standards set forth in this chapter.

388 (1) If a municipality has a pension plan for firefighters,
389 or a pension plan for firefighters and police officers if <u>both</u>



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390	are included, which in the opinion of the division meets the
391	required minimum benefits and minimum standards set forth in
392	this chapter, the board of trustees of the pension plan, must as
393	approved by a majority of firefighters of the municipality, may:
394	<del>(a)</del> place the income from the premium tax in s. 175.101 in
395	such <del>pension</del> plan for the sole and exclusive use of its
396	firefighters, or for firefighters and police officers if $\underline{both}$
397	are included, where it shall become an integral part of that
398	<del>pension</del> plan and <del>shall</del> be used <u>to fund benefits for firefighters</u>
399	as follows:
400	(a) The base premium tax revenues must be used to fund base
401	benefits.
402	(b) Of the premium tax revenues received which are in
403	excess of the amount received for the 2012 calendar year, and
404	any accumulations of additional premium tax revenues that have
405	not been applied to fund extra benefits:
406	1. If the plan has a long-term funded ratio of less than 80
407	percent:
408	a. Fifty percent must be used as additional contributions
409	to pay the plan's actuarial deficiency and may not be considered
410	in the determination of the mandatory payment described in s.
411	<u>175.091(1)(d);</u>
412	b. Twenty-five percent must be used to fund base benefits;
413	and
414	c. The remainder must be placed in a defined contribution
415	plan to fund special benefits.
416	2. If the plan has a long-term funded ratio of 80 percent
417	or greater:
418	a. Fifty percent must be used to fund base benefits; and
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419 b. The remainder must be placed in a defined contribution 420 plan to fund special benefits. 421 (c) Additional premium tax revenues not described in 422 paragraph (b) must be used to fund benefits that were not 423 included in the base benefits to pay extra benefits to the 424 firefighters included in that pension plan; or 425 (b) Place the income from the premium tax in s. 175.101 in 426 a separate supplemental plan to pay extra benefits to 427 firefighters, or to firefighters and police officers if 428 included, participating in such separate supplemental plan. 429 (2) Insurance premium tax revenues may not be used to fund 430 benefits provided in a defined benefit plan which were not 431 provided by the plan as of March 1, 2013; however, for a local 432 law plan created after March 1, 2013, up to 50 percent of the 433 insurance premium tax revenues may be used to fund defined 434 benefit plan component benefits and the remainder must be used 435 to fund defined contribution plan component benefits. 436 (3) If a plan offers benefits in excess of its required 437 benefits, such benefits may be reduced if the plan continues to 438 meet the required benefits of the plan and the minimum standards 439 set forth in this chapter. The amount of insurance premium tax 440 revenues previously used to fund benefits in excess of the 441 plan's required benefits before the reduction must be used as 442 provided in subsection (1) (b). Twenty-five percent of the amount 443 of any mandatory contribution paid by the municipality or 444 special fire control district which was previously used to fund 445 benefits above the level of required benefits provided before 446 the reduction must be used as additional contributions as specified in s. 175.091 to fund the plan's actuarial deficiency. 447

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448 (4) (2) The premium tax provided by this chapter shall  $\frac{1}{10}$ 449 all cases be used in its entirety to provide retirement extra 450 benefits to firefighters, or to firefighters and police officers 451 if both are included. However, local law plans in effect on 452 October 1, 1998, must comply with the minimum benefit provisions 453 of this chapter only to the extent that additional premium tax 454 revenues become available to incrementally fund the cost of such 455 compliance as provided in s. 175.162(2)(a). If a plan is in 456 compliance with such minimum benefit provisions, as subsequent 457 additional premium tax revenues become available, they must be 458 used to provide extra benefits. Local law plans created by special act before May 27, 1939, are deemed to comply with this 459 460 chapter. For the purpose of this chapter, the term:

461 (a) "Additional premium tax revenues" means revenues 462 received by a municipality or special fire control district 463 pursuant to s. 175.121 which exceed that amount received for 464 calendar year 1997.

(b) "Extra benefits" means benefits in addition to or greater than those provided to general employees of the municipality and in addition to those in existence for firefighters on March 12, 1999.

469 (5) (3) A retirement plan or amendment to a retirement plan 470 may not be proposed for adoption unless the proposed plan or amendment contains an actuarial estimate of the costs involved. 471 472 Such proposed plan or proposed plan change may not be adopted 473 without the approval of the municipality, special fire control 474 district, or, where permitted, the Legislature. Copies of the 475 proposed plan or proposed plan change and the actuarial impact statement of the proposed plan or proposed plan change shall be 476

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477 furnished to the division before the last public hearing 478 thereon. Such statement must also indicate whether the proposed 479 plan or proposed plan change is in compliance with s. 14, Art. X 480 of the State Constitution and those provisions of part VII of 481 chapter 112 which are not expressly provided in this chapter. 482 Notwithstanding any other provision, only those local law plans 483 created by special act of legislation before May 27, 1939, are 484 deemed to meet the minimum benefits and minimum standards only 485 in this chapter.

486 <u>(6)</u>(4) Notwithstanding any other provision, with respect to 487 any supplemental plan municipality:

(a) A local law plan and a supplemental plan may continue
to use their definition of compensation or salary in existence
on March 12, 1999.

(b) Section 175.061(1)(b) does not apply, and a local law
plan and a supplemental plan shall continue to be administered
by a board or boards of trustees numbered, constituted, and
selected as the board or boards were numbered, constituted, and
selected on December 1, 2000.

496 (c) The election set forth in paragraph (1) (b) is deemed to 497 have been made.

498 <u>(7)(5)</u> The retirement plan setting forth the benefits and 499 the trust agreement, if any, covering the duties and 500 responsibilities of the trustees and the regulations of the 501 investment of funds must be in writing, and copies made 502 available to the participants and to the general public.

503 (8) In addition to the defined benefit component of the
 504 local law plan, each plan sponsor must have a defined
 505 contribution plan component within the local law plan by October

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506 1, 2013, or upon the creation date of a new participating plan. 507 However, the plan sponsor of any plan established by special act of the Legislature has until July 1, 2014, to create a defined 508 509 contribution component within the plan. 510 (9) Notwithstanding any other provision of this chapter, a 511 municipality or special fire control district that has 512 implemented or proposed changes to a local law plan based on the 513 municipality's or district's reliance on an interpretation of 514 this chapter by the department on or after August 14, 2012, and 515 before February 1, 2013, may continue the implemented changes or 516 continue to implement proposed changes. Such reliance must be 517 evidenced by formal correspondence between the municipality or 518 district and the department which describes the specific changes 519 to the local law plan, with the initial correspondence from the 520 municipality or district dated prior to February 1, 2013. The 521 changes to the local law plan that are otherwise contrary to the 522 provisions of this chapter may continue in effect until the earlier of October 1, 2016, or the effective date of a 523 524 collective bargaining agreement that is contrary to the changes 525 to the local law plan. 526 Section 7. Subsection (2) of section 185.01, Florida 527 Statutes, is amended to read: 528 185.01 Legislative declaration.-(2) This chapter hereby establishes, for all municipal 529 530 pension plans now or hereinafter provided for under this 531 chapter, including chapter plans and local law plans, required 532 minimum benefits and minimum standards for the operation and

533 funding of such plans, hereinafter referred to as municipal 534 police officers' retirement trust funds, which must be met as a



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535	condition precedent to the plan or plan sponsor receiving a
536	distribution of insurance premium tax revenues under s. 185.10.
537	The <u>required</u> minimum benefits and minimum standards <u>for each</u>
538	<u>plan as</u> set forth in this chapter may not be diminished by local
539	ordinance or by special act of the Legislature, <u>or</u> <del>nor may the</del>
540	minimum benefits or minimum standards be reduced or offset by
541	any other local, state, or federal plan that may include police
542	officers in its operation, except as provided under s. 112.65.
543	Section 8. Section 185.02, Florida Statutes, is amended to
544	read:
545	185.02 DefinitionsFor any municipality, chapter plan,
546	local law municipality, or local law plan under this chapter,
547	the <u>term</u> <del>following words and phrases as used in this chapter</del>
548	shall have the following meanings, unless a different meaning is
549	plainly required by the context:
550	(1) "Additional premium tax revenues" means revenues
551	received by a municipality pursuant to s. 185.10 which exceed
552	base premium tax revenues.
553	(2) (1) "Average final compensation" means one-twelfth of
554	the average annual compensation of the 5 best years of the last
555	10 years of creditable service prior to retirement, termination,
556	or death.
557	(3) "Base benefits" means the level of benefits in
558	existence for police officers on March 12, 1999.
559	(4) "Base premium tax revenues" means revenues received by
560	a municipality pursuant to s. 185.10 equal to the amount of such
561	revenues received for calendar year 1997.
562	(5)(2) "Casualty insurance" means automobile public
563	liability and property damage insurance to be applied at the
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564 place of residence of the owner, or if the subject is a 565 commercial vehicle, to be applied at the place of business of 566 the owner; automobile collision insurance; fidelity bonds; 567 burglary and theft insurance; and plate glass insurance. 568 "Multiple peril" means a combination or package policy that 569 includes both property coverage and casualty coverage for a 570 single premium.

571 (6) (3) "Chapter plan" means a separate defined benefit 572 pension plan for police officers which incorporates by reference 573 the provisions of this chapter and has been adopted by the 574 governing body of a municipality as provided in s. 185.08. 575 Except as may be specifically authorized in this chapter, the 576 provisions of a chapter plan may not differ from the plan 577 provisions set forth in ss. 185.01-185.341 and 185.37-185.39. 578 Actuarial valuations of chapter plans shall be conducted by the 579 division as provided by s. 185.221(1)(b).

580 (7) (4) "Compensation" or "salary" means, for noncollectively bargained service earned before July 1, 2011, or 581 582 for service earned under collective bargaining agreements in 583 place before July 1, 2011, the total cash remuneration including 584 "overtime" paid by the primary employer to a police officer for services rendered, but not including any payments for extra duty 585 586 or special detail work performed on behalf of a second party 587 employer. A local law plan may limit the amount of overtime 588 payments which can be used for retirement benefit calculation 589 purposes; however, such overtime limit may not be less than 300 590 hours per officer per calendar year. For noncollectively 591 bargained service earned on or after July 1, 2011, or for service earned under collective bargaining agreements entered 592

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into on or after July 1, 2011, the term has the same meaning except that when calculating retirement benefits, up to 300 hours per year in overtime compensation may be included as specified in the plan or collective bargaining agreement, but payments for accrued unused sick or annual leave may not be included.

(a) Any retirement trust fund or plan that meets the
requirements of this chapter does not, solely by virtue of this
subsection, reduce or diminish the monthly retirement income
otherwise payable to each police officer covered by the
retirement trust fund or plan.

604 (b) The member's compensation or salary contributed as employee-elective salary reductions or deferrals to any salary 605 606 reduction, deferred compensation, or tax-sheltered annuity 607 program authorized under the Internal Revenue Code shall be 608 deemed to be the compensation or salary the member would receive 609 if he or she were not participating in such program and shall be treated as compensation for retirement purposes under this 610 611 chapter.

612 (c) For any person who first becomes a member in any plan 613 year beginning on or after January 1, 1996, compensation for 614 that plan year may not include any amounts in excess of the 615 Internal Revenue Code s. 401(a)(17) limitation, as amended by 616 the Omnibus Budget Reconciliation Act of 1993, which limitation 617 of \$150,000 shall be adjusted as required by federal law for 618 qualified government plans and shall be further adjusted for 619 changes in the cost of living in the manner provided by Internal 620 Revenue Code s. 401(a)(17)(B). For any person who first became a 621 member before the first plan year beginning on or after January

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622 1, 1996, the limitation on compensation may not be less than the 623 maximum compensation amount that was allowed to be taken into 624 account under the plan as in effect on July 1, 1993, which 625 limitation shall be adjusted for changes in the cost of living 626 since 1989 in the manner provided by Internal Revenue Code s. 627 401(a)(17)(1991).

628 <u>(8) (5)</u> "Creditable service" or "credited service" means the 629 aggregate number of years of service and fractional parts of 630 years of service of any police officer, omitting intervening 631 years and fractional parts of years when such police officer may 632 not have been employed by the municipality subject to the 633 following conditions:

634 (a) A No police officer may not will receive credit for 635 years or fractional parts of years of service if he or she has 636 withdrawn his or her contributions to the fund for those years 637 or fractional parts of years of service, unless the police 638 officer repays into the fund the amount he or she has withdrawn, plus interest as determined by the board. The member has shall 639 640 have at least 90 days after his or her reemployment to make 641 repayment.

642 (b) A police officer may voluntarily leave his or her 643 contributions in the fund for a period of 5 years after leaving the employ of the police department, pending the possibility of 644 645 his or her being rehired by the same department, without losing 646 credit for the time he or she has participated actively as a 647 police officer. If he or she is not reemployed as a police 648 officer with the same department within 5 years, his or her contributions shall be returned to him or her without interest. 649 650 (c) Credited service under this chapter shall be provided

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651 only for service as a police officer, as defined in subsection 652 (11), or for military service and may not include credit for any 653 other type of service. A municipality may, by local ordinance, 654 may provide for the purchase of credit for military service 655 occurring before employment as well as prior service as a police 656 officer for some other employer as long as the police officer is 657 not entitled to receive a benefit for such other prior service 658 as a police officer. For purposes of determining credit for 659 prior service, in addition to service as a police officer in 660 this state, credit may be given for federal, other state, or 661 county service as long as such service is recognized by the 662 Criminal Justice Standards and Training Commission within the 663 Department of Law Enforcement as provided under chapter 943 or 664 the police officer provides proof to the board of trustees that 665 such service is equivalent to the service required to meet the definition of a police officer under subsection (16) (11). 666

(d) In determining the creditable service of <u>a</u> any police
officer, credit for up to 5 years of the time spent in the
military service of the Armed Forces of the United States shall
be added to the years of actual service, if:

671 1. The police officer is in the active employ of the
672 municipality <u>before</u> prior to such service and leaves a position,
673 other than a temporary position, for the purpose of voluntary or
674 involuntary service in the Armed Forces of the United States.

675 2. The police officer is entitled to reemployment under the
676 provisions of the Uniformed Services Employment and Reemployment
677 Rights Act.

6783. The police officer returns to his or her employment as a679police officer of the municipality within 1 year after from the



680 date of his or her release from such active service.

681 (9) (6) "Deferred Retirement Option Plan" or "DROP" means a 682 local law plan retirement option in which a police officer may 683 elect to participate. A police officer may retire for all 684 purposes of the plan and defer receipt of retirement benefits 685 into a DROP account while continuing employment with his or her 686 employer. However, a police officer who enters the DROP and who 687 is otherwise eligible to participate may shall not thereby be 688 precluded from participating, or continuing to participate, in a 689 supplemental plan in existence on, or created after, March 12, 690 1999 the effective date of this act.

(10) "Defined contribution plan" means the component of a 691 692 local law plan to which deposits are made to provide benefits 693 for police officers, or for police officers and firefighters if 694 both are included. Such component is an element of a local law 695 plan and exists in conjunction with the defined benefit 696 component that meets the required benefits and minimum standards 697 of this chapter. The retirement benefits of the defined 698 contribution plan shall be provided through individual member 699 accounts, in accordance with the applicable provisions of the 700 Internal Revenue Code and related regulations, and are limited 701 to the contributions made into each member's account and the 702 actual accumulated earnings, net of expenses, earned on the 703 member's account.

704 (11)(7) "Division" means the Division of Retirement of the 705 Department of Management Services.

706 (12)(8) "Enrolled actuary" means an actuary who is enrolled 707 under Subtitle C of Title III of the Employee Retirement Income 708 Security Act of 1974 and who is a member of the Society of

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709 Actuaries or the American Academy of Actuaries. 710 (13) (9) "Local law municipality" is any municipality in 711 which there exists a local law plan exists. 712 (14) (10) "Local law plan" means a retirement defined 713 benefit pension plan, which includes both a defined benefit plan 714 component and a defined contribution plan component, for police 715 officers, or for police officers and firefighters if both are, 716 where included, as described in s. 185.35, established by 717 municipal ordinance or special act of the Legislature, which 718 enactment sets forth all plan provisions. Local law plan 719 provisions may vary from the provisions of this chapter if the  $\tau$ 720 provided that required minimum benefits and minimum standards of 721 this chapter are met. However, any such variance must shall 722 provide a greater benefit for police officers. Actuarial 723 valuations of local law plans shall be conducted by an enrolled 724 actuary as provided in s. 185.221(2)(b). 725 (15) "Long-term funded ratio" or "funded ratio" means the 726 ratio of the actuarial value of assets of the plan to the 727 actuarial accrued liabilities of the plan, as reported in the 728 most recent actuarial valuation of the plan, deemed to be in 729 compliance with chapter 112 by the Department of Management 730 Services. 731 (16) "Minimum benefits" means the benefits set forth in ss. 185.01-185.341 and ss. 185.37-185.50. 7.32 (17) "Minimum standards" means the standards set forth in 733 734 ss. 185.01-185.341 and ss. 185.37-185.50. 735 (18) (11) "Police officer" means any person who is elected, 736 appointed, or employed full time by a any municipality, who is 737 certified or required to be certified as a law enforcement

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738 officer in compliance with s. 943.1395, who is vested with 739 authority to bear arms and make arrests, and whose primary responsibility is the prevention and detection of crime or the 740 741 enforcement of the penal, criminal, traffic, or highway laws of 742 the state. The term This definition includes all certified 743 supervisory and command personnel whose duties include, in whole 744 or in part, the supervision, training, guidance, and management 745 responsibilities of full-time law enforcement officers, part-746 time law enforcement officers, or auxiliary law enforcement 747 officers, but does not include part-time law enforcement 748 officers or auxiliary law enforcement officers as those terms 749 the same are defined in s. 943.10(6) and (8), respectively. For 750 the purposes of this chapter only, the term also includes 751 "police officer" also shall include a public safety officer who 752 is responsible for performing both police and fire services. Any plan may provide that the police chief shall have an option to 753 754 participate, or not, in that plan.

755 <u>(19) (12)</u> "Police Officers' Retirement Trust Fund" means a 756 trust fund, by whatever name known, as provided under s. 185.03 757 for the purpose of assisting municipalities in establishing and 758 maintaining a retirement plan for police officers.

759 (20) "Required benefits" means the lesser of the minimum 760 benefits set forth in this chapter and the base benefits of the 761 plan. For local law plans created after March 1, 2013, the 762 required benefits are the minimum benefits set forth in this 763 chapter.

764 (21)(13) "Retiree" or "retired police officer" means a 765 police officer who has entered retirement status. For the 766 purposes of a plan that includes a Deferred Retirement Option

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767 Plan (DROP), a police officer who enters the DROP is shall be 768 considered a retiree for all purposes of the plan. However, a 769 police officer who enters the DROP and who is otherwise eligible 770 to participate may shall not thereby be precluded from 771 participating, or continuing to participate, in a supplemental 772 plan in existence on, or created after, March 12, 1999 the 773 effective date of this act. 774 (22) (14) "Retirement" means a police officer's separation 775 from city employment as a police officer with immediate 776 eligibility for receipt of benefits under the plan. For purposes 777 of a plan that includes a Deferred Retirement Option Plan 778 (DROP), "retirement" means the date a police officer enters the 779 DROP. 780 (23) "Special benefits" means benefits provided in a 781 defined contribution plan for police officers. 782 (24) (15) "Supplemental plan" means a plan to which deposits 783 of the premium tax moneys as provided in s. 185.08 are made to 784 provide extra benefits to police officers, or police officers 785 and firefighters if both are where included, under this chapter. 786 Such a plan is an element of a local law plan and exists in 787 conjunction with a defined benefit component plan that meets the 788 required minimum benefits and minimum standards of this chapter. 789 Any supplemental plan in existence on March 1, 2013, shall be 790 deemed to be defined contribution plan in compliance with s. 791 185.35(8). 792 (25) (16) "Supplemental plan municipality" means a any local

793 law municipality in which there existed a supplemental plan
794 existed as of December 1, 2000.

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Section 9. Paragraph (b) of subsection (6) of section

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796 185.06, Florida Statutes, is amended to read:

797 185.06 General powers and duties of board of trustees.—For 798 any municipality, chapter plan, local law municipality, or local 799 law plan under this chapter:

800 (6) To assist the board in meeting its responsibilities801 under this chapter, the board, if it so elects, may:

802 (b) Employ an independent <u>enrolled</u> actuary, as defined in
 803 s. 185.02<del>(8)</del>, at the pension fund's expense.

If the board chooses to use the municipality's or special district's legal counsel or actuary, or chooses to use any of the municipality's other professional, technical, or other advisers, it must do so only under terms and conditions acceptable to the board.

810 Section 10. Paragraphs (d) through (g) of subsection (1) of 811 section 185.07, Florida Statutes, are amended, and a new 812 paragraph (e) is added to that subsection, to read:

813 185.07 Creation and maintenance of fund.—For any 814 municipality, chapter plan, local law municipality, or local law 815 plan under this chapter:

(1) The municipal police officers' retirement trust fund in each municipality described in s. 185.03 shall be created and maintained in the following manner:

(d) By payment by the municipality or other sources of a sum equal to the normal cost and the amount required to fund any actuarial deficiency shown by an actuarial valuation as provided in part VII of chapter 112 <u>after taking into account the amounts</u> <u>described in paragraphs (b), (c), (f), (g), and (h) and the</u> <u>amounts of the tax proceeds described in paragraph (a) which</u>

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825	must be used to fund defined benefit plan benefits, except as
826	otherwise excluded from consideration in determining the
827	mandatory payment.
828	(e) For local law plans, and in addition to the mandatory
829	payment described in paragraph (d), by mandatory payment by the
830	municipality of the amount specified in s. 185.35(3), if the
831	long-term funded ratio of the plan is less than 80 percent.
832	(f) (e) By all gifts, bequests and devises when donated to
833	the fund.
834	<u>(g)<del>(f)</del> By all accretions to the fund by way of interest or</u>
835	dividends on bank deposits or otherwise.
836	<u>(h)</u> By all other sources of income now or hereafter
837	authorized by law for the augmentation of such municipal police
838	officers' retirement trust fund.
839	
840	Nothing in this section shall be construed to require adjustment
841	of member contribution rates in effect on the date this act
842	becomes a law, including rates that exceed 5 percent of salary,
843	provided that such rates are at least one-half of 1 percent of
844	salary.
845	Section 11. Subsection (2) of section 185.16, Florida
846	Statutes, is amended to read:
847	185.16 Requirements for retirementFor any municipality,
848	chapter plan, local law municipality, or local law plan under
849	this chapter, any police officer who completes 10 or more years
850	of creditable service as a police officer and attains age 55, or
851	completes 25 years of creditable service as a police officer and
852	attains age 52, and for such period has been a member of the
853	retirement fund is eligible for normal retirement benefits.
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Normal retirement under the plan is retirement from the service of the city on or after the normal retirement date. In such event, for chapter plans and local law plans, payment of retirement income will be governed by the following provisions of this section:

859 (2) The amount of the monthly retirement income payable to 860 a police officer who retires on or after his or her normal 861 retirement date shall be an amount equal to the number of the 862 police officer's years of credited service multiplied by 2 863 percent of his or her average final compensation. However, if 864 current state contributions pursuant to this chapter are not 865 adequate to fund the additional benefits to meet the minimum requirements in this chapter, only increment increases shall be 866 867 required as state moneys are adequate to provide. Such

868 increments shall be provided as state moneys become available.

869 Section 12. Section 185.35, Florida Statutes, is amended to 870 read:

871 185.35 Municipalities that have having their own retirement 872 pension plans for police officers. For any municipality, chapter 873 plan, local law municipality, or local law plan under this 874 chapter, In order for a municipality that has municipalities 875 with its their own retirement plan pension plans for police 876 officers, or for police officers and firefighters if both are 877 included, to participate in the distribution of the tax fund 878 established under pursuant to s. 185.08, a local law plan and 879 its plan sponsor plans must meet the required minimum benefits 880 and minimum standards set forth in this chapter:

(1) If a municipality has a <u>retirement</u> pension plan for
 police officers, or for police officers and firefighters if both

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883	are included, which, in the opinion of the division, meets the
884	required minimum benefits and minimum standards set forth in
885	this chapter, the board of trustees of the pension plan ${ m must}_{ au}$ as
886	approved by a majority of police officers of the municipality,
887	may:
888	<del>(a)</del> place the income from the premium tax in s. 185.08 in
889	such <del>pension</del> plan for the sole and exclusive use of its police
890	officers, or its police officers and firefighters if included,
891	where it shall become an integral part of that <del>pension</del> plan and
892	shall be used to fund benefits for police officers as follows:
893	(a) The base premium tax revenues must be used to fund base
894	benefits.
895	(b) Of the premium tax revenues received which are in
896	excess of the amount received for the 2012 calendar year, and
897	any accumulations of additional premium tax revenues which have
898	not been applied to fund extra benefits:
899	1. If the plan has a long-term funded ratio of less than 80
900	percent:
901	a. Fifty percent must be used as additional contributions
902	to pay the plan's actuarial deficiency and may not be considered
903	in the determination of the mandatory payment described in s.
904	<u>185.07(1)(d);</u>
905	b. Twenty-five percent must be used to fund base benefits;
906	and
907	c. The remainder must be placed in a defined contribution
908	plan to fund special benefits.
909	2. If the plan has a long-term funded ratio of 80 percent
910	or greater:
911	a. Fifty percent must be used to fund base benefits; and
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912 b. The remainder must be placed in a defined contribution plan to fund special benefits. 913 (c) Additional premium tax revenues not described in 914 915 paragraph (b) must be used to fund benefits that were not 916 included in the base benefits pay extra benefits to the police 917 officers included in that pension plan; or 918 (b) May place the income from the premium tax in s. 185.08 919 in a separate supplemental plan to pay extra benefits to the police officers, or police officers and firefighters if 920 921 included, participating in such separate supplemental plan. 922 (2) Insurance premium tax revenues may not be used to fund 923 benefits provided in a defined benefit plan which were not 924 provided by the plan as of March 1, 2013; however, for a local 925 law plan created after March 1, 2013, up to 50 percent of the 926 insurance premium tax revenues may be used to fund defined 927 benefit plan component benefits and the remainder must be used 928 to fund defined contribution plan component benefits. 929 (3) If a plan offers benefits in excess of its required 930 benefits, such benefits may be reduced if the plan continues to 931 meet the required benefits of the plan and the minimum standards 932 set forth in this chapter. The amount of insurance premium tax 933 revenues previously used to fund benefits in excess of the 934 plan's required benefits before the reduction must be used as provided in subsection (1) (b). Twenty-five percent of the amount 935 936 of any mandatory contribution paid by the municipality or 937 special fire control district which was previously used to fund 938 benefits above the level of required benefits provided before 939 the reduction must be used as additional contributions as specified in s. 185.07 to fund the plan's actuarial deficiency. 940

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941 (4) (2) The premium tax provided by this chapter shall  $\frac{1}{10}$ 942 all cases be used in its entirety to provide retirement extra 943 benefits to police officers, or to police officers and 944 firefighters if both are included. However, local law plans in effect on October 1, 1998, must comply with the minimum benefit 945 946 provisions of this chapter only to the extent that additional premium tax revenues become available to incrementally fund the 947 948 cost of such compliance as provided in s. 185.16(2). If a plan 949 is in compliance with such minimum benefit provisions, as 950 subsequent additional tax revenues become available, they shall 951 be used to provide extra benefits. Local law plans created by 952 special act before May 27, 1939, shall be deemed to comply with 953 this chapter. For the purpose of this chapter, the term:

954 (a) "Additional premium tax revenues" means revenues 955 received by a municipality pursuant to s. 185.10 which exceed 956 the amount received for calendar year 1997.

957 (b) "Extra benefits" means benefits in addition to or 958 greater than those provided to general employees of the 959 municipality and in addition to those in existence for police 960 officers on March 12, 1999.

961 (5) (3) A retirement plan or amendment to a retirement plan 962 may not be proposed for adoption unless the proposed plan or 963 amendment contains an actuarial estimate of the costs involved. 964 Such proposed plan or proposed plan change may not be adopted 965 without the approval of the municipality or, where permitted, 966 the Legislature. Copies of the proposed plan or proposed plan 967 change and the actuarial impact statement of the proposed plan 968 or proposed plan change shall be furnished to the division before the last public hearing thereon. Such statement must also 969

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970 indicate whether the proposed plan or proposed plan change is in 971 compliance with s. 14, Art. X of the State Constitution and 972 those provisions of part VII of chapter 112 which are not 973 expressly provided in this chapter. Notwithstanding any other 974 provision, only those local law plans created by special act of 975 legislation before May 27, 1939, are deemed to meet the minimum 976 benefits and minimum standards only in this chapter.

977 <u>(6) (4)</u> Notwithstanding any other provision, with respect to 978 any supplemental plan municipality:

979 (a) Section <u>185.02(7)(a)</u> <del>185.02(4)(a)</del> does not apply, and a 980 local law plan and a supplemental plan may continue to use their 981 definition of compensation or salary in existence on March 12, 982 1999.

(b) A local law plan and a supplemental plan must continue
to be administered by a board or boards of trustees numbered,
constituted, and selected as the board or boards were numbered,
constituted, and selected on December 1, 2000.

987 (c) The election set forth in paragraph (1)(b) is deemed to 988 have been made.

989 <u>(7)(5)</u> The retirement plan setting forth the benefits and 990 the trust agreement, if any, covering the duties and 991 responsibilities of the trustees and the regulations of the 992 investment of funds must be in writing and copies made available 993 to the participants and to the general public.

994 (8) In addition to the defined benefit component of the
995 local law plan, each plan sponsor must have a defined
996 contribution plan component within the local law plan by October
997 1, 2013, or upon the creation date of a new participating plan.
998 However, the plan sponsor of any plan established by special act

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999 of the Legislature has until July 1, 2014, to create a defined 1000 contribution component within the plan. 1001 (9) Notwithstanding any other provision of this chapter, a 1002 municipality that has implemented or proposed changes to a local 1003 law plan based on the municipality's reliance on an 1004 interpretation of this chapter by the department on or after August 14, 2012 and before February 1, 2013, may continue the 1005 1006 implemented changes or continue to implement proposed changes. 1007 Such reliance must be evidenced by formal correspondence between 1008 the municipality and the department which describes the specific 1009 changes to the local law plan, with the initial correspondence 1010 from the municipality dated prior to February 1, 2013. The 1011 changes to the local law plan which are otherwise contrary to 1012 the provisions of this chapter may continue in effect until the earlier of October 1, 2016, or the effective date of a 1013 collective bargaining agreement that is contrary to the changes 1014 1015 to the local law plan. Section 13. The Legislature finds that a proper and 1016 1017 legitimate state purpose is served when employees and retirees of the state and its political subdivisions, and the dependents, 1018 1019 survivors, and beneficiaries of such employees and retirees, are 1020 extended the basic protections afforded by governmental 1021 retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially 1022 1023 sound manner as required by s. 14, Article X of the State 1024 Constitution and part VII of chapter 112, Florida Statutes. 1025 Therefore, the Legislature determines and declares that this act 1026 fulfills an important state interest. 1027 Section 14. This act shall take effect July 1, 2013.

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1030	And the title is amended as follows:
1031	Delete everything before the enacting clause
1032	and insert:
1033	A bill to be entitled
1034	An act relating to firefighter and police officer
1035	pension plans; amending s. 175.021, F.S.; revising the
1036	legislative declaration to require all plans to meet
1037	the requirements of ch. 175, F.S., in order to receive
1038	insurance premium tax revenues; amending s. 175.032,
1039	F.S.; revising definitions to conform to changes made
1040	by the act and adding new definitions; amending s.
1041	175.071, F.S.; conforming a cross-reference; amending
1042	s. 175.091, F.S.; revising existing payment provisions
1043	and providing for an additional mandatory payment by
1044	the municipality or special fire control district to
1045	the firefighters' pension trust fund; amending s.
1046	175.162, F.S.; deleting a limitation on state
1047	contributions funding additional benefits; amending s.
1048	175.351, F.S., relating to municipalities and special
1049	fire control districts that have their own pension
1050	plans and want to participate in the distribution of a
1051	tax fund; revising criteria governing the use of
1052	income from the premium tax; requiring plan sponsors
1053	to have a defined contribution plan in place by a
1054	certain date; authorizing a municipality to implement
1055	certain changes to a local law plan which are contrary
1056	to ch. 175, F.S., under certain time-limited



1057 circumstances; amending s. 185.01, F.S.; revising the 1058 legislative declaration to require all plans to meet the requirements of ch. 185, F.S., in order to receive 1059 1060 insurance premium tax revenues; amending s. 185.02, 1061 F.S.; revising definitions to conform to changes made 1062 by the act and adding new definitions; deleting a 1063 provision allowing a local law plan to limit the 1064 amount of overtime payments which can be used for 1065 retirement benefit calculations; amending s. 185.06, 1066 F.S.; conforming a cross-reference; amending s. 1067 185.07, F.S.; revising existing payment provisions and 1068 providing for an additional mandatory payment by the 1069 municipality to the police officers' retirement trust 1070 fund; amending s. 185.16, F.S.; deleting a limitation 1071 on state contributions funding additional benefits; 1072 amending s. 185.35, F.S., relating to municipalities 1073 that have their own pension plans for police officers 1074 and want to participate in the distribution of a tax 1075 fund; revising criteria governing the use of income 1076 from the premium tax; requiring plan sponsors to have 1077 a defined contribution plan in place by a certain 1078 date; authorizing a municipality to implement certain 1079 changes to a local law plan which are contrary to ch. 1080 185, F.S., under certain time-limited circumstances; 1081 providing a declaration of important state interest; 1082 providing an effective date.