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LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
03/14/2013	.	
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The Committee on Community Affairs (Latvala) recommended the following:

1           **Senate Substitute for Amendment (584330) (with title**  
2 **amendment)**

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4           Delete lines 41 - 72  
5 and insert:

6           (3) (a) There is created the Employer-Sponsored Benefits  
7 Study Task Force. The task force shall organize by September 1,  
8 2013. The task force is composed of nine members. The Director  
9 of Workforce Florida, Inc., shall serve as a member and chair of  
10 the task force. The President of the Senate and the Speaker of  
11 the House of Representatives shall each appoint four members to  
12 the task force. The four appointments from the President of the



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13 Senate and the four appointments from the Speaker of the House  
14 of Representatives must include:

15 1. A member of the Legislature.

16 2. An owner of a business in this state which employs fewer  
17 than 50 people.

18 3. An owner or representative of a business in this state  
19 which employs more than 50 people.

20 4. A representative of an organization who represents the  
21 nonmanagement employees of a business.

22 (b) The purpose of the task force is to analyze employer-  
23 sponsored family or medical leave benefits and the impact of  
24 state preemption of the regulation of such benefits. The task  
25 force shall develop a report that includes its findings and  
26 recommendations for legislative action regarding the regulation  
27 of family or medical leave benefits. The task force shall submit  
28 the report to the Governor, the President of the Senate, and the  
29 Speaker of the House of Representatives by January 15, 2014.

30 (c) This subsection is repealed June 30, 2014.

31 (4) This section does not limit the authority of a  
32 political subdivision to establish family or medical leave  
33 benefits for the employees of the political subdivision.

34 (5) This section does not prohibit a federally authorized  
35

36 ===== T I T L E A M E N D M E N T =====

37 And the title is amended as follows:

38 Delete lines 7 - 9

39 and insert:

40 medical leave benefits to the state; creating the  
41 Employer-Sponsored Benefits Study Task Force;



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42        establishing the purpose and composition of the task  
43        force; requiring the task force to submit a report to  
44        the Governor and the Legislature by a specified date;  
45        providing report requirements; providing for future  
46        repeal of the task force; providing that the act does  
47        not prohibit a